



# NEH MOTL "Us"

November 2019

Community News | Events | Updates for the Tla'amin Nation

## Henderson Elementary Unveils Latest Welcoming Pole

*By Steve Gallagher  
Neh Motl Editor*

Henderson elementary teachers and students gathered near their entrance on October 23rd to recognize the hard work by head Carver Ivan Rosypskye and students and to unveil the Welcome Pole.

This couldn't have taken place without the support of Tla'amin and SD47. The School District has a strong and harmonious relationship with the original people of this land. It wasn't too long ago that projects like these wouldn't have gotten off the ground, and it goes to show how strong we are when we work together with the same purpose in mind.

This is not the first welcome pole that has been erected at one of the schools here in Powell River and it won't be the last. There is one at James Thomson, VIU, Brooks Secondary, Westview Elementary and now Henderson.

What makes this pole unique is that it is the second welcome pole that is female. This welcome pole pays honour to our life givers, our mothers, grandmothers, aunts, and sisters alike. It helps bring balance to the figures that have come before it and it will continue to honour women in the years that come.

She faces the ocean as traditionally our people didn't have highways or roads. The ocean was our highway and the canoes our vehicles. Welcome poles would let people know that the community was open to welcome them. Her duty now is to let everyone know that they are welcome. Students, staff, and community for generations to come will feel her warm welcome. She represents reconciliation for past mistakes, the strong connection between our communities, and the bright future we have as we continue to collaborate in the years ahead.



**Western Forest Products Operations Manager Ken Mackenzie and a student (left) help Head Carver Ivan Rosypskye and John Louie brush the Welcoming figure with cedar**



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## Tla'amin Governance House Updates

4779 Klahanie Road, Powell River, BC V8A 0C4

Phone: (604) 483-9646 Toll Free: 877-483-9646



### Indian Day School Information Session

#### Indian Day School Class Action

Date: November 14, 2019

Time: 6:00 – 8:00

Location: Tla'amin Salish Center

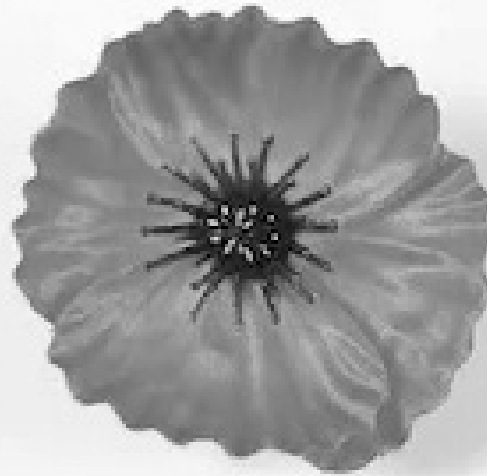
This will be an evening session open to all Indigenous people to discuss the class action suit for those who suffered abuse in the Indian Day Schools.



#### Topics to be discussed:

1. History of the claim
2. Who is eligible? (Individuals and Estate Claims)
3. What is the "Opt Out" provision? What happens on November 18<sup>th</sup>?
4. Only federal schools are covered. Must be on the Schedule K – check the list
5. What evidence is required?
6. Discussion about the Claim Form and levels of claims
7. Emotional Supports that will be available
8. Financial information/contact

Hosted by: Tla'amin Justice Program, Poverty Law, Specialized Victim Service, Tla'amin Health  
Submitted by: Verna Francis – 778. 762. 5246



Lest We Forget

In recognition of Remembrance Day on Monday November 11th our offices will be closed

UPCOMING!

# NOTICE



## Community Information Sessions

Executive Council would like to take the opportunity to report on the following important topics to Tla'amin Nation members/citizens:

- Klahanie Subdivision Specific Claim
- Citizenship & Membership
- 2021 Tribal Journey
- *Project Updates:*
  - Longhouse
  - Elders Care Facility
  - Governance Review

### VICTORIA

Friday, November 15

Location: Laurel Point Inn  
680 Montreal Street

Meeting Room: Spirit Room

Doors Open: 5:30 pm

Dinner: 6 pm

Presentations: 6:30 pm

### VANCOUVER

Saturday, November 16

Location: Hilton Metrotown  
6083 McKay Ave (Burnaby)

Meeting Room: Tiffany Room

Doors Open: 4:30 pm

Dinner: 5 pm

Presentations: 5:30 pm

### TLA'AMIN

Tuesday, November 19, 2019

Location: Salish Centre

Doors Open: 5 pm

Dinner: 5:30 pm

Presentations: 6:15 pm

Mark your calendars!

For info:  
778-762-3716

# Background Information for Tla'amin November Community Sessions

November 15th, **VICTORIA**

Doors Open: 5:30 pm

Dinner provided

**LAUREL POINT INN**

680 Montreal Street

November 16th, **VANCOUVER**

Doors Open: 4:30 pm

Dinner provided

**HILTON METROTOWN**

6083 Mckay Ave. (Burnaby)

November 19th, **TLA'AMIN**

Doors open: 5:00

Dinner provided

**TLA'AMIN SALISH CENTRE**

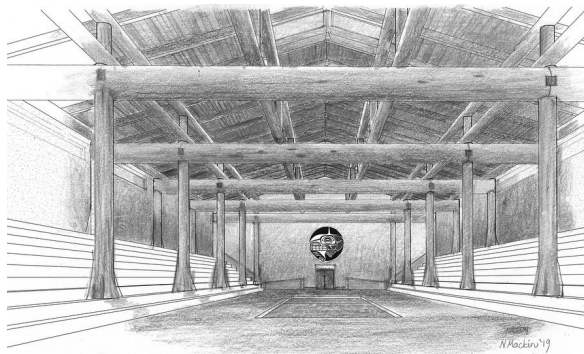


## Klahanie Subdivision Specific Claim

On September 25th Tla'amin voted unanimously to accept a settlement offer from Canada in the amount of \$22,830,516 for their breach of its fiduciary obligation in 1972. Information sessions were held in Victoria, Vancouver and Tla'amin during the month of August, prior to the vote, to discuss the Klahanie Subdivision Specific Claim and the ratification process. The next round of consultation will discuss recommendations and priorities for the nation on specific projects moving forward.

## Proposed Longhouse

At the General Assembly held at the Salish Center last August, there was brief update on the proposed longhouse that identified four site locations to potentially call home. There are opportunities through grant money for cultural facilities. Cultural and social gatherings would be the main purpose for the proposed longhouse.



The four potential site locations for the proposed longhouse were the old Klahanie Store site, Xex'Neq (Owls Grove), the Old Drive-in site, and Gibson Beach.

The most popular site that the members identified for the location of the proposed longhouse was the Old Drive-In Site.

## Old Drive-In Site

This popular location has potential for after school cultural activities, it is already flat and has ready access to infrastructure services such as water and sewage. Archaeological issues are not a big concern as there has been earlier development already. It is zoned for community use and has high potential to accommodate Tribal Journeys. This site would also be ideal to deliver programs related to our culture and food preservation, to support community gathering for various types of celebrations.

## Elders Care Facility

We have a Tla'amin Advisory Committee guiding every step. This committee currently consists of elders, health care workers, community members and Executive Council members (including Hegus). Our first meeting took place at the on January 28<sup>th</sup>, 2019 during which we reviewed some possibilities and set to work establishing how we will develop a plan that reflects what this community needs and wants now. An update for the care facility will be provided at our November sessions.

## Tla'amin Citizenship

### Background

- In 2018, the Citizenship Committee was having difficulty with the current Tla'amin Citizenship criteria, prompting the Tla'amin Government carry out a review.
- **In essence, there are concerns about the broad and open-ended eligibility Citizenship criteria that could result in:**
  - Entire family groups of Tla'amin Citizens with no blood ties, and therefore not reflective of Tla'amin history.
  - A large population of Tla'amin Citizens with no social or cultural connection to the Tla'amin community, who have enrolled only to take part in the benefits and not contributing in any way to the objectives of the Tla'amin Nation, the Tla'amin community or the Tla'amin way of life.

Surveys and family focus groups were carried out to gather feedback from Tla'amin people regarding their thoughts on what it means to be a Tla'amin Citizen in order to assess whether amendments to this criteria may be required. Elders input will be shared at the November community sessions.

## Tribal Journeys 2021

In 2021, Tla'amin is scheduled to host Tribal Journeys that will bring thousands of visitors inclusive of guests from the United States. This will include paddlers, support crews and other visitors that will arrive in our traditional territory to experience our culture and traditions for days upon arrival. Drew Blaney will be available to field questions.



## Update re: Tla'amin Citizenship Initiative

Prepared by Dillon Johnson | toqwanən

many of the Citizens have no significant connection or knowledge of Tla'amin); and (2) the use of either of these approaches is inconsistent with traditional Tla'amin customs.

Blood quantum or a blood-tie (lineal descent) as the sole requirement for Tla'amin citizenship may

### Background

Since 2018 the Tla'amin Nation has been carrying out research and gathering input from the Tla'amin community regarding what it means to be a Tla'amin Citizen and how that compares to the current Tla'amin Citizenship criteria. This initiative is in response to difficulties that the Citizenship Committee was having in applying the current broad eligibility criteria. In particular, the Citizenship Committee determined, and the Legislative Assembly agreed, that the criteria need to be looked at with an eye to change, for the cultural, practical and financial future of the Tla'amin Nation.

During the 2019 year, the Nation has made a survey available, held community information sessions and focus groups, and had an open invitation for family meetings to discuss this issue. The purpose of these were to gather the opinions of Tla'amin people on Tla'amin ancestry and citizenship in order to assess whether amendments to the current criteria are required.

**Note: this initiative is not going to take away anyone's Tla'amin Citizenship. It is about eligibility going into the future.**

### Focus Groups

Four (4) focus groups have been held: Tla'amin Staff (July 19<sup>th</sup>), Elders (August 13<sup>th</sup> & October 15<sup>th</sup>), and Youth (August 19<sup>th</sup>). Some themes from the focus groups include:

- Most people believe that a Tla'amin blood tie is important, but a minimum blood quantum would likely be troublesome and difficult to implement going into the future.
- Having some form of a connection to or knowledge of the Tla'amin community is important.
- There is a recognition that Klahoose, Homalco and Komox First Nation community members have family and cultural ties to Tla'amin, but there was no real consensus whether ancestry from those communities should be considered as Tla'amin ancestry. Many felt that it would not be fair unless the other Nations reciprocated.
- Some people asked whether other factors could be considered, such as: criminal history, health status, and skills and experience.
- Many people asked whether a probationary approach to Citizenship is possible (i.e. applicants would have to wait for a period of time before receiving any benefits).
- Many people believe that Citizens who do not have any Tla'amin blood tie should not be able to pass on Citizenship eligibility.
- There were no Tla'amin adoption ceremonies that should be recognized for the purpose of Citizenship in the legal sense; only in the honorary community member sense.
- In order for an adopted child to be eligible for Citizenship, they must have been legally adopted by a Tla'amin Citizen.

