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TLA'AMIN NATION

Fall General Assembly Program

October 18-20, 2024



Prizes

Complete the challenge on the back page of your program to be eligible to win some incredible prizes including:

1. A boat trip on the territory for you and 10 members of your family
2. \$300 Ferry card & \$100 gas card
3. One of six traditional food gift boxes

And...Many more smaller prizes

How to win! Three easy steps:

1. Attend all of your scheduled sessions and collect attendance stickers. See the back page.
2. Visit the tradeshow booths, complete your challenges and get stickers.
3. Complete the General Assembly Evaluation Form online or on paper and return it to the registration desk by 2:45 PM on Sunday October 20. Prizes will be drawn at 3:15.

Prize Eligibility

Citizens and spouses are eligible for prizes so long as the three steps above are complete. Tla'amin staff who attend in the capacity as Citizens are also eligible.



OUR TA-OW PRONUNCIATION

Learn to pronounce our 10 teachings that comprise Tla'amin values.

www.tlaaminnation.com/taow



COMPREHENSIVE NATION PLAN

Read more about Tla'amin Nation's goals and priorities.

www.tlaaminnation.com/comprehensive-nation-plan



ORGANIZATIONAL STRUCTURE

Read more about Tla'amin Nation's organizational structure.

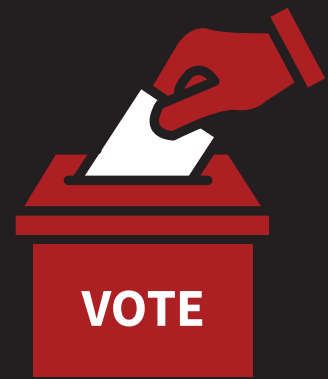
www.tlaaminnation.com/wp-content/uploads/2023/01/Tlaamin-Nation-Organizational-Profile.pdf



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Election Day – Make sure to Vote

The Provincial Election is Saturday October 19, 2024, and voting runs from 8:00 AM to 8:00 PM. A voting station is set up at ayištən ʔaye (Cousin’s house) in the outdoor area. Saturday’s agenda ends at 5:15 PM so that all Tla’amin Citizens will have time to vote.

HEGUS WELCOME MESSAGE

čëčchatanapeč sq^woləp (I thank you all for coming) to the Fall General Assembly.

Our newly elected leadership team welcomes each of you to the second expanded general assembly.

Leadership and staff took evaluations from the last assembly seriously. We heard from urban members and those who work in town that we should try a weekend assembly which would allow more people to travel home. We learned that you enjoyed the workshop format and having choice over the types of sessions you attended. Feedback was given that our event should be more environmentally conscious.

Over the next two days we need your input into the important issues that will impact future generations such as housing rental arrears forgiveness, the Lot 450 Specific Claim, and Tla’amin’s pursuit of toq^wanən as an Indigenous Protected and Conserved Area. These discussions are balanced with celebrations of our very identity as Tla’amin people through ceremony, culture, language, and protocol.

General Assemblies provide an important accountability mechanism for our community, and over the next two days you will receive financial reporting from Tla’amin and our business arm, Tla’amin management services. We encourage you to ask questions in session, at information tables and directly of your elected officials and staff. This is a chance to speak to government. Let us know how we are doing – we are here to listen.

A special thank you to each of you who has taken the time to attend. It’s your voices, talent, and ideas that will make our community the best it can be. Our community is getting stronger all the time and we have so much to be grateful for.

On behalf of the Tla’amin government, I want to wish you all a happy, safe, and connected Assembly. ʔi mot.

ABOUT TLA'AMIN NATION

Tla'amin is a modern, forward-looking, self-governing First Nation and is part of the northern Salish ʔayʔajuθəm speaking people who have cared for this territory since time immemorial. Tla'amin has over 1,200 members, 50% of whom live in Tla'amin's main community of tišosəm. The Nation is governed by a hegus (headperson) and eight legislators, four of whom comprise an executive council involved in the more day-to-day governance of Tla'amin.

Guided by the Comprehensive Nation Plan which sets out an ambitious plan for Tla'amin self-determination and capacity development, Tla'amin administration and its business groups are the second-largest employer in the region, currently employing over 261 full-time, part-time, and casual employees. To learn more, please visit tlaaminnation.com. To read our Nation plan, visit tlaaminnation.com/comprehensive-nation-plan.

