

NEHMOTL "US"



NOVEMBER 2022

Community News | Events | Updates for the Tla'amin Nation

Salmon Struggle Returning to Spawning Grounds *Rivers and fronting waters remain closed to gill netters*

By Lee George
Tla'amin Fisheries

We have all heard of the phrase uphill battle. This year for the salmon it's been an upriver battle. This year, the salmon have been going up river in a couple of inches of water, negotiating rocks and dry patches instead of being welcomed by the sound of a raging river. It's extremely challenging for salmon to return to their spawning grounds on a good year, battling all the predators preying for a meal.

With climate change we now have a major imbalance of weather patterns and unpredictable events. Flooding and landslides has caused major damage effecting all forms of life on mother earth. Here in Tla'amin traditional territory the drier summers, atmospheric rains, and heavy winds has caused hardship on our lands and resources over the years.

This leaves us to question "What is in store for our salmon stocks in the future?"

The rivers in our territory have almost dried out due to a severe lack of rain. This has caused hardship for the annual salmon runs in Tla'amin River, Okeover Creek and Theodosia River (inset picture) If the salmon can't make it into the rivers to spawn, we may go without storing our traditional food.

If the salmon are unable to reach their spawning grounds, the Tla'amin hatchery could feel the effects of as a result of the low water for the next 5 years. The salmon that are unable to access the entrance of the rivers get dominated by sealions and seals. Salmon become an easy meal ticket as they have no place to go. This is evident in all the river systems. Normally this time of the year we would have streams full of fish and the smoke houses should be in operation 24-7. The hatchery is a week behind schedule but has over a million eggs collected as of this update.

The clams, oysters and cockles dry out on low tide from the heat, killing off the beaches. Our traditional harvesting areas are barely surviving. Food security is always face to face with mother nature each season. We will have to adapt when to harvest at different times of the seasons, in order to be provide our families with traditional foods for the winter.

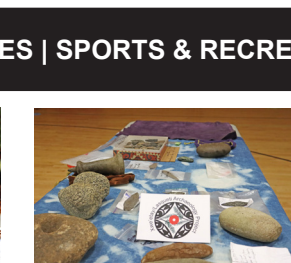
The nation has decided to close the river and the fronting water of the nation to fishers and gill nets until further notice. Once we allow enough salmon upstream to spawn naturally, we will put out a notice to community. Community members wanting to smoke salmon can make arrangements with the hatchery. We appreciate your patience and will do our best to make sure everyone has an opportunity to process their smoked salmon. Our hatchery really needs our community members support to ensure our community winter supply of this treasured resource.



Low level creek that flows through tokqwanon IR 4

These few salmon survived a challenging journey up a dry river bed after months without rain

INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS





Tla'amin Governance House Updates

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The Governance House will be closed on Friday November 11th in recognition of Remembrance Day

Tla'amin Nation and British Columbia Finalize Long-Standing Treaty Commitment to Advance Tla'amin's Economic Objectives in the Forestry Sector

October 27, 2022 – tišosəm, qathet Regional District – łaʔamɨn Nation and the Province of British Columbia have reached agreement on a long-standing treaty commitment to share forest tenure benefits with the Nation.

The Forest Tenures Opportunity Agreement (FTOA) between the Ministry of Forests and łaʔamɨn's Thichum Forest Products provides the Nation with a licence to manage 280,000 cubic metres of tenure in the Sunshine Coast timber supply area within łaʔamɨn's territory, with an annual allowable cut of 28,000 cubic metres.



Hegus John Hackett and Mark Sloan, Resource Manager, MOF, Sunshine Coast District.

"This important agreement has been a long time coming," said Hegus John Hackett. This FTOA helps advance our Nation's strategic objective of tenure acquisition and natural resource management within our territory and supports our focus to provide strong natural resource management while enhancing the social, economic and cultural well-being of the Nation."

"The dialogue to achieve this licence was the product of the Tla'amin Treaty, with many people involved and instrumental in the process over the past several years to lead us to the execution of the agreement today. It is a great opportunity for the Nation to continue its investment in the forestry sector and its vision for the future of forestry management in the territory," said Adam Culos, General Manager of Thichum Forest Products.

The FTOA complements łaʔamɨn Nation's ongoing forest sector partnership development initiatives with private tenure holders and supports łaʔamɨn to exercise its rights to resource management and benefit sharing throughout the łaʔamɨn territory. The term on the new licence begins immediately and ends on December 31, 2031.



These baskets were gifted back to the Nation by Alison Bledsoe. Alison's grandparents commissioned these baskets over 90 years ago from Tla'amin basket weavers.

Cultural Department Update

The Tla'amin Cultural Department would like to thank Alison Bledsoe for donating a collection of baskets back to the Tla'amin Nation. These baskets were purchased from Tla'amin master basket weavers by her grandparents over 90 years ago, when they resided down at Pebble Beach. We thank Alison, and her parents and grandparents for taking such great care of these baskets and donating them to our growing collection. We will soon have a full-time display for these baskets, where everyone can enjoy them.

Culture Nights are Back

Culture Nights are returning to Tla'amin starting November 1st! Please note that we are moving culture nights to Tuesdays and the new venue will be ʔayištən ʔaye (Youth Centre on Highway), starting at 4:00. Come on out and learn the songs and dances, everyone is welcome!

Paddle to Muckleshoot 2023

The annual canoe journey will take place for the first time since Covid-19 cancelled the 2020, 2021 and 2022 journeys. Tla'amin will be sending at least one canoe on the Paddle to Muckleshoot this summer. If you are wanting to join, please send a message to Drew Blaney at (604)-483-9646 ext. 123 or by emailing drew.blaney@tn-bc.ca.

more information can be found at <https://muckleshootcanoejourney.com/>

Tla'amin Leadership Chat

Background: Elected officials wanted to provide an opportunity for all citizens/members to ask questions and to provide feedback to leadership on items of importance to you. Since February 2021, there have been 9 Leadership Chat sessions to date.



We encourage you to share feedback or ask any questions using heyhegus@tn-bc.ca email. These questions or comments will be reviewed and answered at the upcoming session.

The next session is scheduled for:

NOVEMBER 28TH @ 2:00 pm
on our membership facebook page

Questions and feedback, please email:
heyhegus@tn-bc.ca

Future Leadership Chat session:

December 12 at 2:00 pm



Cultural Center, Traditional Foods Processing Facility Update

The site selected is at the old drive-in theatre. We are still working on the design and there is more community consultation heading into 2023. This project has been on the radar for leadership for years now since 2018 and there has been a lot of work with community members.

Inside there will be a cultural workers offices, a kitchen to prepare the feast. There will also be space to store our artifacts as we need to have our own designated space. In the middle of the cultural center we will have our own ceremonial hall. We will also have a traditional foods processing facility for community processing. Our carving program will be in here as well. Approximately 2,000 people could fit in the main hall.