### Survey Results

ANSWER CHOICES	RESPONSES	
At least one biological parent (matrilineal/patrilineal) is a Tla'amin Citizen or eligible to be a Tla'amin Citizen.	75.71%	53
Having Tla'amin lineage and being eligible to be added to the "554" list of Status Indians.	34.29%	24
A minimum blood quantum of Tla'amin ancestry (e.g. at least 10%).	24.29%	17
A minimum blood quantum of Tla'amin plus other First Nation ancestry (e.g. at least 25%).	15.71%	11
Other - please explain:	18.57%	13

- 72 people participated in the survey; 93% were Citizens and 67% live in Tla'amin territory.
- When asked, "what factors would you use to define Tla'amin ancestry?", people said:
  - The majority of respondents (59%) believed that proving a present day cultural or social connection with the Tla'amin Nation should be part of the Citizenship criteria.
  - The majority of respondents (58%) believed that minor children without Tla'amin ancestry, but adopted by a Tla'amin Citizen should be eligible for Citizenship. However, an individual who was not adopted as a minor child should not be eligible (72%).
  - The majority of respondents disagreed with the application of the current Citizenship criteria 40% of the time (i.e. in 4 out of the 10 hypothetical examples).

### Conclusions

The majority of people who have provided input into this exercise believe that Tla'amin Citizenship eligibility should require:

1. Having a parent (i.e. lineal descent) who is/was eligible to be a Tla'amin Citizen; and
2. Having a connection to the Tla'amin community.

### Challenges with focusing strictly on Tla'amin ancestry or lineage

If "Tla'amin ancestry" is to mean direct descent from a 'Tla'amin' ancestor (i.e. blood tie), then we would have to determine some definitive way to identify the 'official' Tla'amin ancestors. This could involve deciding at which point in time all of the individuals on the Sliammon Indian Band list would be considered to be 'Tla'amin' people, or scrutinizing and updating the Tla'amin family tree to ensure it consists of only 'Tla'amin' people (by excluding people who transferred to Sliammon Indian Band list or those who were adopted from outside the Tla'amin community). This would be difficult as the Tla'amin community today consists of people and families that transferred from Homalco and Klahoose decades ago.

Further, exclusive reliance on either blood quantum or lineal descent has two major flaws: (1) either approach will ultimately result in the extinction of tribes, either legally (blood quantum: where no one can meet the criteria) or practically (lineal descent: where

preserve Tla'amin genetics, but it will not preserve Tla'amin culture. Only individuals with some form of a connection to the Tla'amin community can pass on Tla'amin culture, which is what embodies Tla'amin people, our ta'ow, history, language, customs, food, etc.

According to Michael Oeser (Law Professor and Cherokee Nation Citizen) as detailed in his 2015 research paper, *Avoiding Extinction, Preserving Culture: Sustainable, Sovereignty-centered Tribal Citizenship Requirements*: "Tribes should use lineal descent but only in conjunction with additional non-genetic criteria."<sup>1</sup> The requirement for a Tla'amin community connection could form this "additional non-genetic criteria".

### Community connection

The Tla'amin Constitution was approved by community referendum in 2009, and it includes some responsibilities for Tla'amin Citizens:

*7. The responsibilities of citizenship include upholding this Constitution, Tla'amin Laws, our Ta'ow (teachings) and contributing to the creation of a healthy community.*

These responsibilities cannot be lived up to if Tla'amin Citizens do not have a connection to the Tla'amin community. The following also requires a community connection:

- The Tla'amin Nation needs capacity to draw upon to operate our self-government (i.e. people to fill roles), and it should be Tla'amin Citizens that fill that capacity.
- From a financial sustainability perspective, the Tla'amin Nation needs Tla'amin Citizens living on Tla'amin Lands in order to take advantage of the tax sharing formulas. As Tla'amin Citizens are eligible for programs, services and benefits that come at a cost to the Tla'amin Nation, it is important that the Nation has as many Tla'amin Citizens living on Tla'amin Lands as possible.

Therefore, at this time we are exploring options for adding 'community connection' as a new citizenship eligibility requirement. Other Nations have introduced such requirements. For example, the Algonquins of Ontario require "Direct Lineal Descent from an Algonquin Ancestor" as well as "a present-day Social or Cultural Connection with an Algonquin Collective."

A community connection could take multiple forms, including residency in or visits to Tla'amin territory, participating in social or cultural life (e.g. feasts, drumming, dancing, canoe journey) with other Tla'amin Citizens, partaking in Tla'amin traditional activities (e.g. hunting, fishing, berry picking), attending events or

gatherings of the Tla'amin Nation or community, to name a few examples. The table below provides a few more ideas on how a Tla'amin community connection could be demonstrated:

Potential criteria	Potential factors
Residency	Living in Tla'amin territory; within a "Tla'amin Collective" (a community or geographical grouping of Tla'amin Citizens)?
Visits to Tla'amin territory	Visited Tla'amin territory within a certain time frame (e.g. within the past 5 years)?
Life events	Born, married, named, graduated, adopted, honoured in Tla'amin territory?
Community engagement	Participate in events or activities with other Tla'amin Citizens; Volunteering?
Nation engagement	Attending Nation events (GA's, info sessions)?
Practicing culture	Canoe journey, drumming group, harvesting?
Knowledge of Tla'amin	Ta'ow, History, language, government?
Other?	Working for Tla'amin Nation? Committees?

As the vast majority of applications for Tla'amin Citizenship are submitted by a parent on behalf of their child, it would be the responsibility of the parent to demonstrate their community connection. The current thinking is that some objective community connection criteria would have to be met, but there will also have to be some room to make case-by-case decisions on citizenship applications, as some applicants may have good reasons why they cannot demonstrate a community connection (e.g. their Tla'amin ancestor was removed from the community against their will).

### Next steps

In the next few weeks we will be preparing some options for what community connection criteria could look like, and we will be seeking more feedback from Tla'amin people. We will be making a presentation on this work at the upcoming community information sessions in Victoria (Nov. 15<sup>th</sup>), Vancouver (Nov. 16<sup>th</sup>) and Tla'amin (Nov. 19<sup>th</sup>). More information on these sessions can be found in the Neh Motl and on the Tla'amin Nation website.

As another option, we would be happy to arrange for a meeting with you and your family at your request. If you have any questions, would like to request a family meeting, or if you require assistance in completing the survey please contact Pam Wilson:

Pam Wilson, Citizenship/Membership Clerk  
 Tla'amin Nation  
 1-604-483-9646 ext. 114  
[pam.wilson@tn-bc.ca](mailto:pam.wilson@tn-bc.ca)

**Note:** this initiative specifically deals with Tla'amin Citizenship and is being led by the Tla'amin Nation alone. **Please do not confuse Tla'amin Citizenship with "Indian band membership" or "Indian status registration", which also happens to be under review by Canada.**

## Lands & Resources Housepost

by Lori Wilson

The land title and ownership for the land adjacent Gibson's Beach is still in progress. This piece is the land that we acquired from dissolving our joint venture partnership with the City of PR. Legal land title and ownership is still in progress. Some parallel work in this land title area which we are also working on is "How do Modern Treaty Nations add more private lands or as per Treaty Agreement Future Acquisition Lands to their Treaty Settlement Lands?" There will be a Modern Treaty Nations Alliance workshop in October for the seven BC Treaty Nations (Tsawassen, Maa-nulth, Tla'amin) to discuss options & strategies.

Fisheries is a comprehensive area for us. We have 18 fish species that we have allocations for from our Treaty Agreement and a designated fishing area. Especially important, this Fall the Fisheries Act amendments being implemented include First Nation Traditional Ecological Knowledge; how can DFO respectfully recognize and help FN implement TEK. Two Grant applications were submitted to Canada on August 30, 2019 for a National Call for Applications for Indigenous Habitat Protection Program, Department of Fisheries & Ocean.

The first application project title is *Watershed Risk Assessment for Tla'amin Nation: Building Capacity for Collaboration*. This project, if approved, involves conducting an overview assessment of Freshwater Fish and Fish Habitat Health in Tla'amin Territory. This would be primarily a desktop project with some field verification and would result in recommendations for a long term monitoring program as well as protection strategies for critical habitat and climate change adaptation. Linkages to Treaty rights would be emphasized.

The second application project title is *Development of an Engagement Approach for Fisheries Act Authorizations for seven BC Modern Treaty Nations on the Southcoast of BC*. This project, if approved, will provide funding to develop an engagement model between the Treaty Nation and DFO and evaluate and develop internal referral systems. We hope for both applications to be approved at the end of this competitive National application process.

First Nations Climate Emergency Survey is being conducted by the BC Assembly of First Nations Regional Climate Change Coordinator. Tla'amin will participate in this survey.

Early planning and a 1<sup>st</sup> draft for purposes & programs for the Future Longhouse House-Cultural Centre will be followed up by Dillon Johnson & our Architect. Three community presentations (Victoria, Vancouver & Salish Centre) will be presented in/or around November to share and welcome feedback; collected feedback will be summarized and presented in December Nehmotl.

Early discussions for harvesting our third cutblock in 2020 on our Enhanced Resource Management Area include looking at various potential sites for road access and cutblock layout.

## Culture Nights

Please note that Culture Nights will be permanently moved to 5:30 every Wednesday. Come out and learn the songs and dances of the Tla'amin people. Everyone is welcome to attend!



### Welcome kwusen!

I would like to introduce kwusen (Devin Pielle) who was recently hired as Tla'amin Nation's new language coordinator. Devin will be in charge of the day to day language programs that are already taking place within the Tla'amin Nation. Stay tuned for updates from kwusen as there will be many exciting opportunities for community engagement and language classes in the near future.

### Welcome Pole Carving Project

The Tla'amin Nation will be looking to carve

some new welcome poles in the near future. We are seeking Tla'amin Nation carvers who would be interested in taking part in a mentorship project with a master carver to be determined. No carving experience is needed for this project. If you are interested in

being a part of this project, please call me at (604)-483-9646 ext. 123 or send me an email at [drew.blaney@tn-bc.ca](mailto:drew.blaney@tn-bc.ca)

### Gift-Making Nights

With Tribal Journey less than two years away, we are stockpiling gifts to be used as giveaways when our guests arrive on our shores for Tribal Journey 2021.

**Paddle Making:** Thursdays from 3:30-5:30 at the carving shed beside Ahms Tah Ow School  
**Weaving / Crafting:** Sundays from 3:30-5:30 at the Elders Lodge

# Childcare Planning Project:

*Creating a ten year plan for the qathet Regional District (working together)*

By Marlane Christensen and Janet Newbury

Are you a parent or guardian of children aged 0-12? Do you struggle to find childcare that suits your needs – or have you in the past?

Or, are you someone in the community who cares for other people’s children – either in a licensed childcare center, or in more informal ways?

*We really would love to hear from you!*

The qathet Regional District (qRD) is currently embarking on a Childcare Planning Project, strategizing for equitable and accessible childcare over the next ten years. The qathet Regional District includes: Tla’amin,

Powell River, north and south of town, and the three islands of Savary, Texada, and Lasqueti. We anticipate this project will result in the expansion of childcare spaces and increase the demand for qualified Early Childhood Educators in the region.

In order for the strategy to respond to the diverse needs of people living throughout our region, it is really important that we hear from as many people as possible.

“We know that children are raised by people of all genders and ages; by parents, by grandparents, by other family members or community members, and by foster parents. We also know that people who live in different areas of our region face distinct barriers to childcare. It is very important that we hear from a wide a range of people in the region so we can create a useful action plan,” said Meriko Kubota, qathet Regional District Social Planner.

