

NEH MOTL

"US"

Holiday Edition



2022

YEAR IN REVIEW



Our Governance House will be closed Noon December 23rd and will re-open January 4th, 2023.



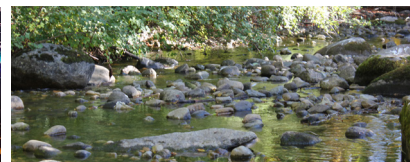
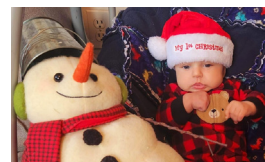
Baby's First Christmas

Ollie Cooper Menendez

3 months on Christmas



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS





Tla'amin Governance House Updates

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**The Governance House
Christmas Break
Closed December 23rd
at Noon
Reopen: January 4th**

JANUARY



Tla'amin Nation Breaks Ground on 11 million dollar Housing Complex

This 24 unit housing block will provide dignified and affordable housing for elders and community members with unique needs.



Tla'amin Nation Acquires Select Sand and Gravel

The company currently provides more than 100,000 tonnes of sand and gravel a year to the qathet region construction industry, and will be the cornerstone of our 100 million dollar infrastructure and housing strategy



Message from Hegus John Hackett

more services and addressing the housing shortage within our community. As we move forward, we will build on the momentum we all generated together with One Mind, One Heart, One Nation. With our ta?ew our spirit will always be strong and united.

With the end of the year approaching, this is a good time to reflect. Reflection helps to shed light on what matters most for the upcoming year. We can learn from what happened, from the challenges and successes. Taking time to consider the learnings from all perspectives can help guide our actions in the upcoming year. It can also serve to provide a focus for the coming year.

For 2023, we should take stock of the immense growth of our Nation and our government. We should take time to focus on all the work done within the government as an organization and ensure that we are maintaining our practice to live and work according to he ?ams ta?ow. These values and guiding principles are the traditional teachings and unwritten laws lived by our ancestors and it is our duty to maintain and promote these teachings for generations to come. ?ams ta?ow help to guide our thoughts, our actions and our plans.

For 2022, our Nation focused a lot of attention on renewal and growth. We welcomed more new staff to the government team than ever before, and we have been able to accomplish more than ever because of this. We accomplished new agreements to support language and culture, health-care, education, economic development and child and family services. These agreements will lead to better services for our citizens and members, and better outcomes for our families and our community.

Looking back on 2022 there has been a lot of change, a lot of learnings, a lot of successes and challenges as well. Looking forward means expecting change and learning from the past to guide the future. Embracing pit qwayegans (humility), showing ti:sxw (respect) for all voices and ?a?aθem (sharing) one's gifts are a few ways in which the ta?ow keeps us focused on one heart, one mind, and one Nation in all the work we do.

This year our nation moved forward building infrastructure as well as building capacity investing in our nation members to carry out construction, while utilizing nation owned companies to paint the new housing units and renting high lifts to reach the highest of places. To mention few of the infrastructures built and in construction 10 housing units Salish Drive 4-Unit, Early Childhood Care Center Children's House [CDRC] Expansion", our Youth Center Cousin's House , and we now have work-out center exclusively for our Citizens within our Community. This development is an important piece of the equation delivering

I wish you all a healthy and vibrant 2023. Happy holidays and happy new year.



FEBRUARY

Kissmas Light Contest

The Nation is hosting a Kissmas Light Contest!

1st place will be decided by a secret panel of judges

2nd place will be decided by the community!

All photo's will be uploaded to the private Tla'amin Nation page and the photo with the most "likes" will win 2nd place.

Make sure your house is lit up on December 20th between 5-7 pm.

Winners will be notified and announced on December 22 at noon.

Please enter your house or nominate a house by emailing address and name to:

xmas@tn-bc.ca



CDRC Expansion

Elders and Tla'amin community members have been exploring the idea of a local care facility so that people can stay close to home, even as their care needs change over



ᐱᐱᐱᐱᐱᐱ ᐱᐱᐱ ELDER'S HOME

This housing will be geared towards Elders and disabled community members. The budget for this project is approximately \$11 Million. Tla'amin was awarded with an \$8.8 Million grant for this project through CMHC's Rapid Housing Initiative. Tla'amin Government has contributed \$2.2 Million to our budget. This project is Phase 1 on this site next to our Health Centre. This 24-unit building is expected to be complete by early 2023.



FIELDHOUSE PROJECT

Our Fieldhouse will host our breakfast club, afterschool programming, and recreational programs. The ground floor features: a weight room, a kitchen with a concession window, afterschool care and dining space, field storage and change rooms

Meli Kismis

Hegus John Hackett and Legislators

Erik Blaney ~ Gloria Francis ~ Leonard Harry ~ Dillon Johnson ~ Larry Louie
Losa Luaifoa ~ Brandon Peters ~ Lori Wilson

Richard Gage, (CAO)

MARCH



Climate Change and Food Security Continues in Tla'amin

Climate change is altering the availability of fish and heightening the risk of food insecurity in coastal seafood-dependent communities. Have we noticed that the traditional foods we once had plenty of is not as plentiful as before?



Youth Get Traditional Activities over Spring Break

Children focused on breaking barriers and were offered a wide range of various activities, which included recreation, cultural including beading, looking at pictographs while reconnecting with our traditional territory.



VIAHA island league U-18 tier 3 district champions

Braedyn Louie (right) scored two goals and got in a couple of big hits during the tournament in Port Hardy in March.

Ancestral Remains Encountered on Ihos (ay-hos) Savary Island

Nation working closely with developer to address burial

A significant archaeological site has been discovered during an archaeological study related to proposed residential developments at ʔayhos (Savary Island – pronounced “ay-hos”). An ancestral burial and related archeological artifacts have been unearthed at an undisclosed location on the island.

“We were not surprised by the discovery of our ancestor on the island. This island has been heavily utilized and occupied since time immemorial. Our ancestors not only placed our loved ones to rest on the island, but families were also raised here, wars fought, resources utilized and managed” explained Tla’amin Nation Executive Council member Erik Blaney. “We are working closely with the site developer to take care of our ancestor and enable the build to continue.”

According to archaeologists who consult with the Nation, it has been confirmed that the island was one of many preferred mortuary landscapes of the Tla’amin Nation.

ʔayhos is the most subdivided island in the entire Salish Sea and there are many unrecorded archaeological sites. Most properties have not been assessed, yet every property should have archaeological reconnaissance conducted.

“Developments carried out in the past did not follow the strict regulations that are in place today and we feel that education is key” said Denise Smith, Lands Director, Tla’amin Nation. “ʔayhos remains an important place to us, and we encourage members of the public to come forward in good faith when they discover evidence of our ancestors on their property.” Therefore, we request Archeologists and Traditional Use Survey (TUS) Monitoring to help protect these valuable cultural resources.

Savary Island is named after the ʔayhos; a double-headed serpent. “This serpent was taking too much from the neighboring Mitlenatch Island,” explains Drew Blaney, Tla’amin Nation’s Culture and Heritage Manager. “And so the transformer transformed Ihos into an island, which is a constant reminder for our people to not take too much.” If you look at the island from a birds-eye view you can see how it appears the serpent was headed back to its cave at Xax-Gith (Hurtado Point) but then turned into an island. Ihos is a permanent reminder to Tla’amin people – island residents and visitors alike - of the basic principle of sustainable living. The island contains many Tla’amin placenames and is also known as qaye qwən (Qaye qwun)- meaning, “Fresh Water Spring”.

The property owner is working closely with Tla’amin Nation and archaeologists to establish appropriate protection for the ancestor and to ensure that future development will consider the sensitivity of the landscape.

If you are planning a development on ʔayhos or elsewhere in Tla’amin Lands, please contact the Tla’amin Nation (sandra.harry@tn-bc.ca) before you dig to ensure your development is conducted in a manner that will respect the cultural heritage of the Tla’amin Nation.

Tla'amin Fieldworker Shares Cultural Experience

By Scott Galligos

I recently participated in the discovery and recovery of an completely intact Ancient Ancestor during an Archaeological Impact Assessment within Tla’amin Traditional Lands, in which All archeological and Cultural procedures were followed. I found that the care and attention given to ensure All participants and especially The Ancestor’s protection, was vital and emotional. The impact of seeing such a tiny Ancestor being exhumed clung to My very Being as We realized that this person was a female of a very young age, possibly a child. In the days it took to fully recover this Child,

My feelings of sorrow soon turned to feelings of being protective over Her. I formed a bond with Her and wanted to give Her a voice and to tell Her story. But as We continued to reveal more of Her Resting place, SHE began to tell The Story! From items that were placed to rest with Her, and how She was laid to rest, We saw that She was interred in a good

way. She was Loved. There were offerings placed amongst Her at Her feet and She was resting on Her side facing The Ocean, with Her hands almost folded up under Her head, much like a child sleeping.

When We left for the day, I couldn’t wait to return back to complete the important work of taking care of Her. During this work, We spoke softly amongst Ourselves and directly to Her saying, “You are going to be okay, We mean No harm” And I apologized to Her many times during the recovery. We ensured the implementation of Cedar was constant and sang for Her at the end of each day. When technical reports are submitted to Our department these are are the items that You will not see. The emotional impact and Humanizing the day’s work. Every single person on this crew who took part in this recovery was impacted. I even saw some in tears. As I spoke out aloud, I stated to this Ancestor that We would not be Here today if not for Them.

MERRY CHRISTMAS

And Happy New Year

FROM THE REC DEPARTMENT

The Tla'amin Community Recreation Department wants to wish all community members the merriest of Christmas and the happiest New Year and say ʕEʕEhatənaɾeʕ for being part of the very first year of the recreation department. 2022 was an incredible rookie year for the Tla'amin Rec Dep. Here are some of our favorite highlights:

- The revitalization of youth Culture Camps; including an unforgettable camping trip to Texada Island, canoeing to Haywire, and a beautiful trip to ʔaʕayqseɳ.
- Over 110 community members signing up for weight room memberships in just the first six weeks of opening.
- Inviting the Indigenous Youth Mountain Bike Program to host a mountain bike introduction workshop.
- Working with the firefighters and helping them get "fit for duty"
- The grand opening of ʔayliʕtəɳ ʔayɛ (Cousin's House) and having a space to now host after-school programming, Pro-D Day and school break camps.
- Having the amazing after-school support from Alisha Point and Mike Luaifo. If you see these guys around, make sure to give them a high-five. Without these two incredible humans, the after-school program wouldn't exist.
- Introducing more adult physical activities such as yoga, pickleball and fitness classes.
- Youth swim lessons.

