

NEHIMOTL "US"

December 2023

Community News | Events | Updates for the Tla'amin Nation



First Christmas for Tla'amin Twins

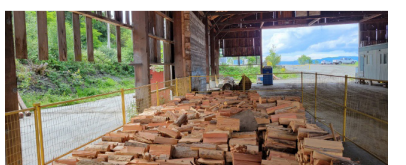


L-R: In birth order Eliana Sotiria (Ellie) & Yianoula Rose (Yanna) Kamaretsos were born on October 5th.

Proud parents are Nicole Pielle and Kosta Kamaretsos



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Tla'amin Governance House Updates

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Hegus Message



John Hackett

ʔajɛxwut

ʔəms ʔayɛ (Our House)

This month Executive Council approved plans for ʔəms ʔayɛ (Our House) Cultural Centre and a new Traditional Foods Processing facility. The buildings will be located on highway 101 at the old drive-in site. The project is now out for bid and will include a long house style gathering area to accommodate up to 350 community members for sharing songs, dances and feasting, small museum to house Tla'amin cultural treasures and archives and a language lab and recording studio for the transmission of Ayaajuthum from one generation of Tla'amin Citizens to the next.

Council was very excited to hear plans for our new Traditional Food Processing Building that will be located right next door to ʔəms ʔayɛ (Our House). The Traditional Foods facility will provide a home base for Elders to share wisdom about catching and preparing foods from Tla'amin lands and waters. The building has lots of teaching space, large game and seafood processing areas, and large commercial freezers and coolers.

What stands out to me is how the buildings are designed with the comfort and accessibility of Elders in mind. We look forward to breaking ground in 2024- imot!

Tla'amin General Assembly

There was a great turn out at our 2023 Fall General Assembly with over 130 Citizens in attendance. I want to thank everyone who joined us in person and virtually. The goal of the General Assembly was to give a financial update highlighting Tla'amin's revenue sources and expenditures, hear presentations by each of our Tla'amin House posts, and get Citizen input into next years budget and a new funeral policy.

I'm excited at how we are changing and evolving our approach gathering feedback from Tla'amin members using surveys and more interactive ways. This new approach allows leadership and staff to view actual feedback from community members. This data is used for planning and reflection of important engagement like at last night's General Assembly.

At the Assembly we tried the Passport method where there was an interactive activity for the 2025 budgeting. I believe the activity was productive and captured everyone's interest to the budgeting process.

Just a reminder that their will be a Spring General Assembly to present the complete consolidated audit that has been complete by our selected auditor KPMG.

A Community Conversation on tiskwat

Our community conversation on tiskwat continues. On December 1st we met with 42 Elders, on December 4 we met with 102 staff members and on December 12, 55 members broke bread with Council and share their hopes for the future of tiskwat.

Between the three tiskwat engagements held so far we have had Non-disclosure-agreement-protected conversations with 150 Tla'amin Citizens. Please remember we all need to play our part protecting Tla'amin's information pertaining this initiative.

Our Nation will continue the community conversation on tiskwat in Vancouver January 19 and Victoria January 20. Please check out <https://tlaaminnation.com/tiskwat> for more information.

On behalf of Executive Council I'd like to wish our community a very Merry Christmas and happy and safe holidays season.

1.7-million-dollar project will “wake-up” Unwin Creek Salmon habitat

Historic logging operations devastated once-rich salmon runs and now Tla'amin Nation plans to bring them back.

Tla'amin Nation has started a four-year project to restore access for salmon to Unwin Creek and the watershed. The project is supported by Klahoose Nation and funded by the Department of Fisheries and Oceans.

Improving food security is critical to the health and wellbeing of Tla'amin Nation and is outlined as goal 19 in the Comprehensive Nation Plan.

“It's our responsibility to take care of the land so that salmon can thrive.” said Hegus John Hackett. “The Unwin Creek project is an important step in fulfilling that responsibility and our promise to future generations of continued access to wild salmon.”

The creek was blocked in the 1920's by logging operators who redirected Unwin Creek to facilitate log transport between Unwin Lake and Tenedos Bay. The man-made creek was straighter and steeper and included four barriers to fish passage which stopped migration of salmonids into Unwin Lake.

Throughout the project, Tla'amin Nation is pursuing nature-based solutions rather than “hard” infrastructure by focusing on the restoration of natural processes (i.e., nature-based solutions), including reconnecting of Unwin Lake and Tenedos Bay using the old creek channel and existing natural water flow processes. The project applies a climate change lens, and all actions will work to fortify the environment against the negative impacts of global warming.

The four-year project will be complete in 2027. The Tla'amin Nation Fisheries department will explore options to assist in stocking Unwin Lake in the future.

Lands and Resources Director, Denise Smith says “The Unwin Creek restoration project wakes-up an important fish habitat that has been sleeping for over 70 years. The project will benefit not only Tla'amin Nation, but all residents in the region who rely on salmon.”

Unwin Creek is located within Desolation Sound Marine Park so once restoration is complete, its ongoing protection is guaranteed.

Diane Lebouthillier, Minister of Fisheries and Oceans and the Canadian Coast Guard said that the Government of Canada is proud fund the project and that “Tla'amin's innovative project will support the re-establishment of Pacific salmon populations, creating long term sustainability and protection of this coastal aquatic habitat.”



Lands and resources housepost Erik Blaney walks the site at relic channel

ʔajɛxwut ɬaʔamin, on behalf of the Public Works department.

I'd like to wish our community a safe and happy holiday season with your families.

Our department has grown this year to 40 employees, serving the community in many critical areas such as Construction Services, Asset Management, Village Maintenance, Yard Works, Housing, Planning Capital Projects, Water and Wastewater.

I raise my hands and thank every one of you who has contributed to our success over the past year. I hope you all enjoy a well deserved holiday break.

We have made some amazing accomplishments this year, and also set many goals for a better 2024. Our focus remains on serving the Tla'amin people by providing a safe and healthy community that we can all be proud of.

I would also like to remind you all that over the Christmas office closure, Public Works will remain on-call for emergency issues.

To report a Public Works or Housing related emergency, please call us at 604-578-0447.

Please stay safe this holiday season & enjoy the time with your families. We appreciate your support as we continue to work hard and grow to meet our Nation's goals.

ʔimot,
Carmen Galligos
Director of Public Works



Full House And Friendly Competition At Tla'amin Fall General Assembly



(left-right) Dawna Pallen, Craig Galligos, Legislator Gloria Francis, and Finance committee member Cathy Galligos spend their hegus bucks as part of the 2024/2025 budget development exercise while Byron Harry and Shaya Harry look on. Chief Administrative Officer Richard Gage and Chief Financial Officer Janel Silvey stand ready to tally the tala.

By Davis McKenzie

130 Tla'amin Citizens came out in-person and online for the fall Tla'amin General Assembly (GA) making it the most well-attended GA in recent memory.

Chatter and energy warmed the room as Citizens completed an interactive passport, visited staff at program booths, and participated in important conversations about next year's

budget and funeral policy.

“We wanted to change up the usual format of long speeches and Q and A so that we could hear from more Citizens and in different ways,

GENERAL ASSEMBLY
(Continued on page 4)

(Continued from page 2)

The Unwin Project Plan includes the following phases

- 2023/24 (Year 1): Conduct investigations to further assess fish passage into Unwin Lake and potential restoration options to improve anadromous fish passage and productivity.
- 2024/25 (Year 2): Review Year 1 investigations and determine best option for restoration then conduct restoration design, permitting and construction planning.
- 2025/26 (Year 3): Execute leading restoration option identified in Year 2 investigations then monitor.
- 2026/27 (Year 4): Continued monitoring and assess potential to enhance the system once restoration activities are completed to support the re-establishment of anadromous fish populations to Unwin watershed.

For more information about the project, please contact sachi.ouchi@tn-bc.ca



Left to right: Hatchery Crew Simon George, Lee George and Vern Wilson were one of 18 information tables at the Tla'amin General Assembly held December 5, 2023.

GENERAL ASSEMBLY
(Continued from page 3)

and I think it mostly worked, said hegus John Hackett of the event. "Many Citizens are shy to pick up the mic and ask questions so we are finding other ways to hear their voices."

Legislator Leonard Harry emceed the event and Doreen Point opened the meeting in prayer. Elder Point set a positive tone for the meeting and reminded all delegates why we are here.

"As we deal with the material issues at hand may we learn to treat each other's ideas with respect," Point continued "May we remember the original law, passed down to us by our ancestors - that we must ensure our responsibility to the 7th generation today, tomorrow and always."