Beginning November 1<sup>st</sup> and ending December 6<sup>th</sup>, there will be a number of ways for parents, guardians, and childcare providers to have their voices heard:

**Surveys:** Visit: [www.participatepr.com](http://www.participatepr.com) to fill out a survey and win a chance to enter a draw for a pre-paid visa card. If you don’t have a computer, don’t worry. Throughout the month of November you will see volunteers in public places with iPads. They’ll be happy to help you fill out the survey. It will only take ten minutes, so if you are a parent, guardian, or childcare provider, please take a moment to fill one out!



more details of your experiences and ideas in relation to accessible and equitable childcare.

The Tla’amin focus group will be held at the CDRC (daycare center) on November 16<sup>th</sup> from 1:00-2:30 pm. Childcare will be provided during the focus groups for those who arrange it with us ahead of time. Email either [marlane@buildabridge.ca](mailto:marlane@buildabridge.ca) or [janet.newbury@gmail.com](mailto:janet.newbury@gmail.com) to hold your spot. You can also contact us in advance if you need other assistance to participate in a focus group.

Many people don’t think about childcare planning until it is most needed, but

a lack of affordable, accessible, and equitable childcare impacts everyone. We are lucky to be living in a region that is now thinking about childcare as a collective responsibility. Please join us in creating solutions!

## FOCUS GROUPS for Parents/Guardians:

**Westview/Grief Point:** Nov. 15<sup>th</sup> @ 10:00 a.m. @ the Recreation complex (Elm room)

**North of town/ Savary Island:** Nov. 16<sup>th</sup> @ 10:00 a.m. @ the Northside Community Recreation Center

**Tla’amin Nation:** Nov. 16<sup>th</sup> @ 1:00 p.m. @ the Child Development Resource Center

**Lasqueti Island:** Nov. 18<sup>th</sup> @ 1:00 p.m. @ the Judith Fisher Health Center

**Wildwood:** Nov. 22<sup>nd</sup> @ 4:00 p.m. @ James Thomson School.

**Texada Island:** Nov. 23<sup>rd</sup> @ 1:00 p.m. the Texada Community Hall

**Townsite/Cranberry:** Nov. 26<sup>th</sup> 10:00 am (Cranberry Senior Center)

**South of town:** Nov. 28<sup>th</sup> @ 1:00 p.m. @ Kelly Creek Community House

**Focus Groups are 1.5 hrs each**

**Focus groups:** Parents and guardians can also participate in one of our eight focus groups held throughout the region during the month of November (listed in the inset to this article). Each of these events will be 90-minute confidential conversations where you’ll be able to share



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# What is a Comprehensive Nation Plan?

A Comprehensive Nation Plan (CNP) is a document collaboratively developed to assist our community in embracing change and planning for a better future. A CNP addresses key planning areas, all of which are connected. The CNP process will enable our community to build a roadmap to sustainability, self-sufficiency and improved governance capacity. The future of Tla'amin is important and developing the CNP will give us an opportunity to think long-term. Our CNP will be developed in collaboration with Dillon Consulting Limited.

## Key Planning Areas

Key Planning Areas may include:

- Governance
- Lands & Resources
- Health & Wellness
- Infrastructure Development
- Culture
- Social
- Economy

## The CNP serves to:

- Revisit the Vision and Mission statements outlined in our 2007 Comprehensive Community Plan (CCP) to ensure they meet current and future aspirations.
- Revisit community goals, outline current initiatives and identify present strengths and challenges - **where we are today**
- Identify new goals and objectives to guide success - **where we want to go**
- Describe actions to meet the vision and goals - **how we are going to get there**
- Guide the effective and efficient use of Tla'amin human and financial resources

## Your input is key to our success!

There will be many ways to participate, including open house events and a community survey. Important upcoming dates:

- **November 19, 2019:** Come find the CNP Information Table at the upcoming Community Information Session. Doors Open 5:00 pm @ the Salish Centre
- **December 11, 2019:** Attend the first CNP Open House (additional details TBD)

**Contact: Steve Gallagher,**

**Comprehensive Nation Plan Coordinator**

**Phone:** (604) 483-9646 ext.138

**Email:** [nehmotl@tn-bc.ca](mailto:nehmotl@tn-bc.ca)



## Voyageur Life Experience for James Thomson Grade 4 Students

The grade 4 OLC field trip. We tried our hands at portaging, canoeing, crafting, roasting bannock on a stick over the fire. We played games the Metis Voyageurs would have played to practice the skills needed to do their job over a hundred years ago.



# Get Prepared for an Earthquake in British Columbia.

## Drop, cover and hold on

Earthquakes are common in B.C., with an average of 3,000 reported each year. Most are too small to be felt, but earthquakes strong enough to cause structural damage can occur once per decade. There is a good chance one of these could be “the big one”.

During a major earthquake, the greatest immediate hazard to people in or near buildings is the danger of being hit by falling objects.



Tla'amin staff participated in the Great shakeout earthquake drill on October 17th. Attendance checks are vital in determining who is missing as a result of an earthquake.

## Honouring our Indigenous Veterans



## Indigenous People in the Second World War

*Indigenous people from every region of Canada served in the armed forces during the Second World War, fighting in every major battle and campaign of the conflict. To serve their country, Indigenous people had to overcome unique cultural challenges. Their courage, sacrifices, and accomplishments are a continuing source of pride to their families, communities, and all Canadians.*

### Prior to the Second World War Sliammon people had their own major battles with cultural challenges over a 150 year period:

**1780s** - Epidemics such as small pox, measles, tuberculosis, Spanish flu of mass proportions begin to appear on the Northwest Coast as a result of trade with other Nations in contact with European ships. They continue to decimate Indigenous populations including Sliammon for the next 150 years.

**1872** - Sliammon receives its first Indian Commissioner, Dr. Israel W. Powell who became the Dominion Inspector of Indian Agents. Powell River was named after him in 1880.

**1873** - 15,000 acres (Lot 450) issued to R.P. Rithet, a close associate of Dr. Powell commencing at what is currently referred to as Grief Point and ending at Sliammon. This lease encompassed three permanently occupied and many seasonal village sites.

**1876** - First Indian Act created and passed in parliament. Reserves are created and “status registration” makes Indigenous people wards of the Crown.

**1885** - Indian Act outlaws cultural ceremonies such as the potlatch, which could be defined as almost any “assembling of Indian people.” It was against the law to engage or assist in ceremonies; punishable by up to a six month sentence. Indian Agents were given the authority to prosecute and serve judgment. Sliammon’s cultural activities were prohibited and public punishments were strictly enforced.

**1900** - Sliammon people were issued legal Christian names that are still held today to replace their traditional names.

**1900s** - Potlatch (winter ceremonies) and traditional medicine people continue underground in hidden areas like Scuttle Bay to avoid arrests and seizures. Limited numbers of people participate due to repercussions from the Church, Indian Agents and North West Mounted Police.

**1900s** - New place names were issued throughout the Sliammon traditional territory by anyone who passed by. There was no consultation and these places already had recognized names from the Sliammon people.

**1910-1915** - Sliammon people were forcibly removed to IR#1 from their traditional village sites commencing at Grief Point North, including Tees Kwat (current mill site) and other sites within Lot 450. Some continued to stay and protest the demolition of their homes.

**1918** - Huge fire destroys all of the original villages of Sliammon throughout the traditional territory.

**1920** - D.C. Scott passes legislation making Residential schools (previously called Indian Boarding Schools/ Industrial Schools) mandatory by law. Some parents arrested for noncompliance, which was punishable by incarceration. Sliammon children between 5-15 years were apprehended from their families en masse to Catholic Residential facilities: St. Mary’s in Mission (1861-1984) Kamloops Indian Residential School (1890-1970) St. Augustine’s in Sechelt (1913-1975).

## Powell River Historical Museum and Archives Want You

Are you interested in taking a leadership role in the collection, celebration and preservation of the rich history and culture in the qathet region? If you answered “yes” we’d love to meet with you to discuss volunteering or joining the PRHMA Board of Directors! Don’t hesitate to be in touch at any time for further details.



Powell River Historical  
**Museum**  
— and Archives —

Please contact Caitlin Bryant at [Cait.A.Bryant@gmail.com](mailto:Cait.A.Bryant@gmail.com) or 604-928-0363.



# Health and Wellness

**EH KWA'A'NUNS KYE'AMIEUX**  
 "When the people in our community are well again, all around us will also be well."

**# Itstartswithme**

## Community Candlelight Burning & Dinner



**Thursday - November 14th – 12:00 – Burning**

**Friday - November 15th – 5:15 – Dinner @ Tla'amin Health**

We will have a table set up for pictures at the Friday Dinner

We will be preparing for the burning at Tla'amin Health @ 9:30 am, Thursday morning, we invite you to come and prepare a dish for your loved one who has gone on. We will provide the basic food. You are welcome to bring your own.

**The burning will start at 12:00 noon**

Information: Contact Dawna Pallen, Health Promotion @ 604.483.3009 X 122



## Elders Corner

### Tla'Amin Elder's Calendar

Location: Tla'Amin Health  
 11:00am - 1:00pm

November 5<sup>th</sup>, 2019 - Kimberly Gage, Certified Personal Older Adult Trainer

November 12<sup>th</sup>, 2019 – Kimberly Gage, Certified Personal Older Adult Trainer

November 19<sup>th</sup>, 2019 – Marlane Christenson and Janet Newbury

November 26<sup>th</sup>, 2019 – Bingo

### Tla'Amin Elders Christmas Luncheon

**Location:** Lund Hotel  
**Date:** December 3<sup>rd</sup>, 2019  
**Time:** 12:00 noon to 4:00pm

Handicap vehicle will be available for those needing rides. Nation Bus – will be providing rides to and from Lund

We try to plan for all our elders; so please Tla'Amin Elder's 60 or older, call or drop by to confirm attendance and also to answer any questions you may have. We look forward to hearing from you!

Doreen Hopkins  
 Tla'Amin Elders Coordinator  
 604-483-3009 ext. 126  
 doreenhopkins@tn-bc.ca



## PLEASE SUPPORT OUR ANNUAL DRUG MARCH

COMMUNITY DAY OF ACTION

**NOVEMBER 21, 2019**  
**3:30PM-8:00PM**  
**TLA'AMIN SALISH CENTER**

Drug March will leave from the Salish Center at 3.30pm. There will be Information booths, a guest speaker, many door prizes and a great dinner to follow at the Salish Center! *\*Must be 13 and over and present at time of draw to be eligible to win electronics.*

Sponsored by Tla'amin Health, Tla'amin Justice Program & Tla'amin Nation

# PROGRAMS & SERVICES

## Keep Kids Addiction Free

As parents we may find ourselves wondering, “how can I make sure my child grows up addiction free?” There are so many opportunities for our children to come in contact with addictive substances such as nicotine, alcohol, or other drugs. Keeping our children addiction free is an important job for parents, extended family members, schools, communities, and kids, themselves.

There is a lot to be gained from having a close loving bond with your children and this starts right from when they are babies. If circumstances have meant that you have been separated from your child for a period of time, or have had struggles that have made it hard to bond with your child, it is never too late to start. Spending quality time with a child or youth can have a very positive impact on the child's outlook and life.

