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TLA'AMIN NATION

REQUEST FOR PROPOSAL (RFP)

SLIAMMON LAKE DAM – OPTIONS ASSESSMENT

TLA'AMIN NATION
4779 KLAHANIE ROAD, TLA'AMIN, BC, V8A 0C4

ISSUE DATE: JAN 12, 2026

**REQUEST FOR PROPOSALS
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REQUEST FOR PROPOSAL (RFP)

NO: TBD

COVER PAGE

Company Name:

Contact Person Name:

Address: _____

City: _____

Prov: _____ Postal: _____

Email: _____

Phone: _____

Fax: _____

Issue Date:

Jan 12, 2026

Closing Date:

Feb 13, 2026 (no later than 4:30pm)

GUIDELINES FOR PROPOSAL DELIVERY

An electronic copy of your proposal must be delivered by email to:

publicworks@tn-bc.ca

Cc: tawhid.aziz@tn-bc.ca

Attention: Public Works & Capital Infrastructure
Tla'amin Nation

Email attachments should be clearly marked with the name of the applicant.

1. INTRODUCTION

1.1 Purpose

Tla'amin Nation invites qualified engineering and environmental consulting firms ("Proponents") to submit proposals to complete an Options Assessment for the Sliammon Lake Dam, located within Tla'amin traditional territory north of Powell River, BC. The purpose of this study is to evaluate viable long-term options for the dam's future including but not limited to replacement, rehabilitation, or removal and to provide Tla'amin Nation with a technically sound, culturally appropriate, and financially sustainable recommendation. It is the intent of the Nation to use this RFP process to select a single qualified Consultant for the provision of the goods and/or services as described herein.

2. INSTRUCTIONS TO PROPONENTS

2.1 Non-Mandatory Site Visit

A meeting of Proponents may be hosted by the Nation to discuss the Nation's requirements under this RFP (the "Non- Mandatory Site Visit"). At the time of the issuance of this RFP a non-mandatory site visit with Nation Representatives has been scheduled for:

Date: **Jan 19th, 2026**

Time: **10:00 am Pacific time**

Location: **Tla'amin Nation, 4779 Klahanie Road, qathet, B.C. V8A 0C4**

Please allow one hour for the Non-Mandatory Site Visit. No transcript or report of information meeting will be provided. Additional site visits may be allowed. If required, submit a request to the RFP Contact Person as noted on the cover page of this RFP.

The prospective Proponent assumes full risk for its safety, and the safety of its representatives attending the Information Meeting(s), or any subsequent non-mandatory site visit and the Nation assumes no liability for injuries or losses incurred by any person attending Information Meeting.

2.2 Proposal Language

The Proposal must be in English.

2.3 Submission Location/Method

The Proposal must be sent via email in pdf format to publicworks@tn-bc.ca cc: tawhid.aziz@tn-bc.ca. Submission requirements as outlined below.

2.4 Format, Number of Copies, and Labeling of Proposal

The Proposal must meet the following requirements.

- i. Must be in PDF format.
- ii. One (1) copy required.
- iii. Documentation should include the following:
 - a. Cover Page; and
 - b. Name of the Proponent

2.5 Submission Deadline

A Proposal must be received by the Nation before the RFP Closing Date. Proposals received after the RFP Closing Date may not be considered.

2.6 Amendments to Proposals

A Proposal that is submitted before the RFP Closing Date may be revised by written amendment at any time up to, but not later than, the RFP Closing Date. Such a written amendment must be delivered to the RFP Contact Person at the email provided. An amendment should be signed by an authorized signatory of the Proponent. The amendment should indicate the change(s) only and not full resubmission.

2.7 Withdrawal of a Proposal

A Proposal can be withdrawn at any time up to the Agreement being entered into by written notification of such withdrawal to the RFP Contact Person.

2.8 No Fax Proposals

Proposal, including amendments to Proposals, received by facsimile will not be considered by the Nation.

2.9 No Public Opening

There will be no public opening of Proposals.

2.10 Enquiries

Any time before the Enquiries End Date, Proponents may request explanation or clarification regarding this RFP by email to the RFP Contact Person. The email should reference the title of this RFP in the subject line of the email.