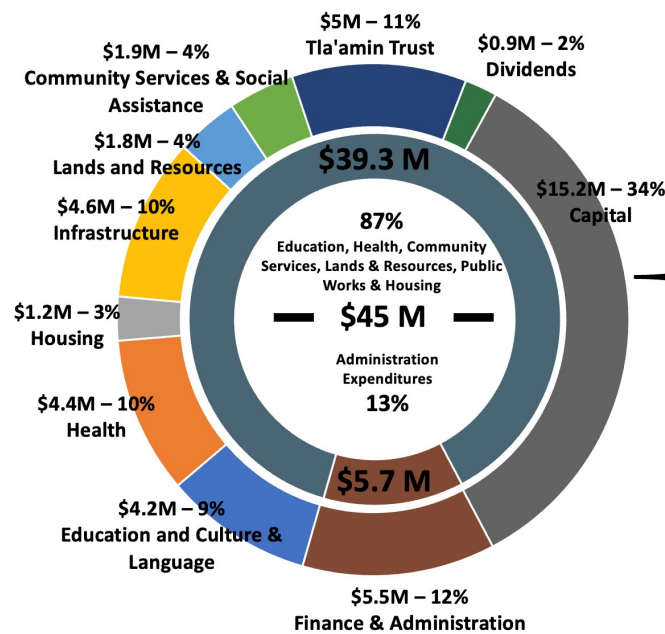


Hegus John Hackett showcases a hegus bucks at the Tla'amin General Assembly.



Language and Culture Manager Drew Blaney challenged Tla'amin legislators to join him in a pre-dinner welcome song. Left to right: Drew Blaney, executive council member Dillion Johnson, Hegus John Hackett, and Executive Councillors Erik Blaney and Losa Luaifoa.

Our Expenditures – \$45M



- Elder Facility
- Housing Multiplex
- Day Care Expansion
- Youth Centre
- Housing Renovations
- Cultural Centre
- Public Works
- And more

Following a hearty meal, Janel Silvey, Tla'amin's Chief Financial Officer presented a 2022-2023 fiscal update.

Silvey explained the Tla'amin Nation had a 22% jump in revenue for a total of \$46.4M last year - mostly due to monies received for the new Elders housing complex.

When it comes to money going out (expenditures) Silvey explained that 87% of all money went directly to community serving programs and 13% went to administration (Finance, HR, Intergovernmental, legal, insurance etc). In 2022-2023 the Tla'amin administration added 34 positions for a \$1.9m increase in staffing costs.

Another way to slice the pie, according to Silvey is to look at Operating vs Capital dollars. Capital expenses are major, long-term expenses which include new buildings, home renovations or vehicles while operating expenses are a day-to-

day expense including wages, program delivery, bank charges and interest, repairs and maintenance, etc. Last year operating expenses comprised two thirds (\$29.8M) of all expenses while capital costs made up the remaining one third (15.2m).

In 2022-2023, 103 members answered an online budget engagement survey. Housing, Health and Community Infrastructure were the most highly rated priorities resulting in additional investments in these areas by leadership. Tla'amin legislators are now excited to hear your priorities for our community for 2024-2025.

Following housepost updates, citizens were invited to give advice into 2025 budget development. All registered Citizens were provided \$100 hegus bucks to express their priorities for next year's budget. Budget engagement is a legal requirement for the Tla'amin government.

The Tla'amin Finance Committee is charged with overseeing and advising the Tla'amin government when it comes to finance, audit and risk.

Members of the Tla'amin finance committee include:

- Hegus John Hackett
- Finance and Administration House post Lori Wilson
- Cyndi Egan (Chair)
- Cathy Galligos

GENERAL ASSEMBLY
(Continued on page 5)

GENERAL ASSEMBLY Citizens joining the assembly online and in-person were also asked to help the Tla'amin government to guide the development of a new funeral policy which will outline the future supports for grieving families along with procedures for office closures.

The engagement opportunity comes from an Executive Council motion directing staff to create a policy for funeral support and office closures that respects and upholds both Tla'amin teachings and provision of essential services.

Community Services House post Dillon Johnson explained that "Today Tla'amin Nation oversee over 200 full-time, part-time and casual staff providing essential services including health, housing, childcare and more. As the services offered by Tla'amin have grown, so have the human and financial cost of closing down the government. One day of government wages is approximately \$38,000 and there are approximately 10 closures per year."

Current funeral practice is to close government offices on 3:00 PM the day of the wake and to remain closed through the next day of the funeral service. It was noted that personal and professional obligations often overlap and Tla'amin staff help grieving families by

- Organizing the service, slide show, pamphlet, and streaming the service
- Helping with legal and administrative matters
- Fundraising for funeral costs
- Feeding the family and hosting out of town relatives
- Sitting with the deceased overnight (if there is a wake)
- Digging the grave
- Honour guard (fire department)
- Preparing the luncheon and serving food
- Cleaning after the service

Losa Luaifoa, Community Services Department Director continued **"This is not easy policy for us to develop and we need to hear from the community what role grieving families want the administration to fill in today's context along with Citizens views on office closures."**

The General Assembly concluded with a question and answer period, door prizes and a prayer from Elder Point.

Missed the General Assembly? It's not too late to share your feedback:

Budget 2025

Please fill in the attached survey to spend your \$100 bucks of ?əms tala on your budget priorities.

<https://www.surveymonkey.com/r/budget2025>



Funeral Policy

Please fill in the survey here to share your views:

<https://www.surveymonkey.com/r/funeralpolicy>



What happens at tis^kwat stays at tis^kwat

NDA's cover confidential discussions about the future of the big and fast-moving river

By Davis McKenzie

On December 1 Executive Council started a community-wide conversation about a potential Tla'amin acquisition of tiskwat by bringing the concept to the Elders first. Forty-two Elders and Jr. Elders attended a dialogue session held in Council Chambers.



Following a prayer by Eugene Louie, Elders enjoyed a Chinese food lunch and then settled in to hear a presentation from Executive Council about the Nation's work to acquire tiskwat, along with possible site uses.

Elders spoke one-to-one with leadership, shared their hopes for tiskwat with videographer Eileen Francis, and filled in a short survey. Executive Councillor and project sponsor Dillon Johnson led a question-and-answer session covering risks and benefits and more details about site plans.

All Elders and Jr. Elders in attendance signed Non-Disclosure Agreements committing to confidentiality.

Reflecting on a possible acquisition of tiskwat, Hegus John Hackett said that, outside of treaty, this is going to be perhaps the biggest decision his generation will make. "It's only right that we start by asking the Elders for help. They hold the history, the stories and the benefit and hindsight of long life."

In the session's closing prayer from Elder Elsie Paul, this idea was reciprocated. **"We appreciate you bringing this to the Elders first, this is the way it used to be."**

The community conversation on tiskwat follows the announcement of specific claim negotiations at lot 450 on October 19 and the tiskwat MOU signing ceremony October 27.

Executive Councillor Dillon Johnson said that all of the activity is no coincidence, "We can feel the ancestors helping us, all of it is coming together."

An all-staff meeting on tiskwat was held on December 4 and a community meeting on December 12. Executive Council will continue the conversation in Vancouver on January 18 and in Victoria on January 19.

For more information please visit: <https://tlaamination.com/tiskwat>

Thichum Forest Products Update



The Thichum Brushing crew (above) goes into the forest each day with their chainsaws and manages the land one tree at a time. We would like to thank the crew: (L-R) Keden Cole, Scott Galligos, Darcy Galligos, Dallas Treakle, Wade Williams, Fernando Menendez and Billy Peters for the work carried out day-to-day.

It has been an extremely busy year for Tla'amin in the forestry sector and we have witnessed significant growth in our business model that works on supporting the social, cultural, environmental, and economic pillars in our community!

OUR TEAM

Tla'amin citizens and members have a strong history working in the forest industry. Thichum is proud to acknowledge that 16 of the 19 current employees at Thichum are from the Tla'amin community.

Thichum has recently hired Scott Francis to lead the team and grow this important part of the business. Also, a special thanks to Toby Drake who has been the leader of the crew for the past seven years! He is moving on to travel and see the world but has been working with Scott to pass over his knowledge. The crew has been working hard and have made this growing program a success. We have also recently hired an additional four seasonal employees (Troy Williams, Braedyn Louie, Brad Harry, and Rhys Poole) to assist with the winter workload.



The Thichum Log Dump crew, Colton Williams, Wayne Noble and Eddie Peters have had a busy year running the log dump and firewood plant (bottom left). Thichum proudly donated and delivered 100 cords of firewood to our community this year!

Murray Mitchell operates the gravel truck and Thichum also participated in a program to train Chad Galligos in obtaining his level 1 driver's licence. We look forward to continuing to develop Chad as a professional driver!

In the office, we have a dedicated staff of Kaycee Mitchell, Shawn Tougas, John Stechyshyn and Adam Culos. As well, supported by Tla'amin Management staff of Elaine Tom, Daniela Pricoiu, Leanna Tom, Grace Adams, and Crystal Burnett.

