

Chef Riley Expresses His Culinary Skills *Tla'amin Eatery serves up hot meals twice a week*

By Steve Gallagher
Neh Motl Editor

Every Wednesday and Friday Riley puts on his game face to deliver a menu that changes weekly to support Tla'amin Nation Community Members. "Our Tla'amin Eatery is such a wonderful idea, providing free warm meals for our nation, while helping me sharpen my culinary skills. On a slow night, I help serve up at minimum a 175 plates with the support of other experienced and skilled chefs like Lawrence Dingwall and Tim Paul," commented Riley.

To date, the Eatery has served up over 2,700 plates which is very impressive with the help of volunteers such as Allison Wilson, Molly Smith, Helena Romanyshyn, Dawna Pallen, Mary Courtney and Caitlynn Smith who help keep the Covid-19 safety protocols enforced while serving out the meals.

When I asked Riley Harry about choosing a career he quickly responded, "Find something you love to do and stick with it, because no one knows you better than yourself. When you combine your passion with your career, you will easily become motivated."

The road to success was not the usual path for the young chef. Shortly after graduating from Brooks Secondary, Riley enrolled at Vancouver Island University Campus in Powell River, to attend culinary school. His plans were to complete and receive his certification in the level 1 and 2 Professional Cook Program.

Prior to beginning his level 2, Covid-19 arrived. Riley was now forced to stay home and complete his course by zoom video sessions with his instructor. "The struggle was real," says Riley, remembering the new challenges he faced. "I give a lot of credit to my instructor who told me that it was okay to make mistakes, but as long as you learn from them, and try your best."

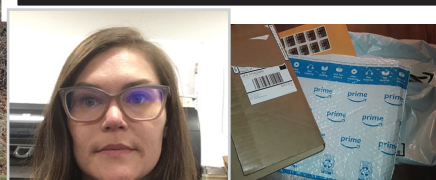
Riley is 19 years old and has a bright future ahead of him. He is well on his way to earning his Red Seal chef certification in the near future. For now, Riley has options. "I would be happy cooking on a cruise line, cheffing at a camp, or just open my own business." His parents are Jaime Harry and Leon Timothy. His Chi Chia is Mona Timothy and Kookpa Charlie Timothy. Keep on cheffing on Riley!



Chef Riley Harry has helped provide over 2,700 plates for Tla'amin Nation with the help of volunteers



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | HEALTH & WELLNESS | ANNOUNCEMENTS





Tla'amin Governance House Updates

4779 Klahanie Road, Powell River, BC
V8A 0C4

Phone: (604) 483-9646

Toll Free: 877-483-9646

**Keep Yourself and
our Community
Safe**



- **Follow Tla'amin facebook pages for weekly updates on COVID -19 Vaccination**



Message from the Hegus *John S. Hackett*

I would like to start my message by sending my condolence out to the Timothy Family, Noble/Wilson, McGee Family and most recently the Francis family for their loss, my prayers go out family and friends.

This update I would like to focus on the COVID-19 vaccine that will be arriving very soon within our community. We established a Covid-19 planning group that involves First Nation Health Authority, our Health Staff, and representees from our leadership to make sure that there is a solid plan in place to administer the vaccine. Safety precautions and process is a topic of discussion. We will have Epy pens, and related safety equipment

Nursing staff on site as well.

FNHA has provided a lot of information and support by sharing facts about the Covid-19 vaccine to relay to the community to answer questions and background on the vaccine and sequence between the 2 shots to complete immunization. It is important to know that your body has to build up the Antibodies after the vaccine is administered before your fully protected. So, there will still be health restrictions in place after shots are taken.

Tla'amin's proposal to build new organics processing facility will produce Class A compost was awarded, Tla'amin Nation will build the \$1.15 million facility on Tla'amin Land located by our log dump facility (Catalyst).

1. To supportive of Agriculture, and food security for the Tla'amin Nation, service the Qathet Region and city of Powell River,
2. Provide jobs, and economic opportunities

Two thirds of the funding will come from the federal, provincial Organics infrastructure program, the remaining third from the Tla'amin. We are still in the bidding process to receive Qathet Region organics, I will keep everyone posted on that outcome.

Unfortunately, the announcement to decommission the 19 Discovery Islands fish farms... there has been Notice of Application, for judicial review filed by Mowi and Cermaq companies that are

owned by these fish farms. A Judicial Review process is when a Judge reviews Minister Jordan's decision to make sure she consulted with all stakeholders before rendering her decision.

Personally, I would like to keep my involvement on behalf of Tla'amin to fight this, cause we are missing out on our traditional practices, our traditional diet of fish. Bottom line is these fish farms are killing our Salmon and I want fish farms out of our Territory.

All the Treaty Nations in BC gathered to form Alliance of BC Modern Treaty Nations Leadership

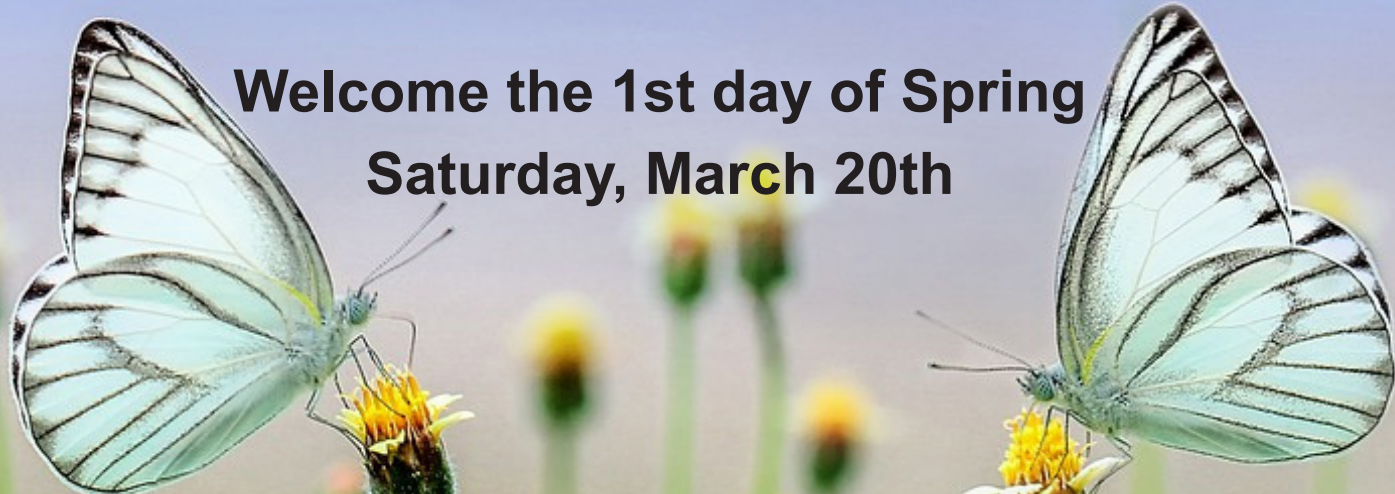
This group is to ensure that implementation of the Declaration recognizes the primacy of the right of modern treaty holders to have their treaties recognized, observed, and enforced. Ensure that in all nations collaborate and information share. Making sure that the Governments recognizes and enforces the distinction between modern treaties with established, constitutionally protected rights with rights that have been asserted by not proven. This group is supported by technical advisors that do the heavy lifting with research prioritizing time sensitive issues.

Overall, there are a lot other updates within our Administration that our house post leaders will update this month's Nehmotl. I am excited to see that we are moving forward on all aspects as we grow as a Nation. There will be many challenges, but I am confident that we will rise above, that is what makes us all Tla'amin Strong!



Emote,
Hegus John Hackett

Welcome the 1st day of Spring Saturday, March 20th



EXECUTIVE COUNCIL HOUSE POST UPDATES



Losa Luaifoa

Ah jush wut jeje's... I know by the time you read this we will be into the second month of the new year. I wish you us all blessings in 2021 and especially peace for all who are missing loved ones that have passed away. Jackie Timothy, Grace (nee: Wilson) Cameron and our friend, Mike Beeching – May you Rest in Peace.

Since being elected, it has been very busy. We, as the legislative body have many goals to achieve collectively and within our respective House Posts.

Community Services

All elected officials participated in a review of the Nation's Organizational Chart and worked together to prioritize which vacant positions are more pressing to fill and which positions need to be created and budgeted for in the future. I look forward to filling some of these key positions immediately: Health Director, Chief Financial Officer, Community Services Director. Leadership may envision and set goals, however, staff are essential to help be successful with those goals.

Our first virtual talking circle/community meeting - "Hagum Hu'oh" is scheduled for February 11. Community members/citizens can email questions (starting now) to heyhegus@tn-bc.ca which will be answered via Zoom by elected officials. Stay tuned for more details!

Another exciting initiative that will be forthcoming is the develop-

ment of a system utilizing the Nation's website and/or social media that creates a more private and personal place for our members/citizens to receive and provide feedback and information. More planning is required and will be done in hopes to have this in place by Spring. In addition to these efforts to interact with the community and open more lines of communication, I am always interested in hearing from you whether it be about your concerns or your ideas. I appreciate those that do reach out to share their thoughts about how to advance our Nation and people.

One of my goals in 2021 is to work with, and support our staff who work with youth. As most of you know, there are big things coming - a youth centre, upgrades to the field to include a track and also a workout room. This is an amazing start to help support programming for our youth. I hope to be

part of a team that works together to empower our youngest members/citizens. Providing tools and support to help them make good choices and stand firm in avoiding unhealthy lifestyles.

The Community Safety Law has had FIRST READING by the Legislature. (There are two more readings required to pass it). This law gives the Nation the authority to create regulations pertaining to dangerous dogs and other community safety issues we often hear about. In preparation for when the law is passed, a regulation to address dangerous dogs is already drafted. By the time you read this, we will likely have progressed to the next step in the process.

A Memorandum of Understanding will be signed by the Nation and SPCA very soon. In the absence of an MOU, the SPCA has still worked with the Nation to provide spay/neutering for cats and sometimes dogs, when funding was available. The organization also donated food for our fur babies throughout the lockdown in Tla'amin.

Until next time, stay safe and take care of each other. Be mindful of the COVID Health rules right now in regards to travel and gatherings. Emote.

Administration and Finance

have been set up very well to survive through the Global Pandemic that continues to hit some industries quite hard. Even through the financial turbulence, our finances continue to gain interest largely due to the wonderful team at RBC.

Looking forward to the next 3.5 years of our term, I would like to see more people within our Nation flourish and have the Nation provide more opportunities for personal economic growth through Economic Development opportunities, and well paid employment for Nation Members. I would also like to see our housing stock grow along with our economy to a place where everyone who would like to build a house in our Nation gets the oppor-

tunity to do so. This is no small task as many of our homes are in disrepair and the banks are still stuck with a lack of lending options due to archaic lending policies for Indigenous peoples living in community.

With respects to the Administration of our Nation, we are posed to make some reviews that will guide some major changes in how we are structured and we will be adding many new positions within our ever growing government to create better efficiency. Nation staff are wearing many different hats within the organization and given that we are still in the understanding and growth stage of our treaty, we need to create more jobs to spread out the duties to increase performance.

Adopting a living wage for all of our staff as well as clear opportunities for growth need to be outlined and more precise and clear job descriptions and an annual review process will help us identify and fill gaps as we go.

I have faith that our Nation is on the right path at the moment and that this sitting Legislature is working harder than ever to make some much needed changes to modernize the way we operate. I raise my hands to the dedicated and hard working staff and leaders who are helping to create a brighter future for our people. We must make some very hard choices at times but always need to look to the horizon to determine how we set the sails in our Canoe towards the right path for our future generations.

i?mote



**Tiy'ap thote
Erik Blaney**

My vision for the Admin and Finance Housepost for this year is to focus on the development of clear community driven processes and inputs into where our tala is spent and saved. Currently the Financial outlook for the Nation is strong given our investment portfolios with RBC

EXECUTIVE COUNCIL HOUSE POST UPDATES



Lori Wilson

Executive Council has been working diligently on selecting an appropriate and professional job interview panel for the Health Director position to ensure a fair and ethical process. We look forward to introducing the successful candidate in next month's Nehmotl. Thank you for your patience.

We are still working through the steps of finalizing a new forestry agreement with two different types of licence arrangements. This will bring two new streams of forest revenue.