Master Carves Ivan and Randy Sr.

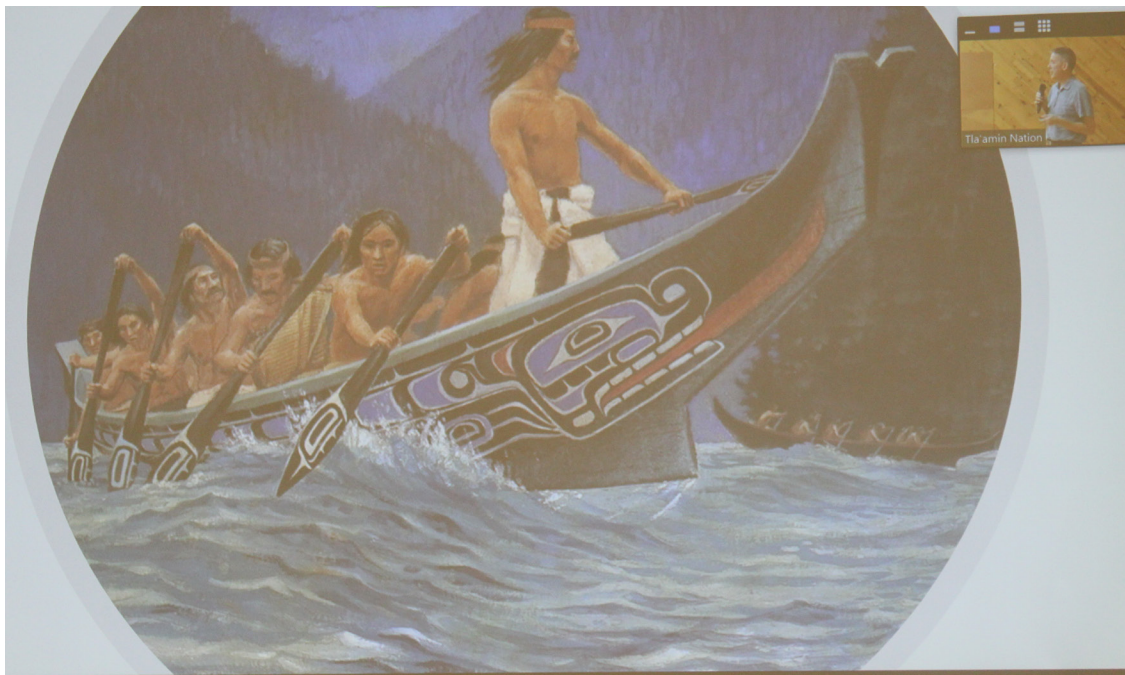


This pole is for our $\lambda\alpha\lambda\alpha\gamma\alpha\gamma$?aye (Elders & Accessible Independent Housing Project). The carvers for this totem pole are Randy Timothy Sr. and Ivan Rosypski.

Hatchery Volunteer Demonstrates His Cultural Knowledge at Cross Cultural Days



Grade 7 volunteer Mattias Gallagher and Joan Williams show Lang Creek School how to prepare salmon during a cross cultural visit on October 28th.



Earlier Migration Stories Displace Homalco

"During the initial consultations, we were called outsiders in our own territory. We were told we had to ask for permission to access our rivers and our clam gardens. Komoks was having the same issues and for us it's not to say we own it, but to share it. I remember talking to Jimmy Wilson about the rivers we used for coho and chum. We looked after the salmon in these rivers. The work that is going on here solidifies our relation to the land. We're trying to pull all this information together with Homalco and the elders of Tla'amin." **Homalco Chief Darren Blaney.**

Dr. Keith Carlson from the University of the Fraser Valley spoke at the Salish Centre on October 19th about the migration into our overlapping territories, and a project supported by Tla'amin, Klahoose, Komoks and Homalco Nations. Fish farms is the contentious issue.

The Lekwitok has their version of their migration story, and their migration story is an incredible story and it deserves to be told. However, it doesn't account for Homalco resistance, Homalco continuity of culture and it doesn't account for an on-going Homalco presence. Raids were taking place deep into Coast Salish Territory.

While some of the boundaries amongst Coast Salish tribes have been amalgamated, others were pushed back. Relations were often hostile while others worked together. Some of the reports written about Homalco had input from other tribes and doesn't account for Coast Salish people. So Homalco are not guests in their territory.

The objective of this project is to conduct this research with Homalco and the sister nations in a way that really forefronts the continuing presence and the connectedness, not just in Toba Inlet but throughout the islands. All this information will be stored on a database and can be used by everyone and even our children to use as they see fit as they get older.



Powell River Legion pinned their first poppies of 2022 to the leadership of the Tla'amin First Nation, City of Powell River and qathet Regional District



Mattias Recognized for Leadership at James Thomson

Mattias is overall a great peer role model in the class. He works very hard in each subject, and he doesn't let others influence him to do inappropriate things in class. He is always focused on doing his best. He is frequently one of the only students at clean up time to take initiative and grab a broom without being asked and he doesn't stop cleaning until the room is clean. He is his own person, and he is focused on his own goals. And on top of all of that, he is just a nice kid who everyone likes. He is so easy to have in class!

Brittany Stainton
Grade 6/7 James Thomson Elementary



Watch for our School Children Community Road Safety

Executive Council recognizes a crosswalk at the Cousins Place is a high priority for our community safety. Parents and the RCMP (Chris Bakker) have been monitoring the safety of our children in the morning while our students utilize the breakfast program,

Increasing community road safety involves talking to your children and about their safety related to crossing the street. Slow and steady wins the race. There is no need for them to run.

Let them know about distracted driving, impaired driving, sharing the road with bicycles, other pedestrians and other road risks. Road safety strategies between parents and children will make the roads safer.

TLA'AMIN LAND USE PLANNING OPEN HOUSE



Marine Plan Needs Your Input

Hi, my name is Sachi (left) and I am the Marine Planner for the Nation. Back in 2018 I was a university student working for the Nation and I am excited to be back again working for Tla'amin Nation Government on ocean related projects.

I have been tasked with helping the Nation develop a Tla'amin Nation Marine Plan. A marine plan is a document that provides clear recommendations for the management of marine areas, uses and activities. It is the marine equivalent of land-use planning which you might be more familiar with. Tla'amin Nation can use the plan to ensure values and priorities are being upheld, and concerns are being addressed.

We are in very early stages of the project and I will be at the Open House on Nov 23rd to hear your perspectives on why the ocean is important, how a marine plan can benefit you and your family, and to answer any questions you might have.

Looking forward to meeting you. ʔimot!



Theodosia Ground Channel has extremely dry conditions

Join us for an open house focused on forest and marine planning.