I had a poster in my office called “101 Ways to Keep Kids Addiction Free”. It is put out by the Alberta Alcohol and Drug Abuse Commission. The poster divides the suggestions into the following categories:

**Social Competence or building healthy relationships:** talk about feelings, give hugs, tell jokes, teach manners, apologize when you are wrong, criticise the behaviour, not the child.

**Problem Solving or figuring things out:** keep an open mind, if it doesn't work this way, try that way, see mistakes as signs of progress, if you can't change it let it go, remember to breathe.

**Autonomy or achieving independence:** let the child figure it out, give the child credit, let a child choose what to wear today, explore options then let the child decide.

**A sense of purpose and future or understanding why I'm here:** go to a sweat lodge, let your

child tell you a bedtime story, nurture your child's abilities, support a child's passion.

**Caring and Support – giving it, getting it:** touch a child on the shoulder, eat with the whole family, go to all your child's soccer games and piano recitals, make gifts together, hold hands, establish routines and traditions, say, “I love you”.

**High Expectations or reaching for potential:** set a good example, reward effort, forgive mistakes, find joy in learning, expect excellence, not perfection.

**Participation and involvement:** ask a small child for the answer to a problem, plan a party together, make a photo album, use one of your child's suggestions, ask children what they'd like to do today.

**Healthy beliefs and clear standards:** teach traditions, beliefs, and values, learn about addiction, teach kids about addiction, know your child's friends, know your child's friends' parents, let them know your expectations before they violate them.

**Bonding:** coach a team, read to a child, spend ten minutes together, rake the leaves and fall into them together, laugh more, draw your family tree, look up stuff on the Internet together, play board games together.

I like these ideas because many of them are little things we can build into each day. We all live busy lives in today's day and age, and it can be easy to forget to make time to connect with our children and youth. Perhaps some of these ideas will work for you in your family life. Let's all take time to enjoy our young ones.

*Brenda Pielle  
Youth and Family Advocate*

## Walking Group - Emish

**When:** October 10, 2019, Thursdays (October 10 – December 12, 2019)

**Time:** 4:30 – 5:30

**Where:** Meet at Tla'amin Health

We will be going to the track to do our walk, we will leave Tla'amin Health at 4:15 pm.

**Information:** Dawna Pallen, Health Promotion @ 604.483.3009 x 122



JOIN US AS WE COME TOGETHER AND

## WALK FOR RECONCILIATION

Emote' tums' quihe' gun' e Amish

**SUNDAY NOVEMBER 10TH  
WILLINGDON BEACH 11:30AM**

We will depart from Willingdon Beach at 11:30 am and walk along Marine Ave. terminating at the Wharf. Come join us as we share some of the transformations and changes that have taken place over the years through the experiences of First Nations peoples.

Rides are available for those with no vehicle. Pickup locations will be in front of Tla'amin Store, Sacred Heart Church, and Ahms Tah Ow at 11:15am.



working in partnership



HEHEWŠLN CANOE PROJECT

## SIGN UNVEILING CEREMONY

**SUNDAY NOVEMBER 17TH, 2019  
12PM - 3PM WILLINGDON BEACH**

The hehewšln signs have been completed and will be unveiled at Willingdon Beach in a ceremony. We will pay homage to our ancestors while honoring our Tla'amin people and we'd like to extend special invites to the Powell River community to join us for the unveiling ceremony.

# TLA'AMIN HEALTH

## Internal/External Job Posting

**Job Title:** Grounds Maintenance Worker  
**Work site:** Tla'amin Health  
**Status:** Casual – As Needed Basis  
**Start date:** As Needed Basis  
**Salary:** \$16.38/hr  
**Hours:** 8:30 – 4:30 (7 hours paid)  
**Reference:** #10232019c  
**Reports to:** Associate Health Director

**Qualifications:**

1. Minimum Grade 12 or equivalent education
2. Successful Criminal Record check
3. Workplace Hazardous Material information system (WHIMIS)
4. Maintain a basic First Aide & CPR certificate or willingness to obtain
5. Class 5 BC Driver's License and a Successful Driver's Abstract

**Key Duties & Responsibilities:**

1. Operates, transports related equipment, furniture and supplies with a motor vehicle
2. Reports deficiencies, unsafe or faulty equipment to Director or designate.
3. Maintains records of daily tasks and routine performed
4. Performs other related duties as required

**Job Skills & Abilities:**

1. Well-developed oral and written communication skills
2. Demonstrates ability to organize work and/or carry out duties with independence
3. Ability to work cooperatively and effectively under general supervision
4. Ability to work effectively with program staff and others
5. Ability to operate power and other tools and equipment

**Additional Information:**

The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male and female applicants and requires union membership.

Send a resume accompanied with a cover letter, by email or fax by November 15, 2019 no later than 4:30 pm to:

**Nathan Jantz, Health Director**  
 Email: [nathan.jantz@tn-bc.ca](mailto:nathan.jantz@tn-bc.ca)  
 Fax: 604-483-2466



# TLA'AMIN HEALTH

## Internal/External Job Posting

**Job Title:** Janitor  
**Work site:** Tla'amin Health  
**Status:** Casual  
**Start date:** To Be Determined  
**Salary:** \$16.50/hr  
**Hours:** As Needed Basis – 4-hour shifts  
**Reference:** #10232019d  
**Reports to:** Associate Health Director

**Qualifications:**

1. Minimum Grade 12 or equivalent education
2. Workplace Hazardous Material information system (WHIMIS)
3. Successful Criminal Record check
4. Maintain a basic First Aide & CPR certificate or willingness to obtain
5. Current Food Safe certificate or willingness to obtain
6. Class 5 BC Driver's License and a Successful Driver's Abstract

**Key Duties & Responsibilities:**

1. Maintains daily cleanliness of the facilities
2. Maintains records of daily/monthly tasks: work log, supply/equipment orders
3. Maintains confidentiality
4. Performs other related duties as required

**Job Skills & Abilities:**

1. Well-developed communication and written skills
2. Good organization and time management skills
3. Ability to work independently or as a team member
4. Knowledge of equipment

The successful applicant will be required to work in accordance with the BCGEU Collective Agreement as well as the policies and benefits therein, in addition to all relevant Tla'amin Health policies and procedures. The successful applicant will be in good physical health. This position is open to male and female applicants and requires union membership.

Please send a resume accompanied with a cover letter, by email or fax by November 15, 2019 no later than 4:30 pm to:

**Nathan Jantz, Health Director**  
 Email: [nathan.jantz@tn-bc.ca](mailto:nathan.jantz@tn-bc.ca)  
 Fax: 604-483-2466

**Only short-listed applicants will be contacted for this posting.**

# ANNOUNCEMENTS

## Welcome back to Jodie Foster Our Nurse Practitioner just returned from maternity leave



Katie Scouler will continue to work here and eventually transition out

Jodie's hours of work will be Tuesdays,

Wednesdays and Thursdays

Katie's hours of work will be Fridays

Contact our Receptionist @ 604 483-3009 to book an appointment

## Are you interested in Improving Healthcare?

### Join us for a meeting

November 4, from 5 – 7 pm

Tla'amin Health Boardroom

Sandwiches and desert will be provided

We are looking for people who want to share their experience accessing healthcare.

We will use the information to improve healthcare and develop a regional Primary Care Network.

Please contact the reception at Tla'amin Health if you want to join. You can drop by or call 604-483-3009.

For more information: ckaaij@divisionsbc.ca

## CDRC Parent/Tot Drop-In Is BACK!

### Join us on Thursdays from 9:30-11:00am

Socialize, play, circle, and kids snack provided! Come learn how you can win a \$25 gift card!

For parents and tots ages 1-3



## TOBACCO PROJECT

*Promoting Indigenous Led Action on Respecting Tobacco*

## COMMUNITY DINNER

**Where: Salish Centre,  
4895 Salish Drive  
Powell River**

**When: November 12,  
2019. Doors Open 4:30  
pm and Dinner 5 pm**



Come learn more about the PILAR Project, a partnership between Tla'amin Nation, First Nations Health Authority and Faculty of Health Sciences at Simon Fraser University. The project aims to better understand commercial tobacco use in First Nations communities in order to support health and wellness. For more information please contact Lisa Wilson or email [lisa\\_wilson\\_2@sfu.ca](mailto:lisa_wilson_2@sfu.ca). There will be door prizes!!

## Remembrance Day

*Every year in bleak November  
Comes a day we all remember  
Soldiers, sailors, sons and brothers  
Who gave their lives for others  
Gratitude is surely due them  
Deep respect we offer to them  
For the braves of two World Wars  
Who fought for freedom's cause.*

*Let us remember them, the sacrifice they made*

*All their brave endeavors that brought them to the grave*

*Let us be thankful for the chance they gave to us*

*To live in this fair country with its democratic laws.*



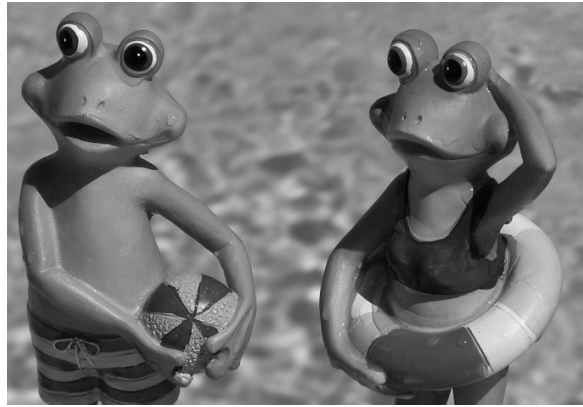
### UPCOMING CHANGES TO FACEBOOK

**Please be advised, Tla'amin Health's facebook page will be merged with the Nation's at the end of November.**

**Please Like and Follow Us at [facebook.com/tlaamination](https://facebook.com/tlaamination) to keep up to date with the latest information.**

THANK YOU

## Tla'amin Nation Swim and Fitness Activities at PR Complex



**Mondays** – starting October 14/19, 8:00am – 9:30pm

Open to exercise and any fitness sessions happening during this time. Weight Room open all day

**Fridays** – Starting October 18/19, 8:00am – 9:00pm

Open to exercise and any fitness sessions happening during this time. Weight Room open all day.

Swim opens at 10:30 am on fridays

**There will be a sign in sheet at reception,**

Make sure you sign into your age category, check the sheet to see where you should sign in. Family use one line, not a separate line for each member/s in your family. We get charged by members & family signed in. Emote

**For information:** Dawna Pallen, Health Promotion

@ 604.483.3009 X 122



### International Aboriginal Youth Internship Uganda, Africa

The 2020 International Aboriginal Youth Internship to Uganda intake is now open to applications!

