



Ten Units of Social Housing Underway

I am very happy to see ground being broken on the ten units of social housing. The Nation has not constructed new social housing for about 15 years. This project is the start of a new approach to addressing our need for housing as a community.

The funding for this project comes from the Government of Canada through federal budget 2018. We are not taking on debt for this project and we are not taking any money away from programs, services or own source revenues. This money comes from an investment Canada made toward "gaps closing" for self-governing indigenous governments (like Tla'amin Nation). We received \$4.25 million through that investment and we had to decide how we would allocate that funding toward closing of socio-economic gaps that exist within our community (health, education, housing, etc.).

Housing has been identified as the #1 priority by the community through surveys.

SOCIAL HOUSING
(Continued on page 3)



New Construction Lead Craig Galligos shares the floor plans for the housing units with elder Doreen Point

Tla'amin Nation Joins the Union of BC Municipalities (UBCM)

In today's ever-changing world, where shifts in government policies and political conditions can have an immediate effect on local government, UBCM stands as a "listening post". UBCM initiates, monitors, interprets and reacts when major policy changes could have an effect on local governments like Tla'amin Nation as well as the communities they serve.

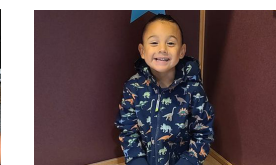
UBCM provides programs, services, policy advice and funding to local government members to support community asset management, infrastructure projects, capacity building, emergency planning and community engagement, including government-to-

government engagement initiatives. In September, Tla'amin Nation applied for a \$5000 grant to support engagement work on the name change project with the City of Powell River. Tla'amin leadership hope to access more funding each year to support community projects with the Nation.

Each year, UBCM hosts a convention for local government members to discuss governance and policy challenges and solutions. This year's event took place virtually between September 13-17. Tla'amin Executive Council attended three meetings with Provincial Government Ministers to gain support for the city name change

project, new housing projects, public safety, and land management at sites of important cultural significance to the Nation.

Over the next year, Tla'amin hopes to use its UBCM membership as a way to leverage funding through the Municipal Finance Authority, which could help boost Tla'amin's ability to invest in new programs, services and community infrastructure. Tla'amin is the fifth Modern Treaty Nation to become a UBCM member, joining the likes of Tsawwassen First Nation, Nisga'a Nation, Huu-ay-aht First Nations, and Uchucklesaht Tribe Government. To learn more about UBCM, visit www.UBCM.ca.



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS



Tla'amin Governance House Updates

4779 Klahanie Road,
Powell River, BC
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Phone: (604) 483-9646
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THE GOVERNANCE HOUSE IS CLOSED:

Thanksgiving Day

Monday, October 11th



**Message from
Hegus John
Hackett**

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September was a busy month after a slow August. My update to the Nation is my meetings with the Ministers of British Columbia. I had the chance to corner Minister Osbourne, Minister PopHam and Minister Eby. I had 20 minutes with each of the Ministers. So I Highlighted Meeting Objectives and followed up with Key Messages to advocate for Provincial support to make changes areas we demand change.

I want to talk more about the Integrated Resource Management Plan, but I believe there will be more opportunity for me to speak on that on a future date.

September 8 meeting with Minister Osborne regarding city name change

Key messages brought forward

- The City name does not reflect or respect the true history of the area.
- As BC's first superintendent of Indian Affairs, Israel Powell was a leader of the genocide of Indigenous Peoples – not an appropriate name to associate with such a wonderful place.

• Israel Powell played a major role in:

- Collecting and distributing Indigenous art, artefacts and skeletal remains to international museums.
- Creating the Kamloops Indian Residential School, among others.
- Outlawing the potlatch, calling it “barbarous”;
- Blocking Indigenous lands, including the Tla'amin village of Tis'kwat, from being reserved.

• Major businesses in the City and some public sector organizations support a name change, and are actively working with Tla'amin to discuss how to change their names.

• Changing the city name aligns with several UNDRIP articles and TRC Calls to Action, and will set a positive example for the rest of the Province.

• BC policy and process for city name changes need to be updated in alignment with UNDRIP. The current approach disenfranchises Indigenous Peoples; a new policy must contemplate an Indigenous-led process for place name changes.

• In the meantime, TN and the City are establishing a joint-working group to develop a name change process.

• We are just beginning the work and already recognize some of the challenges we will need to overcome. We would appreciate Provincial support along the way (e.g, process development, messaging, business supports).

• This is not just a local issue. This is a chance for the City and the Province to demonstrate meaningful reconciliation and help promote a positive conversation throughout the province about why the name matters.

September 17 meeting with Minister Popham regarding removal of ALR

MEETING OBJECTIVES:

1. Communicate Tla'amin's treaty rights and highlight need for government-to-government relationship.
2. Secure support from minister to explore G2G solution to ALR removal from Tla'amin land.

Agricultural Land Reserve removal from Tla'amin Nation Lands

- Tla'amin continues to develop its laws and exercise its treaty rights as a Treaty Nation in areas related to land, culture and heritage – both on and off of Tla'amin Treaty Lands.
- Specifically, the Treaty allows for our Nation to make laws to manage our land and to preserve, promote and develop Tla'amin culture, including the establishment of cultural sites. In these instances, Tla'amin laws prevail to the extent of a conflict with provincial law.
- Our Nation has gone to great lengths to purchase land that has rightfully belonged to us since time immemorial. Now we are in the process of converting these lands to Treaty Lands.
- These lands hold significant cultural value and we have proposed to use these lands to promote and protect our culture, our language and our heritage, and develop as a Nation.
- ALR designations were placed on these lands without consent from Tla'amin Nation. Today, ALR designations are creating barriers to our ability to develop as a government and as a Nation. ALR policies are inconsistent with Treaty, and with BC's Declaration Act.
- Our requests to engage with the Agricultural Land Commis-

sion and your ministry have been largely ignored until today.

- We would like a commitment from your ministry to work with Tla'amin in a meaningful way, at a government-to-government level, to ensure our treaty rights are fully implemented and resourced.
- A G2G solution is the only way to avoid a conflict with Treaty and support Tla'amin's culture and governance aspirations as well as support implementation of BC's Declaration Act.

Meeting w/ Minister Eby re: housing and public safety

MEETING OBJECTIVES:

- Communicate Tla'amin treaty rights and governance needs and aspirations.
- Secure support from minister to activate treaty provisions related to Justice of the Peace.
- Secure support from minister for funding discussions to address Tla'amin housing needs.

KEY MESSAGES:

- Thank you for taking the time to meet with us today.
- I would like to introduce myself and the Tla'amin Executive Council
- Today we would like to discuss issues related to the implementation of our Treaty and to self-governance and community development.
- As you know, Tla'amin is a self-governing Modern Treaty Nation. Tla'amin Nation has law-making authority in a broad range of areas, including housing, public safety services delivery, as well as law enforcement and ticketing.
- BC must support Tla'amin in the implementation and enforcement of these Treaty obligations.

HEGUS MESSAGE (Continued from page 2)

Justice of the Peace

- Tla'amin continues to develop its laws and exercise its governance rights as a Treaty Nation.
- The Tla'amin Treaty allows Tla'amin Nation to design and implement laws, and provides for the Province to support Tla'amin with enforcement of Tla'amin laws.
- Specifically, the Treaty requires the Provincial Court to hear prosecutions of offences under Tla'amin Law. And Tla'amin Nation would like to ensure that this is implemented in accordance with Tla'amin culture and values.
- The Treaty therefore allows Tla'amin Nation to recommend appointments of Justices of the Peace by the Judicial Council of British Columbia in order to ensure prosecutions under Tla'amin Law are reviewed in the context of Tla'amin culture and values.
- We would like to work with your ministry in a meaningful way to ensure this treaty right is fully developed, implemented and resourced.
- This initiative will support Tla'amin's self-governance aspirations as well as support implementation of UNDRIP under BC's Declaration Act.

Housing

- Our Treaty with the Province requires Tla'amin Nation to create a Constitution to recognize and protect the rights and freedoms of Tla'amin Citizens, including rights to a safe living environment.
- BC's Declaration Act upholds UNDRIP Article 37 to protect Treaty rights, as well as Article 21 requiring the Province to take effect measures to improve housing conditions.
- Many of Tla'amin's 230 homes suffer from disrepair, overcrowding and a basic lack of suitability for Tla'amin families.
- In 2020, Tla'amin commissioned a housing report identifying a \$40 million housing need to address the current community population. A recent certified home inspection program has confirmed this need.
- The 2021 qathet Regional District housing inventory report, which was developed with Provincial funding, confirms the need for construction of up to 187 new housing units to address Tla'amin community growth in the next 5 years.
- Tla'amin's most dire housing needs are currently being addressed by the construction of 6 temporary Emergency Housing Units. Let me underline that these are Emergency Housing Units.
- Tla'amin's housing issue has reached escalating crisis levels and requires immediate support.
- Here's the opportunity we present.
- Our Nations has capitalized on the capacity building opportunities provided through the provincial government. We have created strategic partnerships with developers, labour crews, and CMHC and BC Housing.
- Now we need support from your government to leverage the capacity and partnerships before we lose them. We are ready to build. We have a plan. We can't afford to lose this opportunity.
- We need a commitment from your ministry to uphold its treaty obligations to Tla'amin citizens and provide funding to help implement our housing plan.

Regional Hospital District Committee of the Whole

- Potential Powell River Regional Hospital District Name Change. The Committee recommend the Board direct staff to investigate the possibility of changing the letters patent from Powell River Regional Hospital District to qathet Regional Hospital District.
 - Extended care expansion presentation was given
 - 45 new units
 - More private housing quarter rather than 4 people per room. 12 patient per unit – 45 patients design

SOCIAL HOUSING

(Continued on page 1)

So of the \$4.25m we have allocated \$2.5m towards these 10 units of social housing, another \$1m towards the expansion of the Child Resource Development Centre (CDRC / chi-chuy) and the remaining \$750k towards a traditional foods processing facility, which is awaiting further funding and some environmental work.



This project will provide 10 units of housing as follows:

- Seven 3 Bedroom units
- Three 4 bedroom units;
- Each of the 10 units having a 1 bedroom auxiliary suite for elders and disabled family members.

A lot of work has been done by the Public Works department in ensuring these units will be built in a good way. I raise my hands to the whole Public Works Team. Craig Galligos, Brandon Louie, Carmen Galligos and the Director of Public Works, Richard Gage all deserve specific mention. There will be more names to mention as the building gets started. A really exciting element of this project is that we are doing the construction ourselves, with most of the work being done by Tla'amin community members. So the Nation and our Tla'amin people will be developing our capacity as the project goes along. This is a better approach than simply outsourcing a construction company to do the building, as it means more jobs, economic benefits and cost savings for the Tla'amin community. And with the team we have pulled together, Executive Council has the confidence that things will get done right, and we can continue building more housing in the years to come.

As mentioned, these 10-units are just a start, but it will take years before we can address the wide gap we have in housing. It also relies on our ability to collect rent from Nation-owned housing. In order to be fair to all of our people and to be able to build more housing, we must enforce rent collection. Otherwise we are just digging ourselves deeper into a hole.

The new units of social housing will be filled in a fair way according to the Nation's housing waitlist. There will be no political interference. The housing list is maintained by the housing department. If you have a housing need and want to put your name on the housing list, please get in touch with housing@tn-bc.ca. If you are already on the waitlist, you can ask where you are positioned on the waitlist as well.

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toqʷanən
Dillon Johnson, MBA, CAFM
Executive Council - Public Works House Post



Joint Letter with School District #47

September 27, 2021



This correspondence relates to Indian Residential Schools. We recognize that this content can trigger traumatic memories and difficult feelings. For Indigenous peoples, a 24-hour National Indian Residential School Crisis Line is available by calling 1.866.925.4419.

Greetings Parents, Guardians, and Care Givers,

September may be a time of excitement for many families, fresh school supplies, a new teacher, and reunions with friends. Students return to the classrooms, and families settle into the rhythms of school.

For Indigenous families in our District, September is also a time of grief and sadness. For many Tla'amin parents and grandparents, September recalls a time of forced separation from family—when children as young as 4 years old were taken to residential schools in Sechelt, Kamloops, Mission and beyond, some never to return home.

Orange Shirt Day (September 30), established in 2013 by Residential School Survivor Phyllis (Jack) Webstad, Northern Secwepemc, invites Canadians to wear orange shirts to commemorate the Indigenous children taken from their homes and placed in residential schools. The colour orange is significant because it was the colour of Webstad's shirt on her first day of residential school — this shirt was taken away from her when she arrived at the school.

Earlier this year, the discovery of children's remains at the Kamloops Indian Residential School sent shockwaves through the country. As community leaders, we recognize that schools play a critical role in supporting children and families to reckon with these truths; after all, the school system erased Indigenous histories for decades.

This September 30th is the first annual National Day for Truth and Reconciliation. Many of you may be wondering what the appropriate way to mark this day is; some parents may feel unsure about the subject of reconciliation, as so many of us were denied the opportunity to learn about this history when we were students ourselves.

