



Golden Boy Larry Louie Inducted Into The Powell River Hall Of Fame This June

By Steve Gallagher
Neh Motl Editor

Growing up in Sliammon, soccer was the only game Larry Louie was familiar with, and chose to participate and play. His heroes were players like Leslie Adams, his uncle Louie Tom, Alec Louie, Alvin Wilson, Alex Point and many more.

"I remember getting home from school, and wanting to head to the field and play soccer, but home work had to be done first, then my chores, then I was allowed to go play or watch the men play at the soccer field in front of the church. being told I had to do my chores first, before I was allowed to go watch the men play down by the church. This was a daily activity for the players when they got home after a hard day of logging. Off the crummy then and then onto the field with their work clothes. I recall a good night game without lights. This was all the training and discipline the braves needed to prepare for the games at either Riverside or Timberlane Park. This was the cycle of a soccer life of a true Sliammon Soccer Brave."

In 1963, Larry led the charge from the very moment he put on the Powell River Legion jersey, taking them to be crowned champions in the Provincial Vancouver Sun tournament of champions held in Vancouver at Calister Park. Larry earned himself the prestigious honor of Golden Boy in that tournament of champions in that division.

Leslie Adams, who Larry admired as a young boy had previously earned the Golden Boy bragging rights in 1955. In addition, Leslie Adams was the first Tla'amin athlete to be inducted into the new Powell River Hall of Fame.

in 1969, to officially kick off the Canada Summer Games, Larry was also selected to jog the last leg of the symbolic torch run from the Empress Hotel in Victoria BC down to the Parliament Buildings. The official torch was



lit for the duration of the Canada Summer Games. Larry led BC to win the gold medal against Ontario F.C. held in Halifax Nova Scotia. He holds the gold medal for this victory.

Earlier in his career, at the young age of 16 years old, Larry was invited to tryout with the Vancouver Royals at

Empire Stadium with the coach, Puskas of Real Madrid of Spain. The average age for try outs at that time was between the ages of 18 to 20 years. Unfortunately, he did not qualify.

In later years, Larry had the opportunity to play with Vancouver Spartans / White Caps in San Jose in the be-

ginning of the pre-selection process. He played many games against other semi-professional teams. As a result, Larry was unable to participate in other games or tournaments for several years due to the semi-professional status as a paid player at that time.

As soccer history now dictates, Sliammon Braves owned the glory of constantly winning for consecutive years. Meanwhile Larry focused on his competitive edge, sharpening his ball skills, figuring out different ways of putting the ball in the back of the net. Not knowing what his soccer talents had in store for him, he continued to play with the Vancouver Spartans in the Western Canada league.

There are many soccer trophies, pictures and memorabilia Larry has in his unique collection. Each piece opens up a vault of memories shared with family and soccer friends made over the years.

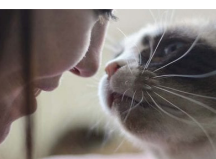
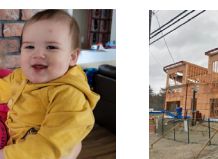
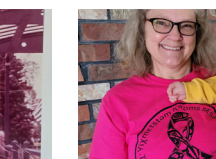
Over 50 years has passed since earning the reputation as Golden Boy. Now, he will have one more piece of hardware to add to his trophy case next to previous and present inductees. This venture took dedication, commitment and 6 days of practice per week and day 7 was game day with no regrets.

At the age of 72, he will be officially inducted into the Powell River Hall of Fame in June 2022 with his family. Larry thanks everyone for the support over the years and appreciates the acknowledgment awarded him.

Larry has lived and breathed Sliammon Brave soccer in the past, and has earned well deserved recognition for his valuable contributions to the sport throughout his career.

**Way to go Looper!
We're all proud of you.**

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Tla'amin Governance House Updates

4779 Klahanie Road,
Powell River, BC
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Phone: (604) 483-9646
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**Message from
Hegus John
Hackett**

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I am very proud of the start of 2022 with two major announcements with the Nations acquisition of Select Sands & Gravel, and our Logging contract with Western Forest Products. I am very excited to see many of the job postings and opportunities for our Nation.

Meeting with Ministry of Attorney General - David Eby - Re Housing subsidies

- Minister Eby offered to lobby on our behalf at the federal level.
- Michael (from BC Housing) highlighted that there are rent subsidy programs.
- We identified that the address-by-address application programs require extensive capacity and bandwidth to manage.
- We also identified we are well positioned to self determine projects but that in the absence of financial support our financial risk becomes greater with the more progress we make
- I think we should draft up a request to Minister Eby to expand on these points and table to the federal government
- SAPAC Subcommittee meeting – Accessibility Sub-committee
- the sub-committee agreed that as a first step an inventory should be created of all facilities open to the public that are owned/operated by the three governments. This would include buildings and outdoor sites such as parks
- The sub-committee agreed that it is sensible to start with facilities under each of our jurisdictions, expanding the list later to include sites run by non-profits and the private sector.
- The sub-committee agreed that signage

should be installed at each facility identifying its level of accessibility so members of the public can plan activities with this knowledge in hand.

- It was proposed that the end product of the sub-committee's work would be an Accessibility Plan for the region.

As the first action item, Meriko will approach the three CAOs to obtain lists of facilities open to the public. A presentation would be made at the next C3 meeting to obtain input from other elected officials.

The sub-committee will meet again once the lists are available.

Name Change – Joint working group

Attendees: Stewart Alsgard (co-chair), Davis McKenzie (co-chair), Doreen Point, Brandon Peters, Lyn Adamson, Cindy Elliot, Erik Blaney (until 11:30), Mayor Dave Formosa.

Staff support: Emily White, Russell Brewer, Stefan Virtue.

Contractors: Lisa Moffatt, Trina Isakson.

The Joint working group is tasked to define the process and key messaging, and to develop work plan with timelines. The working group was established from the Community Accord document between Tla'amin Nation and the City.

Western Forest Products and Tla'amin Nation Take Another Step Toward Meaningful Reconciliation with New Logging Contract

February 15, 2022 – Tla'amin, British Columbia – Western Forest Products Inc. ("Western") and Tla'amin Nation ("Tla'amin"), today announced Thichum Forest Products LP ("Thichum"), a company beneficially owned by Tla'amin Nation ("Tla'amin"), has negotiated a timber harvesting services contract in Tree Farm Licence (TFL) 39

Block 1 managed by Western. The contract supports the ongoing relationship between the two parties and builds on the Renewal Agreement Western and the Tla'amin Nation signed last July by demonstrating progress in advancing innovative and mutually beneficial activities in the Tla'amin Territory. The incremental harvesting capacity provided by Thichum will also complement existing contractors working in TFL 39 Block 1.

This harvesting contract is a symbol of the working relationship between Tla'amin and Western and the steps we are taking towards meaningful economic reconciliation within Tla'amin Territory. Establishing this agreement is due to the hard work and commitment from Tla'amin and Western to building relationships between First Nations and tenure holders within their territories," said Hegus John Hackett. "This agreement is one of many initiatives Western and Tla'amin are working on to start 2022.

The addition of Thichum to our contracting workforce is an important milestone in our relationship with the Nation. This contract will provide a meaningful contribution to the sustainable management of the TFL and support a strong local economy where everyone benefits," said Shannon Janzen, Western's Vice President Partnerships & Sustainability, and Chief Forester.

"This opportunity highlights the value and potential for partnership development between Indigenous governments and private enterprise. It gives the opportunity to have Tla'amin-owned companies operate within the traditional territory and implement their environmental, safety and cultural values," said Adam Culos, General Manager, Thichum. "It will also allow for Thichum to reinvest economic returns towards the ultimate goal of building capacity, meaningful employment and ownership opportunities within the Nation."

"Thichum is a welcome addition to our complement of local contractors," said Ken Mackenzie, Operations Manager for Western. "They share our commitment to the highest safety, environmental and quality standards and practices, and Western is proud to support Thichum's continued success as an Indigenous-owned and operated forestry business."



Hegus John Hackett and Ken Mackenzie, Operations Manager for Western Forest Products

Employment Opportunity

Chief Administrative Officer (CAO)



The Tla'amin Nation is a modern, forward thinking, self-governing nation located on the beautiful upper Sunshine Coast (qathet Region).