- 14 Aboriginal Canadian Youth Interns, ages 19-35
- 3 Months in Uganda, Africa, all expenses paid

Community Development • Sustainability • Forestry • Indigenous Cultural Exchange • Agroforestry • Field Work • Project Management • Forest Conservation • Technical Skills • Research • International Relations

**Application Deadline: Dec. 31, 2019**  
**Next Program: May - August 2020**

[FORESTRYCOUNCIL.CA](http://FORESTRYCOUNCIL.CA)  
[workforce@forestrycouncil.ca](mailto:workforce@forestrycouncil.ca)

Daniel Green,  
24 years old  
Kispix First Nations

"I love to connect with others and facilitate a space for us to share our valuable and beautiful story of kinship and survival"



Angela Hare,  
24 years old  
Alexis Creek First Nations

"It's time to break the cycle and show our youth that we don't have to follow the path of darkness. We can create a future where we carry the wisdom from our elders and teach the young to keep our traditions alive."



the Jane Goodall Institute of Canada

Shatosphere INTERNATIONAL



Global Affairs Canada

Affaires mondiales Canada

## Youth Night changed from Wednesday to Thursday

**Start Thursday, November 7, 2019**

Thursday Nights

4:30 to 6:00

Meet @ Tla'Amin Health

Snacks n refreshments provided

Activity Schedule will be provided for registered participants

Register with Shirley Louie at Tla'Amin Health  
(604)483-3009 Ext: 104

Or

Chris Bakker at Tla'Amin Nation  
(604)483-9646 Ext:140

## Culture Night

**Start Wednesday, November 6, 2019**

Wednesday Nights

5:30 to 6:30

Meet @ Salish Center (gym)

Register with Shirley Louie at Tla'Amin Health  
(604)483-3009 Ext: 104

Or

Chris Bakker at Tla'Amin Nation  
(604)483-9646 Ext:140



Culture Group Pasta Dinner and Entertainment  
Fundraiser for Hoobiyee 2020  
Alcohol and Drug Free event

### RON PEACEY – HOMALCO ELVIS

Saturday, December 21<sup>st</sup>, 2019

Dinner: 6-7 and Show 7:30

At the Salish Center

**Tickets \$20.00 ea.**

Contact Leslie @ 604-223-7555 or Sosan @ 778-992-0151



# CONTROLLER

**The Lund Resort at Klah-Ah-Men is seeking a Controller to report to the General Manager. The position will be based in Lund, BC, with some flexibility during the off-season.**

**THE ROLE:** The Controller position is generally responsible for managing all accounting functions and controls ensuring they are accurate, timely and comply with all related policies and procedures. The incumbent will work with Resort Management to facilitate achievement of hotel budget objectives for total sales, profitability and return on investment, while maintaining company standards.

**ACTIVITIES:** The duties and responsibilities for the Controller include, but are not limited to the following:

- To provide information to the Board as required;
- To assist in the preparation of the Hotel's business plan;
- To provide budget information to determine operational targets and decisions;
- To monitor operational expenditures in conjunction with approved budgets;
- To establish and maintain a system of internal controls and accounting which provides the most effective control over Hotels' assets, liabilities, revenues and expenditures in accordance with established procedures;
- To accurately post revenues and expenditures;
- To reconcile all supplier accounts, to post payables, and to pay vendors in accordance with due dates and cash flow projections;
- To monitor city ledger and guest ledger transactions, and to collect all receivables on a timely basis;
- To set up, track, record, and process all payrolls; to handle related HR and benefit matters as required;
- To manage month-end accounting processes including account reconciliations, inventories, accruals and balance sheet analysis;
- To ensure the Hotels' necessary licences and renewals are in accordance with the local laws;
- To ensure the accuracy of night audit transactions and monitor their adherence to proper procedures;
- To ensure timely distribution of all daily reports;
- Establish and maintain a proper filing system for all documents related to Hotels' sales and expenses;
- To lead the hotel Management with forecasting, annual budgets, financial analysis and project proposals;
- To ensure all Hotels' contracts have proper authorization, negotiations for renewal and are properly filed and are easily available for corporate review;
- To ensure that there is an effective system of purchasing, receiving, and control of supplies in place at all times with proper requisition procedures;
- To ensure that usual and exceptional purchases are approved consistent with the budgeting and forecasting system;
- To ensure all accounting procedures comply with company standards;
- To provide month-end packages and assist in the preparation of financial statements.

## COMPETENCIES WE ARE SEEKING:

- Strong accounting knowledge to handle a complete accounting cycle in a centralized environment.
- A minimum of 3 years of relevant accounting experience in the hotel industry.
- Must be efficient. Ability to multitask in a fast-paced environment and maintain a high-level attention to detail. Self-motivated and able to manage people and processes.
- Must have strong customer support orientation (for internal/ external customers), demonstrate professional demeanor, and the ability to maintain confidential information.
- Impeccable integrity and ethics. Trustworthy and discrete. Strong communication skills, both verbal and written.
- Above average proficiency/familiarity with computerized systems, as well as budgetary analysis capabilities required.
- Working knowledge of accounting principles, including budgeting and forecasting. Strong knowledge in Account Reconciliation, Accounts Payable, Accounts Receivable, Payroll Processes, etc.
- Exceptionally well-organized, able to adapt quickly to competing and changing priorities while closely monitoring critical dates and departmental obligations. Must have strong skills in planning, demonstrated ability to work independently and exercise sound judgment and problem solving.
- Experience with Sage Accounting Software is preferred.

Interested applicants please email resumes to [accounts@lundresort.com](mailto:accounts@lundresort.com)

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1.877.569.3999  
lundresort.com

# Reduce Your Fridge Food Waste



Ingalisa

Tai

Abby

## Let's Talk Trash.ca

### WHAT IS WASTE?

#### Fridge Food Waste

About a quarter of the food we buy, we toss. We load up at the grocery store with the best of intentions to cook up a storm. A month later, we find two half full jars of questionable pasta sauce lurking behind sour milk.

In Canada, a staggering 40% of food is wasted, and half of that food waste happens in our homes, costing the average household \$1,100 a year. If we include all stages of the food supply chain, meaning farmers, processing plants, grocery stores, and the home, we skyrocket to 396 kilograms of food wasted per person annually.

How did we get here? And can we turn this sinking ship of edible food waste around?

Consumer expectations are part of the challenge, with shoppers passing over the bruised, misshapen, or oddly sized fruit and veggies. So, have pity on the less than perfect specimens out there to help rebalance the industry standards of perfection.

Once food comes home, it's got a one in four chance of making it to our stomachs. The good news is that we can increase the odds that our next bag of groceries will fulfill its destiny. Here are some tips to optimize use of the fridge in extending the life of your food:

- Designate a shelf or bin in your fridge for things about to go off. Label it 'eat me first.'
- Use your fridge to its maximum capacity. Set one drawer to high humidity ('closed' setting) and use it for vegetables that wilt easily.

- Slow down the ripening process by putting foods that give off ethylene (a ripening agent) in bags, or separating them from other produce. Eg: apples, ripe bananas, avocados, blueberries, potatoes, grapes, and pears, etc.
- Place raw meat and seafood on the bottom shelf above the drawers as this is the coolest part of the fridge.
- Keep in mind that your door is the warmest part of a fridge. Ensuring the temperature is set to 4C or lower will keep things cool even on the edges.

Beyond the fridge, there are great tips on how to freeze produce at [LoveFoodHateWaste.ca](http://LoveFoodHateWaste.ca) that can give your food a longer life. Like, did you know that corn freezes better with the husks on? And bananas are easier to reuse when you peel them before freezing. This great online resource also includes a guide on how to revive tired food, what 'best before dates' actually mean, and unique recipe ideas. Check it out over your next morning smoothie!

Lastly, throwing spoiled food in the trashcan is the most wasteful of all practices. When food is no longer suitable for people (or animals!), there are still microorganisms in the soil hungry for nutrients provided by your table scraps. Free compost drop off is now available at the Tla'amin recycling depot. Even if you compost at home, you may be avoiding composting fish waste, bones, dairy, and cooked grains, but these are accepted in the new compost program. Make sure to keep compostable plastics out, and only drop off during depot hours.

Enjoy your next grocery shop knowing that you will be even more likely to see the food get to your family's plate, and if not there, to the soil.

The *Let's Talk Trash* is the *qathet Regional District's* waste reduction education program. Contact them at [info@LetsTalkTrash.ca](mailto:info@LetsTalkTrash.ca).



# Tla'amin Nation Executive Council Minutes

August 7, 2019

Council Chambers, Governance Building

**Attendance:** All Executive Council  
**Resource:** Rod Allan, Losa Luaifoa  
**Guests:** Dillon Johnson

Hegus Williams called the meeting to order at 10:11 am.

**A. APPROVAL OF MINUTES:**

Motion to adopt the July 17 Executive Council (EC) minutes.

*Moved by Councillor T. Wilson  
 Seconded by Councillor J. Hackett  
 CARRIED*

**Discussion arising from the July 17 minutes:**

- Hegus Williams noted that it is important for the Nation to meet with the appropriate representatives to discuss options to improve banking business for members seeking financing for private mortgages.

**Action:** CAO to research the appropriate entities Tla'amin should be meeting with and arrange a meeting with First Credit Union to discuss the issues members are facing acquiring private mortgages.

**B. ADOPTION OF AGENDA:** Motion to adopt the agenda to include: "Totem Pole Request", under section D.

*Moved by Councillor J. Hackett  
 Seconded by Councillor L. Louie  
 CARRIED*

**C. PRESENTATIONS:**

**1. Member Delegation**

Member attended EC to discuss housing matters for the property at 6575 Harwood.

**2. Fiscal Finance Agreement and Data & Gaps Closing Project**

Dillon Johnson, Temixw Consulting provided updates on the Fiscal Finance Agreement and the Data & Gaps Closing Project.

**Fiscal Finance Agreement (FFA):**

- Canada approved the new funding amounts in the FFA and the final approval by the Treasury Board was received. Through the FFA, the Nation will receive an additional \$4m of funding each year in the areas of Governance (\$3m) and Lands and Resources (\$1m).

- EC discussed a planning session with summer students.

- The Treasury Board also approved the forgiveness of the Tla'amin Treaty Loan. A letter will be forthcoming from Minister Bennett outlining the particulars of the reimbursement.

**EC, by consensus, agrees to sign the FFA in Vancouver on August 20, 2019.**

**Data & Gaps Closing Project Update:**

- A planning session was held on July 19 with staff at Lund Resort. Staff participated in an exercise which included a list of potential projects which staff prioritized according to importance. The highest ranked projects for staff are: sewer system, multiplex

Elders at Pole Raising Ceremony at Henderson School



(housing) and a longhouse. Further discussions are required regarding the location of the longhouse and other details.

- The Data & Gaps Closing plan is to be completed and submitted by the end of September. Envision is working on supporting information for community well-being projects such as the longhouse.

Hegus Williams advised that the Nation will have to make a decision about the Nation's sewer system as the City of Powell River has not made a decision yet about their system.

**D. NEW BUSINESS:**

**1. Administration & Finance:**

i) Mortgage Guarantee

EC reviewed and endorsed the Commercial Assignment of Credit Union Shares/Deposits for a member in the amount of \$250,000.

*Moved by Councillor J. Hackett  
 Moved by Councillor T. Wilson  
 CARRIED*

**2. Citizenship & Membership: EC Resolution #14-2019**

EC reviewed a request for Tla'amin membership and established by the information provided that the eligibility requirement has been met.

Motion to approve the membership transfer request.