We have created a new GIS technician position and she will start in mid-February. The new GIS technician will help with all mapping needs across all departments especially with providing digital mapping support to our referrals

Lands and Resources

process. Referrals is a key mechanism where the provincial government is obligated to provide development application information from proponents to us and ask us if the development and site will risk and/or impact our access and/or ability to practice or harvest our culture, heritage, archaeology and Treaty rights. This is a legal process and the provincial government needs a written response from us, so this is an important and crucial engagement and consultation that we need to put our resources to. Our new GIS technician and our fairly new referrals coordinator Shawn Tougas will be working together to serve our Nation's best interests.

Executive Council has a second meeting with the Minister Rankin from the Ministry of Indigenous Relations and Reconciliation. We had a virtual meeting with Minister Rankin on December 22 and we are very pleased to have a follow up meeting this soon so I am looking forward to a productive meeting. Our Theodosia Shared Decision-Making Agreement reached a stall two or more years ago and Minister Rankin seems committed to hearing

our concerns. Tla'amin and British Columbia both wrote drafts of the Shared Decision-Making Agreement but in them the proposed parameters were far apart so dialogue was halted. Minister Rankin has expressed interest in starting up dialogue again and our mutual goal is to reach agreement, finalize a Shared Decision-Making Agreement. From there we will be adding capacity to our governance staff and developing a Rights and Title Department. It is great news to have a Shared Decision-Making Agreement because it means we are alongside and informed of every provincial government decision in the development of lands and natural resources (such as Cutting Permits, Road Permits, quarry, utility transmission Right-of-Way). Tla'amin will review these applications together with provincial government prior to approval. This is a great achievement in securing decision-making power in Theodosia. In this formal process we will have regular scheduled meetings with them to review applications at a technical level. In this agreement we will have our staff sit across the table from provincial government

and have dialogue over applications before they go to District Manager for decision.

The Lands Department have been working hard on our Treaty Settlement Lands encroachments and they have been doing an excellent job! Since Treaty effective date we have been surveying our Treaty Settlement Land boundaries with a third-party professional surveyor and they are finding private property owners with building structures sitting on the boundary lines and building structures completely across the Treaty Settlement boundary line, and more. There have been so many different land discrepancies that we are making a list to keep track of them. These issues have been brought up to the provincial government in meetings and will continue to be our focus.

In January we had our first internal Land and Resources staff meeting and our next one is February 10th. The goal is to increase communication between staff and different programs and seasonal activities.

If you would like to set up a phone-call appointment to discuss any of these updates or anything else you are curious about in Lands & Resources please call me at (604) 483-9646 or email me at Lori.Wilson@gov.bc.ca. Emote!

“Che chah hah tahn nah pesht”

We thank you and raise our hands for your continued distancing and wearing your mask as we get closer to our vaccine roll out.

TLA'AMIN STRONG!

EXECUTIVE COUNCIL HOUSE POST UPDATES



Dillon Johnson
toqʷanən

ʔaʃečxʷut. toqʷanən kʷətʰ nan. My name is Dillon Johnson, and I am a member of Executive Council, holding the Public Works House Post. The Public Works House Post includes housing, community infrastructure, village maintenance and capital projects. It has already been a busy start to the term, with a number of priorities both as Executive Council and within the Public Works House Post. As Executive Council, we have carried out some strategic planning to set some priorities and goals for

Public Works

the term, and we have done a full review of the organizational chart to identify positions we need to carry out in the strategic plan.

Within the Public Works House Post, we are setting out on a Nation Housing Strategy. We are gathering information from other communities, tribal councils, housing service providers and planning to do an overhaul of our housing policy. The objective of this is to finally address legacy issues that have been holding us back for years and have a policy that will provide safe and healthy housing in a fair, enforceable, sustainable and consistent way.

Another big housing project is the New Approach for Housing Support (NAHS) renovations that includes 50 homes in the community that require emergency health and safety repairs. There is a write up in

this version of the Neh Motl that has more information on this project. The 50 homes have already been selected based on inspections that were previously done, but this is just a start – there will be more work coming to address health and safety issues in Tla’amin houses in need

We are also working on bringing new housing to the community. We are committed to constructing a new 10-unit housing building and are currently narrowing down options for how to have it built in a cost-effective and low-risk manner. Further, we submitted an application into the Rapid Housing Initiative for 24 units of affordable and accessible housing for Elders and persons with disabilities. We are currently waiting to hear from CMHC if this project will be selected.

There is also a lot happening on the capital projects side of things.

We were successful in getting grant funding under a provincial called New Spaces for two projects: expansion of the Child Development Resource Centre (CDRC) to provide more space for little ones, and a new recreation centre (the fieldhouse) supporting afterschool care. The fieldhouse project will include a fitness centre, a walking/running track and upgrades to the soccer field. While the funding is meant to provide for afterschool care for students, it will also be for the use of all Tla’amin community members. I will be providing a presentation on these projects at our first virtual fireside chat / townhall meeting with leadership which is scheduled for February 11th. More to follow on that.

There is much more work underway, but these are the big highlights right now. In closing, I’m honoured to be serving the community with this group of leaders and staff and I look forward to when we are able to gather in person once again. Stay safe and strong. ʔi:mot / Emote.

Welcome our New Community Development Officer

“Hello, my name is Derek Yang, and I am very excited to join the Tla’amin Nation Administration as the new Director of Community Services. I have over a decade’s worth of experience working in public safety with both federal and Indigenous governments in British Columbia and the Yukon. I am currently pursuing a Master’s Degree in Justice Studies with a focus on Indigenous community safety. I grew up in the Lower Mainland, and moved to Powell River two years ago with my young family. I look forward to learning more about the rich history and culture of Tla’amin Nation, and hope to meet the community in person once the pandemic is behind us.”

Tla’amin Hires GIS Specialist



Jennifer Kester
BSc.
Geography
University of
Calgary

Jennifer joins Tla’amin Nation in the capacity of Geographic Information Systems (GIS) Specialist. She brings with her a decade of experience having worked with shishalh Nation’s Rights & Title Department, the City of Calgary’s Transportation Planning Division, Clean Harbors’ Exploration Division, Mission Geospatial, and Archipelago Marine Research.

Jennifer was born in the unseeded lands of the Kitsumkalum in Terrace B.C. She has a passion for the outdoors and enjoys skiing, rock climbing, and the backcountry.

Jennifer will be setting up, running, and maintaining a GIS department under Tla’amin Nations Lands & Resources Division. This will give Tla’amin “spatial intelligence” and will aid in the ability to make informed decisions. She is honored to be joining us in the work of advancing Self Government.





TLA'AMIN NATION



TLA'AMIN EATERY

March Menu

Wednesday

March 3rd

Chicken & Mushroom Alfredo
with Garlic Toast

March 10th

Beef Chili with Bun & Garden
Salad

March 17th

Spaghetti & Meatballs with Cesar
Salad & Garlic Toast

March 25th

Clam Chowder with a Bun

March 31st

Shepard's Pie with Garden Salad

Friday

March 5th

Pork Chop with Roasted
Vegetables & Rice

March 12th

Pork Chop topped with
Mushroom Gravy & Rice

March 19th

Chicken Cacciatore over Rice

March 26th

Beef Stew with a Bun

Open from 4pm to 6pm

Contact Brandi Marriott if you have any questions or concerns. (604) 483 - 9646 Ext 143 or brandi.marriott@tn-bc.ca

New Spaces Grant Provides for Child Development and Recreation

We have two exciting projects underway in the community to address our shortage of childcare spaces. These projects were made possible through our success in applying to the provincial New Spaces grant. The first is an expansion to our Child Development Resource Center. We will have a new 2-storey childcare center next to the original one. The new building will have a family drop-in center, and space for up to 75 more children. The original childcare center will also get a renovation after the new one is complete. We have also applied to FNHA for their new funding opportunity for outdoor play spaces and hope to put that towards a natural forest themed playground for the children.

The second is a new fieldhouse. The fieldhouse will be a before and after school care center, youth center, and recreational hub. It will have a weight room, kitchen, and space for youth programming. This project also includes a new soccer field, softball diamond, running/walking track, basketball court, and skateboard park. The old clubhouse is also currently being renovated and it will remain part of this site for other community programs.

Both projects are currently in the design phase. Construction is scheduled to begin in May 2021 and complete in February 2022.

If you have any questions about the projects feel free to send me an email at: carmen.galligos@tn-bc.ca

Thank you!

(Credit for these drawings and renderings is to Nancy Mackin – Mackin Tanaka Architecture)



TLA'AMIN NATION

FOOD BASKET

The Tla'amin Food Basket Program is a private food bank available for residents who live in the Tla'amin Nation Community.

The Tla'amin Food Basket differs from the Powell River Food Bank but will still offer the same provisions.

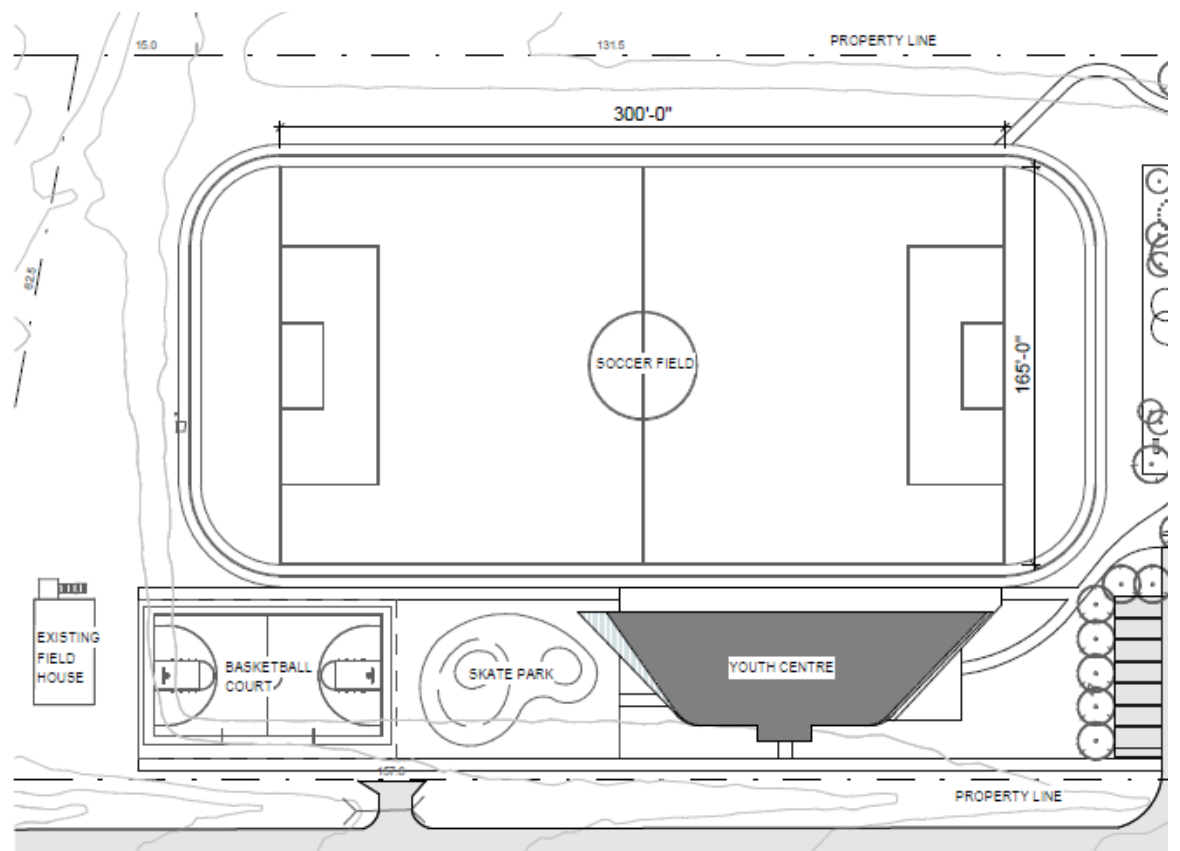
Tla'amin residents may use the Tla'amin Food Basket in combination with the Powell River Food Bank.

THE BASKET INCLUDES CANNED NON-PERISHABLES FOOD ITEMS AND FRESH AND/OR FROZEN MEATS, IF AVAILABLE. PLEASE ADVISE OF ANY FOOD ALLERGIES OR HEALTH CONDITIONS TO BRANDI.

