

NEH MOTL "US"

APRIL 2022

Community News | Events | Updates for the Tla'amin Nation



Tla'amin Government Moves into Six Years of Decision-Making on April 5th

By Steve Gallagher
Neh Motl Editor

Five years ago seems like only yesterday when Tla'amin leadership, community members and witnesses gathered at our new Governance House. On that particular eve of April 5th, 2016, a celebration unfolded to recognize the many generations of our past ancestors who defended our traditional territory and resources for our children yet unborn. An intense bonfire was fueled with the burning of the Indian Act.

This was a monumental shift in time to reflect on for Tla'amin. We were no longer "just surviving" under the Indian Act. Tla'amin was now living with new opportunities through the birth of our Self-Governing Nation. A much needed injection of self-sufficiency for our future generations was realized.

In the early morning business hours of April 5, 2016 a historic transfer of lands took place. The transfer was the largest electronic transfer of lands in the history of the province of British Columbia. Lands were officially registered in the provincial land title office as Tla'amin Lands. At that point it's official, it's legal, and it's certain that Tla'amin is the legal owner of it's lands. That was truly something to be celebrated.

Since the effective Date of our treaty, Tla'amin Nation has been on a productive journey. When you take a look around the community you see the on-going construction of social housing units, a youth centre, and an extension to the Child Development and Resource Centre to sustain it's growth. These projects are scheduled to be completed this year.



Elder Eugene Louie has been a strong advocate for Tla'amin Self-Government over the years

Burning of the Indian Act, April 4th, 2016

In addition, ground has been broken for an elders facility to be constructed within close proximity of our Health Centre.

Many houses have been renovated providing much needed employment for many of our members. Our Fire Department has grown considerably with the addition of volunteers, a much needed new fire hall, and safety equipment.

This path forward has involved some very responsible and accountable decision-making exercised by our elected leadership. Self governing tools that never existed living under the federal Indian Act, are the keys to driving our sustainable future. Our laws and policies developed prior to treaty has paved the road for significantly improving the quality of life for our future generations.

Priorities were also identified through our Comprehensive Nation Planning process over the past couple of years. Community voices and concerns were heard and documented through a

community engagement strategy. Short and long term goals were identified and prioritized in our planning processes. When we look back at the first five years of self-government through the lense of treaty, the benefits far outweigh our history of federal responsibility under the Indian Act.

For the past couple of years our nation has been denied the opportunity to celebrate our "Treaty Day" on April 5th, National Indigenous Peoples Day on June 21st, and many other events deserving recognition. Celebrations are well overdue as a result of Covid-19.

With the Covid restrictions being eased, Tla'amin will continue to practise minimal safety protocols to ensure the safety of our members/citizens. To celebrate Treaty Day, a parade is organized for April 5th with other activities to be announced. We all look forward to getting back to our cultural celebrations and share a meal to celebrate our successes in the near future.

Happy Treaty Day Tla'amin Nation!

INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS





Tla'amin Governance House Updates

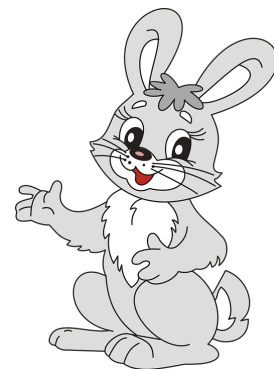
4779 Klahanie Road,
Powell River, BC
V8A 0C4

Phone: (604) 483-9646
Toll Free: 877-483-9646

The Governance Office will be closed for the Easter Weekend

April 15th
Good Friday

April 18th
Easter Monday



Message from Hegus John Hackett



March was a productive month with TMS LP general assembly. TMS had the opportunity to present multiyear consolidated financial statements, and engage with the community members, highlighting the progress

made in the last 15 months. Many of the committees are making progress as I will highlight in this write up.

TMS – Farm Committee

- January financial Statements reviewed and approved by the FARM committee

Executive Summary of:

Pa-ja

- Profits are in the plus January and February – as product is hitting the market

Thichum

- Revenue flow will start in March – carry cost as timer reaches market
- Silviculture crew - 10 community members busy on western cut blocks
- Log dump operator hired – aimed to get weighmaster ticket & scaling designation

TMS Board Meeting:

- Financials were reviewed

Selects Sand and Gravel

- 2 jobs are posted
- Bookkeeper
- Excavator operator
- Operation is very busy
- Diverse range of clientele
- Large contractors
- Private buyers
- Local companies
- If SSG stays on target, we can fully pay off the acquisition amount less than 5 years
- Originally was just under 10 years - like 7 or 8 years

Lund

- COVID restrictions made it challenging to plan for room openings –
- Store will be open 7 days a week beginning this week – hour adjustment as the weather transitions to spring and summer
- Public washrooms is opening up 3rd week of March 14, 2022

TMS – General Assembly 2019-2020 Consolidated Statements

- 48 participants in attendance
- Marlane and Diana gave background synopsis of 2019-2020
- Deb DeSilva presents the Consolidated statements
- Followed by question answer period

Western Forest products

- Re: Resource protection program, set up meeting to discuss scheduling. Denise to send invite to Ken, Darwyn and Hegus for week of March 21.
- Note that Guardians will be on training mid march to mid April.
- Small tree harvest for Tla'amin cultural purposes, Adam will manage within our own community forest. Working with Drew to keep in-house. If there is cypress available in waste piles, then that were be helpful. Ken suggested SD60 may have some available before we deactivate road.
- Tla'amin has put together cultural training program and will be sharing with contractors. Hoping to bring WFP through the program.
- It will eventually be a requirement for all groups working with Tla'amin. It's an office training exercise. KEN: interested in having staff participate.
- Seanna: would like full WFP team to participate.
- Thichum crew will be first to take the Level 1 Training Program
- Re cedar log requests. WFP running dry land log sort over next two weeks. WFP will look for logs for school district and memorial pole.

Tla'amin Health – VCH senior staff

- MoU – Draft reviewed – tie in signing date with Name change ceremony
- Complex Care Assisted Living Complex
- 120 bed allocation to region
- Tla'amin update - 24 unit Assisted Living Complex

Alano Club

- Alano Club – inspection update – unfortunately there is aspestos

Community leaders' invitation: Possible Name Change information session

- leaders of member-based associations, key nonprofits, large employers, places of worship, etc. information sessions about q^weyq^wayštəm (let's talk) Community Conversation: Possible Name Change.

The purposes of the information sessions are to:

- Provide information about this public engagement process so that community leaders are better able to address questions or comments from their members, etc.
- Answer questions from community leaders
- Clarifying that name change and naming is a separate process
- Gain ideas from community leaders on how this process might be positive and build unity, encourage curiosity, and address reports of racism
- Introduce members of the Possible Name Change Joint Working Group
- Working group gave power point presentation

Meeting with Rachel Blaney

- Possible name change
- Fisheries
- Social Housing report

Each item had briefing report and action items for Rachel to advocate and seek solutions at the federal level.



Research Project on Climate Change and Food Security continues in Tla'amin



This Photo by Unknown Author is licensed under CC BY-NC

Climate change is altering the availability of fish and heightening the risk of food insecurity in coastal seafood-dependent communities. Have we noticed that the traditional foods we once had plenty of is not as plentiful as before? Today, we are grateful to have support with a Research Team to help determine where we are today and how we get to a better place in food security in the future with the ongoing decline in access to our foods due to climate change.

Academic research partners and the First Nations Health Authority were successful in their submission for funding to the Canadian Institute of Health Research (CIHR) to collaborate with Tla'amin Nation, Nuxalk First Nation, Namgis First Nation, Skidegate Band Council. The academic research partners will provide research and technical support and provide the scientific rationale for their implementation based on the health implications of different adaptation strategies

Partners on this work include:

- Four First Nations: Tla'amin Nation, Nuxalk First Nation, Namgis First Nation, Skidegate Band Council
- Five academic research partners: University of Ottawa, University of Laval, University of Montreal, University of BC, Simon Fraser University
- First Nations Health Authority

Current Planned Activities in Tla'amin:

1. Hiring at least 2 Community Researchers to complete 100 Randomly selected household dietary surveys including the present and desirable diet (Similar to FNFNES undertaken in 2008/2009) with Tla'amin Citizens in the qathet Region. Survey Honorariums will be provided.
2. The Hired community researchers will be travelling to Namgis (Alert Bay) First Nation the week of April 11, 2022 for Interview Training.
3. LOGO Call Out for Climate Change Food and Security – Looking for Artists to submit Salmon Art (Straight not

curved) to be used as a logo for Climate Change Food Security for four Nations. Prize of \$500 Cash.