Tla'amin Lands & Resources and Thichum FP are coordinating several land use plans and initiatives for the Territory including:

- Tla'amin Territory Forest Resource Plan
- Sunshine Coast Forest Landscape Plan
- Tla'amin Marine Plan
- Tla'amin Community Forest Operations Plan

We will come together at the Salish Center in Tla'amin on November 23rd 2022
Doors open @ 4:30pm.

Salish Center

NOVEMBER
23

4:30PM

Harvest App Re-Launch

My name is Jonathan Taggart – I am a researcher with The Firelight Group, an Indigenous-owned organization that supports First Nations communities across Canada with cultural and environmental research. My family and I live in tiskʷat (Powell River), and I have had the privilege of working with the Tla'amin Hatchery and Lands Department on a few projects over the past few years.

In 2020 I helped the Tla'amin Hatchery develop the Harvest App. The Harvest App is an online tool to help Tla'amin fisheries staff and lands management track how much fish, shellfish, and game are being harvested by Tla'amin citizens. This information helps the Lands Department better understand how much access Tla'amin citizens have to traditional foods and can also help identify trends in the species Tla'amin harvesters rely on throughout the year – for example, declining numbers of crab, prawns, and salmon. Having this information helps Tla'amin leadership advocate for increased protections for these species and for better access to these resources for Tla'amin citizens. Reporting harvest information is a requirement for anyone with a Tla'amin harvest card, and the Lands Department is also required to track some of this data under Treaty.

On November 23rd we will be re-launching the Harvest App with a presentation and a booth at the Salish Centre from 4:30–6:30pm. I will be there to explain more about how the Harvest App works, why it is important to help the Lands Department gather harvest data, and to give hands-on demonstrations to harvesters. I am also interested in any feedback you might have about how the Harvest App can be improved in the future.



Emergency Program Coordinator

Jenny Freeman is our new Emergency Program Coordinator. Jenny is a Powell River resident, originally from South Africa. She has a background in community leadership, specialising in environmental management and social support. She is also a proud Mum of 3 young adults, as well as a grandmother to a lively 2 year old! Jenny enjoys spending her spare time hiking in this beautiful place we call home and volunteering for our local fire departments.



Jenny will be responsible for leading the coordination of the Tla'amin Nation Emergency Management Program. The EPC will collaborate with leadership, staff and members to develop emergency response and recovery plans, Emergency Support Services (ESS) plans, and Business Continuity and Recovery plans for the Nation. Working with internal and external stakeholders, the EPC will draft and work with senior management on policies and procedures in support of the Nation's Emergency Management Plan, Emergency Operations Centre (EOC), and emergency response framework.

UPDATE FROM THE XWE'ETAY/LASQUETI ARCHAEOLOGY PROJECT

"I have had many good teachers and mentors from the Tla'amin community. There is so much to learn about the Indigenous knowledge. I honour you and am very grateful."

- Dana Lepofsky -



Xwe'etay Is In The Middle Of Everywhere

My heart has always been in the Salish Sea, and I live in the Salish Sea in this place called Lasqueti island. I have live in Lasqueti off and on for 30 years and now I live there permanently. It was really the knowledge that I learned about the heritage of the Coast Salish peoples, while working with Tla'amin, I could bring that knowledge to the settlers living over there.

For years, I watched the archaeology and the Indigenous heritage of that Island getting eaten away by little bits of development, and the people not knowing what they were doing.

In large part, because of this myth that Indigenous people didn't live there permanently which translates to that Indigenous people didn't live anywhere.

In my experience, alot of the ignorance, and the disconnect between the settler community and the Indigenous community, was really just lack of knowing. Many people want to do the right thing.

So we started talking to the settler community about the deep indigenous history of this Island. People did not know they were destroying archaeology history and the indigenous history that deserves to be preserved.

Out of that came this idea that we could do this project. We wanted to share the coolness of archaeology as a way of bringing people together - the settler community and the first nations communities.



Makaela Gallagher and Floyd George share a piece of the past found at Xwe'etay/Lasqueti island

Xwe'etay has a dozen first nations communities that really feel connected which makes it a really interesting place because there are a lot of overlapping interests. How do we work together to uphold and honor and protect indigenous history. We want policy, regulations and law to protect indigenous heritage. This is very important because the indigenous heritage is being lost. We are looking for a better pathway forward.

Xwe'etay is the same name used by all the other communities down Vancouver Island. What that says to me is different groups did not have different names for Lasqueti, suggest to me again that people gathered and shared a name for this place. Even down to Victoria, they all knew this place by the same name. So it is a name of an Island that is known in the middle of everywhere.



When you think about Lasqueti Island most people think of it being in the middle of nowhere. I want you to think of it as the place being in the middle of everywhere. The archaeology at this place in your traditional territory, was in the centre of what was going on. Even though it was small, it shows that it was really a central place if you imaging coming through by boat.

So now we are doing a GIS analysis to mark the location of archaeology sites and determine. If we know where they are, we can figure out how old they are, and how big they are, we can start recreating those communities that exist in Xwe'etay in the past.

We can also show our partners, Tla'amin, Comox, Qualicum, this is what your history looks like in the ground. It's complex and it's beautiful.

Way back in the past, and there are oral traditions of this, is a lot of what we see on land today was under the water. So if you want to find the oldest site we should be looking around the waters edge. So we need to look high up, so we need to go up in the mountains.

So far the oldest artifact and dates we have are around 4,000-6,000 years old. That is a lot of generations of Tla'amin people.

Open fires allowed again in Coastal Fire Centre

PARKSVILLE – Effective at noon Pacific Daylight Time on Friday, October 28, 2022, open burning activities will once again be permitted throughout the Coastal Fire Centre’s jurisdiction.

Category 2 and Category 3 open fires have been prohibited throughout the Coastal Fire Centre's jurisdiction since July 15, 2022, with a set end-date of October 28, 2022. This prohibition is being allowed to lapse due to current and expected rainfall, along with a return to seasonal temperatures.

The ending of the prohibition applies to all public and private land, unless specified otherwise (e.g., in a local government bylaw). People are asked to check with local government authorities for any other restrictions before lighting any fire.

Specifically, this change will allow the following activities:

"category 2 open fire" which means an open fire, other than a campfire, that

1. burns material in one pile not exceeding 2 m in height and 3 m in width,
2. burns material concurrently in 2 piles each not exceeding 2 m in height and 3 m in width, or
3. burns stubble or grass over an area that does not exceed 0.2 ha.

"category 3 open fire" which means an open fire that burns

1. material concurrently in 3 or more piles each not exceeding 2 m in height and 3 m in width,
2. material in one or more piles each exceeding 2 m in height or 3 m in width,
3. one or more windrows, or
4. stubble or grass over an area exceeding 0.2 ha.

Also allowed will be the previously prohibited activities listed below (Wildfire Act, Section 12):

- Fireworks, including firecrackers;
- Sky Lanterns;
- Binary Exploding Targets;
- Burn Barrels or Burn Cages of any size or description; and,
- Air Curtain Burners.

