

NEHMOTL "US"



JUNE 2022

Community News | Events | Updates for the Tla'amin Nation

"Tala Talk" at our Annual General Assembly *Significant increase in Capital Projects in 2023*

By Davis McKenzie

Greeting Tla'amin,

This submission follows the 2022-2023 budget presentation at the Tla'amin Nation Annual General Assembly (AGA) on Thursday May 26th. For members who couldn't make it, we'd like to provide you a written update.

About the Committee

The Tla'amin Nation Finance Committee was born through our modern treaty and came into being in 2017. The Committee provides support and oversight to how the Nation plans, spends, and reports on its finances. Its members include Hegus John Hackett, Housepost Lori Wilson, Cyndi Egan, and myself. It's been an honour to serve as chair for five consecutive years and to present five budgets to the community.



Finance Committee Chairperson Davis McKenzie explains the expenditures and revenues at the General Assembly

Budget 2023

Five years ago, our annual budget was 17.1 million dollars, this year the Nation's budget is 48 million dollars. This is mostly due to an increased capital budget and growth of what are called "restricted funds". Restricted funds are exactly what they sound like- funds that must only to be used for a special purpose.

In 2023 the Nation will spend 17.6 million on capital projects, most of which comes as restricted funds from successful proposals. Five years ago, our capital budget was 1.5 million.

A capital budget is money for the acquisition or maintenance of fixed assets such as land, buildings, and equipment. Capital projects include things like roads, sewers, water and community facilities and housing owned by the Nation. You only need to look out the window to see how much development is happening in the community. Major capital projects in the 2023 budget include the new youth centre up on

the highway, the Child Development Resource Centre (CDRC) expansion, the first phase of 10 units of new housing and 24 units of Elders and assisted housing.

A big thank you to the public works department for writing proposals and making these dreams a reality.

A few other firsts that we would like to highlight this year from this year's budget:

- Inclusion of health services under the Nation finance umbrella. Administratively this creates a clearer picture of the Nation's entire operations including all programs and services.
- Staffing costs surpass 11 million. A 5% cost of living increase allocated to account for inflation. Additional growth in staffing costs is due to filling long-vacant positions in the organizational chart.
- The establishment of a 2-million-dollar

BUDGET (Continued on page 3)

Let's Talk Coastal Adaptation



Get involved in the qathet Regional Coastal Flood Adaptation Strategy!

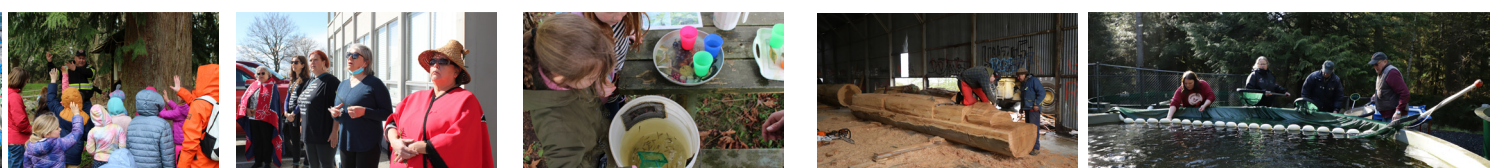
The qRD, Tla'amin Nation, and the City of Powell River will be hosting a **Public Information Session** to explore adaptation options together and inform proposed strategies.

WHEN: 22 June 2022, 3 – 6 pm
WHERE: Willingdon Beach Park Pavilion

This event is free. Learn more about the project at: www.qathet.ca/current_project/regional-coastal-flood-adaptation-strategy



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS





Tla'amin Governance House Updates

4779 Klahanie Road,
Powell River, BC
V8A 0C4

Phone: (604) 483-9646
Toll Free: 877-483-9646



Message from Hegus John Hackett



I would like to acknowledge with deep sympathy the loss of many prominent community members at Tla'amin and in our sister nations over the past year.

I would also like to acknowledge the immense challenges our

Nations have overcome during the COVID pandemic. The pandemic has kept us apart for too long, and I am grateful that we are able to meet again as brothers and sisters in person.

I am excited to share with you some key highlights of Tla'amin Nation. We completed our comprehensive nation plan earlier this year. This is an overarching plan for the nation which is built on the foundation of one heart, one mind, one nation. Through the CNP development process, we collectively established a vision for Tla'amin Nation and identified strategic and operation actions to achieve this vision.

Tla'amin Nation is growing – our government now employs over 110 staff members covering all areas of government services.

This year, we celebrate 6 years of self governance. This is an important milestone for our Nation – for our people. We have learned a lot over the past 6 years, and we still have much to learn to rebuild our Nation and support our people in alignment with our Ta'ow.

Currently, we are in the process of a major community engagement project in partnership with the City of Powell River regarding the Possible Name Change of the City. We are also engaging local service providers and are slowly gaining positive commitments to remove Powell from names in the region (hospital, businesses, VIU and more).

We are excited to share the news on the recent establishment of a new Policy and Intergovernmental Relations Department. Currently, we have 4 staff members in this department and look forward to seeing this department grow to



support good governance and policy across all departments.

Here is a quick snapshot of some of the key projects happening in our Lands and Resources Department. Projects include:

The development of a marine plan to help better understand the impacts of the past 100 years of activity in our marine areas and enhance marine resource management and protection based on Tla'amin values and interests.

We are in the early planning stages of developing a climate action plan to protect our land and resources and mitigate and adapt to the impacts of future climate change.

We have also started work on an Integrated Resource Management Plan. We hope that this plan will eventually act as a global resource management plan for the Nation. Phase 1 of the plan will focus on forestry over the next 18 months.

Our policy team has recently started developing a new referrals policy to support improved operations and communications with proponents and partners in our territory.

We have been working with the BC Government and City of Powell River on separate initiatives to support protection of cultural sites. This work has been challenging, but we are hopeful that we will make good progress over the coming months as BC begins implementation of the Declaration Act Action Plan.

And finally, we have recently restarted discussions with the BC government regarding guardian and enforcement coordination and collaboration. Again, we have experienced some challenges with this work in the past, and we are hopeful that recently regulatory changes at the Province will allow this work to proceed more quickly over the next year.

Regarding the Marine Plan: We are currently in in the beginning stages of creating a Marine

Plan to address areas including, but not limited to: gaps in existing management plans, address concerns of Tla'amin Citizens related to the marine environment, ensure Tla'amin treaty allocations are fully met, and protecting ecologically and culturally significant areas, and Tla'amin rights and interests.

As I mentioned, the Integrated Resource Management Plan will help us create a highly coordinated values-driven plan for forest and resource management throughout our territory that balances economic development interests with sustainable forest practices to manage and protect our forests for future generations. We look forward to the opportunity to discuss this project with our sister nations over the coming months.

Our 2022-2029 Health and Wellness Plan is nearing completion and is expected to be released in the coming weeks. This is exciting because this is the first plan of this kind being completed since self-governance – an important milestone for our Nation.

Other important areas include:

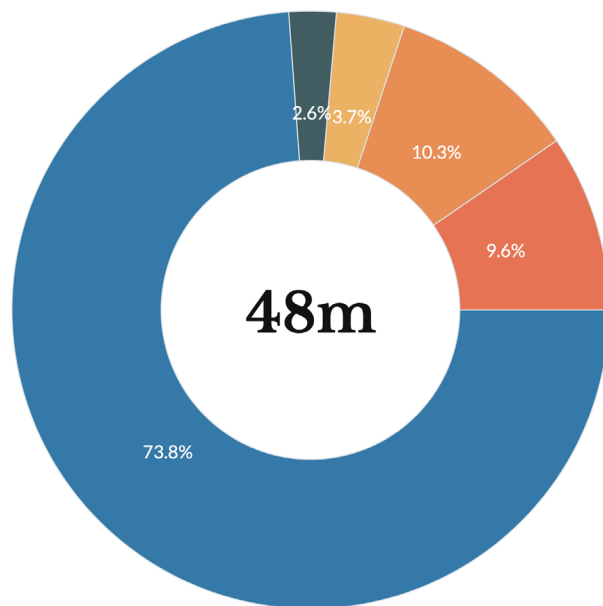
- Continued service delivery of primary care services (including dental services and nurse services),
- The implementation of a harm reduction strategy and complex case management team.
- The development of a MOU in partnership with Vancouver Coastal Health.
- A new position in VCH: the Indigenous Patient Navigator.
- And a new team to support the development and implementation of a child and family services reform plan.



BUDGET (Continued from page 1)



- land fund- Tla'amin will use this fund to buy back places of importance to the Nation
- Education budget surpasses 3 million.



REVENUE 2022/2023

Source	contribution in millions	As % of total revenue
Federal Funding	35.5	73.8%
Provincial Funding	1.2	2.6%
Misc/other	1.8	3.7%
OSR	5	10.3%
Equity in businesses	4.6	9.6%
Total	48	100%
Total cash (less) equity	43.4	

The Health of our Wealth

An increase in spending is partly made possible because the Nation is better managing its Treasury function. Where in the past our Nation's cash was spread over many different small accounts and institutions and earning little, this has now been centralized. This centralization provides us a clearer picture of what we have and better opportunities to earn more tala from our savings.

Treasury is just how it sounds, it's about monitoring and protecting our treasure or wealth- and making sure we not only meet our day-to-day obligations but can also feel confident about **the health of our wealth** into the future. Managing treasury strategically means we can make bigger financial moves with confidence.

Taxation

Another big topic at the AGA this year was taxation. The Finance Committee and Executive Council have struck a taxation working group to prepare for implementation of GST/PST and property and income taxation in the coming years.