On this National Truth and Reconciliation Day, we encourage parents and families to observe this day meaningfully. We offer the following suggestions:

- Participate in the ceremony held by h̓eh̓əš̓in: The Way Forward commencing with a walk leaving the Townsite at 3:30 pm arriving at Willingdon Beach at approximately 4:15 p.m. Thursday afternoon, Orange Shirt Day, and other community events.
- Take time for self-education and family discussions about this history, its meaning today, and your commitments to positive relationships and reconciliation. Visit the Public Library for resources suited to all age groups and, visit <https://nctr.ca/education/trw/> for more information about the work of the Truth and Reconciliation Commission.
- Support and contribute to Indigenous businesses and communities or donate to Indigenous organizations.

On this inaugural Day of Truth and Reconciliation, we invite you to walk this path to reconciliation with us. We strongly believe that together as families, schools, neighbours, and friends, we have an opportunity to build a more just future for all our children. When we know better, we do better.

Sincerely,

Ms. Dale Lawson
Chairperson
Board of Education, SD47

Hegus John Hackett
Tla'amin Nation

Reaching the Truth behind Truth and Reconciliation?

By Steve Gallagher
Neh Motl Editor

When people here the words “truth and reconciliation” right away their mind triggers residential schools. Generations of first nations people across Canada have experienced and survived the tragic memories of residential schools, leaving an open wound for our present and future generations. First nations people that did not attend residential schools, are left to filter through the nightmares experienced by their parents, grandparents, and other family loved ones. Although they did not attend one day, which would be too many, at a residential institution, they have inherited the pain and grief the from the physical, emotional, and sexual abuse. Now the truth has been exposed as to what the horrific outcome was for thousand of our relatives.

The residential school experience was only one attempt by the federal government to “civilize the Indians” and remove their culture identity by punishing them for speaking their language. When the Indian Act was introduced in 1876, colonial laws were aimed at assimilation, by making it illegal to hold any form of traditional dances, ceremonies, and potlatches that were practised since time immemorial.

Truth and reconciliation are the buzz words that promotes opportunities for cross-cultural training that are led by first nations people. “Blanket exercises” for example, provides non-indigenous organizations and the general public a front row window seat with clear view of our road to displacement traveled. Pathways are discussed to address the key question of where do we go from here and what can we do next?

When Phyllis Jack Webstad went to the Mission for one school year in 1973/1974. She had these words “I had just turned 6 years old. I lived with my grandmother on the Dog Creek reserve. We never had very much money, but somehow my granny managed to buy me a new outfit to go to the Mission school. I remember going to Robinson's store and picking out a shiny orange shirt. It had string laced up in front, and was so bright and exciting – just like I felt to be going to school!”

“When I got to the Mission, they stripped me, and took away my clothes, including the orange shirt! I never wore it again. I didn't understand why they wouldn't give it back to me, it was mine! The color orange has always reminded me of that and how my feelings didn't matter, how no one cared and how I felt like I was worth nothing. All of us little children were crying and no one cared.”

I watched the BC Lions home game on September 24th, where the first 10,000 fans received a “Every Child Matters” T-shirt that was designed by Corrine Hunt. Phyllis Webstad was a special guest during the broadcast as the game went on for several minutes. The focus was on her residential school story and the inspiration behind the orange shirt.

My immediate thought was “This is really cool for the Lions organization to share and promote our cause. Unfortunately, when the commentator began to acknowledge the orange shirts, he framed the shirts message as “Every Lives Matter”, what a total blunder in the face of the spirit of “Truth and Reconciliation”. On a positive note, the T-Shirts were amazing!

We thank the qathet region for supporting us by wearing the orange t-shirts on September 30th, the first national day of Truth and Reconciliation. We cannot rest at learning about residential schools and feel we have reconciled. My message is, in order to discover the full truth about truth and reconciliation, our neighbors have to move beyond residential schools. It is just the tip of the teepee for our healing path forward. According to first nations leaders, systemic racism does not take a vacation in the criminal justice and policing system, nor in healthcare and education.

Canada's first National Day for Truth and Reconciliation is a time to acknowledge wrongdoings and build bridges between neighbours

Joint editorial – Hegus John Hackett and Mayor Dave Formosa

Almost 20 years ago, Tla'amin Nation and the City of Powell River signed the first municipal/First Nation relationship protocol in Canada. The Community Accord was written long before reconciliation with First Nations was well understood, and it has become a model for communities across the country.

Our region was recognized as a leader because we showed the rest of the country what it means to *do better when we know better*.

Lately, the country has come face to face with another uncomfortable truth. The revelations about unmarked children's graves at Kamloops Indian Residential School have opened a painful and necessary national conversation about reconciliation. And this painful truth hits close to home.

In his 1882 annual report to the Superintendent-General of Indian Affairs, Israel Wood Powell first suggested that Canada build an Indian Residential school in Kamloops so that Indigenous adults in the area might be trained as teachers to "become effective civilizers on returning to their own people." This was the same year as Superintendent Powell petitioned Ottawa to ban the potlatch arguing that his agents "should be empowered by law to prevent the practice of any barbarous customs upon reserves placed under his immediate care."

While many may look upon Powell's actions as simply a sign of the times, it is also true that *when we know better, we must do better*. September 30th is a day to educate and promote awareness about the hard truths of the Residential School system and its damaging effects, both past and present.

Today we find ourselves in a place of reflection where we acknowledge the atrocities of colonialism. Let us acknowledge these wrongdoings to ensure we continue on the path to true reconciliation.

Today is also a day to build bridges that will last for generations - bridges built with neighbourly consideration and a sense of shared responsibility.

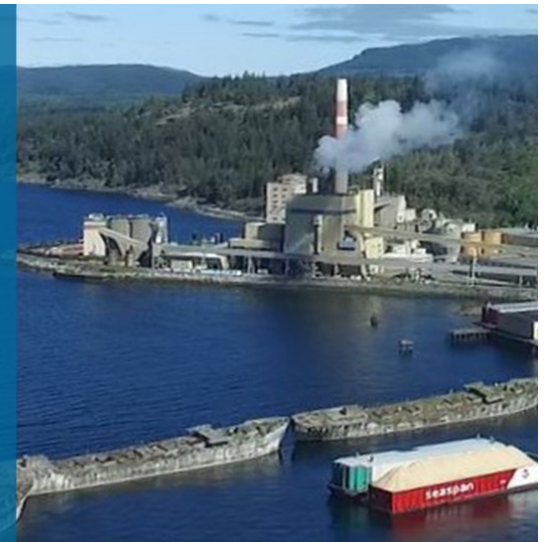
And, today is a day to remember that we must walk this road together. Together, we have an opportunity to be leaders once again, and to show the rest of Canada what true reconciliation looks like. We ask that you all join us with the passion, energy and ideas that make this region great.



In July of 2018 the City of Powell River and the Tla'amin First Nation elected officials renewed the original 2003 Community Accord at Dwight Hall

MEANINGFUL STEPS TOWARD RECONCILIATION

Our first step is to change the name and signage of the mill to the Tla'amin historical designation of the area: **tiskʷat** (TEES-kwat) which means big river.



September 24, 2021
For Immediate Release:

Tla'amin Nation and Catalyst take meaningful steps toward reconciliation

[Richmond, BC] – The Tla'amin Nation and Catalyst, a Paper Excellence company, announced today their intent to build a Memorandum of Understanding that sets out the intentions of all parties to build a new and collaborative relationship together. Among other important initiatives, a first step will be to change the name and signage of the Catalyst Powell River mill to the Tla'amin historical designation of the area: **tiskʷat** (TEESkwat) which means big river. The mill was built on a significant Tla'amin village site, displacing and relocating the population in the early 1900s.

"This name change is a long time coming and an important gesture to repairing harm," said Hegus John Hackett. "Our ancestors will rejoice to hear this place once again being called **tiskʷat**, and Tla'amin looks forward to the hard and productive conversations to come as we build a new relationship with Catalyst."

"We are working closely with the Hegus John Hackett and the Tla'amin Executive Council to ensure the steps we take in building this new relationship are thoughtful and measured," said Graham Kissack, Vice President, EH&S and Corporate Communications. "We believe that reconciliation through collaboration and an open-minded approach creates enduring and meaningful connections."

Paper Excellence's approach is to build long-term high value partnerships with communities in its operating areas and to align its vision, values and corporate policies with local Indigenous Peoples.

For more historical context on the name **tiskʷat**, please visit the Traditional Place Names project: <https://powellriver.ca/pages/photo-history-of-powell-river>

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This sign was installed on September 20th at the Old Hospital Site to remember the thousands of children that died in residential schools

FISHING AREA CLOSED

September 22, 2021

The Tla'amin Nation is requesting that all fishermen remove their nets from the waters from Gibsons Beach to Scuttle Bay fronting the community until October 8/2021. We will assess the situation at that time.

We have had low returns of chinook and coho in the last year and very low water. This is to allow enough fish to get up the river to reach our escapement goal (fish to spawn). This is critically important to our Nation, to protect our food security.

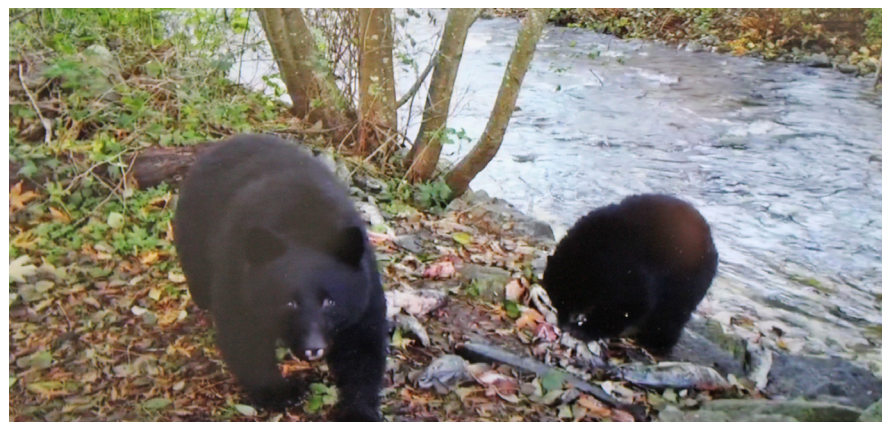
A reminder that all nets must have your citizenship number and name for identification. When you are allowed to set net, please do not leave you net in the water for multiple days, check daily and only take what you need.

Our fishing rights are for Tla'amin members and citizens only. Please report if you observe others fishing that should not be. We appreciate your cooperation in protection our fisheries resources for now and our future generations.

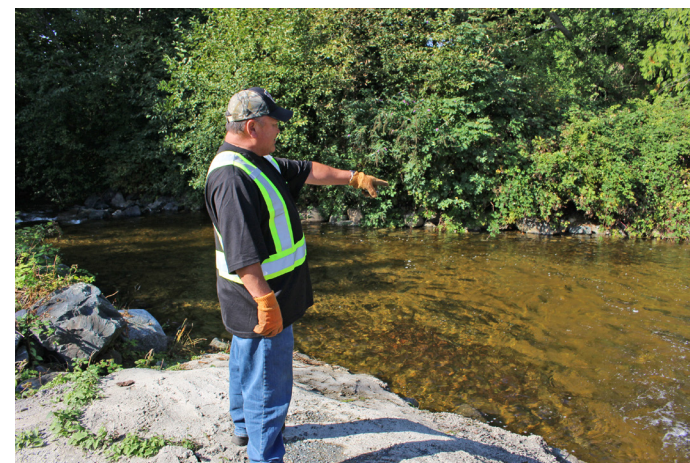
Fish have started to return to the river. There are pinks on site at the moment and if anyone would like some, contact the hatchery at (604) 483-4111 and they can help you access some. Chum for smoke houses will be available later on as well.

Cheh cheha thetch.

Denise Smith – A/Director
Lands & Resources



Just below our hatchery these bears have been looking out for their food security to ensure they consume the necessary amount of calories for their survival. It is critically important for our nation to protect our food security by closing the fishing area.



Lee George stands over the fish run and points to the rock he uses to measure how low the river water has been, with thoughts of a successful return to keep the stocks healthy for the next couple of years.

Elected Officials Pay Rates Unchanged for Five Years

Tla'amin's elected leadership have been at the same pay rate since October of 2016. In 2018 the funding from the Government of Canada for their roles was increased. Elected leaders will receive the long overdue increase, after this was recommended by the Finance Committee.

This step comes after pay adjustments were made for staff to bring their rates in line with other similar nations, after looking carefully at each role. The nation has also implemented a "living wage" for staff by making our minimum wage \$20 per hour, the only exceptions being initiatives such as the summer student work experience program.

