



Committees Compensation Regulation

Enacted under the *Government Law*

TNR 27/2016

Enacted on August 8, 2016

Amended August 22, 2018

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Deposited in the Tla'amin Registry

August 22, 2018

Signature of Law Clerk

COMMITTEES COMPENSATION REGULATION

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1 Authority

- 1.1 This regulation is made pursuant to the *Government Law*.

2 Definitions

- 2.1 Unless specifically provided otherwise in these regulations, the terms used have the same meaning as defined in the *Government Law*

“**Committee member**” means a member of a committee of the Tla’amin Nation;

“**Law**” means the *Government Law*;

3 Remuneration for Members of Committees

- 3.1 Committee members are entitled to be paid honoraria as follows up to a total maximum of \$400 per day. *[Amended August 22, 2018]*¹
- 3.2 Honoraria for committee members is to be calculated in the following manner:
- (i) Committee members are only entitled to be paid the maximum of \$400 for each 24-hour day in respect of work carried out for the committee.
 - (ii) Committee members may be paid \$50 per hour or portion thereof up to the daily maximum of \$400 for attending a meeting of the committee in any one calendar day. *[Amended August 22, 2018]*²
 - (iii) Committee members may be paid up to \$400 for undertaking duties on behalf of the Committee other than a meeting. This may include additional duties if the Chair establishes guidelines to govern when and how committee members may be paid for additional duties, and the Chair or his or her designate requires the committee member to undertake the specific additional duties.

¹ The section enacted on August 8, 2016, originally read:
3.1 Committee members are entitled to be paid honoraria as follows up to a maximum of \$400 per day.

Amended August 22, 2018, to:

3.1 Committee members are entitled to be paid honoraria as follows up to a **total** maximum of \$400 per day.

² Two clauses enacted on August 8, 2016, originally read:

(ii) Committee members may be paid up to the maximum of \$200 for attending a meeting of the committee that lasts 4 hours or less.

(iii) Committee members may be paid up to \$400 for attending a meeting of the committee that lasts longer than 4 hours in any one calendar day.

Amended August 22, 2018, by combining the two clauses to:

(ii) Committee members may be paid **\$50 per hour or portion thereof up to the daily maximum of \$400 for attending a meeting of the committee in any one calendar day**.

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- (iv) Committee members may be paid up to \$50 if a meeting they were scheduled to attend is cancelled within 48 hours of the scheduled meeting, if the Chair establishes guidelines to govern when and how such payments may be made. In setting such guidelines, Chairs are encouraged to consider assigning the committee member additional duties in lieu of the meeting time where possible.
- (v) Any guidelines established under paragraph (iv) or (v) must be publicly available.
- (vi) Committee members may be paid up to \$400 for travel time to and from meetings where the location of the meeting is more than 32 kms from the committee member's residence.
- (vii) *[Repealed]*³
- (vii) A committee member is not entitled to be paid for time spent attending social events, including meals and receptions, including when attending a conference or speaking engagement, as part of their duties.

3.3 Committee members are entitled to be reimbursed for transportation, accommodation, meal and out of pocket expenses incurred in the course of their duties as a committee member, in accordance with the *National Joint Council Travel Directive* of the Treasury Board of Canada.⁴

3.4 Committee members are not entitled to be reimbursed for any professional dues, membership fees, insurance or other costs.

4 Executive Councillors and Legislators

- 4.1 Notwithstanding Section 3, members of the Executive Council are not eligible to receive honoraria for Tla'amin Nation committee meetings or duties.
- 4.2 For greater certainty, Legislators who are not members of Executive Council are eligible to receive honoraria for Tla'amin Nation committee meetings or duties in accordance with Section 3.

³ Repealed August 22, 2018. The clause enacted on August 8, 2016, originally read:
(vii) Committee members may be paid up to \$400 for travel time to and from meetings where the location of the meeting is more than 32 kms from the committee member's residence. The intention is that time is not remunerated more than once. If a meeting is 3 hours and the travel time is 1 hour, \$200 is sufficient to cover the travel time – in this circumstance, the committee member would not get \$200 for the meeting and \$200 for travel.

⁴ The previously printed consolidation, dated August 22, 2018, erroneously used "pocket" instead of the correct enacted word "pocket".

5 Employees of the Tla'amin Nation or Tla'amin Entities

- 5.1 Notwithstanding Section 3, employees of the Tla'amin Nation or Tla'amin Entities are not eligible to receive honoraria for committee meetings or duties conducted during regular business hours: Monday to Friday, 8:30am to 4:30pm.

6 Payment of remuneration

- 6.1 The remuneration set out in section 3.1 is payable to committee members on the day of the next scheduled cheque run.⁵
- 6.2 Honoraria paid to committee members:
- (i) is not to be subject to deductions for the Canada Pension Plan or for Employment Insurance; and
 - (ii) is to be reported annually to the Canada Customs and Revenue Agency on a T4A Supplementary Slip.

7 Commencement

- 7.1 This regulation is deemed to have come into effect on August 8, 2016.

⁵ The previously printed consolidation, dated August 22, 2018, erroneously used "cheque day" instead of the correct enacted term "cheque run".