2022 was a great start, but 2023 is going to be even better! With the introduction of spring break camps, jɛjɛ ʕ ʕy weight room drop-in times, elder field trips, hockey camp, youth council, spin class, and much more, the rec department cannot wait for all of you to share the next phase of programs with each and every one of you!



APRIL



Treaty Day Turns into an Unexpected Protest at City of Powell River

A peaceful protest was held by Tla'amin leadership, staff and members outside the City of Powell River's Mayor and Council Chambers. The protest was in opposition of a requested presentation to the Committee of the Whole defending Israel Powell's assimilationist policies towards first nations.



Tla'amin Legislators Support Food Distribution

Support staff were able to locally distribute prawns, oysters, halibut, elk, herring eggs and goose meat to all households in Tla'amin and our people who live in Powell River.



Shellfish Contribution

The oysters were contributed by Pa'aje Shellfish and were grown on our leases in Okeover Inlet. Thank you to our amazing oyster crew, Claude, Russell, Colton and our very own Dean Louie! It was a rewarding to provide for so many community members. Our company was thrilled to be involved.

PROGRAMS & SERVICES

MAY



Tla'amin Elders Walk for Hospice

We received total pledges in the amount of \$4075.00. Included in that amount is the Tla'amin Nation pledge of \$2,500.00.



We wish you a Merry Christmas and a Happy New Year!

Happy Holidays! From the Rogers Family



Significant Increase in Capital Projects Announced at the Annual General Assembly

This year the Nation's budget is 48 million dollars. This is mostly due to an increased capital budget and growth of what are called "restricted funds". Restricted funds are exactly what they sound like- funds that must only to be used for a special purpose.



DJ Tala Mike Entertains James Thomson Elementary at the May Day Festivities in Wildwood.

YOUTH PROGRAMS IN DETAIL

WINTER BREAK CAMP

Tu-Fr | Jan 3-Jan 6 | 8:30am-4:30pm | Ages 7-12
@ Cousin's House

Led by the incredible Gert Touchie (Assumption EA) this action-packed week will include swimming, hiking, yoga, pizza making, skating, and more! Be sure to RSVP your spot, as space is limited.

BEGINNER SWIM LESSONS

Monday | Jan 16-Mar 6 | Ages 6-12 | 3:30pm-5:15pm

These swim lessons are great for kids who don't have any prior swim lessons experience and need to build confidence in the water. Van will depart Cousin's House at 3:30pm and return at 5:15pm. (Swim lesson is 4pm-4:45pm) MUST PRE-REGISTER

jeje & čvy WEIGHT ROOM DROP-IN

Mon & Thurs | Jan 16/18-Mar 6/8 | 3pm-7pm
@ Cousin's House

The weight room at Cousin's House is now open every Monday and Thursday for family and child drop-in. All children under 12 must be accompanied by an adult. Waiver and PAR-Q forms must be signed prior to drop-in

INDOOR YOUTH SOCCER

Tuesdays | Jan 16-Mar 6 | 5pm-6pm | Ages 3-14
@ Salish Centre

Come and join this fun hour of indoor soccer. The first 30 minutes is dedicated to building skills and drills and the last 30mins will be a fast pace scrimmage.

INTRODUCING: SPRING BREAK CAMP

Week 1: Mar 13-17 | Week 2: Mar 20-24 | Ages 7-12
@ Cousin's House

We are excited to launch Spring Break Camps! These two weeks will be full of adventure and fun. Stay tuned for more details.

TEEN ADVENTURE DAY: HIKE & YOGA

Friday January 6 | Ages 13-20 | 9am-4:30pm
@ Cousin's House

What better way to finish off the holiday break by accomplishing the feat of hiking a mountain (hike location TBD) followed by a relaxing yoga session. Open to all youths 13-20. Please RSVP.

AFTER SCHOOL PROGRAM

Tu-Fr Jan 9-Mar 10 | Ages 7-12 | 3:15pm-4:45pm
@ Cousin's House

Tuesday: Board games w/ Mike & Jara
Wednesday: MAKE ART! With Lesley Sutherland
Thursday: Tla'amin Art w/ Alisha & Jara
Friday: Cultural Activities w/Mike and Alisha

YOUTH WEIGHT ROOM DROP-IN

Tu-Wed-Fr | Jan 16-Mar 10 | Ages 13-20 | 3pm-5pm
@ Cousin's House

The weight room at Cousin's House is now open for drop-in Tuesday and Friday 3pm-5pm and Wednesdays 3pm-7pm. Waiver and PAR-Q must be signed prior to first drop-in.

PRO-D DAY CAMP

Friday, February 17 | Ages 7-12 | 8:30am-4:30pm
@ Cousin's House

Have your school-age children come spend the day at Cousin's House participating in fun activities like cooking, movies and more! MUST PRE-REGISTER

ADULT PROGRAMS IN DETAIL

PICKLEBALL

Mondays | Jan 16-Mar 27 | 6:30pm-8pm | All ages welcomed
@ Salish Centre

Be sure to bring the whole family and come check out this awesome racquet game that is great for all fitness levels. All equipment supplied.

YOGA FOR EVERY BODY (NEW TIME!)

Wednesdays | Jan 18 - Mar 8 | 6pm-7pm
@ The Salish Centre

This gentle yoga class is designed with everybody and every body in mind. Led by Kim Gage, come to join this great 60mins practice, you are guaranteed to leave feeling better than when you started.

WINTER FIT 45 W/ TERRI

Thursdays | Jan 19 - Mar 9 | 5:30pm-6:15pm
@ The Salish Centre

No matter your fitness level, this 8-week class is designed with everyone in mind. What better way to start the summer off than by joining fitness leader, Terri Cramb, for this fun 45mins workout class for all levels and ages!

AQUAFIT @ THE COMPLEX

Mondays | Jan 23-Mar 6 | 12:30pm-2:15pm | 19+

Take advantage of this trip to the PR Rec Complex to join the Aquafit class, or perhaps spend the hour using the sauna or weight room. Transportation will be provided to and from the Health building.

INTRODUCING: SPIN, SCULT & CORE

Wednesdays | Jan 18 - Mar 8 | 4:45-5:45pm
@ The Salish Centre

Spin! Scult! and core! Cover it all in this 60mins fun workout led by Kim Gage. This is a great workout for all levels and a great introduction in spin.

ADULT DROP-IN INDOOR SOCCER

Tuesdays | Jan 17- Mar 7 | 6pm-7pm | 14+
@ The Salish Centre

Come and join this fun hour of indoor soccer.

SALISH CENTRE WEIGHT ROOM

M-Fr 5am-9pm | Sa-Su 7am-6pm

Check out our new hours!
To become a member, email rec@tn-bc.ca

FOR MORE INFORMATION OR TO REGISTER FOR A PROGRAM PLEASE EMAIL REC@TN-BC.CA OR CALL 604-414-3255

JUNE



Baby's First Christmas

Bodie Gilbert Francis
3 months on Christmas



Larry Louie Inducted Into the Powell River Hall of Fame

Larry Louie was recognized for his outstanding achievements playing the sport he loved



Elders Learn about Emergency Preparedness



Tum Toomish Health & Wellness Week for Men

During the third week in June Frank Osawamick, Men's councillor for Tla'amin Health has been organizing a health and wellness week designed for men. Haircuts, chiropractic work, foot care, and a dietician were only some of the services available during the course of the three days. To open the wellness week, breakfast was served at the Salish Centre and to top it all off a Friday BBQ to open up Father's day weekend for most participants who received gifts just for being pampered. It has been over two years since this event has been held due to the pandemic.

Tla'amin Movie Night

VOTE FOR THE MOVIE YOU WANT TO WATCH!

December 17 @ 6 pm
Salish Centre

Popcorn and refreshments provided
Bring your favourite comfy chair if you like

Comment below or email your vote to:
xmas@tn-bc.ca

JULY



**Grand Opening Ceremonies
či čuy ʔaye & ayiš ʔaye**

Celebrations were held at the new childcare facility that provides much needed care space for our growing community



**Discovery of a 10,000 Year Old
Archaeological Site at Teeshohsum**

A thrilling, once-in-a lifetime discovery of a 10,000-year-old archaeological site was recently found in Teeshohsum. Archaeological sites of this antiquity are extraordinarily rare with only a few known in Western North America, and fewer still in British Columbia.



**Powell River General Hospital officially
renamed to qathet General Hospital**

This name change is meaningful for our people as it addresses a barrier to culturally safe care, and it symbolizes a positive path forward.



Christmas is about spending time with family and friends. It's about creating happy memories that will last a lifetime.

From the Board of Directors and Staff
Tla'amin Management Services LP

We wish you and your family,
a very Merry Christmas and
a healthy and wonderful New Year!

ʔaječxwut?

First, I want to express my gratitude to all the staff of Tla'amin Nation for a year of amazing work accomplished. I raised my hands high to each one of you. Keep up the good work! 2022 feels like it went by in a flash. It was a busy, productive, and a memorable year. I hope all of you enjoy this much needed holiday break and get some rest.

This year, I acquired a new House Post – Public Works. It is quite different from Community Services, and I have been doing my best to get caught up with the various projects/initiatives of the department. It has been amazing to witness the Public Works team, led by Director Carmen Galligos, complete projects and/or keep projects moving along to stay within the timelines set

out. The team continues to expand as building capacity within and across all department is key to being able to achieve the goals of the departments.

Although Christmas time is a joyous occasion, a time for family, friends, and festivities, it can also be very difficult for some. Please be gentle with each other and remember we are all on different paths and journeys in life and respect and kindness go a long way. Please make sure to reach out to your loved ones if you find you are struggling.

From my family to yours, Mah'lay
Kiss'miss

čēēhaθēč
Losa Luaifoa
Public Works House Post



**Ah jeh chepot Tla'amin
Community,**

The Public Works Department would like to wish you all the best over the holidays. Our department has grown this year to 35 employees between all of our teams (Housing, Construction Services, Capital Projects, Water and Wastewater, Asset Management, and Yard Works). I raise my hands and thank every one of you who has contributed to our success over the past year. I hope you all enjoy a well-deserved holiday break. We have made some amazing accomplishments this year, and also set many goals for a better 2023. Our focus remains on serving the Tla'amin people by providing a safe and healthy

community that we can all be proud of. I would also like to remind you all that over the Christmas office closure, Public Works will remain on-call for emergency issues. To report a Public Works or Housing related emergency, please call us at 604-578-0447. Please stay safe this holiday season & enjoy the time with your families.