Our Nation's position is that taxation should not make modern treaty Nations worse off than those Nation's outside of the treaty process. As such we are approaching new discussions with government on taxation with these principles at the forefront:

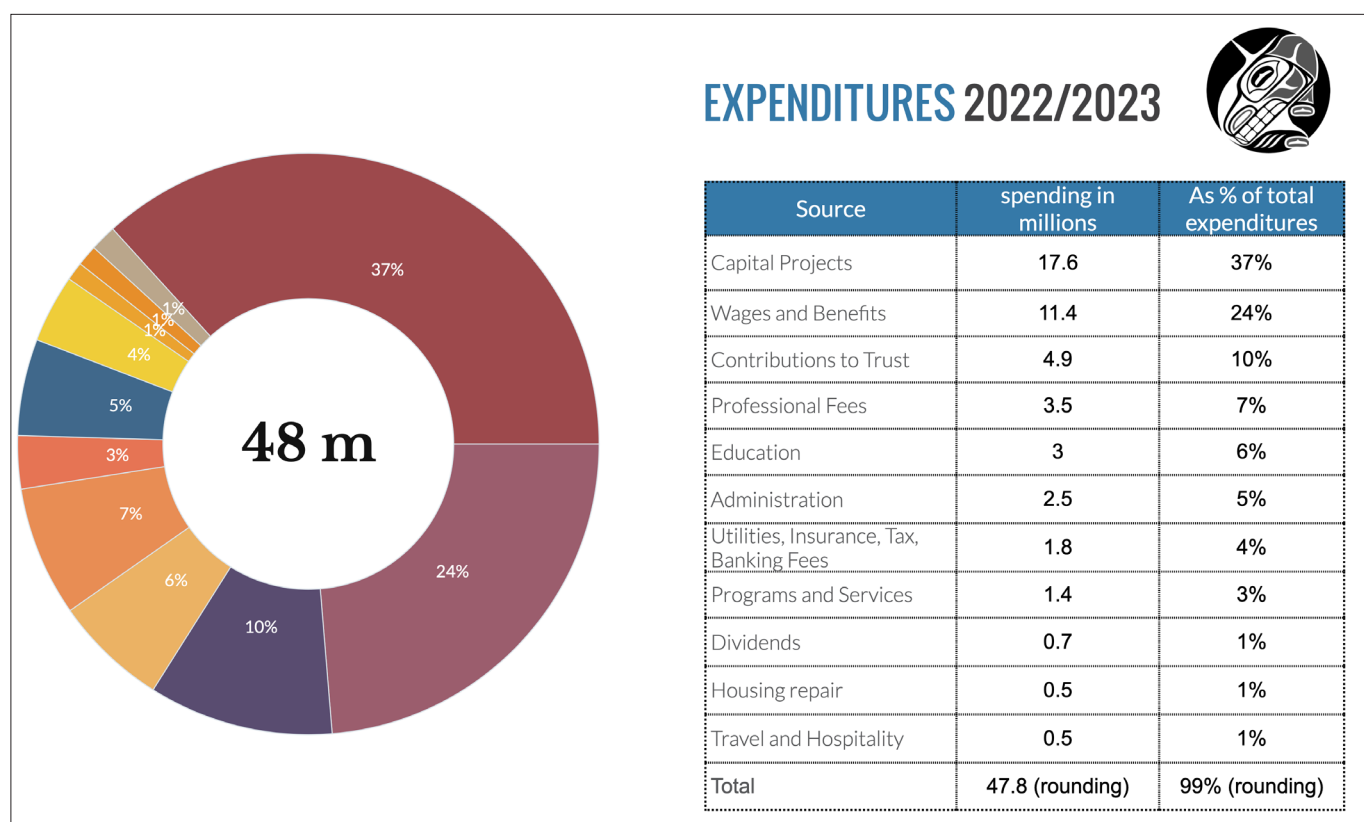
- Tla'amin members will not experience undue hardship and poverty as a result of taxation.
- Tla'amin will enter tax arrangements only when it has a clear and evidenced-based assessment of implication for members.

- Tla'amin taxation will be coordinated in a fair manner with other governments.
- Tla'amin's tax regime will invite investment into the territory.
- Public education for Tla'amin membership about taxation is required.

In closing, there is reason for optimism. Just as treaty loans were forgiven, we are now seeing government's thinking about taxation changing. We are working closely with other modern treaty Nations and anticipate policy changes to be announced in the coming year.

If you have any question about the budget, or anything you have read in this report you can reach me at davispmckenzie@gmail.com

On behalf of the Finance Committee
Davis McKenzie
 Finance Committee Chairperson



EXPENDITURES 2022/2023



Source	spending in millions	As % of total expenditures
Capital Projects	17.6	37%
Wages and Benefits	11.4	24%
Contributions to Trust	4.9	10%
Professional Fees	3.5	7%
Education	3	6%
Administration	2.5	5%
Utilities, Insurance, Tax, Banking Fees	1.8	4%
Programs and Services	1.4	3%
Dividends	0.7	1%
Housing repair	0.5	1%
Travel and Hospitality	0.5	1%
Total	47.8 (rounding)	99% (rounding)

TLA'AMIN NATION BUILDING BLOCKS



Shanna Kinch (Tom)
Implementation Manager

Shanna Kinch (Tom) is from Tla'amin Nation and recently returned to the territory with her little family after being away since 2010. She brings more than a decade of experience working in corporate management and project planning to the position of Implementation Manager with the Tla'amin Nation. Shanna comes to this role following her most recent position as Program Manager with the BC provincial government. Prior to this, Shanna is grateful for her eight years

with the First Nations Health Authority and being part of rapid change as the organization grew from 60 to 600 employees. Coming home and working for her nation is truly meaningful and she is excited to support the nation in its planning and development.



Michelle Ford
Recreation Coordinator

Hello all! My name is Michelle Ford, and hewč ʔowanet to call myself the Community Recreation Coordinator. Nearly a year ago, my husband, our 14 month old daughter and I moved to Powell River from Squamish where I also worked in community recreation. During my time in Squamish I got to dip my toes in all different projects like aquatics, building the new youth centre, with our 55+ community, the park ambassador program and plethora of fitness

programs. In the coming weeks we will begin to advertise the details of some of our new summer programs like pickleball, lunch time group fitness classes, youth culture camps, soccer programs and so much more. I am excited to help build the community programs here in the Tla'amin Nation and would love any ideas or programs you would like to see happen. Please don't hesitate to email me with suggestions rec@tn-bc.



Kaycee Mitchell
Administrative Forestry Clerk

"Hello Nation Members! I am happy to introduce myself to you in my new role as Administrative Forestry Clerk. My name is Kaycee Mitchell and I have accepted the opportunity of working for my community for Thichum Forest Products. Thichum is foundational to our economy, and I am really excited to utilize what I know about this community for the benefit of Tla'amin Nation now and for many years and generations to come.
čečhaθeč!"

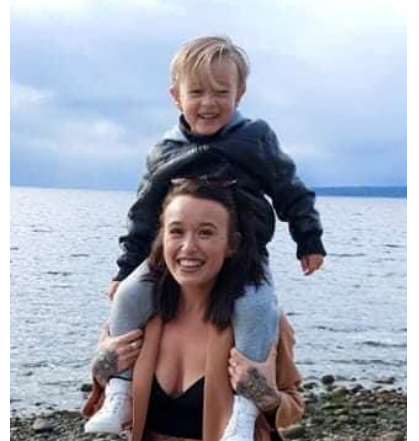
Climate Change Food & Security Update

100 Household Dietary Surveys to be conducted from May to August 2022

By April Treakle TEK Coordinator

We have hired 2 Community Researchers that completed their training in Namgis, Alert Bay the week of May 16 to 20th. Our researchers are now trained to conduct the dietary household surveys that have been randomly selected for 100x Tla'amin Homes. We will be contacting these homes that were selected and set up interview times as soon as possible.

We have 3 surveys depending on age representation in the household, Adult, Youth and Children. There is also a chance to do an interview in regard to a 24 hour recall of the foods that were consumed within the household in the last 24 hours. The surveys that are completed with receive an honorarium per Adult Survey and Youth or Child Survey with a maximum of 2 surveys completed per Tla'amin Home will be provided.



Frankie McWade
Researcher



Ta'kaiya Blaney

These surveys will be submitted to the Project Team and Research Students to collect the data from Tla'amin to support their scope of developing adaptation strategies for healthy fisheries and food security for First Nations in British Columbia under climate change Project deliverables. This is also a follow up survey that was completed in 2009 and will be compared to see the differences from then and now.

The two hires are Frankie Rose McWade (above) and Ta'kaiya Blaney (left) please help us welcome them to our team on a 3 month contract to complete these surveys.



Richard Gage
Chief Administrative Officer

My family and I moved here in 2019 from North Vancouver. We moved here to be closer to nature and the land. It was unexpected that I would become fortunate enough to be part of this exciting time for Tla'amin and to now become your CAO. I value this as a special experience and feel privileged to be here.

I have been witness to a progressively advancing Nation Government since taking on the Public Work Director role in 2020. This is reflected in the increasing level of service offered to the community and represents the hard work of past and present staff. The significant challenges and opportunity ahead will require more hard dedicated work. Priorities will be focused on fair and transparent long term solutions while remaining sensitive to individual circumstances.

I want to acknowledge all of the progress made by past leadership and staff upon which we are now building our successes.

I look forward to continuing to get to know your community and supporting the path for the next generation of Tla'amin leadership.



Ann Paul
Human Resources

ʔaječepʔot jeʔaʔje

How are you all, relatives and friends, My name is Ann Paul. I'm a proud Tla'amin Nation member and am announcing that I've recently joined the Tla'amin Nation in the role of Human Resources Generalist. I'm fortunate to be joining the HR Team at an exciting time of growth in our community. The workforce for the nation has increased and continues to increase because of this growth. Many new job opportunities are required as a result. I bring my years of experience in management of human resources and am thrilled to be able to do HR functions for my own Nation! In my spare time, I love to practice speaking and writing ʔayʔajuθem, being outdoors and spending time with family.

yixmeθotčep

You all take care!