TO RECEIVE A FOOD BASKET PLEASE FILL OUT AN APPLICATION FORM & SUBMIT TO DEREK YANG VIA EMAIL: DEREK.YANG@TN-BC.CA

THE NEXT FOOD BASKET DELIVERY IS: MARCH 15 BETWEEN 9:00 -11:00 AM.

Brandi Marriott (604) 483 - 9646 Ext. 143 or brandi.marriott@tn-bc.ca



EMPLOYMENT OPPORTUNITY



The Tla'amin Nation is a modern, forward-thinking First Nation government at an exciting point in its history. In April 2016, the community became self-governing through the Modern Treaty Process. You have the opportunity to participate in making history, while situated in this stunning, safe and serene coastal community in Powell River, BC. As we continue to complete filling the roles in our organization chart, we have an exciting new position to implement.

Title: Director of Human Resources

Job Type: Full-Time, Permanent - Senior Management

Reporting to: Chief Administrative Officer (CAO)

Remuneration:

- A comprehensive health & dental plan and disability insurance fully paid for by the Nation
- An optional pension plan with matched contributions.
- Competitive salary, to be determined based on the qualification of applicant.

Working with a dynamic group of Directors and Managers, you are a strategic HR leader who wants to contribute to what is already a successful First Nation government. You are comfortable coaching and mentoring at all levels to leverage successful outcomes.

- Managing all aspects of Human Resources with a focus on employee relations, recruitment, retention, performance management, training and development, health and wellness.
- Becoming a trusted leader to management and employees, providing guidance on all areas of HR and treating confidential matters with discretion and thoughtful support.
- Helping to develop and promote an ethical culture, while fostering a collaborative team approach in all matters.
- Developing strategies and procedures for succession planning to align with short and long-term organizational objectives in collaboration with the leadership team.
- Advising hiring managers on compensation strategies.
- Providing guidance to staff on career development.
- Developing and mentoring direct reporting staff in the areas of HR, payroll and benefits.

Requirements:

- Experience working in a First Nation environment.
- Chartered Professional in Human Resources designation.
- Five plus years of progressive leadership experience in Human Resources positions.
- Broad knowledge and experience in employment law, compensation, organizational planning and development, employee relations, safety, and training.
- Strong oral and written communication skills.
- Excellent interpersonal and coaching skills.
- Demonstrated ability to lead and develop Human Resources staff members.
- Demonstrated ability to serve as a successful participant on the executive management team.
- Comfortable interacting effectively with elected leadership.
- Excellent computer skills in a Microsoft Office environment, including database management and record keeping.
- Experience in the administration of benefits and compensation programs and other Human Resources programs.
- Ability to maintain a high level of confidentiality, and excellent organizational skills.

Deadline: This opportunity will remain open until the position is filled.

A criminal record check and driving abstract which are acceptable to the Nation will be required from the successful candidate.

Please submit resume and cover letter, using "HR Director" as the subject, to:

rod.allan@tn-bc.ca

[or, marked with "HR Director", to: 4779 Klahanie Road, Powell River, BC V8A 0C4](#)

[Only those selected for an interview will be contacted](#)

Absolutely no phone calls please

Online Shopping: Recycling & Reducing



Let's Talk Trash.ca

WHAT IS WASTE?

If more packages are being delivered to your door these days, you're likely not alone. Online shopping is growing in popularity so you might find your recycling bin filling up quicker and your trips to the recycling depot more frequent. The good news is that most delivery packaging is accepted at depots. The more challenging task is to curb our online buying habits.

When it comes to delivery packaging, there are a few materials that are not recyclable through local depots, namely: envelopes with bubble wrap interiors but paper exteriors, and any foam (polystyrene) that is 'squishy' (like packing peanuts, thin sheets of foam, and sometimes solid blocks of foam). If you can't reuse these types of envelope or foam, then they

are, unfortunately, garbage. Recyclers who want to go the extra mile can remove the 'windows' from all their envelopes, as plastic is considered contamination in the paper recycling stream.

More and more online companies are making a name for themselves because of their care for the earth. You can look for ones that prefer paper packaging or the newer mushroom-based foam alternative packaging. Nowadays, crushed, shredded, or molded-pulp paper packaging is used to cushion products during transport instead of foam. Multinational companies like Dell computers and IKEA are both starting to use a mushroom-based packaging from Ecovative that looks a lot like foam, but only takes a few weeks to break down instead of hundreds of years. The only trick is that you need to place this bio-based foam in the compost rather than the recycling, where it would lower the quality of the recycled pellets.

While 'squishy' foam is not recyclable, foam that is 'crumbly' when you break it is accepted at recycling depots. During processing, it is slowly heated which removes the air (over 90% of the volume) and the remaining dense plastic goo is then transformed into construction materials like crown molding and picture frames.

Stickers, tape, and staples, surprisingly, do not need to be removed from cardboard before they are dropped off for recycling. The recycling process separates these from the cardboard and they are then sent to the landfill. It is recommended that you remove them if you are using these as garden weed suppression, though, to avoid spreading plastic through your lawn and amidst your vegetable patch.



If you're ever in doubt about whether something is recyclable, depot staff are available to help steer you to the right bin. Also, there are now a few online resources available. Check out the City of Powell River's Waste Wizard - an online search tool for local recycling. The City's Waste Wise Guide has gone virtual as of this year, though paper copies are still available through Let's Talk Trash and at City Hall. These guides contain Recycle BC's list of accepted items, along with a recycling directory for additional recycling programs available in town. Find the online guides at LetsTalkTrash.ca.

We all know that the urge to shop can arise out of boredom, loneliness, or effective marketing ploys. If you're attempting to reduce online shopping habits, set a rule that you will wait 24 hours between impulse and purchase. You can also find unique ways to avoid buying new items through borrowing, thrifting, repairing, or repurposing instead. Have fun thinking outside the shopping 'cart.' Let's Talk Trash is the qathet Regional District's waste reduction education program. LetsTalkTrash.ca info@LetsTalkTrash.ca

Tla'amin Trails Network Signage Project

During February and early March, a Tla'amin Trails Crew installed new signage and made other improvements on the popular trails network.

In addition to a small trails crew, many other Tla'amin workers and other volunteers pitched in to upgrade the trail infrastructure, providing machinery, operators, materials, expertise, and good humour. A new kiosk was erected at the trailhead across the highway from the convenience store. And, as if by magic a parking lot a parking lot appeared where before a big muddy field had been. Next came the installation of a kiosk built by a local sign contractor. Tla 'amin's Hiab truck lifted the kiosk off the delivery trailer and guided it into the previously dug holes. A week later the sign was completed and installed in a squall of late winter snow.

The trails crew dug deep holes with a motorized auger, and where they were stopped by rocks or roots, they carried on using hand tools. Over the period of days new cedar signage posts, made from Tla'amin wood, were tamped in with crushed rock. The crew then cleared the area around the Keh Ekh Nek trailhead so people can avoid the muddy sections near the beginning of that part of the trail leading to the footbridge over Tla'amin Creek a km up from the highway, opposite from the recycling centre.

While the new posts and signs were being updated the crew was also busy making trail safety and other improvements. They cleared branches and trees that had blown down during the late winter storms. There are some simple log benches for visitors for resting up. Sections of the trails network are fairly flat so families can also enjoy the new facility. The map and story signs that have been erected at intersections of trails, or roads, help people find their way. They also tell little, short stories of Tla'amin

lands, plants, and animals. Perhaps a taste of more to come. Many have QR codes that you can hold your cell phone on with the appropriate app, and then find out further information including wording in the Tla'amin language. It could be a work in progress, although this phase has come to its completion.

Enjoy your visits on the Tla'amin Trails Network, be safe, be kind and keep your distance. Volunteers are welcome to pick up sticks on the trails and toss them off to the side. Many thanks from the Tla'amin Trails Group for all the support and help that has been provided by volunteers and professionals. We couldn't have done it without you.



The trails crew at the updated Key Ekh Nek Kiosk
Mark Paul, Eagle Walz, and James Timothy

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
"When the people in our community are well again, all around us will also be well."

Itstartswithme

Tla'amin Health Prepares for Covid-19

Vaccinations

Tla'amin Executive Council, and Tla'amin Health met frequently with the First Nations Health Authority in preparation for the Covid-19 vaccine roll-out for our community. The vaccine is anticipated to arrive within the next weeks. However, that is subject to change as circumstances change. The COVID-19 vaccine will be available to community members 18 years of age and older

Why is it important to get a COVID-19 vaccination?

Vaccines save lives! The more people in a community who are vaccinated are therefore protected from COVID-19, and the harder it is for it to spread. Widespread immunization is the best option to protect people from COVID-19. The First Nations Health Authority's (FNHA) Medical Officers strongly recommend that Indigenous people opt to get the vaccine when they are offered one.

Who will get vaccinated first?

The FNHA will be able to offer a vaccine to every BC First Nations person who wants one, in time, recognizing the vaccine distribution is rolling out according to supply, logistics and other factors. We are working to protect the most vulnerable or at-risk individuals and communities first, such as elders and people with health risks. We are looking forward to a time when we can safely gather together again. Until that time, we need to do all we can to keep ourselves and our communities safe.

Message from the Hegus

"It is important we remain patient and calm while we begin to receive our first round of vaccinations in order to protect all our families," reminded Hegus John Hackett Jr. "Tla'amin Health has 4 trained nurses to administer the vaccine and oversee the 15-minute recovery time to monitor for a possible reaction. I am very confident with our Health staff as they prepare for the vaccine planning work that is underway. Receiving the two vaccines does not mean that you can throw your mask up in the air and start socializing and gather in large crowds."

We must all continue to "Stay Strong and Stay the Course" and practise all recommended public health measures and local safety protocols. For example, avoid recreational travel and distance as much as possible. This is our best chance of returning to our community activities that haven't been possible during the pandemic.

If you have any questions for the Nursing staff regarding COVID-19 and the vaccination please call Health at 604 483 3009.

Elders Corner

March 2020 was the beginning of Cov-19 pandemic for Tla'amin Nation.

Who would have thought the changes would be so drastic! During the course of the year we experienced many happy and sad times. An example of sad times for many were the loss of our loved ones and being unable to support the families in our traditional way. An example of happy times was families pulling together and supporting one another. Grandparents once again stepping in and supporting young families with childcare. One elder commented, we do what we have to for our families.

The Tla'amin Elders began the New Year (2021) in a positive way by approving a donation to Powell River Hospice. The funds were raised prior to covid-19 from a couple of spaghetti fund raiser dinners. A big shout out to our cooks Elsie Paul and Margaret Vivier and others who supported our cooks and the many who came out and enjoyed the spaghetti dinners.

Now comes February and it has proven to be a very cold month. Many of us took this opportunity to stay indoors. There were those that tried out old recipes, cleaned out spaces, enjoyed the warmth of our homes and were thankful for the many blessings we have.

Next, will come the much awaited spring. Springtime will be time once again to plant seeds, whether they be flowers or vegetables. Then we wait for the much anticipated new plants to bloom, filling our yards and gardens with vibrant colors.

Finally, there will be no gatherings for the Tla'amin Elders until we get clear direction from the Health Authority. Please continue to be safe by wearing your masks out in public, stay a safe distance, wash your hands frequently and finally be calm and kind. A notice will go out to the community when the Covid-19 immunization is available.

As we get back up, dust ourselves off and move forward – bless each and every one of you!

Thank you,
Doreen Hopkins
Tla'amin Elders Coordinator
Phone # 604-483-3009/ Extension: 126



Vaccines are Very Safe!!!

It is much **safer to get the vaccination** than to get COVID-19.

The vaccine is **not a live virus** vaccine and cannot give you COVID-19.

Common reactions to the vaccine may include soreness, redness and swelling where the vaccine was given. Other reactions include tiredness, headache, fever, chills, muscle or joint soreness, nausea and vomiting. **These reactions are mild and generally last 1 to 2 days.** (<https://immunizebc.ca/covid-19>)

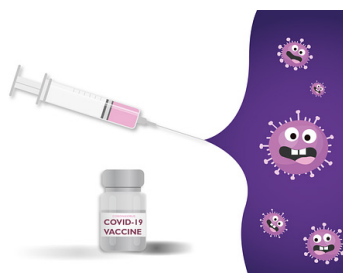
Keep Yourself and Your Community Safe

- Follow Tla'amin facebook pages for weekly updates on COVID -19 Vaccination
- Check out COVID-19 websites for accurate information on COVID-19 vaccination:

<http://www.vch.ca/covid-19>

<https://www.fnha.ca/Documents/FNHA-What-You-Need-to-Know-About-the-COVID-19-Vaccine.pdf>

<https://immunizebc.ca/covid-19>



We welcome your questions!

