



Baby's First Christmas



Ryker Thomas Francis. Parents are Scott and Emily Chaster



Abigail Mae Bastock. July 27th 2020 is her birthday. Zoe Harry and Riley Bastock are the proud parents

Christmas Memories

Brenda Pielle

Christmas will soon be here! It is fun to think back on Christmas memories at this time of year. I find when I decorate my tree it really takes me back in time to my childhood. I feel very blessed that my childhood Christmas memories are happy ones, as this is not the case for everyone.

For those of you who find this time of year very challenging, I hope some of this sharing might bring a smile if you are feeling blue.

Christmas Eve for my parents, my brothers, and I was always spent at my Dad's parents' home. Nana and Grandpa hosted a Christmas caroling night and the house was always full with lots of aunties, uncles, and cousins. We would sing Christmas carols, eat lots of fun food, and then we kids would tear around in the basement playing tag, hide and seek, or zooming cars and toys on the painted concrete floor.

I started playing guitar around eight years old and I used to play there for the sing-a-long and my grandpa played harmonica. Over the years both my brothers took up guitar, as well as one of my cousins so we still carry on this tradition at my Aunt and Uncle's home to this day.

Christmas music was a big part of my growing up years and my late father and his brother used to love to lead this by giving people parts in some of the songs like three uncles had to do a solo each for "We Three Kings", or getting the men and ladies to take turns singing the conversation that is in the song, "Good King Wenceslas" – the ladies would be the Page and the men would be the King. Lots of laughter and teasing went on during this celebration and it was always fun.

Christmas Memories (Continued on page 3)



Tla'amin Governance House Updates

4779 Klahanie Road, Powell River, BC
V8A 0C4

Phone: (604) 483-9646

Toll Free: 877-483-9646

Governance House will be closed from Monday, December 21st and will re-open Monday, January 4th

In case of Housing or Public Works emergencies contact 604-578-0447

Message from the Hegus



tack our wild salmon stocks, affecting over 95% of salmon fry migrating from our rivers. Killing our salmon resource. The farm fish are also escaping and pushing our sockeye and other salmon stock out of their natural habitat.

I mention that this is robbing our Nation from our Ta'aw teaching our member to catch fish, process, jar, smoke, and freeze. All these teachings and traditions are lost.... not to mention our traditional diet.

Another project I am involved in is locking down the 28,000m3 of timber the Province committed to our Nation to as we ratified our Final Agreement. We are in year five of Self Government, and it is unacceptable that this is not finalized. I see it as missed opportunity, and missed revenue for our Nation. My goal is to have areas locked down Spring 2021.

I know it is hard for members wanting to come home to our Nation. Even if you take all the precautionary steps and beyond, traveling is breaking the Provincial Health Guidelines, and puts your Family, our Nation, and yourself in risk of contracting the COVID-19. There are confirmed positive cases in Powell River.

I would also like to take this opportunity to say Seasons Greetings to the Tla'amin Nation, my wish is for everyone have a safe Christmas season.

Emote,
Hegus John Hackett

Greeting Tla'amin Nation... We are at years end of 2020... First, I would like to give recognition to our whole nation for getting through this year by Pulling Together as One... We defined the term Tla'amin strong when COVID-19 came into our community, I believe this strength is from our Ta'ow we are raised to help one another and be strong.

Our Nation did their part following the recommended guidelines, as well as leading by example, by taking the most extreme measure by Locking Down. During the lock down we seen our Nation set up and team up to make sure that everyone... and I mean everyone was taken care of. As the majority of us who were at home isolating, we let the frontline workers and everyone involved we banged our pots-pans and drums at 7:00 to show our respect. Very powerful moments, I bet I wasn't the only one emotional when every household was joining together as one.

Our Government is in a transition right now, with new committees being established, and board members to Tla'amin Holdings Board are appointed. All the elected leadership are very anxious to get active in their new roles.

One of the projects that I am actively involved on is disputing the reissuing of fish 15 farm licenses in the discovery passage. We are teaming up with our sister nations Klahoose & Homalco to chase these fish farms out of our territory.

These fish farms are breeding grounds for 2 species of sea lice. The sea lice at-

Sacred Heart Church Christmas Day Mass



**12:00 noon
live streamed**

To live stream:

Send a Facebook friend request by searching Patrick Tepoorten,

Watch later on youtube:

The channel is called
"Church of the Assumption"



Christmas Memories (Continued from page 1)

When I was growing up my older brother always was the first one awake on Christmas morning. He had his own time in the living room inspecting the gifts that were under the tree, looking through his own stocking and then having a look through mine and re-packing them before he woke me up. When he did come to wake me up, he always said the same thing: "Brenda, wake up... Santa Claus came." We were allowed to open our stockings before waking up our parents and our younger brother, so we usually did this together in the very dim glow cast



by the Christmas tree lights. Now as an adult when I get up in the morning and put only the tree lights on, that dim twinkling light from the tree still gives me that feeling of magic and anticipation that I used to have as a child. It's my favorite way to have my first coffee.

My mother's Mom lived up the road from us and she always came down to our place bright and early on Christmas morning to get in on the gift opening. One fun memory is of the year we had a huge snowfall. My Dad was worried about my Gram falling on her way down the road. It was quite a steep hill between her house and ours. There was no way any vehicles were moving that morning, there was so much snow. My Dad had a fiberglass dinghy in our yard. He called Gram and told her to wait for him then he threw on his boots, coat, and gloves, and dragged that little boat up the hill. Gram was thrilled to see her "sleigh" arrive to pick her up, and she carefully got in with her parcels, blanket, her knitted toque on her head, and Dad pulled her down the hill. My smile always comes when I think of that cute ride.

Mom always made sure we were all happy and she did a lot of sewing over the years to give us home-made gifts. Brunch was the first feast of the day, followed by a big turkey dinner later on. Mom would be on her feet for hours in the kitchen, cooking all the favorites, hosting guests for dinner, and smiling all day long. I am so thankful for my family: those present today, and those who are in the spirit realm.

I wish you all the blessings of this season: lots of love, laughter, and good memories! Stay well and safe!

Hello Everyone.

Well, 2020 has been a very interesting year. It's not one that we are likely to forget, even though we might want to. And it's going to be a very different Christmas season as well. Many of us will not be able to

see family members this year. It's sad, but it's what needs to happen to beat this thing.

I want to recognize the determination that people put in when we had Covid in the community. From Leadership to the front-line emergency and health crews to the individual efforts of so many community members, and everyone in between. Without the diligence that was shown, the outcome could have been MUCH worse. YOU were applauded around the province for the way the crisis was handled. Also, the kindness and



generosity shown to Tla'amin from outside the community was huge and inspiring.

Despite Covid, the Nation managed to keep going with many positive projects in 2020. There are more good things going on than I will list here. And, we

managed to successfully have the election – eventually. Congratulations to the new leadership group.

So, let's hope that things turn around in 2021. It will probably not be right away in 2021, but hopefully at some point. Perhaps next Christmas will be "normal"?

Merry Christmas, and a happy 2021

Emote Rod Allan - CAO



COVID-19 During the Holidays

Let's work together to keep our Elders, families, friends and ourselves safe this holiday season by staying home.

The most recent Provincial Health Orders were updated on December 7th and are to continue until January 8th, 2021.

These orders include no social gatherings of any size, inside or outside, with anyone besides your own household. (Fines can now be enforced)

Avoid any non-essential travel

If going out into public, make sure to continue to socially distance, wear mask and wash or sanitize your hands frequently.

If you are having any covid-19 symptoms, self-isolate and get tested.

You can get tested at the COVID testing clinic by visiting: prcomplexclinic.ca or by calling (604) 485-2028.

For any questions, call 811. Stay Safe!

Tla'amin Government



Tla'amin Family Tree Program

Seasons Greetings Fellow Citizens/Community Members:

By Randolph Timothy

I have been working for the Tla'amin Family Tree since March, and am on a continuous learning curve to make the program more efficient. So, through suggestions, I will be adding a camera to the program, to assist with photos for profile pictures, and documents (ie. Birth, marriage and death certificates) to ensure that correct dates are recorded.

I feel so fortunate to be a part of this program finding out family history and ties. The task at hand is not little and having the community to support this is very important for our future generations. I have been in contact with elder's, community members, and local agencies to get past information to fill in some of the missing information.

I have attached a blank family tree template for review and for you to fill in. With these times of COVID, I welcome any recommendation to keep everyone safe so we can work together on Tla'amin's family tree.

Drew and myself are part of the 4 Sisters group (Klahoose, Komoks, Homalco & Tla'amin) where we are working together on Language and Culture for our nations who were once one. We will be working together in the near future to build Family Tree's for all our sister nations - then we will see how we connect as jeh jehs.

Should you have any questions or concerns regarding any of the information please do not hesitate to contact me directly at 778-762-5250 or 604-483-9646 Ext. 108 or email randolph.timothy@tn-bc.ca



HOUSING UPDATE

Great News from Tla'amin Nation Housing Department

You can now pay your rent by e-transfer.

This will eliminate any unnecessary trips to the bank for cash or to the office to pay.

Add the payee to your online banking as at the address below.

payment@tn-bc.ca

When you send your payment, the name on the bank account that the payment was sent from will be shown as the person who sent the funds.

In the message spot you should indicate which month you are paying rent for. If you want to you can follow up with an email or phone call to Housing to confirm your payment, but you are not required to.

All Housing Applications must be renewed before the last business day of January to maintain their position on the waiting list. Housing applications can be picked up at the administration building lobby or can be requested by e-mail through andrea.paul@tn-bc.ca or sharlene.timothy@tn-bc.ca

Wishing you all a safe holiday season



The Tla'amin Cultural Department would like to wish you all a Merry Christmas and Happy Holiday Season

We pray that we can come together in 2021 to celebrate our beautiful culture together. Please follow our Tla'amin language page for language games and updates throughout the season, and my personal Facebook for live-feed Cultural Nights.

Emote,
Drew Blaney

ʔayʔajuθəm sotič words

sotič – Winter

ɬaʔənakʷutxʷ - Big House for Winter Dances

qaxət – To Shovel Snow

ʔawxʷ - Snow

seskʷəm – People Shivering

mɛli kɪsmɪs
'Merry Christmas'



We would like to thank Anita Zuccato for her donation of a beautiful cedar root basket. Anita inherited this basket from her mother who lived on Cedar Street in Townsite until 1924 where this basket was collected. We would also like to thank Father Patrick Tepoorten for getting us in contact!



Emote merry Xmas to all the people who voted in this years election, thank you to all that are social distancing, wearing your face masks, keeping it to small groups, I hope that you all be safe during the next 2 months , my heart goes out to all the families that have lost loved ones this year , Wishing you have very Happy New Year, Be safe , Wear your Mask, keep your Distance and We Will get thru this....