TLA AMIN BOAT TOURS

The Tla amin Nation is undertaking the development of an Intergrated Resource Management Plan for our Territory. This will be a broad comprehensive plan, with primary a forestry focus at this time. We are in the begining stages of developing a Marine Plan for our territory. Planning is important to Tla amin Nation and we will need your input

Tla amin Nation is offering boat tours for families from our community. We are doing this to provide an opportunity for our people to see and experience our Land and Resources in our territory. To learn about the environment and to share a good experience.

If you are interested in a tour (as a family) please leave your name and number at the front desk. We will be conducting the tours through the summer months. We will contact you at least a week before tour. One tour per family please

We will try to accommodate as many families as we can. The tours are sponsored by

Thank you
Denise Smith

Acting Director Lands and Natural Resources



May 12, 2022

Brian Shiau

Vice President, Global Strategy

Paper Excellence

Dear Brian Shiau,

Re: Tla'amin Nation claim to tiskwat mill lands

With the recent closure of the tiskwat Catalyst Mill and the planned sale of the mill site, we, the Tla'amin Nation, write to reaffirm our collective title to "Lot 450", including the current site of the tiskwat Catalyst Mill lands.

The Tla'amin village of tiskwat dates back millennia. Our history tells us that our peoples have been here since time immemorial. Western modes of archaeological evidence have confirmed that our people lived on this land over 8900 years ago. Tla'amin people were forcibly removed from this site during colonization in the 1800's, and the land known as Lot 450 was set aside for the purposes of resource extraction and economic development by settlers. In 1874, a land speculator named Robert Paterson Rithet purchased Lot 450 without Tla'amin Nation's knowledge or consent. Soon thereafter the river was dammed and the mill was established. Tla'amin Nation has always protested the theft of this land and will continue to press for appropriate restoration of these lands and waters.

For the past 100 years, we have mourned the loss of the sockeye salmon run of tiskwat river (Powell River) and thah yetl lake (Powell Lake) – a major food source for our Nation for over 7000 years and one of the most productive sockeye runs on the coast.

It is still possible, and it is our obligation, to rehabilitate this resource. Who will bring back the salmon when the mill is sold? For the past 100 years, we have watched with sadness and regret as the mill contaminated our land and waters. Who will clean up the land and waters when the mill is sold? For the past 100 years, our people have been excluded from the benefits of resource extraction and economic development as a result of the tiskwat Catalyst Mill and hydro electric dam. When will those benefits return to our people?

Our Nation is taking the time to write this letter to assert that in the over 100 years of wrong-doing we have never conceded our claim to this land. We call on our friends, our neighbours and our treaty partners to acknowledge this wrong-doing, and acknowledge the need for redress and reconciliation at the tiskwat Catalyst Mill site.

Our Treaty with the Federal and Provincial Governments recognizes Tla'amin's historical occupation of the tiskwat mill site and our Nation's inherent right of ownership of the land. Our Treaty also preserves our Nation's right to a specific claim to the tiskwat mill site. We want to remind the guests who live in our territory that we have never given up our claim to this land. We want the world to know that this is our land and will fight to get it back for our people, our Nation and for the benefit of everyone who lives in this beautiful area. We can come together around our shared goals to restore the beauty and bounty of this place. We invite you to join us.

Emote,
Hegus John S. Hackett

Laws and Regulations Corner Community Safety Law

What does it do?

The Community Safety Law was enacted to improve safety and security, maintain public order and enhance the quality of life on Tla'amin Lands. Tla'amin Nation Public Safety Department is responsible for enforcement and safety, and the Public Works Department is responsible for infrastructure issues.

This law does what it says: it supports community safety by increasing the accountability of the Tla'amin Government and staff to create safety and security on Tla'amin Lands, and empowering the Tla'amin Government to establish regulations to enforce non-compliance with Tla'amin laws.

- 1st Reading: January 30, 2021
- 2nd Reading: March 3, 2021
- Community Meeting: March 18, 2021
- 3rd Reading and approval: April 21, 2021

What changes now?

The next steps will be the creation of regulations for issues like dangerous dogs, breaking traffic laws and the enforcement of Tla'amin laws.

Key Points

The Tla'amin Government must provide 7 days' notice for all changes to public services for Tla'amin Citizens. It is the expectation that 7 days' notice be provided for all non-emergency situations.

Public notice will be communicated through the Neh'motl, using posters in visible locations, through notices to each affected person, or on the Tla'amin Nation website.

How do I stay informed of next steps?

Read the Nehmotl, check the Tla'amin Nation website and share your feedback through heyhegus@tn-bc.ca. **Your voice matters!**

Employment Opportunity *Director, Community Services*



The Tla'amin Nation is a modern, forward thinking, self-governing nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

Reporting to the CAO, the Director, Community Services is responsible for overseeing the operations of Community Services programs, functions, and planning. The incumbent provides leadership to these program areas and plays a key role in the development and implementation of Tla'amins strategic plan.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin laws, regulations, policies, practices and procedures as directed by the Chief Administrative Officer. Maintains confidentiality as required pertaining to Citizens, clients, employees and general matters of the Nation.

Program Management

- Provides leadership, direction and support in the development of Community Services programs which include the Emergency Program, Public Safety, Social Assistance, Recreation and Wellness, Citizenship Registrar, Culture & Language. Recommends program plans and oversees the management of approved programs.
- Ensures that all Community Services programs and services are developed and managed in alignment with Tla'amin Nation's vision and goals and with community consultation.
- Provides leadership, direction and support in the development, funding, implementation, management, administration, and delivery of Community Services programs.
- Provides leadership, direction and support in the development of program policy; recommends program policy for approval and oversees the administration of Community Services program policy as approved.
- Engages with other Indigenous governments as well as municipal (Powell River and qathet Regional District), provincial and federal government.
- Leads the negotiation of external agreements in support of Community Services and oversees management of agreements.
- Participates in internal and external committees and working groups related to Community Service programs.
- Ensures that Community Service programs meet the needs of Tla'amin citizens. Monitors the management of Community Services programs and implements changes as required, and in consultation with the CAO.
- Manages the development and implementation of effective communication regarding Community Services. Promotes community involvement and engages community in determining program and service needs and evaluating effectiveness and satisfaction.

Community Services Department Management

- Provides leadership to the Community Services department.
- Communicates effectively and ensures clarity of roles and responsibilities.
- Ensures staff have tools, training and resources to accomplish their work.
- Ensures that policies and procedures are understood and followed by staff.
- Ensures a respectful, healthy and safe work environment including safe work policies and procedures.
- Responsible for hiring, orientation, supervision and training of direct reports.
- Conducts regular performance planning and review with employees, providing constructive feedback and managing performance as required.

Finance and Administration

- Manages the financial affairs of the department and reports on financial performance.
- Develops and manages the annual budgets for all Community Services programs.
- Provides leadership and support in the development and submission of

proposals for funding and approves proposals for funding upon consultation with the CAO and CFO.

- Oversees the development and submission of financial reports to funding organizations as required.
- Oversees and monitors the administration of funding agreements.
- Oversees records management for the department and ensures that filing and records management systems are maintained as required by law or policy.
- Maintains a current level of knowledge or related external regulations, laws, requirements and programs.

Senior Management Team

- Participates as a collaborative member of the Senior Management team.
- Communicates a positive future for the Tla'amin Nation in ways that gain the support of employees, community, and external partners.
- Provides updates, reports, and support to the Executive Council about Community Service programs.
- Keeps the Senior Management Team and Executive Council apprised on emergent issues.

Qualifications

- Successful completion of a Degree in Social Sciences, Public Administration, or related field.
- 5-7 years of direct related experience with 2-3 years at a management level within program areas.
- Experience in planning, developing, and implementing culturally appropriate programs and community based service delivery.
- Experience and training to function in a leadership role within the Emergency Operations Centre.
- Excellent fiscal management skills and budgeting.
- Ability to build, lead and mentor a team.
- Excellent project management skills and time management skills.
- Excellent oral and written communications skills. Ability to successfully conduct and manage meetings and negotiations.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to build trusting, positive relationships with a variety of people.
- Well-developed conflict resolution skills.
- Ability to maintain strict confidentiality.
- Ability to develop and implement policies and procedures.
- Acceptable Police Information Check (vulnerable sector).
- Valid B.C. Class 5 Driver's License and acceptable driver's abstract.
- Genuine respect for Tla'amin Nation's history and culture.
- Willingness to learn and understand the Ta Ow (teachings) that are integral to the Tla'amin ways of life.

Working Conditions

Work is performed in an office environment and various community settings. Flexibility of hours is required in the event of an emergency and/or when the Emergency Operations Centre is activated. Some travel to attend meetings or training is required.

How to Apply

Please apply by sending your resume and cover letter by email to: Jessie Peters, HR Manager at jobs@tn-bc.ca noting "Director, Community Services" in the subject heading of your e-mail or drop-off/mail to Tla'amin Nation, C/O Human Resources Department, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Closing Date: June 15, 2022

We thank all applicants for their interest, however only those shortlisted will be contacted.

CITIZENSHIP MEMBERSHIP



Hello Tla'amin Nation

The Citizenship Registrar is updating addresses from the Tla'amin Citizens

To assist the process, we are hoping you can call or email Kylie Paul directly with any new updates regarding:

- Name
- Address
- Phone
- Email

Do you need a new harvest card or citizenship card?

I can help!

All information received by the Tla'amin Government are subject to confidentiality and privacy protection. Data collected by the Tla'amin Government are meant only for the administration of internal programs.

CITIZENSHIP@TN-BC.CA

MEMBERSHIP@TN-BC.CA

(604) 483-9646

EXTENSION: 122

Membership

Do you need a new status card?

I can assist you with filling out the forms for the SCIS (Secure Certificate of Indian Status) card. This card is active for 10 years.