Trade Show and Health Fair

The Trade Show and Health Fair is happening Friday October 18, from Noon - 5:30 PM during registration. It includes a mini-health fair and a vaccine clinic. Program and service staff from across Nation operations will be set up to answer citizen questions.

In order to be eligible for prizes, please complete the back page of your passport and gather your stickers.

ABOUT GENERAL ASSEMBLIES

General Assemblies happen two times a year and provide an opportunity for Tla'amin Citizens to meaningfully engage with their government and administration.

Assemblies are legally required and set out in the Tla'amin Constitution with the following purposes:

1. consider and approve reports received from the Tla'amin Government and Tla'amin Public Institutions.
2. determine general policy guidelines and directions for the Tla'amin Nation for the upcoming year; and
3. make recommendations by way of resolution.

General Assemblies happen in the Spring and the Fall. The Spring Assembly provides an opportunity for Tla'amin Citizens to review the Nation's budget and the Fall Assembly is for audit review and budget recommendations.





OUR VISION

Tla'amin Nation is a healthy, thriving, self-determining, and culturally strong Nation that respects our people, water, lands, and resources and embraces ʔəms taʔow in all that we do.

OUR MISSION

Our mission is to honour our ancestors and ʔəms taʔow through responsible stewardship of our territory and resources, with open and accountable decision-making in the best interests of Tla'amin people – past, present, and future.

OUR VALUES – PRINCIPLES OF ʔƏMS TAʔOW

ʔəms taʔow are the traditional teachings and laws that our ancestors lived by.



yiqatət *Accountability*

- ▶ Take what you can use and learn from every experience and criticism.
- ▶ Expect more of yourself than you do of others.
- ▶ Take responsibility for, and fix, your mistakes to make yourself a better person.



qʷəqʷaystowt *Communication*

- ▶ Always be careful of your words because they can be like weapons and can never be erased.
- ▶ Consultation must be meaningful, significant, and inclusive.
- ▶ Respect the teachings of others, even when you do not agree.
- ▶ Listen and learn first and speak last.



ʔasəm qʷayigən *Discipline*

- ▶ Be an asset to your family and your people in the best way you know how through hard work.
- ▶ Every day brings a new lesson and an opportunity to make things better.
- ▶ Be self-sufficient; do not rely on others to take care of you.
- ▶ Make your mind and body strong so that you can overcome obstacles.



θaθxʷin *Fairness*

- ▶ Don't choose favourites among your children or your people. Ensure that they are treated equally.
- ▶ Be transparent in your deeds; people need to witness how things work.
- ▶ Holding on to grudges and anger only comes back to hurt you later.



Visit tlaamination.com/taow or use the QR code to learn to pronounce our ten teachings that comprise Tla'amin values.



gənaɣ^wuθ *Honesty*

- ▶ Be true to yourself and others.
- ▶ Don't participate in gossip because you do not know if it is true.
- ▶ Intellect should never overshadow wisdom and common sense.



pit q^wayegəns *Humility*

- ▶ Never praise yourself; if you are truly great, others will do that for you.
- ▶ Judge yourself first and learn from your mistakes.
- ▶ Have compassion for the plight of others; you have not lived their experience.
- ▶ Do not make fun of other people or similar bad things might happen to someone you love.



tiyhəgən mətəm *Integrity*

- ▶ Be a living example of the change you want to see in others.
- ▶ Trust is earned; make sure you are worthy of it.
- ▶ You have only one reputation; it should honour your Ancestors.



tiystəm *Respect*

- ▶ Your everyday life should reflect your traditional teachings.
- ▶ Teach your children to behave appropriately toward other people and in public so they will carry your values.
- ▶ Honour our ancestors and our connection to the territory in all of our work.
- ▶ Keep our children at the forefront of our planning and decision-making in order to ensure a sustainable future.



ʔaʔaθəm *Sharing*

- ▶ Interdependence and cooperation are what give us the strength to achieve great things together. When we share, we are not wasteful.



χəχgiyanən *Spirituality*

- ▶ Remember where you come from and that all things in Tla'amin territory have a soul and a purpose for being here.
- ▶ Strive for balance with your surroundings.