Larry Louie
Legislator
Tla'amin



mɛli kɪsmɪs

From the Tla'amin Cultural Department



Cemetery Development Project Update

By Carmen Galligos
Project Manager

Existing Cemetery

Last month, I worked with Scanplus to complete a Ground Penetrating Radar investigation on our community cemetery. We are aware of many unmarked graves there, and I wanted to confirm how much space we have left. The official results haven't been sent to us yet. However it was made clear that almost all of the space on the Sliammon Road side is full. The space on the Highway side is unsuitable for new graves due to groundwater issues. The only remaining empty usable space is along the river side of the fence. This space has already been expanded 3 times in the past. We are running out of suitable land in that area to use, so we will be developing a new cemetery in the near future.



use as an access road. Cathy Galligos and I will be working together on this development. We will begin by testing the ground suitability at the site. We will begin the work on land clearing from April – June 2021.

Questions and Community Input

I had hoped to have a community engagement meeting about this project, but we are not able to meet right now because of Covid-19. I know this is a sensitive topic. I'd like to hear your feedback and input so that I am conscious of all family traditions, cultural and religious aspects that I should include in the project. Please feel free to contact me by email: carmen.galligos@tn-bc.ca with any comments or questions you have. Email is the best way to reach me right now, as we are all working from home. If you'd like you can leave me a voice mail on 604-413-6858 with your name and number and I'll call you when I'm back in the office.

Emote.



To honor the ancestors who lay in the unmarked graves, we created new crosses to install. We also have extra new crosses, if you want a replacement one for your loved one please let me know. When we receive the official results of the cemetery scan, we will plan a ceremony and burning for the ancestors. (If the current Covid-19 restrictions allow this by then).

Cathy Galligos and Drew Blaney have been working on identifying unmarked graves. If you have information on your ancestors that were buried there that are unmarked, please contact us. We will be placing a memorial plaque in the cemetery for all of the names that we can find.

Future Cemetery

As mentioned in our Land Use Plan, we have space reserved for a new cemetery. The location is across the highway from the Salish Center. Xexehnek Road will be developed to

Wishing Tla'amin a safe and kind holiday Season

Community Services

Lands & Resources

Finance & Administration

Public Works

Tla'amin Management Services

Tla'amin Health

Neh Motl



Justice Update

Submitted by: Verna Francis

Tla'amin Justice Program Hours and Contact Information:

Days: Monday – Friday

Time: 8:30 – 4:30

Location: Government House or Working from Home

Work: 604 483 9646

Cell: 604 578 8850

Fax: 778 762 5246

Email: verna.francis@tn-bc.ca

Due to the Covid-19 pandemic which started in March of this year work schedules have been

Tla'amin Policing Program Officer: Cst. Chris Bakker

Location: Tla'amin Governance House.

If you have concerns or want to make a report please contact CST. Chris Bakker at phone number listed below or contact Verna Francis and I will pass your message to Tla'amin Liaison officer.

- “For Emergencies please call 911”
- Crime Stoppers - Building a Healthy and Safe Community
- We Want Your Information Not Your Name”
- 1-800-222- TIPS (8477)
- Powell River RCMP Detachment: 604 485 6255
- Tla'amin Liaison Officer Chris Bakker: 604 414 3853

Criminal & Family Court - Next Court Days: December 8, 22, 2020 – February 2020 to November 2020 (ongoing)

- First Appearance: 9:00 – 10:30

Due to Covid-19 Pandemic you have a choice to appear by phone conference call or attend at the court room 104, participant number: 1 877 353 9184 and ID # 7375244 and press # key.

- Criminal Court: 10:30 – 4:30

Appear by phone or attend at court room 112, participant number 1 877 353 9184 and ID number is 3962051 and press # key.

- Family Court: December 9, 23, 2020 – 9:30

Appear by phone or attend court room 112, participant number 1 877 353 9184 and participant number: 3962051 and press # key.

*Important Notice: Please call in advance for transportation to and from court and please bring your court documents particulars to court for duty counsel or lawyers to be able to assist.

Important Reminder: Conference Information – Guidelines

Following are instructions for your conference.

- Enter the dial-in number and follow the voice prompts.
- When prompted your Conference ID followed by the # sign.
- In the event you are unable to connect to the conference, please stay on the line and you will be automatically transferred to a conference representative.
- If you require assistance at any time during the conference press *0 (star zero) for conference representative.
- Each caller can mute their own line by pressing *6 (star 6) to remove mute press *6 again.
- For Teleconference, we remind you all to kindly:

Mute Your Phone until your matter is called, to avoid background noise;
Do not put the court on hold; To note that there are multiple parties on the line that can hear you, including the Judge.

MCFD Tla'amin Contact Agency: Verna Francis: Direct Line 778 762 5246 or Cell: 694 578 8850

Protocol Agreement between Nation and MCFD; all social workers mandatory to contact Tla'amin delegated representative in order to have any contact with Tla'amin families. It is the law and enforced through the new legislation.

Ministry of Children and Family Development Contact Agency (MCFD) From February 2020 – November 2020 (Ongoing)

- Working in collaboration/networking with social workers from Powell River, Vancouver BC, Chetwynd BC, Vancouver Island: organizing family and group case conferencing, Family Case Conference, Family Planning Case Conference
- Assisting and supporting our nation re: contact from the MCFD. (Meetings with the client and social workers.)
- Assisting and navigating MCFD clients through justice system: Legal Aid, Lawyers, Wellness Plan Resources, and Counsellors/Treatment Programs.
- Provide clients and MCFD resources re: traditional wellness practices and culturally sensitive program services within our Tla'amin community.
- Recruiting Foster Parents/Adoptive Parents: please contact Verna Francis @ 778 762 5246 or Angela Skilbeck 604 485 0613 for more information.
- Ensure that MCFD following protocol agreement between the Tla'amin Nation and Ministry and exhaust all resources in community re: temporary/adoption process. (Contact all immediate/extended family members.)
- Organizing Home Coming Ceremony for 2 children originally from Tla'amin Nation going through permanent adoption in Vancouver.

Emergency Contact Information:

- Help Line for Children: 250- 310 -1234
- Report a Child Protection: 1 800 663 9122
- URGENT: IF YOU ARE INTERESTED IN BECOMING A FOSTER PARENT PLEASE CALL SHELLEY CHANEY AT MCFD: 604 413 0144 OR VERNA FRANCIS @ 778 762 5246

Indian Day School Class Action Settlement

DEADLINE FOR CLAIM APPLICATIONS: JULY 13, 2022

FOR INFORMATION PLEASE CONTACT: 1 888 221 2898

Q: What are Indian Day Schools?

“Indian Day Schools” were schools established, funded, and operated by the Federal Department of Indian Affairs. After 1920, Aboriginal students across Canada were forced to attend these schools by law, under the Indian Act.

Sliammon Indian Day School opened up January 1, 1909 and closed July 13, 1961.

Q: Can the relatives of a day school survivor who has died apply for the settlement?

Estates can make claims. This will go back as far as November 2007. If a person has passed away between November of 2007 and today, the estate of that person can still make a claim on that person's behalf. So conceivably family members would share in the proceeds of those compensation on behalf of the estate.

List of Agencies Assisting With Applications:

- Poverty Law: Joyce Percey (604 485 0950) Levels 2, 3, 4, 5, harm.
- Justice Worker: Verna Francis – assisting clients with applications for Probate or letter of Adminis-



tration from INAC in order to apply on behalf of loved one who has passed away between 2007 to date without a Will.

- Social Worker Maureen Adams: Assists with level 1 harm. Note: Confirmation from Gowling WLG that Assumption Catholic School is not included in the list of the Indian Day School Class Action.-

Programs

SAM Program – Substance Abuse Management program for clients going through justice system and court ordered to participate in this 12 week group or one on one sessions with the justice worker, SAM program is for people who are struggling with drug and alcohol issues that is result of charges. Contact Verna Francis for more information or Drug and Alcohol Program Counsellor Nina Peers @ 778 657 5896.

Healthy Relationship Program:

Intake Conversation Questions – Most Aboriginal communities have experienced historical trauma and are struggling with such issues as alcohol and drug abuse, family violence, youth in crisis, suicide, chronic poverty, and social assistance dependency. All of these challenges can be traced back to colonization tactics of the Canadian government. Awareness of these challenges and their origins will go long way to remedy them. One of the statements you will hear a lot is: “awareness creates change”.

The first step in the Healthy Relationship Program [HR] is creating an awareness of your, and /or your partner's challenges. Later you will go through sessions that will provide new “tools” to deal with those challenges or change your behavior with the goal of creating healthy relationships.

These tools can be used in all aspects of your life, not just with your partner. They will help you: at work, school, groups (like church or community organizations) and teams. In short, these tools can be used in any situation where you relate to or interact with another person.

You cannot change another person, your partner, adult children – you can only change how you react and respond to challenges in any relationships.

For the Healthy Relationship Program please contact Verna Francis for more information: 778 762 5246 or Frank Osawamick @ 778 657 5408 we can do one on one over the phone or in person whatever is comfortable and safe.

If you are interested in more information regarding the Tla'amin Justice Program ,please call me at 778 762 5246 and would be happy to meet with you and go over the mandate and responsibilities of the program.

I would like to wish family, friends and community members a very Merry Christmas and Happy New Year and pray for safety during these challenging times.

Lands and Resources Housepost

By Lori Wilson

Hi everybody, I hope all our citizens are healthy and safe in this unprecedented pandemic. Our citizens health and safety are our top priority. Hopefully next winter it will be safe enough to enjoy and share our community Christmas dinners together.



Watershed Protection keeps our resources healthy

In October, Cathy Galligos our Lands & Resource Director organized and hosted a virtual Tla'amin Watershed Protection Plan forum with local governments and agency. Academics Bob Patrick and Kelly Chapman were the facilitators and participants collaborated on a number of topics related to the three watersheds (Sliammon Lake, Okeover and Theodosia) in our traditional territory.

On November 9 meetings resumed for our Compost Facility Project and our Legislators were presented with a status update. The site will be at our townsite lands adjacent to our forestry log dump. This is an exciting initiative because it is environment friendly and diversifies our economic development.

On November 23 we held our first Implementation Community Working Group meeting with Legislators and our two community representatives Mia Louie and Melissa Louie. The scope and purpose for this committee is broad and allows resource for treaty implementation. I anticipate good, meaningful treaty implementation coming from this committee.

On November 25 our forestry sub-committee met virtually to make a list of initiatives that were still in progress prior to Tla'amin election period. We discussed outstanding commitments from our forestry chapter in the Treaty and status of current negotiations. We will have another internal meeting in early December before we meet with our local provincial government in mid December.

Weekly teleconferences with DFO fisheries technical working groups has been keeping Tyrone Wilson, Acting AFS Fisheries Manager busy. Every Thursday at 10:00-11:00am Tyrone has weekly teleconference DFO fisheries updates. On December 16 Tyrone has a Post Salmon Season Review by DFO.