The turn around time for a card is estimated to be a little bit longer because of the covid pandemic. Current estimate of time for receiving a card back is 10-12 weeks.

For adults, all you will need is valid ID to be included with your application. The BC ID card, Service card, or Driver's license works best.

For children, we just need the parents ID to be included.

Call or email to set up an appointment!

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INTRODUCING: THE PUBLIC WORKS EMERGENCY PHONE

One time magnet distribution
604-578-0447

The nation is happy to introduce a community emergency line dedicated to handling any plumbing, electrical, heating, or sewage issues that occur after-hours and over the weekends.

This service is available to people both in Nation and privately owned homes. Private homeowners, please note that while we will help arrange contractors to take care of any issues that arise, you are responsible for any costs accrued. Community members in Nation owned homes, please call us instead of the contractors directly because there is an approval process that we need to follow.

For any non-emergent housing or public works issues from Monday to Friday, 8:30am-4:30pm, please call 604-483-9646 or email housing@tn-bc.ca or publicworks@tn-bc.ca.

Thank you,
Tla'amin Nation Public Works & Housing.

WorkBC Employment Services

NEED HELP WITH YOUR JOB SEARCH ?



We can help you !

WorkBC Powell River #103-4511 Marine Ave

Powell River, BC V8A 2K5

604-485-7958

cbcpowellriver

Canada

BRITISH COLUMBIA

Work BC Powell River

This program is funded by the Government of Canada and the Province of British Columbia.

Join Us For
Indigenous Peoples Day
**June 21st at the
Tla'amin Salish
Centre**

2:00pm - 4:00pm Culture,
Language and
Archaeology Displays

4:00pm - Xwe'tay
Archaeology Presentation
by Dana Lepofsky

5:00pm - Dinner and
Cultural Performance

Door Prizes and Gifts
Bannock Tacos!

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
 "When the people in our community are well again, all around us will also be well."

Itstartswithme



Tla'amin Elders Corner

Doreen Hopkins – 604-483-3009 (leave a message and I will return your call)

Elders Luncheon: June 14th, 2022

Location: Salish Center

Time: 10:00a.m. to 1:00p.m.

Guest Speaker: Jessie McDonald – Emergency Preparedness

Gentle Stretching –

Advance notice for July – schedule to join us. Once a week every Wednesday for 8 weeks

Start Date: July 6th, 2022, to August 24th, 2022

Location: Tla'amin Health – out back

Time: 9:35a.m. to 10:05 a.m.

June is upon us, once again; A big shout out - **Congratulations! To the Graduating students of 2022.**

Reminder to the Elders, Month of May was **World Hypertension Day**, Know it. Check it. Manage it.

The Tla'amin Elders once again joined in the Virtual Walk fundraiser for **Powell River Hospice**, continuing to build good relations with our neighbors.

Powell River Hospice promotes a safe and informative information on end of life and grief. If you would like to know more, go online to prhospice.org. We received total pledges in the amount of \$4075.00. Included in that amount is

the Tla'amin Nation pledge of \$2,500.00. Thank you for your continued support, we raise our hands in appreciation to each one of you and Tla'amin Nation. Emote!

Joining the walk for the 2nd year was Cyndi Pallen, (Powell River & Region Transition House Society and Community Association, known as qathet Safe.

Annette Mennitti (Stop the violence outreach -STVO)

Doreen Point, Doreen Hopkins, and Rose Adams. Hopkins and Adams both have been Board members of this organization.

Cheh eht Thum Kwa'no meh

TUM TOOMISH HEALTH & WELLNESS WEEK

WHEN

June 15 – 17, 2022

WHERE

Tla'amin Health

FEATURING · Nurse Consultation · Dietitian · Chiropractor · Men's Spa · BBQ

FATHER'S DAY DRAW

JUNE 17 @ 12:45 PM

GIFT PACKAGE

TUM TOOMISH EVENT

DRAW TICKETS & DOOR PRIZES

Available on-site through participation

AT THE DOOR

After Father's Day Bar-B-Q

SPONSORS

Breakfast provided and Bar-B-Q provided by CDRC

BENEFITING

All Tum Toomish promoting self-care.

For more info contact: Frank Osawamick

Men's Support @ Tla'amin Health 604-483-3009

Ages 55 and Older Are Now Eligible To Receive a 2nd Booster (4th Shot) who identify as Indigenous and reside in Tla'amin lands or work within Tla'amin.



Eligible 6 months after last booster



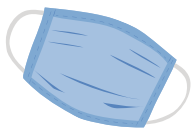
Clinic Dates:

Thursday June 9, 2022 at 10:00-2:30pm

Friday June 10, 2022 at 10:00-2:30pm



**Protect yourself and others
Get Vaccinated**



Please call Tla'amin Health and book your appointment with **Jessica Hackett 604.483.3009. Ext: 109**

Sacred Heart Church Mothers Day Remembrance

By Betty Wilson

I bought bunches of carnations on Saturday, cut some lilac and rods from my yard.

Invited whoever at the church to help me place them on gravesite that had women names. pat luaifo was great walking steve around and explaining the family connections. people from town helped lay out the flowers on the gravesite. one lady was very emotional when she finished because she found Glenda's gravesite. they had gone to school together. by laying the simple flower she felt peace and a connection.

Mary Murphy found ambrose gravesite and was so pleased she left him a flower too.

It was nice to see families come with flowers to remember the women in their family.



TRADITIONAL MEDICINE CLASSES

with Dr. Jeanne Paul

Spring Session

May 9, 2022 from 8:30am to 3:00pm
Harvesting in the morning; lecture in the afternoon.

June 13, 2022 – Dr. Paul returns to process medicines with you

Summer Sessions:

July 4, 2022 from 8:30am to 3:00pm
Wild-Crafting and Lectures

August 8, 2022 – Dr. Paul returns to process final products with you

Fall Session

September 12, 2022 from 8:30am to 3:00pm
Harvesting, lectures, crafting

October 3, 2022 – Dr. Paul returns to process final products with you

This completes 1 year of the Beginner's Class = 60 Hours

To register for these classes, please email Dr. Paul directly at:

redshawlpaul62@gmail.com

Your personal toolkit



Let's unpack the tools



COVID-19 vaccines

Staying up-to-date with your vaccines, including booster doses, will give you the best protection against serious illness from COVID-19 and its variants.



Masks

Wear a mask in places where it is required, if you are sick and cannot stay away from others, and as a personal choice.



Open spaces, good airflow

Meet outdoors, open windows and doors to bring in fresh air and if possible, have good ventilation and air filtration systems.



Clean hands

Wash your hands with soap and water or use hand sanitizer often, such as before eating and after being in public spaces or handling shared objects.



Clean surfaces

Regularly clean things that are shared or touched often, like light switches, door knobs, cell phones, counters and toilets.



Safer gatherings

If you want to take additional measures, consider smaller groups, stay apart, wear a mask and meet outdoors if possible.



Treatment options

COVID-19 treatment options are available for some people who may be at higher risk of severe COVID-19. Check if you are eligible at the [BC Gov website](https://www.bccdc.ca).



At home tests

Rapid test kits are available for free in pharmacies and testing centres to use if you have symptoms. [Testing](#) can help you access treatment quickly.

For more information on COVID-19, go to [bccdc.ca](https://www.bccdc.ca)

April 22

TLA'AMIN HEALTH

Internal/External Job Posting



Job purpose

The Youth and Family Advocate is a member of the leadership team for the child and family services team that operates from Tla'amin Health. The position is integral to providing family-centered, proactive, culturally-grounded, and strength-based supports to children, youth, and their families.

Job Title: Youth & Family Advocate, Child and Family Services

Work site: Tla'amin Health

Status: Permanent Full-Time

Start date: Open Until Filled

Salary: \$31.16/hour – 7 hours per day

Hours: 8:30 a.m. to 4:30 p.m. weekdays

Reference: #24-05-2022-YFA

Duties and responsibilities in three key areas:

1. Family preservation and reunification:

- Actively engaging and working directly with families. Lead a well-rounded understanding of existing services and build relationships with service providers to facilitate a positive experience for families. Effectively navigate EMR with a focus on managing reports, meetings, and advocacy.

2. Children and Youth with Special Needs - Complex behaviour key worker:

- Understand existing programs, policies, and services; supporting families in accessing services; advocacy; building relationships among parents and service providers; sharing information in an accessible way with community; relationship-building; EMR and report writing.

3. Teamwork:

- Communicating regularly with the Case Manager/Navigator and the Child and Family Support team operating out of Tla'amin Health; ensuring ease of experience for families who need support from multiple team members to avoid gaps and/or replication of services; and keeping clear and up-to-date records.

Qualifications & Skills

- Degree in Social Work or Child and Youth Care and related work experience
- Leadership training and/or experience
- Extensive working knowledge of Tla'amin First Nation resources and culture
- Knowledge of Tla'amin language is an asset
- Knowledge and awareness of health priorities for First Nations
- Must be computer literate with Microsoft programs
- Above average written and verbal skills
- Ability to organize and manage multiple resources, groups and community data
- Ability to be independent, motivated and innovative
- Demonstrated ability to work collaboratively with multi-disciplinary service partners and stakeholders
- Understanding of mental and emotional wellness, and cultural safety
- Driver's license an asset

Working conditions

This position has a designated office space at Tla'amin Health. Work will be completed both on and off-site as required. The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male and female applicants and requires union membership. Submit a resume accompanied with a cover letter, by email or fax to:

Marlane Christensen - Health Director

Email: marlane.christensen@tn-bc.ca

Fax: 604-483-2466

Reference: #24-05-2022 – YFA



Tla'amin Nation Executive Council Minutes

March 16, 2022
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson, Gloria Francis, Brandon Peters

Resource:

Guests: Brian Gregg, Doug Anastos

Hegus Hackett called the meeting to order at 8:46 am.

Councillor Dillon Johnson provided the Opening Prayer.