Contact Janice Ashton COVID Liaison at Tla'amin Health Centre 1 (604) 483 3009 or toll free 1 866.209.6538 to leave your general questions or concerns about COVID -19 vaccination.

Answers to questions will be posted weekly on the Tla'amin Facebook page.

Hope for Covid Days

We have been living in Covid Days
We're under stress and strain.
This illness comes in awful ways
And people are in pain.

Our community is generous with love and caring
Keeping in touch and reaching out.
Smiles, phone calls, people have been sharing
Support is around us, there's no doubt.

A source of hope has brought some light
To these dark Covid days.
The vaccine can help us in our Plight
Our spirits we can now raise.

We can be strong together, against
Covid-19

Doctors and nurses are at hand

We can trust the medicine that is
the vaccine

Faith and courage will help us to stand.

Written by: Brenda Pielle

2021 with extra TLC

Dear Friends:

Once again we are at the start of a new calendar year, already in the second month. We have been living in a stressful time with the Covid-19 global pandemic. Soon we can have an opportunity to receive a vaccine for this virus. This brings us hope and a lighter feeling. It will still be important for us to continue with our other safety precautions such as wearing masks, limiting social contacts, keeping a distance between ourselves and others, and hand-washing, even when we have received the virus.

Another thing that continues to be important for everyone at all times is to manage our stress well. Building stress management activities into our daily living is good for us at all times, and even more important for us during a health crisis such as the Covid-19 pandemic.

Ideas for managing stress and coping with life's challenges can be different for everyone. Building resilience or inner strength for each person is one way to protect ourselves from health risks.

When we think of taking care of ourselves and managing our stress, it is a traditional teaching to think of all parts of our beings. There are many things we can do to take care of the four parts of ourselves: body, mind, heart, and spirit. It is important information to

share with our children and youth. Our choices might be different during this pandemic time, but here are some ideas for you to consider.

Activities that take care of our physical self:

- Exercise: going for a walk, swimming, going to the gym
- Muscle relaxation, stretching
- Healthy diet – traditional foods
- Getting enough good sleep
- Traditional medicines
- Personal hygiene, grooming
- Getting a check-up at the doctor or dentist

Things that take care of our minds:

- Meditation / "Clear Your Mind" exercises
- Positive attitude – look for the humour
- Be forgiving of yourself and others
- Take time to do things you enjoy: cooking, hobbies, or traditional crafts like beading, weaving, carving, basket making
- Learning our traditional language
- Reading, T.V., watching movies,
- Appreciating / accepting differences in others
- Thinking about things we are thankful for

Things that take care of our hearts:

- Laughter
- Cry when you need to – release

- Develop a support network – friends, families, counsellors, to talk about your feelings
- Traditional practices

Things that take care of our spiritual self:

- Spending time by the ocean
- Walking in the forest
- Listening to soft music
- Meditation / prayer
- Cultural practices and beliefs such as cedar brushing, prayer
- Traditional cultural music such as drumming and singing
- Cedar boughs

Will you join me in making 2021 the year that we take extra care of ourselves and strive for the best health we can? Let's encourage ourselves! We can start by choosing one thing that will help us in our journey for good health, and adding that one thing to our daily routine. Let's use positive gentle words when we speak with ourselves, and also when we cheer each other on for our efforts to manage our stress and keep ourselves well. Best wishes to you and your loved ones for this new year.

Sincerely,
Brenda Pielle
Youth and Family Advocate

YOUTH WELLNESS

Healthy Relationships

We have a lot of different kinds of relationships in our lives. Our relationship with ourselves is one of the most important, because we will have this relationship our whole lives. It can be helpful to work towards having a healthy, caring and compassionate relationship with ourselves.

We also have relationships with friends, family, our community, people at school or work, and the land that we live on. Part of having a healthy relationship with ourselves is knowing what being in healthy relationships with others looks like. This includes being able to set healthy boundaries with the people in our lives as well as respecting their boundaries.

Dating (romantic relationships, going out, or whatever you want to call it) can exist on a spectrum, from healthy to unhealthy and sometimes abusive. In a healthy dating relationship, all people have equal power and are involved in decision making. We also need mutual respect and trust. If important things like respect and trust are missing, it may be an unhealthy relationship. If there is fear, threats and/or physical, sexual, financial, emotional/mental or spiritual abuse happening, then it often is an abusive relationship.

To figure out where your relationship might fit into the spectrum, check out the "Relationship Spectrum" activity at [loveisrespect.org](http://www.loveisrespect.org). <http://www.loveisrespect.org/dating-basics/relationship-spectrum/>.

Healthy Boundaries

Setting emotional and physical boundaries with people in our lives is an important part of creating healthy relationships. Talking about boundaries allows people to be aware of each other's needs and comfort levels. This sets up a foundation of respect so both people can feel safe and healthy in the relationship.

What do healthy boundaries look and feel like?

- Feeling comfortable communicating about what you want and don't want
- Respecting what your partner wants and doesn't want
- Recognizing when you are happy and unhappy
- Being excited and interested in learning new things and in your own hobbies and projects
- Having personal boundaries that apply to everyone
- Having a partner that adds to your excitement in life, but is not the only source of excitement
- Encouraging others to have boundaries too
- Feeling safe and secure
- Being aware of your choices and honouring your feelings and intuition while respecting their feelings
- Recognizing that you have the right to protect your privacy without having to lie or feel guilty
- Being able to negotiate in a fair way (while maintaining boundaries & values that are important to you)

In order to build healthy relationships, we need to work on communicating our own boundaries

as well as respecting other people's boundaries. Sometimes this means learning healthy ways of working through our own emotions. This could mean talking to someone we trust like a counselor or family member about it, or engaging in an activity that helps us reflect and let go like writing, art, walking, etc. Sometimes it can be hard to deal or accept our partner's boundaries, when they are not in line with what we want. Dealing with feelings of rejection or disappointment can be challenging and are also a normal part of life.

Beautiful Language Zoom Sessions

We are looking for story tellers and traditional knowledge keepers to participate in an upcoming "ʔajumiš ta ʔayʔajuθəm...beautiful language" project funding received from New Relationship Trust for Youth Language Revitalization. We would like to focus on introductions, traditional place names and history as well as an opening and closing prayer for the duration of 6-8 weeks. If you are interested in either sharing stories, working on language or participating please email leslie.louie@tn-bc.ca

Food Safe/WHMIS (Virtual)

Any youth ages 15+ interested in participating in a one-day food safe course and a half day WHMIS (Work Hazardous Materials Information System) or resume and cover letter writing please contact Leslie at 604-483-3009 EXT.103 or by email at Leslie.louie@tn-bc.ca.

Youth portable renovations (next to Ahms Tow) are coming along very well. We look forward to a grand opening soon, whether it is virtual or not! It will be a space for our youth to hang out, have fun, enjoy activities, crafts, and gather resources and information> More to come. Emote.

Mammograms for Women Why a mammogram?



It can detect breast cancer early

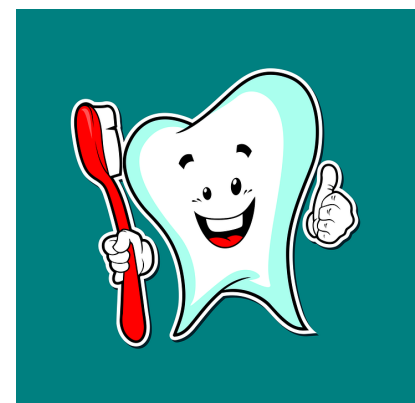
Who: Women over 50 or if your family has a history of breast cancer, screening can be done sooner

To book a mammogram call: 1.800.663.9203

Must have a Doctor to send report to for your mammogram screening.

For information contact: Dawna Pallen, Health Promotion @ 604.483.3009 Ext. 122

Dental Clinics with Dr. Machin are scheduled on Friday, March 12th and March 26th. If you do not have a regular dentist in town and need an appointment please call Cathy to schedule 778 657 5924. If you regularly see Dr. Machin in Westview he asks you to see him there as the client files are not interchangeable with our office.



Tla'Amin Health Swim & Weight Room Exercise at PR Complex

Swim & Weight Room are open but you must preregister to participate @ 604.485.2891 or book online.

Currently every Thursday, Friday, Saturday & Sunday, for the month of March, you can preregister for Swim or Exercise at the complex, must preregister 5 days in advance (due to Covid)

When registering by phone or online, sign in as Tla'Amin member and be patient as reception registers you.

Must follow Provincial Covid guidelines.

Contact: Dawna Pallen, Health Promotion for questions @ 604.483.3009 x 122



First Nations Health Authority
Health through wellness



"As Indigenous people, we are strong. We are resilient. We will get through this no matter how long it takes."

- Dr. Evan Adams, Tla'Amin Nation

**This is a time for kindness and understanding.
Please take care of yourselves and each other.
Let's have calm in our hearts
and trust in each other.**

**We respect each other by honouring privacy
for everyone in our community.**



WorkBC Employment Services

**YOUR JOB IS
OUT THERE.**



**WE'LL HELP
YOU FIND IT.**



This program is funded by the Government of Canada and the Province of British Columbia.

WorkBC Powell River

#103-4511 Marine Ave,
Powell River, BC V8A 2K5

604 485 7958

With the "LUCK OF THE IRISH" in the month of March, we will **SPRING FORWARD** to **GET BACK TO NORMAL.**

Get your Covid-19 vaccination to protect you, your loved ones, Elders, and others in our community.

**STAY STRONG,
STAY THE COURSE!**



4779 Klahanie Road, Powell River, BC, V8A 0C4
604-483-9646

tlaaminnation.com

Tla'amin Management Services, LP



“By Prayer, with People”



Philip Lee | CEO

4885-B Highway 101
Powell River, BC V8A 0B6
Office: 1.604.483.7777

Philip Lee

CEO, Tla'amin Management Services, LP

As I sit here reflecting and writing this update of the business group, I recall a Wednesday evening prayer meeting with a group of nation members back in August, at the TMS office “upper room”. After about an hour of circling in prayer for the wellness of the nation, health of friends and families of Tla'amin and the various needs of the business group, an Elder from the group came and sat beside me, held both of my hands and said, “We are praying for the business group”. The warmth of her voice and the sincerity of her words still echo to this day and continues to be the source of zeal and strength to continue the progress ahead.

During the first seven months at TMS, the priority has been to assess the state of the businesses and cultivate a culture of discipline and forge a predictable path to profitability.

“Disciplined people, with disciplined thought, and disciplined actions, leading to consistent, predictable results.” - Jim Collins, Good to Great, 2001

We are close to wrapping up the final results of our long-awaited financial audits and based on our preliminary numbers (as of December 2020) we've started to turn the corner on some of our largest risk-assets and position the business group for success in the years ahead.

We will be presenting official financials for all the businesses at an upcoming AGM (Date to-be announced soon) but for now I am pleased to share some of the team's successes thus far:

- +186% increase in net revenue; Lund operations (exclusive of Covid19 grants, +365% including)
- +38% increase in productivity rating year over year from 2019 to 2020
- -54% decrease in the Asset Turnover Ratio from 2019 to 2020; due to \$1.2m capital expenditure addition to balance sheet and reduced top-line revenue (Covid vs. non-Covid year)
- +58% increase productivity rating from first half of 2020 to second half of 2020

With the ongoing successes by the Thichum forestry team and further opportunities to be seized in our aquaculture tenures and real estate holdings, we anticipate sharing more successes in 2021.

We thank the Tla'amin Nation and its citizens for your continued support, and we look forward to seeing you at the upcoming AGM.

čęčęhaθęč



DIANA LAMONT

TMSLP Holdings Board, Chair, TMSLP Operations Board, Director

Diana is an accounting professional with extensive experience supporting First Nation clients in fast paced, politically sensitive environments. Twenty-nine years of progressively responsible experience in all functions of corporate year ends, personal taxes, accounting, cost controls and cash flow management. Fourteen years' experience creating and implementing strategic plans for First Nations economic development entities. An inspirational and motivational executive with superior interpersonal skills and a passion to assist clients in achieving their goals. She has demonstrated success

in a number of high profile developments, including a multi-million dollar hotel and resort, First nations tourism, transportation, energy, and forestry and aquaculture industries. She is currently founder and president of Lamont & Company, which has grown to service over 700 corporate and personal portfolios over 14 years.