Position Summary

Reporting directly to the Executive Council, the Chief Administrative Officer (CAO) leads the planning, organization implementation and evaluation of the overall management and day-to-day operations of the Tla'amin Nation. The CAO ensures overall fiscal responsibility and oversees the delivery of effective programs that meet the needs of the Tla'amin Nation. This position is the primary liaison between the Executive Council and the Administration and leads the Management Team and staff in operationalizing and implementing the strategic direction set by the Executive Council. Develops and leads a high performing team that moves Tla'amin forward as a modern Treaty Nation.

Key Responsibilities

Performs all duties and responsibilities in accordance with Tla'amin laws, regulations, policies, practices and procedures as directed by the Executive Council. Maintains confidentiality as required pertaining to Citizens, clients, employees and general matters of the Nation.

Leadership and Operations

- Oversees all operations and departments including: Finance, Human Resources, Health, Lands and Natural Resources, Community Services, Capital and Infrastructure, and Intergovernmental Affairs.
- Leads the Management Team in operationalizing and implementing the strategic direction set by the Executive Council.
- Ensures that effective policies are developed, implemented and followed with regard to Finance, Human Resources, Programs and Operations.
- Hires, orients, manages and mentors Department Head Managers/Directors. Guides decision making relating to programs, services, finances, human resources and work plans.
- Communicates effectively and ensures clarity of management and staff roles and responsibilities.
- Ensures departments have the capacity to achieve their goals and that staff have the tools, training and resources they need.
- Oversees the implementation of a mentorship program for the continued development of Tla'amin Nation staff.
- Manages organizational, team and individual employee performance.
- Leads the Management Team to ensure a healthy and productive work environment where employees work together to achieve individual, departmental and Tla'amin Nation goals.

Financial Oversight

- Provides oversight and ultimate responsibility for Tla'amin's finances including annual budget preparation, overall financial and cost controls, financial management and accountability. Ensures sound financial planning to support Tla'amin's strategic plans. Ensures financial risks are mitigated.
- Works in collaboration with the Chief Financial Officer to provide regular financial reports and updates to the Executive Council.
- Ensures that all reporting requirements are met for external funders.

Executive Council

- Supports Executive Council in the development of Tla'amin Nations strategic plan and goals.
- Responds to requests for information.
- Attends and provides advice and input at Executive Council and committee meetings as appropriate.
- Makes recommendations to Executive Council for amendments to existing policy and processes and development of new policy and processes where required.
- Provides reports and recommendations for changes or improvements to programs and services, infrastructure, capital projects and housing.
- Ensures all Executive Council decisions and documents are properly executed, recorded and filed.

Community Relations

- Builds and maintains positive relationships with Tla'amin Nation Citizens. Assists Citizens and responds to their inquiries/requests or delegates as appropriate to ensure Citizens receive timely responses.
- Ensures effective community engagement and communication.

External Relations

- Manages strategies and processes for navigating and evaluating major projects that impact the Tla'amin Nation.
- Develops and maintains relationships with Federal, Provincial, and Municipal governments, and other agencies and organizations in the best interest of Tla'amin Nation.
- Represents Tla'amin at various meetings and other functions.

Other related duties as assigned

Qualifications

Training, Education, Experience

- Bachelor's Degree in Business Administration, Public Administration or related field.

- Minimum of 10 years of progressive management experience including experience working within an Indigenous government.
- Professional designation would be an asset.
- Satisfactory Criminal Records check.
- Class 5 Driver's license and satisfactory driver's abstract.
- Fully vaccinated against COVID-19.

Knowledge, Skills, Abilities

- Exceptional leadership skills and the ability to lead and manage a team of managers and staff providing a variety of programs and services.
- Knowledge of, and deep respect for, Tla'amin history, cultural protocols and practices.
- Well-developed understanding of business management, as well as operational and financial functions.
- Ability to oversee, manage and monitor the implementation of various initiatives, program changes and projects.
- Excellent business and finance acumen with the ability to analyze situations and make sound decisions and/or recommendations.
- Ability to assess operational needs and effectively implement systems to optimize resources.
- Ability to build a strong team and work effectively within a team environment.
- Ability to build and maintain strong relationships both internally and externally.
- Excellent verbal and written communication skills as well as the ability to make effective presentations.
- Strong technical and computer skills including Intermediate proficiency level in Microsoft Office.

Working Conditions

Work is performed primarily in an office environment. Work is performed in a fast-paced and dynamic environment. Regular travel to attend meetings is required. Flexibility to work evenings and weekends as required from time to time.

How to Apply

Please apply by sending your resume and cover letter to: Losa Luaifoa
email: losa.luaifoa@tn-bc.ca
or drop-off/mail to: Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4

Closing Date: March 31, 2022

We thank all applicants for their interest, however only those shortlisted will be contacted.

PUBLIC WORKS UPDATE



CDRC EXPANSION

Here are some photos of the progress at the CDRC Expansion project site. This new building will host 3-5-year-old daycare space, and Chi-Chuy Preschool. We will also be renovating the existing CDRC building to accommodate younger daycare spaces. Work coming in March includes completing trades rough-in, completing the metal roof, interior insulation, windows, siding, playground ground prep, and more. This building is accessible for children and family members with disabilities. It is equipped with an elevator, accessible entrances and a wheelchair ramp. Our Project Team is working closely with CDRC staff to make sure the transition works well. Converge Construction continues to do great work on both this project and the Fieldhouse project. Converge has been committed to giving employment opportunities to First Nations workers. As of the end of January, these projects have logged 3,679.25 FN Hours. Expected completion date for this building is May 15, 2022.



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Here is an updated photo of the ᐱᐱᐱᐱᐱᐱ ᐱᐱᐱ project site. Our Project Team is working hard on the final design for this project. We have completed the preliminary ground work and clearing, and obtained the Geotechnical approval to move ahead with the foundation prep for this building. Form work will begin once the final design is confirmed. This project will include 24-units of affordable and accessible housing for independent living.

This housing will be geared towards Elders and disabled community members. The budget for this project is approximately \$11 Million. Tla'amin was awarded with an \$8.8 Million grant for this project through CMHC's Rapid Housing Initiative. Tla'amin Government has contributed \$2.2 Million to our budget. This project is Phase 1 on this site next to our Health Centre. This 24-unit building is expected to be complete by early 2023.

(if you have any inquiries please email publicworks@tn-bc.ca)



FIELDHOUSE

Here are some updated photos of the progress at the Fieldhouse project site. Our Fieldhouse will host breakfast club, afterschool programming, and recreational programs. The ground floor features: a weight room, a kitchen with a concession window, afterschool care and dining space, field storage and change rooms. The 2nd floor features: 2 large after school care spaces, a quiet room for counselling or other professional services, office spaces, and a secret hide out for reading/studying. This building is accessible for youth with disabilities, equipped with a lift and accessible entrances. Interior drywall has commenced on the second floor, and the metal roof is complete. Work to come in March includes window and door installation, siding, flooring, pavers, and more. Expected completion date for this building is May 15, 2022. "Converge is continually humbled by the opportunity to work for, with, and along side the TN community. We look forward in great anticipation to handing these projects over for the use and betterence of the community." Says Construction Superintendent Jacob Vanderveen.



SALISH DRIVE HOUSING PROJECT

We are making great progress on the Salish Drive 10-unit Housing Project. Currently we are installing the rough-in electrical and plumbing on building #1. We have begun the foundation for Building #3. We look forward to the completion of our first 2 Units of housing this Spring. This project includes 5 duplex homes, totalling 10 new rental units. It's located directly across from our Governance House, at the corner of Salish Drive and Klahanie Road.

HEALING & ELDERS LODGES

We are currently renovating the Elders Lodge and the Healing Lodge. These renovations include replacing the existing flooring, drywall repairs, and new paint on the walls and ceilings. Our Tla'amin Construction Crew also improved the accessibility on the exterior of the buildings. These changes will improve the functionality of the buildings, and provide spaces for community programs, gatherings, and events.

HOUSING INSPECTIONS

We are currently conducting 3 types of Housing Inspections:

- Health and Safety Inspections. These are performed by BOABC certified inspector Eddy Davis. The purpose of these inspections is to identify health and safety needs in the home. This allows us to apply for future funding for renovations to complete the repairs identified. So far we have completed these Health & Safety Inspections on 160 homes in the community.
- Annual Tenancy Inspections. These are performed by the Housing Department and Construction Services in Public Works. The purpose of this inspection is to ensure we are meeting our responsibilities as landlords, and residents are meeting their responsibilities as tenants.
- Woodstove Inspections. These are performed by REDS Heat and Hot Water. The purpose of this inspection is to ensure woodstoves meet current safety standards. If you have a woodstove and have not been visited by REDS yet, please contact publicworks@tn-bc.ca

All of these inspections were on hold in response to Covid restrictions. We are now getting started again on these in the next month or two.



