



Tla'amin Governance House Updates

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Powell River, BC
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The Governance House
will be closed for

Family Day

Monday, February 20th

Message from Hegus John Hackett



Happy new year, I hope you are having a good start to 2023.

First of all, I would like to extend my deepest condolences to the families of Mary Harry and Les Adams who contributed and shared so much knowledge to our community.

I've had the chance to serve our Nation for 16 years and have witnessed the transition away from Indian Act Governance and Indian Act thinking. In the past we were

vulnerable to the weather created by other governments - they set the funding and therefore the priorities. In these conditions we couldn't make large scale changes because we didn't know what next year's funding or rules would be. We felt the frustration of playing by some else's rules and a culture that often clashed with our own.

We experienced harder times than I would like to remember. Services cut to three days a week and threat of third-party management looming over our heads. The community wanted better, wanted controls in place and our Nation has come so far from those hard times. I honour and acknowledge all of the staff who have persevered despite the storms we have been through.

Since assuming responsibility for self-government our Nation has grown substantially. I've witnessed Tla'amin's annual budget grow from 17 to 41 million dollars and our staff double from 110 to 225 full time, part time and casual workers.

This growth means our members have access to more services than ever. It also requires us to work better and more efficiently together. As leaders we saw the need for a unifying plan to harness the energies and ideas of Tla'amin Nation and its administration.

Tla'amin's Comprehensive Nation Plan was developed through community and staff dialogue, is endorsed by the Tla'amin Executive Council, and will guide Nation decision-making and spending for the next five years.

Importantly, the plan is rooted in our values and Tla'amin ways of thinking. It provides a path to greater self-sufficiency, family wellness, protection of our lands and waters and development of our people. Its 25 goals are organized by Tla'amin's housepost system of governance. Implementation of tɛms kʷɛnəmɛn will be led by elected housepost leaders and departmental directors. Progress will be reported annually to citizens at the Tla'amin general assembly.

tɛms kʷɛnəmɛn requires the hard work, talent and creativity of all Tla'amin staff. An advanced copy of this plan and poster of the goals is available on our website I encourage you to read this plan cover to cover.

I am so honoured and proud of the direction we are going. Our ancestors were generational planners. We are returning to this mindset now. We honour our Ta-ow and our ancestors' sacrifices by planning for future generations. I look forward to our work together to make this plan a success.

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Tla'amin Leadership Chat



Background: Elected officials wanted to provide an opportunity for all citizens/members to ask questions and to provide feedback to leadership on items of importance to you. Since February 2021, there have been 10 Leadership Chat sessions to date.

We encourage you to share feedback or ask any questions you may have through the heyhegus@tn-bc.ca email. These questions or comments will be reviewed and answered at the upcoming session.

The next session is scheduled for:

Monday, February 27th at 2 pm

TOPICS:

- 2020 Klahanie dividend for minors – Guest: Jolene Sutcliffe
- Forest Resource Plan – Guest: Shawn Tougas

Questions and feedback, please email:

heyhegus@tn-bc.ca

TLA'AMIN COMMUNITY CRAFT NIGHT

Thursdays 5pm-7pm
Beginning February 9th, 2023



Tla'amin community members are invited to come and work on your regalia, salish weaving, beadwork or other crafts. Sewing machines and some supplies will be available for use.

Contact sosan.blaney@tn-bc.ca for more information

təms kʷənəmən
Our Vision

2023-2028 Comprehensive Nation Plan



ṭaʔamin qayemixʷ
Tla'amin People

Vision

Tla'amin Nation is a healthy, thriving, self-determining, and culturally strong Nation that respects our people, water, lands, and resources and embraces ʔəms taʔow in all that we do.

Mission

Our mission is to honour our ancestors and ʔəms taʔow through responsible stewardship of our territory and resources, with open and accountable decision-making in the best interests of Tla'amin people – past, present, and future.

Our Goals



hawhəgus
Governance

- GOAL 1** – Actively include, engage, and maintain accountability to all Tla'amin citizens in the governance process.
- GOAL 2** – Restore Tla'amin Nation's rightful place and decision-making role throughout Tla'amin territory.
- GOAL 3** – Evolve and mature our governance.
- GOAL 4** – Improve communications and transparency with the general public.



nine giʔe
Lands & Resources

- GOAL 15** – Strengthen our presence and environmental stewardship within ʔəms giʔe.
- GOAL 16** – Support Tla'amin people and families to be in relationship with ʔəms giʔe.
- GOAL 17** – Improve clarity and transparency of decision-making related to the use of Tla'amin lands and resources.
- GOAL 18** – Increase Tla'amin land and resource holdings.
- GOAL 19** – Improve Tla'amin food security.



nunije tala
Finance & Administration

- GOAL 5** – Strengthen financial and human resource administration.
- GOAL 6** – Support all Tla'amin Nation staff to learn, grow, and work as a team.
- GOAL 7** – Build up Tla'amin people working at all levels in the Tla'amin Nation.
- GOAL 8** – Strengthen Tla'amin's emergency and pandemic response.



ʔayisaθot
Capital & Infrastructure

- GOAL 20** – Enhance the viability and sustainability of Tla'amin housing stock.
- GOAL 21** – Enhance the viability and sustainability of Tla'amin infrastructure and services.
- GOAL 22** – Establish and promote financially effective long-term supply chain strategies/models.



čəčəgatawł
Community Services

- GOAL 9** – Integrate ʔayʔajuθəm language throughout ʔəms giʔe and everything we do.
- GOAL 10** – Take care of Tla'amin children.
- GOAL 11** – Weave wholistic health and wellness into all of our work by implementing the Tla'amin Nation Health & Wellness Plan.
- GOAL 12** – Promote community-led sport and recreation programming as a core aspect of Tla'amin identity.
- GOAL 13** – Improve justice and safety for the community.
- GOAL 14** – Help all Tla'amin people succeed in their educational journeys.



qames
Economic Development

- GOAL 23** – Increase and diversify own source revenue consistent with Tla'amin values and good governance.
- GOAL 24** – Promote and increase support for Tla'amin businesses and entrepreneurs.
- GOAL 25** – Enhance job creation and employment opportunities for Tla'amin people.

This CNP is organized as follows:

ʔaθəm: The Voice of Our People

An overview of the Tla'amin people and their inputs to this CNP.

gənaɣʷuθ: Our Path Forward

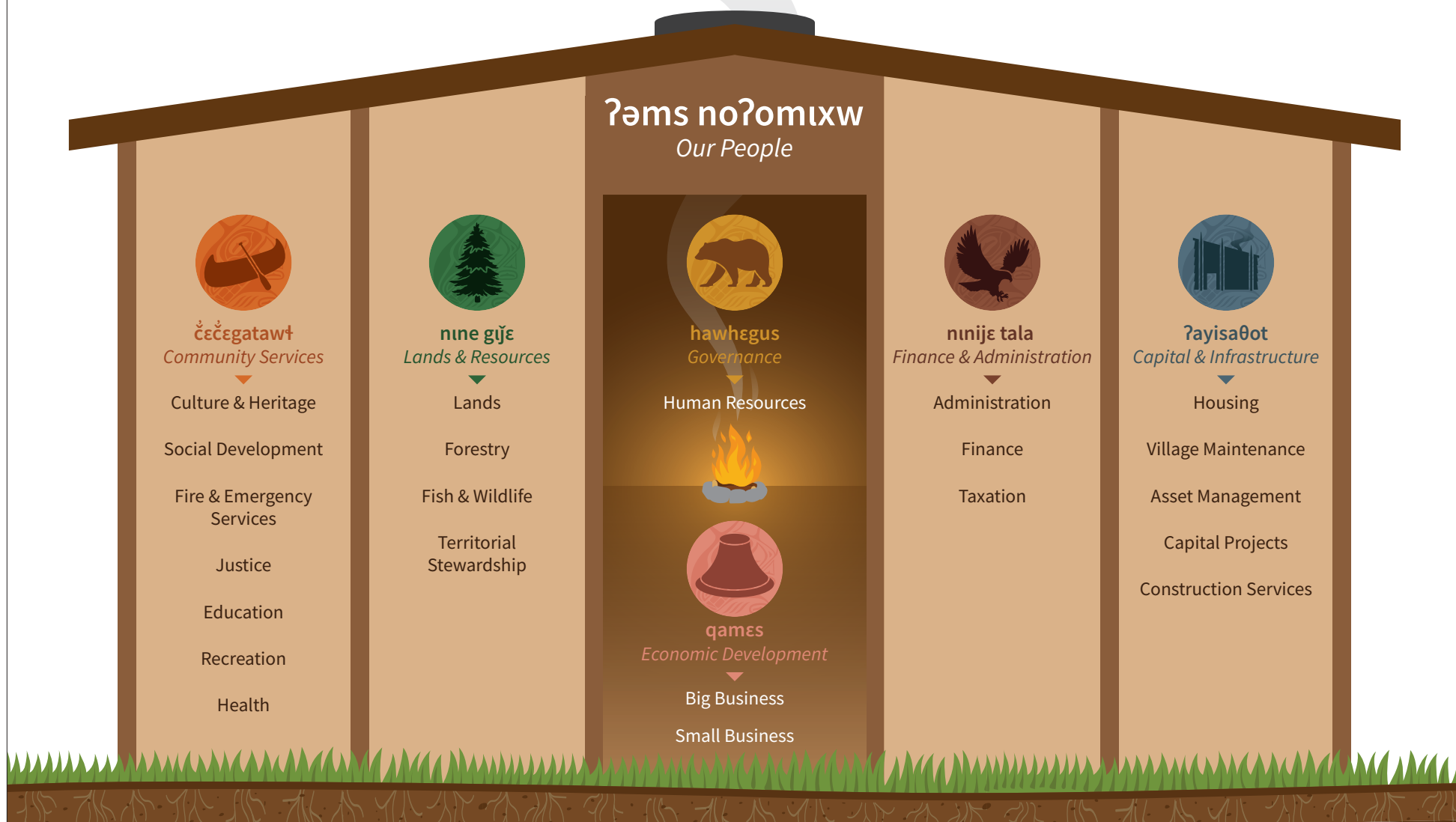
The vision, mission, and values that serve as the foundation for the CNP and guide our goals, actions, and decision-making.