MEET TLA'AMIN LEGISLATORS



John Hackett – Hegus (headperson)

John Hackett was born and raised within Tla'amin Territory and resides in the ̓i̓šos̓əm community. He attended Nicola Valley Institute of Technology from 2002-2004 to complete the Natural Resource Technology Diploma Program. Upon completion he joined Sliammon Treaty Society to develop the Tla'amin Wildlife Harvest Plan to support Tla'amin's Land and Water Use Plan. He also observed hands-on negotiations between Tla'amin Nation and the Provincial and Federal Governments. In 2006, he transitioned to the Tla'amin Forestry Department to manage the Nation's woodlot, and in 2006 he was elected to Council for our Nation. He held this seat for 14 years till 2020, when he was elected as Hegus of Tla'amin Nation, a position he holds today.



Tiy'ap thote | Erik Blaney – Legislator

Erik Blaney was born and raised in Tla'amin and has been very active in his culture while growing up where his ancestors have lived since time immemorial. This is Erik's second term as a Legislator, a role he is honoured to serve. Many in the community may know Erik through his role as a First Responder and Fire Chief for the community. He has also been very involved in Economic Development for the Nation. Erik spent seven years on the Economic Development Board for the Nation and served as Sliammon Development Corporation's last President.



Gloria Francis – Legislator

Gloria Francis has served the Tla'amin Community as a Legislator and member of Council for 24 years. Francis is originally from Church House and has worked in tourism and early childhood development. She is passionate about the role of sport in promoting Tla'amin wellness and culture and is a champion for youth athletes. In her current position as Legislator, she is dedicated to being a voice and an advocate for all Nation members.



Callum Galligos – Legislator and Lands and Resources House Post

Born and raised in Tla'amin, Callum Galligos started his career working in various roles in commercial and industrial construction. In 2017, Callum started his professional career as an associate quantity surveyor with a consultant firm in Victoria, BC, which involved providing fair market value construction estimates to project owners and engineering companies. In 2021, Callum transitioned to the Tla'amin Nation Government, initially serving as the Building Maintenance Coordinator, before being promoted to the Asset Manager, a role he still fills today. Recently appointed as Lands and Resource House Post, Callum looks forward to applying his knowledge of the Tla'amin government and passion for his community to support sustainable development and stewardship of Tla'amin lands.



toqʷanən | Dillon Johnson, BCom, MBA, CAFM – Legislator and Finance and Administration House Post

Dillon is a Tla'amin Citizen and was raised in ̓i̓šos̓əm. He holds an MBA from the Richard Ivey School of Business and is a Certified Aboriginal Financial Manager (CAFM). He also holds a Bachelor of Commerce from UVic. Dillon is serving his fifth term as an elected leader and is the House Post for Finance and Administration, and a member of the Nation's Finance and Economic Development Committees.



Losa Luaifoa – Legislator and Public Works & Capital Infrastructure House Post

Losa is a Tla’amin Citizen with two decades of executive experience in First Nation and municipal governments. Formerly executive secretary at the City of Surrey and Tsawwassen Nation, Losa is the Executive Council member responsible for Public Works operations. She encourages and supports all of the Housing, Water, Wastewater, Asset Management, and Capital Infrastructure and Development works.



Łałom / Brandon Louie – Legislator and Community Services House Post

Brandon Louie was born and raised in ŁiŁosəm and is a project manager and Red Seal trained carpenter. He is a member of Tla’amin Management Services Holdings Board and has had the privilege of working on many projects aimed at enhancing Tla’amin living spaces and fostering pride among residents. His hands-on experience and technical expertise equip him for his responsibilities as House Post for Community Services, a broad portfolio including Health Services, Child and Family programming, Food Security, Social Development, and more. Guided by family, culture, and tałow, Brandon deeply values hard work, respect, dedication, and community service. Brandon is currently pursuing his Project Management Professional (PMP) designation.



Brandon Peters – Legislator

Brandon Peters was born and raised in the Tla’amin community, and has been active in Tla’amin’s culture and politics from an early age. Brandon is currently serving his second term as an elected member of the Tla’amin legislature. He is the curriculum consultant with the Vancouver School Board, where he passes on teachings and skills he’s amassed from his time living in ŁiŁosəm, and from Elders and his parents. Brandon believes in Tla’amin’s inherent power as an essential entity and authority here on the traditional lands of his family and ancestors.



