

Covid-19 Rollout Plan Underway

Timing for 2nd dose clinics is anticipated for July

By Tla'amin Health

A total of 524 of first doses of COVID-19 vaccine were administered at our 5 vaccine clinics between March 4-12, 2021.

What was the roll out plan?

In partnership with VCH and FNHA, Tla'amin Health staff, Nation leadership, Elders and our nurses, we held COVID-19 vaccine planning sessions that began in November 2020. These meetings were aimed to prepare our Nation to offer and provide COVID-19 immunizations to our members when it became available. In late January, these meetings increased to weekly planning sessions. The last couple months we've successfully navigated frequent shifts in information, and well before we received vaccine, we had created a robust vaccine plan.

How much notice did the nation get to prepare?

We had a general timeline of when we would be receiving vaccine, and we are officially informed 4 days - 1 week before.

What is the follow up for the second shot?

Currently, the recommended timing for the 2nd dose of COVID-19 vaccine is 4 months after the first dose. Those who have received a first dose at one of our clinics will be offered a second dose, at our 2nd dose clinics that will take place in July 2021. Watch for more information from Health on dates and times!

A reminder to follow current Public Health recommendations, even after you have received your vaccine. There have been some recent clusters of COVID-19 cases in First Nations communities across BC related to a false sense of safety after being vaccinated.

Thank you to everyone who received their COVID-19 vaccine. Vaccines don't just protect the people getting vaccinated; they can protect everyone around them too. The more people in a community who are vaccinated and therefore protected from COVID-19, the harder it is for it to spread. Our hands are raised to you for protecting our community members!

"Our Elders hold our knowledge, cultures, and languages. We need to ensure that Elders are vaccinated and that as many people as possible get vaccinated to achieve 'herd immunity' and build additional protection for our vulnerable members."



Hegus John S. Hackett received the first dose of the Covid-19 vaccine at the Salish Centre on March 4th



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | HEALTH & WELLNESS | ANNOUNCEMENTS



Recognizing Five Years of Tla'amin Self-Government



April 9, 2016 Evergreen Theatre

**By Steve Gallagher,
Neh Motl Editor**

In the Spring of 2016, Tla'amin ended an unwelcomed chapter of oppression. On a calm April 5th evening, a new journey of self-determination was born defining their rightful course in their history. The previous "Lands reserved for Indians" as set out in the Indian Act immediately transformed into approximately 8,300 hectares of treaty settlement lands, now entirely owned by the Tla'amin Nation on the morning of April 6th. Recognition of land ownership is key for defining our future, growth and prosperity.

The following September, the first self-governing election was carried out. The former Chief and Council evolved into Hegus, Executive Council and Legislators. This election provided a governing body to vote internally for House Post representation, and define Legislators, for the next four years.

Prior to becoming a self-governing nation, many years of treaty negotiations were carried out with the federal and provincial governments to shape the future for our lands and resources, community services, finance and administration, and our new government structure.

Treaty related measures provided in-depth research and data to assist in our shared decision-making with our members living on and off former reserve lands. In addition, our community consultation strategy provided direction for treaty negotiations, and Chief and Council of the day.

The future growth of our nation was reliant on the valuable voices of many present and passed elders. Former Chiefs and Councillors, youth, and many informed community members, also shared their vision in the best interest of Tla'amin.

I look at the first five years of self-government as the first building block to take back the strength within our culture and traditions. The ultimate steppingstone to remind us of our experiences from a challenging past, while connecting, understanding and learning together with our present, as we strive forward to a brighter and healthier future. Our history is represented and voiced by the totem poles standing tall and proud in front of our Governance House. Our neighbors witnessed this new beginning at the unveiling.

There is a segment of youth within our nation that carry the torch at our ceremonies and celebrations, providing strength and inspiration, through our songs and dances. Our language has been at risk for many years.

Through hard work, commitment and

dedication, we have taken action. Stories and our language are being documented on websites through the voices of our elders, to revitalize the "Kyamixw" in all of us. The opportunity is there for us to learn.

Reconciliation with our neighbors in town has been taken to a new level to help lift and recognize a much-needed Tla'amin cross-cultural agenda.

In the past, our Coast Salish Tribe consisted of thousands of people, roaming seasonally in our traditional territory for thousands of years gathering for our survival. History dictates our "Quality of life" rapidly depleted unwillingly.

In 2016, Tla'amin eagerly said "Emmawheega" to the past Indian Act with a bonfire outside the Governance House prior to its official opening. Many members of our community and neighbors were present to witness that historical evening of April 5th, by forming a traditional circle and danced around the "Blaze of resistance" that controlled and dictated many of our "Jeh Jehs" in our present, and many past generations.

Today, we have law-making authority to guide and protect our Administration and Finance, Culture and Heritage, Lands and Resources, Economic Development and Tla'amin Self-

SELF-GOVERNMENT (Continued on page 3)



Burning of the Indian Act
April 5, 2016

SELF-GOVERNMENT (Continued from page 2)

Government. All of these laws were developed prior to arriving as a treaty nation in 2016, to ensure our leadership has the tools to follow the recommendations for decision-making in the best interest of our nation. These laws are posted on our nation's website.

Looking back, there are success stories and achievements that our nation has accomplished as we champion our self-government era, that was not possible pre-treaty.

First and foremost, we have a Governance House that now houses capacity building by providing additional support staff to carry out our own responsibilities that were once driven and requiring approval by the federal government in housing and infrastructure.

For example, Tla'amin now has the resources to purchase machinery, train, and hire additional staff to complete infrastructure projects to improve our water quality for the safety of our citizens, without waiting on approval from the federal government, which could have taken years to fix. This avoids further erosion that could add up to additional thousands of dollars in repairs, while protecting our environment and habitat.

We now have a Settlement Trust Fund where Trustees meet quarterly to review applications. The purpose of the Trust Fund is to support Tla'amin members that have a viable business venture they would like to introduce and realize for a self-sustaining economic opportunity. There have been several successful applicants since the introduction of the Settlement Trust Fund. Look for more information on the Tla'amin

website.

Once again, celebrating our landmark decision is paused by Covid-19. However, if there is one message this nasty virus has given to us for our nations' future survival, is "We are all in this together".

Despite our differences, we must move forward as **ONE HEART, ONE MIND, ONE NATION!**

Personally, I look forward to once again collectively celebrating our successes with a feast. Hearing our traditional songs as we proudly acknowledge our rightful place in our territory. As Tla'amin Nation, let's remember our past, achieve our goals in the present, and move forward in unity with clear vision for our future generations. Happy anniversary Tla'amin!



Carvers acknowledged on April 9th, 2016 at the unveiling of the totem poles outside the Governance House



Tla'amin Governance House Updates

4779 Klahanie Road, Powell River, BC
V8A 0C4

Phone: (604) 483-9646

Toll Free: 877-483-9646

Happy Easter Weekend

Governance House will be closed on April 2nd and will re-open April 6th



Message from the Hegus

čėčħaθėč

April 6, 2021 represents our 5 year anniversary as Tla'amin Nation. 5 years ago we Transition away from the Indian act as Sliammon First Nation, to Tla'amin Nation.

With this transition, comes growth, comes responsibilities, comes opportunities. Tla'amin is in Implementation phase of Self-government, we are building the foundation for the future, with creating our own

Laws, Regulations, and Policies. As we implement our laws we recognize that some of our existing laws need changes to fit our needs.

Tla'amin is making sure that the process is community driven, to incorporate our values that we were taught through our Ta'aw. We are achieving this thought our Implementation-Community Working Group that has Tla'amin Elders, citizens, and not only staff but technical support to translate our values, our Ta'aw into our Laws, Regulations, and Policies.

There is always planning for the future generations with long term trusts, there are criteria restricting over spending during set duration of time. The Economic Development Fund is a separate investment fund allocated within the Qames ʔəms tala Settlement Trust. Its main objective is to allow for the pursuit and generation of economic opportunities for the Tla'amin Nation entities, programs and services and its citizens. These funds are intended to be spent on growing our economic base. The Trustees are responsible to administer the application process for the beneficiaries of the Tla'amin Nation. We are also straggly acquiring land, land that should have came with our treaty. We temporary protected these lands under Order in Council that is soon to expire, so we need to move fast to have these Tla'amin Lands. All of our lands is for our future, and we will manage it with Tla'amin ta'aw (values).

I am very proud of this milestone; we are heading in the right direction. Like I said with this transition, this comes growth, comes responsibilities, comes opportunities. We follow our ta'aw One Mind, One heart, One Nation.

Emote,
Hegus John Hackett



April 9, 2016
Evergreen Theatre

Future generations proudly wave their Tla'amin flags on stage at the Evergreen Theatre

Happy Easter!