Governance and Housepost Plans

Our goals, commitments, and success factors for the six components of our House – hawhəgus (Governance), ninije tala (Finance & Administration), ččəgatawł (Community Services), nine giɣe (Lands & Resources), ʔayisaθot (Capital & Infrastructure), and qames (Economic Development).

qʷəqʷayastowł: Implementation

Commitments to processes of accountability for CNP implementation.



ʔopən (10) Ways to Continue Supporting Dialogue Around the City Name Change

1. Purchase a Place Name Shirt or Hoodie and wear it as often as you can (available at the Governance House).
2. Engage with The Name Matters team at www.thenamematters.org
3. Use Tla'amin Place Names instead of English names as often as possible. See the list of names available at www.qathetmuseum.ca/place-names
4. In conversations, instead of using "Powell River" replace with "Tla'amin Territory" or "qathet." When writing the name, you can also replace with "Pxxwell River" using the letter x.
5. When online shopping, or exchanging letters, you can replace "Powell River" with either "qathet" or "Tla'amin". Your mail will still arrive as long as you have the correct postal code.
6. Support local artists, businesses, and organizations that support the Name Change
7. Write letters to City Council stating the importance of the Name Change and other reconciliation projects.
8. Write letters to your local MLA to voice your support for a name change: Nicholas.Simons.MLA@leg.bc.ca
9. Send a letter to the Minister of Municipal Affairs to voice your support for a name change: MUNI.Minister@gov.bc.ca
10. Ask questions, have conversations with your neighbours and friends, and learn as much as you can about why the name matters. Learn more at www.powellriver.ca/pnc

Work Continues to Expand Tla'amin Treaty Lands

A priority file for the Intergovernmental Relations and Lands & Resources teams that is being rebooted is a project to acquire the "future acquisitions lands." The future acquisition lands include over 1200 hectares of land that are reserved in the Treaty for Tla'amin to add to its Treaty Lands. These lands include the Pxxwell Islets, the Townley Islands, the Thulin lands north of Lund, lands near Cranberry Lake, and a parcel on Texada Island.

This project was delayed by the COVID pandemic. Work on this project started again in January during a meeting with officials from the BC Ministry of Forests and the BC Ministry of Indigenous Relations and Reconciliation. Next steps for this project will involve work to negotiate and develop a process to transfer the land back to Tla'amin Nation. This project is expected to take several months to plan and complete. Stay tuned for another update this summer. For more information about the future acquisitions lands project, please contact Grace.Adams@tn-bc.ca.

Message from Finance and Administration Housepost Lori Wilson

Greetings, I hope your new year is off to a great start, and that you and your family have had a chance to gather, relax and recharge over the Christmas holidays.



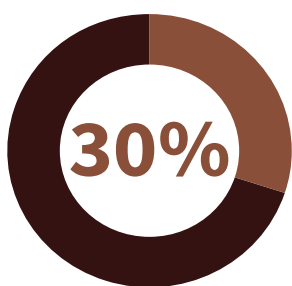
The Finance Committee reached the last step in the Finance Audit process, it took longer than anticipated because of re-organization at our economic development arm but we are happy to wrap that up. A

theme this term is re-organizing and putting in order for a stronger governance foundation. I look forward to Tla'amin Management Services Annual General Assembly where the Holdings and Operating Board can delve into the re-organization, great performance and milestones they have achieved. It's been energizing over the past couple of months to meet so many of our citizens and have a chance to hear your ideas, answer your questions and learn more about what is important to you. Our seventh Treaty anniversary is approaching on April 5th and we are in a good position at the Finance and Administration Housepost. I invite you to email me for a Zoom coffee chat or a phone call appointment. The covid pandemic has been a struggle for us to gather and hear from you, so if you would like to meet virtually (Zoom or FaceTime) or by phone to connect on

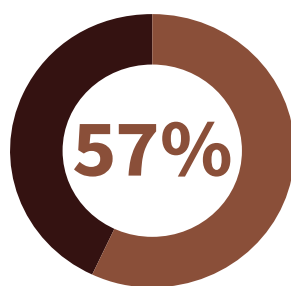
community questions, please email me at Lori.Wilson@tn-bc.ca and we can set up a coffee chat. Please keep sharing your ideas on how we can continue to improve the experience of implementing our Treaty.

As we go into 2023, it is a priority to govern our programs and services with fairness and integrity. Our finance processes and governance policies across departments are gaining bench strength and we are developing a stronger foundation. In the first half of our term, we worked on building our Comprehensive Nation Plan and now our staff are developing policies to support it. A key goal will always be to maintain or enhance program service delivery to our citizens. You can expect to hear more about our Comprehensive Nation Plan and how it will guide our strategic direction as we continue to develop as a self-governing Nation. The Comprehensive Nation Plan is a starting point, but we have much more work to do to build the tools, training and staff to bring it to life. I welcome your feedback on Finance and Administration, Finance Budget and Audit, and Comprehensive Nation Plan.

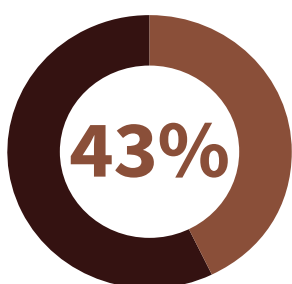
An important part of our collective success in implementing the Treaty Agreement is ensuring we continue to support you effectively as leaders. We have been meeting with our Modern Treaty Alliance and have been advancing our collective interests. It will be a busy time for the first half of this year as the Finance staff approach the end of fiscal. A big thank you to everyone working so hard to prepare the budgets for their departments. I have every confidence our Finance and Administration will meet the challenge of delivering on their priorities. Emote.



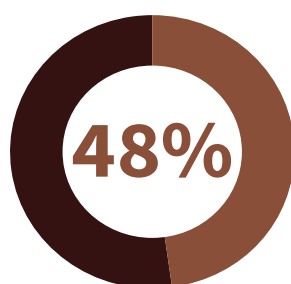
of members say that there are multiple opportunities for mentorship, professional development, and career advancement within the Tla'amin Government



say that Community Plans reflect Tla'amin citizens' needs and aspirations



say that community-based projects are carried out in a timely and effective manner



say that the Nation's decision-making processes are communicated effectively to Tla'amin citizens

ninijs tala (Finance and Administration)

Housepost Lori Wilson and CAO Richard Gage, CFO Janel Silvey

The ninijs tala (Finance and Administration) Housepost supports Tla'amin Nation to sustainably grow and maintain sound management of human and financial resources in accordance with Tla'amin Law.

GOAL 5 – Strengthen financial and human resource administration.