*Moved by Councillor T. Wilson  
 Moved by Councillor L. Wilson  
 CARRIED*

**3. Culture:** Councillor T. Wilson reported that a recommendation to EC was made at a recent Canoe family BBQ. The recommendation is for EC to consider the addition of a Welcome totem pole with a paddle and the Tla'amin Nation logo incorporated into the design. The pole would be located at the waterfront. The elders in attendance were in agreement and supported the recommendation to EC.

EC supports the recommendation for a Welcome

pole at the waterfront and agrees that an RFP be created. It was noted that the Nation will commit to providing the tree for the carving.

**Action:** An RFP be drafted for a Welcome Totem carving at the waterfront.

**4. Economic Development:** A letter of support for funding is being requested from the Nation to the Tale'Awtxw Aboriginal Capital Corporation. The funding is to relocate the Lund Grocery store to the old marine building at the resort.

**EC, by consensus, agrees to provide a support letter.**

**5. Housing:** An update was provided on the request (raised at the July 17 In Camera meeting) for a ramp at an elders' home. Staff submitted the cost estimate for approval.

**6. Public Works:** Staff have been working on a water leak by the CDRC building that was reportedly caused by digging. Repairs to the watermain are needed.

**E. HOUSE POSTS:**

**1. Lands & Resources –** Councillor L. Wilson shared a summary of a meeting between the Province and the Lands Department. Steven Virtue, Implementation Manager for the Ministry of Indigenous Relations and Reconciliation, regarding the following items:

- Survey land issues**
  - BC and Tla'amin agreed to develop a spreadsheet of all land issues
  - BC and Tla'amin agreed to draft a memorandum of understanding regarding survey encroachments
  - BC to review the Savary Island and Duncan Road survey
  - Tla'amin to follow up with Craig Road co-op owner regarding encroachment issue; follow up with surveyor for survey plan.

- **Shared decision making**
- EC noted that the Theodosia Agreement be discussed again. Tla'amin has expressed how important and vulnerable the Theodosia watershed is.

- **Groundwater allocation**
- Tla'amin has expressed interest in pursuing groundwater allocation discussions with BC.

- **Tanner Road Dedication**
- BC to remind FLNRO staff to set meeting to discuss the next steps on this issue; however, EC has stated that the Nation is not interested in discussing this matter.

**2. Finance** – Councillor J. Hackett reported the following:

- July 26 – Finance Committee meeting. Reviewed the year end audit for 2018-2019. The audit was also presented to the Legislature and accepted.
- General Assembly date has been set for Thursday, August 22.
- The Healthy Living Dividend first deposit was August 2. The second round will be dispersed August 16. Manual cheques will be sent out on August 30.

- **3. Community Services** – Councillor L. Louie advised that the Community Services Post Committee meeting is scheduled for August 9, 2019, 2:00 pm to 4:30 pm.

**4. Public Works** – Councillor T. Wilson reported the following:

- Public Works is working on Klahanie Drive to replace fire hydrants.
- Housing Committee meeting is scheduled for August 15 at 1:30 pm in Room 116.
- August 13 Sewer Project Date.
- August 28 – qathet Regional District Transportation mtg. Social planner to do graph for the year.

**F. HEGUS' REPORT:**

- **Meetings/events attended in July:**
- July 19 – Strategic Planning Session with staff at Lund Resort. Andrea Nocklby presented. Discussions were mainly around creating a 5-year Nation Plan (updated version of Community Comprehensive Plan).
- July 26 – Finance Committee and Legislative Assembly to present the audited financial statements. The documents presented need to be distributed prior to the meeting to enable a more in-depth presentation and discussion.
- BC Modern Treaty Nations one-year celebration at Lund Resort.
- Clean Energy BC conference call with a consultant seeking feedback on the effects of cancelling the SOP. The Nation may be reimbursed for the monies spent on the pre-feasibility study.
- **Upcoming meetings/events:**
- September 4 – meeting with Federal and Provincial representatives to discuss Comox's Final Agreement.
- Scheduled meeting with Klahoose for August 21 will need to be changed to August 22.

**G. OTHER BUSINESS**

- 1. Approval of Ratification Vote Notice

EC reviewed the Ratification Vote notice for September 25, 2019.

Motion to approve EC Resolution #12-2019.  
**Moved by Councillor L. Wilson**  
**Seconded by Councillor L. Louie**  
**CARRIED**

Hegus Williams requested a standard agenda be set for all the three scheduled Information Sessions/General Meeting. The agenda was set as follows: 2018-2019 Audited Financials, Homeownership requests (Social Assistance clients), Elder's Facility, Citizenship, Longhouse and the Klahanie Subdivision Specific Claim Settlement Agreement.

**2. Approval of "Summary" of the Klahanie Subdivision Specific Claim Settlement Agreement**

EC reviewed the "Summary" of the Klahanie Subdivision Specific Claim Settlement Agreement document.

Motion to approve EC Resolution #13-2019.  
**Moved by Councillor J. Hackett**  
**Seconded by Councillor T. Wilson**  
**CARRIED**

**3. Treaty Negotiation Loans/Elders Care Facility**

Hegus Williams advised that the amount expected for reimbursement for the Treaty Negotiation loans is roughly the same amount estimated to build an elders' care facility. It was recommended that the monies reimbursed to the Nation from the Government, be committed to a care facility for Elders.

**4. Public Works Yard**

Hegus Williams noted that the drawing plans for a

proposed Public Works Yard need to be purchased as soon as possible.

**H. ADJOURNMENT**  
**Moved by Councillor J. Hackett**  
**Seconded by Councillor L. Wilson**  
**CARRIED**

Meeting adjourned at pm. The next EC meeting is Wednesday, September 4, 2019 at 10:00 am.



# Seeking Expressions of Interest Building Inspector Course.

Tla'amin Nation is seeking a qualified Tla'amin individual who is interested in obtaining the Building Inspection Level 1 Certification. Upon completion, the successful candidate would conduct residential building inspections for Tla'amin Nation lands in a part-time contracted position.

The applicant must have their Carpentry Red Seal with a minimum of 2 - 5 years building experience.

The course can be taken either online or in-class at BCIT one day per week. Course fees, books and any travel and accommodations will be provided within the identified budget.

**Next round of courses start in January.**

Applicant will have to enroll with the Building Officers Association of British Columbia.

Please submit applications to Attention: Cathy Galligos, Director of Lands and Resources

Cathy.galligos@tn-bc.ca.

**Deadline: November 22, 2019.**



# Tla'amin Nation Executive Council Minutes

September 4, 2019

Council Chambers, Governance Building

**Attendance:** Hegus Clint Williams, John Hackett, Larry Louie, Lori Wilson, Tyrone Wilson, Legislator Denise Smith

**Resource:** Rod Allan, Losa Luaifoa

**Guests:** Dean Montgomery, Geena Jackson, Nathan Jantz, Cyndi Pallen, Phil Russell, Umar Hasny, Sarah Cavanagh, Michael Blackburn

Hegus Williams called the meeting to order at 10:04 am.

## A. APPROVAL OF MINUTES:

Motion to adopt the August 7, 2019 Executive Council minutes.

*Moved by Councillor J. Hackett  
Seconded by Councillor L. Wilson  
CARRIED*

## Discussion arising from the August 7 minutes:

- Update: BC Hydro letter and survey (as requested by member) was provided.
- Update: It was confirmed that there will be no food fish for 2019.

**B. ADOPTION OF AGENDA:** Motion to adopt the agenda to include: "Water Leak at Child Development Resource Centre (CDRC)" under D.15; "New Hire Information" under D.1 and "Pacific Salmon Foundation Dinner" under D.1.

*Moved by Councillor T. Wilson  
Seconded by Councillor L. Wilson  
CARRIED*

## C. PRESENTATIONS:

### 1. BC Hydro Opportunities/Allteck

Geena Jackson and Dean Montgomery, Allteck, attended Executive Council (EC) to report on a BC Hydro project (installation of two new transmission lines). Allteck, a Power Line Contractor, was the successful bidder for the 5-10-year contract and will be working with Tla'amin Nation and Klahoose Band.

The delegation explained the potential opportunities for Tla'amin including subcontracts for services such as excavation, flagging and vacuum truck work. Allteck talked about the direct award of bids from BC Hydro as well as potential training and apprenticeships opportunities.

EC, by consensus, supports the project with BC Hydro and is looking forward to the potential opportunities for the Nation.

**Action:** Allteck to work with Roy Francis, Director of Community Services and Grace Adams, Tla'amin Management Services LP (TMSLP) Acting Chief Executive Officer.

**2. Health Topics:** Healing Lodge, Terms of Reference for First Nations Primary Care Network and Health Parking Lot

Nathan Jantz, Director of Health, addressed EC regarding the following:

**Healing Lodge:** the potential use of the Healing Lodge with EC, noting that the lodge would be an ideal location to host programs and services. In addition, the larger space would enable the expansion of services such as naturopath and to incorporate

more traditional healing methods.

EC advised that the space is currently being utilized for funerals and other community emergencies that may occur. It was suggested that Nathan look at the old Treaty office as potential office space.

**Terms of Reference for First Nations Primary Care Network:** A group of Health Directors from various Health centre have formed the "First Nations Primary Care Network". The initial signing of the terms for this group is set to take place in Vancouver on September 5. The goal of the group is to be united as leaders in planning, preparing and advocating for primary care for First Nations.

EC, by consensus, supports Nathan Jantz, Health Director, as a signatory of the Terms of Reference for the First Nations Primary Care Network.

**Health Parking Lot:** Nathan inquired about the paving project at the Health parking lot and offered to provide assistance if anything was needed to expedite the project.

### 3. Willingdon Beach Signs

Cyndi Pallen and Phil Russell, Hehewsin, advised EC that the signs titled: Timeline and 13 Moons are scheduled to be put up at Willingdon Beach on November 17. Concerns were raised about the signs being unpatented and the potential of theft of the information/names on the signs. Cyndi noted that it is important to be safe and honour and protect the work that has been done. Hegus Williams noted that people in general are good about requesting use of the Nation's information, logo etc.

The group agreed that it be recommended to the City of Powell River that a disclaimer, in the form of a banner be posted beneath the sign to state that the information is not to be duplicated.

**Action:** A disclaimer be created, the same width of the sign, to incorporate a message stating that the information is not to be duplicated for profit. Hehewsin to do the research on the formal wording and submit to EC for review.

### 4. Comox Treaty

Umar Hasny, Michael Blackburn, Sarah Cavanagh, Crown-Indigenous Relations and Northern Affairs Canada, attended EC to discuss the Comox Treaty. It was noted that specific details of the Comox Treaty are confidential as it is in the negotiation process.

#### The following comments were made:

- Tla'amin Nation has an overlap agreement with Comox and the Nation wants to ensure that resources are not being allocated out at an unsustainable rate.
- Comox and Tla'amin are supposed to discuss land referrals and that hasn't happened.
- Hegus Williams noted that this meeting should not be considered a consultation meeting since very limited information about the treaty could actually be discussed.