The rate changes for leadership are as follows:

Role	Old Rate (annual)	New Rate (annual)	Annual Change \$	Annual Change %
Hegus	\$80,000	\$112,000	\$32,000	40%
Executive Councillor	\$40,000	\$56,000	\$16,000	40%
Executive Councillor employed by TN	\$20,000	\$28,000	\$8,000	40%
Legislator	\$8,000	\$15,000	\$7,000	88%

These new rates bring the leadership's pay in line with what is provided for them in the Government Remuneration section of Tla'amin's Fiscal Financing Agreement with Canada. The funding is based on the amounts that leaders are paid in other Governments. In addition, the Legislators who are not on Executive Council are being provided with a significant increase. This is partially to account for the fact that under the current approach, these individuals attend almost twice as many meetings as they did in the past. Their previous rate was based on approximately 20 meetings per year. Currently they will likely attend approximately 42 meetings.

If you have any questions or comments about this, please write an email to heyhegus@tn-bc.ca, or if you wish to remain anonymous, please mail your comments to:

Leadership pay adjustment
4779 Klahanie Road
Powell River, BC V8A 0C4



2021 Elk Draw Winners

1. Haslam Lake Area (Bull Only)
Gerry Gallegos
2. Haslam Lake Area (Bull Only)
Russ Francis
3. Haslam Lake Area (Bull Only)
Simon George
4. Daniels River (Bull Only)
Lawrence Dingwall
5. Daniels River (Bull Only)
Chad Galligos
6. Daniels River (Bull Only)
Alexis Rubletz
7. Daniels River (Antlerless)
Kris Louie
8. Daniels River (Antlerless)
Alex Hugenshmidt
9. Daniels River (Antlerless)
Craig G. Galligos
10. Daniels River (Antlerless)
Leslie Adams
11. Theodosia River (Bull Only) Community
12. Theodosia River (Bull Only) Community
13. Haslam Lake Area (Bull Only) Community

Research Projects on Climate Change and Food Security continues in Tla'amin

Climate change is altering the availability of fish and heightening the risk of food insecurity in coastal seafood-dependent communities. Academic research partners and the First Nations Health Authority were successful in their submission for funding to the Canadian Institute of Health Research (CIHR) to collaborate with Tla'amin Nation, Nuxalk First Nation, Namgis First Nation, Skidegate Band Council. The academic research partners will provide research and technical support and provide the scientific rationale for their implementation based on the health implications of different adaptation strategies

Partners on this work include:

- Four First Nations: Tla'amin Nation, Nuxalk First Nation, Namgis First Nation, Skidegate Band Council
- Five academic research partners: University of Ottawa, University of Laval, University of Montreal, University of BC, Simon Fraser University
- First Nations Health Authority

History working in Tla'amin:

2008/2009 Sliammon (Tla'amin) Participated in a Foods Nutrition and Environment Study = 83 participants

2018/2019 1 Year Sachi and Patricia begin their projects with food security by initializing focus groups, 2day workshop linking fisheries, food, climate change and health. Also, a follow up Open house about the larger 4-year project.

August 2020 Tracing Climate Impacts Using Participatory systems Mapping: informing adaptation for a marine food system in the Tla'amin First Nation

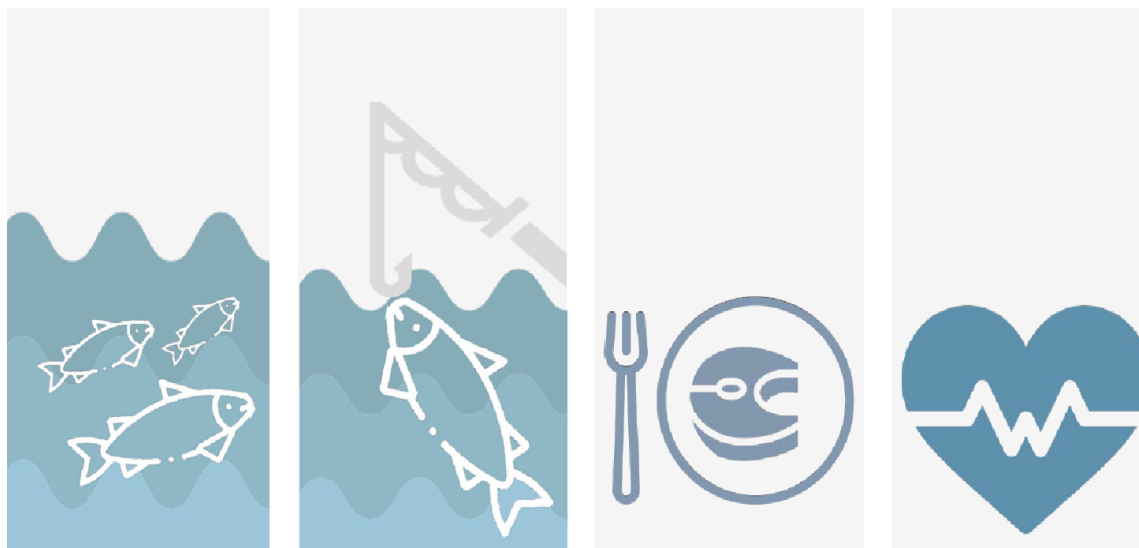
2021 – 2024 3 Year Project commencing. Our TEK Coordinator April Treakle will take point in Tla'amin on coordinating this Project on Climate Change and Food Security with the Partners.



FOOD SOVEREIGNTY AND CLIMATE CHANGE ADAPTATION RESEARCH

SEAFOOD SECURITY / SOVEREIGNTY

SEAFOOD IN THE SEA SEAFOOD HARVEST SEAFOOD EATEN HEALTH / WELLNESS



These are some of the questions we need answered:

How much seafood is available? How much seafood is harvested? What affects what we harvest and how much? How does diet or access to seafood affect health and wellness? How will climate change affect our way of life? What do we have to do to adapt to the effects of climate change? How is climate change going to affect Tla'amin Food Security?

The research and data that will be collected will help answer our questions or concerns for our current and future usage. We need to come up with a plan that will be beneficial to our way of life and allow us and our future generations to enjoy our traditional food as much as we have.

Planned Activities in Tla'amin: 2021 to 2024

- 1. Open House Wednesday October 6th, 2021 at Salish Centre 5pm to 8pm**
2. Household dietary surveys including the present and desirable diet (Similar to FNFNES undertaken in 2008/2009)
3. Focus groups, interviews and or document review to collect information on FSC harvest costs, needs, trade and income
4. Workshops to
 - Identify factors influencing fisheries
 - Identify key species and spatial ranges of fishing
5. Co-produce potential local health and occupation adaptation strategies
6. Form steering committee (project team and community representatives) to determine research process and protocols to guide the research

The Lands and Resources team are excited for this opportunity to continue forward on this project and we have myself April Treakle who is currently the Traditional Ecological Knowledge (TEK) Coordinator and I will be transitioning into this Climate Change and Food Security Research within the community which still falls under TEK responsibilities. This is a great opportunity for us to meet with the community and learn what our current household concerns are around Climate Change and Food Security. Our ancestors have been able to live off our land since time immemorial. It is our duty to keep these traditions alive in today's world and work together as a Nation to ensure that these traditions continue to get passed onto our future generations. This project gives us an opportunity to see what we need as a Nation to ensure our Food Security is strong for our future needs. I look forward to working on this project and I am grateful to the 5 Universities academic research partners and to FNHA for including our Nation in their ongoing research on coastal communities. Thank -you

April Treakle
TEK Coordinator in the Tla'amin Lands and Resources Department



Homalco Language Department invites you to participate in the following language classes through zoom.

Open to everyone

Starting September 27th, 2021 – March 28th 2022

Orthography classes - learning about our writing system
Mondays 4:30 -6:30 pm

<https://ubc.zoom.us/j/67959215294?pwd=a0N4UnErN2tjMjIjONXN0ZUVrd2wrUT09>

Starting September 29th, 2021 – March 30th, 2022

Oral Language Class – Wednesdays 4:30 – 5:30 pm

<https://zoom.us/j/94065900955?pwd=UEk0MEFzNmhTSDJkUFUzYlNwclVlZz09>

Please register with your language coordinator from your community.

Jacqueline Mathieu – Klahoose 250-895-0450 jmathieu@klahoose.org

Drew Blaney – Tla'amin 604-483-9646 drew.blaney@tn.bc.ca

Emily Shopland - K'omoks 250-339-4545 emily.shopland@komoks.ca

Marilyn Harry – Homalco 250-923-3976 marilyn.harry@homalco.com



Culture Nights & Other Cultural Programming

Please note that our outdoor Culture Nights are no longer taking place. Culture Nights are set to resume in November at the Salish Centre, we will update the community with days and times in next month's Nehmotl. We would also like to start up carving classes again in November. These programs will be for Tla'amin community members only at this time.



Job Opportunity Senior Fisheries Manager

The Tla'amin Nation (TN) is a modern, forward-thinking First Nation Government at an exciting point in its history. In April 2016, the Nation became self-governing through the Modern Treaty Process. You have a tremendous opportunity to participate in making history, while situated in this stunning, safe and serene coastal community.

We are seeking a qualified individual to fill the role of Senior Fisheries Manager with the Nation. As a member of the management team, you will be working closely with the Director of Lands and Natural Resources. You will not only lead a team, but also serve as a role model reinforcing excellent ethical values. You are a great communicator and capable of leading a group of people with varied experiences and backgrounds. You understand the importance of building strong relationships across the organization.

WE OFFER

- Competitive salary.
- A comprehensive health & dental plan and disability insurance fully paid for by TN.
- An optional private group pension plan with matched contributions.
- Opportunities for professional development.

Duties and Responsibilities include, but are not limited to:

- Oversees the operations of the Aboriginal Fisheries Strategy program and the TN hatchery
- Has capacity to understand all fish sections of the TN Final Agreement
- Sits on technical committees for various species, acting in TN's best interests
- Understands all Federal Fisheries Integrated Management Plans (IFMP) with capability to respond to each IFMP on behalf of TN (6-10 IFMP's per year)
- Understands the Fisheries Act
- Understands and implements TN Fish and Wildlife Protection Law and develops our fisheries management in conjunction with the proposed Marine Plan
- Capacity to apply for funding to enhance TN's current fish habitat rivers, and address needs and issues in our rivers
- Ensures commitment to safe work practices.
- Develop and maintain sound fishery management practices to harvest food, social and ceremonial fish.
- Protect and enhance fishery resources within TN traditional territory.



- Promotes and encourages participation and capacity building within the TN community.
- Identifying annual budget forecasts and monitoring of spending to budget.
- Meets all reporting requirements in funding agreements adhering to reporting deadlines.
- Consult with Fisheries committees re: new initiatives that require review and approval.
- Act as a liaison between DFO and Executive Council.
- Develop cooperative relationship with DFO.

Qualifications

- Proven Managerial experience.
- Degree or Diploma in Marine Biology and/or equivalent, relevant work experience.
- Experience with grant and proposal writing.
- In-depth knowledge of Salmon species and life cycles.
- Excellent negotiation skills.
- Proficient in use of Microsoft Office programs.
- Valid class 5 Driver's License.
- SVOP boating certification.
- Excellent knowledge and experience with boat operations and maintenance.
- Occupational first aid - Level 1.
- Marine first aid.
- Marine radio certification.

CLOSING DATE: Open until filled

DETAILS: Full-Time, Permanent

REPORTS TO: Director of Lands and Natural Resources

E-mail cover letter & resume to: Rod Allan, CAO at
 ROD.ALLAN@TN-BC.CA with "Fisheries Manager" as the subject
 or
 drop-off/mail to the attention of Rod Allan at Tla'amin Nation,
 4779 Klahanie Rd, Powell River, BC, V8A 0C4,
 marked "Fisheries Manager".

Absolutely no phone calls please.

We thank all applicants for their interest, however only those who are shortlisted will be contacted.



Job Posting Housing Administrative Assistant

This permanent full-time position acts as a support to the Housing Manager to ensure that housing operations are timely and efficient.

Duties and Responsibilities

- Administers housing policy
- Supports house-related requests and needs from community
- Ensures document and record management, inputting all relevant housing documents into software and appropriate files
- Effectively uses Xyntax software management for housing-related files. Must be willing to learn Xyntax Program
- Assist with rental collection duties
- Prepare housing notices and correspondence to Nation tenants
- Other duties as assigned

Qualifications

- Minimum Grade 12
- Solid knowledge of First Nations Housing
- Knowledge of Xyntax software an asset (or willingness to learn)
- Computer proficiency in Excel and Word applications
- Possesses valid BCDL and driver's abstract acceptable to the administration
- Proven experience in client service
- Pleasant interpersonal and communication skills. Finds ways to communicate difficult messages to clients
- Conflict Resolution skills- must be able to deal with volatile situations without being triggered
- Strict adherence to confidentiality
- Criminal record check must be submitted and acceptable to administration

This posting will remain open until filled.

Please email your cover letter and resume to Jessie Peters, HR Manager at: jessie.peters@tn-bc.ca citing "Housing Admin Assistant" in subject heading of your email,

or

drop off/mail to: Tla'amin Nation, 4779 Klahanie Rd., Powell River, BC, V8A 0C4 marked "Housing Admin Assistant"

We thank all applicants for their interest, however only those who are short-listed will be contacted for an interview.