We appreciate your support as we continue to work hard and grow to meet our community's goals in the New Year. ʔimot

Carmen Galligos
Director of Public Works
Tla'amin Nation

Tla'amin Nation Leadership Condemn Act of Hate and Racism at ləχwamən

October 21, 2022 – tišosəm, qathet Regional District –Tla'amin Nation leadership is expressing deep concern about a very disturbing incident that has occurred at ləχwamən (Pocahontas Bay) where Tla'amin Nation private property has been vandalized with racist remarks directed to our Nation and citizens.

ləχwamən has profound significance for Tla'amin Nation. Tla'amin citizens have used these lands and resources for thousands of years for social, cultural and ceremonial purposes, and this particular bay was used historically as an important place of refuge to weather seasonal storms. During the summer months Tla'amin youth camps use this area to learn about Tla'amin's cultural history and practices – this is a critical part of promoting and revitalizing Tla'amin's culture. ləχwamən is also Tla'amin land protected by Tla'amin Nation's treaty with British Columbia and Canada, and Tla'amin's rights to the land and resources are protected by provincial, federal and Tla'amin laws.

Texada Island residents are granted access to ləχwamən by contacting the Tla'amin Nation Lands Department for permission. Signs were installed at the entrance to Tla'amin lands to remind visitors to clean up after their visits and to respect the land by not cutting down trees, and to report any infractions to Tla'amin Government staff.

"This act of racism is a reflection of the systemic discrimination that Tla'amin citizens continue to experience on a daily basis, commented Hegus John Hackett. "It is very unfortunate that people continue to disrespect our Nation and ləχwamən. I don't think the residents of Texada and the broader qathet region appreciate this kind of negative attention."

"The qathet Regional District does not condone racist or discriminatory acts of any kind. Every member of our region should feel safe regardless of age, gender, ethnicity or background" said Regional Board Chair Patrick Brabazon. "We stand united with our friends, neighbours and partners, the Tla'amin Nation, and condemn this destructive and callous act of vandalism. Those who inflict their hateful comments upon others of our community achieve nothing of consequence, the pain they cause will pass, and the reality of our collective goodwill will triumph."

"I'm really disturbed to know people would have such disrespect in their heart towards the Tla'amin Nation" said Nicholas Simons, MLA. "We know that racism exists in our communities, and it needs to be called out whenever we see or hear it. Most of us are honestly learning how essential it is to acknowledge past wrongs and take strides towards reconciliation. I'm thinking of Tla'amin and I stand with all those who hurt when they see this kind of racist vandalism."

"Everyone has the right to feel welcomed, secure and respected in their community" said Rachel Blaney, MP (North Island-Powell River). "Vandalism and racism are criminal acts and have no place in our society. Honouring property lines, picking up your garbage, and respecting the First Peoples of the territory is never too much to ask. I stand with Tla'amin Nation in condemning this racist act of violence

Tla'amin Airport Lands Required Clean Up.

In a separate incident Tla'amin lands in the Manson area have become subject to dumping, vandalism, and possibly squatters occupying a camp.

Tla'amin Nation negotiated and owns a couple hectares of treaty lands within the City of Powell River across the street from the airport. We do have signs visible in the trails to advise the public that these are Private Tla'amin Lands.

Our Lands and Resources Department was made aware that our lands have been used as a home base for recreational paintball games. (pictured on the right) In addition, a lot of junk and debris had been dragged into the forest over time. This creates quite a mess and is harmful to the environment.

Tla'amin Public Works crew and Guardian Watchmen undertook a cleanup of the area and cleared out all the debris. It is unfortunate that people will take advantage and intentionally leave their mess behind. Many thanks to our workers who did a marvelous job of cleaning up this site. Emote!

We have allowed the public to continue to use the trails and have not gone to the extent of blocking off public access at this time.

Tla'amin Nation is asking people to contact Tla'amin Lands department (604) 414-5557 or the RCMP if they witness acts of vandalism on Tla'amin property.



AUGUST



Tla'amin Harvest Sockeye When the Diversion Rate was at it's Highest

Huge Shoutout to the Lands and Resources Department which includes our Fisheries staff. It is a very tough job when people are anxious as we deliver fish. I applaud the courteous and professional service that our staff conducted during the distribution.



Intertidal picnic with Xwe'etay settlers and neighbours from Qualicum and Tla'amin Nations

ELK DRAW WINNERS

August 18th, 2022

Haslam Harvest Area

1. Bull - Andrew Timothy
2. Bull - Larry Louie
3. Bull - Trisha Wilson
4. Bull - Dennis Francis

Theodosia Harvest Area

1. Bull - Cathy Galligos
2. Bull - Kyle McGee

Daniels Harvest Area Community Elk

Tla'amin Nation will harvest elk in the Daniels Harvest Area for Tla'amin Community food storage.

SEPTEMBER



Tla'amin and Supporters March on the 2nd National Day of Truth and Reconciliation at tisk'wat

The second National Day for Truth and Reconciliation was a time to reflect, listen and acknowledge the truth about Canada's harmful colonial history.



Tla'amin Nation Unveils Two Poles That Stand Proudly On The Shores Of Tishosem.



Tla'amin Nation gifts tishemawtxw name to local VIU campus

The Tla'amin Nation Executive Council has gifted Vancouver Island University (VIU) the name tishemawtxw (teew-shem- awt-xw) which means *House of Learning* for its campus located in tla'amun tshems gije (Tla'amin Territory).

Warm Christmas Wishes and a Happy New Year from the Lands Department:

Fisheries: Lee George, Vern Wilson, Leonard Harry, Richard Hackett and Simon George. Sachi Ouchi (Marine Planner). Bob & Magena (LGL Ltd.)

Lands: April Treacle (Lands Manager), Serena Barnes (Lands Registry) and Gerry Galligos (Enforcement/lands officer), Jodie Gallagher (Lands and Resources Administrative Assistant).

Guardian Watchman: Bryce McKenzie and Andrew Timothy.

GIS: Jennifer Kester and her student Tyson Tom.

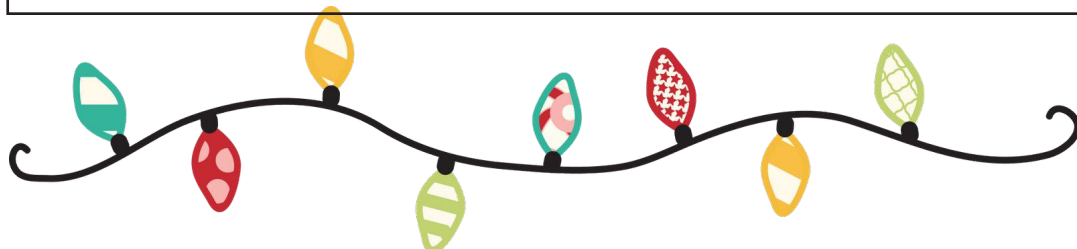
Referrals/Archaeology: Derek Kowalchuk (Manager) and Sandra Harry (Administrative Assistant), Jason Francis & Scott Galligos.

Adam Culos/Shawn Tougas: Work under our business arm, Thichum and have been working with us on the Tla'amin Territory Forest Resource Plan. Shawn has been assisting us with Forestry related referrals as well.

Jonathan Taggart: Firelight Group – has returned to assist us with updating and promoting our harvest ap – which collects data.

BC Parks: Jen McGuiness – has been an amazing partner with Tla'amin Nation. She has worked with us to continue the work to protect the many sensitive sites in Desolation Sound Marine Park, surveying eelgrass, and educating the public. Jen is going to be moving on and leaving BC Parks and we will certainly miss her.

Jen was gifted this that made by Meekwan (Suzy Blaney's daughter).



Wishing you all a safe and happy holiday season as you celebrate with family and friends.

Best wishes to good health and happiness in 2023!

From the Thichum Forestry team – Adam, Kaycee and Shawn.



OCTOBER



Baby's First Christmas

Cavan Alvin Mahy
5 months on Christmas



Baskets Returned to Tla'amin

These baskets were gifted back to the Nation by Alison Bledsoe. Alison's grandparents commissioned these baskets over 90 years ago from Tla'amin basket weavers.



Hatchery Volunteer Demonstrates His Cultural Knowledge at Cross Cultural Days

Grade 7 volunteer Mattias Gallagher and Joan Williams show Lang Creek School how to prepare salmon during a cross cultural visit on October 28th.

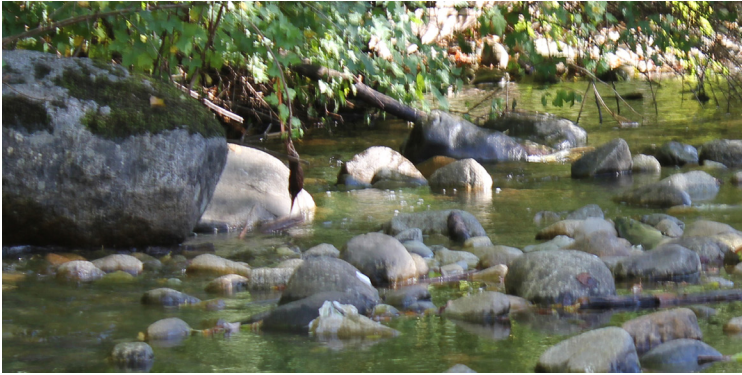


meli kismus la?amin
Merry Christmas and Happy New Year from the Tla'amin
Culture & Language Department



Tla'amin Nation and British Columbia Finalize Long-Standing Treaty Commitment to Advance Tla'amin's Economic Objectives in the Forestry Sector

NOVEMBER



River at an all time low for the salmon run

The rivers in our territory have almost dried out due to a severe lack of rain. This has caused hardship for the annual salmon runs in Tla'amin River, Okeover Creek and Theodosia River. Eventually enough salmon made it into the rivers to store our traditional food.



Land Use Planning Unveiled at Open House

Families gathered at the Salish Centre to share information at an Open House with Lands Department staff to talk about the marine environment, forestry and climate change.



Xwe'etay Is In The Middle Of Everywhere

Makaela Gallagher and Floyd George share a piece of the past found at Xwe'etay/Lasqueti island at an archaeology exhibit. Dana Lepofsky and her crew were on hand to share their adventures on Lasqueti Island over the past summer. Tla'amin has a rich history and presence that goes back thousands of years.