Taking only what you need and supporting the well-being of future generations is the Tla'amin way. We will have a clear plan, processes, and policies to ensure responsible growth, budgeting, and administration. Strengthening these functions will support the Nation's sustainability and long-term prosperity.

GOAL 6 – Support all Tla'amin Nation staff to learn, grow, and work as a team.

Working for the Tla'amin Nation is meaningful, rewarding, and fulfilling. At the same time, the needs and demands of the job can also be challenging. We will support our staff individually and collectively to thrive through teamwork, training and mentorship, and consistent communication. This will support them to do the best job they can for the Tla'amin people, and to feel that Tla'amin Nation is a great place to work.

GOAL 7 – Build up Tla'amin people working at all levels in the Tla'amin Nation.

Tla'amin people supporting other Tla'amin people is a key aspect of our history and ta?ow. We will seek to increase the number of Tla'amin people working for our Nation. This will support good representation, rolemodelling, and empowerment for Tla'amin people, and ensure that Tla'amin decisions, policies, and program delivery is aligned with ?ams ta?ow and lived experience.

GOAL 8 – Strengthen Tla'amin's emergency and pandemic response.

Globalization and climate change are introducing significant new and unexpected emergencies. In the face of these crises, Tla'amin people have pulled together to protect one another and our community. We will continue to draw on our ta?ow,



Implementation of Tla'amin Culture and Heritage Law

The Tla'amin Nation is currently implementing our Culture and Heritage Law which came into effect on the Treaty Date April 5, 2016. The Culture and Heritage Law governs all aspects of heritage and culture protection and preservation on Tla'amin Treaty Lands.

Through our laws, we practice our ta'ow (Teachings) and reinforce the principles of respect, unity and connection to our lands and resources. We vow to keep these teachings and principles in mind in all that we do as ʔAʔAMIN QAYƏMI Xʷ (Tla'amin people). By bringing our oral history to life and implementing the Tla'amin Culture and Heritage Law with regulations, we can continue to protect our lands and resources the same way our Ancestors did by respecting the land and the history of ʔAʔAMIN QAYƏMI Xʷ (Tla'amin people) and ʔəms giɛ (our lands).

We will be doing a call out soon for people to apply to sit on the Culture and Heritage Committee. We are interested in applicants with Tla'amin Traditional Knowledge, language speakers, and lease holders input from Klahanie and Southview residents.

FACT: Our Culture and Heritage Law protects all our Ancestors and archaeological heritage properties on Tla'amin Treaty Lands. A person must not excavate or otherwise alter land for the purpose of development of the land or conduct archaeological research or search for artifacts of Tla'amin origin except under a permit or order issued under Section 11(1) Cultural and Heritage Law (2016). We, the Tla'amin may: (a) issue a permit authorizing an action referred to in subsections 12(1) or 12(2) the Cultural and Heritage Law (2016); or (b) refuse to issue a permit for an action that would be inconsistent with the purpose of the heritage protection of the property.

FACT: In 2021, archaeologists working on Tla'amin Lands uncovered artifacts estimated to be 9,200 years old. This reinforces the needs to protect and take care of our lands and our ancestors through the implementation of our Culture and Heritage Law. As a result, we are being very cautious with digging in the community.

We are requesting the community to work with us to ensure that we honour and respect our ancestors by contacting the Lands and Resources Department before digging on the land and before making any ground disturbance or land alteration.

Tla'amin Nations Lands and Resources department needs to know if there are archaeological materials (Tla'amin artifacts) on the property or potential impact to burial grounds that may not have been detected to date.

If residents are digging on Tla'amin Lands, they must contact the Lands and Resources Department at the Tla'amin Governance House before any ground disturbance is initiated.

Please follow the TSL Ground Disturbance Process as stated in the box below. This will be the initial process. As we develop the policy, procedures and regulations for this law, this process may change as required.

TSL Ground Disturbance Process:

1. Call the Referrals Department 604-483-9646 ext.# 151 or email referrals@tn-bc.ca before you start working on your property to determine if there are archaeological materials on the property or potential impact to burial grounds.
2. We will then review your property and walk you through the application process
3. We will also then make a recommendation to send a Traditional Use Surveyor (TUS) to

come and monitor your first digs and determine if any further monitoring or investigation is required.

Note: The review by the TUS Monitors is free of charge to all Tla'amin Residents, as well as Klahanie and Southview Residents on Tla'amin Settlement Lands.

Definitions:

"Tla'amin Artifact" means any object created by, traded to, commissioned by, or given as a gift to the Tla'amin Individual or that originated from the Tla'amin community, past or present, and that has past and ongoing importance to the culture or spiritual practices of Tla'amin Nation, but does not include any object that has been traded to, commissions by, or given as a gift to another aboriginal individual or community.

Ground Disturbance includes any activity that results in the disturbance of the earth, for example:

- Digging a New Garden bed
- Putting in a New Fence
- Tree Removal or planting New Trees
- Drilling any holes
- building any additions to your home or property and more.

Land Alteration means activities pertaining to the clearing or moving of land and earthwork, for example:

- Excavating
- Clearing
- Grading
- Pile driving
- Tunneling
- Topsoil stripping and more...

Thank you from the Tla'amin Lands and Resources Team

Land/Lot Request:

Over the years we have received requests or inquiries from our people about what lands are available to build homes on. I am compiling a list to help us in planning for future subdivisions to meet our needs.

If you have previously submitted a request, you will need to renew your request. If you wish to make a request, please submit in writing to:

Denise.smith@tn-bc.ca.

To qualify for a lot, you must be a Tla'amin citizen and must be in a position to build or purchase your home (ie. Qualify for a mortgage or self finance). At this point, we are just updating the wait list.

If you have any questions, please contact Denise Smith at 604-483-9646 Ext. 121. Thank You.

Harwood Drive Community Engagement Open House

Feb 8, 2023

5-7 PM

Salish Centre

- Discuss the upcoming Subdivision that will be an extension of Harwood Drive.
- 12 serviced Lots for both private and Nation owned homes.
- Green space at the bottom, from the kids park to the bottom end of Harwood Drive as added park and buffer zone.
- Current residents of Harwood Drive are encouraged to attend.
- Community members can drop in anytime between 5-7 PM to learn more, ask questions, and provide feedback.

DINNER AND DOOR PRIZES

nine gij̓e

Lands & Resources

Tla'amin lands consist of 8,323 ha of land owned by the Nation in fee simple. Tla'amin Nation has identified Crown land parcels totaling 1,212 ha that could be purchased in the future to expand Tla'amin lands.

The Lands and Resources team aims to ensure that development and land use of Tla'amin lands provide the greatest benefit to Tla'amin people. This includes management of fisheries, forestry, and leased lands; coordination with local governments; community projects; and implementation of laws and plans.

Land Management

Tla'amin Nation has jurisdiction for the management, planning, zoning, leasing, and development of its lands, except for the 273 ha of land remaining in the Agricultural Land Reserve under provincial law. We administer and implement the following laws and associated regulations to support the responsible management, use, and development of Tla'amin lands:

- ˘ Land Law (2016)
- ˘ Land Use Planning and Zoning Law (2016)
- ˘ Lands and Interests File Registry Law (2016)
- ˘ Property Taxation Law (2016)
- ˘ Residential Tenancy Law (2018)
- ˘ Subdivision, Development and Servicing Law (2016)

Land Use Planning

The Land Use Plan (2014) is the principal planning document for land development and land use matters, and includes comprehensive policies that address a variety of land uses, including agricultural, economic development, commercial, residential, community, and traditional use lands, and resource and marine management. This is accompanied by an earlier Land Use and Water Use Plan which provides a clear expression of Tla'amin interests across the traditional territory, and a guide for land use allocation and resource management decision-making by the Nation and other senior levels of government.

Forest Management

Tla'amin Nation holds authority for all timber and forest resources on Tla'amin lands. We administer and implement the Forest Law (2016) to support responsible management for the use of the community as well as for economic development.

Harvesting

Tla'amin Nation members/citizens have the right to harvest wildlife and migratory birds within the designated Tla'amin Wildlife and Migratory Birds Harvest Area, and to harvest fish and aquatic plants for domestic purpose within Tla'amin Fishing Areas. We administer and implement the Fish & Wildlife Harvesting Protection Law (2016) to support responsible fish and wildlife harvesting and associated licensing.