FROM THE TLA'AMIN NATION

Tla'amin Easter Basket

The Tla'amin Nation's Easter Basket Delivery is on April 1, 2021; starting at 10:00 am.

If alternate arrangements need to be made please phone in advance to inform the staff.

If you will not be home, leave a cooler outside your door. Please watch for your delivery as hampers left unattended will not be replaced.

If you find you have enough, Please consider donating back to your community.

The Easter Basket will include:

- ~One Fresh Turkey or One Frozen Ham
- ~Six Assorted Dinner Buns
- ~One Celery Stalk
- ~One Bag of Potatoes
- ~One Bag of Carrots &
- ~Four Onions



VIDEO CONTEST

Create a video in recognition of 5 years of self government for a chance to win:



- ✓ Must be Tla'amin Member/Citizen
- ✓ Video must be 60 seconds to a maximum of 3 minutes in length
- ✓ Submit videos on a USB stick to Reception at the Governance Office or, send the link to: heyhegus@tn-bc.ca don't forget your name, email and phone number
- ✓ Questions? 778 762 3716

By entering this contest, you agree to share the rights (under creative commons attribution) with the Nation. Also, the video will be public, hosted on the Nation's Youtube channel and Facebook page and may be shared with other parties. Consent is required of anyone recorded in your video (parents can provide authorization for their children).

Videos will be judged based on the following:

- video meets time requirement
- video meets content requirement
- creativity

Contest deadline: April 16, 2021 at 4 pm
Winners announced: April 22, 2021

Self Government Message from Administration & Finance



Erik A. Blaney (Tiy 'ap thote)

The Tla'amin Nation has been free from the Indian Act for 5 years now and Financially we are in the best shape we have ever been thanks to our Investment Banking Team who have been diligent and conservative with our investments, and I can truly say "Qames Ahms Tala", our money is in a safe place. For many decades our Nation has been man-

aging poverty and were even in remedial management for a time where Indigenous Services Canada was managing our day to day finances. I can say that Treaty has helped aid us with looking forward with a positive outlook financially but we are not out of the woods just yet. With aging infrastructure and houses that were built for many years in a way that did not look at quality we have a journey that needs to be carefully navigated and planned out in a way that ensures we do not end up where we were a few short years ago.

Settling our Treaty has given us a significant amount of Land and if anyone has been watching the local land purchases prices, can finally understand our deal and how it could create a significant amount of wealth for future generations. With the property values surging in our area and growing almost 50% faster than other areas in BC, the Nation is sitting in a very good place to start developing its real estate to satisfy the needs for people wishing to move to our beautiful territory to increase their quality of life that our people have lived since time immemorial. The Finance Committee for the Nation is committed to have more grassroots involvement in the annual budgeting process and Executive have heard you loud and clear with over 80 participants voicing their concerns with the recent budget survey. Based on this information, we would like to set a path towards better and more quality housing options in a safer community along with a larger land base and strong Guardian Program to protect our resources within our Territory.

I would like to congratulate the Tla'amin Community in its 5th year of Treaty and look forward to the many opportunities that lie ahead for our people and for future generations.

Trust Deed Qames ʔams Tala Settlement Trust Call for persons interested to be a trustee or youth trustee

March 15, 2021

As directed by the Constitution of the Tla'amin Nation, the Tla'amin Nation established the Qames ʔams tala Settlement Trust (the "Trust") in 2016 to manage and administer the capital transfer and the amounts received under the Resource Revenue Sharing Chapter of the Tla'amin Final Agreement and the income derived from the investment of those monies.

The current Trustees are: Kristi Thiele, Alisha Point, Ann Paul, Alex Huginschmidt and Beth Harry. Daryn Leas is the Guardian who has a general responsibility to oversee and supervise the management and administration of the Trust.

The Guardian wishes to identify a pool of Tla'amin Citizens who would be willing to be appointed as a Trustee or Youth Trustee, as appropriate, of the Trust.

To that end, interested Tla'amin Citizens are invited to contact the Guardian at daryn.leas@me.com or (604) 353-2325 to obtain further information or confirm their interest. Interested Tla'amin Citizens would be required to submit a letter of interest to the Guardian and participate in an interview process.

Appointment of the Trustees. The Guardian, in consultation with the Tla'amin Nation, is responsible to appoint at least three persons as the Trustees of the Trust. The majority of Trustees must be Tla'amin Citizens. The Trustees are appointed to four-year terms and may be reappointed to successive terms.

In addition, the Guardian may appoint a Youth Trustee for a term of one year who may be appointed to successive terms. The Youth Trustee must be a Tla'amin Citizen between the ages of 19 to 25 years.

What are the qualification requirements for the Trustees and the Youth Trustee?

A person must complete an accredited community trustee training program or similar training required by the Guardian, or agree to complete such training within a reasonable period, in order to be qualified to be appointed as a Trustee or a Youth Trustee.

A person cannot be a Trustee, including a Youth Trustee, if he or she:

- is under the age of 19 years and, for the Youth Trustee, is over the age of 25 years;
- has been declared to be a bankrupt by a court;
- has been declared by a court to be mentally incompetent of managing his or her affairs;
- has been convicted of an indictable offence in the previous five years or an offence involving property held as a fiduciary or trustee;
- is an elected member of the Tla'amin Government, such as a member of the Tla'amin Government Executive; or
- is a director or officer of a corporation where the Tla'amin Nation has a majority ownership interest.



How do the Trustees carry out their work? The Trustees meet at least once every calendar quarter. Notice of at least fourteen days must be provided to the Trustees with respect to the place, day and hour of each meeting of the Trustees. The Trustees convene teleconferences on a few occasions each month, usually in the evenings or weekends for 60 to 120 minutes. The Trustees would also have to attend the annual meeting of the Tla'amin Community Trust Meeting. This annual meeting is typically held on a weekend.

All Trustees, including the Youth Trustee, are entitled to an honorarium as set out in a policy approved by the Trustees.

The Trustees must use their best efforts to obtain a consensus with respect to the approval of resolutions. If consensus cannot be obtained, a majority of the Trustees in attendance at a Trustee meeting may approve a resolution. The Youth Trustee is entitled to vote on all matters.

Tla'amin Lands Department



By Denise Smith
Lands/Referrals Manager

Hello Everybody,

I hope you are all doing well and keeping safe. We are all very relieved to have had our first round of vaccines and pray that everyone stays well. I am writing to provide an update on projects, activities over the past while and into the near future.

Our staff is growing to meet the needs of managing and protecting our lands and resources. Welcome to all the new team members.

We have hired Bryce McKenzie as our full time Guardian Watchman. His role will be to patrol and monitor our marine areas, participate in surveys and studies, assist BC Parks on their patrols as well as our enforcement team and to provide education to the public. It is important for us to have presence in our waters and be able to report any concerns or violations in cooperation with DFO and other enforcement agencies.

April Treakle and Duane Hanson have been brought on board to update the Contemporary Use Study and to gather information to inform a Marine Spills Response Plan for Tla'amin (funded by DFO/Coast Guard PIER FUNDING.) We will be launching a new survey and asking all hunters, fishers and gatherers to please participate to help us update this valuable information. In order for us to protect our rights, we need some help to know more about them. We will be providing more information closer to the launch. We will also be beginning the work to develop a Marine Use Plan for our Nation. This will describe who we are, what our rights are in our Marine Territory, what resources are here, our use of these resources, our concerns about activity (eg. Commercial fisheries, traffic, ships dumping, shoreline protection, and much more). This will help us address the many requests for information, referrals, business development, impact assessments, etc. Very early stages but the work is beginning.

We have recently had several community members participate in the Introduction to Marine Spills training and will be searching out more training opportunities.

Some changes this year – Lands will no longer be overseeing the community maintenance like grass cutting, broom brush, Spring Clean Up, etc. This will now be administered under Richard Gage – Director of Infrastructure. Please contact his department if you have any queries.

Climate Change Adaptation /Food Security Study

This initiative will be funded by the University of Ottawa – Dr. Lauri Chan.

Tla'amin has participated in previous Food Nutrition and Environmental Biomonitoring Initiative – all in an effort to determine if our food supply was healthy and safe and to assess what traditional foods our people were consuming and any challenges they may have faced trying to access these resources. This is an opportunity for us to further research climate change and the effect on our food security. This is a 3 year initiative and we are excited to be able to further explore and learn about our food security and

Traditional Ecological Knowledge (TEK)

TEK is defined as “a cumulative body of knowledge, practice and belief evolving by adaptive processes and handed down through generations by cultural transmission, about the relationship of living beings (including humans) with one another and with their environment.” Long story short we want to carry on our Ta'ow (Ancestral Teachings) by protecting our Lands, Water and Resources and ensuring that we continue our cultural practices for our future generations. Our first project entails updating the Contemporary Use Study Survey as we will be focusing on the places within our territory where our people have harvested (Hunting Wildlife, Fishing, Shellfish, Wood, Plants and more) within the last 10 years. It is important that we continue to update this important information in order to protect our aboriginal and treaty rights in our Territory. We are asking all gatherers to be open and please share their knowledge by completing this survey to inform our Nation. We need to ensure that those places are considered while planning and managing those areas, particularly from government activities like Forestry or any future developments that may impact the exercise of Tla'amin Nations rights. We need your help to identify the harvesting places we may not be aware of.