My name is April Treakle. I am a Tla'amin citizen and resident. I am a mother of two boys with whom I am raising here in Tla'amin. My blood connection to Tla'amin is Strong with a great wealth of Traditional Knowledge that has been passed down generation to generation. My mother is Debra Wilson, my grandparents were Bertha and Tom Treakle, my great grandparents were Ida and Albert August, and my great great grandparents were Mary and Dave Paul.

I am Tla'amin Strong, I was raised by my matriarchs with our Taow, I am passing those ancestral teachings to my children. I want the best for us, our families, our community and our Nation. There have been many divisions when it comes to leadership in the past, with the two-year turnaround we were in a constant battle and never reaching the same page dividing our Tla'amin families depending which family was voted in each term. Then our Nation decided to negotiate a Treaty and had a Ratification Vote of the Treaty where 318 people voted yes for the treaty, 61 people did not vote and I was amongst the 235 people that voted No. I did not believe at the time we were professionally able to make this change. The majority of Tla'amin voted YES, just because this happened does not stop us from being Tla'amin. However, this has created a heavy gap in the Nation between the Governance and the Tla'amin People.

It is time to do our due diligence to bridge this gap from Governance to the Community in the village as well as outside the village. Communication needs to be our TOP PRIORITY!!!

MY Vision of what the top 3 Priorities for this term should be:

1. Leadership: TO BUILD Stronger Communications between Governance and Nation Members

Hegus & Executive Council to continue to build their portfolios, to build rapport with Government-to-Government Relations and to report back to the Legislators.

Legislators continue to know the laws and finances in order to pass them as they develop.

We should utilize the 4 Legislators to take the lead to communicate between Governance and the Nation - you do not have to answer immediately but you should be responsible to find the answers with the assistance of Hegus and the Executive Council.

***DISCUSS WHAT WE CAN DO FOR THE NATION MEMBERS THAT DO NOT LIVE IN THE VILLAGE ANNUALLY - MAKE A BUDGET AND PLAN TO INCLUDE THEM WHEN IT COMES TO ALL DISTRIBUTIONS BOTH MONETARY AND TRADITIONAL FOOD.

2. The communications Coordinator needs to be hired as soon as possible to assist in building the gaps: The communications gap can get started before anyone is hired with our Tla'amin Citizens Clerk and Two Urban Liaisons: Vancouver Island and Greater Vancouver area. I believe that we should connect with every single Tla'amin member. We should be contacting them all to ensure that all their information is updated so they can have the opportunity to be more involved in our current events.

3. Outreach workers needed - at least two people that can be available on call 24/7 - if no budget for this then seek out volunteers or collaborate: There are people that are suffering from varying ailments. No one can be helped if they do not want to be helped. But when our people are ready to seek the help that they require we need to be ready when they are and to be immediately available to take the necessary steps to secure a successful transition

I believe that I am the best candidate to join our current legislative team. I am determined, consistent and committed to our Nation. Since moving home I have been hustling to build a life for myself and provide for my family. As you can see in the table below.

2019

- Trying to figure out what can I do in PR
- Completed a 6 Week Training - Community Support Worker with EI
- Hired with Inclusion Powell River Society
- Hired on call at Sunshine Coast Health Center (PR Treatment Center out South)

2020

- Trying to secure my future until a pandemic hit
- Graduated from the Health Care Assistant Certificate with VIU
- Hired with VCH as a Home Support Worker
- **Pandemic stopped this work**
- Still working on call at Sunshine Coast Health Center (PR Treatment Center out South)

2021

- Trying to figure out what I can do to work for our Nation- closer to home.
- Graduated from the Indigenous Land Stewardship Program at NEC College
- Hired as Traditional Ecological Knowledge Coordinator for Tla'amin Nation
- Extended 4-year Contract with the Tla'amin Nation with a focus on Climate Change & Food Security

I have also been doing my due diligence to learn more about Self-Governance within Tla'amin

- First Nations Public Service Secretariat (FNPSS)
- Summer 2020: Completed Foundations of Leaderships for Administrators and Chief and Council
- First Nations Public Service Secretariat (FNPSS)
- 2022: Completed Pre-Election Training & Post Election Training
- Tla'amin Resources- Been researching them since 2020 and will continue to refer to these and seek more information as I grow with the Nation
- Tla'amin Constitution, 23 Laws and Regulations, The Final Agreement and Amendments, Treaty Implementation Plan, CNP 2007, Comprehensive Nation Plan 2021 and more.

Being a Legislator, you must commit your time and energy into being prepared in the Nation's ongoing processes and that takes research and additional time between meetings. My past 3 years is proof that I am willing, able and capable to do the work needed to be the best addition to the current Legislative Assembly. This is my third time running for a Tla'amin Legislative seat at the table with 7 other Legislators and Hegus. I started this campaign Summer 2020 and in the Fall 2020 I lost the first vote by 7 votes. I was grateful to have received 250 votes. I am asking for your support again; I am asking you to Vote for me and to promote me as the next Legislator of Tla'amin. I cannot do this without your votes secured.



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Please Vote by April for April

April Treakle's CONTACT INFORMATION
email: sgrmma@gmail.com and Phone# 778-385-8441

Vote Leonard Harry for Legislator



My name is Leonard Harry and I am asking for your vote in our Tla'amin Nation By-Election on April 2, 2022. First I would like to share my family's background and then share my position on Nation leadership. My parents are Peter Harry and Maggie Wilson, and later my stepmother Elizabeth Mitchell. My brothers

and sisters are Sandra Harry, Laurie Harry, Daryl Wilson, Murray Mitchell and the late Carolyn (Mitchell) Moses. I've lived in Tla'amin for 54 years. My grandparents grew me up and we lived at Grace Harbour and Okeover. I also lived with the late Moses and Agnes Wilson for a period of time. I worked as a Logger for 33 years. I got to log with most of all the older loggers and played soccer with and against older Braves. I use to watch the Tiger vs Braves play against each other when I was a young kid.

This is an important election and new era & generation, such as when you vote for a candidate, you're hiring someone to represent you and everyone equally, and I love our Nation and I would like to do that for you. It's nice to see what our Nation has done so far in the culture and language, and I lift my hands to you all. I hope to help support our economic development that gives our people employment opportunities. I especially hope to help support small business opportunities. I am a firm believer in a house that is divided against itself will not stand, and to speak life into one another. I hope to see our younger generations learn how to fish, hunt, dig clams, pick oysters and show them where to harvest them. It is important to teach and set up our youth in our cultural teachings so when they are older and in Chief and Council then they can carry these teachings to our future generations. I hope for our future generations to inherit healthy governance policies and programs.

If you have any questions or want to discuss anything about my platform please email me at len-kit@shaw.ca or len-kit477@gmail.com or call me on my cell at (604) 414-9720. Emote!



Qames ʔams tala Settlement Trust

For all Trust related news and information, visit our website at:

<https://www.tlaamintrust.com>



Tla'amin Nation
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Job Description – Community Researcher

Classification: Tla'amin Nation is seeking 1 or 2 community researchers to join our Lands and Resources team on a Short-term contract; for up to 140 hours to be completed during the months of March to June

Job Summary: Under the direction and supervision of the technical support team, the Community Researcher is a (NATION) member who is responsible for collection of household data in up to 50 households. Household level and individual (adult and child) is being gathered including: traditional food harvesting, consumption and preferences, concerns about traditional food and household affordability of food, the food and beverages eaten in the last 24 hours.

Remuneration: Daily remuneration is TBD. The project will reimburse mileage.

Responsibilities:

- Contact community members to arrange interviews
- Conduct interviews (approximately 90 minutes long) in participants' homes or in an office set aside for this purpose as Covid-19 allows or via Zoom
- Keep track of which participants have been contacted, interviewed and given gift certificates to.
- Maintain regular contact with the community coordinator and project coordinator for reviews of the interviews and to discuss the work to date
- Assist in raising awareness about the project in the community
- Maintain security of questionnaires and project equipment.
- Maintain confidentiality of interview responses

Qualifications: The job requires people that are comfortable phoning and talking directly with people in the community that they may not know.

The following skills are needed

- Attend training (To be determined)
- Self-motivated
- Good computer skills
- Basic math skills
- Good oral and written communication skills
- Can set and keep appointments
- Able to maintain confidentiality
- Accurate record-keeping
- Can keep documentation current, accurate and secure
- Can meet regularly by phone or in person with project support team [community coordinator, the Firelight group staff]
- Access to reliable transportation or ability to travel around the community is an important asset.
- Access to reliable communications i.e. phone, text or email.
- Maintain security of consent forms, questionnaires and project equipment (computer, food models).