Our vision is to develop, train and promote our workers into future leaders in the forest industry. This business will be most successful when our citizens are the key influencers and decision makers of this natural resource.

OUR COMMUNITY

Our values support our community. Thichum wants to be an integral part of building a happy, healthy, and prosperous community. In addition to the economic return to the Nation, Thichum has hosted an annual ball hockey tournament, donated, and delivered firewood to the community and qathet organizations, participated in forestry field tours, volunteered in SD 47 classes on forestry education and participates in Nation sponsored events. This year, Thichum will provide Christmas Trees to the community (Dec 8th)!

FOREST STEWARDSHIP

Thichum has been working with the Nation to develop two new land use plans that will define sustainable forest management for the ʔəms giʔe (Territory). This includes the Forest Resource Plan and the Sunshine Coast Forest Landscape Plan. The plans are scheduled for review and implementation in 2024 and will enhance protection for watersheds, salmon, old forests, cultural resources, archaeology, cedar, and wildlife. Engagement will be ongoing into the new year. This work aligns with a broader growing program of reviewing all forest developments in the ʔəms giʔe for archaeology, cultural resources, and en-

THICHUM (Continued on page 7)

THICHUM (Continued from page 6)

hanced stewardship measures. Thichum and the Nation are leading the change in the forest industry to manage the land in a respectful way, following the Ta'ow, while providing an economic benefit to the community.

OUR FUTURE

Early in 2023, Thichum finalized the purchase of a new woodlot near west lake. The woodlot was gifted the name tɛw tɛw šim stanəq tɛms taʔaw, meaning “passing down our teachings”. This woodlot will provide an opportunity for the Nation to integrate cultural practices and learning while also providing an economic benefit to the community. This purchase continues Thichum’s position in acquiring tenure and leading forestry management in the ʔəms gijɛ (Territory).

Thichum successfully completed another year of forest management on Nation owned tenures – which includes operations in the Tla’amin Community Forest, two woodlots, a Non-Replaceable Forest License, and two blocks on Treaty Settlement Land. It was a busy year implementing new policies to reduce waste and enhance our stewardship measures to follow the quadruple bottom line, all while providing an important economic contribution to the Nation.

OUR PARTNERS

It is important to realize the role of our partners in Thichum’s success. While we have significantly changed the role in which A&A Trading is involved in our business – they are still very critical to our successes now and into the future. Special thanks to the team of Sebastian, Marlon and Justin who continue to deliver a high level of professionalism and service to our business. It’s important to note that A&A was a major driver in providing meaningful training opportunities that gave Chad Galligos the opportunity to get his level 1 training.

Thichum also gained majority interest in Tla’amin Lake Contracting – the Nation’s logging company. We have partnered with the Meraki group, who manage the day-to-day operations. In this new partnership, Thichum will have the opportunity to have a direct role in the administrative side of the business, drive employment opportunities and utilize existing Nation assets in the operations. The Meraki group donated the commercial firewood equipment in use at our log dump!

Outside of our partners, Thichum also thanks the many contractors that work with us throughout the year! We understand that your involvement is critical to our success.

čɛčɛhaθɛč for the support as we continue to grow into our vision!

The Thichum team would like to wish everyone in the community a safe and happy holiday season!

Season's Greetings

Wishing you and your family all the joys of the season and Happiness throughout the coming year.

We also want to acknowledge those loved ones that we have lost this year. The memories made with them will never be forgotten and they have created a lasting impression on those they left behind.

From the Staff & Board of Directors @

- Tla'amin Management Services LP
- Pa'aje Shellfish Services LP
- Tla'amin Resorts & Accommodations Inc.
- Tla'amin Capital Assets Inc.
- Select Sand and Gravel
- Thichum Forest Products

Merry Christmas & Happy New Year!



Christmas trees were provided by Thichum Forest Products for members to enjoy over the holiday season

"We are very excited to have a real Christmas Tree in the house this year because they smell amazing and it's the real deal. Merry Christmas Tla'amin!"

----- Mattias and Makaela Gallagher -----

Lands and Resource Open House Addresses Sockeye

Reintroduction of Sockeye Salmon in Unwin Lake and Parks Department are New Challenges Moving Forward for the Nation

By Steve Gallagher
Neh Motl Editor

On November 30th members had the opportunity to engage with various departments that are out on the land either gathering resources for the nation's food security, collecting data for the fish resource, or defending the territory from invasive species or human activity. The Salish Centre provided the forum for dialogue that was also broadcast for members living off lands.

Lands and Resource Director Denise Smith acknowledged the members for taking time to come out and learn more about the exciting projects this House Post has to offer. The Lands and Resources department has grown significantly in different areas to protect and assert our title and rights to our territory.

"We certainly have a lot going on in our departments which means we have a growing number of

staff. We are very happy to have over 20 staff in our department that contribute to this important work, and we are still continuing to grow, commented Denise Smith.

The Parks Department is the most recent example of growth. Many of us are aware that Desolation Marine Park is close to the hearts of our people who once lived there, which is evidenced by all the archaeology in the area. Tla'amin will receive funding to the tune of half a million dollars to pay for archaeology work within Desolation Sound Marine Park.

Unwin Lake has been an ongoing discussion to reintroduce sockeye into the river system. This is the only river system in our territory where sockeye will be coming back.

Another success story is Tla'amin Nation has started a four-year project to restore access for salmon



L-R: Connie Graham, Territorial Stewardship Manager, Rachael Sydenham, Referrals Coordinator and Sandra Harry, Referrals Assisant are here to help members with concerns

to Unwin Creek and the watershed. The project is supported by Klahoose Nation and funded by the Department of Fisheries and Oceans. The 1.7 million-dollar project will "wake-up" the salmon habitat that was blocked in the 1920 by logging operations. (see media release on page 2)

Other departments engaging with members for the evening were the Aboriginal Title and Rights Referrals and Territorial Stewardship Department, GIS, Climate Change, Traditional Ecological Knowledge, and Guardianship. In addition to the Fisheries staff there are two Guardian Watchmen who ensure the resources are respected.

DATA IS SOVEREIGNTY:

Tla'amin Catch Monitoring and Reporting Program

By Denise Smith,
Lands and Resource Director

"Reporting your catch is an important tool towards sustainability of future stocks"

--- Brad Titian ---

The Tla'amin Nation Fish and Wildlife Harvesting and Protection Law specifies that anyone who harvests Fish and Aquatic Plants in a Tla'amin domestic fishery must report the quantity harvested to the Tla'amin Nation fishery manager in accordance with the terms and conditions identified in a Tla'amin Harvest Document, Tla'amin Laws, or a regulation made under the authority of the Fish and Wildlife Harvesting and Protection Law.

To collect this important data Tla'amin has developed a catch monitoring system based on complete catch accounting and reporting using a standardized Catch Reporting Form. A handy web-based

Harvest App provides a convenient interface for Tla'amin citizens to report our catch. Please reach out to Leonard Harry if you need help to put the App on your phones.

Why do we collect this data?

This information is important for us to collect so that we know if you are encountering any issues with accessing fisheries resources in our Territory and so that we have a good understanding of abundance of these resources. This helps the Lands and Resources Department know what barriers harvesters are facing which then can be addressed so citizens have better access to resources.

Under Tla'amin Law, harvesters are required to report their catch weekly using the Catch Reporting Form and deliver this form (by paper copy, email, or telephone) to the Tla'amin Fisheries Department. TN proposes to conduct periodic catch validation using a combination of patrols and telephone check-ins with harvesters.

By submitting your catch information (fishing, prawning, crab, clams, oysters, herring, groundfish, etc.) you will be eligible to be put into the draws.

To date Tla'amin has issued 358 harvest cards to citizens. Yet in 2023 only 33 catch reports were registered with the hatchery.

The Hatchery wishes to recognize the following harvesters for their ongoing diligence in catch reporting.

- Arnie Courtney
- John Cook
- Byrne Romanyshyn
- Dillon Johnson
- Bradley Titian
- Lee George

We wish to remind citizens that it is a requirement of your harvest card to report your catch. Even if it is zero. We at least will know the effort to catch.

If you encounter any issues with getting what you were after (ie. Blocked access, stock is not there anymore, too many seals/sea lions, illegal harvesting, contamination, etc) please indicate that in your catch report.

"It is important to report data whether it be salmon, elk, deer, clams, and oysters for our young ones growing up. This will teach them how important it is for them to report as well, and to take care of each other and share information, it's called blessing someone elses back," commented AFS Technician Leonard Harry.

"My grandfather showed me where to jig and I've been sharing that with family when I moved here. I didn't go fishing until late in my years and thanks to a good friend of mine, I love going fishing. He blessed me like my grandfather did to me and now we input our catch in the Tla'amin App."