MARLANE CHRISTENSEN

TMSLP Operations Board, Chair

Marlane is a proud citizen of Tla'amin Nation and has spent the last 20 plus years leading project and program engagement across a variety of resource sectors—working with and for Indigenous communities in BC and AB, as well as the Crown and the private sector. The diversity of work history is vast with an unwavering commitment to advancing project work, capacity development, or building mutually beneficial relationships between Indigenous and non-Indigenous people, businesses and communities.

Marlane has an MA Leadership, Health Specialization through Royal Roads University where she also completed an Undergrad in Indig-

enous Corporate Relations. Her primary focus of the Health Specialization has always been 'Community Wellness'. This commitment to wellness is demonstrated through participation previously on the Lands & Resources Working Group at Tla'amin, and currently advising on the development of Elder Housing. Other foundational work includes the writing of strategic plans in the areas of healthcare and education here at Tla'amin and for other nations.

Marlane is currently the Chair of the LIFT Community Services Board of Directors, and a Community representative on the Powell River Division of Family Practice Board.



MARINA GALLAGHER

TMSLP Holdings Board, Vice Chair, TMSLP Operations Board, Director

Marina is the daughter of Norman and Ann Gallagher (nee Hackett) and is a citizen of Tla'amin Nation.

Marina is a highly knowledgeable and effective leader with a successful professional journey in the Financial Services industry. Her career began with one of the world's leading financial institutions, Royal Bank. Benefiting from companies whose employee culture was deeply supportive and rich in opportunities she acquired her extensive experience in their corporate offices in Montreal, Toronto and Ottawa. She brings experience and education in strategic

leadership, human resource management, financial management and business operations.

Her passion to serve B.C. First Nations communities began 15 years ago as a founder and Senior Leader in Human Resources and Operations at the First Nations Health Authority (FNHA) – a first of its kind Province-wide health delivery organization. Semi-retired from a fulfilling professional journey, Marina is serving her second term as a Board of Director on the Economic Development team. She recognizes that economic development is a pillar to fulfilling the dreams

of our ancestors, families and children.

Her purpose is the gift to serve in communities and her most recent volunteer project started in May 2020 to raise awareness of poverty and hunger in Jamaica. This new charity with the support of donors from Europe, USA and Canada were able to reach 2,500 families with a focus on food insecurity. This year the charity intends to move forward with new strategies and designs "to empowering people to lead lives of self-reliance, meet their own basic needs and build better futures for their children."



JUSTINE BULL TMSLP Holding Board, Director

Justin is a lecturer at the Sauder School of Business and Chair of the Sustainability and Ethics Group. He teaches extensively on sustainability, innovation, and strategy, with a focus on graduate and executive learners. He has worked with big companies – like IKEA, Lyft, and Rolling Stone – to implement climate innovations. Justin serves as an advisor and board member to several technology starts-ups and First Nations in Canada. He graduated with a BA in International Relations and a PhD in Wood Science from the University of British Columbia.



ΛΑϘOM BRANDON LOUIE TMSLP Holdings Board, Director

Hi everyone,

Thank you for the opportunity. I'm very excited to be involved with our Nation's businesses moving forward.

I'm currently working for the First Nation Health Authority, Capital Assets(Health Facilities). I bring a background in construction and construction management.

Outside of work, I love sports. Hockey, Soccer, Baseball, Football, MMA, and Golf. I'm hoping we can find businesses to develop through sport.

It's also important that our economic development stays true to our traditional teachings and way of life. To create opportunities and meaningful careers for our members.

Please stay safe, and emote,
Brandon



CRAIG GALLIGOS TMSLP Holdings Board, Director

My name is Craig Galligos, I have been on the board since 2007 and believe that its important to be involved in our community's goals as we strive for economic self-reliance. We have so many business opportunities as a Nation, but selecting the best ones that will have a positive economic benefit is key to our success.

I am honored to sit on the economic development committee as well as the holdings board which works with the operations board and the CEO of Tla'amin Management Services. This allows us to assist in decision making and assisting in key decisions for make our community. This can be done by creating opportunities for ourselves and opening doors that were not available before, which we can

grow and become a major player in our own territory.

I work for Thichum Forest Products which is our Nation's forestry business, we operate our crown forest tenures. The monies created through here get disturbed throughout the Nations business and our own government. The Healthy living dividends come solely from the forestry dollars.

I look forward to the future as we have a growing population and need find good sound businesses for our community and members to have a good job to go to and provide for their families.



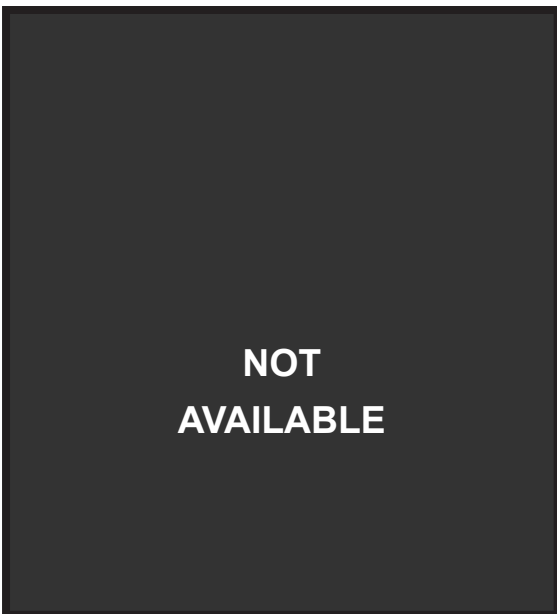
SCOTT ROBERTS TMSLP Operations Board, Director

Scott Roberts has extensive senior management experience in domestic and international-business that includes over 25 years with major airlines, hotels and travel distribution companies in Canada. As the principal of SCR Ventures in Vancouver BC, Scott provides strategic consulting in the areas of business development, hospitality strategies, tourism growth, commercial planning and performance management. He has provided extensive consulting services to the Indigenous Tourism Association of Canada and many cause-driven businesses concentrated on social and environmental well-being.

Projects have included small to medium sized businesses and tourism companies that are both Indigenous and non-Indigenous owned. Scott's adaptability in working with existing businesses to innovate their service offering, streamline operations or re-address their marketing and sales efforts has also lent success to working with businesses at the inception stage where preplanning and strategic development are so critical. Ongoing leadership support has contributed to capacity building and the successful growth in the areas of hotel and accommodation development and the creation of tourism experience packages throughout Canada. Among his current clients is Community Power, a Vancouver based social enterprise that partners with communities to co-develop and implement cus-

tom solutions that address the evolution of energy, housing and climate. As a consultant with the Community Power mission driven team, he's passionately cultivating relationships with Indigenous communities and funding partners to co-develop and implement custom energy and housing management solutions that address energy poverty and community building infrastructure.

Scott is a highly motivated, hands-on professional with strong connections in the transportation and tourism industries, augmented by current and past board directorships in the Richmond Chamber of Commerce, Hong Kong Canada Business Association, Tourism Vancouver and Tla'amin Management Services LP, the business arm of the Tla'amin Nation.



JORDAN MITCHELL TMSLP Operations Board, Director

My name is Jordan Mitchell and I am honored and excited to have been chosen for one of the Nation seats on the TMS Operations Board.

I am 37 years old, a father of 3 and have a wide range of experience in industrial work. Logging, road building, rock crushing, construction and the last 10 years of my work experience has been at Powell River's own Paper Mill. I feel like this range of work experience gives me great perspective when approaching the ideas, businesses and operations of our Nation. I am very much looking forward to contributing every way I can to the

Board and ultimately to our Nation's long term growth. Anyone who knows me, knows I'm a big dreamer and I believe we have the expertise and experience in place to lay out the possibilities to achieve big things. **I look forward to working for the betterment of our Nation at this capacity. Hands raised to you all.**

DANIELA PRICOIU General Accountant for Tla'amin Management Services, LP

With 24-years of senior professional accounting experience, Daniela has many accomplishments such as; effectively managing accounting teams in various industries, improving standard operating and accounting processes and internal controls, and implementing a new accounting platform. Her dedicated management style and guidance successfully turned negative cash flows positive by managing workflows and incorporating processes to deliver timely reporting.

Born in Romania, Daniela moved to Toronto 25 years ago with her husband and son. With a positive attitude, hard work, and dedication, Daniela overcame all the challenges of moving to a new country. Daniela is most proud of her son Catalin, who obtained a degree in Biology from the York University. After a couple years of related work experience, he moved to the West coast to start a new life and career. Daniela and her husband Nelu visited their son many times and like many others, they fell in love with the

Sunshine Coast! In the summer of 2020, they purchased their forever home in Powell River/ Cambridge, with plenty of land to enjoy a nice size vegetable garden and enough projects on an acreage to keep her husband busy for many years!

Daniela loves the outdoors, and especially enjoys biking, hiking, walking and running. Most of all, she treasures her family time; to go sailing and fishing with her husband and son, while discovering the beauty of living in a small community.



Tla'amin Nation Special Executive Council

January 8, 2021

Meeting held via Zoom

Attendance: Hegus John Hackett, Dillon Johnson, Losa Luaifoa, Lori Wilson

Legislators: Gloria Francis, Larry Louie, Brandon Peters, Tyrone Wilson

Regrets: Councillor Erik Blaney

Resource: Rod Allan, Sheena Rossi

Hegus J. Hackett called the meeting to order at 12:05 pm.

A. APPROVAL OF AGENDA:

Motion to adopt the agenda.

Moved by Councillor L. Wilson
Seconded by Councillor D. Johnson
CARRIED

B. MINUTES: Tabled

C. NEW BUSINESS:

1. **Administration** - EC Resolution #03-2021 re: Calling of Special Legislative Assembly for January 8th 2021.

Motion to Call special Legislative Assembly for January 8th 2021.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

2. **Lands** - EC Order #01-2021 re: Strategic Forestry Initiative Agreement.

Motion to approve EC Order #01-2021.

Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED

3. **Public Works** - EC Resolution #04-2021- Approval of contract to Initio Contracting.

Motion to award the Firetruck shed contract to Initio Construction.

Moved by Councillor D. Johnson
Seconded by Councillor L. Luaifoa
CARRIED

D. ADJOURNMENT:

Meeting adjourned at 12:13 pm. The next EC meeting is Wednesday, January 20th 2021.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson

CARRIED

Tla'amin Leadership Chat

Citizens & Members,

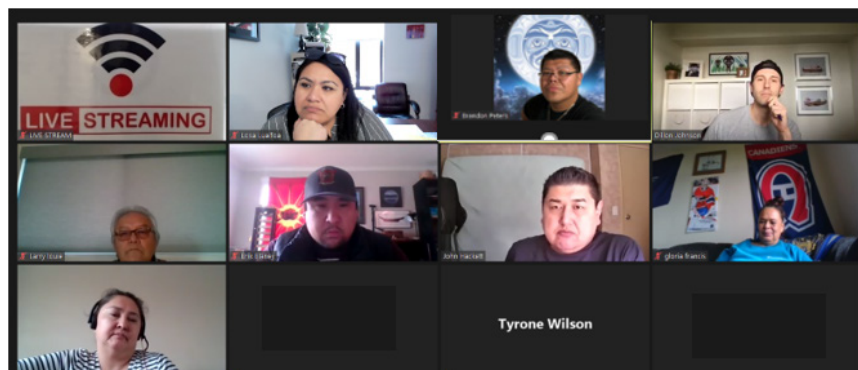
your elected officials want to provide an opportunity for you to ask questions and/or provide feedback to leadership on items that are important to you.

Due to COVID restrictions, we are unable to meet as a group in person, so, for now, please email your questions asap to us at: heyhegus@tn-bc.ca

On March 18th your e-mailed questions will be answered (via Zoom) which will be recorded and posted on the Nation's Facebook page. In addition, there may be special guests at our sessions or, a session can be focussed on a specific topic depending on the feedback we receive from you.

Questions? Feedback?

heyhegus@tn-bc.ca



Who is behind the Shades?