A. APPROVAL OF AGENDA:

Motion to approve the agenda with the addition of the following:

- Delete Purchase of Vehicles/Tools
- Add Sports Hall of Fame

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

B. MINUTES:

Motion to approve the March 2 minutes – Tabled.

C. PRESENTATION:

1. Telus Tower at Paukeanum 3, Cortes Island

Brian Gregg and Doug Anastos, Telus Consultants, appeared before Executive Council (EC) to present results (see report) of a public consultation completed for a proposed Telus tower at Paukeanum 3, Cortes Island.

It was reported that input from approximately 136 people was received. Of the 136, 17% were in support and 75% expressed concern or non-support. A petition against the proposal was received and consisted of 140 signatures.

A motion from Executive Council (EC) in support of the project and process will be requested from EC soon.

2. Cycling Association Follow Up

Craig Galligos, Cycling Association Board Member, appeared before EC to follow up on previous requests from the CA.

The following was discussed:

- The Association is seeking support to issue a Request for Proposals (RFP) to design and map a climb trail on Mt. Mahoney. The RFP will not only include the design and mapping of the trail but also will include a review of existing trails, any land use agreements, environmental considerations, and consultation with Tla'amin Nation.
- A motion was passed in March in support of re-naming the organization to the qathet Regional District Cycling Association.
- The Association is seeking EC's approval to add signage to the existing trails for hikers and bikers. The safety signs will provide guidance to users of the trail to "jump", "drop", "turn" or warnings like "intersection ahead" etc.



A connection has been made to the Indigenous Youth Mountain Bike Program and the two organizations will discuss how to collaborate.

EC, by consensus, supports the implementation of safety signage along the trails and proceeding with the RFP.

3. Education Portable Renovation

Staff provided a presentation on proposed upgrades and renovations to the Education portable and is seeking approval for the proposed budget to complete the work. It was noted that the work will be completed by staff.

EC, by consensus, approved the budget of \$21,308 for renovations to the Education portable.

4. PR Sports Hall of Fame

Hegus Hackett advised that a letter seeking financial support for the upcoming annual event has been received. It was noted that the Nation has purchased a table for the event in the past. Larry Louie is being inducted into the Hall of Fame.

Action: EC to be forwarded the official letter for review.

D. NEW BUSINESS:

1. Administration & Finance

i) ISC 2021-2022 Amendment #0010

EC is requested to approve Amendment #0010 for the following:

EC, by consensus, approves endorsement of Amendment #0010.

ii) Staff Sign in

Legislator G. Francis raised concerns about staff not using the sign in sheet at reception. This is problematic as reception does not know the whereabouts of staff.

Action: Staff to be reminded to use the staff sign in sheets at reception.

iii) Culture and Awareness Training

Cllr. L. Luaifoa advised EC that the Culture and Awareness Training video has been completed by Alex Sutcliffe and it will be implemented as part of the onboarding process for new staff.

E. ADJOURNMENT

Motion to adjourn meeting at 11:52 am.

Moved by Councillor D. Johnson
Seconded by Councillor E. Blaney
CARRIED

The next regular EC meeting is Wednesday, April 6, 2022.

Tla'amin Nation Executive Council Minutes

April 6, 2022
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson, Leonard Harry, Gloria Francis, Larry Louie

Resource: Richard Gage

Guests: Betty Wilson, Cedric Chauve, Veselin Jungic, John Chan

Hegus Hackett called the meeting to order at 8:32 am and provided the Opening Prayer.

Motion to approve EC Resolution #5-2022 re: Calling of Special Legislative Assembly session for April 6.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

The meeting was temporary adjourned to go into the Legislative Assembly session.

The meeting re-convened at 9:30 am.

A. APPROVAL OF AGENDA:

Motion to approve the agenda with the following additions:

- Youth
- General Assembly
- Staff
- Staff/Housing
- Breach of Confidentiality Update
- Legislature Meetings

Moved Councillor D. Johnson
Seconded Councillor L. Luaifoa
CARRIED

B. MINUTES:

Motion to approve March 16 meeting minutes.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

C. PRESENTATIONS:

1. Math Project Update

Betty Wilson, Dr. Junic and Dr. Chauver provided an update on the Math Project to EC. Some highlights of the presentation included:

- The math work started with math story problems and continued with a weaving project and most recently project was fish traps. Workshops were provided around the province.
- 7 mathematical stories have been narrated in the Tla'amin language currently.
- Would like to see the math pro-

grams more accepted provincially. People are excited about the project, and support is still needed.

- The aim is to target students in grades K-12 and teach mathematics through hands on interactive activities.

Seeking EC support to continue to work with Tla'amin Nation and Tla'amin people to highlight the math program. Also, seeking support to have this math incorporated into the curriculum.

EC expressed support for the initiative and noted the preferred use of the words "First Nations" vs. Indigenous.

2. Tiskwat Mill

John Chan, Community Member, addressed the Tiskwat Mill with EC. The delegation highlighted potential effects related to the Mill's closure and are inquiring if Tla'amin is interested in working together to ensure the Mill addresses concerns identified with toxic contaminated sites and to ensure the liabilities aren't offloaded to the communities of Tiskwat.

Richard Gage, CAO, advised he would be the contact person moving forward to further discussions with this item.

D. NEW BUSINESS:

1. Administration & Finance

i) Joint Working Group (JWG) Name Change Project Budget

Richard Gage, CAO, is seeking approval of the updated JWG budget. Initially, the City and Tla'amin contributed \$20k each. Since then, a detailed budget was developed along with a plan for the funds. The total funding available will be \$114k and the new proposed budget is \$88,263k including taxes.

Motion to approve the new proposed budget.

Moved Councillor L. Luaifoa
Seconded Councillor D. Johnson
CARRIED

ii) PRISMA Letter of Request

Councillor L. Luaifoa presented a letter of request for a donation to PRISMA for \$7500 for the 2022-2023 year.

Motion to approve a donation to PRIS-



MA for \$7500 subject to confirmation of availability in the budget.

Moved by Councillor D. Johnson
Seconded Councillor E. Blaney
CARRIED

iii) General Assembly

Legislator Francis requested that a General Assembly (GA) be scheduled since restrictions are lifted.

Cllr. Luaifoa advised that a GA is planned for May.

2. Community Services

Animal Control Regulation

Cllr. Luaifoa is seeking approval for adoption of the Animal Control Regulation v.7.

Motion to adopt the Animal Control Regulation.

Moved Councillor D. Johnson
Seconded Councillor L. Luaifoa
CARRIED

3. Lands

Cllr. Blaney noted that last term, EC were working towards developing a culture facility and campground for the canoe journey at Gibson's Beach. The proposed project based on permitted use for the land, was deemed not appropriate by the Agriculture Lands Commission (ALC).

The Nation does not want lands removed from the ALC, especially with the rise in costs for food, therefore, the Lands department is trying to develop

a plan that would be beneficial for the community and fall within the permitted uses identified by the ALC.

A proposed draft plan has been developed and includes the following:

- Farm store
- Goats/small animals
- Chickens
- Big house and long houses
- Indigenous plants

Next steps include review and approval of the proposed plan by EC and then submission to the ALC for approval.

C. HOUSE POST REPORTS

Lands and Resources

- Very limited capacity in the department.
- Successful herring gathering this year. Whole herring was provided to the citizens/elders.
- Search and rescue effort executed by the EOC and Fire Department for a missing persons call. Reminder to be prepared when you are heading into the forest be prepared to potentially self rescue with extra food, water, and emergency kit.
- Reminder that it is tick season.

Finance

- Struggling with capacity within the department especially with the housing crisis across the Nation and Canada. There are now

EC Minutes
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two spots to fill for professional accountants. We had a job interview yesterday with a high-level senior accountant. Hoping to have staff in place as we get into the audit. The auditors stay for two weeks end of May to June so hopefully we have FTE staff by June. Currently, consultants are filling in right now.

- Weekly operations are going well.

Community Services

- Staff continue to engage with BC and ICBC to create updated Citizenship Cards to be recognized as Primary, Secondary, Foundational documents.
- Social Assistance Policy review and engagement with stakeholders will begin
- Membership & Registry - Continue engagement with BC and ICBC on next steps to create updated Citizenship Cards to be recognized as Primary, Secondary, Foundational documents
- Training and Development – Staff completed application with FNEC on grant funding for ECE training in anticipation of CDRC Extension Building coming online.
- Staff completed application with FNEC on grant funding for co-development with VIU on a language program potentially based on the Skidegate Haida Immersion Program (S.H.I.P.)
- Public Safety - Ongoing discussions with BC and Canada related to Treaty Enforcement provisions. Provided information and shared knowledge with K'ómoks First Nation's Director of Intergovernmental Relations on issues related to public safety and enforcement
- Hired Recreation Coordinator
- Completed weight room equipment purchase
- Emergency Management - Active recruitment of an Emergency Program Coordinator
- Culture and Language - Concluded Language Coordinator competition. Congratulations to Randolph Timothy Jr.

Meetings attended:

- March 17: CDRC Interview Panel
- March 21: ICWG Meeting
- March 21: April 5 planning Meeting
- March 22: Language Coordinator Interview Panel
- March 24-25: Education Interview Panel
- March 28: VIU mtg.
- March 29: Community Services Administrative Assistant Interview Panel

Public Works

- Wastewater Treatment Plant –

the decision to connect with the city or stand alone is still pending technical advice from WSP.

- 10 units of housing, the first 4 units are 75% complete.
- Fieldhouse is progressing as well as the CDRC expansion. Clearing for the 24 units of housing is in the works. The project must be completed within a year.
- Project Manager – new hire is Shawn McKinnon.
- Housing renovations work is ongoing. Houses were inspected and a list was created and being followed. 200-240 houses have been inspected.

Hegus' Report

Joint Working Committee (Name Change)

The project website provides a variety of information.