Environmental Protection

Tla'amin administers several laws to support environmental protection on Tla'amin lands, including the Environmental Protection Law (2016) and the Water Management and Protection Law (2016).



nine gij̓e (Lands & Resources)

Housepost Erik Blaney and Department Director Denise Smith

The nine gij̓e Housepost supports the Tla'amin Nation to responsibly manage our lands and resources on Tla'amin lands within ʔəms gij̓e (traditional territory) in accordance with ʔəms taʔow and applicable policies and laws.

Environmental Stewardship

The Lands & Waters Referrals Department manages consultation for projects and activities within our territory that have the potential to impact Tla'amin Nation rights and interests. The Department also supports Tla'amin Nation in participating in land use planning processes that affect the territory.

Tla'amin Management Services LP

Utilizing our land base, Tla'amin Nation has numerous businesses that involve local resources as a driver of community economic development. Tla'amin Management Services LP facilitates active collaboration between jurisdictions for land development, forestry, aquaculture, retail, hospitality, and tourism. It also oversees many of the Nation's business ventures, including Thichum Forest Products, Tla'amin Lake Contracting LP, Salish Seas Fisheries LP, Lund Hotel & Marina LP, Tees'Kwat Land Holdings LP, and Klahanie and Southview Residential Land Leases.

The Tla'amin Nation Lands and Resources Department would like to thank the Organizers and Sponsors of the Remembrance Day for Lost Species event that was held in T'iskwat in November. The event raised \$2000 that will go towards the Tla'amin Herring Project which will help us understand the local herring habitat and populations to guide restoration works locally.

Our Hands are Raised in appreciation to Samantha and Rachael for all their hard work

Iʔmot

Tiy'ap thot (Erik Blaney)
Executive Council
Lands and Resources



č̣ε̣č̣ε̣gataw†

Community Services

Housepost Dillon Johnson and Community Service Director Losa Luaifoa, Health Director Marlane Paul

The č̣ε̣č̣ε̣gataw† Housepost supports Tla’amin people to access high quality services and programs to support our cultural, educational, social, and health needs and enhance our quality of life.

GOAL 9 – Integrate ʔayʔajuthəm language throughout ʔəms giʔe and everything we do.

ʔayʔajuthəm represents our unique worldview and relationship with ʔəms giʔe as Tla’amin people. We must continue to find ways to use our language in our day-to-day operations to support language revival and celebrate Tla’amin culture.

GOAL 10 – Take care of Tla’amin children.

The relationship with children and future generations is at the centre of Tla’amin worldview. For too long, external agencies have interfered with our sacred relationship with our children. Tla’amin has embarked upon a community-led process of child and family reform, which involves creating space for Tla’amin jurisdiction and creating new structures, processes, and facilities to take care of our children.

GOAL 11 – Weave wholistic health and wellness into all of our work by implementing the Tla’amin Nation Health & Wellness Plan.

ʔəms taʔow and the wisdom of our ancestors have provided the tools for our health and wellness since time immemorial. ʔəms taʔow tells us that our health and wellness is wholistic and is connected to əms giʔe and ʔεʔaʔε (our relations), and spans across all stages of life and through generations. Colonial systems were put on us and our mental, emotional, physical, and spiritual health was interrupted. We recognize that the best health and wellness model is the one we build ourselves, and we will develop and deliver wholistic and inclusive health programs and services integrated within the other cultural and social programs that keep us healthy and well.

GOAL 12 – Promote community-led sport and recreation programming as a core aspect of Tla’amin identity.

Tla’amin has a long and proud history of excellence in sport and recreation, supported by the Tla’amin Nation and Tla’amin community and family champions and volunteers. We have new and exciting opportunities and facilities that can support us to build upon this proud history. We will expand our community-based programs to ensure that current and new generations of Tla’amin are supported to achieve excellence and well-being through sport and recreation.

GOAL 13 – Improve justice and safety for the community.

Safety is a core human need. Many of our community members do not always feel safe in the Tla’amin community, and do not trust safety and enforcement authorities. We will work together through this complex issue to implement initiatives, programs, and partnerships that support our people to feel safe and secure, and trust processes that support justice and redress.

GOAL 14 – Help all Tla’amin people succeed in their educational journeys.

Education provides Tla’amin people with tools, skills, and credentials that expand their opportunities and support the overall prosperity and success of the Tla’amin Nation. We will improve the experience and achievement of Tla’amin students through enhanced programs and services and improved partnerships and advocacy. This will create a positive, inclusive, and culturally safe environment where Tla’amin people of all ages and interests can learn, discover, and flourish so they can reach their full potential.

GOOD FOOD BOX

FEBRUARY 14TH
MARCH 14TH

Time: 10:30 am
Location: Salish Centre

ONE DAY PICK UP ONLY

Questions: 778-762-0170

Language Program Update

By Randolph Timothy

Happy New Year all!

I am very pleased to be back in my position as Language Coordinator for our nation, very thankful to my coworkers who kept the program moving forward in my absence. I would also like to thank my community for the outpouring of support throughout my medical leave, I feel honored to be a part of this nation.

I am pleased to announce that Language classes entitled "Family Language Night" for our nation will begin on February 7th from 5-7 pm biweekly, the zoom link to participate: <https://us02web.zoom.us/j/89385489378>. We will be doing monthly raffles based on attendance; prizes will include grocery and gas cards. Snacks and refreshments will also be available on these nights.

If you have mobility issues and would like to learn the language, please contact me and I can see about arrangements to visit your home with teaching tools to help learn or relearn our language and orthography.

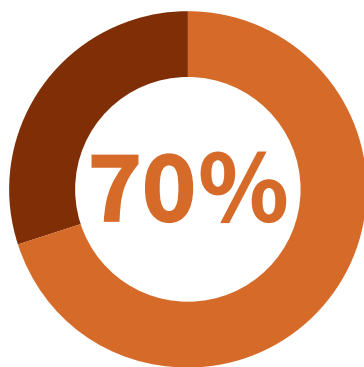
I would also like to reach out to our elders who are interested in learning the orthography; I would be pleased to sit down and assist with this any way possible. I will be in touch with the Elder's Coordinator to discuss a class for those who attend the Elder's Program offered by Tla'amin Health.

Members of the 4 Sister Nations involved with language revitalization will be meeting together on February 22 to share language teaching tools and teaching techniques to ensure we are offering learning of both the language and the orthography for all our communities to benefit from. Please let me know if there are any suggestions I may bring to the table; all suggestions are greatly appreciated to ensure our language thrives for generations to come.

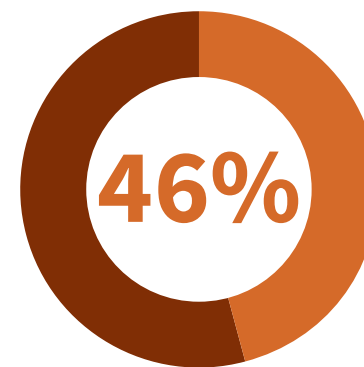
I would like to take this opportunity to say a big thank you to Miss Alexa Washington who assisted the Culture and Language Department last summer as part of the Nation's Summer Student Employment Program. Her hard work has been so greatly appreciated, and some of her hard work will be going out through door-to-door delivery of language teaching tools for your home.

Lastly, Callie Harry who is working with the Nation as part of the young adult employment initiative has been a big help in the language department ensuring assisting with constructing language learning tools for all nation members. She has also been assisting with getting Word of the Day and Language on the Land off the ground. ?imot Callie!

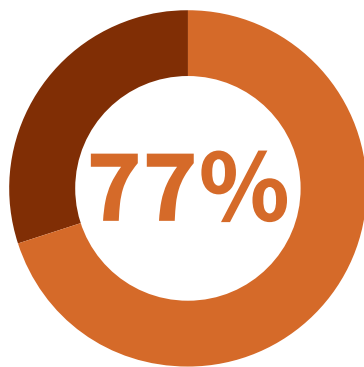
We raise our hands to the group of community members who have been learning the language and working to speak it more through participation in the Reclaiming My Language program. We are thrilled that this



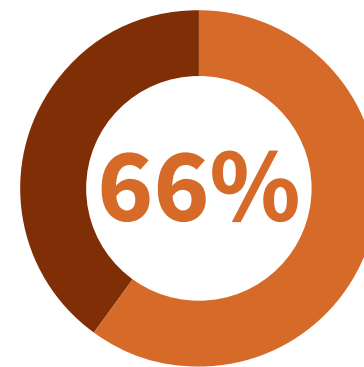
of members feel they have regular opportunities to learn our language



say that there are a variety of recreational activities available to Tla'amin youth year-round



rate health services that they receive from Tla'amin health as good or average



say that all Tla'amin citizens have access to educational and career-training programs

learning has been so good that the group has decided to extend the course another 2 months. We extend our deep appreciation to the fluent speakers and elders who are mentoring this group, as well as to Koosen and Rhys from jehjeh media who have been instructing and coordinating the classes, and Heather Thrasher who has been supporting the learner's hearts and minds through this hard work. A great big ?imot as well to Noreen Paul for making sure to always provide delicious snacks for all involved!