We would also like to request citizens who are hunting, to please report your kills as well. This will help us track how many deer are being harvested and also any concerns regarding the herd health and abundance.

Cross Cultural Lessons Matter

Elementary Schools Receive Valuable Educational Experience in Tla'amiin

By Steve Gallagher
Neh Motl Editor

Cross Cultural week has always been an exciting field trip for students in District #47. Hundreds of students arrive in Tla'amin every year to experience our songs, stories, and cultural practises. If they are courageous, a menu of traditional food such as fish egg soup, is available for their curious appetites. No surprise the warm Bannock is forever popular amongst the students, teachers, and visitors.

The cultural stations set up inside the Salish Centre contributes to our first nation education curriculum to support indigenous teachings starting pre-Kindergarten. It is important that each student takes away one lesson from each station set up around the gym. Students learn from watching and demonstrate what they have learned in a short period of time.

Culture and Heritage Coordinator Drew Blaney has participated in this annual event for the past ten years witnessing the cultural growth within the school district.

"All students in the qathet region need to be introduced to all aspects of our culture starting at a young age and make it part of their everyday life. This is part of the reconciliation process," expressed



Check out the expressions of the Assumption students got a birds eye view as Lee George makes an incision to extract thousands of fish eggs from the female chum during Cross-Cultural Week at the hatchery.

Drew. Keeping our stories and language alive is about revitalization through education. "As the years go by, Tla'amin is losing more of our *knowledge keepers* and we hope that our young children will feel confident to take over this important role."

Down at the hatchery chum salmon were being harvested for the community smokehouse demonstrating the significance of our valuable fish resource. Students get a front row seat to witness how the eggs are fertilized prior to incubation in preparation for release

back into the river system. A quick and valuable lesson on the chum salmon life cycle is shared.

Leonard Harry has been the Fishery Technician at the hatchery for the past six years and has seen many students visit every year. "It's so important to see the eyes of the younger generation witness how we harvest all the different species of fish. They get to learn right from the egg to the process of clipping the adipose fin, before heading up to the lake for a year, and back to the ocean." If a student were to catch a coho in a couple of years they would recognize it came from our hatchery, commented Leonard Harry.

"Cross-Cultural week reminds us that children are very keen learners and want to be involved in the nurturing of life. Discovering the realization that and all living things such as cedar, water sheds and all its inhabitants plays a very important and respectful role that has a connection to their future."

Leonard Harry, AFS Technician



"Getting started" on weaving techniques Tla'amin Elder Doreen Point shares her traditional knowledge with the students at the Salish Centre.

ᑭᓄᓂᓂ ᑭᓄᓂᓂ - translating to “Our House” and Traditional Foods Facility Will Break Ground in 2024

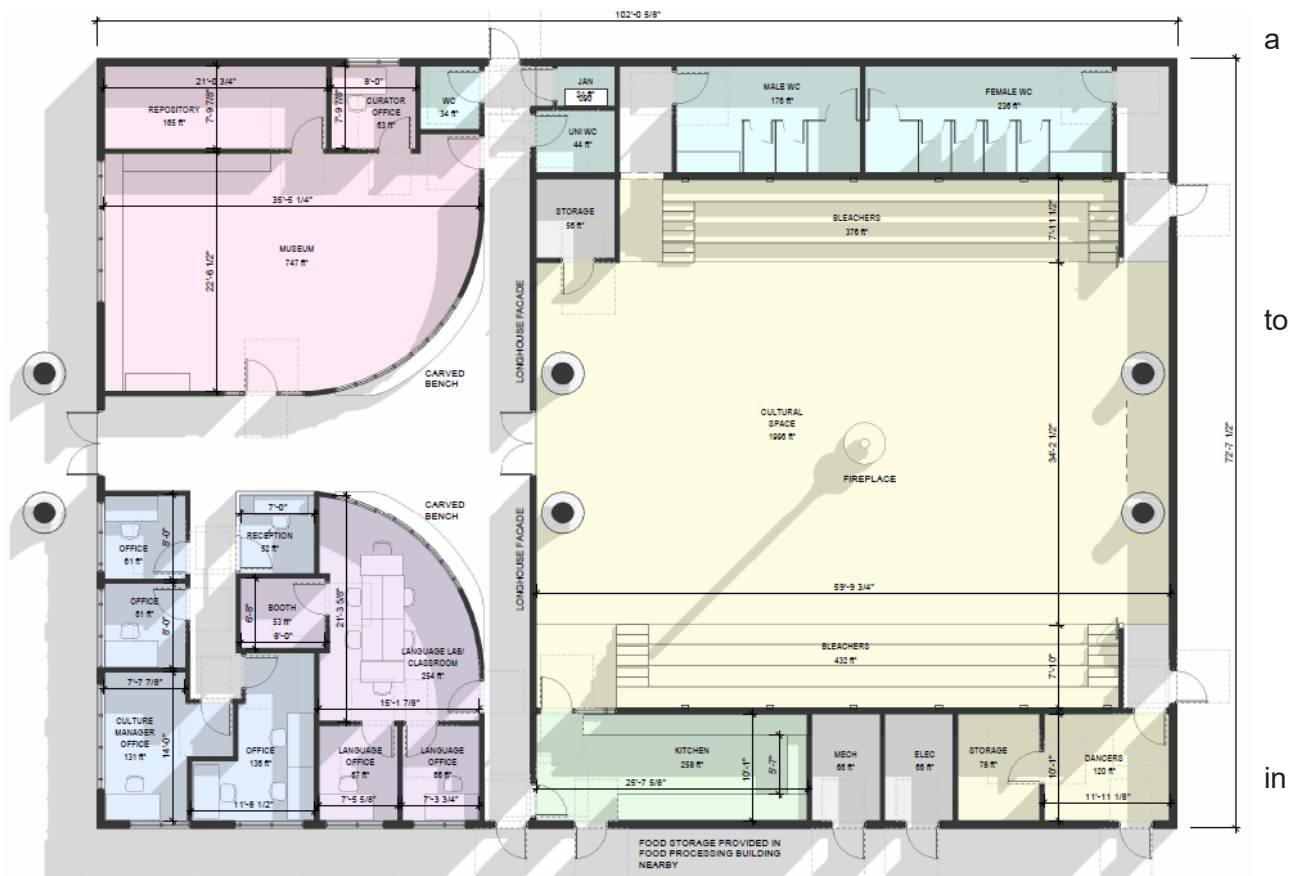
2007 Comprehensive Community Plan Goals Finally Within Reach

At a recent Executive Council meeting on November 8th, the construction of modern Cultural Centre and a Traditional Foods Processing Facility was approved by leadership to break ground in early 2024. Community engagement was instrumental to the decision-making process.

Earlier in the Spring, leadership deliberated over the rising construction costs the 2020 estimates and visited the design drawing for both projects. In addition to inflation, the design drawings did not fulfill the appropriate space requirements for staff and members.

“Community consultation definitely weighed in as part of the decision-making process to identify our Nation’s cultural and traditional needs for large scale infrastructure developments,” announced hegus John Hackett. “The new home for our ᑭᓄᓂᓂ and traditional foods building has features to support our elders language programming, and store our artifacts appropriate display cases, for example.”

The community will be invited to the ground breaking ceremony that will be announced in 2024, which will be another milestone for Tla’amin and our public works department.



The new design drawings captures the vision from elders and community members.

- Our modern Cultural Centre will showcase a language recording lab to continue documenting our language program created with the support of our elders.
- Our artifacts will have a home in the museum with full display cases and storage facilities.
- A community kitchen will aid feasts for cultural ceremonies and program gatherings.
- Seating capacity in the gathering hall will make room for 300 guests.
- In early 2024, a ground blessing ceremony will be announced once the tender process is complete.

About the Traditional Foods Processing Facility:

Notable Features:

- Dedicated space for both Food Fish and Big Game processing
- Commercial vacuum packing station
- Office space and lunch room for staff and community members
- Community ice cooler
- Dry storage area
- Two large walk in freezers
- Walk in cooler for hanging big game.
- Adjacent to Our House and proximity to community kitchen



New Hires at Tla'amin Nation

Kaylei Blaney Administrative Services

It is our pleasure to extend a warm welcome to our newest team member, Kaylei Blaney. Kaylei has joined the Administrative Services team as a full-time temporary employee under our Youth Training initiative.



Hello, my name is Kaylei Blaney, and I am a ʔaʔamin citizen, born and raised here by my parents Elaine Tom and Kevin Blaney. I was hired for a Youth Training Opportunity with the Nation, where I will work and be trained in the administration area, shadowing various department initiatives, and building on my professional skills.

I graduated from Brooks Secondary school in 2018, followed by a number of service industry positions. I am a single parent and proud mother to my very active and curious daughter Saydi. I am thankful to call this beautiful territory my home, with endless forests to adventure with my little girl.