- Main page (landing page) provides general information about the project a link to sign up for the email list.
- Joint Working Group lists members of the Joint Working Group, composed of elected and non-elected members from each of the Tla'amin Nation and the City of Powell River.
- Engagement process and timeline shares the latest information about public engagement activities, outcomes, and estimated timeline. This is an iterative process and we are adjusting as we learn more from you, so the project timeline and public engagement activities may change over time.
- Resources and support provides background information such as the 2003 and 2018 Community Accord, the agreement between the City and the Tla'amin Nation about how they will work together on issues of mutual importance such as a possible name change. It also includes the initial letter from Hegus John Hackett requesting the City explore a possible name change. Support information is available for those who are finding this conversation difficult and would like to talk to someone about that.
- Renaming process includes the information about the guidelines and legislative process the province currently uses for name changes.
- Who was Israel Powell? shares information about Israel Powell, former Superintendent of Indian Affairs for British Columbia, and namesake of Powell River is named.
- Frequently asked questions - includes answers to questions that have come up from residents like you (e.g. How would we choose a new name? What would be the process to update my drivers license?)

Survey Outcomes

Some people raised questions about how valid the survey is and were concerned that people could submit multiple responses. The survey was not intended as a vote count. As we said on the survey, we are using the information you share to design the next part of this process. We appreciate you sharing your thoughts.

Upcoming events include:

Open houses

Featuring interactive, all-ages activities on topics such as Powell River and Tla'amin history, how the City of Powell River and individuals can advance reconciliation, fun facts about local place names, and more.

Historic tours

A guided tour of Townsite and the tiskwat village site with film + discussion. Meets at Henderson House and ends at The Patricia Theatre.

Human library

Borrow a human 'book' and have a one-on-one conversation about Tla'amin experiences, reconciliation and the possible name change project. Conversations will be 15 minutes long.

Road show

If you are a membership-based organization, we would be happy to give a presentation to your members and answer your questions about the project. Email: pnc@powellriver.ca to inquire about this opportunity.

Huu-ay-aht First Nations

We had opportunity to meet with Chief Robert Dennis and Derek Peters (Coaleeshan) Hereditary chief. Many of the discussions are bind by the NDA. Huu-ay-aht extended the invitation to Tla'amin to attend the Old Growth Summit April 28th 2022.

Vancouver Island University

- Eugene Louie, Elder in Residence
- Liam Haggarty, Campus Administrator
- President Deb Saucier
- Lidia Surman, Deb's chief of staff
- Bill Boyte, General Counsel and University Secretary
- Richard Horbachewski, AVP External Relations

Meeting agenda was the Name change of the Powell River Campus, as well as signage around the campus. Plans are to have a naming ceremony aimed targeted before the September semester. Adult basic Education courses are coming back to the Powell River campus. Another avenue for our members to upgrade their prerequisites to enter a program.



Child and Family Services Working Group

The CFSWG will consist of:

- Child Welfare Reform Coordinator, as Chair Ryan Pielle
- Executive Council Member (Community Services portfolio) Losa Luaifoa
- Tla'amin Health Director – Marlane Christensen
- Director of Community Services Derek Yang
- Child & Family Case Manager & Systems Navigator
- Youth & Family Advocate
- Children & Youth Wellness Coordinator
- Social Development Worker
- Justice Worker
- Laws, Policy, and Data Manager
- Culture & Heritage Manager
- Elder(s)
- Former Youth(s) in care

The CFSWG supports capacity-building towards Tla'amin jurisdiction over child and family services. Meetings will be held once a month, scheduled by the Chair, unless otherwise agreed upon

Museum SGM

Name change took place with all board members voting yes or no to the Name change to Qathet Historical Museum. One member was opposed. The board was overwhelming excited and honored to change the name of the museum.

D. ADJOURNMENT

Motion to adjourn meeting at 11:52 am.

**Moved by Councillor D. Johnson
Seconded by Councillor E. Blaney
CARRIED**

Tla'amin Nation Executive Council Minutes

May 11, 2022
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson, Gloria Francis Larry Louie

Resource: Richard Gage

Hegus Hackett called the meeting to order at 9 am. Dillon Johnson provided the Opening Prayer.

A. APPROVAL OF AGENDA:

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

B. MINUTES:

Motion to approve April 6 meeting minutes.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

C. PRESENTATIONS:

1. ʔəms ʔayε - Culture Center Project

Carmen Galligos provided an update to Executive Council (EC) re: ʔəms ʔayε - Culture Center project noting that Tla'amin was successful with its funding application for the project submitted in January 2020. The detailed design is complete and ready to be tendered out for construction.

The project is scheduled to be constructed by March 2026.

Carmen is seeking EC's approval to award the contract bid for \$312,883 to Mackin Architects.

EC, by consensus, supports awarding the contract bid to Mackin Architects.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

Erik Blaney joined the meeting at 10:59 am.

2. Request for Proposal: Tla'amin Jurisdiction Over Child & Family Services

Marlane Christensen, Director of Health and Ryan Pielle, Child Welfare Reform Coordinator, provide a presentation (see attached) to EC re: the RFP to develop Tla'amin Jurisdiction over Child & Family Services.

- EC is requested to approve the contract award to Mack Law Corporation for \$528k.
- As the Child Welfare Reform Co-

ordinator for Tla'amin, Ryan will work closely with this team of consultants.

- The total funding available for 2022 is \$2.3 million.

Deliverables include:

- Strategic Planning
- Legal Analysis
- Project Management and Early Implementation
- Engagement and Communications
- Evaluation

Dillon Johnson declared a conflict of interest and exited the meeting.

Motion to approve the award bid to the Mack Law Corporation for \$528k.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED

3. Memories of the Mill

Meriko Kubota, Social Planner, attended EC to provide a presentation on the Memories of the Mill project (see attached).

The project is an opportunity for the community to share memories of the mill. The Nation has been extended an invitation to submit a story.

D. NEW BUSINESS:

1. Administration & Finance

i) Donation Request: PR Hospice Society - Hike for Hospice

EC reviewed a request for a contribution to the PR Hospice Society on behalf of Doreen Hopkins. The society is fundraising to build a hospice facility.

Cllr. Wilson requested a report of how many people from the Nation utilize the service.

Legislator Peters emphasized the need for this type of facility in the area.

Motion to approve a donation of \$2500 to the PR Hospice Society.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

2. Community Services

Indigenous Peoples' Day – June 21

Cllr. Luaifoa provided an update on



the plans for Thursday, June 21. Events will begin at

2 pm at the Salish Centre and includes dinner at 5 pm with a cultural performance to follow.

3. Public Works

Sewage Treatment Plant Operations Assessment – Summary of Results

Rich Gage, CAO, provided a brief update on the sewage treatment plan assessment noting that the results are in and connecting to PR's system is the preferred option from a financial perspective. A large amount of the current design is applicable to both options: an independent plant or connecting to PR's system.

Non-financial factors impacting the decision are still being considered in the final decision to connect or not connect to Powell River's sewage system. Examples include the Municipal Type Service Agreement Terms (MTSA) and long-term servicing of the Westview Lands.

C. HOUSE POST REPORTS

Lands and Resources

- Open House scheduled for today. Important for community citizens to be engaging with all the multiple plans going on.
- Marine Planner has been hired – Sachiko Ochi
- Working with another person on food security around the marine environment.
- IRMP that is going on which is important for community citizens to engage with.
- A lot of plans in department are looking out 200 years. It is impor-

tant to show up and engage with these opportunities.

- Habitat work is currently under review with DFO.
- Shared decision-making agreement – the Nation needs to get work done in this area.
- • Water issues and water use will be a big issue in the Climate Adaptation Strategy the Nation is working on.
- High level plans and they all feed into each other so working with DFO yesterday was good. Identified an umber of side channel projects. Nice to meet face to face.

Finance

- The CFO job search is moving along.
- Held CAO job interviews last week which is still in the process of finalizing.
- Financial Controller position is still outstanding and will be filled soon.
- Hoping to see the website to be more private to our people where members can have a log in to get a hold of certain information.

Action: Rich to work with IT to examine the option via the website and keep the process as simple as possible for users.

Community Services

- New hires under CS are as follows: Ashley George, Community Services Administrative Assistant, Sophia Call, Director of Education and Michelle Ford, Recreation Coordinator

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EC Minutes (Continued from page 15)

• VCH has introduced the Aboriginal Patient Navigator Position. Interviews are being held to fill this crucial position.

- Drew Blaney, Culture Manager, has been busy with the totem pole carving project.
- Emergency Management Coordinator interviews will take place asap.
- Update on the 7-year Health Plan took place at the Salish Centre on Saturday. Marlane and Joe will present to EC shortly.
- General Assembly is scheduled for Thursday, May 26 – which will be livestreamed as well. Registration is required.
- Urban Liaison contract ceased March 31. Currently the funding that was set aside for these two positions will be re-purposed and in the budget is earmarked for Poverty Reduction, but more work is required to build that out. I want to take this time to thank Ryan Pielle and Brandon Peters. For anyone who may have questions, please call reception, or feel free to send an email to heyhegus@tn-bc.ca



Public Works

- Name Change meeting was held on April 21. This session was held at the Salish Centre to hear from our people about their experiences and thoughts around this process.
- Hands raised to the Public Works and Treatment Plant teams for fixing the watermain break last week.
- CDRC and Fieldhouse projects are scheduled to be complete by the end of June. A ceremony will be planned for July.
- Working is being done on an interim Housing policy as the current one is outdated.
- Posting for Housing Administration Assistant received some questions. The last budget survey to members stating Housing was a priority; therefore, we are working on building capacity in the department as the capacity of buildings and work increases.
- The first 2 units will be done on June 30 of the 10-plex units. Work is being done on the 3rd and 4th units.
- Ongoing work around housing inspections and health and safety renovations. It is ongoing and going good.