The campfire prohibition within the Coastal Fire Centre was lifted on September 20, 2022. This applies to campfires that are a half-metre high by a half-metre wide or smaller, or to cooking stoves that use gas, propane or briquettes. Anyone lighting a campfire must maintain a fireguard by removing flammable debris from around the campfire area and have a hand tool or at least eight litres of water available nearby to properly extinguish the fire.

A poster explaining the different categories of open burning is available online: [openburningregs_2022update.pdf](#).

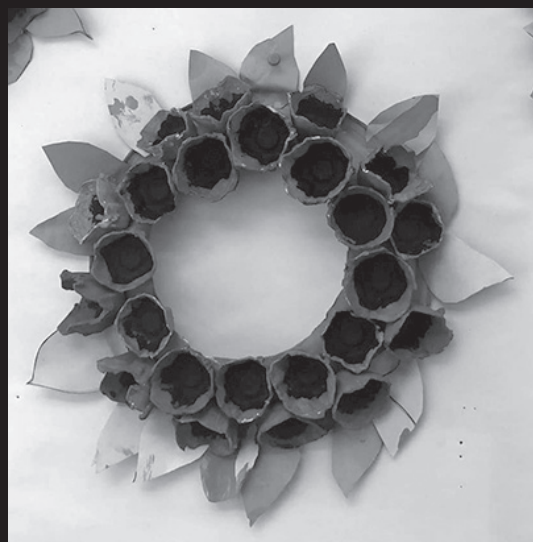


ᑕᐱᐱᐱᐱᐱ EARLY CHILDHOOD EDUCATION

Tla’amin Nation, in collaboration with Vancouver Island University’s tiwšəmawtxw campus, has launched a 2-year ECEC Certificate Program right here in ᑕᐱᐱᐱᐱᐱ.

We are so proud of our 14 students who will be studying and growing right here at home and doing their practicums in our three early childhood programs.

ᑕᐱᐱᐱᐱᐱ CLASS OF 2024!



Assumption Catholic School Remembers

National Indigenous Veterans Day

November 8

Remembrance Day

November 11

Registration is open for Kindergarten to Grade 9 at Assumption Catholic School.

assumptionpr.ca



PROGRAMS & SERVICES

Tla'amin Nation Executive Council Meeting Minutes Via Zoom August 17, 2022

Attendance: Hegus John S. Hackett, Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson, Leonard Harry, Larry Louie, Brandon Peters
Resource: Richard Gage, Tana Harry
Guests: Stefan Virtue, Emily White, Carmen Galligos, Tabatha Berggren

Hegus Hackett called the meeting to order at 9:02 am and Eileen Francis provided the Opening Prayer.

A. APPROVAL OF AGENDA:

Motion to approve the agenda with the following changes:

- 2022 Annual Rates Regulation under Administration & Finance
- Delete item D.1(i) INAC Agreement #15 re: Post-Secondary under Administration & Finance

*Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED*

B. MINUTES:

Motion to approve July 20, 2022 meeting minutes – Tabled.

C. PRESENTATIONS:

1. Treaty Amendments Update (Stefan Virtue, Director of Intergovernmental and Fiscal Relations, and Emily White, Intergovernmental and Policy Analyst)

Stefan and Emily appeared before EC to provide an update on Treaty amendments. A presentation was prepared on the work being done in partnership with Nancy Morgan to prepare updates to the treaty in aligning with a new era of Indigenous rights recognition. The following was noted:

- There is some emergency to the amendments because other governments are willing and open to making changes. Their ability to negotiate is restricted to the next 18 months before they start entering a new cycle of politics.
- It is not clear yet whether some of the Modern Treaty Nations (MTN) are ready to make big changes like the Tla'amin Nation; however, there is an opportunity to play a leadership role in the collaboration with other MTNs by offering a proposal and presentation.

Action: Propose to set up another date for EC to go through the proposed treaty amendments.

Action: Hegus suggested Stefan look into funding opportunities to bring forward the recommendations of action items identified in the proposed treaty amendments.

Action: Add Canada's new s.87 policy mandate re: Taxation to our next Leadership Chat

2. Lund Water Upgrades (Carmen Galligos, Director of Public Works and Capital Infrastructure)

Carmen met with EC and provided the following update:

- Tla'amin is Lund Water System's largest water user and customer.

- Lund Water System is at the end-of-life condition. Water quality is low and not safe for drinking. 1 reservoir is no longer working, and it is expected the other 2 will go soon as well. Treatment plant and reservoirs need to be replaced and many other components of the system.
- McElhanney was hired by qathet to assess options for the water upgrades. It was recommended to build a new treatment plant where the existing one sits which is on Tla'amin Lands. There is a Right of Way to access it. The new design would take up more space than the current one, so the RoW will need to be expanded. If RoW negotiations cannot be agreed to, they have a backup plan to build a new plant off Tla'amin Land. This would add more cost to the project. If option 2 off-Tla'amin Lands is chosen, Carmen recommends we ask that they remove their old infrastructure off the RoW as part of their project cost & not just abandon it there. Additionally, complete an environmental impact assessment of removing the infrastructure.
- Carmen is looking to determine the feasibility of an independent well system. Resilience BC was recommended by Councillor Erik Blaney & we have a proposal from them to complete this feasibility work.
- It was noted that the Nation develop a strategic relationship with an effective engineering firm in partnership to ensure that our projects are value engineered moving forward.

Action: Carmen to distribute the feasibility study proposal from Resilience BC.

3. Elk Hunt Policy (Tabatha Berggren, Policy and Data Manager)

Tabatha presented a DRAFT Elk Hunt Policy to EC. The following was noted:

- Tla'amin Nation has an allocation of elk through the Final Agreement, which are awarded to Tla'amin Citizens through a draw. There are three harvest areas; Daniels River, harvest area is accessible by boat, while Theodosia and Lois harvest areas are accessible by vehicle.
- In previous years Tla'amin Nation assets were used to facilitate transportation for Tla'amin Citizens into the Daniels River; facilitating transportation for multiple groups was not cost-effective for Tla'amin Nation as the transportation also created a dependency on Tla'amin Nation staff and assets to be available at the discretion and schedule outside of the control of staff.
- To reduce costs to Tla'amin Nation while increasing traditional food to the Tla'amin Community, the Elk Hunt Policy will allocate qualified Tla'amin Nation staff to hunt elk for Tla'amin Nation Community food storage in the boat-accessible harvest area.
- It is recommended that Executive Council approve the Elk Hunt Policy creating a basic framework necessary to implement the Elk Hunt in 2022, with the understanding that the Elk Hunt Policy will be reviewed and revised before the hunt begins in 2023.
- Under Item 10. Designated hunter we need to clarify within the Treaty wording that we have the ability to designate a non-citizen to take the shot.
- Add a reporting section to include a compulsory inspection and documentation needed (photo) if someone applied without a PAL with the intention to use a bow.