Enquiries and responses will be recorded and may be distributed by addendum to this RFP to all Proponents at the Nation's sole and absolute discretion. All inquiries regarding the services of the anticipated contract or the administrative details of the RFP are to be directed at:

Md Tawhid Aziz
Project Manager
Tla'amin Nation
publicworks@tn-bc.ca
Cc: tawhid.aziz@tn-bc.ca

2.11 Questions and Addenda

The Nation may, in its sole discretion, but is not required to, provide a response to a question or request for an explanation or clarification by a prospective Proponent. Any such response (including additional information) will be provided in the form of an Addendum to be posted on the Tla'amin Nation's Website.

2.12 Examination of RFP and Site

Proponents will be deemed to have carefully examined the RFP, including all attached schedules, and the Site (if applicable) prior to preparing and submitting a Proposal with respect to any and all facts which may influence a Proposal.

3. EVALUATION AND SELECTION

All Proposals received not later than the RFP Closing Date will be subject to evaluation as set out in this section.

3.1 Evaluation Committee

The evaluation of Proposals will be undertaken confidentially on behalf of the Nation by the Evaluation Committee. The Evaluation Committee may be assisted by other people as the Evaluation Committee, in its sole discretion, may determine, including technical, financial, legal and other advisors to, or employees of the Nation.

3.2 Evaluation Criteria

The Evaluation Committee will evaluate each Proposal in accordance with the following Evaluation Criteria. Tla'amin Nation reserves the right to keep evaluation documentation confidential.

EVALUATION CRITERIA

Proposals meeting the minimum criteria will be evaluated as follows	Weight
Understanding of the requirements and completeness of proposal	20%
Qualifications and experience, including references	15%
Overall project approach and timeline	20%
Proposed Fees	40%
Value Add	5%
Total	100%

NOTES:

1. These are the ONLY factors which will be used to evaluate the submission.
2. The highest scoring or any submission will not necessarily be accepted.
3. The lowest price proposal will receive full marks in the proposed fees criteria. Other proposals will receive reduced scores based on the proportion higher than the lowest price.

Upon the evaluation of a Proposal, supplementary information and information obtained from references, interviews, demonstrations the Evaluation Committee may adjust points to the Proponent based upon the application of the Evaluation Criteria.

3.3 Reference Checks

Tla'amin Nation will conduct reference checks after the proposal is submitted. Tla'amin Nation will not enter a contract with any applicant whose references, in the opinion of Tla'amin Nation, do not confirm the information provided in the RFP.

3.4 Clarifications and Additional Information

To assist in the evaluation of the Proposals, the Evaluation Committee may, but is not required to, request clarifications or additional information from some or all Proponents about a Proposal and may consider and rely on such information in an evaluation of a Proposal.

3.5 Interviews and Demonstrations

The Evaluation Committee may request interviews and/or demonstrations from some or all Proponents and may use any resulting information in its evaluation. However, the Nation is not obligated to offer these opportunities to any Proponent.

3.6 Negotiation and Execution of Agreement

The Nation and the Preferred Proponent may, but neither is obligated to, negotiate the terms of the Agreement including scope and price of the Goods or Services being provided.

3.7 General Conditions

- The Nation reserves the right to award the assignment in whole or in part or to add or delete any portion of the work. Throughout the evaluation process, the evaluation committee may seek additional clarification on any aspect of the Proposal to verify or clarify the information provided and conduct any background investigation and/or seek any additional information it considers necessary.
- By submitting a Request for Proposal and participating in the process as outlined in this RFP, proponents expressly agree that no contract of any kind is formed until a fully executed contract is in place.
- The lowest cost or any proposal may not necessarily be accepted.
- This RFP does not commit the Nation, in any way, to select a preferred Proponent, or to proceed to negotiate a contract, or to award any contract. Tla'amin Nation reserves the right in its sole discretion to cancel this RFP, up until the award, for any reason.
- Proponents are solely responsible for their own expenses in preparing and submitting a Proposal and for any meetings, negotiations, or discussions with Tla'amin Nation. The Nation will not be liable to any Proponent for any claims, whether for costs, expenses, losses or damage, or loss of anticipated profits, or for any other matter whatsoever, incurred by the Proponent in preparing and submitting a Proposal, or participating in negotiations for a Contract, or other activity related to or arising out of this RFP. Proponents agree that by participating in the RFP process they have no claim for compensation.