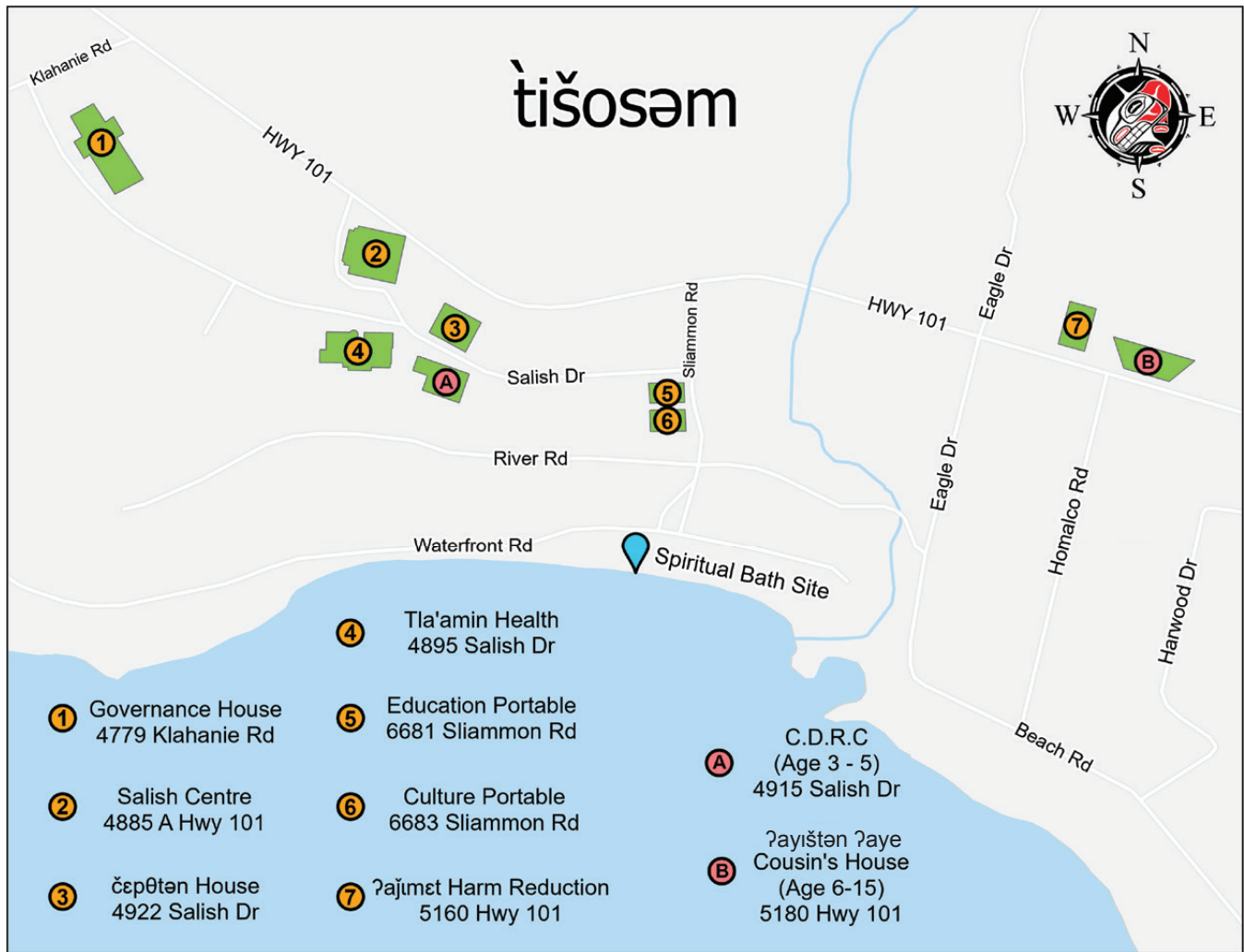
Tanner Timothy – Legislator

Tanner Timothy is the youngest son of the late Jackie Timothy, Master Carver of Łałəmen, ŁiŁat, and ŁiŁosəm. Serving in his first term as Legislator, Tanner is focused on strengthening Tla’amin governance and sovereignty so that the Nation can focus on the socio-economic health of our Nation both within and outside ŁiŁosəm. A Geographic Information Systems Specialist, Timothy looks forward to applying his experience to the protection and sustainable management of łəms giŁe as his ancestors have done since time immemorial.