4. Expert Interviews will be done with select questionnaires focusing on Traditional Knowledge and Governance. Expert Interviewees Honorariums will be provided.
5. We have already formed a Steering Committee along side the Project Team which includes the Project Partners as stated above. We have selected a Senior Knowledge Holder Representative and are currently seeking a Youth Representative to join us in our Steering Committee. Steering Committee Honorariums will be provided. Currently we meet for 2 hours every 3 months.
6. Form a Climate Change Advisory Working Group (Name may change to ensure the overall need of the Working Group. This Working Group will help to assist with document review to collect information on Climate Change Health Risks, Food Security and more. To determine next steps as needed.

We are doing a call out to every Tla'amin Citizen that shows interest in Climate Change and Food Security to reach out to April Treakle via email april.treakle@tn-bc.ca or phone # 604-483-9646 ext #154

If you are interested in joining our Climate Change Advisory Working Group or to be more involved in other areas of Climate Change please contact April Treakle



Logo Call out for Artists

Tla'amin is requesting a logo design that will be used for communication purposes in the research project Climate Change and Food Security 4 Nations.

Project Information

Climate change is altering the availability of fish and heightening the risk of food insecurity.

Our Nation is partnering on this study brought to us by academic researchers who we worked with on the First Nations, Food, Nutrition and Environment Study (www.fnfnes.ca) in 2008/2009.

The project Partners include:

- Tla'amin Nation, 'Namgis First Nation, Skidegate Band Council, Nuxalk First Nation
- University of Ottawa, University of Laval, University of Montreal, University of BC, Simon Fraser University
- First Nations Health Authority

Logo Design Needs

The Project Steering Committee, consisting of all Nations, academic researchers and the FNHA, is requesting a logo be designed. The logo will feature 4 salmon, swimming in relation to each other and representing each of the Nations.

Logo Details

Image: Salmon (Straight not Curved)

Format: Print or digital accepted

- Digital File format: PNG file or WEBP plus .svg (scalable vector graphics file) with Transparent background. Resolution: 300 ppi or higher for printing;

Deadline for submission: April 8th, 2022

Payment: \$500

This new project leverages partnerships across Nations and institutions, to address a series of key objectives, including:

1. Studying changes in dietary patterns since the last study in 2009;
2. Estimating the potential impacts of changes in fisheries catches in coming decades (e.g., by 2050) on seafood consumption, diet quality and the risk of chronic diseases;
3. Co-developing knowledge and adaptation plans to support the marine food security of participating Nations and are based on the cultural, social, economic and nutrition needs of participating Nations, and;
4. Developing a health promotion program targeting diet quality and sustainable food consumption for health with the FNHA.

For more information, contact April Treakle email april.treakle@tn-bc.ca or phone# 604-483-9646 ext #154



The Tla'amin Nation is a modern, forward thinking, self-governing First Nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

The Implementation Manager supports implementation and project management of governance initiatives through research, analysis, negotiations, community engagement and communications. Working with a dynamic group of directors and managers, the Implementation Manager is a strategic thinker who contributes to a growing and high-potential First Nation government. The Implementation Manager is well-equipped to lead project teams and is comfortable coaching, mentoring, and advising at all levels. The Implementation Manager is an experienced professional who is capable of providing advice and support to employees at all levels – this would include Tla'amin Nation Senior Management, Executive Council and the Legislative Assembly.

Key Responsibilities

The duties and responsibilities of the Implementation Manager include, but are not limited to:

- Manages the implementation of governance projects, and assists other departments with policy, process and strategic project implementation and change management, including supporting implementation of community engagement to support project development and implementation.
- Leads projects which may involve a combination of provincial agencies, the federal government, other First Nations, local governments, and third-party stakeholders to support the implementation of Nation priorities. These projects may include or relate to intergovernmental meetings and joint-projects, community and stakeholder engagement events, funding/grant applications, and agreement development.
- Represents the Nation on and leads bilateral, multilateral and internal working groups established to support the implementation of projects and development of agreements.
- Provides advice to senior management, and develops reports and makes recommendations to government officials on legislation, policy, and programs that may impact governance, including implementation of the treaty and treaty relationships.
- Analyzes federal, First Nation, local government, and provincial interests, policies, and legislation to assess competing and/or conflicting priorities and to identify risks and opportunities.
- Analyzes agreements and policy and legislation proposals to identify potential impacts on existing legislation and policy, and as necessary, supports drafting of legislative, regulatory and policy proposals to support governance implementation.
- Develops training materials and provides formal and informal training and presentations to Nation staff as well as staff in other governments and external stakeholders, as needed.
- Supervises staff including assignment of work, development and evaluation of performance plans, approval of leave, response to grievances and initiation of discipline processes.
- Plans and manages procurement and contracts with external contractors and partners.
- Leads project teams (e.g., government staff, consultants, contracted specialists, volunteers), prepares project plans and manages budgets for the ongoing development, implementation and evaluation of corporate and strategic governance projects.
- Develops work-plans, timelines and processes leading to the development and implementation of corporate and strategic governance projects.

Employment Opportunity Implementation Manager

- Drafts and reviews communications to the community and to other governments/agencies.
- Acts as an ambassador/representative of the Nation. • May act as a lead negotiator on behalf of the Nation.
- Leads, manages and develops employees.
- Acts as a “go to person” concerning engagement and implementation best practices.
- Contributes content for community communications.
- Other duties/responsibilities as assigned by supervisor and/or the CAO.

Qualifications

- Degree in communications, dispute resolution, political science, public policy or a related field
- Minimum of 5 years of experience in a related role
- An acceptable combination of experience and education may be considered
- Demonstrated experience in engagement, project management and implementation
- Able to respond to changing priorities and tight deadlines
- Excellent written and interpersonal communication skills, with strong abilities in writing succinct briefing materials
- Proficient in working with project management and spreadsheet software
- Ethical, accountable, diplomatic and tactful
- Experienced leading, developing and mentoring staff
- Knowledge and experience working with First Nations communities and governments is an asset
- Working knowledge of the functions of federal, provincial, Treaty First Nation and municipal governments, and detailed knowledge of the BC Modern Treaty Process is an asset
- Able to provide an acceptable Police Information Check (PIC) within 2 weeks of the employment start date
- Able to provide an acceptable BC Driver's Abstract

Working Conditions

- Typical office environment (sitting, walking, carrying, lifting, kneeling, squatting)
- Occasional travel as well as occasional work during weekends, evenings (for meetings & training)
- Scent-free, violence-free, alcohol-free, and drug-free environment
- Strict adherence to all WorkSafe regulations and safe work practices
- Strict adherence to the Nation's Covid-19 Safety Plan and CDC/Health Canada's Covid-19 protocols

How to Apply

Please apply by sending your resume and cover letter by email to: Jessie Peters at jessie.peters@tn-bc.ca and Stefan Virtue at stefan.virtue@tn-bc.ca noting “Implementation Manager Position” in the subject heading of your e-mail, or drop-off/mail to Tla'amin Nation, 4779 Klahanie Road, Tla'amin, BC, V8A 0C4

Closing Date: April 6, 2022 at 5:00pm.

We thank all applicants for their interest, however only those shortlisted will be contacted.

Qaməs ʔəms tala Settlement Trust Notice of Annual General Meeting



Our Money Is Put Away Safely

When: April 25th, 2022 @ 5:30 pm to 7:30 pm
Where: Via Livestream Webinar
Who: Tla'amin Citizens

Registration link: <https://tlaaminnation.com/trustagm>
 You will receive a zoom invite via email once your citizenship status is confirmed.

Review of Trust Operations will include:

1. Financial status of the Trust for the fiscal year ending Dec 31st, 2020
 Presenter: *Dixon Mitchell Financial Managers*
2. Audit performance update – *Grant Thornton Auditors*
3. Appointment of Guardian for the Trust
4. Q&A Session

Prize Draws Throughout the Session

We hope to see you there!

For all Trust related news and information,
 visit our website at:

<https://www.tlaamintrust.com>

Fire Hall update



In February we had 4 members take their air brake training, thank you to Malaspina Fire Department for hosting and Front Line for providing the training.

Tla'amin FD had 2 members complete the knowledge portion of the Full-Service Fire Fighter Program at the beginning of March and will be working on the skills portion soon to gain Full-Service Certification.

In the second week of March, Tla'amin Fire had a crew member join in with Eileen Francis from the I.T department to participate in the Drone Steward Ship Program. The Drone Stewardship Program will give them the knowledge to understand the rules and regulations that are required to safely operate drones within the Nation, certification to operate across the country within allowable airspace and perform the process of applying for an SFOC to get permission for special drone operations in cases like wildfire or events such as canoe journey. In addition, students can take Restricted Radio Operator Certificate with an Aeronautical qualification (ROC-A) if they choose. The Fire Department and I.T Department both bring a unique perspective to the possible uses for Drone technology within the Nation. Emote Derek Yang for facilitating the organization of the program, FNTC, and their instructors Maxime Lapierre and Pano Skrivanos. Pano's great grandmother is from Tla'amin.