Contact Doreen Hopkins

Tla'amin Elders Coordinator

Phone # 604-483-3009

Extension: 126

Tla'amin Nation Executive Council

Zoom Meeting Minutes

January 20, 2021

Attendance: Hegus John Hackett, Councillors: Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson

Legislators: Gloria Francis, Larry Louie, Tyrone Wilson

Resource: Rod Allan, Sheena Rossi, Alex Sutcliffe (IT)

Regrets: Legislator Brandon Peters

Guests: Janet May, Sheri Kashman, Nina Peers and Frank Osawamick

Opening Prayer by Legislator Larry Louie

Hegus Hackett called the meeting to order at 9:16 am.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the addition of the following items:
 - Health Purchase Order approval (CAO - R. Allan)
 - Request for Purchase Authority (CAO - R. Allan)
1. Harm Reduction (Councillor L. Luaifoa)
 - Interview Panels (Legislator G. Francis)

**Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED**

2. Disclosure of conflict of interest: N/A

B. MINUTES:

- i) Motion to adopt January 6th 2021 meeting minutes.

**Moved by Councillor E. Blaney
Seconded by Councillor L. Luaifoa
CARRIED**

- ii) Motion to adopt January 8th Special meeting minutes.

**Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED**

C. PRESENTATIONS:

1. Old Growth Forest Protection: Janet May

- qathet Old growth is a small local group who are concerned that cutting down the remaining old growth forest within the region is damaging our future options.
- The group endorses the recent report by BC government: New future for Old Forests; A Strategic Review of How BC manages for Old Forest Within its Ancient Ecosystems.
- The report makes 14 recommendations for

overhauling the way forests are managed within BC.

- quathet Old Growth is seeking a letter from Tla'amin to the BC government in support of implementing two recommendations that require immediate response without delay. (#1 & #6 in the report).

Some key recommendations from the report are:

- Engage the full involvement of Indigenous leaders and organizations to review this report and any subsequent policy or strategy development and implementation.
- Declare the conservation and management of ecosystem health and biodiversity of British Columbia's forests as an overarching priority and enact legislation that legally establishes this priority for all sectors.
- Until a new strategy is implemented, defer development in old forests where ecosystems are at very high and near-term risk of irreversible biodiversity loss.

2. Harm Reduction

Nina Peers & Frank Osawamick, Health Addictions Workers, provided a presentation to EC. The following was highlighted:

- Discussion on addiction crisis
- Seeking support from the Nation in the support of vulnerable people
- Nina feels Tla'amin needs supportive housing for those struggling with addictions
- Frank noted there is discussion to have a Harm Reduction Coordinator vs. Outreach Worker and he is advocate for outreach worker and feels they would be key in a community clean up.

Recommendations to EC:

- initiate a discussion with the Harm Reduction team in the City of Powell River about a supportive housing strategy in Tla'amin
- develop a plan for all departments to work together on the harm reduction strategy.
- Councillor D. Johnson states that one of the biggest issues raised in the comprehensive nation plan is community safety and one major component being drugs and drug dealing.

3. Performance Program Discovery Session: Sheri Kashman

- EC engaged in a discussion about the need

for an organizational performance review program.

- Councillor E. Blaney feels there is a disconnect in terms of staff wages and an annual performance review would put together a strategy for growth and gage staff goals. A confidential survey and or staff interviews would be a way to give staff an opportunity to set performance goals.
- Councillor L. Wilson feels management and staff efficiency is important.
- Hegus Hackett feels this could be a baseline for training schedules or the need for staff in certain departments.
- Councillor D. Johnson feels a performance review is important to maximize our performance and keep staff accountable. It is also a tool for incentives, for quarterly monitoring to meeting targets and feels the Comprehensive Nation plan can be key in the framework of setting goals.
- Councillor L. Wilson asks if it can work with our Health Department being unionized. Sheri says it can work as long as your clear on what the review intendeds to achieve.
- Councillor L. Luaifoa feels a performance review program is important overall and will help to address topics such as suitable social media use.
- Action: Jouta to develop and present a proposed survey and recommendations for a performance review program.

D. NEW BUSINESS

1. Administration & Finance

- i) ISC Contribution Agreement #28 re: Mental Wellness Program for \$47,200 (COVID-19 Relief)

Motion to approve Contribution Agreement #28.

**Moved by Councillor L. Luaifoa
Seconded by Councillor E. Blaney
CARRIED**

- Community Mortgage Program Top Up
- Vancity Bank is interested in exploring a mortgage program for the Nation.
- RBC is interested in securing mortgages within the community without a pledge from Tla'amin.

Minutes (Continued on page 20)

Minutes (Continued from page 19)

- Discussion on \$3M for the Nation with \$450,000 max build limit.
 - RBC requires statements from TMSLP, a copy of the final audit and a copy of the Housing policy in order to put together an internal document for EC's review.
 - Councillor D. Johnson recommends getting in touch with John Parerra at BMO to check the status of agreement.
- i) Action: Councillor E. Blaney and Councillor D. Johnson to pursue all banking options.

ii) Municipal Pension Plan

- Had discussion with other treaty nations on how they are recruiting quality staff to build their important government structure, and municipal pension plan has given the ability to recruit people from municipal and city world. Based on best 5 who are 5 or 6 years out from retirement and increased rate of pay currently getting and they came to work for the nation and helped build capacity over a 5-year term and added to their pension and gave them greater benefits once they retire.
- Defined benefit doesn't go down. Invested in a market but doesn't go down based on market losses.
- Tla'amin went through enrollment process and nation qualifies for pension plan
- Option to start paying into pension plan and any employee who wants to participate has 90 days to enroll
- Dillon feels it is a good incentive for recruiting staff and also existing staff
- Hegus J. Hackett recommends to add to finance committee

Councillor E. Blaney will make a recommendation to finance committee to investigate further.

iii) Powell River Therapeutic Riding Association re: Sponsorship Request

Councillor L. Luaifoa presented a donation request from the PRTRA seeking a donation of \$2500 - \$5,000 for regular programming.

Motion to support a donation of \$3500 to the PRTRA.

**Moved by Councillor E. Blaney
Seconded by Councillor L. Luaifoa
CARRIED**

iv) Heath Purchase Order re: Jackets

- The CAO is seeking EC's approval for a PO that exceeds his approval limit of \$10k. The PO is for \$11,730 for Health staff jackets.
- Policy states that three quotes are to be acquired for contracts over \$5000.

First Nations Health Authority
Health through wellness

Coverage for Products to Quit the Use of Commercial Tobacco

There are different options to help you on your journey to quit commercial tobacco use - nicotine replacement therapy (NRT) products and/or smoking cessation prescription drugs. You can get NRT products like nicotine patches, gum, lozenges, or inhaler cartridges directly from a pharmacist without a prescription. The prescription drugs for smoking cessation, bupropion (Zyban®) and varenicline (Champix®) require a prescription from a doctor or nurse practitioner. Talk to your pharmacist, doctor or nurse practitioner to determine the best choice of treatment for you.

Coverage for drugs and products to help quit the use of commercial tobacco is provided primarily through the BC Smoking Cessation Program. To access the program, you will need to sign a declaration each time you need a supply of the NRT product or prescription drug. Coverage for most treatment options is for a 12-week supply per calendar year (i.e., January to December), and a 28-day supply at a time. The table below shows the different NRT products and prescription drugs covered under the BC Smoking Cessation Program:

BC SMOKING CESSATION PROGRAM	
PRESCRIPTION DRUGS	NICOTINE REPLACEMENT THERAPY (NRT) PRODUCTS
<p>You may use one 12-week course of treatment in a year of one of these prescription drugs*:</p> <ul style="list-style-type: none"> • Bupropion (Zyban®) - 150 mg OR • Varenicline (Champix®) - 0.5 mg or 1 mg 	<p>You may use one 12-week course a year of one of the following NRT products:</p> <ul style="list-style-type: none"> • Nicotine Patches 84 Nicoderm® patch - 7 mg or 14 mg or 21 mg OR • Gum 945 pieces of Nicorette® gum (Ultra Fresh Mint only) - 2 mg or 4 mg OR • Lozenges 792 Nicorette® Lozenges - 2 mg or 4 mg
OR	
Coverage is intended for 84 days in a row, and for a single treatment option.	

*The Zyban® brand of bupropion is covered for smoking cessation. Varenicline generics are fully covered whereas the Champix® brand is covered as a partial benefit, up to the cost of the generic versions.

- The cost of the hoodies was questioned.

This item was tabled.

v) Signing Authority for Purchase Orders and Cheque Requisitions

- The current policy states that approvals of PO's and RP's are currently done by the "CAO or his or her designate". The CAO is requesting EC's approval to change the policy to include "Director".

Motion to approve the CAO's recommendation to include "Director" for approvals of PO's and CR's.

**Moved by Councillor L. Luaifoa
Seconded by Councillor D. Johnson
CARRIED**

vi) Interview Panels

Legislator G. Francis requested confirmation on the policy of interview panels.

- Councillor D. Johnson noted that a cerlevel of expertise or experience is necessary.
- Councillor E. Blaney would like to see the practice of no elected officials participating on interview panels and is in agreement

with Councillor D. Johnson that expertise or experience is required.

- CAO states the panel has to be majority staff vs. elected officials.

2. COMMUNICATIONS

Councillor L. Luaifoa recommended that a separate portal or system via the Tla'amin website and/or social media be explored for members/citizens specifically.

- Councillor L. Wilson noted that Musqueam has a member only communication page on their website.
- Hegus Hackett supports a member only section on the Tla'amin website in addition to a private Facebook group.
- Action: Councillor L. Luaifoa to work with Information Technology.

3. COMMUNITY SERVICES

i. Stubberfield funeral expense

- Legislator L. Louie questioned if EC has reviewed the funeral policy and if EC has considered an increase to the assistance provided to families.
- Councillor E. Blaney states there is additional funeral benefits from indigenous services Canada due to COVID-19 so there is an increased amount for extra cremation costs and funeral expenses.

Action: CAO to research funeral costs and the extra funeral benefit.

ii. First Credit Union Board Seat

- Interested in Indigenous participation
- Seeking someone from the Nation to apply for board seat
- CAO R. Allan to reach out to staff for interest

Motion to temporarily adjourn meeting.
Moved by Councillor L. Wilson
Seconded by Councillor D. Johnson
CARRIED

Meeting temporarily adjourned at 1:58 pm.
 Meeting Called to Order at 3:44 pm.

Emergency Coordinator – TABLED.

4. ENVIRONMENT

Dinner Rock – TABLED.

5. TREATY IMPLEMENTATION

i) Employee Health Tax

- 2019 BC passed employers health tax to replace MSP premiums that existed.
- Tla'amin as a Nation has to pay \$100,000.00 annually based on number of employees
- Ministry of Finance proposed relief for 10 years at %100, phased out after 10years so it is a 20-year agreement. Reimbursed for the last two years.
- Seeking support from EC for a proposal to say we appreciate the relief and we are not apposed but would like to revisit the issue in 7 years.

ii) DRIPA Action Plan

- Update by Nisga's Legal Counsel about what the Alliance Technical team is proposing for the action plan.
- Action: Hegus Hackett and Councillor D. Johnson to compose a letter of support of the positions put forward by the Alliance.

E. HOUSE POST REPORTS:

1. Lands & Resources - Legislator L. Wilson reported the following:

- January 21st Lands meeting at 11:00 am.
- Feb 2nd meeting with MUR to discuss Arch site
- February 8th Theodosia shared decision making meeting
- February 10th am internal staff working on referrals, in the afternoon Natural Resources Committee meeting EC welcome to join
- February 22nd TSL Encroachments meeting with Lands department

2. Community Services - Councillor L. Luaifoa reported the following:

Meetings attended:

- January 12th - City of Powell River re: Dog Regulation
- January 14th - Modern Treaty Alliance group
- January 19th - Housing Committee meeting

General:

- Interviews for Director of Community Services (new title) are complete.
- Health Director interviews are scheduled for next week.

3. Public Works - Councillor D. Johnson reported the following:

- Organics Composting Facility bid was submitted on Monday, January 18th. need to focus on the access road issue
- Meeting with Richard Gage and City staff: discussion on options for improving diversion; getting recycling out of household garbage
- New approach to housing strategy. Was informed we were not eligible for funding out of the program; however, it had been confirmed we are eligible to apply for funding (likely won't be same \$1M amount as this year funding)
- Sewer project needs to go to ISC one more time for final approval

F. HEGUS J. HACKETT'S REPORT

- Nation to Nation Forest Landscape Planning introductory meeting with sister nations Squamish, Sechelt, Klahoose, Homalco, and Tla'amin. Covered terms of reference and value statements and governance meeting schedule.