Motion to adopt the Elk Policy with the considerations that have been noted.

*Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED*

4. 2022 Remembrance Day for Lost Species (Councillor Erik Blaney)

Erik provided the following update to EC:

- qathet old growth has been doing a lot of really good work in the community around the protection of old growth and documenting the sensitive ecosystems that are within the old growth areas. They are requesting a delegation request to assist in the development of the 2022 Remembrance Day for Lost Species event scheduled on November 26th and 27th.
- qathet old growth is also requesting assistance in having someone from the TN open up an event, which would be a good opportunity to share some of our teachings.

EC, by consensus, supports a presentation from the delegation at the September 7 meeting.

D. NEW BUSINESS:

1. Administration & Finance

- i. INAC Agreement #17 re: Prevention/Least Disruptive Measures
 - Prevention / Least Disruptive Measures - 2022/23 FN Child and Family Services Prevention - \$1,097,500.00
 - COVID -19 ICSF4 – Emergency Management Assistance (EMAP) - 2022/23 ICSF-5 Direct Allocation - \$177,046.00

Motion to approve INAC Agreement #17 as presented.

*Moved by Councillor E. Blaney
Seconded by Councillor L. Wilson
CARRIED*

ii. 2022 Annual Rates Regulation

Cllr. L. Luaifoa advised that the property tax notices will be issued Friday, August 19th with the due date is set for September 30th, 2022.

Schedule A was reviewed and approved by the Property Taxation Authority.

EC is requested to approve the adoption of the 2022 Annual Rates Regulation.

Motion to adopt the 2022 Annual Rates Regulation.

*Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED*

2. Fisheries & Hatchery

Herring Research Proposal (Councillor Erik Blaney)

The Lands and Resource Department is seeking EC endorsement of Herring Research Proposal.

- DFO is trying to set up an upper stock limit. The upper stock reference point is what DFO is going to use to determine the health of Herring stock in our region. What they are looking at is

the reference points and the numbers between 1977 and 1920.

- The problem with that upper stock reference point and using that as the healthy population is Tla'amin Nation considers that 1977 date as the massacre that happened between here and Comox. The stocks were likely healthier between the 1900's and the 1977 date.
- EC is requested to endorse DFO's Herring Research Proposal (DFO's upper stock reference point) as an interim plan for two years and; ask DFO for some funding to do a new proposal to look at the available habitat for herring in the territory, herring DNA and how we can rebuild the stocks. Including a strong food security piece.
- EC to provide any input in advance of the meeting with DFO on September 19th, 2022.

EC, by consensus, supports the endorsement of the Herring Research Proposal.

3. Justice & Enforcement

Bear issues, community dogs, quads, and dirt bikes (Legislator Leonard Harry)

- A report was made that a bear went to attack two people who were picking berries. The bear was biting on the tires of the electric scooter as the pickers were trying to get away. Concerns were raised on the status of TN laws to protect our community moving forward.
- The CAO is having active discussions with Constable Chris Bakker who has been put in touch with the Regional Conservation Officer. The Nation will be working to bring our teams together to map out an effective protocol for dealing with bears.
- Cllr. L. Luaifoa confirmed that the Animal Control Regulation has been enacted and advised that she is now working with the SPCA to develop a service agreement. Three staff have been trained officially in animal control. Staff will have the proper equipment and protective gear to handle dog incidents.
- A report was made over the weekend that a quad operator believed to be under the influence was speeding recklessly on Harwood Drive around 3:00 am.
- A meeting took place between the Nation, the Head of Indigenous Police Unit and Chris Bakker to discuss the issues we are having with quads and the need for putting together a MoU. Our enforcement officer cannot enforce the Motor Vehicle Act within the community which requires the RCMP to come in and issue those tickets. The RCMP has since shown more of a presence in the community and have taken corrective actions for speeders, the impounding of quads and issuing of DUI's.
- Clarity was provided that the Tla'amin EO is to provide education to the community and the RCMP are utilized for enforcement issues.
- Action: TN to publish a communication piece that speeding violations should be reported directly to the RCMP.

4. Lands

Tla'amin Lake Gate (Councillor Erik Blaney)

- There has been a number of discussions over the last 10 years on the prospect of putting up a gate at Tla'amin Lake (on the bluff side).
- The TN graded the road back in 2014, put in a toilet facility and set up signage to indicate that the lake is Tla'amin Nation drinking water and there are no motorized boats allowed on the

lake. The sign was vandalized and replaced.

- There have been multiple complaints this year including reports of several campers on the lake and using the washroom within 50ft of our drinking source, bags of garbage left on site, nails on the bluff left-over from burning pallets and carvings into surrounding trees.
- Proposal to put in a gate at the top of the hill (about 80ft from the lake) to discourage people from camping and put up additional signage at the gate.
- The road would need to be fixed to give access to the pump truck to have the outhouse pumped out and moved.

EC, by consensus, supports the installation of a gate at Tla'amin (Sliammon) Lake.

Paukeanum Letter Response and Cabin

- As part of the Right of Way, there is about a 100 ft. strip of Douglas Fir trees for the cabin project for decking and beams.
- Cllr. E. Blaney is seeking a budget amendment to include the revenue coming in from the Telus agreement and allocate to this years budget for the milling of the cedar and Douglas Fir and purchase of a prefab cabin including a composting toilet or a septic field system with a flushing toilet and water.

Action: EC to respond by way of letter 'generally' to the community in response to the two resident complaints regarding Telus construction of the new cell tower and right of way. We have already responded with the Executive Order to complete this work.

Action: Requesting signage "This is a construction area, do not enter".

C. HOUSE POST REPORTS

Lands and Resources

- DFO initially came back with a total allocation of 5,400 pieces of salmon for our community food fish. Later in the week DFO allowed the Nation a new allocation of 10,000 pieces. Delivery of fish is scheduled for August 18th.
- Notice went out for hunters to get their possession acquisition license into the office by August 16th for the Elk draw. Working on a new elk policy and elk hunting manual.
- Councillor Erik is encouraging community members to share their Herring recipes, stories or pictures show DFO the history and usage of Herring for our people. Submissions can be sent to erik.blaney@tn-bc.ca
- A 9,200-year-old archeology date was found right in our village which makes Tla'amin the oldest continually inhabited village on the BC Coast. As a result, we are being very cautious with digging in the community. If members are digging in the community, they are to contact Derek to determine if there are archaeological materials on the property or potential impact to burial grounds. There is information in last months Nehmotl regarding this initiative.

Finance

- Still going over a best path forward for securing a CFO to lead our Finance department. The department does have an interim person in place and consultants to maintain Standard Operating Procedures in Finance.

Community Services

- There are multiple job postings going up and interviews being conducted over the next few weeks. In the education area; the education employment coordinator, student success and wellness coordinator, and the department of education admin assistant.
- New program with VIU, delivery of ECE education initiative to support the expansion of the CDRC. 13 people signed up.
- CDRC is going to be closed next week to do some professional development work. Parallel to this work a youth cultural camp is being offered for ages 5-11yrs old.
- Hands up to the community services staff for having the cooling centre available to the community during peak temperatures.