Questions?
Tla’amin leadership can be emailed at heyhegus@tn-bc.ca

Assembly Program

MAP



Your health and safety is important to us. Masks and hand sanitizers are provided for this event. If any of the facilities need attention, please notify a staff member wearing a red shirt.

AGENDA FRIDAY, OCTOBER 18, 2024

Time	Activity	Location
Noon – 4:00 PM	ḵenəmštəm (we will BBQ Fish) workshop	Tla’amin Hatchery
Noon – 5:30 PM	Registration, Tradeshow and Health Fair	Salish Centre
4:30 – 5:30	ḡayḡajuθəm Bingo	Salish Centre and zoom
5:30 – 8:30	Feast and baby welcoming ceremony The assembly will kick off Friday night with a traditional feast, baby welcoming ceremony and culture sharing and social time.	Salish Centre and zoom

AGENDA SATURDAY, OCTOBER 19, 2024

Time	Activity	Location
7:00 AM	Spiritual Bath	Waterfront
8:00	Registration & continental breakfast	Salish Centre
8:30	Opening prayer and welcome	Salish Centre and Zoom
8:50	Hegus and Legislature swearing-in ceremony	Salish Centre and Zoom
9:15	Audit 2024 Q and A Period	Salish Centre and Zoom
10:20	Move to breakout session #1	
10:30 (90 minutes)	Breakout session #1 – Programs, Services and Policy 1. Home Transfer Policy 2. Social Development Policy 3. toq ^w anən as an Indigenous Protected and Conserved Area (IPCA) 4. Preparation for Lot 450 (tisk ^w at) Specific Claim 5. Tla’amin Managed Alcohol Program	All locations
12:00	Hot Lunch provided	Salish Centre
1:00	Move to Breakout session #2 (65 minutes)	
1:15 (65 minutes)	Breakout session #2 – Programs, Services and Policy 1. Tla’amin Service Model information session 2. Name Change documentary screening and discussion 3. Education Plan focus group 4. Housing Arrears Forgiveness information session 5. What are the kids up to? How to talk with youth about sexual health and substance use	All locations
2:20	Move to Breakout session #3 (65 minutes)	

Time	Activity	Location
2:45 (90 minutes)	Breakout session #3 – Culture, Language & Heritage <ol style="list-style-type: none"> 1. ƛəƛnaʔəm (Weaving with inner cedar bark) 2. Tour ʔəms ʔayε (our house) 3. Learn to make Fry Bread 4. Beading Workshop 5. naməmtʰəm (I will write) an Introduction to Tla’amin orthography 6. The xʷεʔəʔay/Lasqueti Archaeology Project (XLAP) 	All locations
4:15	Transition back to Salish Centre	
4:30	ʔayʔajuθəm Bingo	Salish Centre
5:15	Dinner on your own. Vote at Cousin's House!	

AGENDA SUNDAY, OCTOBER 20, 2024

Time	Activity	Location
8:00	Hot Breakfast	Salish Centre
8:30	Opening prayer and welcome	Salish Centre and Zoom
8:45	Q and A with Tla’amin hegus and Legislators	Salish Centre and Zoom
10:00	Tla’amin Management Services Presentation CEO, Board Chair	Salish Centre and Zoom
12:00	Breakout session #4 (bagged lunch) <ol style="list-style-type: none"> 1. Elders Tea with Legislators 2. Boat Tour and Marine Plan 3. Mushroom Identification and Harvesting Workshop 4. Drum Making Workshop 5. Thichum Forestry Tour 	Salish Centre
3:00	Transition back to Salish Centre	
3:15 – 3:30	Closing remarks and door prizes	Salish Centre

WORKSHOP DESCRIPTIONS

Friday October 18, 2024

Pre-General Assembly Workshop: 12:00 noon – 4:00 PM

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Pre-event BBQ Fish and Smokehouse workshop. Join hosts Kevin Timothy and Joan Williams at the Tla’amin Hatchery and learn to cut and hang fish for a traditional BBQ and for the smokehouse. Learn how the fish are cut for different preparations, what wood to use, and how to make and keep the fire. All supplies provided. BBQ fish will be used to feed the community at the baby welcoming feast. Smoked fish will be shared as prizes for the assembly.