CLOSING DATE: Open until filled

PLEASE APPLY BY:

E-mail cover letter & resume to: Jessie Peters, HR Manager at hr@tn-bc.ca citing "Community Researcher" in subject heading of your e-mail or drop-off/mail to Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4 We thank all applicants for their interest, however only those shortlisted will be contacted

TLA'AMIN NATION NOTICE OF BY-ELECTION CANDIDATE FORUM

Notice is hereby given that the Tla'amin Nation has called a By-Election on 2nd April, 2022, in accordance with the Tla'amin Nation Election Law (2016) for the purpose of electing one (1) candidate to the Legislative Assembly for the balance of the term of office.

CANDIDATE FORUM MEETING - BY ZOOM

JOIN FROM ANYWHERE ON ZOOM FROM 6:00 to 7:00 PM - 14th MARCH, 2022
MEETING WILL ONLY BE ON ZOOM - THERE WILL BE NO LIVE MEETING

Both candidates will have time for opening introductions and closing statements. In between, both will answer questions from voters.

Join Zoom Meeting

<https://us02web.zoom.us/j/83787669710?pwd=b2h1NkN6alptRHFITkIxSTByOFRXQT09>

Meeting ID: 837 8766 9710

Passcode: 724532

Zoom Candidate Forum Rules:

1. Please use your first and last name when "entering" the electronic meeting, to allow the Electoral Officer to quickly track participation and verify your membership. The meeting will be recorded and those speaking out of turn or with loud background noise will be muted.
2. Questions can be sent via "Chat" to the Electoral Officer moderating the meeting. All your questions may not get asked; the Electoral Officer will use questions from as many voters as possible to give everyone a turn.
3. Time will limit the number of questions asked.
4. These instructions will be posted in the Chat Forum during the Nomination Meeting for reference.

VOTE ELECTRONICALLY - 19th MARCH to 2nd APRIL, 2022

VOTE BY ELECTRONIC BALLOT FROM 9:00 AM 19th MARCH TO 8:00 PM 2nd APRIL, 2022

Use the link below and follow the instructions provided to Register, and then Vote safely from anywhere on your computer or smart device. You will be asked to provide your Citizenship Number (up to four digits long), date of birth, and your personal email address. Please contact the Electoral Officer immediately if you require any assistance whatsoever (see bottom of this Notice for contact information).

Go to <https://www.onefeather.ca/nations/tlaamin>

Click on the "Vote with OneFeather" [red box to the right] and follow instructions.

VOTE IN-PERSON - 2nd APRIL, 2022

9:00 AM to 8:00 PM - SALISH CENTRE - TLA'AMIN

VOTE BY MAIL-IN BALLOT

Mail-in ballot packages will automatically be mailed to all electors for whom a current address has been provided. Any elector - on or off reserve - may request a mail-in ballot package by phone or email.

Given under my hand at Victoria, British Columbia, this 22nd day of February, 2022.



Drew Shaw, Chief Electoral Officer

For more information or assistance please contact:
Drew Shaw, Electoral Officer Support at OneFeather
Email: support@onefeather.ca

Office: 250-384-8200 Toll Free: 1855-923-3006 Fax: 250-384-5416
209-852 Fort Street, Victoria, B.C., V8W 1H8
<https://www.onefeather.ca/nations/tlaamin>



What to do if a smoke alarm is beeping?



Safety Tips: Smoke Alarms

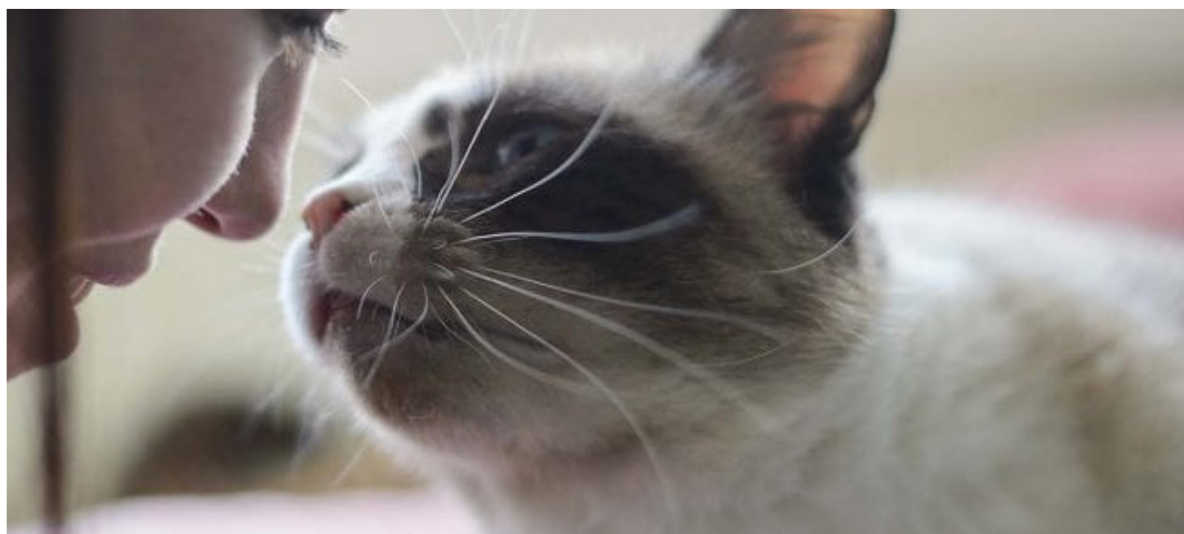
- Having working smoke alarms in your home is one of the most important part of your family's home fire escape plan. Attached is a 'Smoke Alarm Safety' sheet with important tips to keep you and your loved ones safe. While these warning devices release a sound to let you know you may be in danger, there may be people in your home who won't respond to the sound right away. If there are young children/toddlers, older adults, family members with mobility limitations who do not wake to the sound of the smoke alarm, make sure that someone in the home is assigned to assist them in the event of an emergency.
- Be sure to check your smoke alarm every month, press the test button to be

sure the alarm is working. *Include children in this monthly routine so they can become more aware of the importance of a smoke alarm.

- Below are more tips and facts regarding smoke alarms! More information can be found on the NFPA website: <https://www.nfpa.org/Public-Education/Staying-safe/Safety-equipment/Smoke-alarms>
- **Smoke Alarm Tips and Facts**
- A closed door may slow the spread of smoke, heat and fire. Install smoke alarms in every sleeping room and outside each separate sleeping area.
- A smoke alarm should be on the ceiling or high on a wall. Keep smoke alarms away from the kitchen to reduce false alarms. They should be at least 10 feet (3 meters) from the stove.
- Dead batteries caused one-quarter (26%) of the smoke alarm failures.
- The death rate was more than twice as high in homes that did not have any working smoke alarms compared to the rate in homes with working smoke alarms.

Linzy Elliott
Tla'amin Fire Department

604-414-7014



Free spay/neuter of cats available for Tla'amin community members

In partnership with Tla'amin Nation, the BC SPCA is providing free spay/neuter surgery for all unfixed cats in the Nation.

In order to apply, Please contact Losa Luaifoa at losa.luaifoa@tn-bc.ca or at the Government house.

This offer is only available for a limited time.

Spaying/neutering your pet can help save his or her life, as typically spayed/neutered animals live a healthier and longer life. World Spay Day gives communities of animal lovers a unique opportunity to save thousands of animals.



qathet Regional
Emergency
Preparedness

GET READY STAY READY

Wildfire Season Starts April 1

Extended warm, dry weather conditions increase the possibility of wildfires in the qathet region.

If a wildfire threatens your home, you may receive an Evacuation Alert or Order. It's important to understand the difference.

Know your Evacuation Stages

ALERT

Be ready to leave on short notice. Gather your grab-and-go bags and arrange transportation.

ORDER

You are at risk. Leave the area immediately. Follow all directions from officials and evacuate using the route(s) identified.

RESCIND

All is safe. You can return home. Stay tuned for other possible evacuation alerts or orders.

TIP: Always keep your vehicle's gas tank at least half full in case you need to evacuate on short notice.

If you spot a wildfire, report it as soon as possible by calling 1.800.663.5555 or +5555 on your cell phone.