In the third week of March, Tla'amin Fire put 5 new recruits through their Exterior Training, having this course will help us continue further training and improving the level of service to the community. The Exterior Operations Program gives firefighters the basic knowledge and practical skills to safely attack a structure fire and extinguish the fire while protecting exposures (Defensive Action) Also they will have the training to fight exposure, ground, and other fires in their community. The course is based on the British Columbia Structure Firefighter Competency and Training Playbook, it is designed with safety as the number one priority. Emote to FNESS and Brian Lauzon for the instruction and commitment to the community. The Exterior Operations course through FNESS is recognized by the B.C Fire Training Officers Association, and the B.C Office of the Fire Commissioner. Each successful fire fighter will receive a certificate of completion.

We are excited to see the potential addition of 2 full-service firefighters, 2 drone pilots, and 5 more Exterior Fire Fighters in Tla'amin Nation.

We would also like to congratulate fire fighter Line on her position with BCEHS, another great addition in the department.

At the end of March sadly, we also say good by to Fire Fighter Ashley Theisen. FF # 316, thank you for your service and dedication to the community. You will be missed.



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Position Summary

Reporting to the Chief Financial Officer, the Controller leads and oversees the day-to-day activities of the Finance Department. The Controller leads a team of finance and accountings staff with varied experience and backgrounds. The Controller builds strong relationships across the organization and ensures excellent internal service and stewardship of Tla'amin's financial resources.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin laws, regulations, policies, practices and procedures as directed by the Chief Financial Officer. Maintains confidentiality as required pertaining to Citizens, clients, employees and general matters of the Nation.

Financial Operations and Oversight

- Provides governance for all financial transactions including accounts receivable, accounts payable, funding, and general ledger entries.
- Supports the Chief Financial Officer in the development and management of the Nation's budgets.
- Manages banking relationships, cash flow monitoring and banking security.
- Oversees year-end transactions and audit file preparation.
- Liaises with external accounting firm for assurance engagements.
- Maintains/updates accounting procedures and policies.

Financial Reporting

- Prepares consolidated financial reporting and dashboards.
- Prepares departmental reports with analysis of actual to budget.
- Supports Chief Financial Officer to empower Finance Committee & Department Managers with accessible and insightful financial information to assist in decision-making.
- Continually improves budgeting analysis for financial planning & accountability.
- Manages general ledger, department, and project reporting structure.
- Ensures accounting software functionality meets reporting requirements.
- Supports managers and Finance Committee with ad hoc analysis and reporting as required.

Finance Team Management

- Provides leadership to the Finance Team and oversees the daily activities of staff.
- Oversees day-to-day transaction processing, including accounts payable, accounts receivable, payroll, bank transactions and statements, cash transactions and other financial transactions affecting the general ledger. Ensures bank deposits are made.
- Communicates effectively and ensures clarity of roles and responsibilities.

Employment Opportunity Controller

- Ensures staff have tools, training and resources to accomplish their work.
- Ensures that policies and procedures are understood and followed by staff.
- Monitors performance of staff and ensures a healthy and safe work environment.
- Responsible for hiring, orientation, supervision and training of direct reports. • Conducts regular performance planning and review with employees, providing constructive feedback and managing performance as required.

Administration

- Works to continuously improve processes across the Finance team
- Oversees records management and ensures that filing and records management systems are maintained as required by law or policy.
- Maintains a current level of knowledge or related external regulations, laws, requirements and programs.

Qualifications

- CPA designation
- 5-7 years of progressive experience in finance/accounting including supervising the work of others. Experience working in and with Indigenous government is an asset.
- Demonstrated experience managing intercompany transactions and service agreements.
- Advanced proficiency with accounting software from daily recording transactions and reconciliations to design and set-up of new corporations, chart of accounts and financial statements. Experience with Xyntax is an asset.
- Highly developed MS Office & Google Suite skills with extensive working knowledge of Excel & Google Sheets
- Strong communication skills, with the ability to share information with consistency and clarity.
- Ability to build, lead and mentor a team.
- Ability to develop and implement policies and procedures.
- Acceptable Police Information Check.
- Valid B.C. Class 5 Driver's License and acceptable driver's abstract.
- Fully vaccinated against COVID-19.

Working Conditions

Work is performed primarily in an office environment. Occasional travel to attend meetings or training is required.

How to Apply

Please apply by sending your resume and cover letter by email to: Jessie Peters, HR Manager at jobs@tn-bc.ca noting "Position" in the subject heading of your e-mail or drop-off/mail to Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Closing Date: April 8, 2022

We thank all applicants for their interest, however only those shortlisted will be contacted.



qathet Regional Coastal Flood Adaptation Strategy

Information Session & Community Engagement
Tuesday, April 12th at 6:00 pm — online

As climate change occurs, many coastal communities, including our region, are recognizing the impacts from increasing flood and erosion risk due to storm surge and future sea level rise.

To address this risk, Tla'amin Nation is working together with the qathet Regional District and the City of Powell River to engage the community on coastal flood adaptation through development of the Regional Coastal Flood Adaptation Strategy. The three governments are working with two consulting firms, Ebbwater Consulting and SHIFT Collaborative to complete this project.

This spring, we are gathering feedback on the impacts of climate change along the shoreline and what can be done to adapt and build resilience. Community engagement is an important value guiding this work to ensure transparency and enhance our collective understanding of risks facing our shoreline and options for addressing them.

How you can get involved

1. Information session for Tla'amin members and lease holders

Link to join Zoom meeting: <https://us02web.zoom.us/j/84804351101>
To join by phone, dial 1-778-907-2071 and enter the Meeting ID: 848 0435 1101

You are invited to attend a **virtual information session** for Tla'amin members and lease holders on Tuesday, April 12th at 6:00pm to learn more about coastal flood and erosion risk along our shoreline, and to tell us what matters to you. Feedback will be used to inform the coastal adaptation strategies that will be proposed.

Other engagement opportunities include:

- A general **public information session** on April 13th at 6:30pm, open to all residents of qathet RD, Tla'amin Nation and Powell River. A recording of this presentation will also be available on the website.
- An online **Flood Resilience Game Night** on April 27th at 6:00pm to practice adaptive decision-making, and have some fun!

Visit the website below to learn more and to sign up for these events.

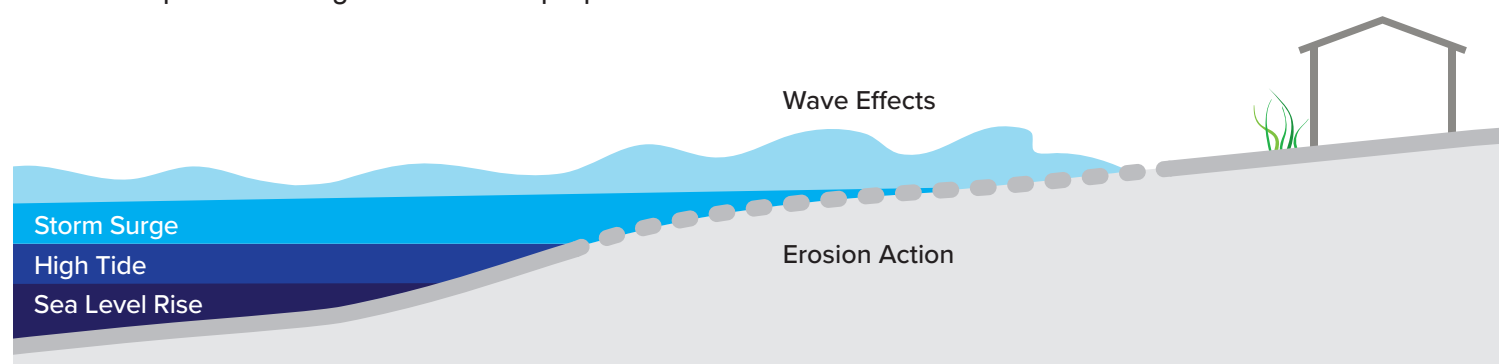
2. Complete the online survey

A brief **online survey** will be available from April 13 to April 29, 2022. We invite you to share your concerns and what matters most to you regarding coastal adaptation.

The survey will be available online at the website link below. If you'd like a paper copy, they'll be available at Tla'amin Governance House reception.

3. Stay up to date

Visit the website below to get regular project updates.