Wishing you all a safe and happy holiday season
from the Qames ʔəms Tala Settlement Trust



Ann Paul
Trustee, Secretary



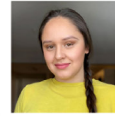
Kristi Thiele
Trustee, Treasurer



Jasmin Menendez
Trustee



April Treakle
Trustee



Beth Harry
Trustee



Cyndi Egan
Guardian

Youth Opportunity



Our Money Is Put
Away Safely

As directed by the Constitution of the Tla'amin Nation, the Tla'amin Nation established the Qames ʔəms tala Settlement Trust (the "Trust") in 2016 to manage and administer the capital transfer and the amounts received under the Resource Revenue Sharing Chapter of the Tla'amin Final Agreement and the income derived from the investment of those monies.

Appointment of the Trustees. The Guardian, in consultation with the Tla'amin Nation, is responsible to appoint at least three persons as the Trustees of the Trust. The majority of Trustees must be Tla'amin Citizens. The Trustees are appointed to four-year terms and may be reappointed to successive terms.

The current Trustees are: Kristi Thiele, Ann Paul, Jasmin Menendez, April Linton and Beth Harry. Cyndi Egan CPA is the Guardian who has a general responsibility to oversee and supervise the management and administration of the Trust.

In addition, the Guardian may appoint a Youth Trustee for a term of one year who may be appointed to successive one-year terms. The Youth Trustee must be a Tla'amin Citizen between the ages of 19 to 25 years. The Trust ideally wants a Youth Trustee at all times in order to build capacity for the Trustee Board. Since 2016, we have had a Youth Trustee who was asked to stay on and serve as an adult Trustee because of the promise this person showed in their Youth Trustee role.

If you are a Tla'amin Citizen and are 19 to 25 years of age, and would like to know more, contact the Guardian – Cyndi Egan at Cynthia.r.egan.cpa@gmail.com or 1.250.661.0878 to obtain further information about this opportunity.

What are the qualification requirements for Trustees and the Youth Trustee? A person must complete an accredited community trustee training program or similar training required by the Guardian, within a reasonable period, to be qualified to be appointed as a Trustee or a Youth Trustee.

- A person cannot be a Trustee, including a Youth Trustee, if he or she:
- is under the age of 19 years and, for the Youth Trustee, is over the age of 25 years;
- has been declared to be a bankrupt by a court;
- has been declared by a court to be mentally incompetent of managing his or her affairs;
- has been convicted of an indictable offence in the previous five years or an offence involving property held as a fiduciary or trustee.
- is an elected member of the Tla'amin Government, such as a member of the Tla'amin Government Executive; or
- is a director or officer of a corporation where the Tla'amin Nation has a majority ownership interest.

How do the Trustees carry out their work? The Trustees meet at least once every calendar quarter. The Trustees convene teleconferences twice monthly, usually in the evenings or weekends for 60 to 120 minutes. The Trustees would also have to attend the annual meeting of the Tla'amin Community Trust Meeting. This annual meeting is typically held on a weekend. All Trustees, including the Youth Trustee, are entitled to an honorarium as set out in a policy approved by the Trustees. The Youth Trustee is entitled to vote on all matters.



Merry Christmas
& Happy New Year

To students – young and old – and to their loved ones and the whole community,
The Tla'amin Department of Education staff from early childhood to post secondary wish you a holiday season filled with love, peace, and much laughter!

Happy Holidays, from the Policy and Intergovernmental Relations Department

The Policy and Intergovernmental Relations Department (PIGR) is a brand-new department, having formed within the last year. The key responsibilities of this department are supporting intergovernmental relations and treaty implementation, developing and implementing policies, regulations and laws, and supporting strategic projects and initiatives across government departments.

Meet Our Team Members:

Stefan Virtue – Director of Policy and Intergovernmental Relations

Stefan joined the team in July 2021. Before joining the Tla'amin government team, he worked in the provincial government supporting treaty implementation throughout the province. He resides off lands in ʔaʔuukwiʔaʔ territory where he lives with his wonderful wife Hannah and three young and energetic school-aged kiddos: Salvador, Trinidad and Alma.

Tabatha Berggren (she/her) – Laws, Policy, and Data Manager

Tabatha joined the team in November 2021. She lives with her family in the qathet region. Outside of work and family life, she is an active member of her community and passionate rights advocate. Tabatha enjoys camping, beach fires and spending time in nature with her partner and three young children.

Emily White (she/her) – Intergovernmental, Policy, and Fiscal Analyst

Emily joined the team in December 2021. She is from Klahoose and Tla'amin Nations and was thrilled to join the team after graduating from the University of Victoria with a degree in Indigenous Studies and Applied Ethics. She is passionate about Indigenous Governance. In addition to this position, Emily is also an elected Councillor for Klahoose First Nation. Her experience in this role helps to inform the work she does for Tla'amin Nation. In her spare time, she can usually be found listening to podcasts while doing her beadwork.

Shanna Kinch – Implementation Manager

Shanna is a Tla'amin Citizen and joined the PIRG team in May 2022. Shanna is currently on parental leave but will join the team again in the summer of 2023. We hope you enjoy the rest of your leave Shanna!

Arlene Harry – Land Transfer Record Clerk

Arlene joined the team in July 2022. She has been working hard to organize all of Tla'amin Nation's records from the past several decades.

Sabrina Wilson (she/they) - Records, Document and Data Clerk.

Sabrina joined the team in July 2022. Sabrina is passionate about computer programming and Data/Data Analysis. She plans to use these skills intentionally to support my children's wellbeing, herself, and the community through culturally relevant and geospatial data. She is currently completing a month-long data analytics course and will be taking a workshop on Archival Practice for Indigenous Archives in the new year.

Grace Adams – Implementation Manager (Treaty)

Grace is a Tla'amin Citizen who has been working for Tla'amin Nation for many years in different capacities. Grace joined the team in September 2022 and is supporting work in Treaty Implementation.

Caillin O'Hern (she/her) - Policy & Process Analyst

Caillin joined the team in September 2022, working remotely from həŋqəminəm territory in čičələs (Sapperton), New Westminster. She moved north from Seattle in 2010 to attend University of Victoria, studying linguistic anthropology in halqeméylem and lhéchelesem (Nooksack) territories. Currently at University of British Columbia and researching Settler communities; Caillin is finishing up a master's thesis about a New Westminster volunteer network who formed from a larger, local Facebook group during COVID-19. She is excited to dedicate her passion for research and perpetual learning to supporting the ʔaʔamun community here in qathet.



Jeremy Hopper (he/him) – Policy and Process Analyst

Jeremy joined the team in November 2022 and is beyond thrilled to start work as a Policy & Process Analyst for the ʔaʔamun Nation. Raised in the qathet region, he moved to the traditional territory of the xʷməθkʷəyəm peoples in 2016, where he attended the University of British Columbia, studying political science and sociology. In his free time, Jeremy enjoys theatre and singing, refereeing hockey, and playing lots of tennis. He has been privileged to experience and enjoy the astonishing natural beauty of the ʔaʔamun Nation's traditional territory and is honoured to join the work being done by the Nation.

Brody Harry (He/Him) – Junior Analyst

Brody joined the team in November 2022. He is a Tla'amin Nation citizen and is honored and humbled to be a part of the journey of ʔaʔamun Nation Government. From a distance, he has witnessed the growth of the Social and Economic Infrastructure of The Nation and plans to make a positive-lasting impact. Stepping into his role as a 'Junior Analyst' his primary objectives are to -Harmonize and Maintain- the Culture and Teachings surrounding Traditional Ecological Knowledge passed down from our Elders, Ancestors and loved ones. Additionally, he hopes to inspire and encourage the development of Indigenous-Social Communities and aid the healing process of all Tla'amin Citizens present within the territory for future generations to come.

PIGR Department Focus

Data Work: The team looks forward to continuing work the Data Steering Committee to support our nation's social well-being, wrangling our data and creating a records information management system and am hopeful that we can also develop a space for a Tla'amin's archive.

Comprehensive Nation Plan: We look forward to engaging with all members of community and staff within the Nation to talk about planning for the coming years, our focus and how we will be guided by the ʔaʔow in all our work.

Policy Work: We are planning an annual calendar and developing a rolling policy calendar that spans our short-term to long-term collective goals, informed by community input and the updated Comprehensive Nation Plan.

Treaty: We continue to work on Treaty implementation projects and initiatives, including making important updates to the Treaty in collaboration with our treaty partners.

Reconciliation: The team looks forward to supporting reconciliation work within the qathet region and beyond, in whatever form is needed.

If you have any questions about our department, please email Emily White at emily.white@tn-bc.ca



2023-2028 Comprehensive Nation Plan



Nation prepares for launch of updated Comprehensive Nation Plan

Last year our government published its draft Comprehensive Nation Plan, the overarching plan to guide government decision-making and shape all other Nation plans and strategies. The CNP was developed through a two-year community planning process – an extensive process of listening and reflection that was interrupted by the COVID pandemic. Over the past few months Tla'amin Executive Council, in collaboration with the Tla'amin Nation's senior management team, have been working on an updated CNP that is grounded in the wisdom of Tla'amin ancestors and tems ta?ow, and that helps focus the work of government departments on community-centred priorities.

The updated CNP supports the Nation by describing a shared vision for the Nation and the community that is based on community values, teachings and Tla'amin worldview. As we put the final touches on the update CNP, our government is also developing a strategy to implement the CNP that supports inclusiveness, diversity, transparency and accountability. We look forward to celebrating the launch of the updated CNP early in the new year.



"Our community engagement strategy ensures our Comprehensive Nation Plan reflects our ta?ow as Tla'amin people to provide a road map for future generations." - Hegus John Hackett



Victoria Christmas Dinner



Vancouver Christmas Dinner





ONLY A FEW MORE
SLEEPS TLA'AMIN

PROGRAMS & SERVICES

FOR IMMEDIATE RELEASE

QATHET, B.C., November 22, 2022 – The Ministry of Transportation and Infrastructure, in collaboration with Tla'amin Nation, have installed the first dual language sign featuring both ʔayʔajuθəm and English in Tla'amin Territory.

In 2016, just prior to the Tla'amin Treaty Effective Date, the Ministry of Transportation and Infrastructure (MOTI) made a commitment to Tla'amin Nation to update highway signs to reflect Tla'amin's traditional ʔayʔajuθəm place names in the Tla'amin's Territory.