***No phone calls please**



Call for Interest: Implementation Community Working Group

The Implementation Community Working Group (I-CWG) currently has one vacant position to fill.

ROLE OF I-CWG:

I-CWG'S Mandate is to assist Executive Council in fulfilling its oversight responsibilities for the implementation of the Tla'amin Treaty, self-government and Tla'amin laws, regulation and policies. This is a continuation of the previous model but with an aim to implementing self-government.

REQUIREMENTS:

- be a Tla'amin Citizen in good standing with the Nation;
- have a good understanding of Tla'amin governance model;
- be available to meet monthly or when the group is required to meet to address any pertinent issues on the table.

TERM OF POSITION:

Until the next general election scheduled for the fall of 2024.

HOW TO APPLY:

Please submit an application (resume & cover letter) to Rod Allan, Chief Administrative Officer at: rod.allan@tn-bc.ca

Deadline to apply: October 08, 2021 at 4:00 PM

If you have any questions, please contact Stefan Virtue at stefan.virtue@tn-bc.ca

Thank you for your interest!

Welcoming Our New Staff



Ella Wright
Education Manager

“My name is Ella Wright, and I’ve recently joined the Tla’amin Nation as the Education Manager. I’ve been working in education for the last fifteen years, supporting countries to improve their education systems. I believe that education is often aligned with hope for our communities. I’ve see how gaining new skills and preserving traditional culture, language and heritage can support communities to thrive.

Most recently, I worked for UNICEF in Tanzania (East Africa), supporting Indigenous communities like the Maasai with programs for early-childhood development, youth entrepreneurship, and adult career development. The Maasai are semi-nomadic and pastoral, looking after their cattle, so we travelled around a lot, even creating mobile schools!

Now it’s nice to be home, back in this beautiful part of the world where I grew up. I moved to Powell River in June with my partner, one-year-old boy/girl twins, and two-year-old daughter. If you ever see a mama frantically running around after three babies, that’s probably me! I look forward to meeting all of you, learning ʔayʔajuθem and supporting our children with their education goals.”



Brittany Vivier
Housing Assistant

Hello! My name is Brittany Vivier. I was born and raised on Nuxalk territory in Bella Coola, BC. My Nuxalk name is Snuq’ax. My mother is Rachel Schooner, and my maternal grandparents are Roger Schooner and Hannah Moody. My father was born and raised here in Tla’amin, his name is Steve Vivier. My paternal grandparents are Henry Vivier and Margaret Vivier (George).

I was fortunate enough to spend some of my summers here as a child, and as an adult, I have made it a priority to connect with my Tla’amin roots and history. I am excited to share this with my daughter, Hannah-Lynn, preserving our culture and ways of life by sharing with the future generations. I have recently moved to Tla’amin territory and I am so grateful to be able to work, play, and live in the traditional territory of my ancestors.

I am grateful to announce I am the new Housing Assistant for Tla’amin Nation. My role in working for the nation is to ensure the efficient and timely operations of the Housing Department, as well as to act as a support to the Housing Manager, Andrea Paul.

I will be responding to tenant issues, concerns, health and safety issues, complaints and requests. I will be assisting with inspections as well as organizing various records pertaining to housing. I look forward to building strong, positive working relationships with our members/tenants. Thank you for the warm welcome home.



Amber Timothy
Legal, Policy and Data Manager

I am excited to be working as the Legal, Policy and Data Manager.

In my role I will support treaty implementation and self-governance through research, analysis, drafting, negotiations and leadership.

After many years of living away from home in Vancouver, I am grateful for the opportunity to use my skills and education for my community.

After becoming a lawyer in 2015, I worked in criminal law and represented youth in the foster care system. I then transitioned to labour law, assisting injured workers in their appeals of WCB decisions. I look forward to this new opportunity to work with my community!

(Pictured Below)
Tla’amin Breakfast Program has been serving up a good morning start for all of our students in School District #47 with a bagged nutritious lunch to begin their day in class.



Kylie Paul
Citizenship Registrar and Membership Clerk

ʔaječxʷut. Hello my name is Kylie Paul - my traditional name is qʷasem. I am the mother of 3 boys, Daxton 7, Nathan 4, and Ares 1, and I am the granddaughter of William and Elsie Paul, and Yvonne Galligos. My parents are Walter and Noreen Paul and I also have 3 younger sisters here in the community.

I have recently been hired as the Citizenship Registrar and Membership clerk for the nation and am so excited and humbled to be a part of the team.

I grew up here in the community, graduated in 2006 and have travelled British Columbia, and the Yukon gaining office experience. In 2010 I relocated to Nanaimo BC, where I was the TeleOphthalmology Technician for Inter Tribal Health Authority and worked in 50 First Nation communities on Vancouver Island.

In 2014 I moved home to be closer to my family, and worked in health care here in Powell River. Most recently I was the Guest Services Manager at the Lund Resort at Klah ah men. I look forward to connecting with everyone.

čēčehaθeč



COMMUNITY WELLNESS

October 2021



This month:

GOOD FOOD BOX

The Good Food Box for October will be on October 19th. Please leave a cooler outside your residence if you will not be home.

FOOD BASKET

The Food Basket program will be delivered on Monday, Oct 18th.

If you would like to apply for the Food Basket, applications can be provided from Brandi.

POP UP CLOTHING

The Community Wellness Department now has free clothing for community members. We will be open at the Salish Center every Wednesday from 9:30 -2:30.

BREAKFAST PROGRAM

The Breakfast Program will be served Monday to Friday from 7:30 am to 9:00 am. While the weather is bearable, we will be serving breakfast in the hut at the lower bus stop beside the church.

THANKSGIVING HAMPER

The Thanksgiving Hamper will be delivered on Friday, October 8th, 2021.

For those living outside the Tla'amin Community, Please contact Losa Luaifoa at 778 762 3716 or losa.luaifoa@tn-bc.ca

If you would prefer to pick up your Thanksgiving Hamper, Good Food Box or Food Basket; please contact Brandi Marriott at brandi.marriott@tn-bc.ca.



First Day Back to School



Abigail Bastock



Alexander Sutcliffe



Amaya Gonzales



Annabelle Burge



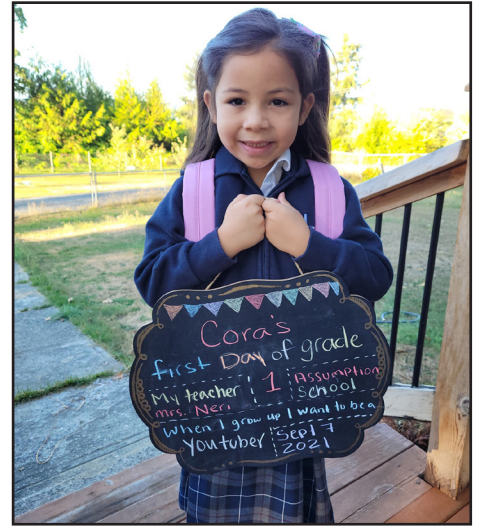
Ariya & Ryder Rossi



Bianca Louie



Charleigh Williams



Cora Sutcliffe



Daxton Rogers & Levi Luaifoa



Dominic & Corbin Mitchell



Jade Smith



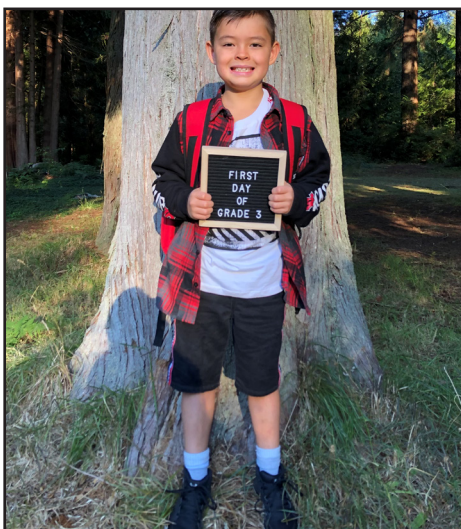
Julian Williams



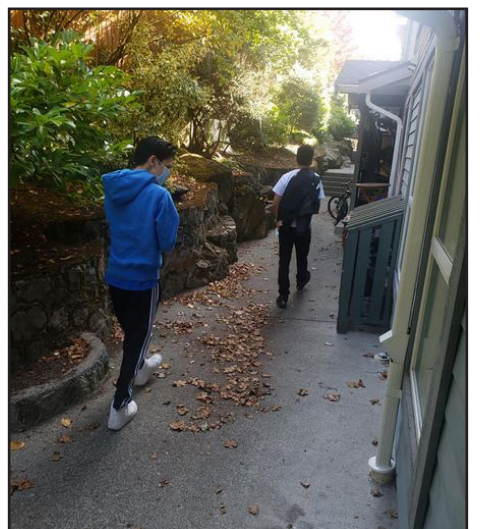
Kila & Kaden Hobenshield



Kaius Galligos



Kohen Louie



Kobe & Shawn Frank Jr. Galligos

First Day Back to School



Kora Louie



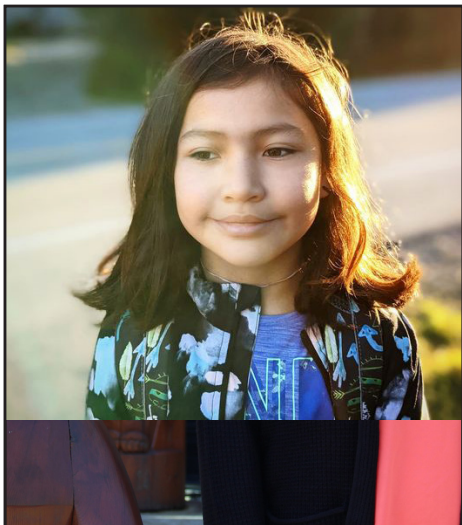
Makaela & Mattias Gallagher



Lawna Dingwall



Logan Warren



Mekwan Blaney



Menatthey Blaney



Myles & Aubree Paul



Nathan Rogers



Rhianen Louie



Riel, Tobin & Rowen



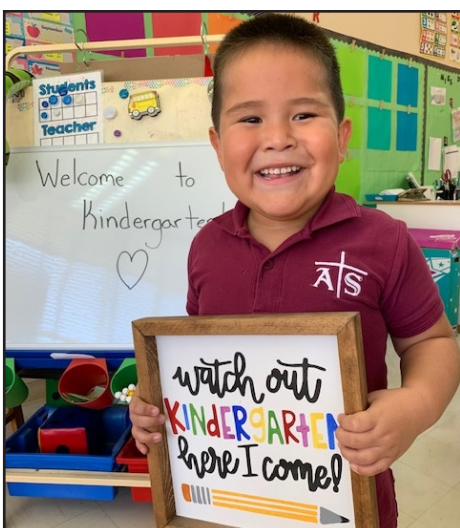
Sam Hackett



Taryn & Caleb Thiele



Tegan Dominick



Wiley Francis



The do's, and the don'ts— for How to Cook a Thanksgiving Turkey:



What size turkey to buy for Thanksgiving dinner:

First things first: Buy about 1.5 pounds of turkey per person. (So if you're feeding 6 people, buy at least a 10 lb. turkey). That way you'll have leftovers.

How to thaw your turkey:

Make sure and allow plenty of time for your turkey to thaw! A good rule of thumb is to allow one day in the fridge for every 5 pounds of turkey. I always give myself one extra day, just to be safe. Set the turkey on a cookie sheet or pan, to catch any liquid the turkey may drip as it defrosts in the fridge.

Don't wash the turkey.

If you wash your turkey in your sink you will just contaminate your sink. Remove the turkey from its packaging, dry it off with some paper towels, and then prepare it for the oven. Any bacteria on the turkey will be killed in the hot oven while it bakes.

Don't cook stuffing inside the turkey.

If you try to put stuffing/dressing inside the cavity of the bird, the turkey will be overcooked by the time the stuffing reaches a temperature that's safe to eat. Instead, cook your stuffing in a casserole dish. Then you can fill the cavity of the turkey with things that will give it flavor (and add flavor to the drippings/stock): salt and pepper and any mixture of onion, apple, carrots, celery, or citrus.

Do test the turkey with a thermometer.

The only way to really tell if the turkey is cooked (165 degrees F), is by using a thermometer (I love this one). Test the turkey right from the oven—if it reaches 160 degrees F, I take it out and tent it with foil. It will continue to cook inside the foil tent to make up that extra 5 degrees.

Do let the turkey rest.

After removing the turkey from the oven, let it rest for at least 15 minutes, or up to 40 minutes (that gives you some extra time if you need to bake or warm anything else in the oven). If you're using the drippings for gravy, remove the turkey from its pan, to a cutting board and tent it with foil while it rests there. If you're not using the drippings, then just leave the turkey in the pan and tent with foil.

You don't need an expensive roasting pan.