- Discovery islands – Announcement re: closure and decommission schedule of the 19 fish farms. Notices of application for judicial review were filed January 19th by Mowi and Cermaq companies that are owned by the fish farms. Hegus J. Hackett will keep EC updated as this is an ongoing issue.

- qathet Regional Emergency Assistance Agreement Renewal: an update to the committee on the requested renewal of the Regional Emergency

- No substantive changes to the

- agreement other than updating of names of Tla'amin Nation and qathet Regional District.

- Upon endorsement, the agreement will be presented for adoption by each local government for review before signing off.

- Regional Emergency Preparedness Service 2020 Update

- Firesmart program; presentation on evacuation planning; and coastal sea level rise mapping project.

- FNHA & Health had a zoom meeting offering a high level of support, with Checklists, and documentation re: vaccine

- Alliance and Modern Treaty meeting; discussions on Current events and issues that affect the alliance.

G. ADJOURNMENT

Motion to adjourn meeting.

Moved by Councillor L. Luaifoa
Seconded by Councillor L. Wilson
CARRIED

Meeting adjourned at 4:16 pm. The next EC meeting is Wednesday February 3rd 2021.



Happy 12th Birthday Makaela
 You have a heart of precious gold
 One that's pure and true;
 You show your love and caring
 In everything you do.
 Love your family

Tla'amin Nation Executive Council Minutes

February 3, 2021
Meeting held via Zoom

Attendance: Hegus John Hackett, Councillors: Dillon Johnson, Erik Blaney, Losa Luaifoa, Lori Wilson

Legislators: Gloria Francis, Larry Louie, Tyrone Wilson, Brandon Peters

Resource: Rod Allan, Sheena Rossi, Alex Sutcliffe (IT)

Guests: Cathy Galligos, Carmen Galligos, Julie Froekjaer-Jensen/Eugene Louie, Betty Wilson and Derek Yang.

Opening Prayer by Councillor L. Wilson

Hegus J. Hackett called the meeting to order at 10:09 am.

A. APPROVAL OF AGENDA:

1. Motion to adopt the agenda with the addition of the following items:

- Shelter Point structure – CAO R. Allan
- CWG Chair and Vice Chair appointment – CAO R. Allan
- Purchase Order Authority Policy Change – CAO R. Allan
- Healing Room Inquiry – CAO R. Allan
- Sewer Expenditure – CAO R. Allan
- GIS Software – Councillor E. Blaney
- Organization Chart update - Councillor D. Johnson

Moved by Councillor D. Johnson

Seconded by Councillor L. Luaifoa

CARRIED

2. Disclosure of conflict of interest: N/A

B. MINUTES: Adoption of meeting minutes.

Motion to adopt January 20th 2021 Executive Council meeting minutes.

Moved by Councillor D. Johnson

Seconded by Councillor E. Blaney

CARRIED

C. PRESENTATIONS:

1. Cathy Galligos, Director of Lands and Carmen Galligos, Project Manager, presented an update on the Cemetery Project.

The following was highlighted:

- The Tla'amin Nation cemetery is reaching capacity and Nation staff have been working with the community to secure a new site for a cemetery.
- Tla'amin Nation and Vancouver Island University partnered to host a Heavy Equipment Operator (HEO) course and as part of the program, an agreement was made to provide the students a project for the technical portion. A recommendation was made for the students to work on a new cemetery site.
- Tla'amin staff have been actively exploring potential areas for a cemetery and performed several digging tests in the past 4 weeks - (close to 50 holes at 4 different sites).
- The 2 most promising sites are: Heknekw Road (Hwy 101 across from the Salish Centre) and the site behind the proposed Cultural Centre on the highway.
- A recurring major issue arising is that the operator is hitting hard pan at 4 feet anywhere that has been tested
- Any site that is selected will need material brought in and part of this can be done by taking soil from the surrounding area to build the cemetery deep enough (also can be done in sections over time as needed).

Option 1 –Heknekw Road

- Requires approximately 150 ft. - 200 ft. of road rehabilitation, and road mulch/gravel to cap current Heknekw road
- A small parking area
- Cemetery Size –200 ft. x 150 ft. to start with potential to expand
- requires more trees to fall and stumps to be removed

Option 2 – Old drive-in site (behind proposed Cultural Centre)

22 Approved March 2021

• Parking will be available from the Cultural Centre parking lot

• Drainage ditch may need to be larger.

• This option has less trees to fall, large rocks to relocate, garbage pieces to remove and large amount of prickle removal

Both options require:

• A drainage ditch around the cemetery to capture the underground water

• Soil to be brought in to bring the cemetery up to 6 feet depth so it is suitable for a grave and the diggers can dig to 6 ft

EC, by consensus, recommends that the Heknekw Road option be pursued and the HEO program continue at that site.

The decision of whether or not the cemetery will remain at this site has been TABLED

2. Vancouver Island University (VIU) – Aboriginal Services Plan (ABS)

Julie Froekjaer-Jensen and Eugene Louie, presented on VIU's Aboriginal Services Plan.

The following was highlighted:

• 2014: The Tla'amin Draft Education Plan was developed following the signing of the Nation's Final Agreement. The plan was developed by a Tla'amin consultant with Council and VIU.

• 2015: Signing of Education Collaboration MOU (Tla'amin, SD47 and VIU)

• 2015: ASP – Ministry funding in support of educational activities with the Tla'amin Nation.

Goals of the ASP:

- Increase access, retention, completion & transition for Indigenous Learners
- Strengthen partnerships and collaboration
- Community based delivery of programs is supported through partnerships.

• 2016: VIU-Powell River: Tla'amin Liaison and ASP Program Coordinator (Julie) hired to respond to professional development and training requests for Nation-staff and management and community.

• 2017: VIU joins the Joint Education Management Committee. Quarterly meetings (TN, SD47, VIU)

• VIU has delivered professional development and training to 355 Tla'amin individuals (30% repeat participants) within the Nation, Health and the wider community. Played an active role in community-based reconciliation initiatives through helping organize and fund the Hehewšın Reconciliation Canoe Carving Project, hosting 5 TRC community reconciliation conversation circles for a total of 110 Powell River citizens and hosting the Cairns Blanket Exercise delivered to 152 Powell River City employees.

• Current ASP Delivery, July 2020:

Community Engagement and Programming Coordinator position (Julie's position)

9-week Traditional Skill Builder Program, April 2021 – June 2021 (Tla'amin Health, VIU, SD47)

44-week Heavy Equipment Operator Certificate (ITA) - Project Based Labor Market Training (PBLMT)

• An Education Plan was developed by Tla'amin in 2014, however its implementation was not picked up by the Nation upon self-governance. Is it time to revisit, redraft or let the plan go?

• VIU-Powell River has been an education partner to Tla'amin since 2015. The coordination of VIU's professional development and training delivery to Tla'amin has been funded by the Province's Aboriginal Services Plan (ASP) since 2015. That funding is at its tail-end.

• What role does the Nation wish for VIU play in the Nation's capacity- and labor market development efforts?

Next Steps/Recommendations: for the Nation to clarify the role of VIU as education and training provider in its overall educational planning efforts. To include the voice of Elder in Residence with VIU, Eugene Louie on his perspective on education planning for the Nation. To discuss the role of the 2014 Tla'amin Draft Education Plan and assess its relevance going forward.

3. Betty Wilson re: Funding request

• Veselin Jungic and Cedric Chauve applied for a small grant to develop a lesson plan on fish traps to be used by teachers roughly 2 years ago.

• Laura Funderbunk has been working on the mathematical approach to fish traps and environmental studies of the lesson plan. Both Betty and Laura feel that a cultural component is needed so that students get a wholistic look rather than just a math concept. This project has to be completed by the end of February.

• Betty is seeking \$1,000.00 for consulting fees, honoraria's and drone footage of the dolphins trapped in Tla'Amin's fish traps last year.

• Alex Sutcliffe to assist with the project 2 hours a day in the mornings for 2 weeks.

EC, by consensus, approves the funding request for \$1000.

4. Director Community Services

Derek Yang was introduced as the new Community Services Director.

D. NEW BUSINESS

1. Administration & Finance

i. RBC, VanCity and First Credit Union Mortgage update

• Councillor E. Blaney suggests a top up to the agreement in place at the First Credit Union

• VanCity willing to work with Tla'amin; requesting a community survey for community mortgage interest, a copy of the Final Agreement, Land Laws and the Housing Policy.

• Councillor D. Johnson is not in support of a money top up at First Credit Union and advised that the BMO is willing to amend the current agreement with Tla'amin to raise the 300K maximum mortgage limit.

• Councillors L. Luaifoa and L. Wilson support an amendment to the BMO agreement.

Action: E. Blaney to continue to explore mortgage options with VanCity and also raising the limit with BMO.

ii. Organization Chart

Councillor D. Johnson inquired about the proposed revisions to the Organization Chart.

Action: Next Organization Chart review meeting is set for February 24th at 2:00 PM.

2. Community Services

i. Animal Control Regulation

EC to review regulation and provide feedback at the next meeting on February 17.

ii. Emergency Coordinator (Tabled from January 20th Councillor E. Blaney)

• Cllr. E. Blaney advised EC of a funding opportunity available to hire an Emergency Coordinator and is seeking EC's support to submit an application.

EC, by consensus, supports an application for funding for Emergency Coordinator.

Action: Councillor E. Blaney to draft proposal.

3. Environment

i. Dinner Rock (Tabled from January 20)

• Owned by the Nation but there is a contract with BC Parks for Tla'amin to keep maintenance

• Road is in disrepair

• Squatters currently at Dinner Rock, leaving a mess of garbage.

• Councillor E. Blaney suggests an RPF process be done and the Nation take explore the opportunity to earn revenue on the campsite.

Action: Councillor E. Blaney to work with the Lands Manager and BC Parks to look at options.

ii. Letter re: Wood Waste Proposal (Councillor E. Blaney)

Cllr. E. Blaney spoke to correspondence received from the Chief of Squamish, Dale Henry seeking information re: wording from press release that we are in support as a Nation of 14-month project.

Action: Hegus J. Hackett to draft a response letter clarifying Tla'amin's stance on the project.

iii. Plastics Action Plan: Banning of Styrofoam (Councillor D. Johnson)

Action: Councillor E. Blaney to draft proposal.

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Action: Councillor E. Blaney to work with the Lands Manager and BC Parks to look at options.

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Action: Hegus J. Hackett to draft a response letter clarifying Tla'amin's stance on the project.

iii. **Plastics Action Plan: Banning of Styrofoam (Councillor D. Johnson)**

Dana Lepofsky of SFU has requested a letter of support seeking a ban on the use of styrofoam for floatation purposes.

Action: Draft a letter of support for the Lands Manager to forward to Dana.

4. Forestry

Forest Tenure Opportunity Agreement (for signature by Hegus)

Motion to endorse the Forest Tenure Opportunity Agreement.

Moved by Councillor L. Luaifoa

Seconded by Councillor E. Blaney

CARRIED

5. Justice & Enforcement - Police Act re: Invitation to present.

Action: Councillor L. Luaifoa to reply stating Tla'amin's interest and then defer to Justice Worker and Justice Committee.

6. Lands

i. Specific Claims

Legislator L. Louie requested an update on the Specific Claims.

Councillor D. Johnson advised that the Southview Claim was accepted for negotiations.

ii. Section 21 Removal update (R. Allan)

Last meeting was in February 2020 with City representatives

Tla'amin agreed with Western Forest Products to leave Section 21 designation on log dump lands as it provides protection for industrial noises like hauling.

The City of Powell River tried to submit application last year around July / August in time for fall session to remove from all lands.

Although Tla'amin was late in submitting application, the City knew Tla'amin's intended direction to keep section 21 as a minimum on the roads

Councillor D. Johnson states EC needs clarity around the access point.

Action: Director of Lands to request a meeting with Catalyst Paper and request an update from the City of Powell River.

iii. FAL update

Appraisal reports were sent to the Director of Lands and CAO, roughly 8M to purchase

Councillor D. Johnson re: Lot 450

Re: Powell Lake, could we get oral history documented on Teeskwat

Councillor D. Johnson suggests Jennifer Griffith to develop a questionnaire to document the history to support claim.

Re: TSL Survey Boundary. The Director of Lands advised there is discrepancy around where the boundary is on the water.