Scan me to
visit the project
website

Visit our website to learn more, sign-up for events, find the survey link, and stay up to date:
www.qathet.ca/current_project/regional-coastal-flood-adaptation-strategy

For more information, contact the qathet Regional District planning staff at
604-485-2260 or planning@qathet.ca.



Tla'amin

MANAGEMENT SERVICES LP



4885-B Highway 101
Powell River, B.C. V8A 0B6

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info@tlaaminbusiness.com

Hiring: Head Chef
Sector: Restaurant / Pub at The Village at Klah-ah-men, Lund, BC
Position: Full-time, Salary
Date: March, 2022
Email CV: scott.roberts@tmslp.ca

Tla'amin Management Services LP is currently seeking a disciplined, experienced and qualified Head Chef to oversee kitchen activities at The Village at Klah ah men's Hotel & Marina located in the destination village of Lund, BC.

You will be the first in command in the facilities and will create and inspect dishes before they arrive at the customers table, ensuring high quality and contentment.

The desired candidate will have demonstrated experience in creating a culture that exemplifies:

- Fiscal Stewardship
- Operations and process discipline
- Team capacity and team culture development
- Inclusive community engagement

Responsibilities

- Control and direct the food preparation process and any other relative activities
- Construct menus with new or existing culinary creations ensuring the variety and quality of the servings
- Approve and "polish" dishes before they reach the customer
- Plan orders of equipment or ingredients according to identified shortages
- Arrange for repairs when necessary and remedy any problems or defects
- Be fully in charge of hiring, managing and training kitchen staff
- Maintain records of payroll and attendance
- Comply with nutrition and sanitation regulations and safety standards
- Foster a climate of cooperation and respect between co-workers
- Designing new recipes, planning menus, and selecting plate presentations.
- Reviewing staffing levels to meet service, operational, and financial objectives.
- Hiring and training kitchen staff, food preparation workers, and dishwashers.



TLA'AMIN MANAGEMENT SERVICES LP
TRAI GM POSTING



Tla'amin Nation
SLIAMMON FIRST NATION

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
 "When the people in our community are well again, all around us will also be well."

Itstartswithme

Spring Break 2022

Youth and Wellness Program Builds Momentum Into the Summer

Over the last two years all group activities were cancelled due to the COVID pandemic. This year our Spring Break Program gave us the opportunity to reconnect with the youth as well as lift their spirits and have full involvement in holistic healthy cultural activities.

Two one week programs, involved as many children as possible. The age category targeted children ranging in the ages of 7 – 14 years of age. Students were very enthusiastic.

The goal of the program was to involve and bring inclusion to children while focusing on breaking barriers and offering a wide range of various activities, which included recreation, cultural including beading, looking at pictographs while reconnecting with our traditional territory, outdoor/indoor activities and family events. The focus was to ensure a wide range of integration from children that attended different schools throughout school district 47.

Activities ranged from swimming, rock climbing, hiking and boating in the traditional territory and ended with a field trip to the Comox Recreational Wave Pool

With the Spring Break Program being a huge success the Tla'amin youth Wellness Coordinator and the Child and Youth Wellness Worker intend to continue the momentum throughout planning into Summer Programming for ages 7 – 14 and also including ages 14 plus, as we are at the beginning stages of planning a Cultural Youth Camp in one of the Seven traditional territories of the Tla'amin much like Camp Aupookum.

Tla'amin Health is please to introduce Alexandra Souch to the Tla'amin team as the Child Youth Wellness Worker as she brings a wealth of knowledge, education and expertise to this position and we look forward to planning and engaging with our youth in a healthy productive way.



Tla'amin Health Home Support Worker Internal/External Posting



Job title: Home Support worker
Work site: Tla'amin Health
Status: CASUAL
Start date: Immediate opening
Salary: \$20.07/hr according to the BCGEU grid
Reference: #2022-03-23-HSW
Hours: 8:30 a.m. – 4:30 p.m.
Reports to: Home and Community Care Coordinator or designate

Preferred Qualifications:

1. Graduation from a recognized Health Care Assistant Program
2. Registration with the BC Care Aide & Community Health Worker Registry
3. B.C. Driver's License an asset and willingness to obtain a Class 4 license
4. Successful driver's abstract
5. CPR-C certification
6. Current TB Test
7. Current Food Safe certification

Key Duties & Responsibilities:

1. Implement home support and personal care for clients
2. Flexible scheduling is required
3. Acts as a liaison for individuals in the Home & Community Care program
4. Maintains accurate records of daily tasks, routine, and clients served.
5. Transports and assists client(s) according to care plan
6. Performs other duties as required

Job Skills & Abilities:

1. Knowledge of Indigenous health and wellness practices in Tla'amin
2. Demonstrated ability to work both independently and collaboratively
3. Ability to communicate effectively both verbally and in writing
4. Ability to work with an interdisciplinary team
5. Physical ability to carry out the duties of the position
6. Ability to prioritize and organize work
7. Effective oral and written communication skills

The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male and female applicants and requires union membership. This position may be required to work outside normal office hours depending on the needs of the individual clients.

Send a resume accompanied with a cover letter, by email or fax (**note Ref#**) Posted until filled

Marlane Christensen - Health Director

Email: marlane.christensen@tn-bc.ca

Fax: 604-483-2466



National Immunization Awareness Week

April 23 - April 30, 2022

National Immunization Awareness Week (NIAW) is an annual event held in the last week of April to highlight and recognize the importance of immunization. Vaccinations are important for all ages.

Immunization is one of the most important and cost-effective public health innovations. In Canada, immunization has saved more lives than any other health intervention, and has contributed to decreasing suffering and death in adults, children and other vulnerable populations. Without immunizations, we can expect to see serious outbreaks of many diseases that we are now protected against.

Immunization doesn't just protect the people who get immunized – it protects those around them too. When the majority of the people in a community are immunized against a disease (herd immunity), it greatly reduces the chances of that disease spreading in the community, protecting people such as infants who are too young to be immunized and those who are not able to get immunized due to medical reasons.



Immunization information on the internet – Can you trust what you read?

Questions to ask yourself

- Is it clear who owns the website?
- Is the website filled with “junk science or conspiracy theories?”
- Does the website clearly state its purpose?
- Are the people or groups giving you information online qualified to address the subject?
- Is the information on the website based on sound scientific study?
- Does information on the website make sense?
- What is the website's privacy policy?
- Does the website weigh evidence and describe the limits of research?
- Does the website link to accurate information?

Routine Vaccination Schedule in BC

Infants and Young Children

2 months	4 months	6 months
12 months	18 months	4-6yrs.

Annual influenza vaccination for children 6 months and older. School Age Children and Teens

Grade 6 Grade 9

Adults

The following vaccines are routinely recommended for all adults at certain points in their life. Some of these vaccines are publicly-funded (free), and others may need to be purchased.

- Tetanus and Diphtheria (Td) vaccine
- Tetanus, Diphtheria, and Pertussis (Tdap) vaccine
- Shingles vaccine
- Pneumococcal polysaccharide vaccine
- Influenza (flu) vaccine

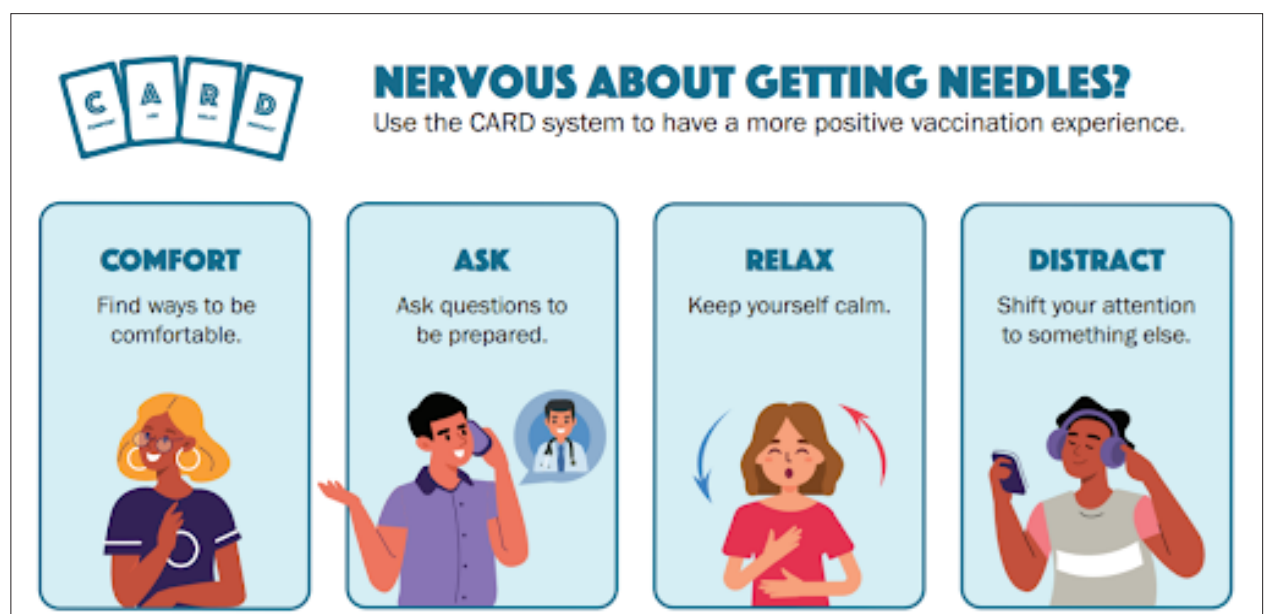
Check out <https://immunizebc.ca/> for BC vaccination schedules and information

Reducing pain, stress, and anxiety with vaccinations

If you're avoiding getting vaccinated because you have a fear of needles, you're not alone. Pain or fear associated with vaccinations can cause stress and anxiety for many adults and can lead some to delay getting vaccinated or avoid vaccines altogether. Fortunately, there are many strategies that can be used before and during the appointment to help reduce pain, stress, and anxiety with vaccinations.