If you have a big metal roasting pan, great! If you don't, no worries. Just use a casserole dish big enough to fit the bird, or buy a \$1 disposable foil roasting pan from Walmart (then you can throw it away after). Place a bunch of chopped veggies on the bottom of your pan. The veggies will act like the wire rack in a regular roasting pan by elevating the turkey slightly. Place the turkey right on top of the chopped veggies.

VANCOUVER ISLAND
UNIVERSITY



INDIGENOUS EDUCATION NAVIGATOR SCHEDULE

- Need help organizing your schedule?
- Find supports available for Indigenous students
- Connect with the Indigenous Education Navigator

AHMS TAH OW

Aug. 25: 01:00 pm - 06:00 pm
 Aug. 26: 01:00 pm - 04:15 pm
 Sep. 09: 02:30 pm - 07:00 pm
 Sep. 10: 02:30 pm - 04:15 pm
 Oct. 04: 02:30 pm - 07:00 pm
 Oct. 05: 02:30 pm - 04:15 pm
 Nov. 08: 02:30 pm - 07:00 pm
 Nov. 09: 02:30 pm - 04:15 pm
 Dec. 06: 02:30 pm - 07:00 pm
 Dec. 07: 12:30 pm - 04:15 pm

To set up an appointment please contact:
Sherry.Mattice@viu.ca
 C. 250.618.1773

Tla'amin Elders Corner

October is here, it is that time of year again to stop by and enjoy a Thanksgiving meal with family and friends. Bring a favorite dish to share and spend some quality time together.

It is also soccer season. Villa, has a couple of our community members on their soccer team - they won last week- a very talented team. If you get the chance bundle up and attend a game.

Thank you Tla'amin elders for fundraising for Powell River Hospice and everyone that supported this fundraiser by purchasing a ticket. Congratulations to Lawna Dingwall, winner of the 50/50 draw; she took home \$838.00. Working together, to make a better community. Emote!

Elders, put these two dates on your calendar. On October 7th and November 4th, 2021 at 11:00am to 1:00 pm, we will have a small group gather at the gym to discuss ideas on what we think would help promote wellness for the elders. If you would like to share ideas and are unable to attend, please give me a call, as we would like to include your ideas. Please call to confirm if you will be attending as there will be limited seating.

Times have been trying for everyone these last two years. We have worked together, supporting one another. Let us continue to support one another. We ask the creator to watch over our families as we continue to move forward. Bless ! Bless!

Doreen Hopkins
 604-483-3009.

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
 "When the people in our community are well again, all around us will also be well."

Itstartswithme

Taking Care of our Women



By Abby Francis,
 Local Journalism Initiative
 Reporter

A surprising number of Indigenous and Non-Indigenous women in this region have had breast cancer.

That is what Nanette Kapitan a survivor of eight years, observed, after moving to the qathet Region in early 2020. "I had gone for screenings since my early 20's, and one day it came back positive," said Nanette. "Because it was caught early, it was small, but a lumpectomy was required."

She did not find any post-surgical mastectomy garments when she moved here - so she

decided to do something about it.

Kompassion for Kups is a business Nanette started, which offers high quality Anita Care products for women in this region. The garments and prosthetics help women feel more comfort and support after breast cancer surgeries. As a licensed medical provider in the region, customers can submit for reimbursement to BC MSP, BC First Nation Health, and private extended health care plans.

"Something I always say is you have to ask for more, you cannot just settle; advocate for yourself, your sister, your mother, your grandmother, or your auntie, to name a few. There are limited medical products out there to help you feel comfortable, but they are now available locally." For eight years I had an off-balance issue with wearing clothes, and never knew that a thin prosthetic was made for lumpectomy patients. It's hard enough going through breast cancer and feeling whole again which is a mental health comfort that no women should be without."

The important message of "go get screening done" is not only for breast cancer but also for cervical and colorectal cancers. We heartfully encourage your

mom, sister, auntie, grandmother, or friend to participate. This is one way we can be certain about Taking Care of our Women.

Here on the coast, breast cancer screening rates are much lower among Indigenous women than the general population.

About 38 percent of Indigenous women between 50 and 69 were screened between 2017 and 2019, compared with 54 percent of all women of that age group.

The survival rates of First Nations peoples who have cancer are lower than for the general population.

BC Cancer's Indigenous Cancer Control Manager Ashley Turner explains: "There are a lot of factors here. It could in part be because First Nations are getting diagnosed at a later stage," Ashley says. Getting screenings done is important to catch cancer early, meaning a better chance at survival, and greater health outcomes.

About one in eight women get breast cancer at some point in their lives, usually after age 50, according to the Government of Canada.

To help spread awareness, and encourage everyone to get screening done, Tla'amin Health Director, Marlane Christensen; Shereen Russell, Public Health Nurse; Dawna Pallen, Health Promotion Coordinator; and Nanette Kapitan and Grace Adams, from the Tla'amin Management Services staff, are working together to organize a

women's cancer awareness event called Taking Care of our Women. The event will be held on October 21st at 5:30 pm in the Tla'amin Salish Centre. There will be presentations from the Indigenous Cancer Control Team from BC Cancer and a special guest speaker, Tla'amin's very own, Dr. Evan Adams (right). Prizes generously donated by local

vendors will be drawn during the event. Community registration for this event will be available on the Tla'amin Nation Facebook page. T-shirts will be for sale early October at the Tla'amin Nation Government House, with the profits going towards the Tla'amin Health Cancer Comfort Fund.

Presentations from the Indigenous Cancer Control Team from BC Cancer Agency and special guest speaker Dr. Evan Adams.



Date: October 21

Time: 5:00 pm – 7:00 pm

Cost: Free Doors open: 5:00pm

Light refreshments: 5:30pm

Presentations: 6:00pm

Salish Center

4885 Highway 101

Powell River, BC V8A 0B6 Canada

Encouraging everyone to remind your mom, sister, auntie, grandmother, or friend to 'go get a screening' not only for breast cancer but for cervical and colorectal cancer .

This is one way we can be Taking Care of our Women

Please register online at:
<https://tlaaminnation.com/event/oct21>

More more information phone:
 604 483 3009

Congratulations Slammon Jr Braves!!

We came home Sunday Sept 5 and met at Tla'Amin Convenient Store to proceed with our traditional honking around the rez. We have never been more proud of the efforts of our youth that played and the sister nations that allowed their youth to play and represent us. They had fun and showed excellent sportsmanship on and off the field.

We put 4 teams in the Campbell River Golden Wings Tournament September 4&5/21.

Our U15 were undefeated and came home champs.
All stars - Braedyn Louie and Emma Clair(Port Hardy) MVP Kiran Pritchard (local Powell River player) Coaches Dave Moon & Darin Hanson

Our U12 made it to the finals but unfortunately had to withdraw due to not enough players.
All stars - Marlina Hanson and Isaiah Clark
Coach Pat Galligos Sr

Our U10s put up an awesome fight and has fun doing it
Coach Joe Wilson & Trista Tom-Leblanc

Our U7s also came home champs.
Coach Mary Ann Daniels



Slammers take 3rd place in the 30th annual Pelkey memorial tournament



Braedyn Louie is 16 playing the midget age bracket 18 and under with the Powell River kings (Midget rep)



Tla'amin Health & Wellness

Have your say!

Join us!

Pop-ups:

Hatchery: every Monday in Nov (1-2:30pm)

Tla'amin Store: every Monday in Nov (3-4:30pm)

Salish Center: Wed, Nov 10, 17, + 24 (12-1:30pm)

Focus Groups:

Elders' table: Thurs, Nov 4, 11am-1pm
*doreen.hopkins@tn-bc.ca

LGBTQ2+: Mon, Nov 8, 4:30-6pm
*nolan.louie@tn-bc.ca

Disability advocates + self-advocates: Tues, Nov 9, 4:30-6pm
*nolan.louie@tn-bc

Parents/Caregivers: Thurs, Nov 18, 6-7:30
*dana.gustafson@tn-bc.ca

Tla'amin citizens: Thurs, Nov 18, 12-1:30pm
*trista.tom@tn-bc.ca

Victoria + Vancouver-based: Wed, Nov. 17, 6-7:30pm OR Sat, Nov 20, 2-3:30pm
*ryan.pielle@tn-bc.ca

What is a Health and Wellness Plan?

Built by a community or Nation, a Health and Wellness Plan is like a pathway guiding the way forward. It is grounded in community values, culture, and traditions. It charts community practices for enhancing health and wellness.

Who can contribute?

We want to hear from everybody, all ages and genders, all Tla'amin people no matter where you live. We will work to eliminate barriers to participation. In addition to work and school-based sessions, there are a number of opportunities for everyone to have their say.

Ways to participate:

- Take a survey (online or paper)
- Share your story
- Join a focus group* (mostly zoom, due to covid)
*pre-registration required
- Visit a pop up table (mask up!)
- Post on social media
- Learn new wellness words
- stay tuned for more!

You can contact the front desk at Tla'amin Health for more information, or to arrange a conversation with someone from the planning team: 604-483-3009.

Weekly chances to win in November!



This is Rianna and Matthew. As part of the community Tla'amin Health and Wellness Planning team, you can look forward to hearing from them. The Tla'amin Nation has had regular 7-year community health plans and is currently embarking on planning for the next 7 years. We would like to invite you to provide input.

Tla'amin Nation Update on Integrated Resource Management Plan and Old Growth Harvest

September 29, 2021 – Tla'amin, British Columbia – In July 2021, Tla'amin Nation ("Tla'amin") and Western Forest Products Inc. ("Western") announced the signing of a Renewal Agreement, the initiation of a Tla'amin-led collaborative Integrated Resource Management Plan (IRMP) covering the entire Tla'amin Territory, and a pause on falling in three old growth blocks (>250 years) that were underway. A backgrounder on the announcement provides an overview of the initiatives the parties are working on together.

While collaborative IRMP discussions continue, Western will implement limited and short-term removal of the identified timber that was felled prior to the pause announced in July, and Western will not initiate new harvesting in Block 1 stands classified as old growth (>250 years).

While Tla'amin does not support any new occurrences of old growth harvesting, the Nation has provided consent to Western to remove previously felled timber in order to ensure long term sustainability of our forest resources. The removal of previously felled timber will allow reforestation and regeneration of healthy forests for future generations.

Tla'amin Nation forestry staff are closely engaged with Western in the planning and on-the-ground monitoring of previously felled inventory in these cut blocks to ensure that work is completed in alignment with Tla'amin values and interests.

A community engagement session on the IRMP in early September was postponed due to the rise in Covid19 numbers and is anticipated to be rescheduled for this fall. Notice of a new date will be shared in the next couple of weeks.

About Tla'amin Nation

The Tla'amin Nation is a modern, forward-thinking First Nation Government at an exciting point in its history. In April 2016, the community became self-governing through the Modern Treaty Process. The community resides in the qathet North District, along Highway 101. The Tla'amin Nation has a rich heritage that stretches back since time immemorial and is guided by its ta'ow (teachings) enshrined in its Constitution and Governance Structure.

Child Youth Wellness Program

Youth Drop In

Starting October 11th to December
Every Monday

Time: 4:00 to 5:30

Location: Youth Center

Come out and enjoy Fun Games, arts n crafts
Snacks and refreshments provided

Youth Activity Night with Shirley n Chris

Starting October 5th to December
Every Tuesday

Ages: 7 to 14

Time: 4:30 to 6:00

Location: Youth Center

Snacks n refreshments provided
Activity Schedule will be provided for registered
participants

Limited space

Register with Shirley Louie at Tla'amin Health
(604) 483-3009 Ext:104

Let's Talk Trash.ca

WHAT IS WASTE?

TRASH YOUR DRYER LINT



Photo by Ingalisa

At the end of a large pile of laundry, there is often a fluffy batch of dryer lint. You may have contemplated just how it got into the lint trap in the first place. What exactly is that giant dust bunny made of?

Your lint catcher is busily filtering out tiny filaments of your sweaters, blankets and other textiles that are getting dried and fluffed. And, because much of what we wear these days contains synthetic fibres, that's what we end up with on laundry day. Going under different names like: polyester, nylon, fleece, and acrylic, synthetic fibres are polluting our water and soil. Until reading this article, some of you fastidious composters out there, may have been tossing your lint into your compost pile, believing it was made of organic materials. But even though it looks compostable, it shouldn't be added to the soil, unless you are planning on growing plastic food. It turns out that the landfill is the most appropriate place for lint. And even at a municipal level, dryer lint is not accepted at certified composting facilities for the same reasons.

What about when clothes are agitated about in our washing machines? It's been estimated that 2,000 polyester fibres can be released from a single fleece sweater in one wash cycle. Curious to know the global scope of these problem, Dublin Ecologist, Mark Browne, had colleagues from all six continents scoop sand from 18 beaches. In the lab, they painstakingly separated out plastic from the sand, hand-picking out any textile fibres. 80% of the filaments found were synthetic, and each cup of sand contained between 2 and 31 fibre filaments. These small bits of the cloth entering our waterways ends up in our oceans looking deceptively like food to marine life. Microplastics act as magnet for harmful chemicals in the water, so when ingested, plankton, crustaceans and fish alike are being toxified. Once they end up on our plates, we are also being exposed to these not so tasty morsels.