I am hopeful that this training program will further my skills and training and give me the incentive towards a clear career direction. I am very appreciative and excited to be here.

čečehaθeč



Happy Holidays from our top notch Janitors at the Governance House. Your efforts and good company are appreciated.

June, Bill and Sally would like to wish all our Nations members peace and happiness over the Christmas break and 2024

Doreen Point Resident elder / language support.

As a fluent speaker of ʔayʔajuθəm, Doreen will provide presence, teachings and language support in the Nations' Early Childhood programs and in K-12 classes at James Thompson School and Brooks School. In addition, she will provide language support for ʔayʔajuθəm classes for community members on Wednesdays evenings at the culture portable, and on Thursdays for Nation employees.



We are so very grateful to Doreen for wanting to invest all her wisdom, skill, and expertise to these various programs.

Sydni Long Policy Analyst

Sydni joins our intergovernmental relations team as a policy analyst, and will be taking on a lead role in coordinating and supporting Tla'amin Government's ongoing and growing role in external policy engagement with our treaty partners.



Hi, I am Sydni Long (she/her), and I am excited to be joining the ʔaʔamin Nation as a Policy Analyst. I was born and raised in the traditional territory of ʔaʔamin Nation. From 2016 to 2019, I completed a BA in Geography with a concentration in Coastal Conservation from the University of Victoria, on the unceded territory of the Ləkʷəŋən and WSÁNEĆ Peoples. I then moved to Iceland for two years to complete a Master of Science in Coastal and Marine Resource Management.

Through my university experiences, I have had the opportunity to learn multi-disciplinary approaches of scientific and traditional knowledge in management and gain an understanding of the colonial processes that occur to this day. I strive to continue engaging in conversation, learning, listening, and supporting to uphold the rights of the people whose land I am on.

Rhys Pool Youth Employment

My name is Rhys Poole I am from the Tla'amin Nation and have been away from home for nine years. I am very excited to have had the opportunity to work with the nation under the youth employment opportunity. I will be working under the language and culture position and am excited to see where this opportunity will take me as I learn more about my heritage and culture.



Brianne Louie Culture and Language Coordinator

My most previous role in Lund, was Store Manager. I was Store Manager for just shy of two years. I really enjoyed the people I met along



the way, the lessons I learned and helping the Nation grow one of the many businesses to the best of my ability.

My new title is Temporary Full-Time Culture and Language Coordinator. Right now, my new responsibilities are taking a class to expand my knowledge for the duties coming up in the new year. I am very excited for the projects we will be working on in the New Year, and learning so many new talents.

My parents are Dora Louie and Shawn Galligos. Grandparents; John and Mary Louie. Randy Sr. (Hoss) and Margaret (Mugsi) Timothy.

I am so excited that Culture and Language is becoming such a big thing again within Tla'amin. I am even more excited that I can be a part of it and be more a part of our community. We are taking the right steps in the right direction for our future generations.

New Job Listing on <https://tlaaminfirst.bamboohr.com>



Child and Family Services Team Administrative Assistant Social Development

Closes January 5, 2024

Position Summary

Job Type: Full-time (40 hrs/week)

Start date: January 22, 2024

Location: čepθtən House (Aunties/Uncles House)

Salary is competitive and based on education and experience. Comprehensive benefits and pension plan included.

The Child and Family Services (CFS) Administrative Assistant is responsible for providing confidential administrative support to the Child and Family Services team. This position works under the general guidance of the Director of Community Services. This position will not case manage their own files or directly service community members. Instead, they will support CFS staff in office-related duties such as scheduling client meetings, assisting with applications, maintaining confidential and comprehensive client files, and more.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin policies, standards, practices and procedures as directed by the Director of Community Services. Maintains confidentiality as required pertaining to members, clients, employees and general matters of the Nation.

- Provides day-to-day administrative assistance to the CFS team. This includes but is not limited to: preparing confidential correspondence and reports, arranging meetings, maintaining a filing system, applying for funding, completing forms, scheduling, tracking and compiling data.
- Prepares meetings, presentations, print materials, letters, reports, agendas, minutes, and travel arrangements, as assigned.
- Performs financial administrative support for the team, including preparation of expense reports, purchase order processing, reporting on funds received, and more.

Qualifications

- Experience in a computerized office environment, preferably in a Child and Family Services environment
- Experience and/or knowledge of the Tla'amin Nation government structure, and Tla'amin people and working with Indigenous communities
- Excellent organizational and scheduling skills
- An understanding of colonization, the impacts on Indigenous peoples, as well as the legacy of racism, discrimination, and micro aggressions

How to Apply

Please apply by uploading your resume and cover letter to: <https://tlaaminfirst.bamboohr.com/careers/84> or Drop-off/mail Attention: Human Resources Department, Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

čepθtən House Coordinator

Closes December 20, 2023

Position Summary

Job Type: Full-time, permanent

Hours of Work: 8:30 – 4:30 Monday to Friday

Reporting to: Child and Family Services Manager

Department: Child and Family Services

čepθtən is the word to describe Auntie or Uncle in the Tla'amin Language. In collaboration with the Child & Family Services Team, the čepθtən House Coordinator manages, operates and coordinates stays for families in a respite home situation. The respite home provides a private, safe place for families and provides emotional support and life skills development as needed by individual families.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin policies, standards, practices and procedures as directed by the Child and Family Services Manager. Maintains confidentiality as required pertaining to members, clients, employees and general matters of the Nation.

Respite Care Program

- Coordinate the čepθtən House calendar for all family/youth stays
- Ensure that privacy for families who are staying at čepθtən House is respected and protected
- Build and maintain productive and healthy working relationships with staff and programming both inside and outside of the Nation
- Assist families with the move in and move out procedures and ensure that čepθtən House remains in good working condition between stays for the families

Qualifications

- Bachelor's degree in Child & Youth Care, Social Work, or a related field of study, combined with 2 years of directly related experience or an equivalent amount of work, studies, and/or personal experience may be considered.
- A minimum of 2 years working in a support-type role with Indigenous children and families
- Experience in project management
- Comprehensive knowledge of Child Welfare policies
- Extensive working knowledge of Tla'amin Nation resources (ie. Comprehensive Nation Plan, Tla'amin Wellness Plan, the Tla'amin CFS Reform), culture, and language. Please indicate your existing ability and/or willingness to learn in your application

How to Apply

Please apply by uploading your resume and cover letter to: <https://tlaaminfirst.bamboohr.com/careers/106>

Drop-off/mail Attention: Human Resources Department, Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
 "When the people in our community are well again, all around us will also be well."

Itstartswithme

Tla'amin Youth: Koa Emily Raine Wilson-Cooper is currently featured at the Bill Reid Gallery in the: 13 Moons Around the Lake

Honouring Our Grandmothers' Healing Journey mezzanine exhibition
 From: October 25th – January 28th.

Koa is a Two-spirit, neurodivergent artist residing on his traditional lands of *tišosəm: ti-shoh-sum: Sliammon Lands*. Koa is a visual artist, writer and textile artist who has been drawing both traditionally and digitally for five years, writing for three years, and working with textiles for nearly three years.

Koa is passionate about having fun, creating connections, and expressing himself thoughtfully with his art. He draws inspiration from his hyper fixations such as his favourite shows, anime, and movies and the freedom that art allows his mind to relax.

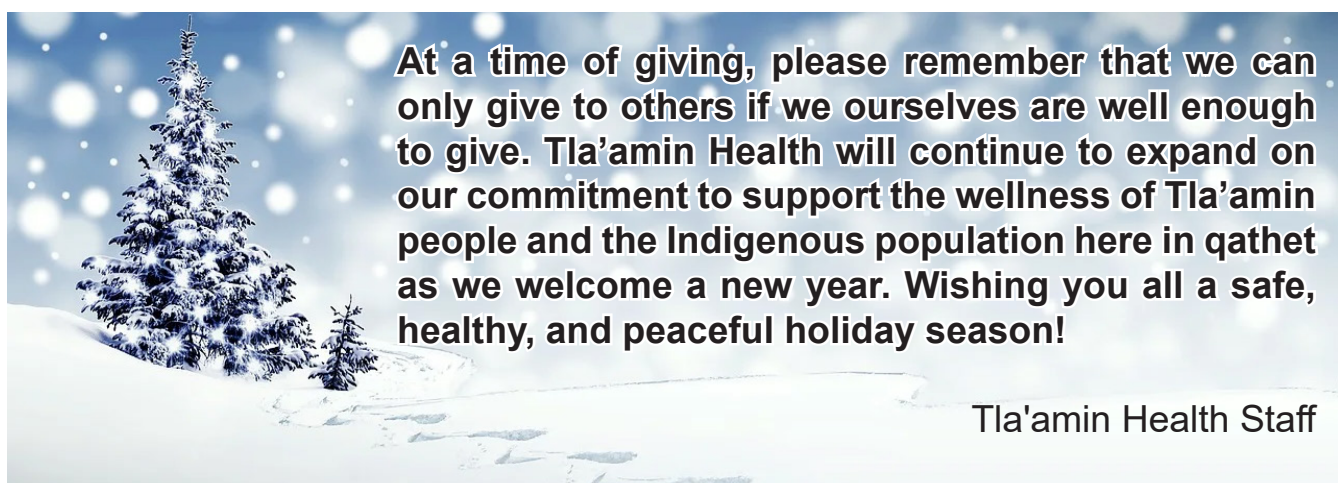
Koa's most significant achievement is happening now with the Honouring Our Grandmothers journey in the creation of his quilt *čəčchašt ukʔtəms čəjətən: cheh-cheh-hasht ook-tums cheh-jeh-tun: We honour/thank all grandparents*.