1. Sit upright – helps promote a sense of control
2. Take deep breaths – belly breathe, this helps calm you
3. Relax your arm – dangle your arm beside you so your muscle is relaxed
4. Distract yourself – this takes away attention from the injection – watch videos, listen to music, read, talk to someone
5. Consider using numbing creams or patches – you can buy these without a prescription to help reduce vaccination pain – need to be applied before appointment – speak to health care provider.

If you have any questions about your immunization status please call Shereen, Public Health Nurse at Tla'amin Health at 604-483-3009 xtn:110



Fluoride Varnish Application Drop in

When: April 5th

Time: 10-12pm

Where: CDRC



***For children ages
1-6 years**

***Drop in to have fluoride applied to your child's teeth
with our local Powell River dental hygienist.**

Men's Support

Now that COVID-19 restrictions are slowly being lifted, community gatherings can now take place. This has prompted me to begin offering community events once again. At this time, I would like to introduce The Moose Hide Campaign as my first community event. This event is to bring awareness and education to help end violence against women and children. I have information about when The Moose Hide Campaign started and what their message is. I am currently arranging to have a kiosk table set up on different days in different locations with all the information to explain the campaign and when the official day will be. A Moose Hide pin will be distributed as well in support of this campaign. The attached flyer gives a brief explanation and date of the Moose Hide Campaign Day on May 12, 2022. For further information or to request a Moose Hide pin, contact Frank at the Health Centre - 604-483-3009 Ext 113.

I am also planning to start up a Men's Group once again with different activities to promote involvement with each other after this period through the pandemic. This pandemic period has at certain times been challenging for most. I hope to contribute to supporting community members get back on track with hopes of building ways to reduce stress and empower change through connection with others and the environment for our individual mental health. The year 2022 may just be the year to begin a routine of normalcy once again.

I look forward to seeing you.
Frank Osawamick

Introducing our New General Manager of TMSLP



Dave Jephcott was recently appointed as the new General Manager, and reports to the Boards of Tla'amin Management Services LP (TMSLP). Dave has significant experience and a strong vision of how a successful First Nation economic development corporation can support the Tla'amin Nation's plans for the future, through stabilization and improvement of existing and future business entities.

Dave was born in New Westminster, BC, graduated from St. George's school in Vancouver, attended business school at the University of Western Ontario, and supplemented and upgraded his business expertise through SFU's Community Economic Development certificate course.

Most recently, Dave was the General Manager of Katzie Development LP (KDLP), which saw unprecedented growth from 5 full-time staff three years ago, to over 50 employees on the payroll, primarily in the areas of Archaeology, Construction/heritage monitoring, Environmental monitoring planning, GIS, permitting, a small tourism operation, and management of several fee simple properties. Dave led KDLP to nearly doubling its gross revenues during the pandemic, and was instrumental in providing significant support to the Katzie First Nation's journey towards self-government and own-source revenue generation. Dave's past successes with the Heiltsuk Economic Development Corp (HEDC) in Bella Bella, mostly focused on the revival of the Bella Bella Fish Processing Plant, and the building

of a new Grocery store for the community. Dave's experience as a Loans Manager with Community Futures Sunshine Coast, and his own entrepreneurial projects, has translated into Dave being able to offer advice and guidance to a multitude of business ventures.

Dave believes strongly in transparency, good policy making, and augmenting sound financial decision-making, thus ensuring that TMSLP creates the economic foundations for future success.

Dave says: "Economic development is all about creating opportunities for the community, generating revenue, and creating additional space for the Tla'amin Nation to inhabit. In short, while tough decisions may need to be made, I represent business with a heart."

Dave is passionate about the quadruple bottom line, which is defined as four pillars of a successful economy: cultural, economic, environmental, and social. This is an extension of the triple bottom line accounting framework, to encompass the cultural needs of First Nation business and government. Dave's door is always open to community members, and can be reached at 604 483-7777, or dave.jephcott@tmslp.ca



THE LUND RESORT at KLA AH MEN

a place of rest and refuge

Food & Beverage Manager

TMSLP Vision

To be leaders in sustainable business in the region

TMSLP Mission

To create responsible and profitable business enterprises

When you work within the Tla'amin Management Services Group of Companies, you will not only embark on a unique life experience but take on the rare opportunity to impact the future and lives of our Tla'amin Nation citizens and members.

We support the cultural wellbeing, humility and ongoing personal development of every employee to build highly effective teams that serve our Nation.



1436 Highway
101, Lund, B.C.,
V0N 2G0

Tel: +1 (604) 414-0474
Fax: +1 (604) 414-0476



We are seeking a professional Food and Beverage Manager to be responsible for managing all F&B operations and for delivering an excellent guest experience. The successful candidate will be able to forecast, plan and manage all F&B functions, including staff and finance. The goal is to maximize sales and revenue through customer satisfaction and employee engagement.

RESPONSIBILITIES

- Manage all F&B and day-to-day operations within budgeted guidelines and to the highest standards
- Preserve excellent levels of internal and external customer service
- In collaboration with the head chef, design exceptional menus, purchase goods and continuously make necessary improvements
- Identify customers needs and respond proactively to all of their concerns
- Lead F&B team by attracting, recruiting, training and appraising talented personnel
- Establish targets, KPI's, schedules, policies and procedures
- Provide two-way communication and nurture an ownership environment with emphasis in motivation and teamwork
- Report on management regarding sales results and productivity
- Set targets and implement strategies necessary in achieving set objectives
- Ensure compliance with all health and safety regulations and procedures

EDUCATION AND TRAINING

- Proven food and beverage management experience
- Working knowledge of various computer software programs (MS Office, restaurant management software, POS)
- Ability to spot and resolve problems efficiently
- Mastery in delegating multiple tasks
- Superb communication and leadership skills
- Up to date with food and beverages trends and best practices
- Ability to effectively manage personnel and meet financial targets
- Guest-oriented and service-minded
- Strong knowledge of the food industry and fine dining experiences
- Culinary school diploma or degree in food service management or related field
- Competent in problem solving, team building, planning and decision making

Please submit the following for consideration:

1. Cover letter
2. Your resume

Applications can be submitted to Scott Roberts at:
email: scott.roberts@tmslp.ca

Closing date: April 8th, 2022

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted.

Tla'amin Nation Executive Council Minutes

February 16, 2022

ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson, Erik Blaney, Gloria Francis, Larry Louie, Brandon Peters

Resource: Richard Gage

Guests: Marlane Christensen, Joe Gallagher

Hegus Hackett called the meeting to order at 8:30 am. Hegus Hackett provided the Opening Prayer.

A. APPROVAL OF AGENDA:

Motion to approve the agenda with the addition of the following:

- Sports Hall of Fame Committee.

*Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED*

B. MINUTES:

Motion to approve the January 6 EC minutes.

*Moved by Councillor D. Johnson
Seconded by Councillor E. Blaney
CARRIED*

Motion to approve the January 19 EC minutes.

*Moved by Councillor D. Johnson
Seconded by Councillor L. Wilson
CARRIED*

February 3 meeting minutes – Tabled.

C. PRESENTATION:

1. Master Recreation Plan

Dustin Silvey provided a presentation to EC on the draft Recreation Plan for the Tla'amin Nation. A few points highlighted:

- It is important to find a recreation coordinator that can manage multiple programs and classroom activities as well. Ideally, the ideal coordinator will participate in activities provided.
- Sports Day/Indigenous Games with Sister Nations to be explored.
- One of the highlights of the Nation territory is the recreation available including biking, rock climbing, kayaking etc.
- Atmosphere controlled areas would address weather barriers for kids wanting to play sports. Dustin agreed to research structures and report to Carmen Galligos.
- Final document will be available in two weeks for review.