On January 21 at 5:00-6:00pm the Legislators will be hosting a Zoom Circle meeting and this is

invitation is open to all Nation members. Please send me your email address if you are interested in participating and would like a Zoom meeting invitation at Lori.Wilson@tn-bc.ca. The intention of this meeting is to have a monthly live conversation about current activities in each Housepost and include the Legislators as they take on a larger role in helping us

implement the treaty. We have the resources to be an incredible nation. For 2021, I would like to propose a self-initiative, I was wondering if home owners would like to try putting some tala aside each month to self-test residential tax implementation? Privately and on our own free will, for example, set aside a certain amount of money comfortable to you each month (or half of the amount bi-weekly) and in December 2021, if comfortable, we could discuss privately on a one-on-one basis how it went? This can be one way of trying a self-exercise in preparation for the next term (2024-2028). We have to start somewhere, some time. If you would like to discuss this privately please email me to schedule a phone call appointment. Or if anyone has another idea of how to try practicing for taxation amid Covid era? Your feedback is welcomed. Emote!

Merry Christmas and Happy New Year! I hope everyone keeps safe and has a happy, healthy Christmas holiday! xoxoxo



How to Make the Most Delicious Christmas Butter Cookies



Ingredients

1 c. butter (no substitutions)
1/2 c. sugar
1 large egg
1 tbsp. vanilla extract
3 c. all-purpose flour
1/2 tsp. baking powder
Assorted colored granulated sugars for decorating

Ornamental Frosting

Preheat oven to 350°F. In large bowl, with mixer at low speed, beat butter and sugar until blended. Increase speed to high, beat until light and creamy. At low speed, beat in egg and vanilla. Beat in flour and baking powder just until blended.

Divide dough into 4 equal pieces. Wrap each piece with plastic wrap and refrigerate until firm enough to roll, about 1 hour.

On lightly floured surface, with floured rolling pin, roll 1 piece of dough 1/8 inch thick. With floured 2- to 3-inch assorted cookie cutters, cut dough into as many cookies as possible, wrap and refrigerate trimmings. Place cookies, 1 inch apart, on large ungreased cookie sheet, sprinkle cookies with colored sugar now if you like, or frost with Ornamental Frosting after baking.

Bake cookies 10 to 12 minutes, until lightly browned. Transfer cookies to wire rack to cool. If you like, brush colored sugar remaining on cookie sheets onto piece of waxed paper to use again. Repeat with remaining dough and trimmings.

When cookies are cool, prepare Ornamental Frosting if you like, use to decorate cookies as desired. Sprinkle colored sugars as desired on frosting before it dries. Allow frosting to dry completely, about 1 hour. Store cookies in tightly covered container up to 2 weeks.





Happy birthday Riley on Dec 3
Happy birthday Zoe December 29
And happy Abigail's first Christmas !
Love mom dad n both Riley's

Happy Holidays Everyone

Hope you are keeping safe!

Ahms Tah Ow School is doing well for 2020-2021 year so far! We are open to all community members who need any assistance with their educational paths from elementary age to adult post-secondary or up-grading.

Ahms Tah Ow School is open Monday to Thursday from 3:30pm to 5:30pm with two SD47 teachers- James Hanson and Tyler Peters. We also have been very fortunate to still have Roseanne Dupuis also come to ATO on occasion.

We are here to help and support our community's educational needs.

Merry Christmas to All!

With this pandemic- I raise my hands to all post-secondary students' commitment to complete his/her educational goal! Keep in mind that all your hard work/ long nights of reading and typing essays will pay off in the end. On behalf of Hagus and Tla'amin Legislators wishing you have a safe holiday and good luck in 2021!

Emote,
Louise Dominick



Adventures with Mario Starter Course + 2 expansions



\$49.95 Super Mario Lego Starter Course! There are other courses available as well but you need the starter course to get the mario figure!



\$69.99 Nintendo Collectible Mario Game and Watch! Digital animated clock also includes the original Nintendo Super Mario Bros game built-in!



\$259 Nintendo Switch Lite Portable hand held gaming system.
\$399 Nintendo Switch console. Play on the TV or transform into a handheld gaming device as you head out the door.



\$169 Bose Soundlink, sometimes on sale for as low as \$99. These Wireless bluetooth speakers pump out great quality sound for music on the go.

\$99 - \$500 Metal Detector Hunt for buried treasure with these devices! Find metal underground.



\$120 DJI Tello Drone Nifty little drone for beginners from the leading drone company, controlled from your cell phone.



\$129 USD Woojer Strap woojer.com Haptic feedback lets you feel your music! New field of technology that will grow along side VR.

▽ **SOLD OUT EVERYWHERE RIGHT NOW KEEP CHECKING FOR STOCK** ▽



Playstation 5
\$499 for digital only, \$629 for the standard version with included UHD bluray disc player. Note: The digital version will not play game discs, instead games are bought online and downloaded.



\$599 X Box X
 Warning there are many variants of X Box consoles with confusing naming structures. The latest generation is the X Box X (not to be confused with the X Box One X). Make sure you do your research before buying.



\$700 - \$2000 Nvidia Geforce RTX 3000 series graphics cards. For the die-hard PC gamer, Nvidias new range of graphics cards are making 4k gaming with real time ray tracing a reality. You may need a high refresh 4k monitor to take full advantage of this hardware.

\$179 Blue Yeti Microphone
\$99 Logitech C920 HD Webcam
 For the twitch streamers! A good quality mic and webcam are a must.



Household Garbage pickup will be as follows:

For the 2 weeks holiday period starting December 20th until January 2nd the household pickup schedule will be on these days only:

Thursday - December 24th ;

Thursday - December 31st;

There will be no pickup on Fridays.



qathet Regional District's Connectivity project – The Last Mile Survey

As part of the Regional District's continued focus to have quality internet service available in our community, we are inviting residents to participate in a Broadband internet connectivity survey which will support the qRD Connectivity Plan – The Last Mile. This survey will help identify the levels of service required throughout the region and will help determine the types of servicing options available.

The online survey is available by visiting: <https://www.surveymonkey.com/r/Driftwood-Qrd-Survey> and will be open for responses until January 15, 2021. Paper surveys are available for download at qathet.ca.



Training and Development Update

Hello Tla'amin Community,

Hope everyone is doing well during these unprecedented times. Training and Development was very limited this year due to COVID-19. I am pleased to see the Health Care Aid course up and running, this is one training course my supervisor and I worked on and was approved back in January. I was also able to run a Basic Security Guard training course which just ended recently. The Heavy Equipment Operator course is also active, which is a 36 week program in collaboration with Vancouver Island University. For work experience the HEO students will have a work experience within the Nation and also hours to go towards their apprenticeship. I have been working with NVIATS and Lorraine Redpath throughout the pandemic helping people mostly with Job Starts/Work Gear and small certificates via on-line such as Serving It Right/WHMIS. NVIATS is still available for these types of supports as Lorraine Redpath and I have worked out a COVID safe system for applying and filling out forms for requests. Our LiUNA members are still in and out of camp, along with a few new additions this year. If you would like to apply to LiUNA please send me a resume.

Any Class 4 Drivers seeking employment please contact Trisha Wilson or anyone with a class 5 driver's license willing to do training to obtain a class 4 for employment. Please contact Trisha Wilson.

I wish everyone health and happiness in the New Year to come, please stay safe and follow all Public Health orders and guidelines. Happy Holidays from Training and Development!!

Sincerely,
Trisha Wilson

Training and Development Coordinator
trisha.wilson@tn-bc.ca or 604-483-9646 ext 110
please leave a voicemail

An IMPORTANT Message from Executive Council

Due to ongoing issues with dog control at the Nation, the Executive Council is completing a comprehensive update to laws and regulations related to dog control. This will result in increased enforcement related to dangerous dogs, uncontrolled dogs, instances of animal cruelty and unapproved breeding practices.

Department of Public Works and Capital Projects

Dillon Johnson (house post) and Richard Gage (Director)

We would like to start out by wishing all Tla'amin families a safe and happy Christmas and New Year. It has been a hard year for the many families who have lost loved ones and our hearts are with you as you walk the first year without your loved one.

In 2020 we also witnessed a strong coming together in the community when we united under the banner of #tlaaminstrong. We were able to do what many communities struggled to do. To work together and make sacrifices for the wellness of all, especially Elders and those with vulnerable health. It was an amazing thing to witness as a new staff member and quite an orientation (Richard).

The Public Works and Capital Projects team is here to oversee, plan and maintain community buildings, roads, water, sewage, public buildings and housing. While many projects were delayed this last year due to Covid, our team is excited about the projects planned for the Nation starting in 2021.

These projects include:

- Ongoing and new Nation construction projects to help meet our housing need, with a priority on people in vulnerable circumstances within our community;
- A new recreational field house located adjacent to the soccer field with indoor and outdoor spaces for the community and youth activities;
- A new Child Development Resource Center;
- Many more important projects that will improve services supporting the community;
- A design for the New Sewage Conveyance System is expected to be completed by April 2021. At this time it will be prepared for the construction tender. This will move Nation waste to the new Powell River treatment facility and reduce the environmental impacts of community waste.

These projects are sure to have a lasting impact here in Tla'amin, and we look forward to sharing the employment and contracting opportunities with Tla'amin members in the coming months.

Richard Gage, P.Eng
Director of Public Works



COVID-19 BC Recovery Benefit

Dear friends,

I hope you continue to stay safe during these times.

Although, the COVID-19 pandemic is significantly impacting Indigenous communities, including Indigenous persons with disabilities and their families in BC, the British Columbia Network on Disability Society (BCANDS) is providing ongoing supports to meet the needs of PWD.

In addition to the positive news on Health Canada's approval of the Pfizer vaccine on Wednesday, December 8, the provincial government announced a Recovery Benefit to provide additional supports to manage the hardship caused by the pandemic.

The COVID-19 BC Recovery Benefit is a one-time, tax-free payment of up to \$1,000 for eligible families and single parents and up to \$500 for eligible individuals, including Indigenous PWD.

The provincial government also announced a \$150-monthly BC... Recovery Supplement to persons receiving income and disability assistance, and to seniors or Elders residing in special-care facilities. This \$150 supplement will be automatically added to income and disability cheques in January, February, and March 2021.

How to apply:

- Apply Online starting Dec. 18
- By Phone starting Dec. 21: Phone 1- 833 882-0020 toll-free, Monday to Friday, from 7:30 am. to 5 PM. (Pacific Time).

When is the deadline to apply?

- The deadline to apply for the B.C. Recovery Benefit is June 30, 2021
- One of the requirements to qualify for this benefit and supplement is that individuals or families must have filed their 2019 tax returns. However, we know that putting in applications have been harder since the pandemic.

If you require additional supports to file your 2019 taxes, BCANDS can help!

All you have to do is complete our On-Line Client Service Request Form here: <http://www.bcands.bc.ca/client-forms/bcands-client-service-request-form/> OR, Phone 1-888-815-5511 toll free to connect with one of our Disability Case Managers, RDSP navigators, or PWD adjudicator. Please know that we can assist you with your taxes remotely and over the phone (so no need to go into the bank or a tax office).