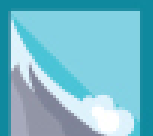
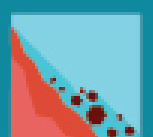
Sign up for the
Community Notification System



Scan this
code to
sign up for
alerts

Don't wait
until it's too late

Please contact
emergency@qathet.ca
for more information.



PROGRAMS & SERVICES

Tarra Tipton joins the Ahms Tah Ow team as the Community Learning Coach. Tarra Tipton has worked at VIU as the registration clerk and as an instructor, some may remember her if you needed to sign up for classes. Tarra comes from Skidegate First Nation which is within the Haida territory. Tarra graduated from VIU with a Bachelor of Social work. She is an acting Registered Social Worker and has vast experience working within Powell River district.

Tarra will work directly with University and Pre-University Students to help with applications, registrations, student connection, tutoring needs, semester planning, resource connection, health and wellness needs, VIU supports, and general inquiries.

To be successful, students often need supports to get them through, especially since COVID pandemic hit, we have noticed students need extra services. We encourage you to reach out if you are struggling and we can connect you to the resources you need.

Hawaa,
Tarra Tipton



James Hanson sd47 teacher who works Ahms Tah Ow School on Monday and Wednesday



We have a tutor with us now on Tuesday from 3:30pm to 5:30pm. Her name is Alexandra Bella, Tutor and SD47 teacher at Brooks School. So please come in if you need some help or guidance in math or other courses.



LOUISE DOMINICK SCHEDULE



MORNING

AFTERNOON

M Tla'amin Nation Post-Secondary
8:30am - 1:30pm

Ahms Tah Ow School/Tutoring with
James Hanson (sd47 teacher)
3:30pm - 5:30pm

T Tla'amin Nation Post-Secondary
8:30am - 1:30pm

Ahms Tah Ow School/Tutoring with
Alexandra Bella and Tyler Peters
3:30pm - 5:30pm

W Tla'amin Nation Post-Secondary
8:30am - 1:30pm

Ahms Tah Ow School/tutoring with
James Hanson (sd47 teacher)
3:30pm - 5:30pm

T Tla'amin Nation Post-Secondary
8:30am - 1:30pm

Ahms Tah Ow School/Tutoring with
Roseanne Dupuis (sd47 teacher)
3:30pm - 5:30pm

F Tla'amin Nation Post-Secondary
8:30am - 4:30pm (ALL DAY)



Roseanne Dupuis, SD47 teacher who works at Ahms Tah Ow School on Thursday afternoon.

Tla'amin Hatchery

“What do we know about climate change and how it is affecting our traditional river systems”

Climate change around salmon. The hatchery itself suffered a few set backs due to low water flows in the late summer around the time the Chinook are returning to spawn. The summer drought causes low water flows in the river systems, this in turn causes the returning Chinook salmon to wait for the rains to arrive but also leaves the salmon vulnerable to predators namely sealions. The hatchery is located in close proximity to the local pulp mill site where the sealions reside. They can feed day and night in the fronting waters of the Tla'amin river keeping the salmon from entering the stream to spawn. This has caused us concern over the years not just Tla'amin River but Okeover and Theodosia rivers as well. How do we deal with this issue remains in the hands of Fisheries and Oceans and our conservation unit.

Atmospheric Rivers:

Flooding or highwater flows in the late summer early fall. Last season the hatchery encountered the atmospheric rains all at once. The salmon return to the spawning grounds each year to lay their eggs, we get heavy rains that in turn causes flooding in the river system that washes

the spawned eggs into the ocean earlier than normal therefore diluting the overall survival of salmon fry each year. We have all noticed climate change over the years and the effects are starting to show more each year. Our fisheries stock assessment team encountered very low salmon returns this past fall in the Theodosia River with only 3000 chum salmon returning and low Coho and Chinook numbers as well. Okeover creek was hit the hardest with just under 500 adult salmon showing up in the creek. The hatchery did manage to reach its annual egg targets of 1.5 million Chum eggs 150,000 Chinook and 80,000 Coho eggs. It was just announced by our fisheries minister that the commercial herring opening will happen again this year but at 50 percent less of total quota over previous years. Suggestion would be to close the herring fishery until we see good salmon returns across BC.

Warmer water temperatures:

Climate change contributes to warmer water temperatures which in turn effects all river systems in Tla'amin traditional territory. When temperatures rise so does the water temperatures in the river systems. This takes the oxygen the salmon need in the water away. The salmon can't climatize themselves to the water temperature so they die off either before spawning or afterwards. Chinook salmon take a big hit during this time since they are usually second to enter the streams. This is why we are presently encountering low returns of all species of salmon in BC.

We presently don't see anything changing with fisheries. We need to be more conservative with the commercial fishery. Let's close the fishery until our fisheries minister comes up with a solution that benefits all. BC needs food security measures put into place for all indigenous living from the Salish sea.

čėčəhaθeč taθ qʷal qʷeyqʷayštəm

Community Conversation: Possible Name Change

Tla'amin Executive Council requested the City of Powell River consider a name change. The City and Tla'amin Nation have formed a Joint Working Group, based on the Community Accord, to conduct public engagement about this request.

The next few months will be an opportunity for dialogue, thought exchange and learning. We understand many of you are curious about a possible name change and what that might mean for our community.

Participate now!

We are interested in knowing what you want to learn more about and what kind of conversations you want to have with other residents.

Scan me



Take this survey now to help get the learning and conversation rolling!

We look forward to being in conversation with you!



www.powellriver.ca/pnc

Learn more about the project, take the survey and sign up for the email list.



Confidence · Curiosity · Kindness

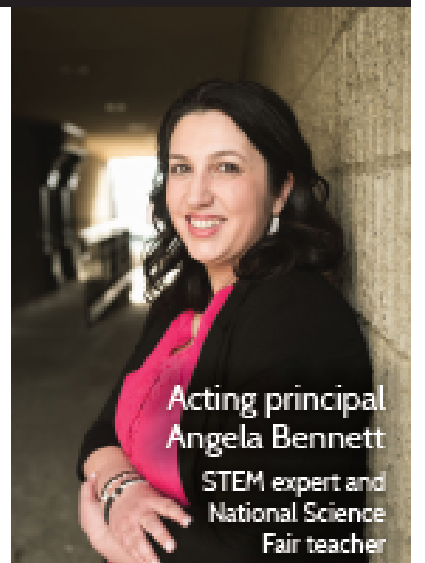
Discover why religious & non-religious families alike choose a Catholic education for their children.



Catholic's top academic school

Gentle & friendly classrooms

Language & culture classes with jeh jeh Media



Acting principal
Angela Bennett
STEM expert and
National Science
Fair teacher



Registration is open for September 2022
Kindergarten to Grade 9

Contact us today for a no-pressure tour with the Principal: 604-485-9894



assumpschool.ca



March 20–26, 2022



Preventing Unintentional Poisoning

- Each year, 4000 Canadians lose their lives due to poisoning
- Unintentional poisoning deaths have surpassed transport-related deaths in Canada

What Causes Unintentional Poisoning?

- | | | |
|--------------|------------|------------------------|
| Medications | Cleaners | Personal care products |
| Car supplies | Pesticides | Certain plants |

New poisoning issues have emerged in recent years of which parents and caregivers should be aware.

Cannabis

- Cannabis edibles often resemble common snacks (e.g., brownies, gummy candies). A young child may be unable to tell the difference.
- Cannabis edibles can have a stronger effect on the body than other forms of cannabis. Ingesting cannabis is the most common cause of cannabis poisoning in children.

E-Cigarettes

- Liquid nicotine refills for e-cigarettes are sold in flavours that may be appealing to children. Nicotine can be harmful to a child if they put it in their mouth, swallow it or spill it on their skin.

Hand sanitizers and bleach

- The COVID-19 pandemic has increased focus on hand washing, cleaning and disinfecting.

Laundry detergent pods

- Colourful, transparent laundry detergent pods may look like candies or toys to children. Laundry detergent pods can harm a child if ingested, or if the liquid gets into their eyes.

Know how to store poisons safely

Keep all potential poisons locked up high, out of sight and out of reach of children.

- Keep products in their original, child-resistant packaging.
- Keep medications, cleaners and other products in their original, labelled packaging to ensure you have instructions for use, avoid mix-ups and have information about the contents should you need to call a poison centre.
- Avoid mixing different cleaning products together. Mixing can

cause chemical reactions that produce dangerous gases.

- Avoid using cannabis products and e-cigarettes in front of children. Children often want to do the same things their parents and caregivers do.

<http://www.dpic.org/>

Do you need to renew your Secure Certificate of Indian Status (SCIS)?