Minimize your contribution to the ocean of microplastics impacting the planet by air drying your laundry. You'll save on electricity, too. Better yet, start checking the labels of the clothing that comes into your life. Try to favour natural clothing that is wool, silk, linen and cotton as they are free of synthetic microplastics.



Public Health Information

COVID-19 Vaccines available at Tla'Amin Health– contact Janice Ashton at 604-483-3009 to book appointment.

- Wednesday October 6, 2021 – 3:00-4:00 pm
- Wednesday October 20, 2021 – 3:30-5:00pm
- Wednesday October 27, 2021 – 12:30-1:30pm

-COVID Clinics in town (drop ins welcome):

- Saturday Sept. 25, 2021 9:15am-3:45pm at the Recreation Complex
- Friday Oct. 1, 2021 10:00am-2:00pm at the Town Center Mall (CIBC entrance) – drop ins are welcome
- Saturday Oct.16, 2021 9:15am-3:45pm at the Recreation Complex
- Wednesdays Oct. 6, 13, 27 8:30am-4:30pm at the Recreation Complex
- Wednesday Oct. 20, 2021 12:00pm-6:00pm at the Recreation Complex

Influenza Vaccines – stay tuned for Flu Clinic dates

- <https://www.fnha.ca/what-we-do/communicable-disease-control/influenza-information>

Sexual Health – do you need birth control or STI testing? Confidential. Contact Shereen - Public Health Nurse @ 604-483-3009 xtn: 110

- When it comes to sexual health, sexuality, and sex, it can be challenging to find accurate information. Check out some of these sites for more information:
 - <https://www.optionsforsexualhealth.org/> (Info on a wide range of topics in sexual and reproductive health – birth control, STI's, pleasure, gender, pregnancy, abortion)
 - <https://www.sexandu.ca/> (Info about sex, lifestyle choices, contraception awareness and sexually transmitted infections)
 - <https://qmunity.ca/> (BC's Queer, Trans and Two Spirit Resource Center)
 - <https://checkhimout.ca/> (HIM is a non-profit society that aims to strengthen the health and well-being in communities of self-identified GBQ men and gender diverse people in BC.)
 - <https://smartsexresource.com/> (A comprehensive sexual health resource for all ages, including sexual health information, where to get tested and other sexual health services in your area. You can interact with an experienced pub-

lic health nurse through private chat or by sending in a question)

Halloween is just around the corner and we all know that for children, Halloween means candy and lots of it!

When your child consumes sugary food or drinks, the bacteria (germs) in the dental plaque on the teeth mix with the sugars in the candy to make a mild acid. This acid attacks the hard outer layer of the tooth, called the enamel. If the dental plaque isn't removed every day by brushing and flossing, over time, the enamel gets soft and a cavity forms. The damage to



the tooth depends on how much sugar goes in the mouth and how long it stays there. In other words, the longer and more often sugar touches the teeth, the more damage it can do.

Healthy Halloween Tips

1. **Have a game plan**
Before heading out, take a minute to talk about expectations. How long will trick-or-treating last? How much candy will be eaten when getting home? What will be the treats-per-day limit?
2. **Eat treats (only) with a meal**
Be a role model by sitting with your kids, distraction-free, and enjoying a treat after a meal. Mention what you like about the treat you chose. Bonus points: Mention what you like about your main course too!
3. **Use a small bag and ditch non-favourites**
One solution to avoid waste is to use smaller trick-or-treat bags to start. Another solution: a mid-November visit from the "Switch Witch" who trades remaining candy for something like a small toy or stickers!
4. **The right fit**
It is important to make sure that your child's costume fits properly to prevent trips and falls. Avoid items such as oversized shoes, high heels, long dresses or capes.
5. **Avoid masks**
Masks make it hard for children to see what's around them, including cars. Try a hypoallergenic (less likely to cause an allergic reaction), non-toxic make-up kit instead.
6. **Check your treats**
Tell your child not to eat any treats before they get home. When home, you can

look through your treats together to make sure everything is safe to eat and doesn't contain any ingredients that your child may be allergic to.

7. **Set a treat time**
To resist constant snacking, it is best to limit snacking to particular times. Frequent snackers are at a greater risk of tooth decay as the mouth has constant acidic conditions that wear away at tooth enamel leading to cavities.
8. **Eat a balanced meal**
Healthy meals and snacks should always come before candy and treats. Send the kids trick or treating with a good healthy meal. A satisfied stomach will indulge in less sweets.
9. **Brush, floss and rinse**
Sticky candy can get stuck in between teeth and cause tooth decay. Brushing and flossing after a snack is ideal, but rinsing with a glass of water after eating a sugary treat will also help wash away some of the sugars and acids. After flossing, roll it up in a tiny ball and put it in the garbage. Never flush floss down the toilet.
10. **Have Fun!**
Show your family there is more to Halloween than the candy, enjoy time being active outside together and exploring your neighbourhood.

Halloween with Braces can be Sweet!

Halloween candy can be a nightmare for someone who wears braces, but it doesn't have to be. Trick-or-treaters who wear braces should avoid nuts, popcorn, tortilla chips, hard candy, caramel and other chewy candies to keep their braces safe and intact. However, there are plenty of other things that trick-or-treaters who wear braces can enjoy, like chocolate!

"Spooktacular Smiles"

Now that you have reviewed these healthy Halloween tips, have your child complete [Spooktacular Smiles](#) activity (PDF 201 KB) a fun, fill-in-the-blanks activity that will help your child learn important tips about good oral health.

New - [Halloween Memory Game for Kids!](#)

You can find more information on [caring for your child's teeth and preventing cavities](#) all year round on CDA's website at www.cda-adc.ca.

Have a safe and happy Halloween!



Tla'amin Nation Executive Council Minutes

June 2, 2021
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson, Gloria Francis, Larry Louie

Resource: Rod Allan, Sheena Rossi, Alex Sutcliffe (IT)

Action Items:

1. Cllr. E. Blaney to work with the CAO and CFO to draft an amendment to the Remuneration Regulation.
2. Wildfire Risk Protection: CO to inquire with Kevin McKamey if there was an agreement set out with former Lands Director.

Hegus Hackett called the meeting to order at 9:07 am and requested a moment of silence for the 215 children found at the Kamloops residential school.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the addition of the following items:

- Transient Killer Whales (Cllr. D. Johnson)
- Wildfire Risk Protection (Cllr. E. Blaney)
- Tripartite Implementation Committee (R. Allan)
- Item D.1(iv) moved In Camera

*Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED*

2. Disclosure of conflict of interest: There were no disclosures of conflict made at this time.

B. MINUTES: Motion to adopt May 19th meeting minutes.

*Moved by Councillor E. Blaney
Seconded by Councillor L. Luaifoa
CARRIED*

C. PRESENTATIONS:

1. Cst. Bakker/Sgt. Wiebe re: Presentation of gift

Cst. Bakker and Sergeant Wiebe presented a gift to Executive Council (EC) to express appreciation for being vaccinated as frontline workers with the Nation.

2. Tax Authority – This item was tabled.

D. NEW BUSINESS:

1. Administration & Finance

i. A to A leasing – This item was tabled.

ii. Remuneration Regulation Amendment

Cllr. E. Blaney noted that under the Fiscal Finance Agreement (FFA) a certain amount is allocated for wages and government wages. Cllr. E. Blaney is requesting that a review of the Remuneration Regulation be completed by the Finance Committee for EC's review. It was further noted that any amendments to the regulation requires posting in the Nehmotl.



Action: Cllr. E. Blaney to work with the CAO and CFO to draft an amendment to the Remuneration Regulation.

iii. Project Accountant – This item was moved to the In Camera agenda.

2. Community Services

i. Church (Legislator G. Francis)
Betty Wilson has reached out to Legislator G. Francis with a request to open the church up for Sunday services again.

EC, by consensus, resolved that Sunday services will not be permitted to commence until after the June 15th announcement regarding BC's Covid restart plan.

ii. Covid restart plan (Cllr. E. Blaney)

Due to the soft opening of community buildings and Nation offices, Cllr. E. Blaney feels a Covid restart committee is essential, to create a restart plan and also seek out funding opportunities, as there is some ICSF funding opportunities that will be available soon.

CAO R. Allan noted that senior management discussed a restart plan and agrees that a Covid Committee would be beneficial. CAO R. Allan recommends that the OH&S Committee start again.

EC, by consensus agrees to review re-opening Nation office at the end of June.

3. Economic Development (CAO R. Allan)

TMSLP Audit

- At a former meeting, EC has requested that TMS present audited statements to council prior to public presentation, CAO R. Allan is seeking input from EC if this is still true.

EC, by consensus agrees to have TMS present to EC prior to public presentations to give council a chance to go through it together and be on the same page for any public inquires

4. Emergency Services- Wildfire Risk Protection (Cllr. E. Blaney)

- Cllr. E. Blaney notes Tla'amin has their own wildfire crew and equipment under the Lands department with no relation to the Tla'amin Fire department (TFD), and suggests to move the equipment and have the TFD take over for any wildfire emergency responses per the final agreement
- EC is in support of amalgamating with the TFD

Action: CAO R. Allan will reach out to Kevin McKamey to determine if there was an agreement set out with former Lands Director.

5. Environment- Transient Killer Whales (Cllr. D. Johnson)

- Email from Denise re: work being done by DFO respecting the transient killer whales.
- Seeking EC letter of support advocating TN interest, by June 11th

6. Treaty Implementation- Tripartite Implementation Committee (CAO R. Allan)

- Meeting with Committee (Canada BC and TN) officially Hegus J. S. Hackett is a representative as an elected official, however Cllr. D. Johnson has been attending so the committee has asked if the representative should be changed to Cllr. D. Johnson
- Hegus J. S Hackett would like to remain, and add Cllr. D. Johnson as an official representative
- CAO R. Allan notes Re: FAL appraisal, still waiting for official note, but was told FLNRORD passes it off to Crown as it its Crown Lands decision, and they say they are looking at catastrophic conditions on the parcel, so TN should be ok with the appraisal

7. 3C- qathet garden delegation (Cllr. E. Blaney)

- Property on Nootka St. in Westview that the owner is looking at subdividing
- Private Park land privately managed and taken care of; group approached Cllr. E. Blaney seeking nation interest in taking on the parcel of land, lease it for \$1 per year
- Cllr. E. Blaney suggests it would be a good parcel to

house a community garden and there is interest from local groups to create and maintain a garden

- Cllr. L. Luaifoa is interested in the concept and would like to see a formal plan.

EC, by consensus agrees with Cllr. L. Luaifoa's suggestion of a formal plan for review.

E. HOUSE POST REPORTS:

1. Lands & Resources - Councillor L. Wilson reported the following:

- May 25th EC Organization chart meeting
- Southern resident killer whale management measure process- FN Engagement for 2022 management plan happening now, currently in the FN Bi Lateral engagement phase.
- Neil Davis acting Regional Director at DFO; Regional engagement meeting on June 9th
- May 26th meeting with GIS Referrals
- Attended Lund Community Hall meeting on May 27th
- May 28th Attended Emmonds Beach ceremony
- May 31st Honoring Event for Kamloops children found in mass grave
- June 1st meeting with Theodosia Shared decision-making meeting with Ministry of Indigenous Relations and Reconciliation (MIRR) re: request for stakeholder round table meeting
- June 3rd meeting with MIRR and FLNRORD
- June 7th I-CWG meeting
- Terms of reference in draft for Forest Landscape Plan Pilot project needs Hegus Signature to trigger \$21K funding to attend meetings; next meeting July 13th

2. Finance – Councillor E. Blaney reported the following:

- Dwayne Worthing has started as the Director of Human Resources
- Finance Committee met, introduction to new CFO and discussion on Treasury setup and internal reporting processes
- Reviewed Government remuneration regulation, and what needs to be changed to bring remuneration up to what TN is actually funded for
- Met with RBC re: investments and A to A lease program through CMHC
- Met with FNHA and VHA to discuss Tla'amin Covid response and safe supply
- Met with butterfly ranger crew virtually to discuss land parcel
- Participated in Old Growth protection rally
- Completed wage grid amendments
- Met with two forestry companies re: joint ventures opportunities
- Assisted in emergency plan and outlined the need for emergency management committee re: all hazards

3. Community Services - Councillor L. Luaifoa reported the following:

- Held first Community Services house post meeting: brief updates and discussion on meeting schedule
- Met with SPCA re: proposed changes to TN Animal Control Regulation
- Met with Hegus, the Health Director and Indigenous Services Canada re: development of legislation that

improves access to health care for aboriginal people

- Attended, along with Hegus, the poverty reduction strategy meeting
- Attended the HEO graduation ceremony
- Met with Community Services Director to review the goals in the CNP and determine which director will be leading the goals and identifying supporting departments

4. Public Works - Councillor D. Johnson reported the following:

- Attended Emmonds Beach Ceremony
- Attended housing committee meeting Re: sensitive issues
- Housing Webinar May 26th facilitated by Scott Flahmond, Housing consultant

F. HEGUS REPORT- Fish Farms

- Meeting with Homalco, Wei-wi-kum, Tla'amin. Wei-wi-kum arranged the meeting to clarify their stance of the Application to Re-Stock selected fish farms; Very heated dialog to start this meeting
- Wei-wi-kum chief noted that their council endorsed the application
- Homalco & Tla'amin stance was to stay united to keep all open pen fish farms out of our territory
- 3 applications to restock have been blocked in the past 2 months through the referral process. All 3 applications to restock had 14 days to respond – DFO issued referral
- To end the meeting, we had no choice but to respectfully agree to disagree, and in all hopes, this does not hinder any future endeavors, because I feel there is power in numbers if we all unite to achieve meaningful reconciliation

Enforcement PPE Gear

- I am in full support in providing the PPE, I liked the presentation from Derrek and I can see this model more efficient addressing guardian watchmen and Enforcement program

Tla'amin Resources Committee; Chaired by Verna Francis

- Working In Collaboration with Tla'amin Clients
- Networking & Building Relationships – RCMP, PR Crown, Probation, PR Forestry, PR Conservation, PR Fisheries, Ambulance & First Responders, Victim Services, PR Qathet Community Justice, MCFD, (other various agencies)

• Bridging the Gaps

- Culturally Sensitive Training/Workshops – Tla'amin Cross Cultural Training hosted by Tla'amin Justice & Policing Program

• Liaison with Tla'amin/Powell River Agencies

- Sharing/Updates re: any changes in organizations: new staff, workshops, training, policies, bylaws etc.