Hegus' Report

- CAO interviews were facilitated by Jouta. An update will be provided by next meeting.
- Sister's Nation meeting – positive meeting and each Nation provided a 45-minute update.

D. ADJOURNMENT

Motion to adjourn meeting at 12:08 pm.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED

The next regular EC meeting is Wednesday, May 25, 2022.



May 25, 2022

NOTICE: HEALTHY LIVING DIVIDEND

Tla'amin Nation Citizens/Members,

Thanks to the contribution from Thichum Forest Products revenue, the Healthy Living Dividend (HLD) will be provided to each citizen in the amount of \$500.00 for 2022.

Please note the following important dates:

Friday, June 17: HLD forms will be available at www.tlaaminnation.com, the Tla'amin Nation Membership Facebook page, at the Governance Office and copies of the form will be delivered to each household in the village.

Thursday, June 30: 1st deposit into bank accounts for forms received by noon on Monday, June 27.

Fridays - July 8, 15, 22, 29: Deposits into bank accounts for forms received each week by noon on the Tuesday.

Tuesday, July 26: Deadline to submit forms. There will be no exceptions for late submissions. Let your family members and friends know this date to ensure no one misses the deadline.

Friday, July 29: Final deposit and if payment by cheque was requested, this is the day cheques will be available for pick up or will be mailed out.

Forms can be submitted by:

1. Scan and email to dividends@tn-bc.ca
2. Drop off at Governance House at reception
3. Fax to 778 762 5027

Inquiries: dividends@tn-bc.ca Extension: 122

Direct Deposit Forms:

Yes, new forms/banking information must be submitted with your form even if you provided it last year and your information has not changed. čēēhaθēč for your understanding.



Our Money Is Put Away Safely

For all Trust related news and information, visit our website at:

<https://www.tlaamintrust.com>

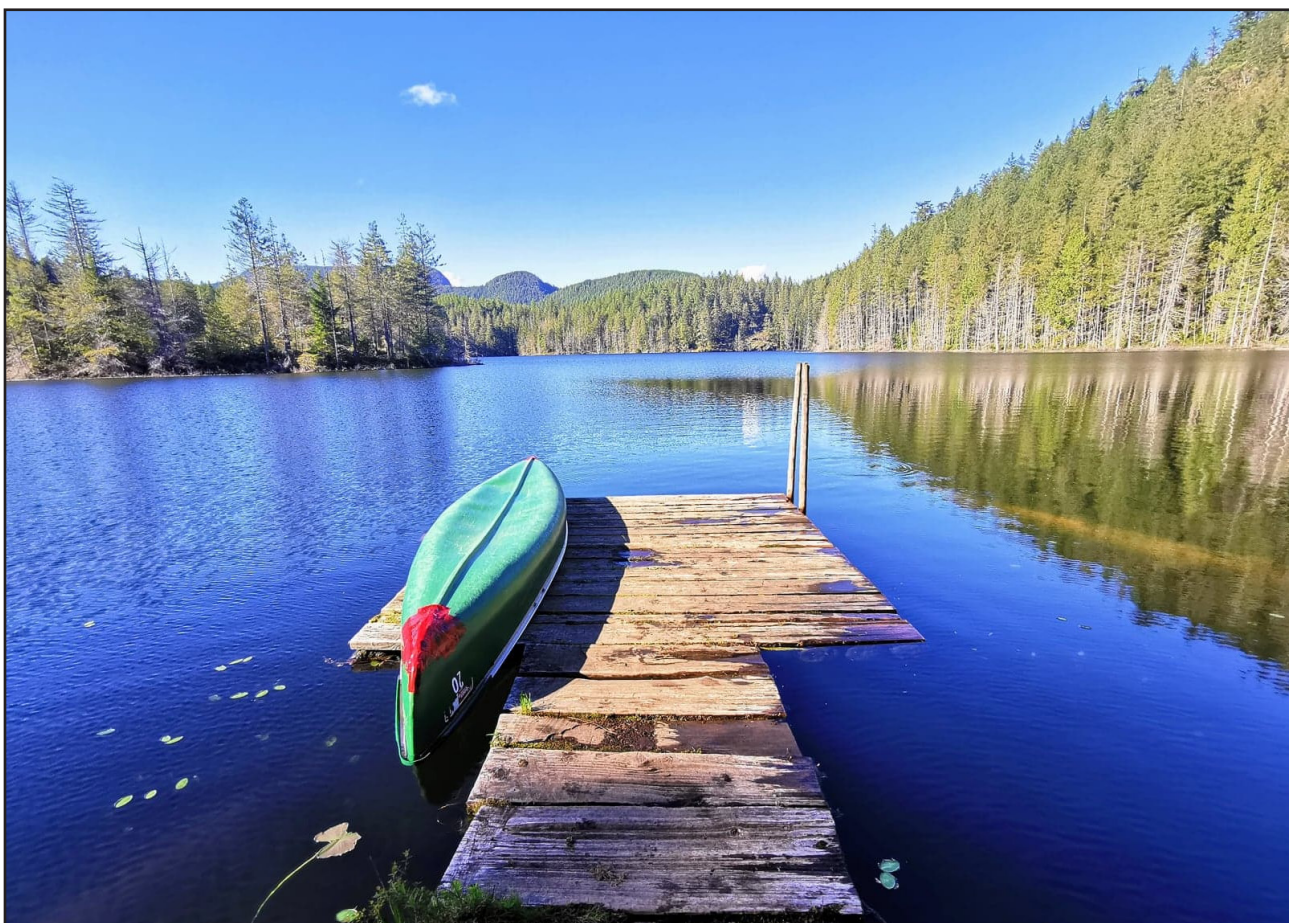
Celebration of International Trails Day with 'Introduction to the Sunshine Coast Hiking Trail' Event

At 10:00 a.m. on Saturday 4 June, the Tla'amin Nation and PRPAWS (Powell River Parks and Wilderness Society) will celebrate BC Trails Day with a free, family-friendly 5K hike, intended to introduce new hikers and new community members to the Sunshine Coast Trail.

Held each spring on the first Saturday in June, this day draws attention to hiking trails and encourages folks to experience nature first-hand. Since 1992, hiking associations and nature lovers worldwide have adopted the date to showcase local trails.

"It's a fact: The Tla'amin Traditional Lands have some of the best access to nature on the planet, if not the universe," says Eagle Walz, one of the founders of the world-famous Sunshine Coast Trail. "We hope that current, as well as future generations, will be able to enjoy this unique gift of nature. The best way to understand nature... to gain respect for it... is to experience it... to honour it. Nature is something people of all ages can enjoy. A hike in the woods costs nothing and offers incredible emotional and health values. We thank the Tla'amin Nation for sharing it and raise our hands to them."

The event is open to all ages and abilities. Families, elders, newcomers, and visitors are encouraged to join.



Details of the Little Tla'amin Lake Hiking Event:

- Saturday 4 June @ 10:00. Rain or shine. Welcome by Tla'amin Hegus John Hackett and Eagle Walz, PRPAWS
- Meet at the Sunshine Coast Trail access point in the community of Wildwood. From Lund Street at the corner of Wildwood Public House take Sutherland Avenue to the end. Go right onto Wolfson Street to the parking area. Note: Parking is limited. Please do not block driveways
- Hike will be roughly 5-kilometers total distance out and back on rolling terrain and easy-moderate trails through Tla'amin Traditional Lands to Little Sliammon Lake

- The high point of the gentle trail is about 1.5 km from the start – and a natural turnaround for those whose time is limited
- Participants are encouraged to wear appropriate clothing and footwear and bring water and snacks, and to pace themselves and smell the aromas
- Hike will be moderated by Eagle Walz and Keith Laughton of PRPAWS

Registration is not required.
For more information please contact:
Keith Laughton, VP PRPAWS - Powell River
Parks and Wilderness Society
(604) 904-6554 - prpawsvp@gmail.com

t^oeyit
to look for something contest


On the district Wide Pro-D day we're taking school back to the land

GUIDED PLANT WALK FOR CHILDREN AND YOUTH

MONDAY JUNE 6, 2022
9:30 AM- 1:00 PM
MEET AT TLA'AMIN SALISH CENTRE

Hosts Brad and Sherry Titian will teach children and youth how to identify common food and medicinal plants in our territory.

LUNCH PROVIDED AFTER THE WALK.






REGISTER
<https://bit.ly/3wWtS5R>
or use this QR code

Parents and Caregivers are welcome.
Wear comfortable shoes & bring a berry pail.

Sponsored by the Tla'amin Nation Integrated Resource Management Plan





INTERNATIONAL TRAILS DAY

Hike will be roughly 5-kilometers total distance out and back on rolling terrain and easy-moderate trails through Tla'amin Traditional Lands to Little Sliammon Lake

Let's Talk Trash.ca

WHAT IS WASTE?



Ingalisa

Tai

Abby

See if you qualify for a woodstove replacement rebate

Woodstove Replacement Rebates

This isn't exactly the time of year to be thinking about cozying up to a fireplace indoors. You're much more likely to be stoking up your barbecue or sitting by a fire pit under the stars. That said, this happens to be a great time to take advantage of the warmer weather to replace an old wood stove while also qualifying for rebates. If you're up for a little summer renovation project, here are some more details to get you burning cleaner while burning up a little less cash.

There is nothing quite like wood heat in the winter. Unfortunately, many stoves are outdated and badly pollute the community's air and often even the air in your home. Even if you have an efficient wood stove, you still need to make sure your wood is cured. Drying wood out over the summer is a great way to do this. Measuring wood moisture content with an inexpensive tool called a moisture meter is another handy tip.