I hope this information finds you well, Please contact me at 604.483.9646 EXT 108 or randolph.timothy@tn-bc.ca if you have any questions, concerns, or suggestions on how to improve language program services for all nation members.

The dates for the dental clinics in February are Friday, February 10th, Tuesday February 21 & Friday, February 24th.

Contact Cathy Paul at Tla'amin Health 483-3009

A poster for Family Day at the Salish Center. At the top, there are stick figures holding hands. Below them are green starburst shapes containing the text: 'BOUNCY CASTLE', 'TLA'AMIN NATION ?IMOT TAMS Q'WAL QAÍ'ÉW', and 'CAKE WALK'. The main title 'Family Day' is in large blue letters. Below the title, it says 'BRING YOUR FAMILY TO A FUN-FILLED DAY AT THE SALISH CENTER'. A horizontal line separates this from the date and time: '11:00- 3:00 February 20th 2023'. At the bottom, there are more stick figures holding hands, with green starburst shapes containing 'FACE PAINTING' and 'PHOTO BOOTH'.

Tsow Tun Le Lum is COMING!



February 8 & 9, 2023

Salish Centre

9 am to 3 pm

“Grief and Loss” &

“Trauma and Recovery”

Facilitated by:

**Liza Haldane
RHSW**

**Don Beacham
Cultural Support**

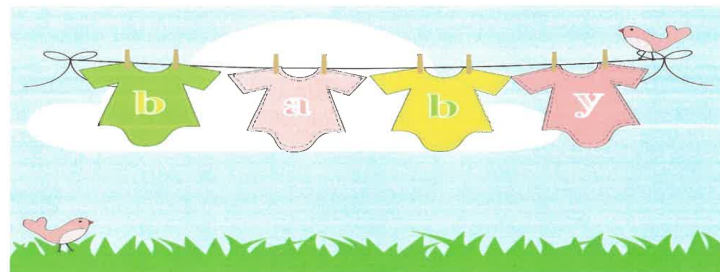
**Anneli Twan
Cultural Support**

**Bernadine Mawson
Cultural Support**

For more information and to register, please contact:

Sally Louie; Family Support

Tla’amin Health Services 604.483.3009



Tla’amin Health Pre & Postnatal Group

January to April 2023

Wednesdays from 10:30-12:30 at Tla’amin Health

Date	Topic of the day
January 25	Speech Development & Tla’amin Language - sharing words in our language with Dawna Pallen & Adrienne, Public Health Nurse
February 8	Button Blanket
February 22	Social Time with Public Health Nurse
March 8	Button Blanket & Registering your baby with Kylie Paul
March 29	Social Time with Public Health Nurse
April 5	Infant Massage with Yumi Ball, Infant Development Consultant
April 10	Social Time with Public Health Nurse

Call Dawna Pallen for more information @ 604.483.3009

**Family Support & Wellness Program
January – March 2023**

Tuesdays Women’s Wellness Program

February 7 – March 10th

10 – 1pm Education Building

Using a holistic approach this 6-week program will help women develop healthy path for the new year in order to make changes for a healthier and happy lifestyle. This program will provide a fun safe environment for women to set realistic goals and build new habits.

Wednesdays Grandparents Support Group

February 1 – March 1st

5 – 7pm (light dinner) Elders’ Lodge

The group meets once a month to provide space for grandparents to share and support one another regarding concerns for their grandchildren. Information sharing.

Thursdays Women’s Social & Crafts 1–3pm

Tla’Amin Health

Participants can join us, visit with others and learn crafts projects or if you have unfinished projects. Peer support, guest speakers, language/culture, community events.

Grief & Loss Support 5 – 7 pm (light dinner) Tla’Amin Health

The program will provide a safe space for sharing, mutual/Elder support as well as education and therapeutic activities which include a memorial album, memorial walks, cultural teachings.

Upcoming Event

February 8 & 9th - Grief & Loss/ Trauma Recovery with Tsow Tum Le Lum Facilitators
Button and Blanket Ceremony will take place on Thursday
9 am– 3pm daily lunch included.

Limited registration please call Sally at 604.483-3009

EARLY CHILDHOOD DEVELOPMENT OUTREACH PROGRAM

PARENT TOT GROUP

2ND AND 4TH WEEK ON WEDNESDAY'S FROM 9:30- 11:30 AT THE CDRC CENTER.

JANUARY 25
STORY TELLING
FAMILY LITERACY THEME*

FEBRUARY 8
DRUMMING WITH SOSAN

FEBRUARY 22
GUEST SPEAKER - ALYSSA DIXON- SPEECH & LANGUAGE THERAPIST
DOOR PIZES**

When: January 31
February 14 & February 28
Time :10:00 - 11:30
Where: at the CDRC parking lot.
Free Drop In
crafts, stories', toys on board the Orca Bus
All children Welcome
babies to ages 6
Form more information email : gina.francis@tn-bc.ca



TLA'AMIN CHILD AND
FAMILY SERVICES
REFORM

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WORKING
GROUP

CALLOUT TO TLA'AMIN YOUTH/
YOUNG ADULTS WITH EXPERIENCE IN
FOSTER CARE OR CHILD PROTECTION
SYSTEMS



**WHAT YOU'LL DO AS A MEMBER
OF THE WORKING GROUP**

Bring your own knowledge
and experience to the table
to inform decision-making
that impacts Tla'amin
children, youth, and families.



CONTACT **RYAN PIELLE**, CHILD WELFARE REFORM COORDINATOR,
FOR MORE INFORMATION OR TO GET INVOLVED



(604) 414-4280



ryan.pielle@tn-bc.ca

WHAT YOU'LL GET

An honorarium for your time.

Valuable experience.

A voice in shaping Child &
Family Services for all Tla'amin
members.

**Tla'amin Elders,
please join us in 2023.**

**Coordinator: Doreen Hopkins
Phone # 604-483-3009**

What: Elders Luncheon
When: February 7th, 2023 (Tuesday)
Where: Health Building
Time: 11:00 a.m. to 1:00 p.m.
Guest: *Melinda Hasselback BSN RN©(she/her) Chronic Disease Coordinator*

What: Elders Luncheon
When: February 28th, 2023
Where: Health Building
Time: 11:00 a.m. to 1:00 p.m.

What: Gentle Stretching
When: 12 Week Program
Where: Tla'amin Health
Starts: February 7th, 2023 (Every Tuesday)
Ends: April 25th, 2023
Time: 9:35 a.m. to 10:20 a.m.

**HAPPY NEW YEAR TO
ONE AND ALL!**

Child Development Resource Center &

čičuy ᐱaye

Children House

FEBUARY CLASS CURRICULUM

titol čičeyiš
Little Hands

Changing of the seasons
Everything turning green

pānēm- Plants

manē tūčtačewmīx^w
Baby Animals

ᐱeᐱeᐱeᐱeᐱe
Walking Feet

patpatnāhs
Friendship
Theme

či čuy

Preschool

Kindness ᐱišnomot
&
Caring yiyxmetawł
Theme



CEDAR WEAVING

Sundays 12-3
At the Culture portable

Beginning February 5th
 Bring your own project or start a new one!
 Some materials provided
 This program is intended for Tla'amin Nation Community Members