This project is deeply important and healing for him/in memory of his family who have since passed and gone on their spiritual journey.

In honour/ gratitude/ celebration of Koa's great-grandmother Margaret Wilson, who survived Indian Day School; who was raised by her grandmother, living by the 13 moons calendar on Tla'amin Lands. Koa's grandmother, Teri Billy who had survived the 60's scoop and his Papa/ *kʷukwəpə* Steven Wilson; who fiercely advocated for the Elders and Youth in his various roles supporting Tla'amin's Treaty.

čəčhatənapəč: cheh cheh ha-tan-ah-pech: Thank you Nadine for giving Koa this opportunity, to qathet Art for offering materials and supplies, Maranda Burnikell for mentoring his skills and supplying scrap fabrics, and Cailin O'Hern for providing photography.

Koa is open to work and can be followed and reached @ <https://www.facebook.com/KoaRaine>



At a time of giving, please remember that we can only give to others if we ourselves are well enough to give. Tla'amin Health will continue to expand on our commitment to support the wellness of Tla'amin people and the Indigenous population here in qathet as we welcome a new year. Wishing you all a safe, healthy, and peaceful holiday season!

Tla'amin Health Staff

ʔayšetštəm ʔəms čičuy Working Group meeting



31 October, 2023

Present: Chair: Ryan Pielle. Members: Emily White, Jasmin Menendez, Christine Parsons, Sophie Call, Janet Newbury

Check ins

Tla'amin system of care

- Reviewed draft Tla'amin system of care (a conceptual framework)
- Discussed its interdepartmental potential, and how to develop a handbook to support its use in service planning and delivery

Duty to report

- Discussed training about duty to report child safety concerns for education, ECE, recreation, CFS, and other front line service providers

Funding opportunities

- CHRT 41 funding for capital assets, as well as Indigenous Early Learning and Child Care funding is available through Indigenous Services Canada
- Important to coordinate across departments to maximize these opportunities for the Nation

Action items

- CFS team to share draft system of care for further review and feedback
- CFS team to elicit input from Working Group on handbook/guiding questions
- Janet to invite Sophie, Christine, and Carmen to CHRT 41 funding meeting and/or share notes
- Sophie to coordinate duty to report training (invite Ryan, Christine, and their teams)

Next meeting: 28 November, 2023

čičyε Circle Meeting October 26, 2023

Present: Ryan Pielle (chair), Elsie Paul, Pauline Paul, John Louie, Sherry Bullock, Jerry Francis, Brenda Pielle, Rose Adams, Evie Tom, Janet Newbury (notetaker).

Opening prayer and check-ins

Reviewed **intro video** to čičyε circle and the work of the child and family services reform:

- Approved the video, and looking forward to seeing next ones
- We need to pass on what we know; we are breaking new ground again to learn about being parents, grandparents, neighbours
- It's about respecting our rights and upholding our responsibilities, and providing parents and children with our teachings to do that
- Taking time, so they can learn (language, culture, teachings) by doing is really important

Reviewed **Tla'amin System of Care** conceptual framework:

- This is good work, developing and growing slowly
- Need to change some of the words/concepts
- Will continue developing

Discussed **čičyε Circle** teachings:

- Currently shared in neh motl and on CFS page of website
- Continue sharing them out in new and accessible ways

Next meeting: Monday, November 27 @ 11:30am

This month's čičyε circle teaching

"It's the end of Fall, turning into Winter. What comes to my mind is living seasonally, like we used to; in sync with the seasons and with nature.



Winter is a time for us to regroup and nurture. I think we naturally gain a bit of weight, we start feeling cozy and squirrel away a little bit. It's time to slow down and not be so busy. And we sleep longer - that's why the sun goes down, I tell my grandchildren. It's really good for us.

This is when you can spend more time with each other, too – spending time with the kids and the family. Regroup, take care of yourself, spend more time with each other, and build your connections stronger again. Do some more resting and more nutritious eating. The change with each season is exciting and enjoyable.

I just love the seasons, especially working with plants. We can eat seasonally, too. Everything grows at a certain time of year when our body needs it. When Winter is over, we're ready for Spring and everything is new and fresh, like the fresh greens at that time of year. And then, everything that comes through the Summer has a purpose. When I make a cream, it takes me all year to make it because there's a different plant ready at different times of year.

The bottom line is just connection. Mother Earth has all the spirits of all the animals and plants; it's all there to take care of us. When we work against them, we're working against our own bodies. And when we live connected, everything flows. It's less stress. Stress causes sickness too.



Sherry Bullock

This month's čičyε circle member

So back to this time of year. It should be a time for letting go of stress and getting more of the love emotion by connecting with everybody. It's about love and family. We snuggle more, we play together more, and we eat soup together. And we get that sense of connection."



On behalf of the Directors & staff of Community Services, we want to take this time to wish you and your families a peaceful and happy holiday season.

It has been a busy year, and the holiday season can be hard for some, so let's take care of each other, be gentle with one another, and check on one another at this time of year and always.

čičyεhatanapešt matčep ʔiʔqwayεgən tin kʷutiš
We honour you.

Take happiness into the new year.

Sophie, Marlane & Losa



*Merry
Christmas!*

From your friendly
neighborhood
techies!

-Alex and Eileen-



*Happy
New
Years!*



**Dental Visits Available
on Thursday, December
14th, and Wednesday,
December 20th**



Four Tides
Hospice
Society



Programs

*All programs are free and confidential
Travel subsidies available*

- Individual supports for palliative clients, caregivers & those who are grieving
- Caregiver Support Group twice monthly on Mondays at 10:00am
- Advance Care Planning Workshop November 7th, 10:30am
- Grief Walking Group at the Seawalk 10:00am first & last Tuesday of the month

For more information or to register
contact programs@fourtideshospice.org
or 604 208 7221

www.fourtideshospice.org 604-223-7309 4675 Ontario Ave, Powell River

Cultural Programming



FEBRUARY - MARCH

2024

FEB 2ND-4TH	COAST SALISH WEAVING WITH JANICE GEORGE
FEB 15TH-18TH	CEDAR ROOT WEAVING WITH BETTY WILSON
MAR 2nd-3rd	DRUM MAKING
MAR 15th-17th	CEDAR ROOT WEAVING WITH BETTY WILSON