"The Tla'amin Nation acknowledges with gratitude the hard work that has been put into this project to make it possible." Says Hegus John Hackett. "Seeing our place names on official signage in our territory is very important to Tla'amin people. These names have existed since time immemorial and hold important information that have been passed down through generations for millennia. This project is a crucial step towards decolonization and reconciliation in our Territory."

"These dual-language signs preserve and promote Tla'amin place names." Says MP Nicholas Simons. "Strengthening our connection to the original language of our region reflects our goal of reconciliation and taking steps towards righting historical wrongs."

MP Rachel Blaney shares that "Many communities across Canada and here in BC have been quietly working at bringing their languages back from a few speakers to many, mostly due to the diligent efforts and interests of young people working with respected elders in their communities. Language is the elixir of life; it informs the culture and identity of a community and represents many, many generations of traditional knowledge. The Truth and Reconciliation Commission's Call to Action highlights the need for a collective effort to protect and renew Indigenous languages. The Dual language signs are an essential, modest start to a mutual and on-going education. Anything we learn, in any language, becomes a building block for more language learning. It is beautiful to see these words written in the Tla'amin language and to hear these name places spoken in their original form. This is truly a meaningful gesture of sharing. Thank you for this gift."



A big thank you to the Fire Fighters and community members who made Movember a Success

Tla'amin Fire Department raised over \$1,750 beating its fundraiser goal of \$1,000 for Movember 2022. We would like to thank the Tla'amin Nation, TN Social development department for the donations and use of equipment provided, FreshCo and staff for their help and competitive pricing, all the community members who made this possible, those who donated to the fire boot at the Tla'amin Nation Governance House, who ordered the Spaghetti to-go dinner and braved the weather for pick up and people who just donated to support. Together we can make a difference and save lives. All proceeds go toward Mental health and suicide prevention, prostate cancer and testicular cancer. Movember has funded more than 1,250 men's health projects globally. We couldn't have done it without all your support! ʔimot



The acknowledgement of Tla'amin's traditional place names is a key part of Reconciliation. As outlined in Article 13 (1) of the United Nations Declaration on the Rights of Indigenous People (UNDRIP), Indigenous peoples have the right to revitalize, use, develop and transmit to future generations their histories, languages, oral traditions, philosophies, writing systems and literatures, and to designate and retain their own names for communities, places and persons.

The first sign was unveiled during a ceremony at tiskʷat on Tuesday November 22, and the rest of the installations will be done in coming weeks.

Learn more:

About Tla'amin Nation

Tla'amin Nation has been a self-governing Modern Treaty Nation since April 5th, 2016. The Tla'amin People speak ʔayʔajuθəm, a language that is a part of the Coast Salish language family. Tla'amin Nation has a long and deep history in this territory, having lived on these lands for over 10,000 years.

Website: <https://www.tlaaminnation.com/>

Possible City Name Change Website: www.powellriver.ca/pnc

Merry Christmas

From the teachers & staff
at Assumption Catholic School



Peaceful, inclusive classrooms Preschool to Grade 9
qathet's top academic school • Partnering with Tla'amin

January registration now open

AS ASSUMPTION
Catholic School



assumptionpr.ca
604-485-9894

Health and

EH KWA'A'NUNS KYE'AMIEUX
 "When the people in our community are well again, all around us will also be well."

Wellness

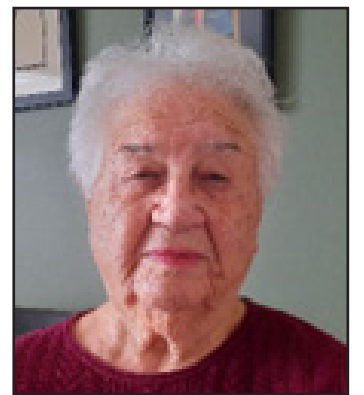


Baby's First Christmas

Rosalie Mae Kinch
 4 months on Christmas

This month's čičye circle teaching

"It's not so much going out and buying stuff – what's important is loving your children, just spending time with them. And remembering the Elders, too, at Christmas. I think we've become very materialistic. We didn't have Christmas gifts galore when I was growing up.



Elsie Paul,
čičye Circle member

Of course our community was small then - you could walk door to door to door and say Merry Christmas! Sit down and have a cup of tea or coffee, or a bowl of soup. That's what we did. It was more connection to the people around you, a more personal kind of contact. You could be gone all day visiting through the community.

I explain to the children the value of money, when I give it to them. My Granny always talked about money: don't spend it all to the last penny. Always keep a little bit. You have to respect and appreciate money, because you need it. That was her teaching. With Christmas coming this is important. To be pit qwayegən is to be humble, not showing off. I have bigger gifts than you: kids pick up on that. Not everybody can afford that. You teach your children at a very young age to be pit qwayegən. We grew up without all that stuff.

We can all do that – think of the ones that need it most at Christmas time. It's so needed, that good will, and sharing. That's important. Be safe through the holidays. Love to all!"

ʔayšetštəm ʔəms čičuy Working Group

25 Oct 2022

Present: Ryan Pielle, Marlane Paul, Emily White, Sophie Call, Jaclyn Miller, Darren deRoon, Janet Newbury

Word of the month: ʔəyaqət – trying hard at something

MCFD agreement update: A Letter of Understanding (LoU) has been drafted. Once finalized and signed by both governments, Tla'amin Nation and MCFD will establish an agreement-making process based on the LoU and begin drafting an agreement.

Child and Family Services jurisdiction process: There are several avenues Tla'amin Nation can take. For instance, it can be pursued through Treaty provision, through federal Bill C-92 provisions, or perhaps through a combination of both. Legal council and technical team will advise. Amendments to provincial Child Family and Community Services Act (CFCSA) and Tla'amin Treaty will also help determine the path Tla'amin Nation takes.

CFS laws development: Under treaty we have the right to create laws related to adoption, child protection, and other elements of child and family services (CFS). The technical team will be working on this.

Learning trip update: On October 17 and

18, four members of the working group visited Tsawwassen First Nation and Urban Native Youth Association to learn from them about the development of their respite care and youth emergency shelter programming and services. Learning from the trip will inform the development of services for Tla'amin families. čəpθən House Coordinator position has now been posted by Tla'amin Nation.

Discussion:

- Other valuable forms of training include positive behaviour management and motivational interviewing.
- Having consistent language and messaging throughout and among services families interact with is important. Coordinating efforts will benefit everyone.
- The Department of Education has training funds that can be used for training sessions that can be shared across departments, as well as for supporting individuals to qualify for positions.

Youth advisory council: Steps are being taken to begin a Youth Advisory Council to support this and other work happening throughout the Nation. This could be used as volunteer hours for school credit. Alex Souch will be leading this work.



Action items:

- Sophie will connect Ryan with people from the Education Department who might be able to support this.
- Emily will share about UVic's campus cousins program.

Other: Discussions took place about building connections, relationships, and shared language across departments and between organizations.

Action items:

- Tla'amin Health to invite MCFD, Tla'amin's Education Department, and others to a run through off the Wellness Plan.
- MCFD will invite ʔayšetštəm ʔəms čičuy Working Group to a zoom meeting to meet the new Child and Youth Mental Health lead.

Next meeting: Tuesday, 29 November 2022 @ 10 am

Missing You Always

Especially at CHRISTMASTIME

With all the celebrations
And Christmas drawing near,
What a lovely time we'd have
If only you were here.

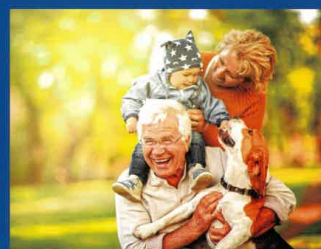
We'd spend so many happy hours
The way we did before,
Christmas is for loved ones
And I couldn't miss you more.

When I wake on Christmas Day
I'll look to Heaven above,
And I'll remember every smile
And think of you with love.

KNOWLEDGE + SKILLS + CONFIDENCE

put life back in your life

Chronic Conditions Self-Management Program



- ✓ Learn to better manage your health
- ✓ Set goals and problem solve
- ✓ Communicate effectively with your health care team
- ✓ Take action and live a healthy life!

FREE Six-Session Workshop for Adults with One or Multiple Chronic Conditions

Family Members and Friends Welcome

DATES/TIME: Wednesdays, January 18, 2023 to February 22, 2023
3:30 p.m. to 6:00 p.m. (Dinner will be served after the workshop)

LOCATION: Tla'amin Community Health Centre
4895 Salish Drive Powell River BC

TO REGISTER: Toll Free 1 866 902 3767 or 604 9401273
www.selfmanagementbc.ca

Connect with us: [f @SelfManagementBC](https://www.facebook.com/SelfManagementBC) [t @SMPatUVic](https://www.instagram.com/SMPatUVic)

Self-Management BC programs follow a scent-free policy. For the health and consideration of other participants, please refrain from wearing fragrances in our workshops. Thank you!



Contact Cathy Paul to register @ 778-657-5924

čičyε Circle 26 October 2022

Present: Chair: Ryan Pielle. Members: Elsie Paul, Brenda Pielle, Sally Dominik, Rose Adams, Pauline Paul, Doreen Point, Alex Point, Sherry Bullock. Guests: Emily White, Tammy Siddel, Alex Souch, Bianca Pyle, Janet Newbury, Lila Underwood, Jaclyn Miller

Opening: Welcome and check in

Presentation by guest Lila Underwood (Executive Director, South Island Wellness Society). Lila shared about two particular initiatives:

- 1) **Collaborative Practice Circles:** This is a process of family-led, collaborative decision-making in which a circle of dedicated community volunteers works with the family, the Child and Family Services Agency, and the Ministry of Children and Family Development (MCFD) to identify issues, challenges, strengths, and solutions. Key discussion points included:
 - Having active participation from Nation leadership and meaningful community input is important in establishing the process.
 - An agreement between the agency and MCFD is established, which lays out procedures clearly. (ie. MCFD contacts the Agency when a case is open, to initiate the process).
 - This process supports the child, and also the parents/family. Everyone plays a role in addressing challenges – the wellbeing of children is a collective responsibility.
 - The process requires time, patience, and a commitment to building relationships.
 - 2) **Elders in Residence Program:** Having an Elders in Residence Program embedded in the local MCFD office helps to increase the quality of service children and family receive. It builds understanding, respect, and healthy working relationships. Key discussion points included:
 - Once an agreement (based on community input and with Nation leadership) is established to proceed, a clear Terms of Reference is developed.
 - The program is funded by MCFD (and supplemented from another source).
 - The program is located at the MCFD office. And Elder is on-site four days a week. On the fifth day, there is a drum circle in which everyone is welcome (also onsite at MCFD). It helps to ground the work and center cultural ways of working.
 - A dedicated Elders in Residence Coordinator position is important. This person is always on-site when Elders are. They coordinate training, screening, signing of confidentiality agreement, scheduling, and provide support.
 - Having a clear understanding of the meaning of ‘Elder’ is important, and how it differs from ‘senior.’ This will help clarify roles and responsibilities.
 - The program may expand once established to include, home visits, hospital visits, and even court. Build slowly.
- Action items:**
- Lila will share South Island Wellness Society’s Terms of Reference, job descriptions, training package, screening process, and other materials.
 - Ryan will connect with MCFD and Tla’amin Executive Council about potential next steps related to both Collaborative Practice Circles and Elders in Residence.