No weaving on
 Feb 19, 26th
 March 26th



FEBRUARY

Child Development Resource Center
 &
 Čičuy ʔaye
 Children House

Monthly Calendar

MON

TUE

WED

THU

FRI

			1 1. SPEECH AND LANGUAGE WITH ALYSSA LANGUAGE FUN STORY TIME IN THE WALKING FEET CLASSROOM AT 2PM	2	3
5 	6 OT WITH NANCY	7 MOE THE MOUSE IN PRESCHOOL WITH GINA	8 PARENT /TOT GROUP DRUMMING WITH SOSAN 9:30-11:30 PHYSIOTHERAPY WITH ANNEKE- IN CLASSROOM (TITOL ČIČEYIŠ)	9	10 SPEECH PROGRAMMING WITH CHRIS LIGHTFOOT
12	13	14 <i>Valentine's Day!</i>	15 SPEECH AND LANGUAGE WITH ALYSSA LANGUAGE FUN STORY TIME IN WALKING FEET CLASSROOM AT 2PM	16	17
19 	20 FAMILY DAY STAT HOLIDAY	21 LANGUAGE FUN STORY TIME IN THE LITTLE HAND'S CLASSROOM WITH ANDREA AT 130PM	22 PARENT /TOT GORUP GUEST SPEAKER SPL-AYLSSA 9:30- 11:30 DOOR PRIZE*  PINK SHIRT DAY Anti- bullying day	23	24 SPEECH PROGRAMMING WITH CHRIS LIGHTFOOT

Did you know TLA'AMIN CHILD & YOUTH WELLNESS



Tla'amin Child & Youth Wellness

10 likes · 52 followers

Create ads

Add to story View Tools

Posts About Videos Photos More

Details

- Page · Youth Organization
- 5180 highway 101- ʔayištən ʔaye- Cousins House Youth Centre, Powell River, BC, Canada...
- +1 604-414-3247

Has a Facebook page

Keep up to Date on:

- Programs
- Events
- Workshops
- Resources
- Youth & Family Support

Search, Like , & Follow



PROGRAMS & SERVICES

After-School Tutoring IS BACK!
Starting Feb. 1

Cousin's House
Grades 1-7
3:15-4:45 pm

Wednesdays : Math
Thursdays : Reading/Writing

Please contact Noreen Paul to register your child at
noreen.paul@tn-bc.ca
or (604) 413-7100

New Driver Theory Training Classes

March 14-16, 2023
Tuesday 9am-1pm
Wednesday 9am-3pm
Thursday 9am-3pm

REGISTER NOW



School District #47 Commits to Name Change

Following a request sent by Hegus John Hackett to SD47 in early 2022 to remove Powell River from their name, the School District 47 Board of Trustees confirmed in official correspondence to Tla'amin their commitment to change the name. Chairperson Dale Lawson confirmed that SD47 will engage with Tla'amin Nation to seek name options and to consult on the process moving forward. The school district also reaffirmed its commitment to advancing the implementation of the UN Declaration on the Rights of Indigenous Peoples, and that changing the name is reflective of this commitment.

This confirmation is an important part of the work the Nation is doing to reclaim and reaffirm Tla'amin Nation's language, culture, place names and presence in the qathet region. If you have any questions, please contact Emily.White@tn-bc.ca.

Are you passionate about improving education for Indigenous students?

INDIGENOUS EDUCATION CIRCLE

ga t^əəp

THE ONE WHO STEERS THE CANOE

Please consider joining us if you are passionate about or interested in transforming, enriching, and decolonizing education for Indigenous students and building student, staff, and community understanding and appreciation of Indigenous worldviews and shared history.



Community members, knowledge keepers, Elders



Educators, students, and family members



Meets minimally 3x per school year for dinner and conversation

OFFERED BY NIVATS

FOOD SAFE

23.03.14



TO REGISTER EMAIL: NOREEN.PAUL@TN-BC.CA

COMING SOON

ARE YOU THE PARENT OF SCHOOL-AGED CHILD/YOUTH?

DO YOU WANT HELP ACCESSING FREE GOVERNMENT FUNDING FOR YOUR CHILD/YOUTH'S POST SECONDARY EDUCATION?

MARCH 2, 2023

INFORMATION SESSION ABOUT CANADA LEARNING BONDS

Brought to you by Tla'amin Dept. of Education

Graduates of Tla'amin Nation Post-Secondary 2022-2023 Academic Year

The Tla'amin Nation would like to congratulate the following students on achieving their educational goals and wish them well on future endeavors:

Kesu Beaton- Bachelor of Arts Major in Indigenous /Xwulmuxw Studies, Minor in Creative Writing (VIU)

Rachel Joseph- Post Basic Special Needs Educator Certificate which gives her Early Childhood Diploma Certificate (Pacific Rim ECE)

Sheena Rossi-Human Resource Management Certificate (SFU)

Louise Dominick
Tla'amin Nation Post Secondary Coordinator

TLA'AMIN ʔASƏM YOUTH

HOCKEY CAMP



2 Sessions led by Joe Caldarone
Factory Hockey

SUNDAYS
STARTING FEB 5TH
5 SESSION PROGRAM

POWELL RIVER RECREATION COMPLEX

Bring your own gear

AGES 7-14
LOOKING FOR ANY PARENT VOLUNTEERS

4:00 - 5:00

JERSEYS & WATER BOTTLE SNACKS PROVIDED

Cultural Ceremony song/dance, Goalie training, skills and drills, shooting, and scrimmage

Space is limited. Register Tla'amin Youth Player today:
CHILD AND YOUTH WELLNESS

alexandrea.souch@tn-bc.ca
(604) 414-3247

Tribal Journey is returning for 2023!



This year, the Tla'amin Nation will be sending canoes on the annual canoe gathering being hosted by the Muckleshoot Tribe in Washington State. The theme for this year's canoe journey is 'Honouring our Warriors', and we plan to paddle in honour of all the Tla'amin warriors we have lost since the last canoe journey. This year's trip is expected to take around 11 days on the water, with a couple of break days in-between. The end protocol will take place from July 30th until August 5th. If you are interested in taking part in this year's canoe journey, please contact Culture and Heritage Manager Drew Blaney at drew.blaney@tn-bc.ca or at extension 123 at the Gov House. Practices will start in April, and fundraising will be on-going, and everyone participating is expected to take part.

Passing of the Staff

At a canoe journey meeting on January 21st, a small delegation from Tla'amin passed the Tribal Journey staff on to the Muckleshoot Tribe. The Tribal Journey Staff had been sitting in our Tla'amin council chambers since it was accepted in the summer of 2020. Tla'amin Executive Council was represented by Lori Wilson and Erik Blaney, who helped conduct the passing of this staff to Stephanie James, Director of Culture for the Muckleshoot Tribe.

Culture Nights

Culture Nights are back and are being set on a by-weekly basis to start. Dates for February are: February 1st and February 15th. The location will be moved from ʔayištən ʔaye to the Child Development Resource Centre.

John Dominic Helping to Curate Tla'amin Artifacts

The Tla'amin Cultural Department is excited to have had John Dominic working with us over the last two months as part of the Nation's young adult employment initiative. John has been busy curating Tla'amin artifacts such as baskets and stone tools. This will give us an updated catalogue of artifacts that we hope to have displayed soon. John has also created a booklet of Tla'amin songs that we will soon have available to members, to go along with recordings of the songs.

This month's čičyε circle teaching

People like to make resolutions in January. But really, at any time of the year you can start whatever it is you want to change in your life.

My grandparents used to tell us, it's really easy to go down the wrong road and it's just as easy to stay on the right road. It's whatever you focus your mind on. They used to tell us our mind is really strong. It can make us sick or it can keep us strong. They used to say to us: what if you get on the wrong road sometimes? Well, get yourself back on the right road. Life is about forgiving ourselves and forgiving others. Getting on the wrong road or the right road - it's up to you to decide.

It's like when you lose somebody in your family. It's a new beginning without that loved one. It's a really powerful time, because we have to follow those teachings for one year. That year of firsts without them is a powerful time to focus on yourself and improve anything in your life that you want to improve, because they're going to be close with you for a while. All we have to do is ask and they're going to be around us. We do our best for a year to focus on good things, to take a deep breath and not get mad. Because we can set a pattern for the rest of our lives if we're not careful. We can get stuck in a rut at that time.

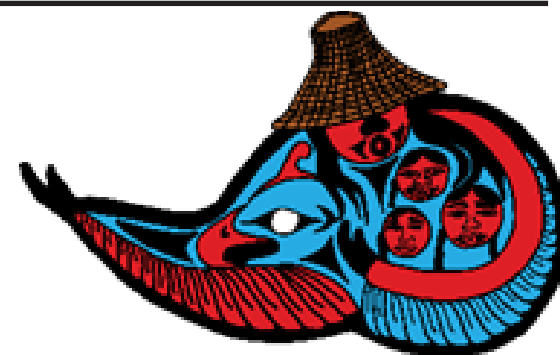
Think about what outcome you want - especially when it comes to children, because they're so important. Children aren't ours; they're gifts from the Creator. They're put on this earth by the Creator for us to look after, so we have to do our best.