Contact Drew Blaney to Register

drew.blaney@tn-bc.ca
(604)-483-9646 ext. 123

Tobacco/Smoking Session

When: January 17, 2024

Where: Tla'amin Health

Time: 11am – 2:00pm

Light Lunch

Presentation on Smoking & Vaping

Contact: Dawna Pallen @ 604.483.3009



Community First Aid Team is Looking For Tla'amin Members

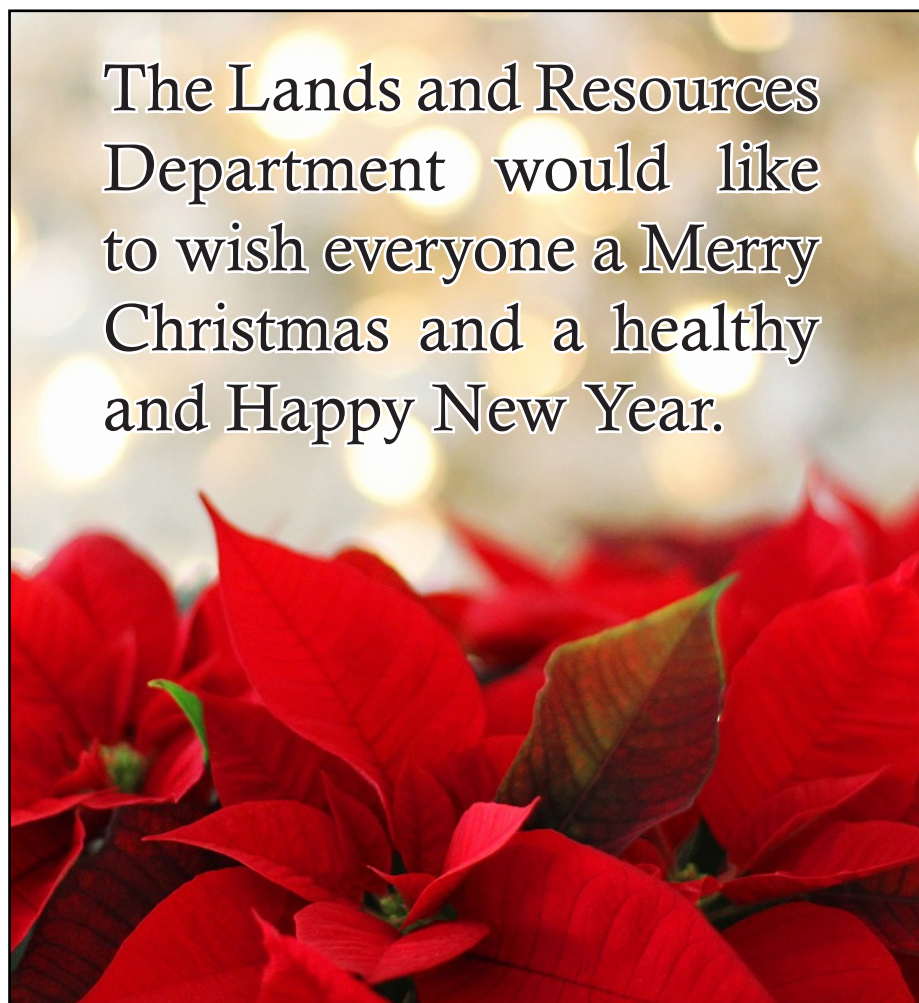
You may have seen us at Logger Sports, the Blackberry Festival, Fall Fair, Breakfast With Santa, Kathaumixw, Dry Grad, and other popular events.

We are the volunteers dressed in black and white, equipped with First Aid Kits and prepared for a medical emergency.

But we can't do it alone. A few more caring volunteers are needed to help at these and other events such as music festivals, sports meets, gatherings etc.

Each First Aid shift is usually about two hours and admission to the events is free.

More info at www.CommunityFirstAidTeam.org



Let's Talk Trash.ca

WHAT IS WASTE?



Ingalisa

Tai

Abby

Holiday Gift Guide: Creating Memories, not Garbage

Holidays can be a sweet time of gathering together with family or friends. They can also be a stressful time of running around buying last minute gifts and snacks for the next party. To help you plan for the holidays, we have some great gift ideas that just so happen to go easy on the planet.

When all is said and done, what we remember most are the experiences we share, not the things we get. Why not gift your time and skills? Write a personalized gift card offering to teach someone to use a chainsaw or bake sourdough. Those with accessibility challenges might appreciate the gift of power-washing their windows, deep cleaning their kitchen or walking their dog once a week over the winter. Gift parents a night off by hosting their kids for dinner and a story telling or games night.

Experiences can also come in the form of memberships, classes or wellness packages. Get the swimmer in your life a book of 10 tickets to the Rec Complex. A ski pass to Mt. Washington could be perfect for an outdoorsy relative. Go in on music or martial arts lessons for your grandchild. Offer to attend of Eunoia's textile fibre arts sewing classes at tiskwat's Townsite Mall with your daughter or son. Gift certificates for a massage or acupuncture appointment could be the perfect fit for someone who is always giving to others.

Most of us have more stuff than we ever use. What about looking through your belongings for a practical or meaningful gift for someone in your world? You could choose to pass along a family heirloom while you're still here to share its story. If you're no longer using still-good kitchen appliances or carpentry tools, why not clean them up and give them to someone who would?

Gift cards are an easy go-to option. Consider keeping money in qathet by supporting local businesses. Go the extra mile and choose ones that have low waste options like Ecosentials bulk food shop, galleries, art and music supply stores or consumables - restaurants and coffee shops.

Another way to invest locally is to support craft fairs and The Soapy Dragon holiday pop up shop at the TownCentre mall. If you know local artists, how about asking them if they have any creations you could buy from them directly so they can keep more of their profits?

If you decide to buy physical gifts, go for ones that reduce waste instead of ones that can create it. Refillable to-go coffee mugs, reusable cutlery sets, stainless steel straws, or a basket for grocery shopping are popular choices. The timing couldn't be more perfect as single use options will become more limited come December 20th when plastic bans come into effect for shopping bags, to-go food ware containers and more. Learn more at gov.bc.ca.

A word on gag gifts. Most of them are pretty useless and good for a quick giggle. Instead of buying them, send a photo it or a gif. If you can't help yourself, choose gag gifts that are second hand, edible or made of natural materials like wool, wood or feathers.

It can be easy get tricked into buying expensive gifts through sales and flashy ads. Remember that most of us are really looking for things that credit cards can't buy. This year, avoid the stress of overspending and taxing the earth. Create memories, not garbage. Happy holidays from Let's Talk Trash!

Let's Talk Trash is contracted by the qathet Regional District to deliver its waste reduction education program. Contact the team at info@LetsTalkTrash.ca



Everyone is invited to come out, meet and listen to Lyle and Brenda and let's give them a warm t̓išosəm welcome.

Mark the date! Your invited to an uplifting weekend with guest speakers Lyle and Brenda McLean, both from the Cree Nation.

NEW BEGINNINGS is the theme for the beginning of a new year. Not another resolution for the new year but working together to transform and enrich lives with hope, healing, freedom, and happiness.

Lyle was raised in northern Saskatchewan in the Cree Nation of Onion Lake north of Lloydminster. Lyle has worked with horses most of his life and served in the Northwest Mounted Police Calvary for 37 years as honour guard to many worldwide dignitaries that visited Canada. He also worked as an occupational health and safety officer in Alberta. The Creator has had His hand on his life from an early age healing a broken leg overnight and in middle age he was healed of lung disease where he'd been told he'd need a respirator for the rest of his life, Lyle loves to love people and share the Creators heart with everyone. He has helped many needing their hearts healed, including those who have been through addictions, detox and rehab.

Brenda was born in Northern BC where her mother was relocated after being released from residential school. She is a member of the Chakastaypasin Band -James Smith Cree Nation outside of Melfort Saskatchewan. As a single mother to her daughter Shawne, she worked for the Nanaimo school district. Once her daughter left home, she lived for 4 years in Ucluelet. She later moved to Prince Albert Saskatchewan to the nation where she was re united with family.

Lyle met Brenda in Prince Albert in 2019 and they married in June of 2021. Both are respected Elders amongst First nations people and others. Lyle has the father's heart for all people. Brenda has a mother's heart and a passion for prayer. As elders they have witnessed many lives changed. They have seen the mighty Spirit of God come into meetings like a rushing wind with healings and lives both young and old supernaturally transformed, renewed, and refreshed.

They have a passion for people and the outdoors, enjoy hunting, fishing, kayaking and outdoor photography.

New Beginnings

January 26 & 27, 2024

4779 Klahanie Drive
Community Room.

Governance House

This event is FREE, a gift from Healing Rooms/Encounter Centre.

Meeting times: Jan 26th, 6:30 pm
Refreshments served.

Jan. 27 9:30 am

Coffee & muffins

Followed by Lunch provided at 12:00

Last session 1:00 – 3:00 pm

Tla'amin Nation Executive Council Meeting Motions Via In-Person/Zoom October 4, 2023

Attendance: Hegus John S. Hackett, Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson, Leonard Harry, Larry Louie, Brandon Peters

Regrets: Gloria Francis

Resource: Richard Gage, Michelle Bruce

Guests: Nancy Morgan, Stefan Virtue, Emily White, Brandon Bresden, Sean McKinnon

Hegus Hackett listed the presenters from the agenda and introduced Brandon Bresden as the first presenter at 11:10 am.

A. PRESENTATIONS:

1. REDIP Funding (Brandon Bresden)

Brandon appeared before the EC to request passing of the resolution to request funding from REDIP to build the Traditional Food Facility. The following was noted:

- Waiting for design drawings
- This grant will complete the funding for the entire project.
- There is currently no budget for operating and maintenance costs.
- Richard Gage stated there is a projected operating and maintenance budget due to the expected growth of the Nation.
- Hegus Hackett read the resolution presented on screen.

Motion to approve Resolution #21/2023. Construction of the Traditional Foods Processing Facility and support seeking REDIP funding.

*Moved by D. Johnson
Seconded by E. Blaney
CARRIED*

2. Taxamay Nurse Practitioners Renovation (Sean McKinnon)

Sean appeared before the EC to receive approval to award Converge Construction the contract to renovate Taxamay.

- Converge Construction is the lowest bid.
- Construction to start as soon as possible and projected completion is early February 2024.

Motion to award the contract to Converge Construction the contract to complete the Taxamay Nurse Practitioners Renovation.