Wondering if your fire is burning 'smart'? You can look at your chimney after your fire has been going for awhile and there shouldn't be any smoke visible. Smoke is un-burned fuel and it is highly polluting. Environmental Protection Agency (EPA) certified stoves avoid wasting wood and the wood particles in dirty smoke by giving a second or even third burn opportunity. As a result, EPA stoves are up to 70% less smokey than non-EPA stoves. As of May 2020, EPA stoves were only allowed to produce 2 grams of soot per hour. Compare that to the 42 grams that some wood stoves made in the 70s and 80s produce. It's no surprise that the rebate for replacing your old EPA stove is partly funded by the BC Lung Association (along with the qathet Regional District.)

To avoid smoking out your neighbours whenever you're lighting a fire, you can check the region's venting index to see how the wind and weather systems will allow for smoke to blow up and away from the community. Certain weather conditions keep smoke closer to the ground and can make your neighbourhood smokey and the air unhealthy.

You're invited to Assumption Catholic School's 60th anniversary celebration

Friday, June 3
Wine and Cheese evening
Saturday, June 4
Family magic show
& carnival

* All children will receive 20 free tickets to the carnival.


Tickets for all of these events will be on sale soon. Please follow our Facebook page for more information.



Meet Acting principal
Angela Bennett



Registration is open for September 2022
Kindergarten to Grade 9

Contact us today for a no-pressure tour with the Principal: 604-485-9894  [assumpschool.ca](https://www.facebook.com/assumpschool.ca)

If you harvest your own firewood, you know how much work it is. What if you needed a third less wood next winter? EPA stoves are more efficient than old wood stoves and only need about 30% less firewood to produce the same amount of heat.

This summer is a great time to consider upgrading your ancient wood stove to a cleaner heat source because the Wood Stove Exchange program offers between \$600 and \$1,500 rebates to First Nations residents living withing Tla'amin nation lands. The rebate amount depends on what you are replacing your non-EPA wood stove with. Options for replacements include EPA wood stoves, pellet stoves, electric inserts, and electric heat pumps. Note that the stove being replaced must have been used as the main heat source for the home, the old stove must be destroyed not reused somewhere else, and if you are replacing the old wood burning appliance with a new wood burning one, a Wood Energy Technical Training (WETT) certified technician must certify that the new appliance and chimney meet the current WETT and safety certified standards. Homeowners may also qualify for other home heating replacement rebates through Efficiency BC, BC Hydro, the City of Powell River and Better Homes BC.



Much like planting seeds for a harvest months down the road, planning for an energy efficient winter starts now.

To see if you qualify for a Wood Stove Exchange Rebate, contact the Let's Talk Trash team. Applications can also be found on the qathet Regional District webpage.

Let's Talk Trash is the qathet Regional District's waste reduction education program. Contact them at LetsTalkTrashTeam@gmail.com or 604-485-2260 (ext 308). Click here to learn more about the Wood Stove Exchange Program.



qathet Regional
Emergency
Preparedness

GET READY
STAY READY

Beat the Heat this Summer

We can count on beautiful qathet summer days most of the season, but sometimes we experience extreme heat conditions that can be harmful to our health.

How to keep it cool:

- Drink plenty of fluids
- Take frequent breaks in air conditioned or shaded environments
- Keep your home cool
- Check on family, neighbours, and pets
- Avoid strenuous activities
- Wear loose, lightweight, light-coloured clothing and a hat
- Watch for signs of heat related illness
- Take advantage of the local beaches
- Stay informed

Heat Exhaustion

Faint or dizzy
Excessive sweating
Cool, pale clammy skin
Nausea or vomiting
Rapid, weak pulse
Muscle cramps

What to do: Cool the body through rest, cool bath, and moving to an air-conditioned room

vs.

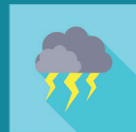
Heat Stroke

Throbbing headache
No sweating
Body temp above 39°C (103°F)
Nausea or vomiting
Rapid, strong pulse
May lose consciousness

What to do: If you see any of these signs, cool the body and get medical help immediately

Don't wait
until it's too late

Please contact
emergency@qathet.ca
for more information.



NEWS RELEASE
May 24, 2022

Alliance of BC Modern Treaty Nations
Office of the Premier
Ministry of Indigenous Relations and Reconciliation

B.C. and Modern Treaty Nations renew implementation commitment

VICTORIA – The Alliance of BC Modern Treaty Nations (Alliance) and the Province have co-developed a Shared Priorities Framework to advance Treaty implementation in British Columbia.

The first of its kind in British Columbia, the framework renews a commitment to effective implementation of Modern Treaties in B.C. Modern Treaties are a critically important pathway to meaningful reconciliation that help support strong, healthy, thriving communities that benefit people today and for generations to come. This framework charts a path for the Alliance and the Province to work together on a wide range of B.C.-specific Treaty implementation issues that require collaborative action and honour the special relationship held through these agreements.

“The Shared Priorities Framework is B.C.’s commitment to Modern Treaty Nations to create and strengthen relationships that are dynamic, evolving and improving over time,” said Premier John Horgan. “Treaties are important living documents that provide a foundation for renewed relationships and certainty for all First Nations in the Treaty process. Upholding these sacred agreements through a whole-of-government approach, with engagement and support from all ministries, is paramount in meeting our shared commitments.”

Advancing bilateral Treaty implementation, the framework aims to increase trust between government and Treaty Nations, improve Treaty outcomes and promote Treaties as a tangible action to achieve reconciliation and create prosperity for all British Columbians.

“Modern Treaties create the blueprint for Indigenous self-governance and effective government-to-government relationships. However, you can’t live in a blueprint. You still need to build the house, and then you need to maintain it and expand it as the family grows. That’s why Treaty implementation is always a work in progress – it requires ongoing efforts and attention. We are pleased with the renewed commitment to Treaty implementation outlined in the Shared Priorities Framework and we look forward to continuing this important reconciliation work with the Province of B.C.,” said taayii haʔwiił Anne Mack, Toquaht Nation, on behalf of the Alliance of BC Modern Treaty Nations.

The Alliance and Province share three priorities in the framework:

- establish fiscal arrangements to fulfil Treaty Rights and obligations,
- establish meaningful participation of Modern Treaty Nations in B.C.’s legislative and policy initiatives, and
- establish organizational and policy changes

in the BC Public Service to advance a whole-of-government approach to Treaty implementation.

At the May 24, 2022, Premier’s Forum with the Alliance of BC Modern Treaty Nations, leadership of the eight Modern Treaty Nations, the Premier and cabinet members met to discuss the recently signed framework and other Treaty-related topics. This forum is an important venue for leaders to learn from each other and to build on relationships and hold each other to account on shared priorities. The forum does not replace the important work and relationships that exist between the Province and the individual Modern Treaty Nations.

Quotes:

Murray Rankin, Minister of Indigenous Relations and Reconciliation –

“Treaties recognize the inherent rights of Indigenous Peoples and enable them to rebuild their communities and governments on their own terms. To uphold our Treaties with the intent they were written, we must be intentional about how we implement them and grow our government-to-government relationships through collaborative action. This framework gives us the vision to do just that.”

President Charles McCarthy, Yuułuʔiłʔatḥ Government –

“I am confident the shared priority framework, established by the Alliance and the Province, will further enhance government-to-government relations for Modern Treaty Nations in B.C. This is a working step to strengthen Indigenous rights in the path towards reconciliation.”

Elected Council Member Brad Johnson, Huu-ay-aht First Nations –

“Our Treaty, and our government-to-government relationship, is living, dynamic and ever-evolving. The shared priorities framework is a renewal of our commitment, inspired collaboration, and meaningful communication. I am looking forward to seeing the creative and collaborative ways we will work together to realize these shared priorities.”

Quick Facts:

- The Alliance was formed in July 2018 by Tla’amin Nation, Tsawwassen First Nation and the Maa-nulth Treaty Nations (Huu-ay-aht First Nations, Ka:’yu:’k’t’h’/Chek’tles7et’h’ First Nations, Toquaht Nation, Uchucklesaht Tribe and Yuułuʔiłʔatḥ Government). Nisga’a Nation joined the Alliance in November 2019.
- The Alliance is a collective of the eight First Nations implementing Modern Treaties in B.C. Seven of those Treaties were negotiated under the BC Treaty Commission process, while the Nisga’a Treaty was negotiated prior to the creation of the BC Treaty Commission.
- The framework is the first agreement between the Province and the Alliance as a collective and was signed in March 2022.

Learn More:

Shared Priorities Framework:
<https://www2.gov.bc.ca/gov/content?id=94227BEA05134B6A9A166DBDDAACBB9E>

Alliance of B.C. Modern Treaty Nations:
<https://moderntreatyalliancebc.ca/>



June 23rd
Happy 2nd Birthday Ares!
We love you to the moon and back
Love Mama, Dada, Dax and Nathan



Happy Birthday Uncle Wes
Thank you for all you do
Love Lily and Lawna



Happy Birthday Elizabeth!
June 8th
Love , mom , dad and families



MAKARA JOANNE GALLAGHER
April 24-June 20, 2012

One sunny morning Lady Luck came our way,
 She was bright red and spotted as we helped her home that day.
 Her paper wings closing as she landed on me,
 I held her up loosely for others to see.
 The wind picked up and started to blow,
 and we knew our little Lady Luck would soon have to go.
 So we cried; "Lady Bug, Lady Bug, fly away home!"
 She opened her wings and left us standing alone.
 It wasn't long that I started to see,
 millions of Lady Bugs smiling at me
 Remembering our baby girl!
 Love Mommy & Daddy and your brothers and sisters

Tla'amin Class of 2022



Jada Benner

John Dominic

Jonathan Fraser-Monroe

Tiala Hackett

Paris Hackett

Kobe Galligos

Madilyn Courtenay

Darian Hanson

Mya Vivier

Matthew Louie

Madison Louie

Alexa Washington

Dion Marriot

William Reid

There is no limit to how far you can go. Congrats!

ON BEHALF OF THE TLA'AMIN LEGISLATORS

TLA'AMIN NATION
 4779 Klahanie Road, Powell River, BC
 604.483.9646 tlaamination.com