I'm thankful that we grew up with my grandparents, because we learned so much. They used to tell us you're going to become a parent one day; you're going to become a grandparent. If you can take one thing out of your life that hurt you, you're not going to do the same when you become a parent because you know how it felt. And better still if you can take two things out, then we're going to become better as a people.



Lynn Galligos, čičyε circle member

November 29th 2022 'tayšetštəm ʔəms čičuy Working Group meeting notes



Present: Janet Newbury (chair), Sophie Call, Tabatha Berggren, Darren deRoos, Jaclyn Miller

Word of the month: ʔajuθmεt
to understand what someone is saying

Updates:

- The Tla'amin Nation and the Ministry of Children and Family Development (MCFD) have signed a letter of understanding (LoU), and will now begin working together towards a formal agreement.
- A contingent from the Tla'amin Nation attended a three-day conference in Vancouver called 'Our Children Our Way', hosted by the Indigenous Child and Family Services Directors Secretariat. A lot of learning took place that can inform our process.

Action items:

- Child Welfare Reform Coordinator to send LoU to all Working Group members.
- Child Welfare Reform Coordinator to send conference learning summary to all Working Group members.

Coming Up:

- Child and Family Services Designates from Sister Nations have begun to connect about how to support each other in the work.
- There is an interest in and support for ongoing culture and language training for all Child and Family Services (CFS) staff at the Tla'amin Nation, and among the local MCFD office staff. However, the capacity for language teachers to meet current and growing demand is stretched.
- The local MCFD office as well as CFS staff are invited to a run through of the Tla'amin Nation's new Health and Wellness Plan, and discuss how it relates to the work.

Action items:

- Director of Education to let CFS team know when opportunities for language learning arise.
- Child Welfare Reform Coordinator to send invitation to Wellness Plan run through to all Working Group members.

Next meeting: TBD January 2023

30 Nov 2022 čičye Circle meeting notes

Present: Chair: Ryan Pielle. Members: Elsie Paul, Lyn Galligos, Rose Adams, Pauline Paul, Brenda Pielle, Doreen Point, Alex Point. Resource: Janet Newbury, Marlane Paul.

Updates:

Elder-in-Residence presentation by Lila Underwood from South Island Wellness Society (SIWC) at previous meeting.

Discussion:

- It is a good model that we should explore implementing at the local Ministry of Children and Family Development (MCFD) office. Important to ensure choice for families, if the program is implemented. It would be good to have Elders-in-Residence in other institutions (ie. high school) eventually.

A Letter of Understanding has been signed between Tla'amin Nation and MCFD outlining how they will work together to create an agreement re: working together in the future.

Discussion:

- čičye circle members recommend they have representation on the agreement negotiation table.

Update on Our Children Our Way conference (Nov 21-23), which was attended by three members of Tla'amin team.

Discussion:

- Inspiring to see that lots of other Nations are doing similar work.
- We are building up our Child and Family Services department in order to be proactive in supporting and building up children and families.
- The čičye Circle and other knowledge holders will be a great source of knowledge in building laws from stories.

Coming up:

čepθten House Coordinator position has been posted, and five applications have been submitted.

Meetings have begun between Child and Family Services designates among Sister Nations, so they can support each other in the work.

Marlane will present the Tla'amin Wellness Plan to the MCFD staff at the Salish Center on Dec 12, 2022.

We will be integrating ongoing/continuous culture and language learning as part of the job for everyone working with children and families.

We are sharing a teaching from a čičye Circle member in each issue of Neh Motl now.



Discussion:

- It would be good to have čičye Circle members join the Sister Nation meetings.
- CFS a very complex portfolio, and all sister Nations are in different places. We need to work together and support each other.
- The Nation is stretched thin on language teachers, as there is so much demand.
- čičye Circle members and others in the community can provide teachings to CFS staff.

Action items:

- Ryan to follow up with Team Lead at MCFD for preliminary conversations about Elder-in-residence possibility.
- Ryan to request job descriptions and other resource materials from SIWC, if it can be shared.
- Ryan to follow up on interest in having a čičye Circle member (advisory) representation at: a) the hiring process, b) meetings with sister Nation delegates, and c) at negotiations with MCFD.
- Ryan to invite čičye Circle members to a) provide culture and/or language teachings to CFS staff and b) attend the wellness plan overview with MCFD.

Next meeting: Thursday, December 22 @ 11:30 am at the qathet room at Health.

22 December 2022 čičye Circle meeting

Present: Chair: Ryan Pielle; Members: Elsie Paul, Pauline Paul, Lynn Galligos, Sally Dominick, Brenda Pielle, Sherry Bullock; Doreen Point, Alex Point, Rose Adams; Support: Sabrina Wilson, Davis McKenzie, Janet Newbury
Opening prayer by Elsie Paul.

Updates:

- čepθten House Coordinator has been hired, and will begin in January
- Negotiations have begun with MCFD to develop an inter-governmental agreement
- Monthly culture and language classes for staff working with Tla'amin children and families will begin in the new year
- Monthly meetings of Child and Family Services Designates among sister Nations will begin in the new year

Story to laws session:

Davis McKenzie presented about a process of drawing Tla'amin laws from Tla'amin stories to guide the work of creating a new Tla'amin child and family services law. It is important that the foundation of this work is our own laws, rather than modeling a new law off colonial approaches to law-making.

Invitation: to go on (a) retreat(s) to interpret those stories and other lifecourse teachings in ways that can help us to coordinate our power as Tla'amin people with the provincial and federal governments.

Discussion:

- It is important that we don't lose sight of who we are. Our stories are law.
- Simple every-day things that we should all know from a very young age, and throughout life. It is consistent guidance about behaving with respect, sharing, helping each other out - and teaching by example.
- We have to capture this before it's too late. We can all take it upon ourselves to record and share the teachings in our families and organizations before they go away.
- There's a big difference between building children up by offering culture and teachings rather than discipline and punishment.

Action items:

- First law-making retreat: Feb 5-7, 2023.
- Technical team will begin preparations – confirm plan at next čičye Circle meeting.

Next meeting: 26 Jan 2023 @ 11:30 am



Tla'amin Nation Executive Council Minutes

November 16, 2022

VIA ZOOM

Attendance: Hegus John S. Hackett, Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson, Leonard Harry, Gloria Francis, Brandon Peters; Larry Louie

Resource: Richard Gage, Tana Harry

Guests: Cyndi Pallen, Matthew Csordas, Ryan Pielle, Emily White, Stefan Virtue

Hegus Hackett called the meeting to order at 9:01 am and provided the Opening Prayer.

A. APPROVAL OF AGENDA:

Motion to approve the November 16, 2022 Executive Council Meeting Agenda with the following changes:

- Add approval of 'TNECR 33-22 CEPF-UBMC Volunteer Firefighter Application' under Administration & Finance
Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

B. MINUTES:

Motion to approve October 05, 2022 Executive Council Meeting Minutes.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

Motion to approve October 19, 2022 Executive Council Meeting Minutes.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

Motion to approve November 04, 2022 Special Executive Council Meeting Minutes.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

C. PRESENTATIONS:

1. tooms tiyah Event (Cyndi Pallen)

Cyndi appeared before EC to provide an update on the tooms tiyah Event. The following was noted:

- Sponsored by the LIFT program, Cyndi Pallen organized a gathering for front-line community workers on diversity equity and inclusion. The session focused on protocols and active reconciliation.
- There has been a lot of interest in the community to facilitate more sessions.
- Leadership is looking forward to engag-

ing for future opportunities to align the different programs and groups sanctioning events in the community.

2. Kelp and Eelgrass monitoring project through BC Parks (Matthew Csordas, PhD student, Baum Lab, University of Victoria, Department of Biology)

Matthew appeared before EC to provide a presentation on accessing multi-scale climate driven changes in the distribution of BC kelp and seagrass. The following was noted:

- Seeking EC's interest to do surveys in the Tla'amin Nation territory between May and August 2023.
- The Nation would receive the raw data as well as the processed data of which kelp and seagrass species were found on each transect with associated depths, including species distribution models showing habitat suitability which is useful for information restoration and conservation efforts.

Action: CAO to discuss resources and availability with the Director of Lands and Resources.