For more information, please respond to this email or contact COVID-19 Engagement coordinator directly at 250-381-7303 ext. 207.

Kindly share with all your networks and on your communication platforms.

Sincerely and respectfully,

Ada Okonkwo
Covid-19 Engagement Coordinator
B.C. Aboriginal Network on Disability Society (BCANDS)

#6 - 1610 Island Highway
Victoria, British Columbia - Canada - V9B 1H8

Telephone: (250) 381 – 7303 ext. 217
Toll Free: 1-888-815-5511 ext. 217
Fax: (250) 381 - 7312
email: covidlead@bcands.bc.ca
Twitter: <https://twitter.com/IndigenousCOVID>

TLA'AMIN EATERY

TAKEOUT SERVICE ONLY

4:30 - 6:00

FRIENDLY REMINDER

WE ARE CLOSED DEC 22 AND 29, 2020.

WE WILL REOPEN ON JANUARY 5, 2021.

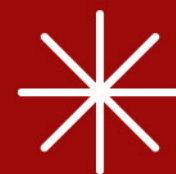


THE TLA'AMIN EATERY IS A FREE DINNER SERVICE
PROVIDING A MEAL FOR ANYONE RESIDING IN
TLA'AMIN COMMUNITY WITH THE MENU
CHANGING WEEKLY.

CALL US AT 604-483-9646 EXT 143

Our premises are sanitized regularly and staff
wears protective gear to ensure safety.
Wear your mask and follow physical distancing.

December Menu



Good Food Box

The Good Food Box on December 1st will include
8 Potatoes, 2 Onions, 4 Carrots, 1 Cucumber, 1 Celery Stalk
1 Package of Cheese Slices, 1 Loaf of Multigrain Bread, 1 Carton of 2% Milk
If you would like to receive a produce box for January,
please sign up with Brandi Marriott.

Tla'amin Eatery

Tla'amin Eatery will start Tuesday, December 1st and will run once per week
at the Salish Center. This is a dinner program that will be served on a take-
out basis only from 4:30 - 6:00pm on Tuesdays.

The Menu is:

Dec 8 - Rice topped with Chili, Cheese, Green Onion served with a Bun and
Green Salad.

Dec 15 - Hamburger Soup with a bun, green salad and lemon tarts.

The Tla'amin Eatery will be closed from Dec 16 until January 12, 2021. See
you back in the New Year!

Food Basket

The basket is available once per month, on the third Tuesday of the month.
The basket includes canned non-perishables food items and fresh and/or
frozen if supplies are available.

Some friendly reminders.

- Employees will not enter a residence at any time during delivery.
- While picking up your meal, wear your mask at all times. Use Physical distancing and follow markers on the floor while inline. Hand gel stations will be available.
- The Food Basket and Good Food Box is available to those who reside in the Tla'amin Community and are of Tla'amin acenstory. However, the Tla'amin Eatery is open to all community members.

If you reside in Powell River and would like to participate in
the Powell River Good Food Box,
contact Adriana Virtue at (604) 344-0531 or
adriana@liftcommunityservices.org



Remembering our

Angel In Heaven

at Christmas time

The sadness never goes away
the silent tears still flow
you're thought of and so sadly missed
more than you'll ever know

But now you're with the Angels
safe and sound in Heaven above
we hold on to the memories
and treasure them with love
Yet special times like Christmas
often make us wonder why

God took you from this world
it was too soon to say goodbye

But memories are precious

they will last a lifetime through

we know that God has chosen you
to be his Angel too

MSA

MSA
Memorial Service Agency

Health and Wellness

EH KWA'A'NUNS KYE'AMIEUX
"When the people in our community are well again, all around us will also be well."

Itstartswithme

RCMP Indigenous Policing Services Provides Sporting Goods for Youth

By Chris Bakker

I have been involved with the youth program with Shirley and Leslie Louie. One of the activities I attended was youth nights (until they were postponed for COVID 19). Youth nights started out as being floor hockey nights with youth from the community, but as numbers decreased, we decided to try different activities. In 2018-2019 we took youth from the community out for all sorts of different events including floor hockey, swimming, fishing, games nights, craft nights, scuba diving, rock climbing and much more. We had a good turnout for many of the events and the youth that attended got to try some new activities.

In September, I contacted the RCMP Indigenous Policing Services to request funding for sporting goods for youth nights and for other community events. We were given close to \$1700 in funding to purchase a number of items including hockey gear, basketballs, soccer balls, badminton nets and rackets, tennis rackets, frisbee golf gear, pickleball gear and a number of other items. We were even able to get a ping pong table and rackets that can be set up at the new youth center when it opens up.

We are excited about this equipment and the opportunities it opens up to Tla'amin youth to try different activities and would like to thank RCMP Indigenous Policing Services for the funding. We are excited about getting youth nights started again and reconnecting with Tla'amin youth when the pandemic is over.

Youth Wellness Worker

I have been in my role as the Youth Wellness Worker since 2011. My duties entail working with the youth age range 7 to 14. I work collaboratively with the Traditional Wellness Team, P.R. Child Youth Mental Health Services, School District 47 and other professional service providers advocating on behalf of youth and families. I try to ensure all aspects of the clients needs are met. In collaboration with the TWT we strive promote Mental and physical wellness using traditional and cultural practices. Leslie Louie and I have had the pleasure of working with the First Nation Liaison worker Cst. Chris Bakker doing extracurricular group activities including hiking, fishing excursions, various sporting activities, crafting and cultural activities (cedar rose making, dream catchers). Cst. Bakker, Leslie and I worked together to facilitate mental wellness and safety workshops as well. We have had the opportunity participate in the Pulling together and the Canoe Journey cultural gatherings hosted in the past years. As of now our group sessions have come to a halt due to the pandemic. We are focusing on supporting our youth through one on one mentorship and online zoom sessions.

We have secured a building and location for the up and coming youth Center. We are seeking support from Tla'amin Nation entities to help offset the costs for renovations, supplies and equipment. Please contact Shirley or Leslie if you would like to support the up and coming Youth Center. We would like to Thank Chris Bakker and Indigenous Policing Services for their contribution of sporting equipment for the youth center.

I would like to wish everyone a Merry Christmas and a Happy New Year. Stay safe Seasons Greetings



Youth Have a New Space to Connect

By Leslie Louie
YWC

I have been working as the YWC since 2016 but have taken two educational leaves to attend VIU. I have returned full-time to work in April 2020 after finishing my Bachelor of Social Work Degree with Vancouver Island University. During the pandemic, some of my duties include supporting other programs, creating and delivering care packages and educational supplies. This month we registered in several mental health and wellness workshops. We are currently running the VK Wellness initiative workshop focusing on mental health and self-care for our youth ages 16 and up. We have six students enrolled and one elder present. The younger groups will start the four-week workshop in January 2021 (TBD).

We finally have a space for our youth! The far-right portable, by the enchanted healing room, is currently being renovated for our youth programs and activities.

We look forward to having a central space and where our youth will have consistent access to:

- Culture and language and activities
- Youth empowerment, health and wellness promotion
- Social and peer support
- Mental Health and wellness, stress, anxiety, or depression supports
- Space for resources and drop-in centers
- A place to connect and have fun and not feel alone!

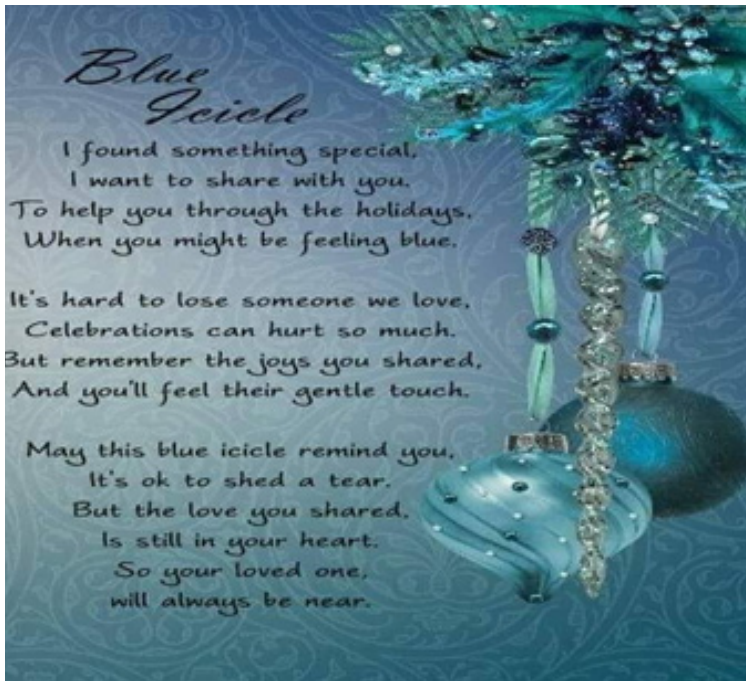
Chris, Shirley, and I are excited to see what this will bring in the future. I hope that our youth can develop a name for the youth center and create our own Tla'amin Youth Logo; more information to come in 2021! Stay safe, everyone.

Emote

Shirley Louie
Child Youth Wellness Worker
4895 Salish Drive
Powell River B.C.
Tel: Direct Line (778) 657-5919
604-483-3009 ext.: 104
Toll Free: 1-888 -271-5555
Fax: (604)483-2466
Shirley.louie@tn-bc.ca



Christmas Self Care



This year we lost so many of our loved ones. It is hard to think of Christmas without them or to even think of Christmas. We need to be gentle with ourselves and remember that grief is a process that takes time, patience and

understanding. There are family and friends out there that care and want to support during this difficult time so you so reach out to them.

Here are some self-care ideas you can try or do;

Go for a walk or exercise Listen to music Buy yourself some flowers

Start a Journal Find a hobby Drink lots of water

Allow yourself to mourn, don't isolate, love and nurture yourself.

If you are interested is a support group through Zoom please email me at sally.louie@tn-bc.ca or call 604.483-3009.

Message from Tla'amin Health

The year 2020 has been full of challenges and struggles, but through that the community has come together with strength. As the year comes to an end, Tla'amin Health wanted to summarize our services and to share with you our plan to move into 2021.

Tla'amin Health continues to see clients for appointments including nursing services, foot care, dietitian services, support, and counselling. If care and support can be provided virtually we are meeting with people over the phone or over Zoom. When an in-person visit is required, we can provide home visits or in person visits at our Health building. The nursing team is working closely with Vancouver Coastal Health who helped us with the usual influenza clinics and who will support us as we now plan the future COVID-19 vaccination clinics.

Another area that we partner with Vancouver Coastal Health for, is that of Harm Reduction. Staff from our local hospital who work with Harm Reduction outreach have joined hands with our Chronic Disease Nurse, our Addictions Counsellor, and our Men's support worker to provide weekly harm reduction services. If you require harm reduction supplies or support, or naloxone training/kits (injectable or nasal), please connect with us by phone or come to the Harm Reduction drop-in program on Wednesdays from 11am-2pm at the Healing Lodge.