TEK Coordinator - April Treakle

My name is April Treakle, I am a Tla'amin Citizen. I am the daughter of Debra Wilson and the granddaughter of Bertha and Tom Treakle. My great grandparents were Ida and Albert August. I was raised here in Tla'amin as a child and teenager then moved to Vancouver at the age of 17 for school and work. I worked mostly in the Logistics Field in the Operations Department for the last 20 years. I moved home in 2019 to help care for my grandmother Bertha and I knew right then and there I was home to stay.



I am graduating from the Indigenous Land and Stewardship Program in May 2021 and look forward to adopting what I have learned and also continuing my lifelong learning through this journey. I am a single mother of two boys K-Shaun(10) and Linden Taylor(8). I am proud to be able to raise them here in Tla'amin and look forward to teaching them our Taow and cultural teachings. My family comes from a long line of fisherman and I would love for my boys to carry on that family tradition.

TEK -Surveyor - Duane Hanson

Duane J. Hanson (Dj) VIU graduate with Bachelor of Arts, Indigenous Studies Program 2020. Our family moved back home to Tla'amin in 2017. On my Mother's side I am the Grandson of Johnny Alec Louie from Tla'amin and Emma Hill Klahoose. Great Grandson of Bull Hanson, Homalco. Grandson of Jack Hanson, Homalco and Eva Hanson (nee) Wilson. I am the Son of Erven Hanson. Homalco and Rose Louie of Klahoose. I am married to Leslie Louie and we have two kids together, Rianna and Adam, and two cats SuKu and Atlas. It is a family tradition to play music in my spare time. As the Traditional Ecological Knowledge surveyor, I am looking forward to getting out on the land living, learning and meeting more of my Tla'amin Relatives.



Our Lands Department Staff

Denise Smith – Lands/Referrals Manager

Serena Barnes – Lands Registry Clerk

Arnie Courtney – Enforcement Officer

Gerry Galligos – Enforcement Officer/Lands Officer

Shawn Tougas – Referrals Coordinator

April Treakle – TEK Coordinator

Duane Hanson – TEK Surveyor/researcher

Bryce McKenzie – Guardian Watchman



Lori Wilson

Message from Lands and Resources

Congratulations on 5 years of self-government Tla'amin. I hope you are all staying safe and healthy during our extended world health crisis. In March, staff and Council worked together on many things in the areas of referrals, Future Acquisition Land, Theodosia Shared Decision-Making, Reasonable Opportunity Agreement, and cultural sensitivity training for BC Park Operators to name a few.

Last month we participated in provincial government's annual forest evaluation and monitoring training for their staff. I could foresee us participating and playing a role in this work collaboratively. Our programs complement this work, we already have fulltime guardians and enforcement officers. As our relationship with BC grows, I hope to have some monitoring training and monitoring contracts, that would be the goal.

Referrals

The Referrals Department receives referrals almost every business day from BC (i.e. Ministry of Lands, Natural Resource Operations & Rural Development, Ministry of Environment, and other agencies in BC) and/or Canada (Department of Fisheries & Oceans, and other federal agencies) and sometimes we receive up to 3 referrals per day.

So when our we as a Nation, as a team with our Referrals Coordinator, evaluates the administrative or operational impact of BC's District Manager's decision to approve the application, we have to use the information given to us (operational plans, management plans, etc.) to determine if the proposed activity is going to impact our registered archaeology sites, Aboriginal interests and/or Treaty rights. "Will this proponent's activity impact our traditional and historical use of the land? Will this proponent's activity impact our right to harvest for traditional food sustenance, or for our traditional use of timber and non-timber forest products? Will this proponent's activity impact our right to harvest any of the 18 fish species which we have allocation for in our Treaty Fisheries Chapter?"

Another evaluation when assessing potential impacts of land and resources are the provincial and federal Acts and regulations that govern each activity, i.e. Do the operational/management plans list the appropriate Acts and Regulations which they will use and comply with to protect our cultural values/Treaty rights/Aboriginal rights? Are the appropriate measures in place to mitigate impacts to the things that we are concerned with (sensitive stewardship values, cultural use of timber and non-timber forest resources, site specific concerns, culturally important species)?

Coming soon later this year to our Referrals Department is the purchase of a website referral

portal software which will allow our Nation to accept referral submissions including GIS shape files from provincial and federal governments electronically. This new format is going to allow us to look spatially at maps where we can reference our Nation's information, registered archaeology sites, our culturally sensitive sites, and evaluate the referral and potential impacts of the proposed activities in the referrals.

Future Acquisition Land

Our Future Acquisition Land survey and appraisal is completed, great news! Our private consultant for carrying out our Treaty Land surveys has completed their contract. This included our Future Acquisition Lands (approximately 1,000 hectares) as per our Treaty Agreement. Generally speaking, we have an appraisal for our Future Acquisition Lands and this has an expiry date of 6 months. This appraisal was in the \$100,000's so we have a very important action item on our Nation's plate right now. We have to determine which or all of the Future Acquisition Lands we desire, and then come up with the financial plan to purchase it. The purchased Future Acquisition Lands will then be added to our Treaty Settlement Lands and will be a great legacy to pass on to our future generations. The purchase and addition of these lands to our Treaty Settlement Lands is a 3-year process so I hope to have a positive update for you in 6 months or less.

Theodosia Shared Decision-Making Agreement

We have been meeting monthly with the Ministry of Indigenous Relations and Reconciliation. Negotiations on are ongoing for what we want in our Shared Decision-Making Agreement as per our Treaty Agreement. We have seemed to scratch our drafts and are back to our aspirations, concerns and priorities for

Theodosia Valley and Inlet. Theodosia is very near and dear to our hearts so we want make sure each and every interest is respected. Our next meeting is April 14.

Reasonable Opportunity Agreement

We have been meeting monthly with the Ministry of Indigenous Relations and Reconciliation in a separate meeting to exercise our Reasonable Opportunity Agreement as per our Treaty Agreement. Taking into consideration the number of referrals coming from a number of provincial and federal offices from Vancouver Island to Surrey including Powell River, we are looking at how to effectively set up consultation. Our trigger for consultation is 100 hectares but the stakeholders operating in our traditional territory are respectful and courteous and have been information sharing like a referral for most or all activities under 100 hectares. Our next meeting is April 14.

Cultural Sensitivity Training for BC Park Operators

On March 18 we co-hosted with BC Parks a training session on culturally sensitivity to archaeology sites in our traditional territory. It was the first time we met the BC Park Operator stakeholders. It was a half-day presentation and I was really successful and informative. We are going to have another meeting with them at the end of their season (Fall) to hear their experiences with campers and park guests. A number of our registered archaeology sites are within walking distance to parks and we want to make sure they are protected and responsibly managed.

I am available for inquiries. If anyone would like to set up a timeslot to speak on the phone, please send me an email at Lori.Wilson@tn-bc.ca, Emote!



**Burning of the Indian Act
April 5th, 2016**

Tla'amin Nation in B.C. is welcoming and guarding the return of herring spawn

Odette Auger - Local Journalism Initiative Reporter - The Discourse

Mar 16, 2021 (printed with permission)

kʷu ʎaʔayin t̓t̓t̓kʷu ʎagət — or “The herring are beginning to spawn,” in ʔayʔajuθəm (Ay-a-ju-thum), the language of Tla'amin First Nation. Once a time of rejoicing, now it signifies a time of guarding against roe fishery.

Tla'amin Nation

It's been a welcome sight for millennia for the Tla'amin Nation — every year in March or April, the waters would turn milky white as the herring sperm fertilized eggs and attached to algae beds of kelp and eelgrass, says Chileneh Scott Galligos, a fisheries technician with Tla'amin.

Tla'amin territory includes the lands and waters surrounding the northern Gulf of Georgia — east of Vancouver Island, along British Columbia's Sunshine Coast.

Galligos remembers the community gathering on the beach to set out yellow cedar branches for the herring to lay their eggs on.

“We called them the herring winds,” he says. “I remember seeing it rolling up in the high surf ... Running as a child in high winds and storms, the waves crashing in this herring roe, just rolling up on the beach, thick.

“As a child it would be knee-high.”