Public Works

- Huge shout to the construction crew and the yard works crew and any staff that assisted in getting the Texada campsite ready for the youth cultural camp.
- Cousin's house is open now and the youth are already taking advantage of the facility.

Economic Development

- Attended TMS meeting last week and received an update of all the entities under their management.
- Select Sands is a very profitable business that we invested in. They are doing very well.
- Thichum Forest Products has hired Shaun Tougas as the Stewardship Manager.
- Lund is having issues with the contractor who completed the renovations from the funding we were given to build public washrooms. The showers are leaking under the floor and the sinks are not fastened to the wall properly. We were fortunate to be in a position where there was a hold back percentage kept giving an opportunity for corrective measures before a final payment.

Hegus' Report

- Naut'sa mawt Tribal Council had an AGM presenting their audit and consolidated statements, which was 8 months late. One of the major costs cuts to working towards getting out of deficit, is to close the Delta office and run fully out of Nanaimo.
- Memorandum of Understanding has been signed with Vancouver Coastal Health, following with a name change ceremony to rename the Pxwell River General Hospital to qathet General Hospital.

D. ADJOURNMENT

Motion to adjourn meeting at 11:22 am.

**Moved by Councillor D. Johnson
Seconded by Councillor L. Wilson
CARRIED**

The next regular EC meeting is
Wednesday, September 07, 2022.

CITIZENSHIP & MEMBERSHIP

The Citizenship Registrar is updating addresses from the Tla'amin Citizens. Have you moved lately? Changed your phone number or email address? Changed your surname?

To assist the process, we are hoping you can call or email Kylie Paul directly with any new updates regarding:

- Name
- Address
- Phone
- Email



Do you need a new harvest card or citizenship card?

Applications are available at the admin front desk area or can be sent to you via email.

I can work with you to create a citizenship card long distance and I can mail completed cards to our citizens who reside not in community.

Please remember to bring in your firearms license in with your application if you have it.

You must have a valid HARVESTING CARD for fishing this summer. Please contact me to renew.

REPORT YOUR CATCH ON THE HARVESTING APP!

New Baby

Please remember to register your little ones within the **first year**. I can help you process the registration for status and citizenship.

CITIZENSHIP@TN-BC.CA

MEMBERSHIP@TN-BC.CA

(604) 483-9646

EXTENSION: 122

All information received by the Tla'amin Government are subject to confidentiality and privacy protection. Data collected by the Tla'amin Government are meant only for the administration of internal programs.

Membership

Do you need a new status card?

-I can assist you with filling out the forms for the SCIS (Secure Certificate of Indian Status) card. This card is valid 5 years for children and 10 years for adults.

-The turnaround time for a card is estimated to be a little bit longer because of the covid pandemic. Current estimate of time for receiving a card back is 10-12 weeks.

-For adults (16+), you will need valid ID to be included with your application. The BC ID card, Service card, or Driver's license works best.

-For children (15 and under), parents ID is used.

-I can use an ipad app for photos for the new status cards in my office.

Please call or email to set up an appointment!

čėčėhaθėč

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
"When the people in our community are well again, all around us will also be well."

Itstartswithme



Tla'Amin Elders Corner

November Schedule-Come and join us

Coordinator: Doreen Hopkins –
604-483-3009 (leave message and I will return call)

We invite the elders to join us for activities and luncheons. There is always something new to share and discuss. Please call if attending, so we have lunch for everyone.

November 9th, 2022

Vaccines at Health
Time: 1:00 pm to 3:30pm

November - 1, 8, 15, and 29th

Gentle Stretching: 9:35a.m. to 10:05 a.m.
Walking: 10:15 to 11:00

Elders Luncheons

11:00 a.m. to 1:00 p.m.

November 8th, 2022 –

Guest : Paradise Valley Produce / Rachael
November 29th, 2022- Guest to be announced at later date – still open

Come join the discussion this month, as we will be designing and determining placement of a plaque for residential children who never returned home.

We will also discuss the new graveyard, burn pit and if your loved one was cremated, consider placing ashes within the new cemetery.

Also, a discussion of funeral services, if we choose to do a cultural service, what is available to families?

Pink
October

BREAST CANCER AWARENESS MONTH

- About 1 in 8 women will develop breast cancer
- 80 per cent of breast cancer cases are diagnosed in women 50 years of age or older.
- Screening mammograms are considered the international gold standard for detecting breast cancer early.
- Mammograms can usually find lumps 2 or 3 years before a woman or her primary care provider can feel them.

How to book your mammogram

- Find a clinic in your community by searching the clinic locator.
- Book your appointment by contacting your preferred clinic directly, or call the Screening Programs Client Services Centre at 1-800-663-9203 or outside BC 604-877-6187.
- Use the booking code provided in your reminder letter from BC Cancer Breast Screening to book your appointment online.

Dental clinics

November 4th &

November 25

**Contact Cathy Paul @
Tla'amin Health**



BACKGROUND AND CONTEXT AS OF SEPTEMBER 2022

TLA'AMIN CHILD AND FAMILY SERVICES REFORM

WE ARE MOVING TOWARDS SELF-DETERMINATION IN CHILD AND FAMILY SERVICES (CFS). AS A NATION, WE WILL HAVE JURISDICTION OVER CFS FOR ALL TLA'AMIN CHILDREN AND FAMILIES (WHEREVER THEY LIVE) AND OUR OWN CFS DEPARTMENT. HERE'S WHAT WE'VE DONE SO FAR.

WOULD YOU LIKE TO JOIN THE ČIČŸE CIRCLE?

THE GROUP MEETS ONCE A MONTH AND PROVIDES CULTURAL OVERSIGHT TO THE CHILD AND FAMILY SERVICES REFORM BEING UNDERTAKEN BY THE TLA'AMIN NATION.

THERE ARE CURRENTLY THREE SPACES AVAILABLE AT THE TABLE.

FOR MORE INFORMATION, OR TO EXPRESS INTEREST, CONTACT RYAN PIELLE:

(604) 414-4280
RYAN.PIELLE@TN-BC.CA

2019 ŁOŁAYIMŠTƏM REPORT

A collaborative overview of all child and family services at Tla'amin Health was conducted. The report outlined Five Priorities areas, each with a number of specific strategies. One of the strategies was to convene a child protection working group. For a copy of the report, contact Marlane Paul, Health Director: marlane.paul@tn-bc.ca.

2021 ISC FUNDING

We were successful in an application for 5 years of capacity building funding from ISC. This enabled us to begin building a team to reform the Child and Family Services system.

2021 MCFD INFORMATION SHARING AGREEMENT

MCFD is required to regularly inform us of all Tla'amin children in care in the province. We are now working to update the agreement...