If your secure status card is up for renewal, your First Nation office or Indigenous Services Canada can help you through the renewal process.



How to renew:



Read the instructions and complete the renewal application form.



Download the free SCIS Photo app to submit your photo.



Submit your complete application by mail or in person at your First Nation office.



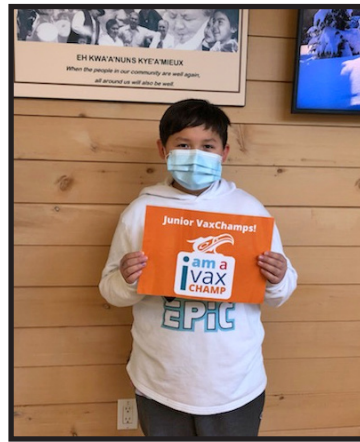
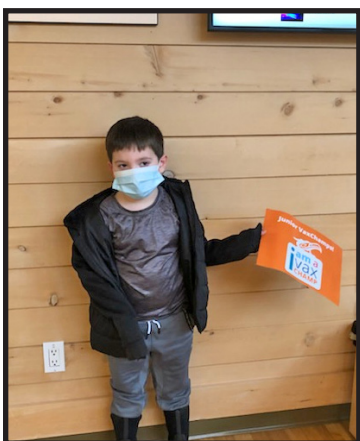
For more information on how to renew your secure status card and to access the application, please scan the QR code below with your mobile device or visit canada.ca/indian-status-card.

Still have questions? Please contact the Public Enquiries Contact Centre by phone at 1-800-567-9604 or by email at infopubs@asac-isc.gc.ca.

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
"When the people in our community are well again, all around us will also be well."

Itstartswithme



TLA'AMIN

HEALTH

Covid 19

Kids

5-11

Appreciation Draw

Please enter your name & phone number to enter the draw.

Kids can be superheros!
Protect the community by taking part in Becoming Fully Vaccinated ages 5-11

To be eligible to win a gift certificate

Draw Date will be Last Week of March

Tla'amin Wellness Beginner Winter Walking Group

Join us for a winter walk 2x/week for 6 weeks
Beginner Level - Rain or shine
Tuesdays and Thursdays - Feb. 22-March 31, 2022
1:00pm at Tla'amin Church



****Pre and Post Participation Questionnaire****

****You will be provided use of fitness tracker to count steps and exercise progress****

Pre-register with Dawna Pallen by Feb. 18/22
604-483-7444 or dawna.pallen@tn-bc.ca

Cooking with Good Food Box

When: March 30, 2022- Wednesday
Time: 1:00
Where: ZOOM-Health Kitchen

We will be doing a community cooking thorough Zoom with items from the good food box.

Liane Leblanc, our Dietician/Nutritionist who works with our Tla'amin community will be leading us thorough the cooking and receipes.

To register for zoom, contact
Brandi.marriott@tn-bc.ca or 604.223.3442
Dawna.pallen@tn-bc.ca or 604.483.7444

Tuxahmiy group is held at Alano club every Tuesday and Thursday from 10 am to 12.

Struggling with addiction, codependency, grief and loss and/or mental health issues, please come find some support. If you need transportation please give us a call at Health before 9:15 am. Contacts:
Frank – direct line 778 657 5408 or 604 483 3009 ext. 113

Nina – direct line 778 657 5896 or 604 483 3009 ext. 116

Tla'amin Nation Health Benefits Medical Travel Assistance Program

Guidelines:

Medical travel benefits provide assistance with the cost of meals, accommodation and transportation to help you travel to a medical appointment outside your community.

Medical travel covers travel to the closest appropriate provider, using the most efficient and economical type of transportation appropriate for your needs and medical condition.

Medical travel coverage is intended as a supplement and may not cover the full cost of your travel.

Medical travel requires appointment information as well in advance - preferably at least 5 business days.



Clients are responsible for picking up the TAP form (Travel assistance Program) from your doctor's office.

Health Benefits requires copy completed original tap forms, Information required Date, time and location of appointment; mode of travel ie: ferry, bus, plane; who your escort is (if medically required); documentation of appointment.

Escorts ONLY eligible if stated on confirmation from your doctor. Tap forms are not accepted as confirmation for escort.

Hotels or other accommodation are dependent on appointment time frames, distance, and medical circumstances and are arranged with the Health Benefits clerk

All receipts must be submitted with confirmation of appointment

Clients who have a NO SHOW are responsible to return Health Benefits travel funds, and are held accountable if hotels are also charged without sufficient notice of cancellation. If any of the above are not followed this could affect future travel arrangements.

Clients are responsible to pick up their own travel cheque or call to make alternative arrangements.

Cheque days are usually on Thursdays

Tla'amin Elders Corner

Luncheon

March 24th, 2022
11:00 to 1:00 pm
Salish Centre

Guest Speaker : Evan Adams

For more information contact Doreen Hopkins

604-483-3009 ext. 126
Monday to Friday (8:30a.m. to 4:30p.m.)

VIU – Powell River Community Education and Training

1-day Traffic Control Person (TCP) Renewal

This approved 1-day training session is designed for all Traffic Control Persons in BC wishing to be re-certified and renew their Traffic Control Person card. As of January 1, 2019, the 1-day TCP Renewal course is required. Your record of completion is good for 3 years.

Renewal Eligibility

- You are eligible to renew if you hold a valid TCP record of completion
- You have 12 months after expiry to complete a TCP Renewal course; however, you cannot work as a TCP while your certificate is expired
- You have a **valid 5-digit Authorization Code**
- TCPs whose three-year record of completion is about to expire must successfully renew

Before you register for the 1-day TCP Renewal course **you MUST obtain a valid 5-digit Authorization Code**. To obtain your Authorization Code, please follow the instructions below:

Authorization Code Instructions

Start a new message in your phone's **TEXT messaging app**, then:

1. Enter the phone# **604-229-5984** (Do not place a 1 in front of 604)
2. Enter your 7-digit SN# (student number) only. Do not place any letters in the message field. If you do not know your SN#, contact BCCSA at 604-636-3675 or 1-877-860-3675
3. Your code will be sent to you within 10 seconds
4. If you have not received your 5-digit code in 10 seconds, re-read steps 1-2 and try again
5. If you are still having issues, call the BCCSA at 604-636-3675 for assistance

Requirements

- Students must provide the **valid 5-digit Authorization Code** prior to course registration
- Students may **not be more than 10 minutes late** on the day of instruction
- Students must achieve 80% or higher on the written examination to requalify
- Unsuccessful students will be required to take the course again, until the desired score is achieved



1-day Traffic Control / Flag Person Renewal

- It is recommended that students have a grade 10 reading and writing level, as well as a valid driver's license. The instructor is unable to provide a verbal examination

Course Length

1 full day - 9 hours in length, (with half hour for lunch). Please note, classes smaller in size may end early, but this is not a guarantee. Students should plan for a full 9-hour day, and bring appropriate food and drink.

QFLG 004 S22R01 Instructor: Liz West

1 session
Wed, Mar 23; **8:30 am – 5:30 pm**
\$300

2-day Traffic Control Person (TCP)

Be an important part of a construction team by training as a Traffic Control Person (TCP) to WorkSafe BC standards. Get the basic knowledge and skills required to perform traffic control for construction, maintenance and utility work in BC. To date, this is the only approved TCP training course for all roads in BC. Bring 6-inch-high CSA-approved steel-toed boots and all-weather clothing. All other safety equipment, manuals and materials supplied. Certificate issued by BC Construction Safety Alliance.

QFLG 003 S22R01 Instructor: Liz West

2 sessions
Thu & Fri, Mar 24 & 25; **8 am–4 pm**
\$445

ICBC Certified Air Brakes Course

This course is designed to prepare students for the on-highway air brake endorsement (Code 15). It is also required if you want to drive an RV, small truck, or bus with air brakes. The primary purpose of the course is to build, demonstrate, and test a modern air brake system, giving students an interactive experience and clear understanding of how

the system works with the audio and visual aid of a fully-functional air brake board. You will learn the benefits and safety measures air brakes provide for heavy vehicles. This course includes eight (8) hours of theory, four (4) hours of practical training, and a pre-trip vehicle inspection. **Prerequisite:** A valid BC driver's license (minimum "N"). If you want to pre-read, you should pick up the "Driving Commercial Vehicles" Manual from any ICBC or local driver's license office and skim chapters 8 and 9.