Herring was once an abundant foundation species for their community.

For millennia, herring accounted for “up to 90 per cent of Tla'amin's traditional diet,” says Tiy'ap thote Erik Blaney, executive council member for Tla'amin First Nation.

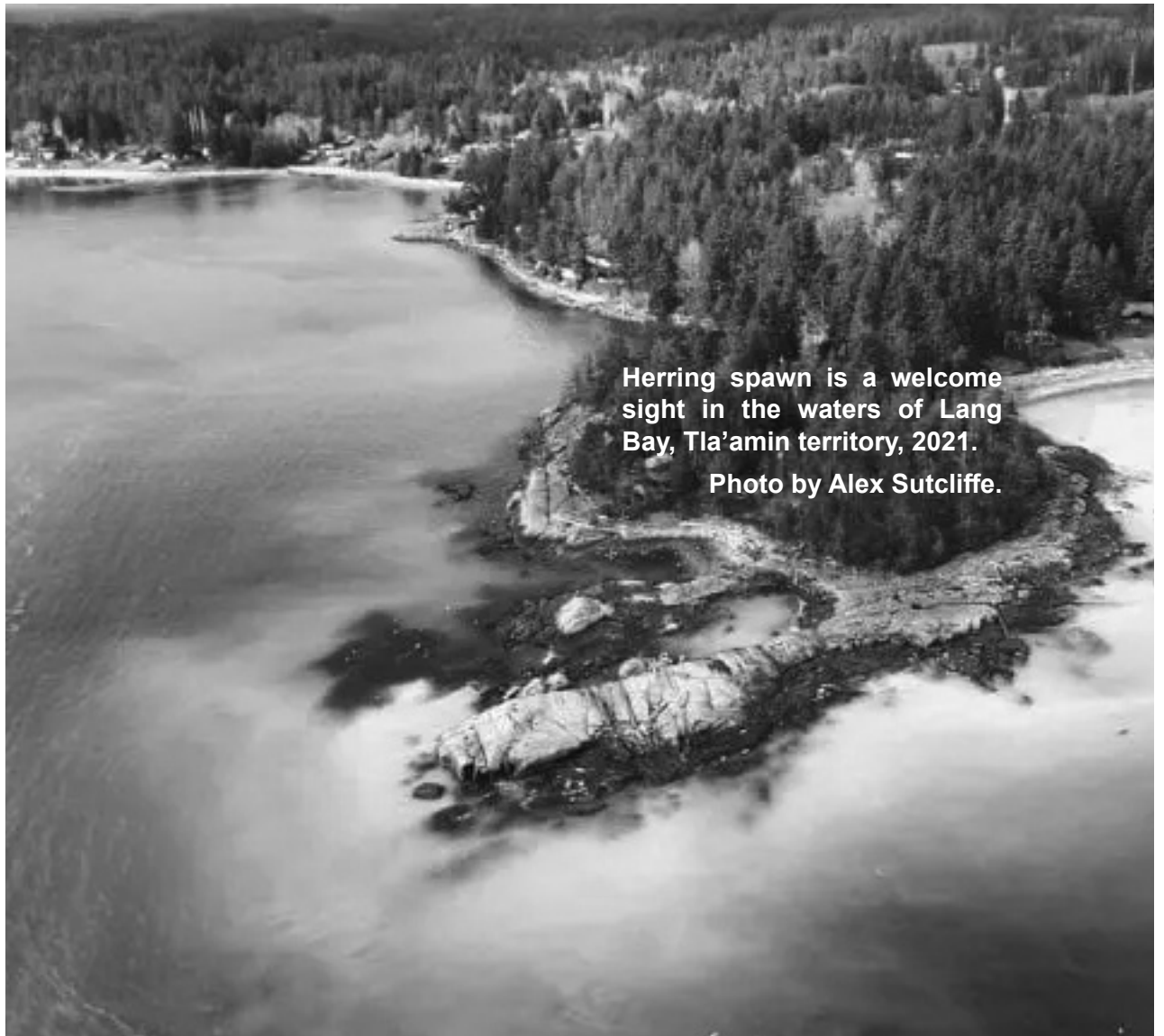
Dana Lepovsky, an archaeologist who teaches at Simon Fraser University, worked towards these findings with Tla'amin Nation and other researchers.

But herring numbers have steadily declined over the past few decades, impacting bigger, key-stone species that depend on it.

There have been no salmon for the community in five years, says Galligos.

In the 1980s the region's herring was overfished by the commercial industry, and as a result, the silvery fish require vigilant stewardship by Tla'amin and other local nations, says Blaney.

On March 9, Fisheries and Oceans Canada [DFO] opened the commercial herring roe fishery in the Strait of Georgia, just south of Tla'amin's territory.



Herring spawn is a welcome sight in the waters of Lang Bay, Tla'amin territory, 2021.

Photo by Alex Sutcliffe.

Now representatives from Tla'amin say they're worried DFO will try and open their waters to commercial herring roe fishers — and Blaney says Tla'amin Nation is prepared to protect their territory.

Tla'amin on guard against overfishing

DFO was operating herring test fishing vessels in Tla'amin territory in early March, conducting herring spawn biomass and DNA surveys, according to representatives from Tla'amin.

Blaney says he's concerned because in 1986 the commercial fishery “wiped out the once populous herring stocks in Tla'amin territory, leaving the Tla'amin community without access to its essential sustenance resource, which is still struggling to return.”

Galligos is worried assessment vessels in their area could indicate a potential opening in their waters.

“This resulted in no spawn for over 30 years,” says Galligos. “Now it's slowly coming back.”

Tla'amin Nation is monitoring any vessels coming into the Tla'amin Fishing Area and will turn any vessels around, says Blaney.

The Tla'amin Fishing Area is defined within the Tla'amin Final Agreement — the treaty that was signed in 2014 between Tla'amin First Nation and the provincial and federal governments.

“Tla'amin Nation continues to warn DFO that any commercial opening within the Tla'amin Fishing Area will be an attack on Tla'amin's constitutionally protected treaty rights,” says Blaney.

“We are a self-governing Nation with treaty rights that we will assert over what few herring we have left in our waters,” says Hegus John Hackett, who was elected to Tla'amin's government in November 2020.

Students to begin preparations on a new community cemetery starting April.

By Jessie MacDonald,
Program Coordinator
PBLMT Heavy Equipment Operator,
Vancouver Island University

Vancouver Island University (VIU) and the Tla'amin Nation, in response to the local labour market need for trained heavy equipment operators, partnered in 2020 to develop and deliver a Heavy Equipment Operator (HEO) program in the qathet Region. Supported through funding provided by the Government of Canada, the Province of British Columbia, and Industry Training Authority (ITA), the WorkBC Community and Employer Partnerships – Project Based Labour Market Training program is providing the opportunity for eight eligible individuals to participate in a 34-week HEO training program. With a holistic and collaborative approach, the full-time program was designed to prepare the students for a career in heavy equipment operation with a combination of online and in-person learning and practical hands-on training.

The local HEO Program started Fall 2020, and the students have recently completed extensive course work and training consisting of three (3) weeks of Essential and Employability skills, nine (9) weeks of road building and heavy construction theory, industry certifications (Occupational First Aid, WHMIS, and Traffic Control), HEO Simulator training, and 200 hours of practical hands-on specialized machine training on the excavator. The Students will take the ITA's Heavy Equipment Operators final examination to obtain their Certificate of Completion.

The Students are now looking forward to gaining quality work experience with support and mentorship from the Tla'amin Nation, VIU instructors, and industry professionals. This Project Based Labour Market Training includes 10-weeks of work experience delivered in partnership with the Tla'amin Nation to develop land for community and cultural gatherings. The Director of Lands and Resources, Cathy Galligos, and Training and Development

Coordinator, Trisha Wilson, have been working with VIU since the start of this project to identify local work projects and support the students. The original work experience project identified for the students was to prepare land for a new campground for hosting guests attending Tribal Journeys. This project was unfortunately cancelled due to the COVID-19 pandemic but thanks to the quick thinking, on behalf of the Nation, a new project was identified.

A 2-Acre parcel of land located on Heknekw Road, near the Salish Centre and north of Highway 101, which had previously been identified in the Tla'amin Nation's Land Use Plan (2010), presented itself as both an ideal location for a new cemetery and an opportunity for the students to contribute to the community. The Lands and Resources Department consulted with the Nation's Elders and elected officials and received approval to move ahead. Before the work experience starts, a ceremony and protocols will be observed to bless the land, students, staff, and contractors participating in this project.

Students will be working under the direct supervision of a skilled contractor with support from a VIU heavy equipment operator instructor onsite daily starting April 6 through to June 11, 2021. The Tla'amin Nation and Deighton Creek Contracting LTD. are committed to providing the students and support staff a safe and healthy working and learning environment. Students and staff must abide by all WorkSafe BC safety procedures for construction sites including COVID-19 protocols.