*Moved by L. Wilson
Seconded by L. Luaifoa
CARRIED*



SUMMARY OF RCMP CALLS FOR SERVICE FOR OCTOBER/NOVEMBER 2023

This summary of police calls for service is intended to advise community members of what is occurring in the community and to encourage community members to report all suspicious activities.



Powell River RCMP Non-Emergency (604)485-6255		In Case of Emergency Call 911
OCT 22	EAGLE DR	Police responded to a report of an assault at a residence. After an investigation, charges were forwarded to Crown Counsel. This matter is still before the courts.
OCT 24	TLA'AMIN CRT	Police responded to a request for a wellbeing check.
OCT 27	HOMALCO RD	Police responded to a disturbance at a residence. Police spoke to all parties involved, but they all denied any assault took place.
OCT 28	HARWOOD DR	Police responded to a report of a noisy party. Police attended, but everything was quiet once they arrived.
OCT 29	WATERFRONT RD	Police responded to a mischief complaint at a residence.
OCT 29	HARWOOD DR	Police responded to a mischief complaint at a residence. After an investigation it was determined there was not grounds for a mischief charge.
NOV 01	RIVER RD	Police responded to a report of a possible breach of conditions. After an investigation it was determined there was not enough evidence to support a charge.
NOV 02	KLAHANIE RD	Police responded to an alarm at the Tla'amin Governance House. A door was found unlocked by police, but there was no problems inside the building.
NOV 05	HWY 101	Police responded to a single vehicle collision on the highway.
NOV 06	WATERFRONT RD	Police responded to a report of a suspicious person at a residence. Police attended, but were unable to locate anyone.
NOV 06	HARWOOD DR	Police responded to a report of a break and enter. An investigation was completed, but police were unable to forward charges as there was not enough evidence.
NOV 07	SALISH DR	Police responded to a Mental Health Act investigation.
NOV 08	WATERFRONT RD	Police responded to a collision near a residence. Police attended, and located the driver passed out in the vehicle due to a medical issue. The driver was taken to the hospital for assessment by BC Ambulance Service.
NOV 11	HWY 101	Police responded to a collision on the highway.
NOV 11	EAGLE DR	Police responded to an alarm at the water treatment plant. Police attended and spoke to a worker at the plant who advised there had been an error with the power causing the alarm.
NOV 12	WATERFRONT RD	Police responded to a harassment complaint. This matter is still under investigation.
NOV 12	HWY 101	Police responded to a Mental Health Act investigation.
NOV 12	WATERFRONT RD	Police responded to a report of an assault. Police conducted an investigation, but the victim did not want to pursue charges. One person was arrested to prevent any further offences, but released the next morning without charges.
NOV 14	SALISH DR	Police responded to a harassment complaint.
NOV 17	HOMALCO RD	Police responded to a report of a theft from a residence.
NOV 17	HWY 101	Police responded to a disturbance at a residence.
NOV 18	KLAHANIE RD	Police responded to a report of found property. Four old chainsaws were located off of Southview Road.
NOV 18	SALISH DR	Police responded to a report of a loud group of people yelling and screaming. Police attended, but they had already left.
NOV 19	WATERFRONT RD	Police responded to a report of a disturbance at a residence.
NOV 20	SALISH DR	Police responded to a report of a disturbance at a residence. Police spoke to both parties and determined no assault had taken place. The parties were separated for the evening to prevent further problems.
NOV 20	HARWOOD DR	Police responded to a threat complaint. Police spoke to all parties and the victim advised they did not want to pursue charges. One person was arrested for uttering threats and lodged in cells to prevent further problems, however they were released the next morning without charges.
NOV 21	SALISH DR	Police responded to a harassing phone calls complaint.
NOV 21	SALISH DR	Police responded to a report of a suspicious person outside a residence. Police attended, but were unable to locate anything suspicious.

WE WANT YOUR FEEDBACK!

WHAT KINDS OF COMMUNITY TRAINING

SESSIONS DO YOU WANT OFFERED BY THE

TLA'AMIN NATION EDUCATION DEPARTMENT?

FOODSAFE

BUSINESS WRITING

FIRST AID

SEWING

CANNING

CONFLICT RESOLUTION

DIGITAL MARKETING

MENTAL HEALTH FIRST AID

MEDICINAL PLANTS

FINANCIAL PLANNING

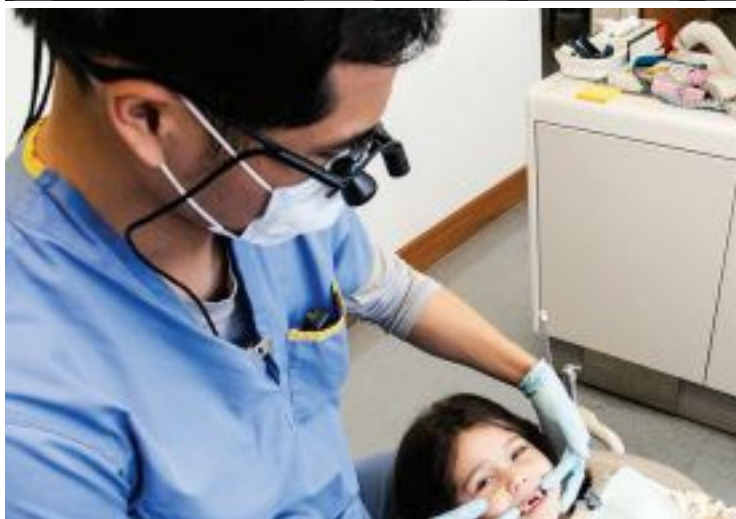
COMPUTER BASICS

YOUR IDEA HERE!

FILL OUT THIS SURVEY TO WIN A PRIZE! →

SCAN THE QR CODE OR GO TO [HTTP://WWW.SURVEYMONKEY.COM/R/82N35MN](http://www.surveymonkey.com/r/82N35MN)





About this Benefit
 What My Plan Covers
 How Do I Access Coverage?
 What My Plan Does Not Cover
 Appeals

About this Benefit

Seeing an oral health care provider regularly can help you catch dental problems before they get too serious and require more extensive procedures. Oral health is directly linked to general health and wellness. Dental infections can make certain conditions, such as diabetes, heart disease and pregnancy, more complicated.

Health Benefits has partnered with Pacific Blue Cross (PBC) to offer a comprehensive dental plan to First Nations in BC. A Dental Benefit factsheet is available here.

What My Plan Covers

Your plan covers certain dental items and services under the following categories:

- bridges
- crowns, inlays, onlays, veneers
- dental surgery
- dental sedation
- dentures
- exams and x-rays
- fillings
- night guards
- orthodontic services (coverage has age restrictions and medical criteria)
- periodontal services
- preventive services
- root canals and related services

You can find detailed information about your dental benefits through your PBC Member Profile, which you can access on-line or through the PBC app.

*Wishing everyone a safe & warm
 Holiday Season.*

May your New Year be filled with joy,
 peace & special memory-making times
 with your loved ones

-Jenny Freeman-

Emergency Management Coordinator



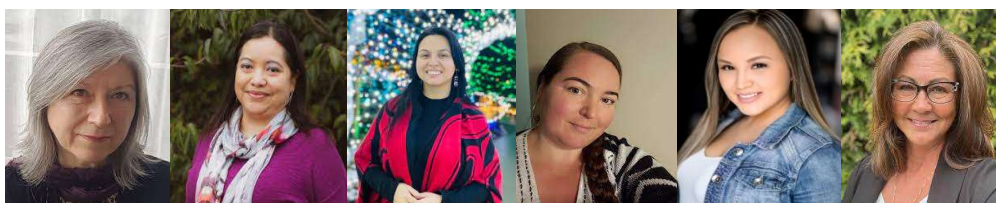
**Happy 1st
 Birthday
 Theo James
 December 18th
 Love Chi Chi and Papa**



**Wishing you all a safe and happy
 holiday season**



ACCOUNTABLE, FAIR AND RESPECTFUL



Ann Paul Trustee Secretary	Kristi Theile Trustee Treasurer	Jasmin Menendez Trustee	April Treakle Trustee	Kayla Peters Trustee	Cyndi Egan Gaurdian
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**m̓eli k̓ism̓is laʔam̓un
 Merry Christmas and Happy New Year from the Tla'amin
 Culture & Language Department**



Before the holiday season starts, we just want to wish you all the happiness and warmth this Christmas. May you have a joyous and wonderful festive season ahead. Merry Christmas and Happy New Year!

Legis & Legislators

Legis John Hackett

Eric Blaney

Gloria Francis

Leonard Harry

Dillon Johnson

Larry Louie

Losa Luaifoa

Brandon Peters

Lori Wilson

**The Governance House
will be closed on Friday
December 22nd at Noon
and will re-open January
2nd, 2024.**