Please note:

- Successful participants will be required to pass a written exam, taken at the driver's licensing office, and qualify on the practical Air Brake Pre-Trip exam, conducted on site on the last day of the course.
- The ICBC exam must be written within 90 days of course completion, resulting in Air-Brake Endorsement on your current class of license.
- The ICBC exam fee is not included in the price of the course.

QAIR 002 I22R01 Instructor: 1st Class

Driving School
2 sessions. Fri and Sat, Apr 8 and 9
Fri, Apr 8; **6–10 pm**
Sat, Apr 9; **8 am–4 pm**
\$490 + GST



AIR BRAKES COURSE

Tla'amin Nation Executive Council Minutes

December 8, 2021

ZOOM MEETING

Attendance: Hegus Hackett, Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson, Gloria Francis, Brandon Peters
Resource: Rod Allan

Action Items:

1. Confirm PR Cycling Association delegation for the February 2, 2022 EC meeting
2. CAO to facilitate the incorporation of confidentiality oaths as a requirement for all Nation committees
3. CAO to draft letter to the Qames ʔams tala Settlement Trust to request a policy or program be developed to support youth and recreation
4. CAO to organize a meeting with staff to strategize about how the Nation can continue its work to support phasing out fish farms.

Hegus Hackett called the meeting to order at 9:03 am.
 Opening Prayer by Hegus Hackett.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the following changes:
 NIFA Team (Funding Request) under Elders & Youth
 Appointment of Indian Registry Administrator
 French School Sign
 SFE Funding Opportunity- Letter of Support
 Delete/table: Appointment of ICWG Chair and Vice Chair

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

2. Disclosure of Conflict of Interest: No conflicts were declared.

B. MINUTES: Adoption of the November 3 and November 22, 2021 minutes - Tabled.

C. PRESENTATIONS:

1. Delegation Request: PR Cycling is seeking to present to Executive Council regarding mountain bike trail signage and Mount Mahoney Trail Planning.

EC, by consensus, approves the request for the delegation to appear at the February 2, 2022 meeting.

Action: Confirm PR Cycling Association delegation for the February 2, 2022 EC meeting.

2. Comprehensive Nation Plan

Staff provided a brief presentation on the CNP and is seeking adoption of the final plan by EC.

EC, by consensus, approves the adoption of the final CNP.

D. NEW BUSINESS:

1. Administration & Finance
 - i. Membership - AVICC

R. Allan, Chief Administrative Officer (CAO) advised that the AVICC has invited the Nation to be a member in the past. AVICC has reached out again and is inquiring if the Nation is interested in becoming a member. The CAO is in support of Tla'amin being a trial member for one year to start.

EC, by consensus, agrees to pursue membership with AVICC.

- ii. INAC Funding Agreement no.: 2122-BC-21, Amendment #8.

EC is requested to approve INAC Funding Agreement 2122-BC-21, Amendment 8 for the amount of \$460k for Children and Family Services.

Motion to approve Funding Agreement no: 2122-BC-21, Amendment #8.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

- iii. INAC Funding Agreement no.: 2122-BC-21, Amendment #07.

EC is requested to approve INAC Funding Agreement 2122-BC-21, Amendment #7 for the amount of \$37,362.

Cllr. E. Blaney noted that the funding is for work that Teranis Consulting is doing regarding a monitoring plan for the Klahanie contaminated lands. A covenant may need to be put in place to eliminate use of ground water for 50-60 years. Cllr. Blaney noted that the plume will naturally fade away and fix itself within years.

Motion to approve Funding Agreement no.:2122-BC-21, Amendment #7.

Moved by Councillor L. Luaifoa

Seconded by Councillor D. Johnson
CARRIED

- iv. Confidentiality Oaths for Nation Committees

R. Allan, CAO, advised that there is no requirement for committee members to sign confidentiality oaths. It was recommended that a clause be included in the Terms of Reference for Nation committees requesting confidentiality oaths be signed.

EC, by consensus, agrees to the recommendation to incorporate the request for all Nation committee members to undertake confidentiality oaths.

Action: R. Allan, CAO, to facilitate the incorporation of confidentiality oaths as a requirement for all Nation committee members.

- v. EC Order #29 - 2021 re: BMO Increase to On Reserve Housing Loan Program and Re-financing of Governance House Loan

EC is requested to approve EC Order # -2021 re: an increase to the On-Reserve Housing Loan (ORHL) program with BMO for on reserve lending.

J. Silvey, Chief Financial Officer (CFO) advised that the Governance House mortgage loan will be refinanced with BMO. This switch will save the Nation \$93,500 in interest over 5 years. In addition, BMO waived the transfer fees.

Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED

2. Citizenship & Membership

EC is requested to appoint the new Citizenship Clerk, Kylie Paul, as Indian Registry Administrator (IRA).
 Motion to appoint Kylie Paul as an IRA with INAC for the Tla'amin Nation.

Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED

3. Education

French School Sign - The French School is seeking approval for their sign which states that the school is located within the traditional territory of the Tla'amin Nation.

EC, by consensus, approves the sign with the suggestion to change "traditional territory" to "territory".

4. Elders & Youth Sponsorship Request

G. Francis brought up the importance of supporting youth financially that travel to play sports. There are a few youths who will be traveling to the Dominican Republic for soccer in 2022 that are seeking financial assistance from the Nation. E. Blaney noted that the cost of sports is getting expensive and the purpose of the Healthy Living Dividend is to help offset some of those costs. Cllr. Blaney further noted that a policy and budget need to be put in place to look at how tala can be set up and distributed. It was suggested that the Legislators create a policy and put some recommendations together for EC's consideration. G. Francis suggested that a Sports and Recreation Committee be established. Cllr. D. Johnson recommended a letter be sent to the Qames ʔəms tala Settlement Trust, to request that a program or policy to developed to support recreation.

Action: CAO to draft letter to the Qames ʔəms tala Settlement Trust to request a policy or program be developed to support youth and recreation.

5. Fisheries

Fish Farm Legal Invoice

R. Allan, CAO, advised that Homalco has removed themselves from the fish farm case and is seeking direction from EC on how the Nation should proceed. It was also advised that fundraising to help with legal costs is not available unless Tla'amin is committed to continuing with the court battle.

Cllr. E. Blaney recommended Tla'amin monitor the situation prior to making any statements.

Cllr. D. Johnson recommends that a meeting request be sent to Minister Joyce Murray, Department of Fisheries, Oceans and the Canadian Coast Guard. The Nation can request that the Minister maintain her predecessor's stance on fish farms.

EC recommends a meeting be organized with staff (Stefan Virtue and Angeline Nyce) to strategize on how the Nation can continue to support the cause politically.

Action: CAO to organize a meeting with staff to strategize about how the Nation can continue its work to support phasing out fish farms.

6. Forestry

Strategic Forest Envelope (SFE) Agreement for Tenure Purchase

Hegus Hackett is seeking EC's endorsement to forward a letter to Mark Sloan supporting the progression of the SFE funds for the acquisition of these tenures in Tla'amin territory.

EC, by consensus, approves endorsement of the letter.

7. Public Works

i) Waste Water Treatment Plant

EC reviewed a memo from staff detailing repairs

that are needed for the Waste Water Treatment Plant.

Public Works staff are evaluating alternatives to build a stand along Tla'amin controlled treatment facility; however, in the meantime the current Rotating Biological Contactor (RBC) unit, requires immediate work. EC is requested to approve a pre-emptive plan and make an investment in the current waste water treatment plant to prevent a potential catastrophic failure of the current system.

A quote from Hannah Environmental for a total of \$400k is provided for EC's approval.

EC, by consensus, approves the quote from Hannah Environmental.

ii) Elders and Healing Lodge Upgrades

EC reviewed a memo from staff seeking approval for flooring and paint upgrades to the lodges.

Two quotes were received: Malaspina Contracting and Winmar. Staff recommends Winmar be awarded the contract for \$51,636.74 which is considerably less than the other quote.

EC, by consensus, approves the upgrades to the lodges, to be completed by Winmar.

iii) Infrastructure Housing Funding

Cllr. D. Johnson provided an update to EC on the housing allocation of funds for self-governing treaty nations. The allocation being offered is \$7.36 million vs the original amount of \$7.5 million that was discussed. EC is requested to approve acceptance of the funding at the lower amount (\$7.36 million).

EC, by consensus, approves to accept the lesser amount of \$7.63 million.

8. Treaty Implementation

Updating the Treaty

Cllr. D. Johnson raised the concern of extinguishment provisions in the treaty and advised that there is a window of opportunity to update the treaty and address those provisions of concern.