Students will utilize a variety of heavy machines such as two different excavators, a rock truck, and a skid steer to clear and prepare the land for the new cemetery. The work experience will include the duties and tasks related to the removal of trees, stumps and large rocks, leveling and grading the land, preparation of a parking lot, installation of drainage systems, and conducting minor road repairs. The hours of work on or around a specific heavy machine, such as the excavator, will count



towards their ITA Certificate of Apprenticeship.

Recognition of the students' contributions to both their own careers but also to the community will be celebrated. At the end of the 10-week work experience, students will celebrate with an outdoor Graduation Ceremony complete with a feast. The Program will also provide 4 weeks of touch back support to aid students in their job search, resume writing, interview preparation, and transition to sustainable long-term employment. Students may look for work locally or abroad in road building, forestry operations, land development, landscaping, and demolition.

Thank You to Elder in Residence, Eugene Louie, for his support to the HEO student participants and for the ongoing committed involvement of the Nation's Department of Lands and Resources on organizing and hosting the work experience.

Heavy Equipment Operator Students participants Stewart Louie (above) and Rebecca Harry (bottom left) during their specialized machine training on the excavator.

Photo Credit: VIU Instructor - Kevin Levins



This program is funded by the Government of Canada and the Province of British Columbia.

The Connected Coast Project

The Connected Coast Project is a proposed marine fibre-optic cable network to provide connection and improved access, capacity, affordability and reliability of internet and other telecom services to 139 communities, including 48 Indigenous communities along the entire coast of BC. The cable system is fully funded and being delivered by the Connected Coast Partnership, a joint venture between CityWest and the Strathcona Regional District.

The current phases being planned, designed and permitted include routes and connections from Vancouver to Campbell River and around Discovery Islands, to Bliss Landing and Lund, within Tla'amin First Nation territory. Installation would begin as early as late summer. A future phase includes potential connection in the Tla'amin community.

Tla'amin First Nation has had an initial discussion with the Connected Coast team and raised interest including potential effects on the environment and archaeological sites, employment opportunities and monitoring during installation and the parties will follow-up on these items over the coming months. The system is being designed to minimize potential impacts on the environment and the BC government will consult Tla'amin First Nation on permit applications.

Project information can be found at: www.connectedcoast.ca

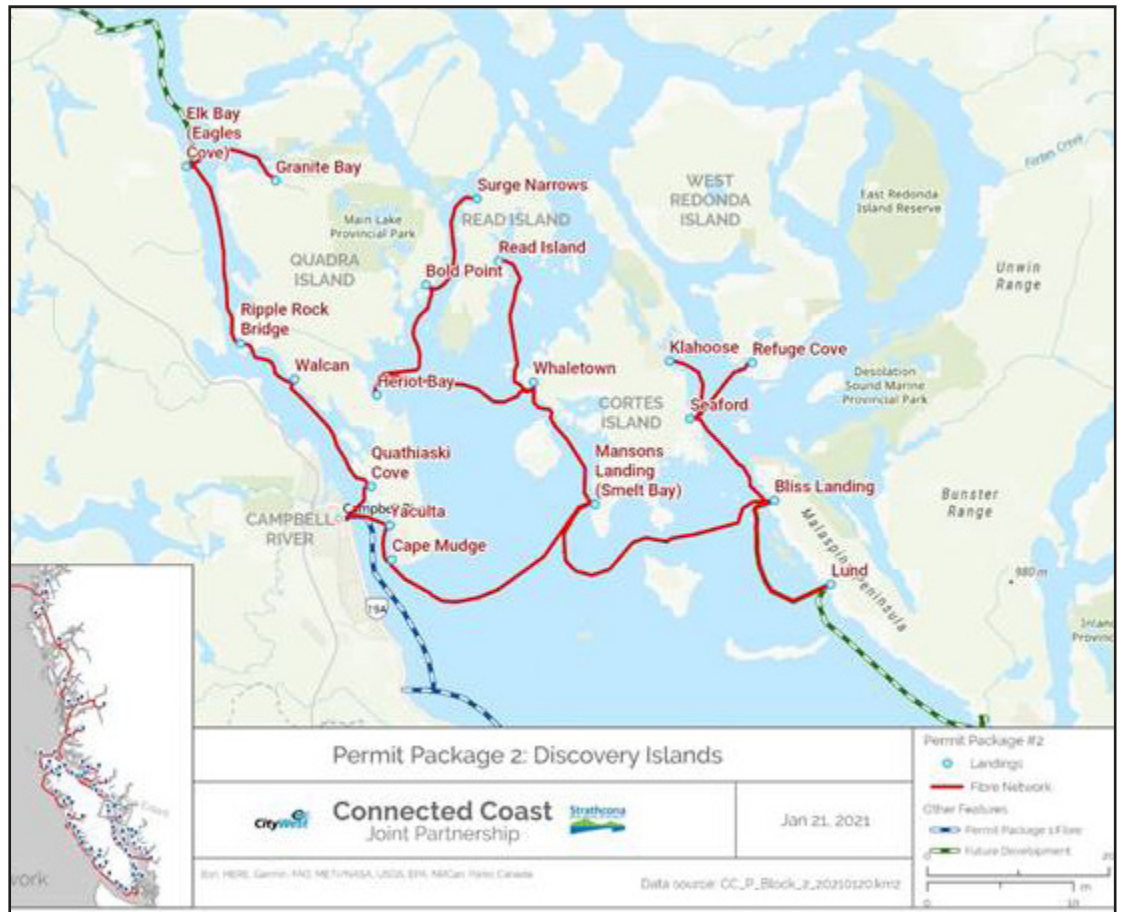
Lisa Romero, B.Sc., R.P.Bio.

Environmental Assessment and Permitting Specialist

Lighthouse Environmental Consulting Ltd.

Tel: 604 916-0790

Web: www.lighthouseec.com



Message from Tla'amin Culture and Heritage Manager



Notice: Tla'amin Ancestral Remains and Artifacts

The Emmonds Beach situation has raised many issues regarding Tla'amin ancestral remains and artifacts. We are aware that at various points in history it was considered acceptable or even trendy to 'collect' these items without perhaps realizing the implications.

Residents in the area may have the sacred skulls or bones or cherished possessions or artifacts of our ancestors sitting on their hearths or in their garages or attics as a result of collecting that took place in the past.

We are at a different point in history now and we appreciate that our neighbours are becoming more educated and respectful about our ancestors and culture. We are offering a no-questions-asked opportunity for anyone to return these items.

We would welcome a delivery by anyone to our Administration Building located at 4779 Klahanie Drive. Or we can arrange to pick items up – please contact Drew (number below) if that is your wish. Also, please feel free to ask a friend or commission a taxi to make an anonymous delivery. However, any artifact that may be transported, we ask that extreme care be taken.

If you have any questions, please contact Drew Blaney at 778.762.5026

TLA'AMIN NATION FOOD BASKET

The Tla'amin Food Basket Program is a private food bank available for residents who live in the Tla'amin Nation Community.

The Tla'amin Food Basket differs from the Powell River Food Bank but will still offer the same provisions.

Tla'amin residents may use the Tla'amin Food Basket in combination with the Powell River Food Bank.

THE BASKET INCLUDES CANNED NON-PERISHABLES FOOD ITEMS AND FRESH AND/OR FROZEN MEATS, IF AVAILABLE. PLEASE ADVISE OF ANY FOOD ALLERGIES OR HEALTH CONDITIONS.

TO RECEIVE A FOOD BASKET PLEASE FILL OUT AN APPLICATION FORM FROM BRANDI AND SUBMIT TO

DEREK YANG AT THE FRONT DESK OF THE RECEPTION OF THE GOVERNANCE HOUSE OR VIA EMAIL:

DEREK.YANG@TN-BC.CA

THE NEXT FOOD BASKET DELIVERY IS:
APRIL 12 BETWEEN 9:00 -11:00 AM.

Brandi Marriott (604) 483 - 9646 Ext. 143 or brandi.marriott@tn-bc.ca

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
"When the people in our community are well again, all around us will also be well."

Itstartswithme

Elders Corner



As we continue to move into spring and summer, stay safe and continue to follow the rules put out there by Dr. Bonnie Henry, Provincial Health Officer and by other health officials.

There will be no gatherings in the foreseeable future. The Elders Gathering which was to be held in Vancouver, B.C. has been cancelled for the year 2021.

Elders, Diane and Gilbert Francis would like to express their sincerest gratitude for the support they received when their oldest son, unexpectedly departed and travelled onto his Spiritual Journey.