3.8 No Collusion

Each Proponent, by submitting a Proposal, represents and warrants that its Proposal has been prepared without collusion with any other Proponent, and in particular the elements of its Proposal have been arrived independently of and without discussion with any other Proponent, and the Proponents will refrain from any such collusion or discussion during the entirety of this RFP process.

3.9 Freedom of Information and Protection of Privacy Act

The Nation is subject to the Freedom of Information and Protection of Privacy Act (British Columbia) and associated Regulations (collectively, "FOIPPA").

SCHEDULE A – SCOPE OF GOODS OR SERVICES

1. INTRODUCTION

- 1.1. Tla'amin Nation invites qualified engineering and consulting firms ("Proponents") to submit proposals to complete an Options Assessment for the Sliammon Lake Dam, located within Tla'amin traditional territory north of Powell River, British Columbia. The purpose of this study is to evaluate viable long-term options for the dam's future— including replacement, rehabilitation, or removal and to provide the Tla'amin Nation with a technically sound, culturally appropriate, and financially sustainable recommendation.
- 1.2. The Sliammon Lake Dam is an important structure with environmental, historical, and community significance. The Nation seeks to assess the dam's current condition and determine a long-term management strategy that reflects its values of stewardship, safety, and sustainability.
- 1.3. Through this Request for Proposals, the Tla'amin Nation seeks a qualified Proponent with demonstrated experience in dam safety, hydrotechnical engineering, fish and fish habitat, environmental assessment, and Indigenous engagement. The successful Proponent will evaluate feasible options, assess technical and environmental implications, and support the Nation in selecting a preferred approach based on sound analysis and meaningful community input.
- 1.4. This Options Assessment will provide the foundation for informed decision-making regarding the future of the Sliammon Lake Dam and advance the Tla'amin Nation's commitment to responsible, sustainable management of its lands and waters.

2. COMMUNITY BACKGROUND

- 2.1. The Tla'amin Nation is a modern, forward-thinking First Nation government at an exciting point in its history. In April 2016, the community became self-governing through the BC Modern Treaty Process.
- 2.2. Tla'amin Lands are owned by the Tla'amin Nation in restricted fee simple, and the Nation has law-making authority with respect to management, planning, zoning, and development on Tla'amin Lands. Federal and provincial law will also apply to all lands owned by Tla'amin Nation.
- 2.3. Tla'amin Nation is part of the Northern-most Coast Salish ᓵᓵᓵᓵᓵᓵᓵ speaking peoples. Our people today have inherited rich territories & teachings from our Ancestors who have cared for these Lands since time immemorial.
- 2.4. The village of ᓵᓵᓵᓵᓵᓵᓵ, where this project will focus, is our main occupied village within our Treaty Settlement Lands. It is located just North of the City of Powell River in British Columbia, along Highway 101. There are approximately 280 Housing Units and 25 Community Buildings existing in the village. We have a main community water & wastewater system serving the majority of the homes in our village. Our Community Water System's main intake is nearby the Sliammon Creek dam. Our main surface drinking water source is Sliammon Lake which the dam is connected to.
- 2.5. TN has a fast-growing Administration team & good experience with development of our Lands over the last 5 years and will support the successful party throughout the project. Our Public Works Department can provide support through this work in Project Management, Permitting, GIS Mapping, Machine Operation, Infrastructure Knowledge, Community Engagement, and Labor.
- 2.6. For more information on the Tla'amin Nation, refer to the Tla'amin Nation website: www.tlaamination.com.

3. Project Background

- 3.1. The Sliammon Lake Dam (also referred to as the Sliammon Creek Weir) was constructed in 1984 by Fisheries and Oceans Canada (DFO) to provide seasonal water storage for downstream fish habitat flows. It is currently located at the outlet of Sliammon Lake, which has a watershed area of approximately 44 km²

and a surface area of approx. 1.8 km².

- 3.2. In 2016, BBA Consultants (BBA Inc.) completed an Initial Geotechnical and Dam Assessment for Tla'amin Capital Assets Inc (See appendix A). The assessment noted that while the concrete weir was in generally fair condition, several structural cracks and erosion issues were present. BBA recommended short-term stabilization measures, including:
- Reinforcing W-shaped weir columns and steel supports,
 - Installing a protective log boom upstream of the weir (already installed), and
 - Raising local berm elevations to reduce overflow risk.
- 3.3. No formal dam inspection, risk analysis, or options analysis has been completed to date except a Dam Safety Audit which was completed in 2021 (see appendix B). Tla'amin Nation now seeks to complete a full Options Assessment, which should consider, at a minimum:
- Replace the existing dam with a new dam,
 - Replace the existing dam with an alternative water control or water management system,
 - Repair or rehabilitate the existing dam to meet current safety & regulatory standards, and/or
 - Fully or partially remove the structure and restore natural creek flow.