IN
PROGRESS

2022 MORE TEAM-BUILDING

The Child Welfare Reform Coordinator started full-time, and the čičŸe Circle was convened. The jurisdiction technical team was also contracted. Collectively, this work spans practice, policy, and legislation and includes both in-house developments and intergovernmental negotiation.

2019

BILL C-92

A federal Act respecting First Nations, Inuit and Métis children, youth and families enshrined into law our inherent jurisdiction over child and family services.

2020

A child protection working group was convened, and developed a draft 5-year plan. This plan was not finalized, but provided the foundation for current work, including the čičŸe Circle, the Indigenous Services Canada (ISC) funding application, and more.

2021

BUILDING THE TEAM

A full-time Child Welfare Reform Coordinator position was posted, MackLaw Corp was contracted as legal counsel, and the łayšetštəm ʔəms čičŸuy Working group began.

2021

MCFD LEGISLATIVE REFORM

The provincial government began consulting with First Nations towards amending the Child Family and Community Services Act (CFCSA) and Adoption Act to better align with Bill C-92.

2022

ČƏPƏTƏN HOUSE

A respite care home to provide voluntary, culturally grounded, and proactive support to families is opened. A full-time čəpətən House coordinator position will be posted.

2022

MCFD ENGAGEMENTS

MCFD's legislative reform (and other processes) were not addressing the needs of Modern Treaty Nations, so a more in-depth consultation process has begun.

CONTACT: RYAN.PIELLE@TN-BC.CA



łayšetštəm ʔəms čičŸuy Working Group 27 September 2022

Present: Ryan Pielle, Tabatha Berggren, Jaclyn Miller, Janet Newbury

Word of the day: ʔaʔłnxʷegəs – a good relationship with someone

Agreement with MCFD:

- Discussion about possible agreement types with Ministry of Children and Family Development, and progress to date.

čəpətən House:

- Reviewed progress to date including: renovations and Coordinator job posting. Recruitment of pre-screened caregivers will begin once the Coordinator position is filled.

- o Recommendation: If you know anyone you think will benefit from the space, let Ryan know.

- o Action item: Policy will be finalized and sent to Executive Council for approval this week.

Jurisdiction technical team:

- Update that the team to support jurisdiction work was formally launched September 9th.

čičŸe Circle:

Discussion about the work of the čičŸe Circle.

Learning trip:

- A contingent of the working group will visit programs in Tsawwassen and Vancouver in October, to help inform development of čəpətən House.

Action item: Forward questions in advance to Ryan for the hosts if you have them.

Community engagement:

- Discussion about balancing the need to share information and invite community input on the Child and Family Services Reform without overburdening community members.

- o Recommendation: Need to equally engage Tla'amin people who live on and off lands.

- o Action item: Publish meeting notes from Working Group in the Neh Motl.

- o Action item: Share quarterly Community Update videos.

Action item: Begin Youth Council.

Action item: Let Tabatha know if Youth Council needs grant funding application support.

Next meeting: Tuesday, October 25 @ 10 am



čičŸe Circle 28 September 2022

Attendance: Elsie Paul, Pauline Paul, Sally Dominick, Sherry Bullock, Brenda Pielle, Alex Point, Doreen Point, Ryan Pielle (chair)

Guests: Janet Newbury (resource), Darren deRoos (MCFD), Jaclyn Miller (MCFD)

Overview of agenda

Introductions and check-in

Review August notes:

- Discussion of last month's meeting notes.
 - o Action item: Create QR codes for audio guiding values
 - o Action item: Tour of čəpətən House for čičŸe Circle members.

Retracing our steps:

- Discussion of background of Child and Family Services reform process to date.

Terms of reference (ToR) review:

- Reviewed ToR based on changes from last meeting.
 - o Action item: Replace 'council' with 'circle' in one more place.
 - o Action item: Submit to Executive Council for approval.
 - o Action item: Create QR code stickers to put next to guiding values.
 - o Action item: Do a brushing of each čičŸe Circle member at next meeting.

Confidentiality:

- Handout, scenario worksheet, and discussion regarding confidentiality, its limits, and how we know we are respecting confidentiality in our work.
- Each member signed a Tla'amin Health confidentiality form.
 - o Action item: Ryan will submit čičŸe Circle members' signed confidentiality forms to Health Director.

Elders in residence:

- Discussion of developing an Elders in Residence program.
 - o Action item: Ryan will invite his colleague Lila from Victoria to come to Tla'amin territory and share with this group.

Check out:

- Roundtable reflections.
 - o Action item: The group will take steps to honour staff who have contributed to Child and Family Services over the years.

Next meeting: October 26th @ 11:30 am at čəpətən House at Government House Board Room.

Let's Talk Trash.ca

WHAT IS WASTE?



Ingalisa Tai Abby

Green Burial

Fall is a season of endings. The light fades, temperatures cool, and the gardens are quiet. This pause is in preparation for the sleep of winter – a time that reminds us that all things in nature have a life cycle. This includes us. Because death is a sensitive topic, we might avoid discussing what we want done with our bodies after we die.

Death is not the end so much as the beginning of another phase. Regardless of our personal spiritual beliefs, we know that the death of a plant or animal in nature results in giving life to something else, including microbes in the soil. Becoming more comfortable with the cycle of birth, growth, death and decomposition in nature, can help prepare us for our own full story as humans. As much as we may not give it much serious thought, we will one day feed the earth, too. Considering this, we might wonder how we can honour the earth when we pass.

Many of us believe there are only two choices to dispose of a body: cremation or burial, when there is a third option available locally. Green burial, is a method of returning a body to the earth in as natural a way as possible. This means that there is no toxic chemical preservation of the body after death. Instead, dry ice or natural embalming fluids are used. The casket is simple, often made of cardboard, wicker, sustainably harvested wood, or a cloth sack is used to cover the body before burial.

Instead of burying the body six feet under – an idea made popular by a TV drama - bodies only need to be under 1.5 feet of soil when they are wrapped in cloth and 4 feet deep when they are in a light casket in order to be in the layer of soil with the most biological activity. At those

depths, a natural process similar to composting can take place.

Currently, our common practices for burial use a lot of natural resources and require chemicals. In fact, enough metal is buried beneath U.S. soil to build another Golden Gate Bridge and enough concrete to build a two lane highway travelling half the width of the country. Across the U.S and Canada, every year, enough embalming fluid is used to fill two olympic-sized swimming pools. Cremation requires 3 litres of fuel oil or 100 kilograms of wood. With nearly 70 million people dying every year, the impact of contemporary burial and cremation on the planet can be heavy.

It's no surprise, then, that we are talking more about 'greener' alternatives to dispose of a body. One form of green burial involves the body being placed in a fetal position in a biodegradable pod and planting a memorial tree above. A company called Eternal Reefs compresses remains into a sphere that is attached to a reef in the ocean, providing a habitat for sea life. A simpler version of green burial exists in Powell River where bodies can be buried in a field at the Cranberry cemetery. Individual graves are not marked, but a plaque with a loved one's name is placed at the entrance to the meadow.