Thank you, to the Tla'amin Nation, Tla'amin Health, Assumption Church - Officiating the service was Father Larry Lynn, Betty Wilson, Shaya Harry for fund-raising for the family and the community members

for supporting the family and finally Anthony Williams who helped coordinate the funeral services.

Elsie Paul, Gail Blaney and Drew Blaney, oversaw the burning for the family, which went really well. The burning table was set up, there was plenty of cultural food (smoked fish, clams, herring eggs, oven and fried bread along with current day menus beautifully presented and prepared by the families. It was truly a feast for those who have journeyed into the spirit world.

Time is so precious, today let us enjoy our families and for those who have journey ahead into the spiritual world, you will never be forgotten. Till we meet again.

Doreen Hopkins
Tla'amin Elders Coordinator
Phone # 604-483-3009/ Extension: 126

In February, United way of Powell River donated adult masks to the Tla'amin Elders Program. The Tla'amin Elders in turn donated the masks to the community to use when the Covid-19 vaccinations were been done at the Salish Centre (gym).

The Tla'amin elders by now have received their 1st vaccination with a second vaccination to follow. The community will be notified when the second vaccination supply has arrived and appointments will be set up.

Thank you to Nurse Practitioner Jodie Foster, Vancouver Coastal Health Staff and to the many nurses on hand to provide the immunizations. Also, Thank you to the much appreciated help from the Tla'amin Health Staff, Melinda Hasselback, Melissa McIntosh and Home Community Care workers for their much needed support. And many more who are not listed individually.

Cheh cheho thetch "I thank you"

Dear family and friends:

I am writing to let you know I am going to a different job in town with Community Living BC. This position will be starting on Tuesday April 6, 2021.

I am so very thankful for the opportunity I have had to work with the Tla'amin Nation for the past seventeen years. The positions I have held at Tla'amin Health have brought me great joy and it has been such an honor to work with families and watch the children of this community grow and change over the years.

Thank you for sharing your laughter and your tears with me. We have celebrated happy occasions, and walked through grief and sadness together. A piece of my heart will be here always in the community, and I will carry all of you in my heart with me wherever I go.

I look forward to continuing to work with the Nation and its members from a different location as I learn more about supporting adults with diverse abilities through the support services offered by Community Living BC.

Best wishes for lots of good health, happiness, and more exciting growth in the years to come. We will keep in touch!

Sincerely,
Brenda Pielle



Vaccination stations at the Salish Centre



Join us for the 2021 Powell River Hospice Society Virtual Walk, Run & Hike for Hospice May 2-9!

This year's event will be taking place virtually. Create a team with your friends or colleagues, or participate by yourself. Walk, run or hike anywhere you like, anytime you like, and collect pledges to help support Powell River Hospice Society!

If you have any questions or need help registering, contact admin@prhospice.org.

Please note that you are also free to make a donation anytime without actually participating in this event. All funds raised go towards sustaining the operations of Powell River Hospice Society.

"If you are unable to participate, you can sponsor me, as I can do the walk – You just need to make a pledge, by calling me and I will collect the pledge and submit to Hospice. My phone number is 604-483-6738."

Doreen Hopkins



Nurses prepare hundreds of vaccines for Tla'amin

A message from Powell River Physicians

Powell River Division of Family Practice A GPSC Initiative

FACILITY ENGAGEMENT An SSC Initiative



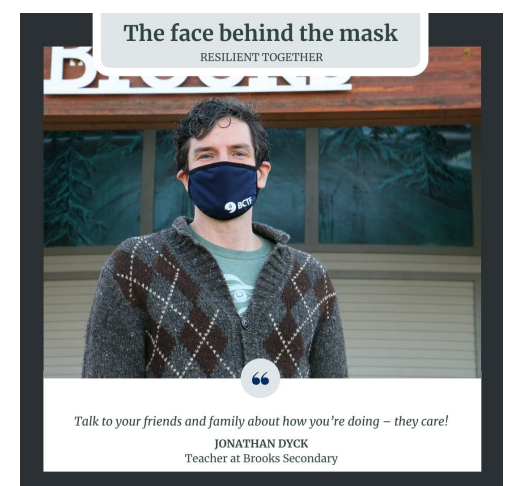
TEEN MENTAL HEALTH

"Mental health is a hot topic in the news these days. A year into the pandemic there are few of us who are not feeling the strain of isolation and restrictions on our normal activities with friends and family. Children and teenagers are no exception..." Read more of this recent article on our website at prcomplexclinic.com/is-it-normal-teen-stress-or-something-much-worse/

THE FACE BEHIND THE MASK

Have you heard about our Face Behind the Mask campaign? This is an initiative to help acknowledge and celebrate the efforts of front-line and essential workers in qathet.

If you know someone who has made a difference we would love to feature them! Please email elarocque@divisionsbc.ca



Doctors' Notes

Powell River Division of Family Practice FACILITY ENGAGEMENT POWELL RIVER GENERAL HOSPITAL

Your source for reliable local messages from physicians & nurse practitioners



WEEKLY NEWSLETTER

Each week we publish *Doctor's Notes*, a local newsletter with local COVID updates, vaccine information, links to our recent articles and more.

- Want to subscribe? You can do so here: prcomplexclinic.com/covid-information-hub/

We are also on Facebook and Instagram. You can find us @prdivisionoffamilypractice

PROGRAMS & SERVICES

YOUTH WELLNESS CORNER

“həhaw ʔajumiš ta ʔayʔajuθəm”
“Our Language is Beautiful”

We are excited to offer family fun language zoom sessions for 6 weeks for families and community members. The New Relationship Trust Language Revitalization Grant will focus on fun, interactive language sessions that the whole family can enjoy.

Sonya Harry, Koosen Pielle and myself will be working on resources and kits to deliver to families ☐

Some of our sessions are left open for your choice, so if you have a story to share or something that you would like to learn about or focus on please email me your ideas.

We are also seeking elders to join us we can help with setting up zoom sessions for this or loan a lap top to you.

Weekly Prizes to be won! Sessions will run on Wednesdays from 4:30-5:30 PM:

April 21st 2021: Introductions, family, community and story telling with elders

April 28th 2021: Baking Fun with language, counting and Spring (ingredients will be provided)

May 5th 2021: Around your home. Action Words and Games

May 12th 2021: Traditional Place Names and Maps

May 19th 2021: Community's choice

May 26th 2021: Community's choice and closing

Register by emailing leslie.louie@tn-bc.ca we hope that you will join us for some language, learning and fun.
604-483-3009 ext.103.

ʔimot

TLA'AMIN NATION



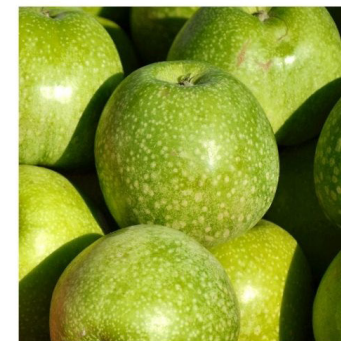
GOOD FOOD BOX

April 6 & 20, 2021.

IF YOU WOULD LIKE TO PICK UP YOUR GOOD FOOD BOX, CONTACT BRANDI & IT WILL BE SET ASIDE.

PLEASE WATCH FOR YOUR DELIVERY TO ENSURE YOUR FOOD MAKES IT ONTO YOUR RESIDENCE.

PLEASE ADVISE IF YOU HAVE ANY FOOD ALLERGIES OR INTOLERANCES. WE CAN PROVIDE LACTOSE FREE AND UNSWEETENED ORIGINAL ALMOND MILK IN PLACE OF THE 2% MILK.



April 6, 2021 | Delivery between 11 am - 3 pm
What's in this Good Food Box?

MILK, CHEESE, EGGS, BREAD, APPLES, BANANAS, LEMON, AND GARLIC.

April 20, 2021 | Delivery between 11 am - 3 pm
What's in this Good Food Box?

MILK, BREAD, POTATOES, CARROTS, CELERY, APPLES AND BANANAS.

Please sign up with Brandi Marriott: (604) 483-9646 Ext.143 or brandi.marriott@tn-bc.ca

Dr. Jeanne Paul will be continuing to teach Traditional Medicine via ZOOM.

CLASS Schedule: sponsored by P.R.E.S.S. of Powell River.

- 1. SPRING: April 10/'21: 12-3pm: Respiratory System; Review of Spring Plants and Medicine Making.**
- 2. SUMMER: June 19/'21: 12-3pm: Cardio System: Takotsubo Cardiomyopathy; Heart Medicines.**
- 3. FALL: Aug. 21/'21: 12-3 pm: Skin System; intro to Gemmotherapy/Methods.**
- 4. Send me your e-mail asap to register.**

Former students can register by sending your e-mail address to:

redshawlpaul62@gmail.com

Any new registrants are welcome to register and begin to study the basics of Traditional Medicine Making.