2. Health and Wellness Presentation

Marlane Christensen, Health Director and Joe Gallagher, Consultant, provided an update to EC on health and wellness planning as it relates to the Comprehensive Nation Plan (CNP). The following was highlighted:

- Community engagement was held in November 2021
- The canoe ta'ow representation was explained. Some of the teachings of the canoe and tribal journeys are having fun, building each other up, listening, protocols, expressing gratitude, taking care of our bodies, building relationships with other communities

NEW BUSINESS:

1. Administration & Finance

i) Contribution Agreement #9 re: COVID funds in the amount of \$89,544.

Motion to approve the endorsement of funding agreement for \$89,544.

*Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED*

2. Community Services

i) Sports Hall of Fame Committee

Legislator L. Louie advised EC that he attended the committee meeting on February 14. In June, a formal gathering is scheduled for inductees. Larry Louie is listed as an inductee.

Indigenous history in Powell River is requested at the gathering. Eugene Louie is tentatively scheduled to provide the commentary.

ii) Animal Control Regulation – Tabled.

3. Health

i) Managed Alcohol Program

Cllr. L. Luaifoa advised that a letter of support for submission of a funding application for a Managed Alcohol Program (MAP) is requested from EC. Approval can be provided via email by EC once the information is received.

4. Public Works

i) Yard Works Permanent Positions

Carmen Galligos advised that temporary staff is typically hired for maintenance work. Carmen is seeking approval from EC to create a program to hire 4 full-time permanent employees (Yardworks). The estimated yearly cost of this program is \$199,680 in wages including benefits based on 4 full-time employees at \$20/hr.

The rationale for hiring a permanent crew is to free up the time and workload of the various departments hiring temporary workers and to have the costs all in one place.

EC, by consensus, approves the request to hire 4 FTEs.

Cllr. E. Blaney declared a conflict of interest for this item and excused himself from the meeting.

ii) Storage Containers

Callum Galligos is seeking EC's approval to purchase 7 storage containers for various departments within the Nation to temporarily address storage needs.

Two quotes were provided for consideration: Coast Containers for 5 containers totaling \$38,972 and, Ihos for 2 containers totaling \$10,500. It was confirmed that two comparable bids were obtained for the 5 containers. For Ihos, it was concluded through research that the pricing quoted is less by approximately \$1500 per can with a total savings of approximately \$3000.

Cllr. L. Wilson noted that it should be clear who the owner of the business is. It was noted that the Ihos owner, Erik Blaney, had declared a conflict and left the meeting prior to the presentation.

Motion to approve the proposal for the purchase of 7 storage containers pending a review of the procurement analysis on vendors completed by staff.

*Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED with abstention by Councillor L. Wilson*

Action: CAO to distribute the procurement analysis on the vendors selected.

iii) Ahms Tah Ow Upgrade

Callum Galligos is seeking funding to complete accessibility and functionality upgrades to the Ahms Tah Ow school building, including an office for a teacher. The costs are estimated at \$61,800. \$16,396 in funding has been secured leaving a balance of \$45,404.

Motion to approve a request for upgrades to the Ahms Tah Ow school building totaling \$45,404.

*Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED*

iv) Education Portal – Tabled.

5. C3 Meeting

Cllr. L. Luaifoa requested agenda items be submitted for the upcoming C3 meeting.

D. HOUSE POST REPORTS

Lands and Resources

- Projects are looking at final reporting stages as we enter the last few months of the fiscal year.
- Unwin lake sockeye introduction is complete. Scoping out next steps.

Finance

- Cllr. L. Wilson acknowledged former CFO Janel Silvey for the work completed on the budget for 2022-2023.

Community Services

- Cllr. L. Luaifoa reported meetings attended including: ICWG, budget and the Land Claims Coalition Alliance.
- Reported that the following Community Services positions have been posted: Education Manager and Community Services Administrative Assistant.

Public Works

- Cllr. D. Johnson acknowledged the Director of Public Works, Richard Gage, for stepping up into the role of interim CAO in addition to continuing the work in the Public Works department.
- Call for artists to create graphic designs for the field house for consideration.

Hegus' Report

- WFP and Thichum signed a 3-year contract worth \$4 million for 100,000 cubic metres of timber harvesting.
- Interviews for log dump assistant Manager are complete. The successful candidate is Kyle George.

E. ADJOURNMENT

Motion to adjourn meeting at 11:52 am.

*Moved by Councillor D. Johnson
Seconded by Councillor E. Blaney
CARRIED*



Let's Talk Trash.ca

WHAT IS WASTE?



Ingalisa

Tai

Abby

Less is More

We have never lived in a time when we were more distracted. Our gadgets buzz and beep continuously, ads flash onto screens, social media tempts us, and online sales make us reach for our wallet. All of this can push us into an unnatural pace of life and spending of our energy. Before we entered the age of technology, we lived more naturally and felt the way you might when you are watching a sunset or casting a fishing line. You know that feeling, when there is no rush and nowhere else to be but right where you are? Slowing down and turning off our electronics seems to be a great place to find inner calm while also walking more lightly on the earth.

The Japanese term *shinrin-yoku* translates as forest bathing, meaning a relaxing walk in the trees without a phone – and maybe even without shoes. Being surrounded by nature - the

smell of trees, the sound of a river, and different landscapes - is good for the soul. Studies have shown that just 15 minutes of forest bathing reduces blood pressure and increases mental clarity. All of that comes without using a credit card or taking something out of a shiny box!

Fortunately, life these days is not all in the fast lane. The 'art of slow' is making a come back! Slow fashion encourages people to fix or make their own clothes, buy less, and buy clothes that are made more sustainably. Slow food is becoming popular, too. We are growing gardens again, visiting farmer's markets and exchanging recipes with friends. Even the workplace pace is shifting as people work more from home.

Permaculture (pictured below) is a way of



Photo by Ingalisa

designing that is often applied to gardens, but which works in a much wider sense. It is all about working smarter, not harder. One of the first principles in Permaculture design is to observe before you act. If you move to a new home and are thinking about planting an orchard, for instance, you should wait and observe the land, possibly for as long as a year before doing anything. This allows you to witness all the seasons on the land, the migration of animals, where water pools, where the frost pockets are, etc. Doing less right away allows you to create a design for a garden or home that will work well and require less changes down the road.

Simplicity in how we decorate our homes is another example of living more naturally. Reducing clutter feels great and even seems to clear internal space allowing for calm and focus. The less we have, the more we appreciate and care it.

We all seem to know that the less 'toys' we have, the more enjoyable life can be. Less stuff means less maintenance, less need for insurance, less debt, and likely, less worry. What this might require, though, is less impulse buying from us. We can also benefit from learning to be satisfied and grateful with what we already have rather than craving for more.

Living more in harmony with nature often means not buying as much. If that is hard for you, you're not alone. We are in the habit of distracting ourselves with all kinds of things. So, start where you are and find your exit to the slower, scenic route through life in any way that you can.

Whatever we can do to slow down will lead to personal and environmental benefits for all life that shares this planet.

Let's Talk Trash is the qathet Regional District's waste reduction education program. Learn more at LetsTalkTrash.ca

Zero Waste Fundamentals Certificate

Brought to you by First Credit Union and Zero Waste Canada

Are you looking to play a leadership role in environmental sustainability in your business, nonprofit or community? This Earth Month First Credit Union is teaming up with Zero Waste Canada (ZWC) to offer FREE registration to the Zero Waste Fundamentals Certificate (\$69 value). The certificate is 100% online with six hours of self-paced materials designed to provide you with a solid foundation of Zero Waste practices, policies, values, and concepts.



Who is it for? The general public, youth (15+) and budding environmentalists, municipalities, waste professionals and community leaders looking to gain experience about the Zero Waste practices and how to implement these locally to achieve sustainability goals. Once completed, you'll receive a Zero Waste Certificate digital badge for display on your LinkedIn, resume, or website to show the world that you've taken a leadership role in sustainability.

To participate, please register for the April 6th, 6pm online info session with ZWC where you will be able to ask questions and get the promo-code for your FREE certificate registration. If you are unable to join the info sessions or you have questions, please reach out to community@firstcu.ca for more info.

SPRING JOB FAIR

Come learn about job opportunities in the qathet region

May 5th 2PM to 4PM

ARC Community Event Centre

7055 Alberni Street



Employers reserve a table today!

Call 604.485.7958 or email rob@liftcommunityservices.org



This program is funded by the Government of Canada and the Province of British Columbia.