3. MCFD Letter of Understanding (Ryan Pielle, Child Welfare Reform Coordinator, Emily White, Intergovernmental Policy and Fiscal Analyst, and Stefan Virtue, Director of Policy and Intergovernmental Relations)

Ryan appeared before EC to provide a presentation on MCFD Letter of Understanding. The following was noted:

- Seeking EC's review and approval to the MCFD Letter of Understanding. Recognizing that this work is all about Tla'amin Nations broader Child and Family Reform Project. This LOU is an incremental step to support the implementation of the reform process and will provide a framework for how we are going to negotiate agreements with MCFD to achieve Tla'amin Nations full jurisdiction over Child and Family Services in the future.

Action: IGR to send a final copy of the MCFD Letter of Understanding to Hegus for signature with a Joint Press Release to follow in the coming weeks.

D. NEW BUSINESS:

1. Administration & Finance

- i. TNECR 33-22 CEPF-UBMC Volunteer Firefighter Application (Richard Gage, CAO)
 - Application to CEPF/ UBCM funding stream in the amount of \$18,000 for the purpose of purchasing equipment for Tla'amin Nation Fire Department.

Motion to approve TNECR 33-22 CEPF-UBMC Volunteer Firefighter Application as presented.

Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED

2. Fisheries & Hatchery

- i. TN request for additional allocation of Fraser River Sockeye (Councillor Erik Blaney)
 - A letter was sent to DFO on October 17, 2022 to request additional allocation of Fraser River Sockeye which has not been re-negotiated since implementation of the Treaty.
- ii. Prawn Boat and License (Councillor Erik Blaney)
 - The cost to store and maintain the Tla'amin Nation Prawn Boat and License is not making any money with the current leasing opportunities.
 - Recommending the Nation either lease out the Prawn Boat and License at break-even rates or to sell.
 - It was determined it has been a very challenging license to manage the last few years and due to the current commercial fishing industry, it is not viable to keep moving forward.



- The community will still have access to our FSC prawn allocation.
- Commercial licenses should be managed through Tla'amin Management Services.

Action: Government Secretary to determine whether a referendum is needed to sell the Tla'amin Nation Prawn Boat and Commercial License.

3. Lands

i. TELUS Cell Site – New Location & Public Consultation Next Steps (Councillor Erik Blaney)

- A revised TELUS Tower Location on Cortes Island to move the tower by 50 feet to appease any issues that have been raised by protestors and blockaders. By law another public consultation is required.
- The re-alignment of the road will give better access to the property with additional access for future development.

Motion to support the revised TELUS Tower Location on Cortes Island as presented and move forward with public consultation was approved by consensus.

Action: Executive Council and Legislators to review 'Tla'amin Nation Telecommunication Antenna Structures (TAS) Policy' and provide any feedback to Councillor Erik Blaney.

C. HOUSE POST REPORTS

Lands and Resources

- Participated in the Vancouver Coastal Regional Caucus with First Nations Health Authority.
- Fish counts wrapped up in Theodosia and came up low at 3500-3700 resulting in an allowance of 85 chum for community harvesting.
- Participated in Treaty Alliance meeting with Minister Joyce Murray and relayed messaging for the need to step up to their commitments made in the Treaty.
- Met with DFO Herring team and re-iterated there should be no herring fishing in Area 15.
- The Natural Resource Department kicked off the Culture and Heritage Law Implementation Committee.
- Welcomed a group from Pearson College and discussed the history of our Nation.
- Ongoing issues on Texada with Lafarge due to their unpermitted operations on the island. The Nation is pressuring BC to step up and ensure that our traditional lands and future drinking water is not being contaminated. Looking to complete a deer, shellfish, and ground water study on our Texada treaty lands.
- Over 70 cords of firewood were delivered to Elders. Communication to follow on firewood permit opportunities.
- In follow-up to the emergency alert, encouraging the community to start thinking of their emergency plans including planning for more than 72 hours without power in the Winter.



Legislator Larry Louie and Hegus John Hackett at the puck drop at the Kings Tla'amin night

Finance

- Participated in a Special EC Meeting on Nov. 04th to support the staff in grant application deadlines.
- Attended the Finance Committee Meeting on Nov. 07th to discuss planning for our financial audit and General Assembly.
- Forms for the Christmas Dividend have been delivered door to door and is also available on our website.

Community Services

- Developing a funeral protocol pamphlet coming out of an engagement session with our Elders and feedback we received from the Chichia Council.
- Bringing forward the Citizenship Law for the second and third readings.
- Culture nights are back!
- Hands raised to all the volunteers who contributed to the community events on Halloween.
- Received funding from FNHA to help Aboriginal Start Program which will provide 24 daycare spaces free of charge to families in the community.
- The Tla'amin Education Agreement has been signed by Hegus and sent to the School Board.
- A priority at Health is to hire a second Nurse Practitioner.
- As we head into flu season, information on upcoming booster clinics to follow.

Public Works

- Housing is attending to the calls for service and completing renovations.
- The new RBC unit is in place now at the Wastewater Treatment Plant.
- The cemetery fence is now complete, and a policy for the cemetery is being develop-

ment between the relevant departments including Culture and Lands and Resources.

- Posted for two full-time janitors. One position has been filled.
- Participated in interviews for a second Project Manager.
- Public Works Director working with MoT for the cross walk at Cousin's House. The volunteers will continue to work the crosswalk in the interim. Also working on acquiring more signage and adding speedbumps throughout the community.
- Pre-liminary planning work for a new sub-division in the community.

Economic Development

- The Province and the Nation has signed a Non-Replaceable Forest Licence. Mark Sloan was acknowledged as a key contributor to the success of the initiative and was gifted a cedar hat.

Hegus' Report

- Attended Eli Mina Workshop on Roberts Rules & responsibility governance on Oct. 28th.
- The Royal Canadian Legion visited the nation to present the annual first poppy.
- Attended the Remembrance Day ceremony at Dwight Hall. The program included band and orchestra, band presentation and ended with placement of the wreath.

D. ADJOURNMENT

Motion to adjourn meeting at 10:56 am.

**Moved by Councillor E. Blaney
Seconded by Councillor L. Wilson
CARRIED**



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Dear Members of the Tla'amin Nation:

As we approach the one year mark for my late husband, Wayne Pielle's spiritual journey, I wish to express my appreciation to you as a community and as individuals.

Thank you for the immediate assistance that was given to us at the time of our loss. It made the work that much easier for all of our family to do.

Thank you for all the support over these past months. I am grateful for the prayers, the hugs, for the compassion and empathy you extend when our eyes meet, for the handshake, text message, Facebook message, friendly greetings and for asking how the family is doing. All have been warm expressions of love and all have helped lift my spirit and give me strength.

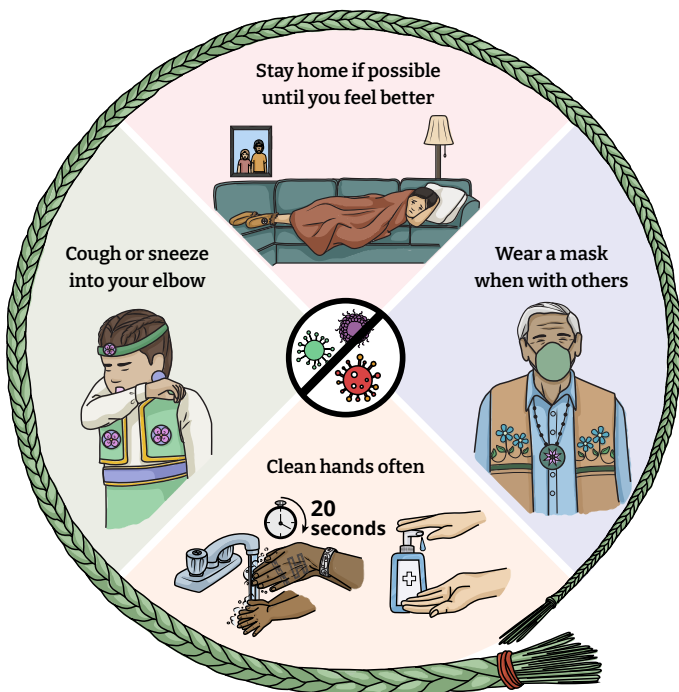
This month of February when we often think of love on Valentines Day, I am thinking of you and the love I have for you all.

In spirit and friendship,
Brenda Pielle

Feeling sick? Stop the spread



Lots of people are getting sick this season. It could be a cold, the flu, or COVID-19. If you're not feeling well – no matter what virus you have – help stop the spread.



Keep up to date with your vaccines.
Check with your healthcare provider for more information.



For more information, visit www.bccdc.ca

Questions? Call HealthLink BC at 8-1-1



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