4. **Project Objectives**

The main objectives of the Options Assessment are to:

- Assess the current structural and environmental condition of the Sliammon Lake Dam and surrounding watershed.
- Identify, evaluate, and compare feasible options for the dam's future.
- Integrate Tla'amin Nation values, including:
 - Environmental stewardship and fish habitat protection
 - Cultural and treaty rights
 - Long-term sustainability and safety
 - Domestic water use
 - Fiscal responsibility and transparency on decision-making.
- Provide a clear, defensible recommendation supported by technical, financial, and environmental analysis.

5. **SCOPE OF WORK**

The Proponent's work shall include, but not be limited to, the following tasks:

Task 1 – Review of Existing Information

- Review the 2016 Initial Geotechnical and Dam Assessment (BBA, 2016)- Appendix A, the Sliammon Lake Replacement Dam-Design Basis Report (BBA, 2018), which will be made available to the successful Proponent at project kickoff, and any subsequent records (if any).
- Gather and review any available design drawings, hydrological data, and regulatory correspondence.
- Summarize knowledge gaps and recommend additional field investigations if required.

Task 2 – Field Assessment

- Conduct site visit(s) to assess the dam's current structural, geotechnical, and environmental condition.
- Evaluate potential hazards, erosion, and debris management issues.
- Update photos, GPS coordinates, and relevant field observations.

Task 3 – Develop Feasible Options

- Identify and describe feasible options such as:
 - Full replacement or reconstruction to meet current Dam Safety Regulation and CDA guidelines.
 - Full replacement with alternative water control system.
 - Rehabilitation or modification of the existing structure.
 - Partial or full removal of the dam and restoration of Sliammon Creek to natural conditions.
 - Status quo for comparison (no major intervention).

Task 4 – Options Evaluation

- Each option shall be evaluated using agreed-upon criteria, including but not limited to:
 - Technical and safety feasibility (structural, hydraulic, seismic, etc.)
 - Regulatory and permitting requirements
 - Environmental and fish habitat impacts
 - Cultural and community considerations
 - Construction and lifecycle costs
 - Risk, resilience, and long-term maintenance needs

Task 5 – Consultation and Engagement Support

- Support Tla’amin Nation’s engagement with community members, leadership, staff, DFO, and relevant provincial agencies.
- Provide materials (maps, visuals, summary slides) suitable for community meetings and leadership briefings.

Task 6 – Reporting and Recommendations

- Deliver a comprehensive Options Assessment Report that includes:
 - Description and evaluation of each option
 - Comparative summary table of pros and cons
 - Conceptual-level cost estimates (class D)
 - Risk analysis and summary
 - Recommended option(s) and next steps

6. DELIVERABLES

6.1. The deliverables are:

Deliverable	Description
Kickoff Meeting & Work Plan	Confirm project objectives, scope, and schedule
Draft Options Assessment Report	Complete technical review and draft recommendations
Final Options Assessment Report	Incorporate feedback and finalize report
Presentation to Tla’amin Nation	Present findings to EC, leadership and staff
Supporting Data Files	GIS data, photos, and analysis spreadsheets

All deliverables become property of Tla’amin Nation upon completion.

7. ANTICIPATED TIMELINE

6.1.1. The anticipated timeline for the RFP process is as follows:

- RFP Release Date: January 12, 2026
- Deadline to Submit Questions: Jan 23, 2026
- Response to Questions (Addendum): Jan 30, 2026
- Proposal Submission Deadline: **Feb 13, 2026, no later than 4:30pm**
- Expected Award Date: February 23, 2026

The overall project term and schedule will be determined based on the proposed project timelines submitted by proponents. Final deliveries, responsibilities, and completion dates will be agreed upon between The Tla’amin Nation and the successful proponent.

Appendix A: Initial Geotech Dam Assessment Report 2016

Appendix B: Dam Safety Audit 2021