COLORING BOOK



REQUEST FOR PROPOSALS (RFP)

Salish Drive 10-Units Housing - Sanitary Sewer Scope

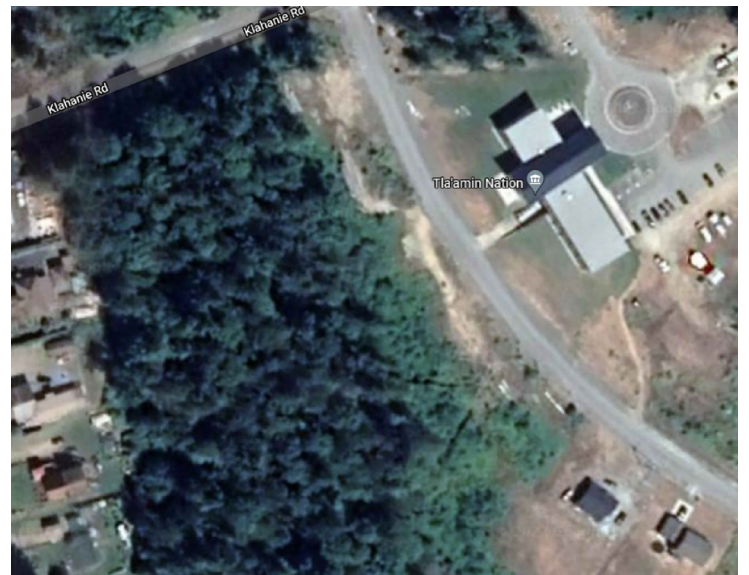
Summary

Tla'amin Nation (TN) is seeking proposals from civil contractors to construct a sanitary sewer system at our Salish Drive 10-Units Housing project. TN will provide an engineered design of the sanitary system. Please submit proposals that include your cost estimate, company experience, and scheduling availability.

Community and Project Background

Tla'amin is a modern treaty Nation as of April 2016. This means Tla'amin Lands are owned by the Nation in restricted fee simple, and the Nation has law-making authority with respect to management, planning, zoning and development on Tla'amin Lands. You will work collaboratively with Tla'amin staff to ensure your work meets Tla'amin development laws. Our community is currently facing a significant housing shortage. This project will create 10 new social housing units to address this issue and work towards closing the socio-economic gap that our community members face. The project consists of 5 duplex homes, 10 housing units in total. Please see detailed drawings attached to the RFP for more details.

For more information on the RFP and TN, refer to our website: www.tlaaminnation.com.



LOCATION



SCHOLARSHIP OPPORTUNITY

Toxw oxw Becoming Clear Communications is offering a \$2,000 scholarship for a Tla'amin Nation member pursuing a career in Communications, Public Relations, Marketing or Journalism.

Eligibility

- Tla'amin Nation member
- Enrolled in an accredited full-time or part-time Communications, Public Relations, Marketing or Journalism course in 2022-2023.

To apply

Please submit a copy of your acceptance letter from the accredited post-secondary institution along with a covering letter explaining your career choice and how it contributes back to our Nation as a whole.

Applications or questions may be addressed to davis@becomingclear.ca no later than June 15, 2022.



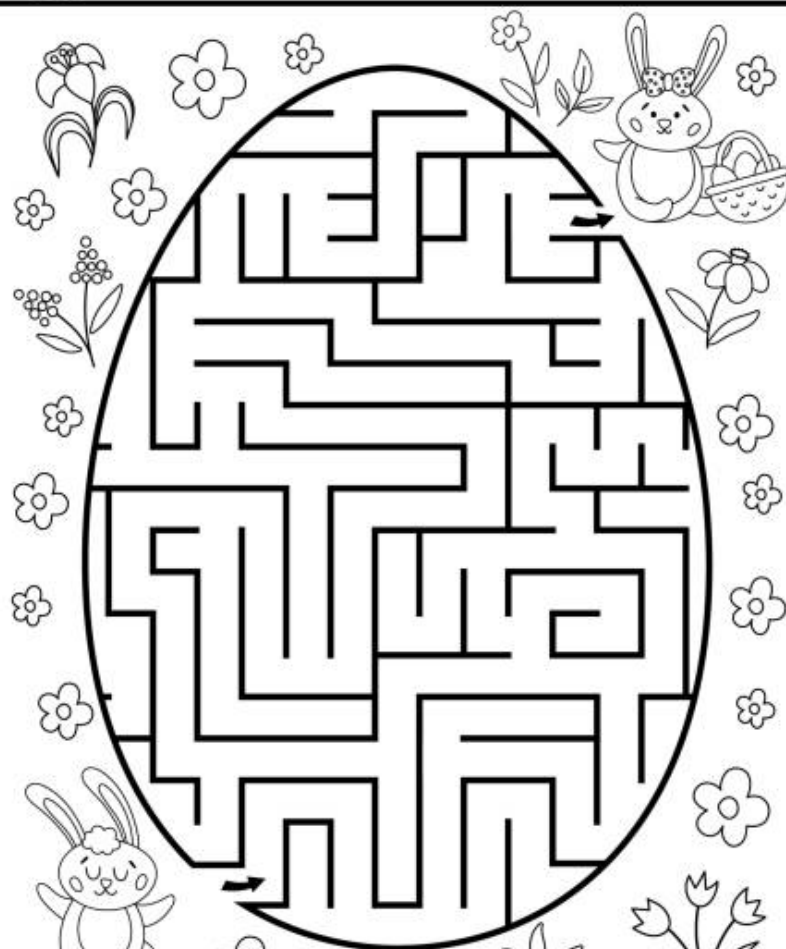
Our Path Forward

6 Years of Self-Government
APRIL 5TH

TLA'AMIN NATION 4779 Klahanie Road,
Tla'amin, BC 604.483.9646
tlaamination.com



PUZZLE TIME FIND THE WAY OUT OF THE EGG



čečhaθeč (Welcome!)

Community Conversation: Possible Name Change

The City and Tla'amin Joint Working Group invite you to a series of engagement events.

qweyqwayštəm
(Let's talk!)

Upcoming Engagement Events!

Thank you to everyone who participated in the survey. The information you shared is informing content for a variety of engagement events we will host throughout April. These include:



Interactive, all-ages **open houses** - learn more about our history, reconciliation, and local place names, etc.



Human library - borrow a human book and have a one-on-one conversation about Tla'amin citizens, reconciliation and the possible name change project.



Historical **walking tours** + film screening - enjoy a historic tour of Townsite followed by a short film screening about Tla'amin people, followed by a short discussion.



Road show - if you are a membership-based organization, we would be happy to give a presentation to your members and answer your questions about the project. Email: pnc@powellriver.ca to inquire about this opportunity.

Visit the project website to learn more about event details, register for events and sign up for the email list to get the latest project updates: www.powellriver.ca/pnc.



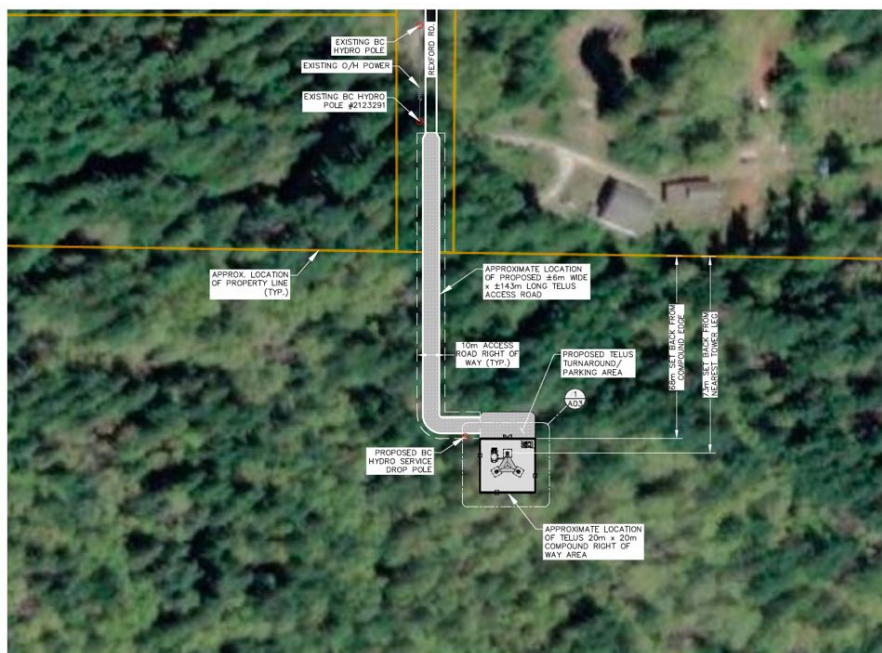
We look forward to being in conversation with you!