Next meeting: November 30, 2022
11:30 am at Tla’amin Health.

Tla’amin Nation and the Ministry of Children and Family Development sign Letter of Understanding

QATHET, B.C., December 6, 2022- Tla’amin (łaʔamɪn) Nation and the Ministry of Children and Family Development (MCFD) have signed a Letter of Understanding (LoU) titled: ʔaʔuθmɛt– To Understand What Someone is Saying.

ʔaʔuθmɛt (pronounced “ah-jooth-met”) is an ʔayaʔuθɛm (pronounced “ay-ah-joothum”) word which translates to the rest of the title: to understand what someone is saying. ʔayaʔuθɛm is the language that belongs to multiple First Nations communities, including łaʔamɪn, that are on the northern border of Coast Salish territories.

The LoU is one of many steps łaʔamɪn is taking in its journey towards exercising full jurisdiction over child and family services. This agreement sets a foundation for łaʔamɪn and the Province to develop a stronger and more collaborative relationship in the provision of child and family services based on mutual respect and recognition of rights, and sets the stage for the parties to negotiate future agreements that will meet the needs of łaʔamɪn children and families and support a smooth transition in jurisdiction over child and family services.

“As a Modern Treaty Nation, łaʔamɪn Nation understands the significance of achieving full governance jurisdiction for our čičuy and ʔεʔaʔε (children and families), said Hegus John Hackett. “This LOU represents a positive step in our reconciliation journey, but there is still much work to do. Our Nation is committed to working in partnership with the Province on future agreement development to ensure łaʔamɪn čičuy and ʔεʔaʔε flourish for generations to come. łołʔayɪmštɛm (we will raise the children).”

“Through this Letter of Understanding, we are committed to the vision of child and family services that łaʔamɪn Nation has for their children, youth and families,” said Mitzi Dean, Minister of Children and Family Development. “You are on a historic path to exercise your inherent rights over child and family services for your members. We stand with your Nation in recognizing the łaʔamɪn best interests of children and youth, and believe that together we can achieve a relationship where ʔaʔuθmɛt (to understand what someone is saying) is at the core of all our interactions.”

Media Contacts:

Marlane Paul, Health Director, Marlane.Paul@tn-bc.ca

Ryan Pielle, Child Welfare Reform Coordinator, Ryan.Pielle@tn-bc.ca



On behalf of the RCMP we would like to wish everyone a safe and happy holiday.



Logging Operation Supervisor

Location: Tla'amin Territory and qathet Regional District, BC

Hone your leadership skills with a progressive company

- A fantastic opportunity for a long-term career with an industry leader
- Get rewarded with a competitive annual salary plus attractive benefits

About Tla'amin Lake Contracting

As Tla'amin Lake Contracting (TLC) continues to grow and expand, offering customers access to a greater number of services with the same great care. TLC has been operating since 2007 and has secure logging tenures and contracts in the qathet and Tla'amin territory operating areas. We operate year round with average annual cut near 200,000 m3. With our exciting projects in the area, TLC continues to set the standard for reliability and professionalism in harvesting activities. We pride ourselves on keeping our commitments, and that's why, no matter the size or scope of a project, we can help every step of the way with expertise, professionalism, and sincerity.

About the Opportunity

Tla'amin Lake Contracting is growing! We are currently looking for Logging Operation Supervisors to join our team! This is a unique opportunity to live and work in one of the most sought-after communities in the province.

Your tasks include, but are not limited to:

- Supervising day-to-day on-site tasks while ensuring that direct reports follow our best practices
- Planning and scheduling shifts for the crew
- Assigning and organizing blocks, phases, and harvesting plans, including production targets
- Ensuring all processes meet the municipal, customer, and environmental standards
- Submitting and tracking weekly reports that include production of all phases, log quality, target forecasts, resourcing needs, and waste
- Working with Operations Manager to ensure that customer requirements are met with regard to safety, quality control, environmental impact, and other contract agreements
- Managing the responsible use and care of company vehicles and equipment
- Working with Maintenance Manager to ensure all equipment are functioning properly
- Understanding and implementing the Company's Safety Management System within your area of responsibility
- Hosting and documenting safety meetings with crew
- Instructing staff on safety, recognize unsafe work conditions and modify work procedures

About You

To qualify, you must have at least 5 years of operational logging experience, combined with at least 2 years working in a supervisory capacity. Experience in steep slope, cable yarding / cable-assisted harvesting, and coastal logging will all be considered valuable assets for this role.

As a valued leader of the Tla'amin Lake Contracting team, we are looking for motivated individuals with proven leadership experience as well as excellent ability in planning, reporting, and delivering production results. Your expertise in the industry will be crucial in creating an environment that motivates your direct supports in all aspects of productivity, teamwork, and strict safety guidelines.

Lastly, you will join us with efficient time management skills, a safety-focused mindset, and exceptional adaptability to varying and rugged outdoor elements.

About the Benefits

As a valued member of our team, you will be rewarded with a highly competitive annual salary, evaluated on skills and experience, along with:

- Annual bonus on top of salary
- Extended health, vision, and dental benefits
- Long-term disability and life insurance
- Employer-paid pension plan
- Paid vacation
- Access to a pickup truck
- The opportunity to work on exciting projects with a tight-knit and safety-oriented team
- And many more!

Give a damn. Get it done. Be real.

- These are three uncompromising values that you will be welcomed in upon joining!
- If you share our values and have the skills necessary to succeed in this role, apply now!
- You do not need a full resume to apply, you can Email us at tlc@tmslp.ca





Employment Opportunity

GIS Technician

The Tla'amin Nation is a modern, forward thinking, self-governing nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

Job Type: Part-time (Minimum 3 days per Week) to Full-time TBD

Hours of Work: Minimum of 24 hours week – Flexible hours

Reporting to: GIS Specialist

Department: Lands

The GIS Technician will provide technical support to other works or projects via the GIS Department by answering inquiries, providing information and mapping products as required. This would be achieved through accurate population and maintenance of geospatial databases. Responsibilities will focus heavily on Tla'amin Nations (TN) Asset Management Inventory Database but may also include tracking Archaeological Sites, Preliminary Archaeological Field Reconnaissance (PAFR) locations, and assisting in the management of the Traditional Use Site Reconnaissance Survey database. The successful candidate should be comfortable instructing or assisting TN employees on GIS use by providing verbal and/or written instructions for specific GIS tasks that employees are required to perform in relation to their roles and duties.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin policies, standards, practices and procedures as directed by the GIS Specialist. Maintains confidentiality as required pertaining to members, clients, employees and general matters of the Nation.

Primary Tasks

- Aids in the development, implementation, and maintenance of Tla'amin Public Works inventory-based data management systems.
- Digitizes previous works to incorporate assigned characteristics into databases
- Provides technical assessment of asset condition through field-based data collection
- Assists in the development, implementation, and delivery of staff training programs for asset management
- Consults with Public Works and other divisions regarding the collection of infrastructure performance data (e.g., sewer blockages, water main breaks, road repair data, numbers of affected customers, etc.).
- Up-dates and edits data as required; maintains accurate and up-to-date systems, data files, reports, and records.
- Willing and physically capable of performing data collection in the field in a variety of environments and weather conditions
- Performs other related duties as required

Qualifications

Knowledge, Skills, Abilities

- Demonstrates positivity and professionalism in word and action; ability to take direction
- Attention to detail
- Motivated self-starter with ability to work independently or collaboratively as a team member
- Aptitude to coach and provide direction to fellow employees
- Organized with ability to prioritize workload
- Demonstrate a solid understanding of GIS systems, including organizational skills in relation to, data archiving, structure, naming conventions and management standards.
- Familiar with Cumulative Effects and programs like ALCES an asset



HAPPY

Holidays

Congratulations on your achievements in 2022.
We look forward to strengthening our region's resiliency through continued collaboration and cooperation.



qathet
REGIONAL DISTRICT

Watch meetings live at: qathetrd.civicweb.net

administration@qathet.ca | 604-485-2260

qathet.ca

Coming in January: [@qathetRD](https://www.facebook.com/qathetRD)

- Familiar with LiDAR Systems and Processing an asset
- Familiar with Python an asset
- Experience with Modeling an asset
- Willingness and commitment to continuous learning and professional development
- A Valid BC Drivers Licence an asset

Working Conditions

- Work is performed primarily in an office environment. Occasional travel to attend meetings or training is required.
- May need to be outside in various weather conditions for data collection.

How to Apply

Please apply online by sending your resume and cover letter by email to: <https://tlaaminfirst.bamboohr.com/careers/50> OR drop-off/mail to Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Closing Date: January 31, 2022

We thank all applicants for their interest, however only those shortlisted will be contacted.