Tla'amin Health continues to collaborate with other professionals in the community. We will be offering a virtual Nutrition Series with a Registered Holistic Nutritionist starting with an introduction on December 15th and moving into regular sessions in 2021. Dr. Machin, the Dentist, will be returning regularly starting in January. An Occupational Therapist will be available at our Health Centre on a monthly basis in the new year. You can expect that a vision clinic will be happening soon, as well.

We are proud of some of the Elders and other community members who have taken on the challenge of learning how to use "Zoom" which is a video platform where people can have meetings or attend information workshops through their computer, tablet, or cell phone, while still remaining in their own home or office. Some of our staff are working at offering support groups or regular contact with people in this way.

Perhaps you have had a chance to see a video of our daycare staff sharing a story or craft idea on the Child Development Resource Centre Facebook page. This was a way for our staff to reach out to families, especially when we were in the most isolated time of the pandemic. Activity kits were also delivered to families who have not been able to bring their children to the daycare during this time.

There are many exciting new projects coming in the future for Tla'amin Health, and therefore, for the community as a whole. There are plans for an expansion of the daycare space and programs, plans to work more closely with the Ministry of Children and Family Development to ensure best supports for our parents and the best consideration for the safety of our children and youth, plans to build a care centre for our elders, and plans to expand our health services, overall.

At Tla'amin Health we are following all Provincial Health Orders so if you come into the building please be aware that you will be asked to wear a mask, to sanitize your hands, and to answer screening questions for symptoms of the COVID-19 virus.

We look forward to continuing to serve you in the new year ahead, and to walk with you in a future of good health and well-being for Tla'amin Nation.

Happy Holidays

It's holiday season once again. The Christmas lights go up and the decorations come out. My wish list comes out and I wonder how to make Christmas work this year? With Covid-19 on the rise and travel is for essential service which means Christmas shopping in town or online rather than in Vancouver or Nanaimo or wherever I go regularly for Christmas shopping. There is nothing regular about the way this holiday season is turning out. The only thing regular about this season is family.

The holiday season is about caring and sharing for those close and dear to us. Putting up the Christmas tree, decorating the house, preparing the Christmas turkey, wrapping and unwrapping the gifts and socializing afterwards is all about being together. The real reason for Christmas. And oh yes...a gift is a bonus too...after all, it's the thought that counts.

WISHING YOU ALL A VERY, MERRY CHRISTMAS FROM MY FAMILY TO YOURS. MAY THIS HOLIDAY SEASON BE FILLED WITH BLESSINGS AND LOVE. STAY SAFE AND BE KIND.

Frank Osawamick
Men's Support

Wishing you all a safe and Healthy Holiday Season



Dear Friends:

Christmas is now just around the corner which means that this calendar year is drawing to a close. Looking back, what can we say about the year 2020? It has been a year full of challenges and changes and it very likely has many of us feeling tired and maybe a bit blue. At the time I am writing this we are living with a public health order that has us staying in our own homes as much as possible in order to try to stop the spread of the Covid-19 virus. You might be feeling isolated and lonely. You might be feeling frustrated with all the restrictions we have had since March. You might be feeling tired of trying to remember all the rules and precautions – tired of wearing masks and not feeling free to come and go from places as you please.

Where can we go from here? What do we have to look forward to?

In many cultures around the world there are celebrations that happen in the winter months. Most of these have to do with light, including the winter gatherings that were part of the traditional culture of this land. Winter ceremonies that brought people together around the large central fires of the big house, were a way of gathering in warm light during the dark winter season.

We have certainly been living in a long dark time this year of 2020. The gloom from many lives lost around the world, the inability to get together and share warm hugs with loved ones, the summer and fall festivals that were cancelled, the outbreak in Tla'amin lands, and the many losses that our community members experienced this calendar year...all of these things have taken a toll on our spirits. We are approaching Christmas probably feeling a sense of heaviness, rather than a sense of lightness.

Yet we are strong, and our human spirits carry us through many difficult times. Our spirits long to be light, to soar, and take us to feelings of great joy and happiness. How can our minds catch up to this desire of our spirits? How can we gather up our inner strength when we are feeling weak?

I believe one way is to look for the light, and I mean to really search. We need to look for the positives, any positives, that we can find from this year. I believe it helps for us to name them. Will you join me? If I list some of the positives I see, will you carry on and list more that you think of, too?

During the pandemic I have seen creativity bloom as people have found new ways of doing things. I have seen more people learn how to do things with technology. I have seen people expand their ways of showing they care about others. I have heard many people who live in town speak in admiration of the way the Tla'amin Nation worked together to contain the outbreak. I have seen community members recover from the virus. I have seen community members go the extra mile to be taking all of the precautions seriously, in order to protect themselves, and their loved ones. I have seen people gain an appreciation for life and for expressing love, from going through the loss of a family member. Some people have taken up new hobbies or have worked on completing projects around the house and yard in order to make use of the time when we have been required to stay home. When I name these sources of light, I feel less dark in "these Covid days." Do you find this helpful?

Naming the positives is not a call to ignore our low feelings and try to be happy. It is important for us now, and it will be important for us as we go forward to stay very tuned in to how we are feeling. Likewise, it will be important for us to stay very tuned in to the feelings of our children and youth. Any one of us can find these times troubling and may find that we need support in order to maintain our physical, emotional, spiritual, and mental health. For us as adults and for our children and youth, we can be at risk of experiencing depression, anxiety, or some other mental health concerns.

What else can we do, then, in order to take good care of ourselves and those we love?

- Check in with each other
- Talk about our feelings
- Encourage our children and youth to talk about their feelings
- Ask for help when we need it
- Find out what resources are available for supporting mental

- health
- Sleep well
- Eat good food
- Get some exercise and fresh air
- Spend time in nature and connect with the spirits of the trees, the ocean, and the earth
- Talk with our Doctor or Nurse Practitioner if for any reason we are concerned about our health or the health of our children or youth.

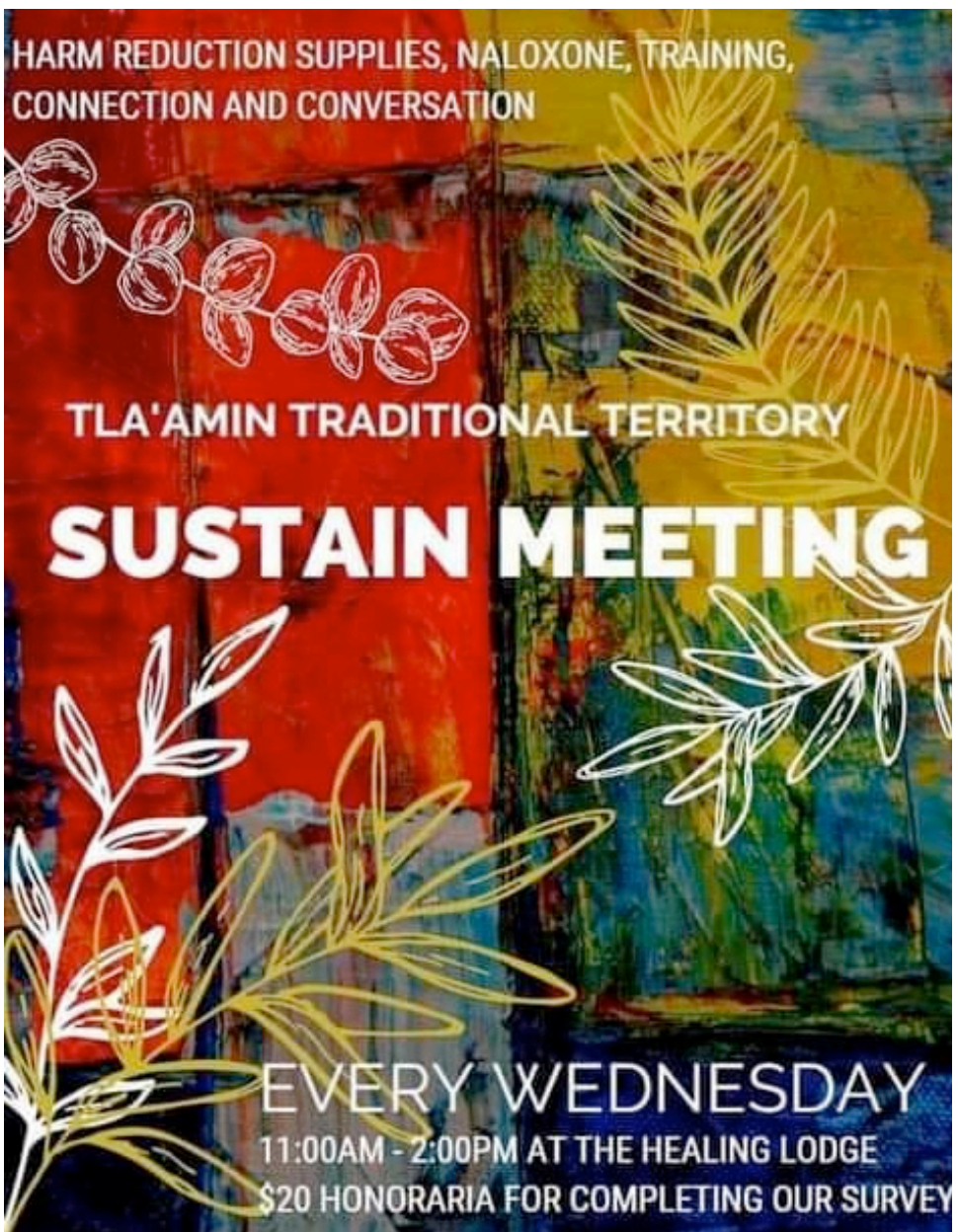
It is so very important to ask for help when we need it, whether for ourselves, or for our children or youth.

At this time we do not know exactly what Christmas will look like in terms of Covid-19 restrictions. We do know that Christmas will look different than it has in other years. We won't be having large family gatherings. We won't be doing a lot of visiting in a number of different homes like we usually do. We won't be "spreading Christmas cheer" in the ways we usually do.

We can connect with each other, though. We can phone, text, message, visit on Facetime, Skype, or Zoom. We can write cards and letters to each other. We can still say, "I love you" and "Merry Christmas" to our friends and family. Each one of us has our own way of bringing light to another person. When we share our love and good wishes, our season will be bright.

Thank you for another year of having the privilege of working for and with the Tla'amin Nation. Merry Christmas!

*Sincerely,
Brenda Pielle
Youth and Family Advocate*



HARM REDUCTION SUPPLIES, NALOXONE, TRAINING,
CONNECTION AND CONVERSATION

TLA'AMIN TRADITIONAL TERRITORY

SUSTAIN MEETING

EVERY WEDNESDAY
11:00AM - 2:00PM AT THE HEALING LODGE
\$20 HONORARIA FOR COMPLETING OUR SURVEY

Tla'amin Elders Update

Doreen Hopkins, Elders Coordinator

We have come to the end of 2020. It has been one of the most turbulent years that I have ever experienced during my time as the Elders Coordinator. We struggled with so many issues and challenges this year! As we move forward, we want to remember all those that have passed in 2020. Our thoughts and prayers are with the families. (cha cha hum)

Words of wisdom from Our Tla'amin Elders:

To continue to be strong, to take the time to ground yourself during times of hardship.