Engagement Session with Minister of State Nathan Cullen

- This was the introduction session for the secretariate pointed to create options and solutions for Minister Cullen to implement

• Minister Cullen is Minister of Lands and Natural Resource Operations

- One of the Treaty Nations expressed that it's not effective to group with all non-treaty bands and Treaty Nations with one size fits all approach

• All the treaty nations agreed that this forum was not effective and another approach is needed

Interfor – Texada Island

- Potential harvest opportunity with Interfor to harvest volume off of their floating volume

• With the stumpage rates set by appraisal system Tla'amin can get Infrastructure work done, and offset the stumpage rates.

- The harvest area adjacent to our lands, we can possibly look at some timber harvesting options to generate revenue

Emmonds beach ceremony

- Attended the healing ceremony at Emmonds beach, Great turn out songs were sung by the youth, and the elders shared a few stories

• Food burning for our ancestors took place as we ended with songs; Very emotional experience

G. OTHER BUSINESS- Pilar Tobacco Program (Cllr. L. Luaifoa)

- 2019 Pilar tobacco research report was started; now complete
- Seeking EC formal approval of report

Motion to support in principal approval of report

**Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED**

Meeting Adjourned



Tla'amin Nation Executive Council Minutes

June 16, 2021
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson Gloria Francis, Larry Louie, Brandon Peters
Resource: Rod Allan, Sheena Rossi, Alex Sutcliffe (IT)

Action Items:

1. Funeral Costs: CAO to connect with Public Works Director to determine who is the appropriate point of contact.
2. Animal Regulation: R. Allan to inquire with Russell Brewer about the ability to provide services to the Nation regarding capture and impounding.

Hegus Hackett called the meeting to order at 9:04 am. The opening prayer was delivered by Legislator L. Louie.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the addition of the following items:
 - Church (Legislator G. Francis)
 - Lands Donation Request (Cllr. L. Luaifoa)
 - Funeral Costs (Legislator L. Louie)
 - Move item D.1(i) to In-Camera (Cllr. L. Luaifoa)

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

2. Disclosure of conflict of interest: No conflicts were declared.

B. MINUTES:

Motion to adopt June 2nd meeting minutes.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

C. PRESENTATIONS:

1. School District 47

Dale Lawson, Chair of the SD47 Board advised that Jaclyn Miller has also been appointed to the First Nation Management Committee. Jessica Johnson was introduced (Indigenous Success Coordinator for the School District) and presented an update to the Indigenous Students Success Program.

2. Delegation Request - Paul Kamon re: Sustainable Sunshine Coast initiative.

Cllr. L. Luaifoa expressed interest in hearing a presentation.

Cllr. L. Wilson advised there is a conflict with the July 7 EC meeting with the AFN AGM which requires mandatory participation of the Hegus.

EC, by consensus, re-scheduled the July 7 EC meeting to July 14.



EC, by consensus, approves the delegation request for the July 14 EC meeting.

D. NEW BUSINESS:

1. Administration & Finance

i) Name Change budget – This item was moved to the In camera agenda.

ii) Tax Authority
Motion to appoint the following as Directors of the Property Taxation Authority: all of Executive Council and Laura Walz (non-member Director) until October, 2024.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED

iii) Funding Agreement: 2021-2022 0554 – Amendment 2 re: COVID

The CAO is seeking approval for endorsement of the above noted funding agreement for the amount of \$223,653 which is earmarked for emergency management assistance for COVID.

Motion to endorse the funding agreement for \$223,652.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED

iv) Funeral Costs
Legislator L. Louie noted that the costs for funeral expenses has increased along with the cost of living and requested a review of the Nation's current funeral assistance policy be completed to determine if an increase is an option.

Hegus Hackett recommends that the review include transportation costs when bringing a deceased member home to Tla'amin.

The CAO reported that the policy is a work in progress and advised that funeral expenses are handling through Health.

Action: CAO to connect with Public Works Director to determine who is the appropriate point of contact.

2. Community Services

- i) Covid Restart Plan Update

The Chief Administrative Officer (CAO) provided the following update:

- Occupational Hazard & Safety Committee (OHSC) decided that the community would not be re-opened to visitors yet.
- Tla'amin playgrounds will re-open.
- Government Office is re-opening 50% with a plan to fully re-open around July 1st.
- Meetings are permitted in the office with non-staff clients with physical distancing still being practiced.
- Gatherings of up to 50 people with a Covid safety plan in place is permitted

Hegus Hackett recommends the playgrounds and benches be washed and sterilized due to bird droppings.

- ii) Office Door Greeter

The CAO is seeking confirmation that the Door Greeter position be permanent.

EC, by consensus, supports a permanent Door Greeter position with other duties included in the job description.

- iii) Draft Animal Regulation

Cllr. L. Luaifoa advised that the regulation has now been reviewed by the SPCA and by legal. Com-

ments from both parties were reviewed and it was recommended the regulation be added to the I-CWG meeting in July. The regulation is planned for final approval in July or August.

Action: R. Allan to inquire with Russell Brewer about the ability to provide services to the Nation regarding capture and impounding.

iv) Draft Community Safety Regulation

Cllr. L. Luaifoa requested EC review the above noted regulation in preparation for the July EC meeting. Murray Browne will be scheduled to present the regulation.

v) Orange T-Shirts

Cllr. L. Luaifoa advised that orange t-shirts have been ordered.

3. Culture

i) Language

- Cllr. L. Luaifoa advised that a report on the Tla'amin language program is provided in the package for EC to review.
- Funding for the Dictionary project is running out in August and the Culture and Heritage manager will be seeking funds to continue project.
- Cllr. L. Luaifoa noted the need to hire two language technicians to carry out the important work of preserving the Tla'amin language.

4. Economic Development – Standing Offer Cancellation – This item was tabled.

5. Emergency Services

- i) Old Fire Truck - Restoration Budget – This item was tabled.
- ii) Fire Smarting - Debris Pile Clean up – This item was tabled.

6. Lands – Donation Request

Cllr. L. Luaifoa advised that the Lands department is seeking approval to provide prizes of \$200-\$500 to offer prizes for Contemporary Use Study (CUS) surveys.

EC, by consensus, approves \$500 for prizes for the CUS survey.

E. HOUSE POST REPORTS:

1. Lands & Resources - Councillor L. Wilson reported the following:

- June 3 - Lands and Resources on met with the Ministry of Indigenous Relations and Reconciliation and the Ministry of Forest re: the Reasonable Opportunity Agreement and Theodosia Shared Decision Making.
- June 8th - internal Lands and Resources meeting
- June 9th - Southern Killer Whale Technical Working Group meeting hosted by DFO
- June 17th - Lund Community meeting
- June 25th - Indigenous working group meeting re: Indigenous Trade and Economic Cooperation – invite to TMS board member
- June 28th - Leadership chat meeting
- June 29th - Ministry of Indigenous Relations and



Reconciliation meeting re: TSDM

- June 30th - Alliance of BC Modern Treaty Nations Leadership meeting
- July 5th - Joint Fisheries Committee meeting
- July 6,7,8 - Assembly of First Nations AGM; Election year for Grand National Chief

2. Finance – Councillor E. Blaney was not present to provide a report.

3. Community Services - Councillor L. Luaifoa reported the following:

- June 3rd - EC attended meeting with Assistant Deputy Minister re: archeological issues
- June 14th - Assisted Electoral Officer in set up for the Nomination meeting. The preliminary list of candidates is 6. Election date is July 26th
- June 14th - met with Health Director and Kim Louie, FNHA re: Regional Health survey.
- June 30th - Community Services House post meeting

4. Public Works - Councillor D. Johnson – Tabled to July 14.

F. HEGUS REPORT

- Interfor – Meeting with FLNRORD re: Texada Island. It was announced to FLNRORD that Tla'amin and Interfor have an opportunity to work together on Interfor's tenure Texada Island. FLNRORD was excited to hear the announcement as they promote licensee holders to collaborate with First Nation's within their territory FLNRORD is in the process of verifying the two areas have no issues that will conflict our plans.
- Linked Interfor with Results Based Forest Management to schedule engineering the fall boundary and arrange for road use permits for hauling the timber
- We are working on our agreement to utilize some of the road and log dump on Texada island
- Nation to Nation meeting with Squamish, Sechelt, Klahoose, and Homalco; This was an emergency meeting struck by Sechelt re: the funding allocation from the Province each Nation got \$21,000.00 but need \$100,000.00 to adequately participate in the FLP and TSL process. Collaborative letter from each nation to take a firm stance and state this is not adequate and we are pulling back on the FLP process and focusing on the Timber supply review.
- Focusing on the timber supply review because it has a firm date to be complete. This sets the AAC for each licensee
- Engagement session with FLNRORD, Minister Nathan Cullen and Treaty Nations of BC the meeting was the format of asking: 1. In what ways is FLNRORD working great for your Nation? I mentioned

that Tla'amin is excited to start working on our Enforcement provisions pertaining our archeological sites.

• In what ways is FLNRORD not working for your Nation?

• I mentioned that I feel that the process with Forest Landscape Planning Process is moving at a pace that is not working for all the Nations on the Sunshine Coast, and the Timber Supply Review. At the end Nathan reiterated every nation concern that was in his notes with the promise to bring forward, and his thoughts on each issue

• Sunshine Coast FLP - Cultural, Biodiversity, and Stewardship Working Group. The meeting started with FLNRORD presenting how this meeting will be integrated into the FLP and TSR process. then it came time to have our input on Wildlife habitat on Marbled Murrelet, Northern Goshawk, tailed frog. We had our opportunity to comment on Habitat size and harvest restrictions. Comments from our Nation-to-Nation issues raised stating this meeting got technical very fast and we each need tech support and we have not had adequate funding to participate on this level Meetings are moving at a pace where not all of our issues are getting into this planning process

• We have a lot of data we gathered throughout the years of negotiating treaty, Land and Water use Plan, Plant gathering plan, the Wildlife harvest plan from the TRM's

• TFL-39 license renewal

• Cllr. D. Johnson and I had meeting with FLNRORD re: Forest Policy Intentions Paper that was released yesterday. The Province of British Columbia is taking action to modernize the forest sector to meet with today's current challenges and the opportunities.

• Topics addressed; The Forest and Range Practices Act Improvement Initiative, the Old Growth Strategic Review, Interior Forest Sector Renewal and Coast Forest Sector Revitalization.

G. OTHER BUSINESS:

i) Sacred Heart Church Service
Legislator G. Francis advised that Betty Wilson is seeking approval to re-open the church for Sunday service based on the restrictions being lifted provincially. EC discussed and noted that although Bonnie Henry has lifted restrictions, the Nation still has a no-visitors restriction in place. It was noted that step 3 of the Covid Restart Plan will be implemented in approximately two weeks. At that time, re-opening to non-Nation church members will be re-visited.

EC, by consensus, agreed to Father T. hosting Sunday service for community members only.

ADJOURNMENT

Tla'amin Nation Executive Council Minutes

July 14, 2021
ZOOM MEETING

Attendance: Hegus John S. Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson, Erik Blaney, Gloria Francis, Larry Louie, Brandon Peters
Resource: Rod Allan, Sheena Rossi

Action Items:

1. James Harry; Outreach: Cllr. L. Luaifoa will work with James on how TN can participate in this program.
2. Fire Smart Funding: CAO R. Allan to explore the costs of having wood chipped and will contact the qRD to seek funding through the Fire Smart Program.
3. Salish Centre signage: CAO R. Allan to work on acquiring quote for a new digital sign.