Proposed TELUS Communication Site at Pahkeeahjim (TELUS File: BC109114 – Mansons Landing) Geographic Coordinates: 50.051722, -124.988048

TELUS has identified that there is currently not dependable wireless service in the Mansons Landing area of Cortes Island, including in the surrounding waterways. As a result, TELUS is proposing to install a new communication site (cell tower) at Pahkeeahjim (former Paukeanum I.R. No. 3). The objective of the proposed facility is to provide reliable wireless service to a significant portion of southern Cortes Island including on Tla'amin Nation lands. This new service will provide significant emergency service benefits to residents and marine traffic as nearly 80% of emergency 911 calls are made from wireless devices. A key objective of the proposed facility is to expand upon service upgrades from several other cell sites that TELUS has recently completed in the area to provide vastly improved coverage along the waterways of the northern Salish Sea.

Site Plan



Tower Profile

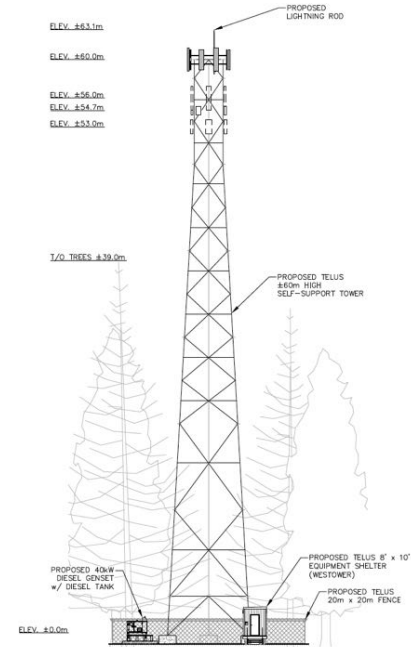


Photo Simulation
View South from Rexford Road



Note: The above photo simulation is for discussion purposes only.

TELUS appreciates the opportunity to propose this service upgrade on Tla'amin Nation lands and welcomes public input from all interested community members. Please feel free to submit any input to the following TELUS contact on or before **April 30th, 2022**.

TELUS CONTACT:
Brian Gregg, RPP, MCIP | SitePath Consulting Ltd.
2528 Alberta Street, Vancouver, BC V5Y 3L1
Cell: 778-870-1388
Email: briangregg@sitepathconsulting.com

What is Easter?

Easter is a Christian holiday that celebrates the belief in the resurrection of Jesus Christ. In the New Testament of the Bible, the event is said to have occurred three days after Jesus was crucified by the Romans and died in roughly 30 A.D. The holiday concludes the "Passion of Christ," a series of events and holidays that begins with Lent—a 40-day period of fasting, prayer and sacrifice—and ends with Holy Week, which includes Holy Thursday (the celebration of Jesus' Last Supper with his 12 Apostles), Good Friday (on which Jesus' crucifixion is observed), and Easter Sunday. Although a holiday of high religious significance in the Christian faith, many traditions associated with Easter date back to pre-Christian, pagan times.



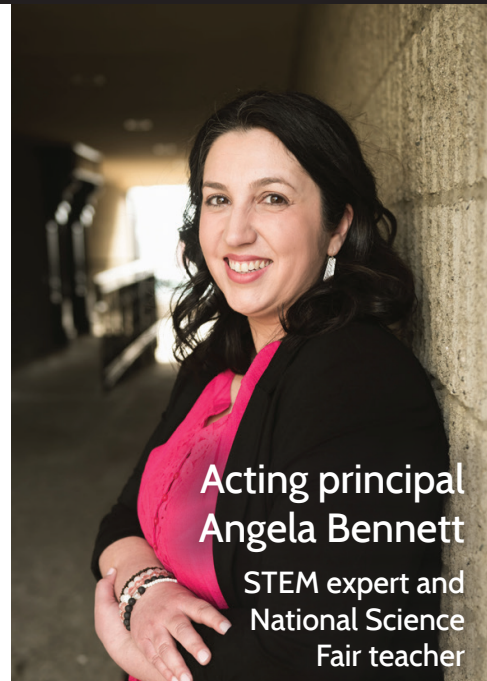
Decorating Easter eggs is a popular Easter tradition. The eggs symbolize new life and new birth

Confidence • Curiosity • Kindness

Discover why religious & non-religious families alike choose a Catholic education for their children.



qathet's top academic school
Gentle & friendly classrooms
Language & culture classes with
jeh jeh Media



Acting principal
Angela Bennett
STEM expert and
National Science
Fair teacher



Registration is open for September 2022
Kindergarten to Grade 9

Contact us today for a no-pressure tour with the Principal: 604-485-9894 [f assumpschool.ca](https://www.assumpschool.ca)

COLOR THE EASTER BUNNIES
AND THEIR EGGS





Kwestanaxan

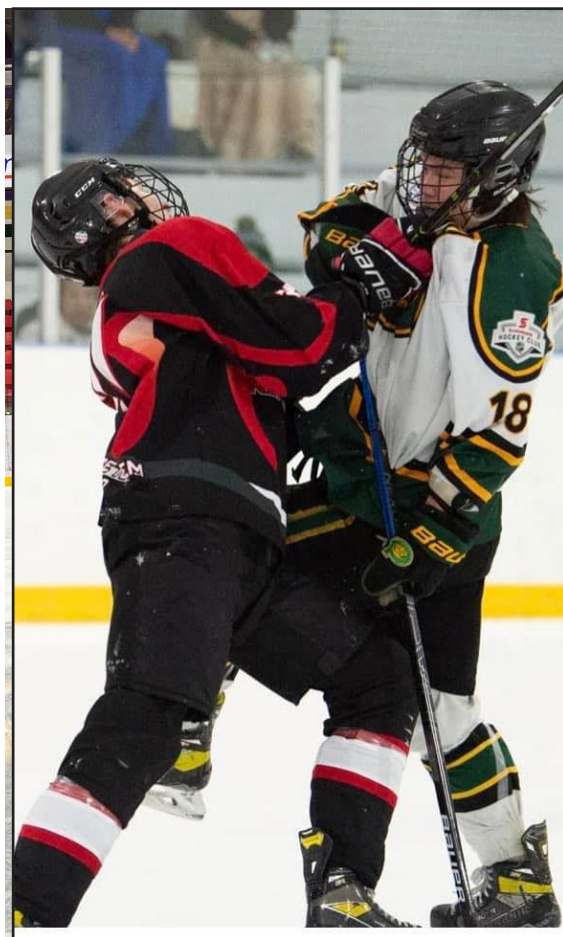
Happy 60th Birthday wish to
Amelia Galligos-Thomas
April 28

*Love from her husband
Steve, and Esther and
Veronica Thomas on her
very Special Day*



Makara Joann Gallagher (April 24th - June 20th 2012)

Our angel up in heaven,
We wanted you to know,
We feel you watching over us,
Everywhere we go.
We wish you were here with us,
But that can never be,
Memories of you live within our hearts,
That only we can see.
Our angel up in heaven,
We hope you understand,
That we would give anything,
Just to hold your hand.
We would hold you oh so tightly,
And never let you go,
And all the love inside of us,
For you will never go.
Our angel up in heaven,
For now we are apart,
You will always live inside of us,
Deep within our hearts.



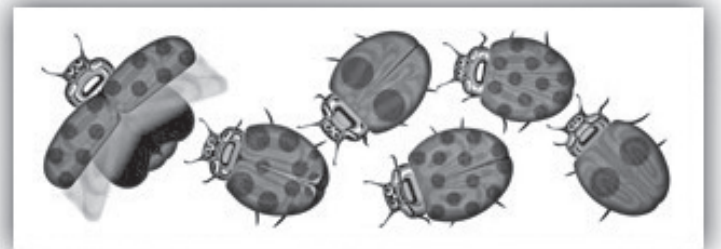
VIAHA ISLAND LEAGUE U-18 Tier 3 DISTRICT CHAMPIONS

Braedyn Louie (right) scored two goals and got in a couple of big hits during the tournament in Port Hardy in March.

Dental clinics in April

- Friday April 1st
- Friday April 22.

Contact Cathy Paul or Shirley Louie at Health (778) 657-5924



Mia's Income Tax Preparation

4950 Waterfront Road
(604) 483-4437

Want a Faster Refund?

EFILE SERVICE

Basic Tax Preparation \$50.00

Senior \$45.00

Student Basic Rate \$40.00

T4, T4A, T5007

Available for Pick Up



Ann Hackett
July 10, 1944 - April 1, 2013

God looked around his
garden and found an empty
space.
Then he looked down upon
this earth and saw your tired
face.
He put his arms around you
And lifted you to rest.
God's garden must be
beautiful...
He only takes the best.