7. Public Works

i. Request for Sewer project

Legislator L. Louie seeking update on sewer project.

CAO R. Allan is seeking an approval for an expenditure over his approval limit.

Owner's representatives to give an opinion on the work WSP is doing.

Cost to Tla'amin is roughly 15K-20K

Discussion with ISC re: funding.

Motion to approve expenditure cost.

Moved by Councillor D. Johnson

Seconded by Councillor L. Luaifoa

CARRIED

ii. Request for Update on Sliammon Dam Project (Councillor L. Louie)

Tabled.

iii. Community Infrastructure Services Plan (CISP) (Councillor D. Johnson)

Resolution required to access funding

Whereas: Tla'amin interested in developing a CISP that aligns with Tla'amin community, land use, and other relevant plans and; Tla'amin submitting a proposal to indigenous service plan for related support & funding

Motion to approve EC Resolution #6 re: CISP.

Moved by Councillor E. Blaney

Seconded by Councillor L. Luaifoa

CARRIED

E. HOUSE POST REPORTS:

1. Lands & Resources - Councillor L. Wilson reported the following:

Met with BC re: Section 4 agreement to protect Tla'amin heritage sites; came to interim agreement: Tla'amin will draft the interim agreement

Referral software deferred to finance committee

Reasonable Opportunity Agreement meetings with local Ministry of Forests and MUR in Victoria; Confirmed 50k Funding for agreement

February 10th house post meetings; Am Referrals and pm Natural resources and lands staff

Cemetery Site update; take away is finance to rough draft costs.

Guardian Watchman Posting interview panel and planning being carried out.

Planning and progress for Canadian Coast Guard Introduction to Oil Spill Response 2-day course Late February.

Tla'amin receiving new herring nets from DFO to participate hands on as they do herring counts and tests. Tla'amin is to keep Herring and the nets afterwards.

2. Finance – Councillor E. Blaney reported the following:

Audit almost complete. Few things wrapping up at TMS

Figures from auditors sent to Rod.

Audit 2020 coming soon

Dissolution agreement executed and sales of properties.

KPMG comfortable with figures submitted.

Firehall starting in March

Exploring mortgage options with different banks

Request for GIS software going to finance committee.

3. Community Services - Councillor L. Luaifoa reported the following:

Meetings attended:

January 28th - Harm Reduction group. Concerns were raised re: the gaps and barriers that members face when trying to get into treatment centers. The group is working on a new Mobile Harm Reduction initiative.

January 28th - Regional Hospital Board meeting and Regional District Board meeting

The Climate Action Plan Committee seeking feedback and participation from Tla'amin on the action plan.

February 1st internal staff meeting re: clubhouse renovations.

February 1st - I-CWG meeting reviewed draft Animal regulation and proposed changes to the Citizenship Law.

January 26th and February 2nd - Vaccination Rollout Plan meetings

January 27th - Health Director interviews

General: Coastal Research Education and Advocacy Network (CREAN) is researching barriers that indigenous people face accessing over the counter prescriptions and is seeking feedback from Indigenous people through a survey. Requested EC approval to post link to survey on Nation's Facebook page. EC had no issues with posting the survey.

4. Public Works - Councillor D. Johnson reported the following:

Housing Committee meeting - a lot of challenging in camera issues.

Interviews for Building Maintenance position; 5 people interviewed.

Portable renovations underway; project going well

Any questions or concerns re: Compost Facility project should be forwarded to Councillor D. Johnson.

Councillor D. Johnson suggests looking at policy around "3 bids" as going out for 3 quotes for every job is very administrative, and recommends a suppliers list.

Action: The CAO will work with Councillor D. Johnson and Richard Gage, Director of Capital and Infrastructure on a suppliers list.

5. Economic Development – Hegus J. Hackett reported the following:

Operations Board meeting discussions on;

2019 Audit almost done, TMS AGM to follow.

FARM and HRGC chair appointments next meeting

Lund hotel start date

Update on encroachment on Barge access

Parking machine and sign in discussion

F. HEGUS HACKETT'S REPORT

Powell River Film Festival February 5th – 16th

Attendees will be able to access 12 films over 12 days of the festival

Watch at your convenience, anytime during the festival dates, from the comfort of your own home.

Option to purchase a pass to the entire roster, or individual tickets to your favorite titles.

Monkey Beach, directed by Loretta Todd; Staring Grace Dove as the main character and Tla'amin member Ta'Kaiya Blaney along with Adam Beach and Nathaniel Arcand

Western Forest Products

Meeting with Cathy, Craig and Shawn Tougas, Ken McKenzie, Sienna McConnell

Western shared their letter to be excluded in the City of Powell River's Section 21 Amendment

Discussion on redesigning of Log Dump Access road.

Dialog about renewing the MoU agreement Tla'amin has with Western Forest Products.

Hegus J. Hackett: what is the benefit to Tla'amin

Synergies pairing volume to fill sort orders

Timber Harvesting and road building opportunities for Tla'amin

More Silviculture opportunities

Cost Break on Road costs

Sunshine Coast FLP Governance Table: Action Plan and Next Steps

Adam Hoking – Planning Forester -Overview on operational planning – FSP's Legislation, & forest practices

Adam hocking provided group intro to current legislation/regulation, explained how FSP's guide the forest operation – by setting the resource management goals into on ground Result and strategy. Riparian management, stocking standards, wildlife and culture and heritage

Working on terms of reference – editing and discussion amongst the team with the objective of creating a final draft for signature for next meeting



SUMMARY OF RCMP CALLS FOR SERVICE FOR JANUARY / FEBRUARY 2021

This summary of police calls for service is intended to advise community members of what is occurring in the community and to encourage community members to report all suspicious activities.



Powell River RCMP Non-Emergency (604)485-6255		In Case of Emergency Call 911
JAN 19	HARWOOD DR	Police responded to a report of a possible gathering at a residence. Police attended but did not locate a group of people.
JAN 20	HOMALCO RD	Police assisted in locating a missing person.
JAN 20	HARWOOD DR	Police responded to a threats complaint at a residence. Police attended and spoke to the complainant who did not want to pursue the matter further.
JAN 22	WATERFRONT RD	Police received an abandoned 911 call. Before attending, it was determined that the call was for medical assistance and police were not required.
JAN 22	WATERFRONT RD	Police responded to a check welfare request at a residence. Police attended and determined that there was no problems.
JAN 28	KLAHANIE DR	Police responded to a report of someone screaming at a residence. Police attended and made extensive patrols and inquiries, but were unable to find any problems.
JAN 29	HARWOOD DR	Police responded to a report of a possible gathering at a residence. Police attended but did not locate any groups of people.
JAN 30	WATERFRONT RD	Police responded to a report of an assault at a residence.
JAN 31	HARWOOD DR	Police responded to a report of a possible party at a residence.
FEB 04	RIVER RD	Police attended a report of a disturbance at a residence. All parties were spoken to by police, and it was determined that no offence had taken place.
FEB 05	HOMALCO RD	Police responded to a report of a possible prowler outside a residence. Police attended, but could not find anyone or anything suspicious.
FEB 05	HWY 101	Police received a report of speeding vehicles on Hwy 101.
FEB 06	KLAHANIE DR	Police responded to an abandoned 911 call. The call was determined to be accidental and there was no emergency.
FEB 07	HOMALCO RD	Police responded to a report of a break and enter at a residence.
FEB 09	HWY 101	Police responded to a report of a single vehicle accident. Police spoke to the driver who showed signs of impairment. After an investigation, the driver was issued a 90-day driving prohibition and 30-day vehicle impound.
FEB 11	RIVER RD	Police responded to an erratic driving complaint.
FEB 12	WATERFRONT RD	Police responded to a report of an assault at a residence. This matter is still under investigation.
FEB 16	HWY 101	Police received a report of an uninsured ATV being driven on Hwy 101.
FEB 18	WATERFRONT RD	Police responded to a report of an assault with a weapon. An unknown male pepper sprayed an individual at a residence. The male, and 2 others, then fled toward River Road on foot.
FEB 19	HOMALCO RD	Police responded to a report of a single vehicle collision at a residence. A truck backed through a fence on a property.
FEB 21	HARWOOD DR	Police responded to a report of a suspicious person at a residence. Police attended, but could not locate the person.

Minutes (Continued from page 23)

Finance committee meeting

- Re: Judicial Review; Hegus J. Hackett states Tla'amin will assert and defend our Constitutional and Treaty rights within the Judicial Review along with our Sister Nation Homalco. We are seeking funding to offset the costs from Wild-Salmon-Forever.
- Retainer agreement was sent to Tla'amin; forwarded to CAO R. Allan for review
- Bottom line its commercial industry interests are superseding DFO obligation to manage the ocean habitat integrity, and to allow us to utilize our traditional diet and teachings, practices with all our ocean resources.

G. OTHER BUSINESS

i. Letter of Support re: Tourism Powell River grant (Councillor E. Blaney)

- Tourism Powell River is looking to create an interactive App for the area.
- Councillor E. Blaney feels it is worth wile to support to development of the mobile app.

Action: CAO R. Allan to draft a letter of support.

ii. Shelter Point - (CAO R. Allan)

- Regional District is asking:
Does EC approve the Design?
Can Tla'Amin provide labour?
Can Tla'Amin provide lumber?
- Councillor E. Blaney recommends to add a wall to the shelter with interpretive signage.

EC, by consensus, supports Cllr. E. Blaney's recommendations.

iii. CWG Chair and Vice Chair Appointment

Policy states it is the duty of EC to appoint the chair and vice chair of the working group.

Motion to approve EC Resolution #7 appointing Hegus Hackett as Chair and CAO R. Allan interim Vice Chair.

Moved by Councillor L. Luaifoa

Seconded by Councillor L. Wilson

CARRIED

iv. Purchase Order Signing Authority Policy Change

Change to signature of CAO or his or her alternate, officer or director.

Motion to approve EC Resolution #8.

Moved by Councillor E. Blaney

Seconded by Councillor L. Luaifoa

CARRIED

v. Healing Room

EC reviewed a request from Sandra Harry to restart the "Healing Room" gatherings.

EC resolved that the community is closed to visitors, a COVID Safety Plan must be provided prior to re-instating use of the trailer and the restrictions for gatherings is still in effect.

Action: CAO R. Allan to provide response to Sandra.

6. GIS Software
 - Specific to referrals
 - Initial 40K, and \$2,500 annually.
 - Submitted to Finance Committee.

H. ADJOURNMENT

Motion to adjourn meeting.

Moved by Councillor L. Wilson

Seconded by Councillor L. Luaifoa

CARRIED

Meeting adjourned at 3:21pm. The next EC meeting is Wednesday, February 17th 2021.

A message from
Powell River Physicians

Powell River
Division of Family Practice
A GPSC Initiative

FACILITY
ENGAGEMENT
An SSC Initiative



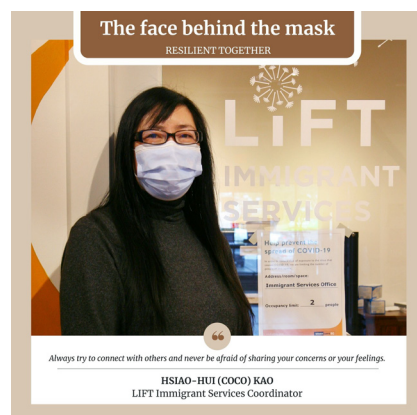
THE FACE BEHIND THE MASK

Have you heard about our Face Behind the Mask campaign? This is an initiative to help acknowledge and celebrate the efforts of front-line and essential workers in qathet.

If you know someone who has made a difference we would love to feature them! Please email elarocque@divisionsbc.ca

SURVEY RESULTS

The results of the PRDoFP's latest COVID-19 survey are in. Some key findings include:
- 49% of people who took the survey said their child/children's mental health has worsened during the pandemic
- 83% of people found their recent virtual doctor's appointment an effective way to address their concerns.
To see all the survey results visit prcomplexclinic.com



WEEKLY UPDATES

Every week we publish a local update on COVID case counts, vaccines, and more. Our news page can be found at prcomplexclinic.com/covid-news-powell-river/

Other good ways to stay informed:

- Subscribe to Doctor's Notes prcomplexclinic.com/covid-information-hub/
- Visit our facebook page [@prdivisionoffamilypractice](https://www.facebook.com/prdivisionoffamilypractice)