Breakout session #1

Saturday October 19, 2024: 10:30 AM – 12:00 PM [90 minutes]

Home Transfer Policy	Social Development Policy	toq ^w anən as an Indigenous Protected and Conserved Area (IPCA)	Preparation for Lot 450 (Tisk ^w at) Specific Claim	Tla’amin Managed Alcohol Program
Join this session to review and provide feedback on the DRAFT Home Transfer Policy, ensuring fairness and consistency when granting home ownership.	Tla’amin is rethinking Social Development, aligning programs with our culture. Join us to discuss updates and a renewed approach for sustainable social development.	Explore how Tla’amin can protect toq ^w anən (Theodosia), an important harvesting and spiritual site, including the possibility of an Indigenous Protected Area.	Learn about the Lot 450 (tisk ^w at) specific claim negotiations with Canada and the next steps in the process.	Discover how Managed Alcohol Programs (MAPs) provide harm reduction for those with Alcohol Use Disorder (AUD), impacting health and relationships. Learn about recovery paths.
Governance House, Council Chambers	Salish Centre	Education Portable	Governance House, Community Room	Tla’amin Health

Breakout session #4

Sunday October 20, 2024: 12:00 – 2:30 PM [2 hours and 30 minutes]

Elders Tea with Legislators	Boat Tour and Marine Plan	Mushroom Identification and Harvesting Workshop	Drum Making Workshop	Thichum Forestry Tour
Elders-only tea and talking circle to share wisdom and advice with hegus and Legislators. Light refreshments are provided.	Join the Lands team for a boat ride to discuss community marine values, visiting important spiritual sites and sharing stories along the way.	Learn to identify and harvest mushrooms in Tla'amin territory, including chanterelles and oysters, with guide Brad Titian. Transportation provided; extensive walking involved.	Attend a hand drum making workshop. Participants will stretch and tie their own hand drums and pick up teachings along the way. Materials provided.	Take a bus to explore local Thichum forestry operations and learn about Tla'amin's 300-year Forest Resources Management Plan and job opportunities.
Salish Centre	Leave from Salish Centre at 11:00 AM. Transportation provided for those who need it.	Vehicles will leave the Salish Centre at 12:00 noon. Transportation provided for those who need it.	Culture Portable	Bus will leave Salish Centre at 12:00 noon



COMMUNITY ENGAGEMENT

Help us shape policy, programs, and services

Housing Arrears Forgiveness information session

Limited available records make the fair settlement of old rental arrears costly and difficult. Tla'amin is proposing to forgive pre-2016 rental arrears to the tune of \$1.2 million to clean the slate and move forward. Attend this session to hear from staff and legal team about this proposed approach and share your views.



Education Plan focus group

65% of Tla'amin children in the qathet school district are chronically absent. Tla'amin is tackling this issue and others through the development of a Nation Education Plan. Join Tla'amin and district Education staff and contribute to this plan.

toq^wanən as an Indigenous Protected and Conserved Area (IPCA)

toq^wanən (Theodosia) is in the very heart of Tla'amin territory. The footprints of Tla'amin ancestors are everywhere, and it remains an important harvesting and spiritual site. Tla'amin is exploring how to protect toq^wanən including the possibility of an Indigenous Protected and Conserved Area. Citizens are invited to provide guidance on this proposal.



Preparation for Lot 450 (Tisk^wat) Specific Claim

The Lot 450 (tisk^wat) specific claim negotiations with Canada are underway. Join this session to learn more about the history of Lot 450, Tla'amin resistance to its establishment, and the next steps in the negotiation process.



Social Development Policy

As a self-governing Nation, Tla'amin is rethinking Social Development, aligning programs and services with our culture. Instead of just focusing on social assistance, we're looking at how to sustainably promote social development now and for the future. Join this session to hear updates and discuss the path to a renewed approach.