- Our Elders say at times like this be careful with what you say and do.

To continue moving forward by focusing on your own personal holistic health.

- Take the time to acknowledge your feelings. Find someone you can really sit and talk to about your feelings.

To continue to develop and seek balance in all aspects of your lives; including physical, emotional, mental and spiritual well-being.

- Be kind to yourself! Acknowledge how you feel and take the time to regenerate your physical, emotional, mental and spiritual well-being.

We “raise our hands” in appreciation to everyone within our community and also to our neighbors and Qathet for all your support. Supporting one another and working together has brought our families and communities safely this far.

We wish you a Safe and Happy Holiday & Merry Kismas and a Happy New Year!



‘λasəm qʷayεgən

(of strong mind)



‘λasəm qʷayεgən is as an empowerment quilt for Indigenous Women and Girls which will bring awareness of the violence against them.

λasəm qʷayεgən means ‘Of strong mind’, meaning that we need to be strong in our mind to stop any abuse towards women and girls.

We began this project a year ago and was put on hold due to COVID but a few of us managed to continue although not quite finished. We held a few sessions at the Salish Centre to bring awareness to violence against women and girls

that included our partners from Stopping The Violence program as well as Elders and Tla'amin Support workers.

We used the medicine wheel and it's the four concepts that includes the emotional, physical, mental and spiritual. This concept gives us balance and strength to shape our lives free from violence.

Around the circle are the hand prints of our Elders as they are our protectors and provide guidance to our community. The words put on the prints are descriptive words from family members that indicates the strengths of each Elder. We are looking to have more empowering and encouraging words to put onto the quilt. If you would like to contribute to the quilt by sending me an ‘empowering word’ you can send to my email at sally.louie@tn-bc.ca. Emote.

λasəm qʷayεgən quilt is dedicated to our late Elders;

Supply Distribution is offered both peer support workers and Tla'Amin Health.

Safer injection supplies may include:

- Needles/syringes
- Tourniquets
- Cookers
- Acidifiers (Vitamin C)
- Filters
- Alcohol swabs
- Sterile water
- portable discard of needles container's
- safer sex supplies

Safer inhalation supplies may include:

- Stems
- Mouthpieces
- Push Sticks
- Brass screens
- Alcohol swabs
- Bowl Pipes

Call or Text: Peer Support Worker who volunteer to deliver or meet to obtain your safe supplies (604) 578-0673 or (604) 578-0678



TLA'AMIN



HEALTH



INTRO CLASS

Tuesday, December 15 5:30-6:30/7 pm

EMAIL EMMA@PLANTBASEDRHN.COM TO REGISTER

HEALTHY PLANT-BASED EATING SERIES



JOIN THIS ONLINE (ZOOM) INTRO CLASS WITH EMMA LARCOQUE, REGISTERED HOLISTIC NUTRITIONIST, TO LEARN MORE ABOUT HEALTHY, WHOLE FOOD PLANT-BASED NUTRITION AND HOW IT CAN IMPROVE YOUR HEALTH. THIS INTRO SESSION WILL BE FOLLOWED BY AN 8-WEEK SUPPORT NUTRITION/COOKING SERIES IN JAN-FEB 2021!

FREE TO MEMBERS OF TLA'AMIN FIRST NATION

Plastic Free Holidays



Ingalisa

Tai

Abby

Let's Talk Trash.ca

WHAT IS WASTE?

Plastic-Free Holidays

Plastic is the gift that keeps giving and giving and giving. Often, long past its use, plastic lives on, albeit eventually in micro-sized pieces of itself. The holidays can be a time when it creeps into our lives more than usual.

Luckily, going plastic free just takes a little planning, but adds a lot of class. This new trend is really a very old one that harkens back to the cozy holidays of our grandparents' time. Homemade wreaths adorned walls, simple paper decor hung from modest evergreen boughs, and beeswax candles warmed hearts around the dinner table. Many of us are revisiting the ways of old, delighted with their simplicity and charm.

When planning your holiday celebrations, staying plastic-free adds a classic touch to everything you do. Start with decor made of objects found on walks through local forest trails. Alternatives to plastic holiday trees include evergreen boughs or simple branches set in a vase or inserted in a drilled log base, driftwood creations, and even an artful stack of books. Ornaments made from felt, wood, and metal can be found in thrift stores and craft fairs near and far. Gingerbread cookies hung with hemp rope and dried oranges adorned with cloves add another layer of both scent and colour, and look at home next to kids paper creations on any tree.

Gifts can be wrapped with newspaper, old music scores, and scraps of fabric. Replace plastic bows with natural rope, and styrofoam or bubble wrap with shredded paper for mailed gifts. Get extra creative with wrapping techniques and find ways to avoid using tape altogether.

Homemade paper cards are the perfect pairing and plenty of ideas are out there for simple, attractive designs. A sprig of rosemary or some cinnamon bark can complete the look.

For family meals, if your crew insists on skipping the dishes and using disposable wear, choose unlined paper plates and wooden utensils. Compost these afterward, rather than needlessly sending them to the landfill. That said, a dish pit crew is usually easy to wrangle in exchange for a holiday feast, so real dishes are the way to go.

Start thinking about gifts that take your plastic free commitment to the next level giving items that replace single use plastics. Some great ideas include to-go coffee mugs and water bottles, a metal lunch box, reusable cotton shopping bags, a fair-trade woven shopping basket, a bamboo cutlery set and reusable metal straw, a metal razor blade, or beeswax food wrap.

Plastic free gifts are more likely to be mass-produced, and so lack some of the care and attention of items made in smaller batches. This season, invest in gifts made with a little more love and a lot less plastic.



CREATE MEMORIES, NOT GARBAGE.

THIS HOLIDAY SEASON THINK OUTSIDE THE BOX!

Try some new ways to spread the Joy this year.

- Adopt-A-Family Program (through your workplace, group or family)
- Donate to the Food Bank
- Support a favourite charity
- Order your meal from a local farmer
- Volunteer your time

Create Memories not Garbage!

NOTICE: SOLID WASTE TIPPING FEE INCREASE

Effective January 1, 2021 the tipping fee for qathet Regional District Municipal Solid Waste will increase to \$235/tonne.

The minimum charge of \$5.00 will continue for all waste loads less than 21kg.

Find out more at letstalktrash.ca



WHAT IS WASTE?





EMPLOYMENT OPPORTUNITY – Health Director

The Tla'amin Nation is a modern, forward-thinking First Nations government located in the stunning, safe and serene coastal community of Powell River.

Title: Health Director
Job Type: Full-Time, Permanent - Senior Management
Reporting to: Chief Administrative Officer (CAO)

Remuneration:

- A comprehensive health & dental plan and disability insurance fully paid for by the Nation
- An optional pension plan with matched contributions.
- Competitive salary, to be determined based on the qualification of applicant.

Tla'amin Health is responsible for the operation of a modern and progressive health services and child development centre and is currently seeking a motivated and skilled Director to lead the organization.

Primary Responsibilities: The Health Director is responsible for the day-to-day management of the community's health and child development services, providing sound leadership in areas of program development; strategic planning; operating & capital budgeting; human resources management/staff development; community and media relations; government relations and accreditation execution.

Qualifications

- A minimum of 5 years' experience in progressive health care management plus a Master's degree in Health Sciences, Health Care Administration or Business Administration.
- An equivalent combination of education, training and experience that has positioned you for this role, will also be considered.
- Excellent verbal and written communication skills.
- Proficient with all Microsoft Office applications.
- Experience with unionization and accreditation processes, strong background and knowledge of fiscal management, and ability to manage key government and funder relationships are assets.

Deadline: This opportunity will remain open until the position is filled.

A criminal record check and driving abstract which are acceptable to the Nation will be required from the successful candidate.

Please submit resume and cover letter, using "Health Director Position" as the subject, to:

rod.allan@tn-bc.ca AND hr@tn-bc.ca

or, marked with "Health Director Position", to: 4779 Klahanie Road, Powell River, BC V8A 0C4

Only those selected for an interview will be contacted. No phone calls please.

JOB POSTING



Tla'amin Nation is seeking a Full-time ***Building Maintenance Coordinator*** to ensure that Nation buildings and systems are maintained and repaired to standard industry best practices. The successful candidate will familiarize themselves with the building infrastructure and coordinate with both internal and external resources. This person will report to the Director of Public Works.

Compensation: A comprehensive health & dental plan and disability insurance fully paid for by the Nation and, an optional pension plan with matched contributions. Compensation will be determined based on the qualification of applicant.

Closing Date: The posting will remain open until position is filled.

This role includes but is not limited to:

- Establishing annual maintenance and renewal programs.
- Monitor, and carry out preventative maintenance procedures for building, equipment and grounds.
- Responding to maintenance requests and handling necessary repairs in the building.
- Must be willing to undergo further training and to pursue additional accreditations relevant to building maintenance systems.
- Coordinate external contractors and internal resources as required.
- Ensures that buildings meet safety, security and fire regulations and policies.
- Record-keeping of inspections, maintenance and repairs.
- Inventory control on cleaning and repair supplies and equipment.
- Make recommendations for major repairs and purchases to supervisor.
- Pest control.
- Training of junior staff when needed.
- Identifying and taking advanced training courses.
- Job duties may vary according to the need.
- Overseeing custodial staff.
- Making suggestions to improve costs and process.

Qualifications

- A working knowledge of plumbing and electrical systems, heating, ventilation and air conditioning, and HVAC systems is an asset.
- Experience using hand and electrical tools.
- Ability to read technical manuals, drawings and blueprints.
- Very good communication and interpersonal skills.
- Has problem-solving, trouble-shooting capabilities.
- Is mechanically inclined, knowledge of electronics an asset.
- Proficient computer skills.
- Grade 12 or equivalent.
- Must submit a satisfactory driver's abstract and criminal record check that meets Administrative approval.

Please submit to the Governance building at 4779 Klahanie Rd. marked 'Attention Richard Gage and HR' or via email to hr@tn-bc.ca and cc. Richard.gage@tn-bc.ca.

We thank all applicants for their interest, however, only those who are short-listed will be contacted for an interview.



Employment Opportunity – Director of Community Services and Development

The Tla'amin Nation Government is a modern-day treaty Nation that has a very large land base in the Powell River Region with a Membership of over 1200 Citizens. The Nation takes pride in its many very well-educated citizens and is seeking resumes for a **Director of Community Services and Development** to continue building capacity and a solid labour force for the Nation to continue on its growth as a Sovereign modern-day Treaty Nation.