This time of year when we are witnessing decay in the natural world, it may be time to reconnect with the realities of death and how we might wish to have our body reintegrated into the nature's loop when its time comes.

Let's Talk Trash is contracted by the qathet Regional District to deliver its waste reduction education program. Contact them with your waste related inspirations and questions at LetsTalkTrashTeam@gmail.com.



Happy 66th Birthday Granny Joan

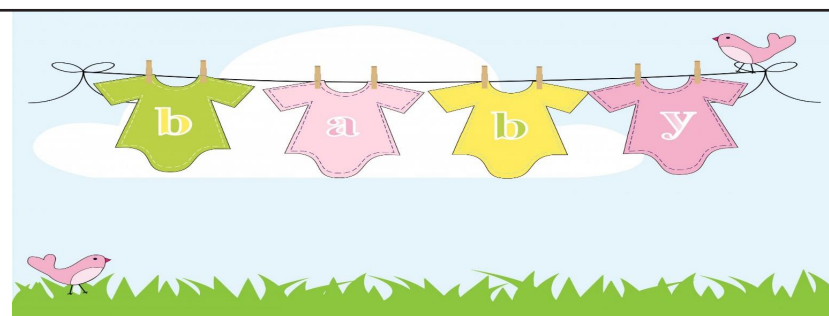
November 16th

You're such a Special Granny,
Kind, loving and full of fun!

That's probably why you are loved so
much, today & always.

Have a Wonderful Birthday!

Love From,
Makaela, Mattias, Jodie, Steve & Zeus



Pre & Postnatal Sessions for November 2022

Date: November 2, 2022 – Wednesday

Liane Leblanc – Nutritionist/Dietician - baby food making

Time: 11:30- 1:00pm

Place: Tla'amin Health

November 16, 2022- Wednesday

Adrienne Barcket – Social, 11:30-1:00pm

November 30, 2022 – Yumi Ball – Infant Development,

11:30 -1:00pm

Contact: Dawna Pallen for information or Shereen Russell/Adrienne Barcket @ 604.483.3009



Employment Opportunity

Tla'amin Health Casual Cook Internal/External Job Posting

The Tla'amin Nation is a modern, forward thinking, self-governing nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

Job Title: Cook
Work Site: Tla'amin Health Facility
Status: Casual on-call
Start Date: Immediate opening
Salary: \$20.60
Reference: #2022-10-26-Cook
Reports to: Health Director or designate

The cook shall menu plan, prepare and cook nutritious meals in accordance with Canada's food guide for our Health Facility

Key Responsibilities:

1. Develops a lunch menu plan in accordance with accepted nutritional guidelines such as Canada's Food Guide for healthy eating and individual dietary needs of the children
2. Prepares, cooks and serves lunch in accordance with safety and health standards and the menu plan
3. Oversees the operation of the cooking facilities and equipment and ensures their cleanliness and maintenance
4. Purchases and orders food items necessary for the preparation of meals. Ensures that purchases are within approved budget limits
5. Maintains an inventory of food and other related items
6. Store food items with safety and health standards
7. Performs other related duties as required
8. Knowledge of Canada's Food Guide and healthy eating nutritional requirements
9. Physically fit-standing for periods of time and lifts & carries heavy food items
10. Work independently and as a team member
11. Verbal, written and reading skills

Preferred Qualifications:

1. Combination of education, training and experience in cooking
2. Food Safe certificate
3. Acceptable recent Criminal Record check
4. Class 5 BC Driver's License and acceptable Driver's Abstract
5. Basic First Aide & CPR certificate or willingness to obtain
6. Current TB test

As per current Public Health Orders all employees working for Tla'amin Health must be fully vaccinated for COVID-19. Proof of vaccination status will be required.

The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male, female and/or non-binary applicants and requires union membership.

Send a resume accompanied with a cover letter, by email, fax or in person no later than Thursday, November 10, 2022 at 4:30 p.m., to:

Marlane Paul – Health Director
Email: marlane.paul@tn-bc.ca
Fax: 604-483-2466
Tla'amin Health – 4895 Salish Drive

*Note Reference #2022-10-26-Cook
Only short-listed applicants will be contacted for this posting.



Employment Opportunity

*Tla'amin Health Casual Janitor
Internal/External Job Posting*

The Tla'amin Nation is a modern, forward thinking, self-governing nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

Job title: Janitor
Work Site: Health Facility
Status: Casual-on-call
Start Date: Immediate Opening
Salary: \$20.60/hr
Reference: #2022-10-26-Janitor
Reports to: Health Director or designate
Date posted: October 26, 2022

Key Responsibilities:

1. Maintains daily cleanliness of the facilities
2. Maintains records of daily/monthly tasks: work log, supply/equipment orders
3. Maintains confidentiality
4. Well-developed communication oral and written skills
5. Good organization and time management skills
6. Ability to work independently or as a team member
7. Knowledge of equipment
8. Performs other related duties as required

Preferred Qualifications:

1. Minimum Grade 12 or equivalent education
2. Workplace Hazardous Material information system (WHIMIS)
3. Acceptable recent Criminal Record check
4. Class 5 BC Driver's License and acceptable Driver's Abstract
5. Basic First Aide & CPR certificate or willingness to obtain
6. Current TB test

As per current Public Health Orders all employees working for Tla'amin Health must be fully vaccinated for COVID-19. Proof of vaccination status will be required

The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male, female and/or non-binary applicants and requires union membership

Send a resume accompanied with a cover letter, by email, fax or in person no later than Thursday, November 10, 2022 at 4:30 pm to:

Marlane Paul – Health Director
Email: marlane.paul@tn-bc.ca
Fax: 604-483-2466
Tla'amin Health – 4895 Salish Drive

*Note Reference #2022-10-26-Janitor
Only short-listed applicants will be contacted for this posting.

WORLD CUP 2022

GROUP A

-  QATAR
-  ECUADOR
-  SENEGAL
-  NETHERLANDS





GROUP B

-  ENGLAND
-  IRAN
-  USA
-  WALES

GROUP C

-  ARGENTINA
-  SAUDI ARABIA
-  MEXICO
-  POLAND

GROUP D

-  FRANCE
-  AUSTRALIA
-  DENMARK
-  TUNISIA

GROUP E

-  SPAIN
-  COSTA RICA
-  GERMANY
-  JAPAN

GROUP F

-  BELGIUM
-  CANADA
-  MOROCCO
-  CROATIA

GROUP G

-  BRAZIL
-  SERBIA
-  SWITZERLAND
-  CAMEROON

GROUP H

-  PORTUGAL
-  GHANA
-  URUGUAY
-  KOREA REPUBLIC