Warm Wishes



with love, THE JOHNSONS | DECEMBER | 2022

Tla'amin Land Use Plan Open House



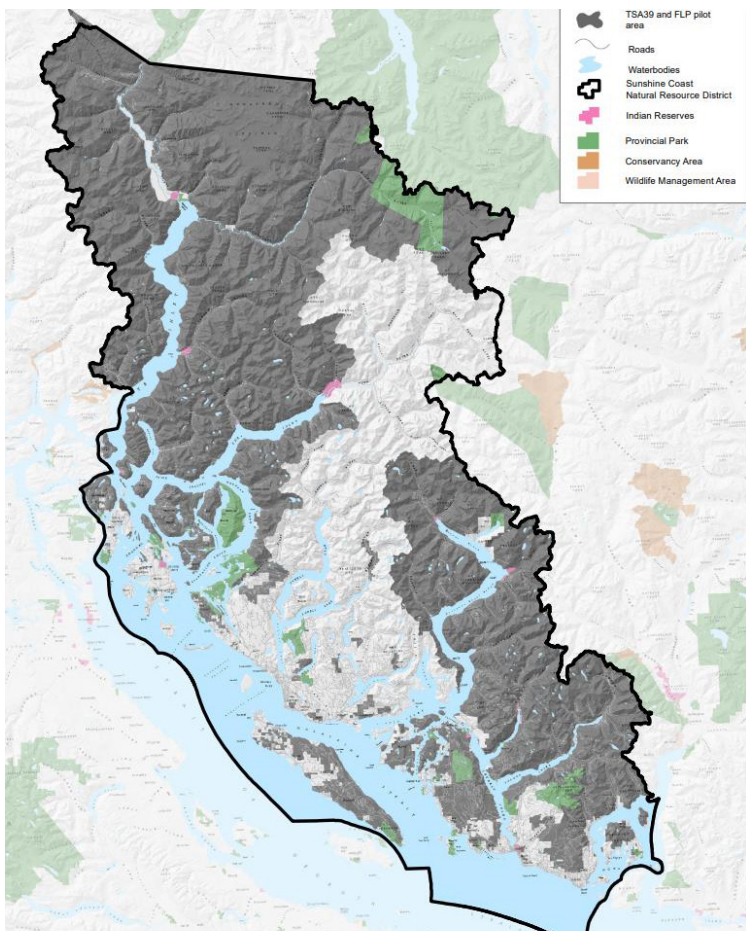
Tla'amin Marine Plan

Document that provides clear recommendations for the management of marine areas, uses and activities

Forest Resource Plan

Tla'amin led higher level forestry plan
Sets strategic direction for forestry companies on key issues such as:

- Cultural Resource Management
- Old Growth and Biodiversity
- Fish Habitat and Watersheds
- Wildlife Habitat Management
- Sustainable Economic Development



Sunshine Coast Forest Landscape Plan

- In collaboration with BC and four other Nations
- Sets standards for volume based licenses for the identified values:
 - Long term, holistic and respectful management of the land and water
 - Water and fish
 - Ecosystem health and biodiversity
 - Culture and forests
 - Sustainable economic development
 - Cumulative impacts and climate change



HOLIDAY SCHEDULE

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT
DECEMBER						
	19 AFTERSCHOOL PROGRAM CHRISTMAS PARTY 3:15PM-4:45PM	20 NO ADULT FITNESS PROGRAMS (WEIGHT ROOM STILL OPEN) NO AFTERSCHOOL PROGRAM OR TUTORING	21	22	23 COUSIN'S HOUSE @ 12PM	24
25 CHRISTMAS	26	27 CHRISTMAS HOLIDAY CLOSURE (WEIGHT ROOM STILL OPEN)	28	29	30	31
JANUARY						
1	2 LAST DAY OF HOLIDAY CLOSURE	3	4	5 WINTER BREAK CAMP 8:30AM-4:30PM JANUARY 3-6 @ COUSIN'S HOUSE AGES 7-12	6	7 TEEN ADVENTURE DAY HIKE & AFTERNOON YOGA
8	9 AFTERSCHOOL PROGRAM RESUMES 3:15PM-4:45PM	10	11	12	13	14
15	16 BEGINNER SWIM LESSONS RESUMES PICKLEBALL RESUMES 6:30PM-8PM @ SALISH CENTRE	17 INDOOR SOCCER RESUMES YOUTH 5-6PM ADULT 6-7PM @ SALISH CENTRE	18 SPIN, SCULPT & CORE STARTS 4:45PM-5:45PM @ SALISH CENTRE YOGA RESUMES 6PM-7PM @ SALISH CENTRE AFTERSCHOOL MAKE ART PROGRAM RESUMES	19 WINTER FIT 45 W/ TERRI CRAMB RESUMES 5:30-6:30PM @ SALISH CENTRE TUTORING @ COUSIN'S HOUSE RESUMES	20	21

WINTER SCHEDULE

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT
	AQUAFT JAN 23-MAR 6 12:30-2:15PM TRANSPORTATION PROVIDED	AFTERSCHOOL PROGRAM TUE-FRI 3:15PM-4:45PM JAN 9-MAR 10 @ COUSIN'S HOUSE				
	BEGINNER SWIM LESSONS AGES 6-12 JAN 16-MAR 6 3:30-5:45PM	YOUTH 13-19 WEIGHT ROOM DROP-IN JAN 17-MAR 7 @ COUSIN'S HOUSE 3:30-5PM	TUTORING JAN 18-MAR 8 3:15PM-4:45PM @ COUSIN'S HOUSE	TUTORING JAN 19-MAR 9 3:15PM-4:45PM @ COUSIN'S HOUSE	JEJE & COY WEIGHT ROOM DROP-IN JAN 18-MAR 9 @ COUSIN'S HOUSE 3:30PM-7PM	YOUTH 13-19 WEIGHT ROOM DROP-IN JAN 17-MAR 7 @ COUSIN'S HOUSE 3:30-5PM
	JEJE & COY WEIGHT ROOM DROP-IN JAN 16-MAR 6 @ COUSIN'S HOUSE 3:30PM-7PM		INTRODUCING SPIN, SCULPT & CORE JAN 18-MAR 29 4:45PM-5:45PM @ SALISH CENTRE			
	PICKLEBALL JAN 16-MAR 27 6:30PM-8PM @ SALISH CENTRE	INDOOR SOCCER JAN 16-MAR 28 YOUTH 5-6PM ADULT 6-7PM @ SALISH CENTRE	YOGA FOR EVERY BODY JAN 18-MAR 29 6PM-7PM @ SALISH CENTRE	WINTER FIT 45 W/ TERRI CRAMB JAN 19-MAR 30 5:30PM-6:30PM @ SALISH CENTRE		
			YOUTH 13-19 WEIGHT ROOM DROP-IN JAN 18-MAR 8 @ COUSIN'S HOUSE 3:30-7PM			

OTHER IMPORTANT DATES:

FEB 11: YOUTH 13+ HIKE (LOCATION TBD) FEB 17: PRO-DAY CAMP @ COUSIN'S HOUSE
FEB 16: ASSUMPTION PRO-D DAY CAMP (TBC) SPRING BREAK CAMP: MAR 13-17 & MAR 20-24

REGISTER BY EMAILING RECC@TN-BCCA OR CALLING 604-414-3255



Winter Holiday Safety

Winter holidays are a time for families and friends to get together. But that also means a greater risk for fire. Following a few simple tips will ensure a happy and fire-safe holiday season.

HOLIDAY DECORATING

- Be careful with holiday decorations. Choose decorations that are flame resistant or flame retardant.
- Keep lit candles away from decorations and other things that can burn.
- Some lights are only for indoor or outdoor use, but not both.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Use clips, not nails, to hang lights so the cords do not get damaged.
- Keep decorations away from windows and doors.



Before Heading Out or to Bed

Blow out lit candles when you leave the room or go to bed. Turn off all light strings and decorations before leaving home or going to bed.

HOLIDAY ENTERTAINING

- Test your smoke alarms and tell guests about your home fire escape plan.
- Keep children and pets away from lit candles.
- Keep matches and lighters up high in a locked cabinet.
- Stay in the kitchen when cooking on the stovetop.
- Ask smokers to smoke outside. Remind smokers to keep their smoking materials with them so young children do not touch them.
- Provide large, deep ashtrays for smokers. Wet cigarette butts with water before discarding.

FACTS

- ! More than **one-third** of home decoration fires are started by candles.
- ! More than **two of every five** decoration fires happen because decorations are placed too close to a heat source.



NATIONAL FIRE PROTECTION ASSOCIATION
The leading information and knowledge resource on fire, electrical and related hazards

Your Logo

nfpa.org/education ©NFPA 2019

PUBLIC NOTICE - REVISED LOCATION
PROPOSED TELUS TELECOMMUNICATIONS FACILITY
63.1-METER TALL SELF-SUPPORT TOWER STRUCTURE

PROPOSED STRUCTURE: As part of the public consultation process required by Innovation, Science and Economic Development Canada (ISED), TELUS is inviting the public to comment on a proposed telecommunications facility consisting of a 63.1-meter tall self-support tower and ancillary radio equipment situated on Pahkeeahjim (former Paukeanum I.R. No. 3) on Cortes Island, BC. TELUS respectfully notes that this public notice pertains to a revised proposed tower location that is setback approximately 200 meters from the northern lot line and adjacent residential uses.

COORDINATES: 50.05063, -124.98826

ANY PERSON may comment by close of business day on January 13th, 2023.

TELUS CONTACT: Further information can be obtained by contacting:
Brian Gregg, SitePath Consulting Ltd.
PO Box 20138 Vancouver RPO, Fairview, BC V5Z 0C1
Email: brianregg@sitepathconsulting.com



	Powell River RCMP Non-Emergency (604)485-6255	In Case of Emergency Call 911
NOV 1	HOMALCO RD	Police responded to a threats complaint at a residence. Police spoke to all parties involved, but the victim did not want to pursue charges.
NOV 3	WATERFRONT RD	Police responded to a disturbance at a residence.
NOV 6	HARWOOD DR	Police responded to a report of an assault at a residence. Police spoke to all parties involved and determined that no assault had actually taken place.
NOV 7	SALISH DR	Police received a report of a vehicle speeding on Salish Drive. Police located the vehicle at a later date and warned the driver about speeding through a residential area.
NOV 8	SLIAMMON RD	Police responded to an alarm at Ahms Tah Ow School. Police determined that the alarm was set off accidentally.
NOV 14	RIVER RD	Police received a request for assistance from Tla'amin Fire. While en route, police were advised they did not need to assist.
NOV 18	BEACH RD	Police assisted with a request to keep the peace at a residence.
NOV 18	EAGLE DR	Police received a report of a possible breach of undertaking. Police located the subject and made an arrest. A report to crown counsel was completed, but charges were not approved.
NOV 20	WATERFRONT RD	Police responded to a harassment report.
NOV 24	SALISH DR	Police responded to a report of an assault at a residence. Police attended and spoke to both parties, who both reported they had been assaulted by the other. Police unable to prove that any assault actually happened. The two parties were separated for the night to prevent further problems.
NOV 28	WATERFRONT RD	Police received a request to check the wellbeing of an individual. Police attended and found everything was okay.
NOV 29	SALISH DR	Police responded to an alarm at the Tla'amin Health Centre. Police determined that the alarm was set off accidentally.
NOV 29	HWY 101	Police responded to a report of a disturbance at a residence.
DEC 2	HARWOOD DR	Police responded to a report of a breach of undertaking and threats. Police attended and arrested one person. This matter is still before the courts.
DEC 2	HARWOOD DR	Police responded to a report of a theft. The theft was investigated and determined to be unfounded.
DEC 3	WATERFRONT RD	Police responded to a disturbance at a residence. Police attended and after speaking to everyone involved, determined that no offence had taken place. All parties were split up to prevent further problems.
DEC 4	HOMALCO RD	Police assisted paramedics in gaining access to a residence for a medical emergency.