Diabetes Tool Kit + workshop on ZOOM

April 8th at 3:00 pm

put life back in your life

Join a free health program and become an expert self-manager!

Diabetes Tool Kit for Active Living

Daily challenges of living with diabetes can be difficult. Adults are welcome to take a free program that provides skills to learn how to balance activity, nutrition and medication to better manage symptoms.

Two programs to choose from:



Tool Kit for Active Living

For the independent self-starter. Receive a Tool Kit for self-paced learning.

Tool Kit Contents:

- ✓ *Living a Healthy Life* book
- ✓ An exercise CD
- ✓ A self-test and accompanying booklet
- ✓ Tips sheets on important self-management tools

OR

Tool Kit for Active Living + Calls*

Receive the same Tool Kit, **AND**

Participate in 6 weekly calls with a small group, either by phone or computer audio

Calls are 30-45 minutes, once per week for 6 weeks

Learn tools, tips and strategies with others and gain greater confidence in the ability to manage, improving the quality of life

Contact Self-Management BC

www.selfmanagementbc.ca | selfmgmt@uvic.ca | Toll Free: 1-866-902-3767

**Program available in Chinese or Punjabi, please contact the Program Coordinator directly:*

Chinese: Courtney Kang - ckang@uvic.ca | Punjabi: Jay Bains - jaybains@uvic.ca

Connect with us: @SelfManagementBC @SMPatUVic

Subscribe to our e-newsletter by emailing: theloop@uvic.ca



Institute on Aging & Lifelong Health



Self-Management BC is supported by the Province of British Columbia



Hegus Hackett carries the vaccines into the Salish Centre for the elders

Tla'Amin Health Swim & Weight Room Exercise at PR Complex

Swim & Weight Room are open but you must preregister to participate @ 604.485.2891 or book online.

Currently every Thursday, Friday, Saturday & Sunday, for the month of April, you can preregister for Swim or Exercise at the complex, must preregister 5 days in advance (due to Covid)

When registering by phone or online, sign in as Tla'amin member and be patient as reception registers you.

Must follow Provincial Covid guidelines.

Contact: Dawna Pallen, Health Promotion for questions @ 604.483.3009 x 122



Dental Clinic dates for April

Friday, April 9th and Friday April 23rd, 2021 with Dr. Machin. These clinics are fully booked and we are currently booking for May 7 and 21st, 2021.

If you need an appointment, please call Cathy Paul @ 778 657 5924.

Job Posting – Housing Manager

To support the current and upcoming housing needs the Tla’amin Nation is seeking an exceptional candidate for the role of Housing Manager. This is a dynamic challenging position requiring a proficiency in administration, community engagement and planning.



Closing Date: Open until filled
This role includes, but is not limited to:

- General standard housing administration activities associated with social housing supporting Tla’amin law, policy and agreements;
- Corresponding with tenants on the daily tasks associated with housing and directing staff to respond as required;
- Ensuring housing records are documented, filed and organized for future reference;
- Working effectively and collaboratively across departments such as finance, health, social assistance, justice, and social work on complex housing situations;
- Participate in annual planning of short and long term resource requirements and department budgets;
- Preparing and submitting funding applications and proposals, for renovations, new construction, retrofits, mould remediation and other housing related funding as necessary;
- Generate and monitor work orders;
- Prepare purchase orders for materials and contractors required to maintain housing inventory;
- Develop short, medium and long-term housing plans;
- Collaborate across Nations to identify lessons learned and apply them at Tla’amin.
- Other duties as assigned;

Qualifications and Relevant Experience:

In order to be considered for this position, your application must clearly indicate that you have relevant experience and education as outlined below:

- Specific experience working with First Nations;
- Must have excellent professional communications, organization and prioritization skills;
- Sound working knowledge and experience with:
 - Property and rental management practices
 - Dispute resolution
 - Planning and budgeting
 - By-law and other enforcement related to rental/property management
 - Policy management
- Direct experience with Xyntax software is an asset;
- Direct experience working with CMHC, BC Housing, and other governmental organizations;
- Have a degree or certification or technical diploma;
- Experience working with various software’s and technology that assist management practices;
- Must undergo and submit a satisfactory criminal record check prior to employment;

Please submit via email to hr@tn-bc.ca and cc. richard.gage@tn-bc.ca or by postal mail to 4779 Klahanie Rd. marked 'Attention Richard Gage and HR'. We thank all applicants for their interest, however, only those who are short-listed will be contacted for an interview.



SUMMARY OF RCMP CALLS FOR SERVICE FOR FEBRUARY/MARCH 2021

This summary of police calls for service is intended to advise community members of what is occurring in the community and to encourage community members to report all suspicious activities.



Powell River RCMP Non-Emergency (604)485-6255		In Case of Emergency Call 911
FEB 24	HARWOOD DR	Police responded to a report of a suspicious occurrence at a residence. During the night, someone attempted to open a window at the residence. No entry was made in to the house.
FEB 24	EAGLE DR	Police received a check wellbeing request at a residence.
FEB 27	BEACH RD	Police responded to a report of a party at a residence.
FEB 28	HWY 101	Police stopped a vehicle and determined that the driver of the vehicle was prohibited from driving. The vehicle was impounded and the driver was issued a violation ticket.
MAR 01	HWY 101	Police received a request to check a residence to see if the door was locked. Police attended and checked the house, and found it locked.
MAR 02	WATERFRONT RD	Police received a request for assistance from EHS for a medical call.
MAR 06	HARWOOD DR	Police responded to a request for assistance regarding a possible overdose. Police attended and determined no overdose had taken place and EHS was not required.
MAR 06	HOMALCO RD	Police responded to and investigated a report of a historical assault.
MAR 07	HOMALCO RD	Police responded to a report of a disturbance at a residence.
MAR 07	HARWOOD DR	Police responded to a report of an assault at a residence. Police attended and determined the complaint was unfounded.
MAR 08	EAGLE DR	Police responded to a report of a telephone scam.
MAR 09	HOMALCO RD	Police responded to a threats complaint at a residence. The threat was investigated, but no charges were laid.

EMPLOYMENT OPPORTUNITY

The Tla'amin Nation is a modern, forward-thinking First Nation government at an exciting point in its history. In April 2016, the community became self-governing through the BC Modern Treaty Process. You have the opportunity to participate in making history, while situated in this stunning, safe and serene coastal community on BC's Sunshine Coast. As we continue to complete filling the roles in our organization chart, we have an exciting new position to implement.



Title: Policy and Intergovernmental Relations Manager
Job Type: Full-Time, Permanent - Senior Management
Reporting to: Chief Administrative Officer (CAO)

Remuneration:

- A comprehensive health & dental plan and disability insurance fully paid for by the Nation.
- An optional pension plan with matched contributions from the Nation.
- Competitive salary, to be determined based on the applicant's qualifications.

Summary

The Policy and Intergovernmental Relations Manager supports treaty implementation and self-governance through research, analysis, drafting, negotiations and leadership. Working with a dynamic group of Directors and Managers, you are a strategic thinker who wants to contribute to a growing and high-potential First Nation government. You are well equipped to lead a growing team and are comfortable coaching and mentoring at all levels.

Responsibilities

- Review internal and external proposals to advise the Executive Council of potential implications to the Nation's legal, policy and intergovernmental frameworks.
- Plan and develop new and amended laws, regulations, policies and processes in collaboration with other departments.
- Research best practices in other governments and analyze existing Tla'amin laws, regulations, policies and processes.
- Coordinate the drafting of language consistent with the direction of the Legislative Assembly and introduce options for consideration.
- Assist the Executive Council and Legislative Assembly in compliance with the Nation's legal framework and the implementation thereof.
- Regularly review all laws for relevant updates and amendments.
- Provide administrative support to the Executive Council and Legislative Assembly, including preparation of briefing material, motions and resolutions.

- Advance Tla'amin's intergovernmental priorities by managing engagement and negotiation with Canada, British Columbia, other First Nation governments, and local municipal governments.
- Manage Tla'amin community data, track indicators and assess Nation performance in meeting policy objectives.
- Prepare reports and materials for other department heads to facilitate presentations to Executive Council and/or the Legislative Assembly.
- Write briefing materials and speaking notes for Legislators, Executive Councillors and senior staff.

Qualifications

- Master's degree in political science, public policy or a related field.
- A minimum of five years' experience in a related role.
- An acceptable combination of experience and education may be considered.
- Background in leading negotiations and policy development.
- Competence to respond to changing priorities and tight deadlines.
- Excellent written and interpersonal communication skills, with strong abilities in writing succinct briefing materials.
- Proficient in working with data management and spreadsheet software.
- Ethical, accountable, diplomatic and tactful.
- Experienced in project management and developing / mentoring staff.
- Knowledge and experience working with First Nations communities and governments is an asset.
- Working knowledge of the functions of federal, provincial, Treaty First Nation and municipal governments, and detailed knowledge of the BC Modern Treaty Process is an asset.

