



Job title	<i>Indigenous Supported Child Development (ASCD) Support Worker</i>
Worksite	<i>Child Development Resource Centre & Children's House</i>
Status	<i>Full Time – Temporary for approximately 16 months leave</i>
Start Date	<i>Immediate Opening</i>
Salary	<i>22.00 - 25.17 hour based on ECE Certification</i>
Ref #	<i>08-04-2022-ASCD</i>
Reports to	<i>Child, Youth, and Family Manager</i>
Date Posted	<i>August 4, 2022</i>
	<i>Internal/External Posting</i>

Job Purpose:

The Indigenous Supported Child Development Worker provides support to designated children 0-12 years of age to ensure effective inclusion within the programming at Tla'amin Nation's early childhood programs, preschool, and after-school programs. They provide one-on-one extra support to ensure that each child on the caseload receives care that supports their learning. They work in collaboration with the ISCD Coordinator, parents/caregivers, early childhood education staff, team members, and relevant service providers/agencies to assist in developing and implementing an individual service plan to support children's developmental needs in a culturally appropriate manner.

Duties and Responsibilities:

- Provide regular, direct, ongoing support to children and staff in the Nation's childcare and preschool programs
- Participate in program planning
- Provide personal care i.e., toileting, dressing, etc.
- Be responsible for the safe operational use and maintenance of adapted equipment
- Maintain progress notes records and monthly summaries
- Maintain confidentiality
- Support traditional cultural teachings and practice for children to promote healthy physical, emotional, spiritual, and intellectual development
- Assist in the facilitation of regular sessions which gather children on their caseload in a group setting, providing activities to ensure children are interacting with peers, gaining social skills, and learning school readiness skills prior to entry into kindergarten
- Provide supportive professional relationships with the parents, caregivers, and extended family of the children in the program
- Attend and participate in meetings when appointed
- Attend in-service workshops and training

- Work both independently and collaboratively with the ISCD Coordinator
- Participate as an active and supportive member of the childcare team, assisting other staff in their roles as needed
- Have awareness of the expectations and requirements of Childcare Program Licensing
- Work within the ECEBC Code of Ethics

Qualifications:

- Completion of Early Childhood Education program + Special Needs Certificate
- A minimum of three years of ECE work experience *preferred*
- Knowledge of typical and atypical childhood development
- Knowledge of ʔaʔamin cultural practices
- Knowledge of ʔayʔajuθəm would be an asset
- Knowledge of program delivery and early intervention
- An acceptable Criminal Record Check, with Vulnerable Sector Check
- A recent TB Test
- First Aid & CPR certification – *or willingness to obtain*
- Class 5 B.C. Driver's License and acceptable Driver's Abstract – *would be an asset*
- Strict Adherence to the Tla'amin Nation's Covid-19 Safety Plan and up to date with COVID-19 Vaccinations.

Working Conditions:

Work hours are Monday to Friday 8:30 to 4:30 with a one hour paid lunch break. Some adjustment to scheduled hours may be required based on future programming needs.

This is a temporary full-time position for 16 months. The salary range is based on ECE I or ECE II Certification plus a \$4.00/hr. Government Approved Wage Enhancement for all hours worked directly with children. Benefits include extended health care, sick leave, and paid time off.

Work will typically take place at Tla'amin Nation's Child Development Resource Center (CDRC) and Children's House.

Physical Requirements:

This position will be exposed to a high level of noise and distractions from children. Direct delivery may include moderate physical activity involving walking, standing, bending, and lifting children.

This position requires the ability to function both independently as well as part of a team, sometimes under pressure, while managing multiple priorities and some stressful situations.

Additional Information:

The successful applicant will be required to work in accordance with a BCGEU Collective Agreement as well as the policies and benefits therein and addition to all relevant Tla'amin Nation policies and procedures. The successful applicant will be in good physical health. This position is open to male, female, and non-binary applicants and requires union membership.

Please apply by sending your resume and cover letter by email attention to: Jessie Peters, HR Manager at jobs@tn-bc.ca and Leslie Louie, CDRC Manager at leslie.louie@tn.bc.ca noting "08-04-2022-ASCD" in the subject heading of your e-mail or drop-off/mail to Tla'amin Nation, Attention: HR Department, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Closing Date: August 17, 2022

Approved by:	<i>Director of Education</i>
Reviewed:	<i>August 3, 2022</i>