ʔƏMS TALA – BUDGET 2026 ENGAGEMENT AT THE GENERAL ASSEMBLY

In 2023, 130 Citizens spent \$100 worth of hegus bucks to express their priorities for Tla’amin tala. Housing, Education, Food Security, and Community Infrastructure were the most highly rated priorities, resulting in additional investments in these areas by leadership.

Tla’amin legislators invite Citizens to share their priorities for the 2025-2026 budget during the Fall General Assembly. In your delegate kit you will find \$100 worth of hegus bucks to spend at the budget table located next to registration.



Urban citizens and those who could not attend the assembly can fill in an online survey to share their priorities.



<https://www.surveymonkey.com/r/Budget26>

Spotlight on Managed Alcohol

Saturday October 19, 2024: 10:30 AM - 12:00 PM [90 minutes]

Alcohol use disorder (AUD) is a condition where a person struggles to control their drinking, impacting their health, relationships, and responsibilities. It involves a strong urge to drink, difficulty stopping, and continuing despite serious problems. Managed alcohol programs (MAPs) are a harm reduction approach for those with severe AUD. Learn about AUD, MAP, and how they connect to other harm reduction services and paths to recovery.

Join Managed Alcohol experts for an in-depth discussion.

Tla’amin Health

TRADE SHOW AND HEALTH FAIR

This year's trade show includes a health fair and a vaccine clinic. Program and service staff from across Nation operations will be set up to answer citizen questions.

Trade Show hours of operation

Friday October 18

Noon - 5:30 PM

In order to be eligible for prizes, please complete the back page of your passport and gather your stickers.

EVALUATION

Your feedback will help to improve the next assembly. Please take 5 minutes to tell us about your experience at the general assembly.



<https://forms.office.com/r/WzP2PUR0xf>



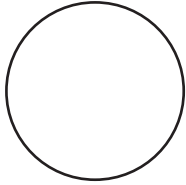
Complete this passport and return to Tla'amin staff to be eligible to win some incredible prizes!



Collect a sticker for participation in each breakout session to be eligible for prizes and the travel subsidy.

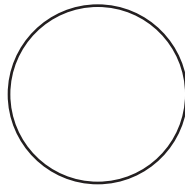
Breakout session #1

Saturday October 19
10:30 AM



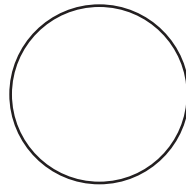
Breakout session #2

Saturday October 19
1:15 PM



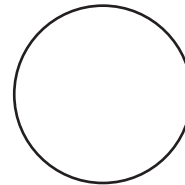
Breakout session #3

Saturday October 19
2:45 PM



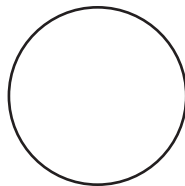
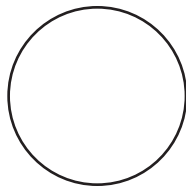
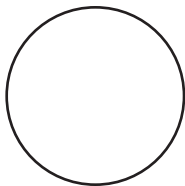
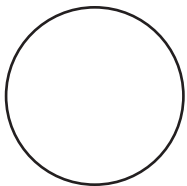
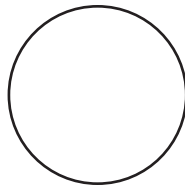
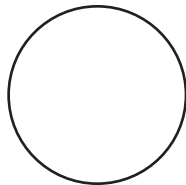
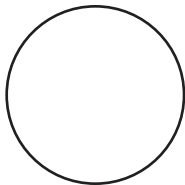
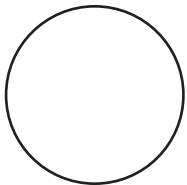
Breakout session #4

Sunday October 20
12:00 PM

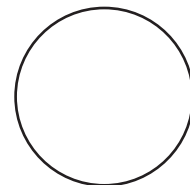


Tradeshow Tables

Collect at least 8 stickers from the trade show.



**t̓enəmšt̓əm
(we will BBQ Fish)
Workshop**



Registration

To be completed by Tla'amin staff at the registration table.

Evaluation complete

Eligible for prizes

Eligible for subsidy

Contact

Name: _____

Phone number: _____

Email: _____