Deadline: This opportunity will remain open until the position is filled.

A criminal record check and driving abstract which are acceptable to the Nation will be required from the successful candidate.

Please submit resume and cover letter, using "PIR Manager" as the subject, to:

rod.allan@tn-bc.ca

or, marked with "PIR Manager", to: 4779 Klahanie Road, Powell River, BC V8A 0C4

Only those selected for an interview will be contacted

Absolutely no phone calls please



March 16, 2021

Survey launched to inform Regional Poverty Reduction Strategy

Powell River, BC –The City of Powell River, qathet Regional District and Tla'amin Nation, along with the support of many local organizations and citizens, have begun work on Phase I of the Regional Poverty Reduction Strategy.

As part of this initiative, the Community Well-being Survey was launched on Monday, March 15 to gather community input to help understand income-related experiences of individuals and households throughout the qathet region.

“Through partnering with the public, private, and non-profit sectors, the community is able to come together, and work towards the common goal of a region without poverty,” said Regional Social Planner, Kai Okazaki. “By engaging multiple agencies and stakeholders, we can make a collective impact to improve the well-being and quality of life in our community.”

While there are existing supports for people experiencing poverty in the region, the statistics remain stark. The 2019 Powell River Regional Social Planning Program Final Report concluded that one in four children and youth in Powell River and one in six seniors have experienced poverty. Provincially, indigenous people and people with disabilities are twice as likely to experience poverty and children in single parent families are three times more likely to experience poverty than those of two parent families.

The Community Well-being Survey will explore barriers and opportunities to poverty reduction in our region. Survey responses will be accepted until April 15, 2021. The online survey is accessible through [Participate Powell River](#). For information on access to paper copies, including pick up and submission details, please contact the Regional Social Planner, Kai Okazaki at kokazaki@powellriver.ca or call 604-485-8655.

The Regional Poverty Reduction Strategy is being produced as part of the Union of British Columbian Municipalities (UBCM) Poverty Reduction Planning and Action Program.

Media Contact

Kai Okazaki
Regional Social Planner
City of Powell River
P: 604-485-8655
E: kokazaki@powellriver.ca



**MEDIA RELEASE
March 26, 2021**

Haywire Bay Regional Park Campground to Open with COVID-19 Restrictions in Place

Powell River, BC – The qathet Regional District (qRD) will be opening Haywire Bay Regional Park campground on April 30, 2021 under COVID-19 protocols. Shelter Point campground and regional day-use parks remain open year-round under similar conditions.

Manager of Operational Services, Patrick Devereaux, stated “In order to balance the need for outdoor recreation opportunities in our region, the qathet Regional District will be opening Haywire Bay Regional Park Campground for the upcoming camping season with COVID-19 protocols in place,” said Devereaux. “Shelter Point Park Campground and other day-use parks have remained open year-round with COVID-19 restrictions.”

The qRD is reminding residents and visitors to remain vigilant while recreating in regional parks and campgrounds as the COVID-19 pandemic continues. Please do not visit campgrounds if you are experiencing symptoms of COVID-19 or have been exposed to anyone experiencing symptoms. Should you develop symptoms during your visit, please notify campground staff immediately.

Access to park services and amenities may be limited during this time. Visitors must practice physical distancing by maintaining at least two metres distance from other users and staff when recreating in regional parks and campgrounds. Only members of the same core bubble should stay together in one campsite. Users are reminded to follow all recommendations and protocols as outlined by health authorities.

The qRD is monitoring the COVID-19 situation and will evaluate services in line with provincial orders and guidelines. For updates on regional parks services, COVID-19 restrictions and on-site protocols, please visit qathet.ca.

TACT:

Patricia Termuende, Communications Advisor
qathet Regional District
- 4675 Marine Avenue
Powell River, BC V8A 2L2
604-485-2260
qathet.ca
termuende@qathet.ca



2021 EXECUTIVE COUNCIL MEETING SCHEDULE



NOTE: Meetings are subject to change

January 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2021 *one EC meeting this month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23 Closed Noon	24	25
26	27	28	29	30	31	1
2	3					

Leadership Chat
3rd Monday

Statutory Holidays

Christmas Closure

Executive Council
1st & 3rd
Wednesday

You Can't Take it with You

All of your belongings may be treasures to you now, but what happens to your possessions when you are no longer here? How will your things find their way back into use, and how many of them will end up on their way to the landfill? Even though we know we can't take them with us, few of us plan for the responsible redistribution of our belongings. But, you will never see a hearse with a trailer hitch.

It's fair to assume that giving our things away and talking about death aren't always subjects we are comfortable with around the dinner table. Maybe this is exactly why we are so ill-prepared for dealing with our possessions near or at the end of our lives. Popular media can idealize youth with air brushed images, and sanitize death by removing the sick from dying into hospitals and special care homes.

Redistributing someone's things after their death can involve power struggles and heartache. After someone has passed, we can attach sentimental meaning to all manner of trinkets and wonder when the right time is to let go.

Curiously, releasing hold of our belongings while we are still alive is a practice that is becoming popular. Japan's Marie Kondo has become famous for encouraging people to let go of anything that no longer sparks joy. Her TV series has many of us



Ingalisa Tai Abby

Let's Talk Trash.ca

WHAT IS WASTE?

adopting her streamlined, minimalistic lifestyle and experiencing the benefits. After releasing excess, we may find that we better appreciate and take care of the possessions that we have kept. Minimalists often talk about the feeling of calm they experience from having less belongings to maintain and keep track of. It begs the question, do our we possess our things, or do they possess us?

The Swedes practice *dostadning* or death cleaning, which involves cleaning house before one dies rather than leaving it to loved ones to do after they're gone. This practice allows people to purge and gift belongings with intention, and to witness

others enjoying their things while they are still alive. A similar practice has been adopted by some on the Sunshine Coast, reminding some of the indigenous practice of give aways.

If you or your loved ones haven't ever considered paring down your possessions, maybe now is the time, when you are still able-bodied and present. A hard truth is that a lot of our precious things can become a burden to our loved ones when we pass away. The line between keeping things for some future use and hoarding can sometimes be thin, and stashing away collectables may sound like an investment in your family's future, but the reality is often drastically different. Maybe it is best to share your treasures with your community before they break, lose value, or become someone else's job to manage after you pass.

A great practice to keep your closets spacious after you've paired down, is to give something away whenever you bring something new into the home. Children can practice this with new toys, and adults with items of clothing and books at first.

With many of us staying much closer to home than in years past, we may have more chance to look around and see the abundance of possessions we have. You may also find yourself with more time to go through boxes and storage lockers, to assess what you could actually let go of now.

James Thomson

It's hard to believe that we've made it to Spring Break 2021! I want to thank all of you for the support you have given staff and students this term and throughout the pandemic. We have really missed having families come into our school this year, but want to acknowledge your support and open communication. We feel your support every day.

Spring Break begins this coming week and classes resume after the Easter holiday on Wednesday, April 7th. Our office is closed until April 7th as well.

From all of the staff - please have a wonderful Spring Break. Stay safe and have fun - see you April!

Lisa Gunn

Principal

Reminder from James Thomson:

Monday, April 5th Easter Monday

Tuesday, April 6th Day in lieu of Good Friday (no school)

Wednesday, April 7th Classes resume

Wednesday, April 21st Class Photos



Tla'amin Nation

April Menu

TLA'AMIN EATERY

The Tla'amin Eatery is open every Wednesday and Friday at the Salish Center. Please wear your mask, following physical distancing markers, traffic flow, enter and exit signs and sanitize upon entry.

Please be aware the program is intended to serve our Tla'amin Members and those who reside in the Community and to only take what you need for your household.

Open from 4:00 - 6:00 pm, or unless meals run out.

Wednesday Menu

April 7
Chicken Swimming Angels Rice
April 14
Pulled Pork Sandwiches with Green Salad
April 21
Chicken Caesar Salad with Garlic Toast
April 28
Meat Loaf with Rice Pilaf

Friday Menu

April 2
Macaroni & Cheese served with Vegetables & Bun
April 9
Chow Mein & Rice
April 16
Beef Stroganoff, Vegetables and a Bun
April 23
Pork Loin Roast, Vegetables and Mashed Potatoes
April 30
Roast Beef with Mashed potatoes & Caesar Salad

For more information please contact
Brandi Marriott (604) 483 - 9646 Ext. 143 or
brandi.marriott@tn-bc.ca