## D. NEW BUSINESS

### 1. Administration & Finance:

i) **EC endorsed Funding Agreement:** 1617-BC-000107 Amendment 018 re: Post-Secondary Student Support Program funding for 2019.

ii) **New Hire Update:** Brandi Marriott was hired for the Community Wellness position. The funding for the position is to help improve the well-being of children and families.

iii) **Pacific Salmon Foundation:** EC consensus is to purchase a table of 12 for the October 19, 2019 event, if available.

iv) **Ratification Vote:** EC discussed next steps following the Ratification Vote (September 25) pending the outcome of a vote in-favour of endorsing the Settlement Agreement. It was recommended that the Legislature meet to discuss how the settlement monies will be allocated.

**EC Resolution #16-2019 – Legislative Assembly called for October 2, 2019 at 9:00 am.**

*Motion to approve EC Resolution #16-2019.  
Moved by Councillor L. Wilson  
Moved by Councillor T. Wilson  
CARRIED*

### 2. Citizenship & Membership:

EC reviewed membership request transfer from a member to transfer from the Homalco Indian Band to Tla'amin Nation.

Based on the information provided, EC, by consensus, grants approval of the membership transfer.

*Moved by Councillor J. Hackett  
Moved by Councillor L. Wilson  
CARRIED*

**Action:** Official EC Resolution to be drafted and signed.

### 3. Economic Development:

EC Resolution #15-2019: New Site Application for Deep Water Tenure.

Hegus Williams explained that this application is one of the deep-water tenures reserved in the Treaty Final Agreement. Pa'aja Shellfish is seeking approval of the site application and to pursue a business plan for an oyster or scallop operation.

EC, by consensus agrees to the New Site Application in Okeover for a deep-water tenure.

Motion to approve EC Resolution #15-2019.

*Moved by Councillor T. Wilson  
Moved by Councillor L. Louie  
CARRIED*

**4. Education:** EC requested a report/update on post-secondary/trades from the Education department.

Action: CAO to request report to EC at the next meeting.

### 5. Fisheries & Hatchery:

Halibut Commercial License: EC reviewed a recommendation from the Director of Lands to transfer the Nation's Commercial Halibut License onto Nahmint

Raider boat. EC, by consensus, agreed to the recommendation.

Motion to transfer the Nation's Commercial Halibut license onto the Nahmint Raider boat.

**Moved by Councillor L. Wilson**  
**Seconded by Councillor L. Louie**  
**CARRIED**

**Action:** Official EC Resolution to be drafted and signed.

**6. Forestry:** The Nation is close to selecting areas for the FTOA. It was recommended that a tour be scheduled to view the forest tenure in the Nanton River area by Bob's Lake (12 miles up Wildwood Main).

EC, by consensus, supports touring the Nanton River by helicopter (cost \$2k approximately).

**7. Public Works:** A water leak was reported on June 24 and the source of it has not been located. Staff assume it is from a watermain off the highway and will need to look into the issue further.

**Action:** Staff/EC to visit the site to assess the situation.

**E. HOUSE POSTS:**

**1. Lands & Resources** – The Natural Resources Committee meeting is September 23, 2019.

**2. Finance** – Councillor J. Hackett provided the following written report:

- The Healthy Living Dividend was distributed in August and totaled \$500k.
- School Supplies was distributed in August and totaled \$45k.
- One CMHC mortgage from the 4 homes built in 1983 expired on July 1.
- 2019 taxation is now complete.
- All three meetings with the Ratepayers went well with no issues. The budget balanced.
- Klahanie Property Tax notices were issued in late May with the due date set at July 2. To date, there are only a couple of properties that are outstanding.
- Klahanie Water User fees were sent out in August with a due date set for September 2.
- April to August is extremely busy time with Year-End 2019, the Budget for 2020, Property Tax for 2019 and the following distributions: Elder's, Healthy Living Dividend and School Supply.

**3. Community Services** – Councillor L. Louie reported that the Collaborative Overview of the Child Development Resource Centre was held on Wednesday, August 21. EC inquired about the intent of the session and requested further details be provided to EC.

**Action:** CAO to gather more details about the session held and report back to EC.

**4. Public Works** – Councillor T. Wilson reported the following:

- **Housing:** The next Housing Committee meeting is set for September 23, 2019.
- **Fire Department:** The department is preparing for Interior Fire Fighting training. It was noted that Klahoose has expressed an interest in purchasing the old fire truck (Peachland – 1987 or the truck from the City).
- **Hatchery:** In partnership with the Social Development Department, the 2018 stock of



**SUMMARY OF RCMP CALLS FOR SERVICE FOR SEPTEMBER/OCTOBER 2019**

This summary of police calls for service is intended to advise community members of what is occurring in the community and to encourage community members to report all suspicious activities.



Powell River RCMP Non-Emergency (604)485-6255		In Case of Emergency Call 911
SEP 27	HARWOOD DR	Police responded to a report of an intoxicated male banging on the door of a residence.
OCT 03	HWY 101	Police responded to a neighbour dispute.
OCT 04	HOMALCO RD	Police responded to a report of a break and enter that occurred the previous day.
OCT 04	RIVER RD	Police responded to a report of an intoxicated driver.
OCT 04	HARWOOD DR	Police responded to a report of an intoxicated female banging on the door of a residence. The female was arrested for being intoxicated in public and released the following morning.
OCT 05	RIVER RD	Police responded to a report of a group of youth partying.
OCT 05	WATERFRONT RD	Police responded to a report of a threats and an assault.
OCT 05	SALISH DR	Police responded to a report of suspicious people hiding in the bushes across from a residence. Police attended, but no one was found.
OCT 06	WATERFRONT RD	Police responded to a request for assistance in keeping the peace.
OCT 06	HWY 101	Police responded to a report of a neighbour dispute.
OCT 10	RIVER RD	Police assisted with a Coroners Act Investigation.
OCT 10	SALISH DR	Police responded to a report of a suspicious male.
OCT 12	SALISH DR	Police responded to a report of a speeding vehicle on Salish Dr. The driver was located and spoken to.
OCT 14	EAGLE DR	Police responded to a report of a disturbance at a residence.
OCT 17	EAGLE DR	Police responded to a report of a suspicious person. While on scene, Police stopped a vehicle being driven erratically. This resulted in a 90 day driving prohibition for the driver who was under the influence of alcohol.
OCT 19	KLAHANIE DR	Police responded to a report of a male who needed assistance. The male was brought to the hospital.

sockeye salmon was jarred. The jars are for community use (funerals, events etc.).

**5. Economic Development** – Hegus Williams provided an update on the Geoduck project noting that plastic guards (fencing) were recently put in place on the side of Hardwood Island beach. The guards are part of the harvest process to prepare for planting of the seeds in the next few weeks. Geoduck should be ready to harvest in approximately 5-8 years.

**F. HEGUS' REPORT:**

**Meetings/events attended in August:**

- August 21 – Klahoose Signing Ceremony.
- August 22 - General Assembly. The Legislature committed to a governance review and to schedule information sessions to be focused on: Governance, Tribal Journey (2021), Longhouse project, Elders Care facility-Next Steps, Klahanie Subdivision Settlement Claim.
- Met briefly with the Townsite Ratepayers. The group discussed preservation of the Townsite homes. A history of Tees'kwat was provided for a new resident in attendance.
- August 27 – Fiscal Finance Agreement signing ceremony in Vancouver.
- A confirmation letter regarding the reimbursement of the Nation's Federal Treaty Loan has been received. Hegus Williams recommended that a proposal to the community be made that the Treaty Loan monies be utilized for the proposed Elder's Care facility. EC agrees to discuss the next steps to initiate the development for a plan with Alofi!

**Action:** Hegus Williams to discuss with Alofi! the next steps.

- The City of Powell River has received funding for the sewer system project (\$56 million).

**Upcoming meetings/events:**

- October 8 – Townsite Ratepayers
- November 5-6 – Speed meeting with the Ministers

**G. OTHER BUSINESS**

**1. Information Session Dates**

EC confirmed the following meeting dates for information sessions:

- November 15 – Victoria
- November 16 – Vancouver
- November 19 – Tla'amin

**2. Guarantor of Identify Forms**

Motion to appoint Pam Wilson and Jolene Sutcliffe as the Guarantors of Identity for the September 25 Ratification Vote at the Salish Centre.

**Moved by Councillor L. Wilson**  
**Seconded by Councillor L. Louie**  
**CARRIED**

**H. ADJOURNMENT**

**Moved by Councillor L. Wilson**  
**Seconded by Councillor L. Louie**  
**CARRIED**

Meeting adjourned at 2:53 pm. The next EC meeting is Wednesday, September 18, 2019 at 10:00 am.

**The November 6 Executive Council meeting is cancelled.**



# Tla'amin Nation Executive Council Minutes

September 18, 2019

Council Chambers, Governance Building

**Attendance:** All Executive Council,

**Resource:** Rod Allan, Losa Luaifoa

**Guests:** Steve Gallagher, Roy Francis, Louise Dominick

Hegus Williams called the meeting to order at 10:08 am.

**A. APPROVAL OF MINUTES:**

Motion to adopt the September 4, 2019 Executive Council (EC) minutes.

*Moved by Councillor L. Wilson  
Seconded by Councillor T. Wilson  
CARRIED*

Discussion arising from the September 4 minutes:

- **Update** – A new pump has been ordered to address the water leak issue near the Child Development Resource Centre (CDRC) building.

**B. ADOPTION OF AGENDA:** Motion to adopt the agenda with the addition of:

EC Resolution #19-2019; Amy Vaughn under C.1; and, Steve Gallagher, under C.2.

*Moved by Councillor T. Wilson  
Seconded by Councillor L. Wilson  
CARRIED*

**C. PRESENTATIONS:**

1. Amy Vaughn – Tabled.
2. Steve Gallagher, Nehmotl Editor, in attendance, seeking direction on how EC wants to move forward documenting the Nation's priorities, goals, challenges and accomplishments. It was noted that it is important to get that documentation moving forward so our members are updated.

EC advised that a comprehensive Governance Review is being explored for EC and Legislative Assembly procedures. Economic Development was also forwarded as a suggestion for review as well. A lot of the work mentioned will be part of the gaps closing initiative.

As a starting point, it was suggested that a completed list of outstanding priorities, goals and challenges be created along with the Nation's accomplishments. In terms of reviewing the information, it will be House Post Leaders and the departments responsible for confirming the information.

It was also noted that information sharing in staff meetings has been off track and will need to be refocused on sharing updates on the various programs and services the Nation provides.

**D. NEW BUSINESS:**

**1. Administration & Finance:**

- i. **EC Resolution #18-2019** re: Calling a Special Legislative Assembly for September 23, 2019 at 9:00 am.

EC called a Legislative Assembly for September 23 to discuss the Klahanie Specific Claim settlement and possibilities for how the settlement monies will be allocated. It was noted that the Legislative Assembly resolution to provide a \$5,000 one-time dis-

tribution for members/citizens be reviewed and officially voted on.

Financial advisors for Tla'amin have advised that a per capita distribution is approved and exceeds \$5,000, that a trust would not likely be set up.

**Motion to approve EC Resolution #18-2019 calling a Special Legislative Assembly.**

*Moved by Councillor T. Wilson  
Moved by Councillor L. Wilson  
CARRIED*

- ii. **Staff meetings:** EC briefly discussed the need for improvement of reporting by staff meetings at the meetings.