Let's Talk Trash.ca

WHAT IS WASTE?



Green Holiday Gift Guide

We love gifts that are offered with thought. What better present than one that also gifts the planet? That's the type of gift that keeps giving for generations to come. If you exchange presents with family, friends, and colleagues this time of year, consider gifting experiences instead of things.

Inspire loved ones to get outside by gifting a day on a ski hill, a back country snowshoe trip, a visit to a massage therapist, or a swim pass at the recreation complex. The new year is a time when we are ready to get healthy, so these types of gifts are perfectly timed. You can offer to share in these adventures and activities in some way, as well. How about a cup of locally harvested tea and a chat before the wellness appointment, or offering to drive your friend to the gym once a week?

Speaking of together, sharing our skills and knowledge with each other is a meaningful. More than ever, we are thinking about how to reduce our costs by doing things ourselves. The challenge can be that we don't know how. Tasks that might be simple to some, feel nearly impossible to others. Maybe this is the year you gift your time by doing an oil change, fixing a broken zipper, framing in a window, or teaching someone how to safely identify and process medicinal plants.

Think about gifting a unique experience that your friend might not give to themselves. Maybe a ride on horseback in the winter snow could be a fun idea that's outside of their box. Or how about a cooking or dance class? You just might spark a new interest, or at the very least add some spice to their usual routine.

Share the gift of music in the form of voice lessons or a guitar rental. If investing time into music skills isn't

realistic because of childcare challenges, that could be part of your gift. Offering to provide or source a babysitter could make the gift much more possible to enjoy sooner than later.

If you plan on buying a physical gift, there are many Zero Waste options. Buying local is a great way to support local businesses and artisans. Local, however, doesn't always mean 'green.' When you shop at craft fairs, The Soapy Dragon pop up holiday boutique at the Town Centre Mall, or a store with local creations, there are a few considerations to keep in mind. Choose gifts that are made of natural materials like beeswax, linen, wool, and wood, and avoid plastic packaging and products.

Another option for a low waste gift could be to take that special someone on a thrift or consignment store shopping spree. Make an afternoon of it and you will end up going home with pre-loved goods that still have smiles to give.

A classically fun way to reduce the time, stress and waste of the gifting season is to pull one person's name to get a special gift for rather than getting many little gifts for everyone. This can come in many forms – one is for extended family members to randomly be given someone's name to shop for. You can set a price limit on to ensure similar exchange or even get creative and ask that all gifts be hand made or locally sourced.

However you plan to show loved ones you appreciate them this time of year, keep the earth in mind. This holiday let's create memories, not garbage.

Let's Talk Trash is contracted by the qathet Regional District's to deliver its waste reduction education program. Find their Holiday Green Guide at LetsTalkTrash.ca.

NOTICE

SOLID WASTE TIPPING FEE INCREASE

Effective January 1, 2023 the tipping fee for qathet Regional District Municipal Solid Waste will increase to \$245/tonne.

A minimum fee of \$7.50 will be charged for waste loads less than 30.612 kilograms

"qRD Municipal Solid Waste" means refuse that originates from residential, commercial and institutional sources but does not include Construction, Renovation and Demolition Waste, Prohibited Waste, Recyclable Materials or Stewardship Materials.

"Construction, Renovation and Demolition Waste" means waste produced from the construction, renovation, and demolition of buildings, and other structures and may include, but is not limited to asphalt, bricks, concrete, roofing materials, wood, plumbing and electrical components.

"Prohibited Waste" means gaseous, liquid or solid waste prohibited from disposal and may include, but is not limited to asbestos containing materials, propane canisters, waste oil or petroleum by-products.

"Stewardship Materials" means any waste or recyclable materials in an approved stewardship plan as defined in the Recycling Regulation of the Environmental Management Act (B.C. Reg. 284/2016) and may include, but is not limited to paint, batteries, electronics, waste oil, residential packaging and paper product.

All qathet Regional District Recycling Depots offer collection programs for batteries, cellphones, cork, pens and markers. In addition, the Town Centre Recycling depot collects small loads of food scraps and yard waste and small household appliances. The Tla'amin depot also collects small loads of food scraps and yard waste.

Authorized by the qathet Regional District Bylaw 532, 2018. For more information on Bylaw 532 please visit qathet.ca

GREEN GIFT IDEAS

- EXPERIENCES
- LOCALLY MADE
- DURABLE
- PLASTIC-FREE
- EDIBLE
- GENTLY USED



Merry Christmas & Happy Holiday

to all our community member's here in Tla'amin, Victoria, Vancouver and across the border in the United States.

Happy New Year

to all in 2023 all the best to each & everyone of you! Emote

From your Tla'amin Lands and Resources Department

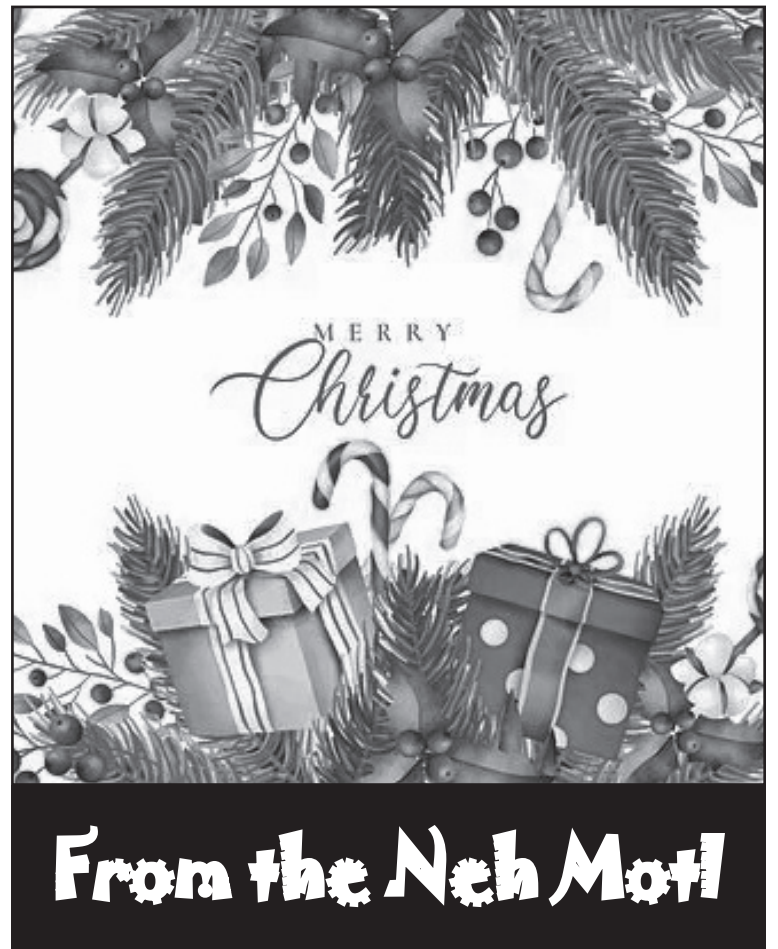


Congratulations to Braedyn Louie for his incredible performance on the November long weekend tournament on the Lower Mainland. On top he scored four goals in the final game. Braedyn also recently made team captain. What a great role model for our youth. We are proud of your accomplishments.



Marlina Hanson and Jordana Tom Win Gold

The U-15 Powell River Queens and played in the Sechelt Tournament Nov 25th - 27th.



**SHOP LOCAL
SUPPORT LOCAL
GIFT CARD
BASKET RAFFLE**

Coastal Cookery | Powell River Town Centre Mall | Tla'amin Store
Armitage Men's Wear | Image One Salon | Paperworks Gift Gallery
Townskate | Mother Nature | Shinglemill Pub & Bistro
Tc's Pub | Seaside | Rocky Mountain Bakery | Pro Outdoors
Marine Traders | Nutcracker | Scissors Hair Salon
Townsite Fruit & Vegetables | Afterglow Hair Lounge
Townsite Brewing | Forest Bistro | Pacific Point Market
Taws | Huckle + Berry | River City Coffee

\$1175 VALUE

\$20 PER TICKET
SALES END/ DRAW DATE DECEMBER 15TH

TICKETS AVAILABLE AT THE KINGS OFFICE

ODDS OF WINNING ARE 1 IN 1000 IF ALL TICKETS ARE SOLD
BC GAMING EVENT LICENCE #136805

Problem Gambling Help Line: 1-888-795-6111 Know your limit, play within it. 19+
www.bcreponsiblegambling.ca

POWELL RIVER KINGS



MELI KUSMUS
From the Finance Department

- | | |
|------------------|----------------|
| Ivy Yang | Janel Silvey |
| Tori Si. Amand | Lucy Lamberi |
| Sharlene Timoihy | Paiiy Renion |
| Jolene Suicliffe | Margarei Rossi |
| Esiher Williams | |

The best gifts in life will never be found under a Christmas tree
Instead those gifts are friends, family, children and the ones you love

Merry Christmas and Happy New Year

Yours in Spirit
Tla'amin Justice Program
Verna Francis

Festival of Jeje's (trees)

December 21st

5:30 pm - 7:30 pm

Governance Building Roundabout



Pointsettia
Giveaway

Hot Chocolate Factory



Candy Cane Lane



**Goodie Bags for Kids
Gift Bags for Adults**

Please Note

- We ask that people do not leave their cars while going through the roundabout.
- Prizes/gifts are for those in attendance.
- This a nation event; however, we welcome our neighbors who might show up.
- Questions? email xmas@tn-bc.ca or call 604-483-9646.



and special guests will be at the entrance to greet you all with Xmas cheer