Hegus Hackett called the meeting to order at 9:09 am.

The opening prayer was delivered by Hegus Hackett, followed by a moment of silence for the late Chasity Hackett.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the addition of the following items:
 - 1) Regional Transportation Committee Contribution Request (Cllr. D. Johnson)
 - 2) Lund government dock correspondence – TABLED.
 - 3) Table Salish Seas Board Seat – TABLED.
 - 4) Table Old Fire Truck - Restoration Budget – TABLED.
 - 5) Indigenous Governing Body (IGB) status and Ministry of Children and Family Development Protocol Agreement move to in camera - Moved to In Camera.

**Moved by Councillor E. Blaney
Seconded by Councillor L. Luaifoa
CARRIED**

2. Disclosure of conflict of interest: No conflicts were declared.

B. MINUTES:

Motion to adopt June 16th meeting minutes.

**Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED**

C. PRESENTATIONS:

1. Downtown Eastside Outreach program

James Harry shared his personal journey with addiction and recovery as an introduction to the Outreach program on the Downtown Eastside of Vancouver. EC, by consensus, supports this initiative and would like to explore options on how to participate.

Action: Cllr. L. Luaifoa to work with James Harry to explore how Tla'amin can participate in this program.

D. NEW BUSINESS:

1. Administration & Finance

- i) Funding Agreement: 2021-2022 0554 – Amendment 3 re: In Home Care funding.

The CAO is seeking approval for endorsement of the above noted funding agreement in the amount of \$19,317, earmarked for In Home Care.

Motion to endorse the ISC funding agreement for \$19,317.

**Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED**

- ii) Tla'amin Flag Pole (Cllr. L. Luaifoa)

Cllr. L. Luaifoa recommends that staff be requested to develop a plan for the installation of a flag pole to be placed outside the Governance House, potentially in the roundabout area.

Cllr. E. Blaney suggested a Flag policy be developed.

EC, by consensus, supports the initiative and recommends this be completed as soon as possible.

- iii) Accounts Payable and Accounts Receivable Managers (Cllr. Blaney)

This item was tabled.

- iv) Treasury Consultant

Cllr. E. Blaney is seeking EC support to budget \$100k to hire a finance consultant to develop a Treasury Program for the Nation. (Cllr. Blaney)

Motion to hire consultant 6-month period to assist with treasury program.

**Moved by Councillor E. Blaney
Seconded by Councillor D. Johnson
CARRIED**

2. Communications

- Tla'amin Twitter Account (Cllr. L. Luaifoa)
- EC discussed setting up a Nation Twitter account for emergency notices. Twitter is fast and easily shared to all platforms.
- Cllr. L. Luaifoa recommends that all social media platforms such as Twitter be explored and included in the future Nation Communications plan.

3. Community Services

- i) Sports Hall of Fame Committee

Selection advisory committee is seeking Tla'amin representative. This item was tabled.

- ii) Draft Community Safety Regulation

Cllr. L. Luaifoa advised that a presentation on the draft Community Safety Regulation will be made at the August 4 meeting and requested that the Legis-

lative Assembly review in advance.

4. Economic Development

- i) BC Hydro Standing Offer Program (R. Allan)

CAO advised that BC Hydro has offered to reimburse the Nation the original amount spent on the project which is roughly \$300K. The CAO is seeking direction from EC whether the offer be accepted or if the Nation would like to try to recuperate other costs for the inconvenience, etc.

EC, by consensus, agrees to accept offer of \$300k.

- ii) Salish Seas Board Seat (Cllr. Blaney)
This item was tabled.

- iii) Old Fire Truck - Restoration Budget – This item was tabled from June 16.

- iv) Fire Smart Funding for Debris Cleanup

- Cllr. E. Blaney noted that a grant was received a number of years ago for a burn box. A number of debris piles exist around the Nation that are high risk and need to be addressed. It was suggested that the purchase of a wood chipper be explored.

Action: CAO R. Allan to explore the costs of having wood chipped and will contact the qRD to seek funding through the Fire Smart Program.

5. Justice and Enforcement

Speeding and Enforcement letter (Cllr. Blaney)

- Murray Browne would like to review data from the Nation speed board and explore options to address the enforcement of speeding in the Nation.
- Cllr. E. Blaney is seeking support to work with Murray Browne to draft a letter to the Ministry of Highways to request speed cameras be installed to enforce the speed limit in the Nation.
- Cllr. D. Johnson recommends a request for a crosswalk at the new field house and youth recreation be made. The new buildings will be located at the soccer field on the highway.

EC, by consensus, supports drafting of a letter regarding speeding and enforcement.

6. Lands

Western Forest Products (WFP) Blockade Update (Cllr. Blaney)

Cllr. D. Johnson and Cllr. E. Blaney visited the WFP blockade to meet with the protestors. They were advised that the Nation is working with WFP to address any concerns of local management. A formal meeting will be requested.

7. Public Works

- i) Signage for Salish Centre (Cllr. Blaney)

- Request to replace old signage (Slammon Band Council) on Salish center with a digital signage board.
- Cllr. L. Luaifoa recommended that while new sig-

nage is being reviewed, that the old signage be removed.

EC, by consensus, agrees to removal of the old sign at the Salish Centre.

Action: CAO R. Allan to work on acquiring quote for a new digital sign.

ii) Ahms Ta Ow Renovations (Cllr. D. Johnson)

- EC reviewed and discussed a memo from Callum Galligos regarding renovations at Ahms ta ow.
- Public Works staff recommends the work be carried out during summer months to avoid any disruption to programs.
- Staff recommended the lower quote submitted by Winmar be awarded the bid.

Motion to accept the recommendation to award the renovations bid at Ahms Ta Ow to Winmar.

**Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED**

iii) Public Works - Regional Transportation Service Exploration Group - Contribution Request

- Cllr. D. Johnson advised that the committee is seeking a \$5k contribution for a feasibility study on "on-demand" transportation services like UBER.
- EC discussed and tabled the request until a response letter regarding the Compost Facility is received.

E. HOUSE POST REPORTS:

1. **Lands & Resources** - Councillor L. Wilson reported the following:

- Exploring potential purchase of private lands
- June 18 meeting internal meeting on forestry and forestry license acquisition
- June 29th Theodosia Shared Decision-Making meeting was rescheduled
- July 5th I-CWG meeting and Joint Fisheries
- July 6th Assembly First Nations Grand National Chief AGM – new female grand chief Roseanne Archibald
- Meeting with Telus for potential internet installation
- July 14th meeting Indigenous forestry initiative
- July 20th food fisheries presentation
- Away August 6th
- July 15th Naut'sa'mawt AGM
- TN working on response to Minister Jordan re: long term commercial closure fishery licenses and a License retirement program
- Cllr. L. Wilson would like to acknowledge Tla'amin Nation for donating to the Lillooet First Nation in the wake of their recent wildfire devastation
- Lands and resources Director posting closed
- GIS technician is working on a policy for Heritage Conservation Act

2. **Finance** – Councillor E. Blaney was not present to provide a report.

3. **Community Services** - Councillor L. Luaifoa report – Tabled.

4. **Public Works** - Councillor D. Johnson reported the following:

- Successful application to the New Approach to Housing federal program for home restoration; received \$600k more funding to address health and safety issues in the community
- Subsidy program that TN applied for and was successful is underway, 24 Heat pump units installed 16 to go
- End of May 105 homes have been inspected for health and safety concerns
- Re-submitting RAPID housing initiative application for phase 2; TN was unsuccessful in first application
- Approved tenure for CDRC and Fieldhouse to Converge Construction; project moving forward

F. HEGUS REPORT:

- The Assembly of First Nations National Chief Election 2021 - former Ontario Regional Chief Roseanne Archibald has been named the new National Chief of the Assembly of First Nations (AFN). Archibald is a member of the Taykwa Tagamou Nation (formerly New Post First Nation) in northern Ontario. She spent a three-year term as Ontario regional chief.

- Western Forest Products News Release – highlighting our Integrated Resource Management Plan (IRMP) project

- Tla'amin is taking the lead in asserting our stance on Old Growth Logging in our territory. This plan also guides operational guidelines around Riparian Management Zones and also stocking standards

- Implementation Community Working Group - The group reviewed the Animal Regulation that will be within our Community Safety Law. Nancy Morgan presented the Citizen Law to the working group

- Theodosia – BCTS timber harvesting - Cllr. D. Johnson and Hegus Hackett took a tour with BCTS to view an area by helicopter and was dropped off at the peak of the engineered cut block. They hiked down an old road grade from logging that may have taken place over 80-90 years ago. BCTS described how they leave patches of trees behind called retention areas, the dominate tree is selected amongst at stand that is representative of the area.

g. ADJOURNMENT



BladeRunners

Youth Employment Program
October 25th to November 26th, 2021

BladeRunners offers:

- Job Search Skills
- Industry Certificates
- Financial Supports
- Free Breakfast & Lunch
- Work Placement
- Lots of Free Training!

Monday - Friday
9am to 3pm

For Youth
Ages 15 to 30

Spaces are limited - call or email to sign up today

P: 604-485-7958 E: danielle@liftcommunityservices.org

BladeRunners is a youth employment program that helps you address the issues standing between you and employment. In this program, you will learn about lifeskills, career planning, job opportunities and how to job search successfully. Talk to us today if you are: 15-30 years old; Unemployed or Underemployed (less than 20hrs/week); legally entitled to work in Canada.

ANNOUNCEMENTS

What message do these soccer images say to you?
We have one answer in the next Neh Motl.



SEALED BID AUCTION



- 1992 Sea Ray, model 200 BR pleasure boat
- White/green, 20 feet long
- Blown engine (in pieces)
- Includes trailer
- Current license
- Available for viewing in the parking lot at the Stock Pile Market in Lund

Tla'amin Management Services (TMS) will take sealed bids at the Stock Pile Market between 8 AM and 7 PM any day of the week.

- Bring only a sealed envelope.
- Write "BOAT AUCTION" on outside of envelope.
- Include a paper with name, contact information (email, phone, and address), and bid amount in the envelope.

Deadline for bid submission is noon on Friday, October 8th; all bids will be opened together that day at the Stock Pile Market.

Only the winning bidder will be contacted. Winning bidder must pay for and remove the boat within 24 hours after notification. Note that staff for Tla'amin Resorts and Accommodations (in Lund) are ineligible to bid.



SUMMARY OF RCMP CALLS FOR SERVICE FOR AUGUST/SEPTEMBER 2021

This summary of police calls for service is intended to advise community members of what is occurring in the community and to encourage community members to report all suspicious activities.



Powell River RCMP Non-Emergency (604)485-6255		In Case of Emergency Call 911
AUG 25	HWY 101	Police responded to a report of an assault near the Tla'amin Convenience Store. This matter is still under investigation.
AUG 25	HWY 101	Police stopped a vehicle travelling 60 km/h in the 30 km/h zone. After speaking to the driver, police observed signs of impairment. A breath sample was taken, and as a result, the driver was issued a 3-day driving prohibition.
AUG 26	KLAHANIE DR	Police responded to a neighbour dispute.
AUG 28	HWY 101	Police responded to a report of a suspicious occurrence at a house. A resident could hear a person talking and the sound of a drill outside their house. Police attended, but could not locate anything suspicious.
AUG 28	EAGLE DR	Police responded to a report of a disturbance in a vehicle parked on the road. Police spoke to all parties involved and found that they were upset because the car would not start.
AUG 30	HARWOOD DR	Police received a report of theft of fuel from a parked vehicle.
AUG 31	SLIAMMON RD	Police received a report of an unlicensed driver. Patrols were made, but the vehicle was not located.
SEP 05	HOMALCO RD	Police responded to a report of an assault with a weapon. This matter is still under investigation and charges are being forwarded to Crown Counsel.
SEP 07	EAGLE DR	Police received a request for assistance from Nanaimo SPCA. Police checked in to the welfare of the animals in question and had no concerns. The SPCA were notified of outcome.
SEP 09	HWY 101	Police received a report of an uninsured vehicle driving erratically. Police made patrols, but could not locate the suspect vehicle.
SEP 10	HWY 101	Police received a request to keep the peace at a residence.
SEP 14	HWY 101	Police responded to a report of a collision on Hwy 101 near Homalco Rd. Through the course of the investigation, police determined the vehicle was stolen and the driver was prohibited. The driver was identified and located and charges will be forwarded to crown counsel.
SEP 17	HOMALCO RD	Police responded to a report of a disturbance at a house. Police attended and found that the resident was yelling at a bear to try to get it to go away.
SEP 17	HARWOOD DR	Police responded to a report of a disturbance at a residence. Police attended and spoke to all parties involved. No offence had taken place, so all parties were sent on their way.
SEP 18	HWY 101	Police responded to a report of a break and enter at a residence. Police attended, but could not locate anything suspicious or any evidence of a break and enter.
SEP 18	HARWOOD DR	Police received a report of an aggressive dog that had attacked another dog.