Legislator Brandon questioned if the treaty is a living document noting that the language used makes it final and not a living document.

E. HOUSE POST REPORTS:

1. Lands & Resources - Councillor E. Blaney reported the following:

- IFMP for Crabs Received – Awaiting comments to be received at the Salmon Sub Committee Meeting. Comments must be received by January 11th and will be reviewed with staff.
- IFMP for Pacific Oyster has been reviewed by staff and Bob Bocking A reply has been formulated based on information the Director of Lands has put together with input from Grace and Bob.
- We are pleased to see the references to

the collaborative work that Tla'amin is doing with DFO and we wish to remind DFO of the ongoing concerns that Tla'amin has with respect to recreational harvests of oysters and clams on our beaches.

- Tla'amin would like to see more information in the IFMP on local harvests by sector in our Domestic Fishing Area and in particular PFMA 15.

- We request that the Tla'amin aquaculture tenures be identified in the IFMP.

- We recommend and look forward to a more fulsome discussion of Ecosystem Interactions (Section 2.2.) including the establishment of objectives (jointly with Tla'amin) and how maintenance of a healthy marine ecosystem is essential for conservation and sustainability of the Pacific Oyster resource,

- SHRIMP IFMP – Needs to be reviewed and commented on by JANUARY 10th

- Tla'amin Annual Fishing Plan is due in the New Year as well – No major changes to the harvesting plans for next year from last. This is something that I would like to review in detail with Staff and see how we implement our Guardian Catch Monitoring Program

- Our Fisheries Operational Guidelines Document from the JFC is under review right now as well as the document was done in April of 2016 – Will be working on the review with Staff

- It is important for citizens to engage with the Marine Use Planning Process and provide critical feedback to ensure we are utilizing our entire rights under the treaty with conservation in mind as well as the best science possible that we have that includes Traditional Ecological Knowledge that DFO does not have.

- Ongoing forestry discussions have been happening internally and with our external partners and industry around the Old Growth Deferrals and the Integrated Forestry Management Plan. This is another document we would like more citizen engagement on as this plan should be by the people, and for the people spanning out 220 years to ensure we have resources left for the next 7 generations.

- Development plans for Tishosum need to be put together with the realization that we did not inherit lands that were free and clear of environmental contaminants. We have a Gandalf report that will encumber us with development plans as there is still cleanup and monitoring that needs to be done in the areas that were affected by contaminants. We may need to make some changes to land designations and uses based on this information.

2. Finance & Administration – Councillor L. Wilson reported the following:

- Fiscal and Policy Analyst – interviews were held. Staff are in the last stages of the hiring process. This position will report to Stefan Virtue.

3. Community Services – Councillor L. Luaifoa reported the following:

- Meetings attended:

Let's Talk Trash.ca

WHAT IS WASTE?

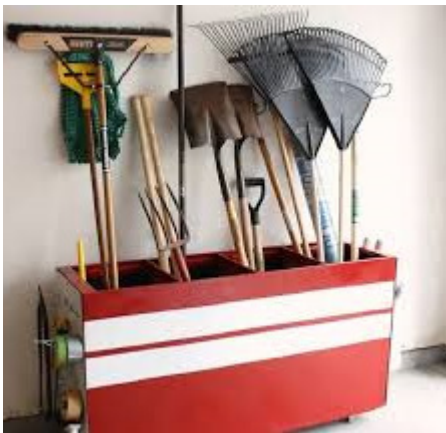


Ingalisa

Tai

Abby

Upcycling



You've probably witnessed a neighbour using a plant pot as a door stop. You might have started growing garden veggies in used plastic lettuce packaging yourself, but have you thought about upcycling furniture – maybe transforming an old file cabinet into a set of recycling bins or garden tool storage by turning it on its side and removing the drawers?

Most things we have laying around our home or in our garage that look like they have seen better days, can

often get a second life by applying a little imagination. Instead of loading up your car with once-loved belongings to take to the transfer station as garbage, take a second look at what they might become instead.

Upcycling essentially means adding value to something by changing its original look or use. We all do this in our own way, but some are taking this hobby to the next level and creating unique lamps, pieces of clothing and so much more. The end result is usually a conversation starter that inspires others to get creative with what they have, rather than focus on what they might not.

In the garden, broken ceramic pots can be fashioned into a miniature fairy world with stairs and succulent plants. Leaky garden hoses can be coiled and lashed into long lasting outdoor mats to wipe off garden mud. Damaged 5 gallon buckets make cozy chicken coop nesting beds. Old windows can be used to make cold frames for growing vegetables during the shoulder seasons. A broken washing machine's barrel can be made into a one-of-a-kind outdoor fire pit. Simple instructions for these ideas and more are readily available online by searching for upcycling garden projects.

Indoor upcycling projects are nearly limitless as well. An out of tune piano can become an incredible bookshelf, display shelving for a retail store, extra kitchen counter space, or a coat rack. A sturdy vintage suitcase with legs added becomes a side table or foot stool with storage capacity. Outdated dressers can be painted, have new handles added and take on a completely new look. Removing drawers creates shelving for books and removing the table top and drawers can fashion the dresser into a deep chair or sofa when upholstered.

Upcycling textiles is perhaps the most common way people are keeping old items alive. Adding a patch to a hole in an arm is a simple example and piecing together two t-shirts into an unusual Frankenstein piece is another. Jeans with holes can be made into long lasting shopping bags, book covers, or even rags for the garage. You can start wherever your skill level is and get into more complex projects as you progress.

Even if you don't have all the skills needed to complete an upcycling project, you might have some and friends or family can be called in to teach you are help with the parts you can't do alone. The same goes for tools. We don't all need to own a skill saw or sewing machine, especially when we would rarely use them. Finding ways to arrange a trade of some kind can be community-building and a great way to be social in these more isolating times.

You don't even have to have items to upcycle in your home already. Thrift stores, consignment shops, and friend's attics might all have diamonds in the rough that you can modify into something you would love.

While you may need to invest some time into the transformation, you will more than likely spend much less than it would cost to purchase the unique item yourself.

Let's Talk Trash is the qathet Regional Districts waste reduction education program. To learn more visit LetsTalkTrash.ca or send your waste management questions to LetsTalkTrashTeam@gmail.com.

Tla'amin
MANAGEMENT SERVICES LP



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ANNUAL GENERAL MEETING

(via ZOOM Webinar)

- TLA'AMIN MANAGEMENT SERVICES LP
- TLA'AMIN HOLDINGS LP
- TLA'AMIN RESORTS & ACCOMMODATIONS INC.
- THICHUM FOREST PRODUCTS LP
- PA'AJE SHELLFISH SERVICES LP

1. 2019 & 2020 FINANCIAL STATEMENTS, presented by KPMG auditor – Debbie daSilva, CPA, CA
2. COMPANY REPORTS

SATURDAY MARCH 12, 2022

10:00 A.M. to NOON

To register for the ZOOM Webinar, go to:

<https://tlaamination.com/tmsagm>

✦ **PRIZE DRAWS THROUGHOUT THE SESSION**



ANNOUNCEMENTS



YOU ARE

BRAVER than you believe
STRONGER than you seem
SMARTER than you think
 And loved
More than you know

**Love Mom, Dad, Mattias
 Andy Whiskers & Zeus**

*Happy 13th Birthday To Our
 Daughter Makaela*

March 5th



Happy 60th Birthday Chichia

**We love you to the moon and back
 Daxton, Nathan & Ares**

WOOD STOVE EXCHANGE PROGRAM 2022

Replace your old wood stove and receive a rebate.

 <p>Up to \$400 or \$600* to replace your old wood stove with a new certified wood stove</p>	 <p>Up to \$550 or \$1,000* to replace your old wood stove to pellet stove or electric insert</p>	 <p>Up to \$750 or \$1,500* to replace your old wood stove with an electric heat pump</p>
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*Incentive amounts available to First Nations through the Wood Stove Exchange Program 2022

PRE-APPROVAL REQUIRED

The Spirit Regional District is excited to replace old smoky wood stoves that contribute particulate matter into the air with cleaner burning, more efficient models.
 Please contact Let's Talk Trash to find out more information about program requirements.
 Call 604.685.3390, email info@letstalktrash.com or visit spiritgas to learn more.
 Additional rebates can be applied for through the Home Energy Rebate Program.




Mia's Income Tax Preparation

4950 Waterfront Road
 Phone (604) 483-4437

WANT A FASTER REFUND?

EFILE SERVICE

- Basic tax preparation \$50
- Senior \$45
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T4, T4a, T5007

Available for Pickup