Reporting to the Chief Administrative Officer, the Director of Community Services and Development will work in a management capacity to:

- Determine and document societal needs and barriers and provide appropriate programming to remove barriers and address capacity needs in the community.
- Create and maintain relationships with a variety of organizations and ministries to collaborate in the areas of: healthcare, education, housing, social services, transportation, recreation and more.
- Identify funding opportunities from different sources to support community social and economic development growth needs.
- Write proposals and applications for funding, and ensure that the agreed-upon terms are followed including any required reporting.
- Ensure that program delivery is done in conjunction with community consultation and involvement to ensure effective, quality delivery of services.

Requirements

- Post-Secondary graduate in Education or Community Development, or equivalent experience.
- Competence to manage multiple budgets and keep accurate records.
- Ability to communicate with a wide range of individuals and groups, including community members, funding agencies and all levels of government.
- Research and analysis skills to aid in identifying community needs.
- Report and proposal writing skills.
- Must be personable and able to build rapport and confidence amongst clients and also able to network and maintain relations with relevant agencies.
- Management and project management experience an asset.
- Criminal record check that is acceptable to TN.
- Valid driver's license, acceptable driver's abstract and reliable transportation.
- Excellent Interpersonal Skills.
- Willingness to learn and understand the Tla'amin Cultural teachings and ways of life.

This position is Full Time – Permanent

Remuneration – Competitive and based on experience and credentials. Comprehensive Health & Dental plan and disability insurance fully paid for by the Nation and, an optional pension plan with matched contributions.

Please submit your resume and covering letter by Email to rod.allan@tn-bc.ca or mail/hand deliver to Rod Allan, 4779 Klahanie Road, Powell River, BC V8A 0C4, marked "Director Posting".

Closing Date: Posting will remain open until position is filled.



EMPLOYMENT OPPORTUNITY

The Tla'amin Nation is a modern, forward-thinking First Nation government at an exciting point in its history. In April 2016, the community became self-governing through the Modern Treaty Process. You have the opportunity to participate in making history, while situated in this stunning, safe and serene coastal community.

Title: Chief Financial Officer (CFO)
Job Type: Full-Time, Permanent - Senior Management
Reporting to: Chief Administrative Officer (CAO)
Remuneration:

- A comprehensive health & dental plan and disability insurance fully paid for by the Nation
- An optional pension plan with matched contributions.
- Competitive salary, to be determined based on the qualification of applicant.

The Tla'amin Nation seeks a qualified accountant to fill the role of Chief Financial Officer for the Nation. As a member of the senior management team you will be working closely with the Chief Administrative Officer. You will not only lead the finance team, but also serve as a role model of our ethical values. You are able to effectively communicate with people of varied experiences and backgrounds, with the ability to lead and build strong relationships across the organization. The financial function is at the heart of this position and includes:

- Providing overall leadership, direction and management of accounting, budgeting, cash flow, banking and program reporting.
- Ensuring that financial objectives are realized through a responsible, transparent financial program;
- Managing accounting and finance policies, procedures and internal controls.
- Ensuring integrity of financial information and compliance with all regulatory organizations.
- Driving continual enhancements within financial, program costing, asset protection and reporting systems and processes.
- Representing the Nation's interests with lenders, investments, funders and other external entities, as directed by the CAO.
- Identifying, assessing, monitoring and reporting on prevention of fraud and other financial risks.
- Identifying and managing Nation liability and insurance requirements
- Managing or overseeing the relationship with independent auditors
- Implementing relevant provisions of the Tla'amin Administration & Finance Law.

Requirements:

- Valid accounting designation
- Five years of experience in management
- Experience in working with auditors and facilitating annual audits
- Understanding of funding agreements and reporting requirements
- Excellent verbal and written communication skills
- Proficient with all Microsoft Office suite applications

Assets:

- Experience with Xyntax accounting software
- Experience with accounting in a First Nation environment
- Certified Aboriginal Financial Manager designation (AFOA)

Deadline: This opportunity will remain open until the position is filled.

A criminal record check and driving abstract which are acceptable to the Nation will be required from the successful candidate.

Please submit resume and cover letter, using "CFO Position" as the subject, to:
rod.allan@tn-bc.ca AND hr@tn-bc.ca
 or, marked with "CFO Position", to: 4779 Klahanie Road, Powell River, BC V8A 0C4

Only those selected for an interview will be contacted

Absolutely no phone calls please



qathet
REGIONAL DISTRICT



REGIONAL EMERGENCY OPERATIONS CENTRE

MEDIA RELEASE
NOVEMBER 26, 2020

Regional Emergency Operations Centre Advises Visitors and Second Home Owners to Postpone Holiday Travel to qathet Region

qathet Regional District, B.C. – The Regional Emergency Operations Centre is advising all visitors and second home owners not to visit the qathet Regional District, City of Powell River, or Tla'amin Nation for the upcoming holidays. This travel advisory includes Savary, Lasqueti and Texada islands.

British Columbia has seen an alarming increase in COVID-19 cases and deaths, according to Provincial Health Officer, Dr. Bonnie Henry. Henry said she is strongly encouraging the public to follow all COVID-19 orders and advising everyone to stay close to home during the holiday season. "There are many small things that we can do that will get us through this," said Henry. "We can find ways to do this safely that will protect the elders in our family. Yes, we can see them, but we can't be together in the same way."

Our small and remote communities are extremely vulnerable to COVID-19. "We understand the desire to leave large urban centres in order to physically distance yourself and to visit with families, however such actions threaten the safety of our entire community," said Regional District Chair Patrick Brabazon. "In order to ensure everyone can celebrate the holidays, we strongly urge you to postpone travel plans to our region until further notice."

The qathet region is not immune to the effects of COVID-19. Earlier this fall, Tla'amin Nation experienced an outbreak of over 35 COVID-19 cases, prompting a State of Local Emergency Order. "Our roads remain closed to the general public with the exception of essential services and certified contractors in order to limit gatherings," said Hegus John Hackett. "Gathering with family and friends that do not live with you greatly increases the chances of catching or spreading COVID-19."

Regional health care facilities rely on limited resources and are continuing to provide for those in need. According to City of Powell River Mayor, Dave Formosa, the region cannot provide health services for a large influx of visitors. "Our health facilities need to focus on providing vital care to our local residents," said Formosa. "By reducing travel and remaining home for the holidays, you can help reduce the spread of COVID-19 and protect your family and friends."

For more information on COVID-19 please visit qathet.ca.

CONTACT:

Ryan Thoms, Manager of Emergency Services
#202, 4675 Marine Avenue, Powell River, BC V8A 2L2
(604) 485-2260
rthoms@qathet.ca

Tla'amin Nation Executive Council Minutes

August 5, 2020

Meeting held via Zoom

Attendance: Hegus Williams, John Hackett, Larry Louie, Tyrone Wilson, Lori Wilson
Resource: Rod Allan, Losa Luafoa

Hegus Williams called the meeting to order at 9:03 am.

A. APPROVAL OF AGENDA:

Motion to adopt the agenda with the addition of the following items: 1) Office space
 2) Vancouver Island University 3) In Camera item.
Moved by Councillor T. Wilson
Seconded by Councillor L. Louie
CARRIED

B. MINUTES:

Motion to adopt the July 22, 2020 minutes.
Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED

Discussion arising from the minutes:

- New signage for Okeover will be unveiled Friday, August 7 @ 11 am.

C. NEW BUSINESS:

1. Administration & Finance

i) 2020 Healthy Living Dividend (HLD)

EC formalized the HLD amount of \$500 per member/citizen and approved the distribution dates of August 14, 28 and September 4.

EC noted that the Healthy Living and Christmas dividends (totals \$750k) may not be feasible to provide in future years; therefore, a formula should be generated to determine profit and profit losses. The Nation may have to find other funding sources to cover these future dividends.

Motion to approve the 2020 Healthy Living Dividend distribution of \$500 per member/citizen.

Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED

ii) Tla'amin Nation Management Services LP (TMSLP) - Financial Audit for 2019-2020

Councillor L. Wilson requested an update on the TMSLP Financial Audit for 2019-2020. It was advised that the KPMG office is closed until August 24, 2020. An update will be provided at a future EC meeting.

iii) Office Re-location Plan

The CAO provided an update on the proposed plan to consolidate forestry staff into one area at the TMSLP base (upstairs at the gym).

Hegus Williams expressed the need for a review of the office layout noting that the history of the layout should be considered when making decisions to re-locate offices.

2. Citizenship & Membership

i) EC Resolution #22-2020 re: Membership Release for members.

Motion to approve EC Resolution #22-2020.
Moved by Councillor L. Wilson
Seconded by Councillor J. Hackett
CARRIED

ii) EC Resolution #23-2020 re: Membership Release for member.

Motion to approve EC Resolution #23-2020.
Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED

Action: CAO to follow-up with the above-mentioned members prior to finalizing their releases to explain what it entails being released from Tla'amin Nation as a member.

3. Culture:

Hegus Williams noted that a Tribal Journey meeting regarding an update and camping discussion (Gibson's Beach land) is scheduled for August 5.

4. Economic Development:

Councillor L. Wilson inquired about the Economic Development Committee Chair. It was advised that the Chair has stepped down and Maynard Harry is the Acting Chair in the interim.

5. Education:

The Local Education Agreement (LEA) will be drafted and provided to EC for review at the next EC meeting.

School supplies: EC discussed whether or not to proceed with the purchase of school supplies for the 2020-2021 school year.

EC, by consensus, recommends to proceed with the regular process for school supplies for the 2020-2021 school year.

6. Elders and Youth:

New signage for Okeover Park is scheduled to be unveiled on Friday, August 7 at 11:00 am.

August 17 – Urban Arts Architecture to present at the Elders luncheon re: Care Facility.

7. Environment:

The Nation responded to Western Forest Products (WFP) referral re: Pesticide Use.

Action: Executive Assistant to forward the response to EC and Miel Creasey.

8. Emergency Services:

Update on fire bans: No big pile burns are allowed. Campfires are still permitted.

9. Housing:

Housing staff are registered for a free management program through Vancouver Island University. Hegus Williams was requested to endorse the registration form.

10. Lands:

EC reviewed EC Order #19-2020 re: Homeownership for member.

Motion to approve EC Order #19-2020.

Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED

11. Public Works:

In 2019, the Nation missed an opportunity to purchase a new discounted loader machine; therefore, staff were requested to forward any other potential opportunities that may arise. A quote for a Compact Track Loader for \$61,750 plus taxes was forwarded to EC for review.

EC agreed that the loader machine will benefit the Nation for use during fishing season and snow removal in the winter.

Motion to approve exploration for purchase of a Compact Track Loader.

Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED

HOUSE POSTS:

1. Lands & Resources – Councillor L. Wilson reported the following:

- July 29-Firewood permits on Treaty Settlement Land has been suspended.
- Forwarded email to the Lands Manager regarding a funding application to the Community Resiliency Investment Program for the Fire Smart Community program. The deadline to apply is October.
- July 31-received letter of response re: Salmon Integrated Management plan. Letter of response to our events on comments regarding the salmon management plan.
- Natural Resources Committee – August 5. Presentation from BC Marine Trails re: code of conduct and review for input.
- August 19 – meeting regarding environmental issues. Attendees from out of town will participate via Zoom.
- Salmon - Chum and sockeye are not looking good. Pink salmon numbers are up but they are less in demand. A meeting regarding Chum is scheduled for August 10 from 1-4 pm.

2. Finance – Councillor J. Hackett reported the following:

- Healthy Living Dividend form has been approved for posting.
- August 4 – attended TMSLP meeting.
- Recommendation that the Nation and entities consider tender for a new auditor.

3. Community Services – Councillor L. Louie reported the following:

- House Post meeting was scheduled for August 4. There were no participants likely due to COVID-19.

4. Public Works – Councillor T. Wilson reported the following:

- August 6 meeting with the Director of Public Works regarding safety concerns in the Nation. Agenda in-



cludes discussion about houses that cause disturbances and how to address the issues.

- Regional Housing Committee meeting.
- Housing capacity building meeting scheduled for next week.
- August 3 - Traveled to Nanaimo for the handover of the Tribal Journey talking stick.
- Fire Department update: de-brief about Harwood Island fire from July and the equipment required to fight wild fires.

5. Economic Development – Hegus Williams reported the following:

- Lund Resort: A complaint against staff has been lodged citing racism. The RCMP is investigating the complaint.
- Lund Store - \$21,000 record sales on Saturday.
- Lund restaurant – averaging healthy numbers for COVID-19 operations. Review of whether to stay open during winter season.
- Thichum – active logging Fiddlehead, Bunster active road building started.
- TSL 100- active loading haul should be complete by the end of July.
- Safety EMS update – final EMS inspection at Fiddlehead.
- 80k seedlings planted
- Paaja - Three employees walked off, protesting mistreatment of the Manager. More staff need to be hired.

D. HEGUS' REPORT

- Meetings/events attended:
 - Meeting with Public Works re: a new cemetery project and new x-ray technology from ScanPlus. This new technology allows any deposits in the graveyard to be seen.
 - Attended the handover of the Tribal Journey talking stick in Nanaimo. Discussions were had about inviting Nanaimo to the opening and/or closing ceremony to honour them for their contributions. Nanaimo was offered the opportunity to host the 2021 journey and declined.
 - The Nation acknowledges the threat of COVID-19 interfering with the continuation of the 2021 event; however, the planning must proceed.
 - Tour of the former PRSC lands at Gibson's Beach for planning of a potential campsite for the journey and a legacy project for Nation to generate revenue for years to come.
 - Toured the new foot traffic bridge site on Sliammon Creek. The structure of the project is close to completion. Picnic tables and benches will be added to the trail and also included is work to tidy the trail up.
 - Meeting with Western Forest Products - August 14.
 - Local Education Agreement to be reviewed and signed.

E. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

Meeting adjourned at 10:18 am. The next EC meeting is Wednesday, August 19, 2020 at 9:00 am. September meetings are scheduled for September 2 and 16.

EC held weekly meetings throughout September specifically for the COVID-19 outbreak in our community. All minutes are approved.

Tla'amin Nation Executive Council
Emergency Meeting Minutes
Zoom
September 8, 2020

Attendance: Hegus Williams, John Hackett, Larry Louie, Tyrone Wilson
Resource: Rod Allan, Losa Luaifoa

Hegus Williams called the meeting to order at 10:22 am.

A. APPROVAL OF AGENDA:

Motion to adopt the following agenda item: 1. Declaration of Local State of Emergency.

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

B. NEW BUSINESS:

1. Local State of Emergency

Executive Council (EC) discussed enacting an order to declare a Local State of Emergency. It was agreed that the additional assistance provided once this declaration has been made is needed.

Motion to approve EC Order #31 re: Local State of Emergency Order.

*Moved by Councillor L. Louie
Seconded by Councillor T. Wilson
CARRIED*

C. OTHER BUSINESS

1. 2020 General Election

EC discussed the election and resolved that the process for voting will remain status quo with mail-in ballots and electronic voting.

D. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

Meeting adjourned at 10:34 am.



EC held weekly meetings throughout September specifically for the COVID-19 outbreak in our community. All minutes are approved.

Tla'amin Nation Executive Council Emergency Meeting Minutes Zoom September 11, 2020

Attendance: Williams, John Hackett, Larry Louie, Lori Wilson, Tyrone Wilson

Resource: Rod Allan, Losa Luaifoa, Steve Hunter

Hegus Williams called the meeting to order at 2:57 pm.

A. APPROVAL OF AGENDA:

Motion to adopt the agenda as follows:

- 1) Extension of Shelter in Place Order
- 2) Calling of Special Legislative Assembly Meeting – September 16, 2020.

*Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED*

B. NEW BUSINESS

1. Extension of Shelter in Place Order

Executive Council (EC) discussed extending the Shelter in Place order till Monday, September 14, 2020 at 5 pm.

Motion to approve EC Order #32-2020 re: Extension of the Shelter in Place order till Monday, September 14, 2020 at 5 pm.

*Moved by Councillor T. Wilson
Seconded by Councillor L. Louie
CARRIED*

2. Calling of Special Legislative Assembly

Motion to approve EC Resolution #25-2020 re: Calling of Special Legislative Assembly for September 16, 2020 at 9:00 am.

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

C. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

Meeting adjourned at 3:10 pm.



Tla'amin Nation Executive Council Emergency Meeting Minutes Zoom September 14, 2020

Attendance: Hegus Williams, John Hackett, Larry Louie, Tyrone Wilson, Legislator Gloria Francis

Resource: Rod Allan, Losa Luaifoa
Hegus Williams called the meeting to order at 9:04 am.

A. APPROVAL OF AGENDA:

Motion to approve the following agenda items:

1. Extension of Shelter in Place
2. Tla'amin Management Services LP – Dissolution of YMI Partnership.

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

B. NEW BUSINESS:

1. Extension of Shelter in Place Order

Executive Council (EC) discussed the extension of the current Shelter in Place order. The following comments were made:

- The Acting Health Director recommended the Shelter in Place order be extended until the results of the second round of testing (September 15) is received.
- Recommendation that testing start earlier on September 15 to expedite test results.
- Hegus recommended that the media release identify another 72 hours for the Shelter in Place order and note that if testing results from September 15 is favorable, the order can be lifted.

Motion to approve EC Order #33 re: Second Extension of Shelter in Point Order for an additional 72 hours till Thursday, September 17 at 5 pm.

*Moved by Councillor L. Louie
Seconded by Councillor J. Hackett
CARRIED*

C. OTHER BUSINESS

1. Press Release for September 14, 2020.

Davis McKenzie presented the daily press release noting softer messaging is the approach.

D. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor L. Louie
CARRIED*

Meeting adjourned at 9:30 am.

Tla'amin Nation Executive Council Emergency Meeting Minutes Zoom September 17, 2020

Attendance: Hegus Williams, John Hackett, Larry Louie, Tyrone Wilson

Resource: Rod Allan, Losa Luaifoa

Guests:

Hegus Williams called the meeting to order at 3:02 pm.

A. APPROVAL OF AGENDA:

Motion to approve the following agenda item:
Extension of Shelter in Place.

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

B. NEW BUSINESS:

1. Extension of Shelter in Place Order

Executive Council (EC) discussed the extension of the current Shelter in Place order. The following comments were made:

- One checkpoint will remain in place. One entrance and one exit will be examined and if needed and implemented.
- The curfew of 9 pm to 6 am remain in effect.
- Non-residents are not to be granted access into the Nation with the exception of established contractors (WCB compliant) and delivery companies;
- Members continue to self-isolate if they are not feeling well, practice physical distancing and always wear masks when in public.

Motion to approve EC Order #36-2020 re: Approval to allow the Shelter in Place order to lapse on September 17 at 5:00 pm.

*Moved by Councillor J. Hackett
Seconded by Councillor L. Louie
CARRIED*

C. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor L. Louie
CARRIED*

Meeting adjourned at 3:08 pm.



PROGRAMS & SERVICES

Tla'amin Nation Executive Council
Emergency Meeting Minutes
Zoom
September 21, 2020

Attendance: Hegus Williams, John Hackett, Larry Louie, Tyrone Wilson

Resource: Rod Allan, Losa Luaifoa

Hegus Williams called the meeting to order at 2:21 pm.

A. APPROVAL OF AGENDA:

Motion to adopt the following agenda item: Extension of Local State of Emergency.

*Moved by Councillor T. Wilson
Seconded by Councillor L. Louie
CARRIED*

B. NEW BUSINESS:

1. Extension of Local State of Emergency

Motion to approve EC Order #35-2020 re: Extension of the Local State of Emergency status from September 23 to September 29, 2020 at midnight.

*Moved by Councillor J. Hackett
Seconded by Councillor L. Louie
CARRIED*

C. ADJOURNMENT

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

Meeting adjourned at 2:24 pm.

Tla'amin Nation Executive Emergency Council Minutes

September 29, 2020
Meeting held via Zoom

Attendance: Hegus Williams, John Hackett, Lori Wilson, Tyrone Wilson
Legislative Members: Denise Smith, Shawn Louie

Resource: Rod Allan, Losa Luaifoa
Hegus Williams called the meeting to order at 11:11 am.

A. APPROVAL OF AGENDA:

Motion to adopt the following agenda items:

1. Cohen Report
2. Financial Agreement - #24
3. Fire Burn Ban
4. Extension of Local State of Emergency
5. Citizenship Committee
6. 2021 Regional FireSmart Resolution

*Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED*

B. NEW BUSINESS:

1. Cohen Report (re: Fish Farms)

Hegus Williams advised that prior to the pandemic in February, 2020, Bob Chamberlain was seeking support to join an initiative for the removal of fish farms. A conference call is scheduled for September 29 @ 1 pm via Zoom.

2. Financial Contribution Agreement

Motion to endorse Contribution Agreement #24 for \$180k, specific to the following: Klahanie gas bar, ongoing soil remediation work and \$69k for post-secondary.

*Moved by Councillor J. Hackett
Seconded by Councillor T. Wilson
CARRIED*

3. Fire Burn Ban

EC resolved that fire restrictions will remain status quo.

4. Extension of Local State of Emergency

Motion to approve EC Order #38-2020 re: Extension of the Local State of Emergency status from September 23 to October 6, 2020 at midnight.

*Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED*

5. Citizenship Applications

In regards to 12 "pending" Citizenship applications, EC is requested to approve a review of the applications.

EC, by consensus, approved a temporary lift of the hold on Citizenship applications and approves a review of any applications received, inclusive of the 12 on hold.

6. 2021 Regional FireSmart Program
EC Resolution #28-2020 re: Approval of application for funding for the 2021 Regional FireSmart Program approval.

*Moved by Councillor L. Wilson
Seconded by Councillor T. Wilson
CARRIED*

C. ADJOURNMENT

*Moved by Councillor T. Wilson
Seconded by Councillor J. Hackett
CARRIED*

Meeting adjourned at 11:37 am.