**2. Citizenship & Membership:**

**Action:** EC requested a summary of the results for the Citizenship survey.

**3. Culture: Welcome Pole Request** - EC reviewed a request for a Welcome Pole from the Assumption School.

Hegus Williams noted that Welcome Poles were discussed at the September 17 Education Management Team meeting.

EC resolved that staff explore the option to hire a master carver to provide training to existing local carvers who are interested in carving three Welcome Poles – 1) Kelly Creek

2) Assumption School and, 3) Tla'amin waterfront (with paddles incorporated into the design).

**Action:** Staff to seek a master carver to train local carvers to create three Welcome Poles.

**4. Education:** Education staff provided an update on post-secondary funding and explained the funding process. The post-secondary information (stats etc.) are detailed in the 2018 Annual Report.

**5. Fisheries & Hatchery:** The Enforcement Officer has been requested to increase patrols at the Tla'amin Hatchery as there are more bears around the river and children are playing in the area. Staff will send out a notice to the community to advise there are lots of bear at the river and to remind their children to keep safe by not playing at the river.

**6. Forestry:** The Nation met with Western Forest Products regarding the TFL 39, Block 1 renewal and have requested through Nicholas Simmons' office to meet with the Minister of Forest, Lands, Natural Resource Operations and Rural Development.

**7. Transition to Self-Government:** EC expressed interest in extending an invite to Sheldon Tetreault Consulting Ltd. to meet with the Nation to discuss a governance review (as requested by the membership at the General Assembly).

**E. HOUSE POSTS:**

**1. Lands & Resources** – Councillor L. Wilson reported the following:

- Dillon Johnson requested to discuss the Westview Treaty Settlement Lands (TSL).
- Natural Resources Committee – September 23 (meeting is cancelled).

- Plans to discuss estimated measurements and other details for a new processing facility, with Hatchery staff. It was noted that the fishing program will be part of the new facility.

**2. Finance** – No report provided. (Councillor J. Hackett excused himself from the meeting at 12 noon)

**3. Public Works** – Councillor T. Wilson reported that Housing inspections are in progress.

**F. HEGUS' REPORT:**

- Meetings/events attended in September:  
September 17: Education Management Team meeting. The budget for the School District was reviewed. Brooks First Nations Youth Leadership has regrouped. Potential cultural exchange to be reviewed.

- Alofi! will seek a local team of architect and builder to work with our people on the development of an elders' care facility.

- Alano Club representatives contacted the Nation inquiring about financial support to replace the roof on the club building (\$50k). The heating system was recently replaced for approximately \$2k.

- The Education Assistant position has been posted for James Thomson elementary.

**Upcoming meetings/events:**

- September 27 – Meeting in Klahoose with the sister nations.
- October 9 - Assistant Deputy Minister in Ottawa.

**G. ADJOURNMENT**

*Moved by Councillor L. Wilson  
Seconded by Councillor L. Louie  
CARRIED*

Meeting adjourned at 2:53 pm. The next EC meeting is Wednesday, October 2, 2019 at 10:00 am



# Time to Fall Back



Sunday, November 3, 2019,  
2:00 am clocks are turned  
back 1 hour to

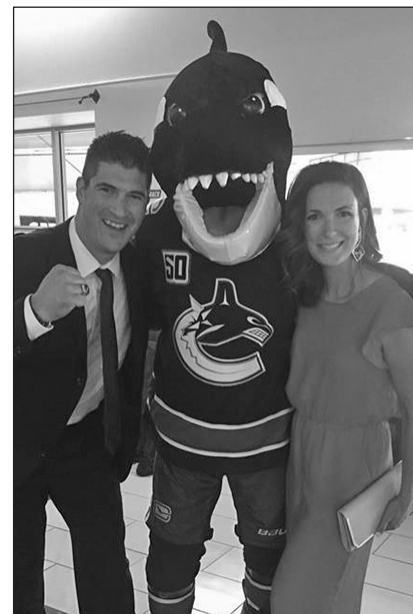
Sunday, November 3, 2019,  
1:00: am local standard time  
instead.

Sunrise and sunset will be about 1 hour earlier on Nov 3, 2019 than the day before. There will be more light in the morning.

*Happy Birthday  
Granny Joan!*

LUV, Makaela, Mattias, Mr. Whiskers,  
Jodie & Steve

## Aaron Courtney's South Surrey Eagles Inducted into the BC Hockey Hall of Fame

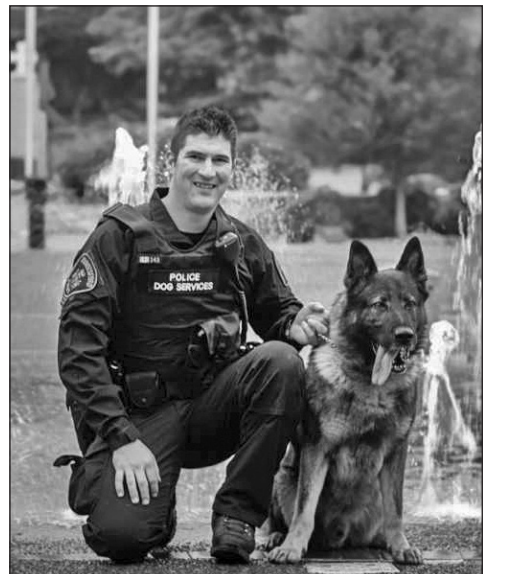


Aaron Courtney, and his former teammates of the South Surrey Eagles Junior 'A' Hockey Team were inducted into the BC Hockey Hall of Fame in Penticton in July of this year. The Surrey Eagles were inducted into the BC Hockey Hall of Fame because of their outstanding win loss stats during the 1997 – 1998 season, as well as winning the BC Junior 'A' Championship, and then the National Royal Bank Cup Junior 'A' Championship. The winning teams from each province competes for the Royal Bank Cup each year.

They also inducted NHL players Henrik Sedin and Daniel Sedin, Barret Jackman, official Shane Heyer, Canucks Ron Delorme and

Power Skating coach Karen Wallace.

Aaron is a Citizen of the Tla'amin Nation, and a member of the Abbotsford Police Department currently serving in the Integrated K9 Unit in Lower Mainland for 11 years and is one of only a few trained and assigned to the Emergency Response Team units. Aaron is one of four brothers in Law Enforcement serving in BC.



### How to be a Bear Smart Community

**Too much fruit?**  
Contact your local Gleaners!  
Free fruit picking community service – 1/3 of the pick goes to the homeowner, 1/3 to the picker, and 1/3 is donated to a local organization. *Want to be a picker? Contact us!*  
Call: (604) 485-7940  
skookumfood.ca/gleaners

**Good Garbage Protocol**

- ✓ Place garbage out for curbside pick up on the **MORNING** of collection, not the night before.
- ✓ Keep trash in an enclosed container.
- ✓ Store garbage & recycling in a secure, *bear resistant* enclosure.
- ✓ Consider *certified bear resistant* containers.

**Other Attractants to Consider**  
– Bears can smell up to 1km away!

- ✓ Fruit trees → pick early.
- ✓ Recycling → keep it clean and store it in a bear resistant area.
- ✓ Bird feeders → put out feeders only when natural food sources are low; from Nov-Mar when bears are in hibernation.
- ✓ Pet food → store inside so it's not accessible to bears.
- ✓ BBQ's → keep them clean to decrease residual odours.

**Backyard Composting**

- Check out the 'Composting in Bear Country' brochure (available online at letstalktrashpr.com & at the Powell River Regional District office) for a more comprehensive guide to composting effectively without attracting wildlife.
- Consider avoiding the addition of highly attractant foods such as; fish, meat, bones, dairy, grease/oil and cooked foods.
- Watch for a *community composting program starting in October* which will take all these food items and more for **free!**

**Keep Livestock & Bees Safe**

- ✓ Electrified perimeter/fencing
- ✓ Secure feed in bear resistant storage
- ✓ Cleanliness to minimize odours



POWELL RIVER REGIONAL DISTRICT



Let's Talk Trash.ca  
WHAT IS WASTE?



November 11th

# Tla'amin Nation Executive Council Minutes

October 2nd, 2019

Council Chambers, Governance Building

**Attendance:** All Executive Council

**Resource:** Rod Allan, Losa Luaifoa

**Guests:** Dillon Johnson

Hegus Williams called the meeting to order at 11:41 am.

**A. APPROVAL OF MINUTES:**

Motion to adopt the September 18, 2019 Executive Council (EC) minutes.

*Moved by Councillor L. Wilson*

*Seconded by Councillor T. Wilson*

**CARRIED**

**B. ADOPTION OF AGENDA:** Motion to adopt the agenda with the addition of "Economic Development Committee" and "Rent (elders)".

*Moved by Councillor T. Wilson*

*Seconded by Councillor J. Hackett*

**CARRIED**

**C. PRESENTATIONS:**

**1. Citizenship, Comprehensive Nation Plan (CNP), Land Claims Advisory Coalition and Interim Socioeconomic Gaps-Closing Approach**

Dillon Johnson, Temixw Consulting, provided a presentation on the following items:

**Citizenship:** In 2018, a review of Tla'amin Citizenship criteria was requested based on concerns of how broad and open-ended it is. With the current criteria, people can become Tla'amin Citizens with no Tla'amin blood ties or no social and/or cultural connection to the community.

As a result of the review, a Citizenship survey was created and focus groups with youth, elders and staff was organized. The purpose of the survey and focus groups were to determine if amendments to Tla'amin citizenship criteria is required.

**Some conclusions from the survey include:**

- Most people would like to see a modern day social and/or cultural connection as an eligibility requirement.
- The majority of respondents disagreed with the application of the current criteria 40% of the time.
- Options for criteria were explained as follows:
- Option 1: Status quo (the criteria remains as is)
- Option 2: Status quo except for (d). ("d" states that an individual is entitled to be enrolled as a Tla'amin Citizen if that individual is a descendant of an individual eligible for enrolment under a, b, or c)
- Option 3: Status quo plus social/cultural connection
- Option 4: Status quo except for (d) plus social/cultural connection
- Option 5: Status quo except for (b) and (d) plus social /cultural connection
- Option 6: Status quo except for (b) plus social/cultural connection

- A presentation will be provided at the November 19 Community Information Session.

**Executive Council (EC) feedback:**

- Review the re-creation of another category of citizens such as: probationary, spousal or honorary
- Define Tla'amin ancestry better than it is currently defined

**Comprehensive Nation Plan (CNP):** An advertisement seeking individuals interested in participating in a Community Working Group (CWG) will be in the Nehmotl. The ICWG will be involved with the planning process of the CNP. Leadership will attend meetings as needed and depending on topics, staff will participate accordingly.

**Land Claims Advisory Coalition:** Dillion advised that the Land Claims Advisory Coalition conference is scheduled for February 12-13, 2020. Hegus Williams noted that it would be ideal to send youth representation to the conference.

**Action:** An advertisement seeking youth (official age 19-25) to attend the conference to be submitted to the Nehmotl.

**Interim Socioeconomic Gaps-Closing Approach:** In 2018, Self-governing Indigenous governments (SGIG) received funding to assess socioeconomics gaps and on-going government operations. For Budget 2021, Canada is no longer resourcing the work; therefore, SGIG's are required to commit to a financial contribution of \$30k from the current gaps assessment funding allocation. The \$30k is instrumental in building the next gap-closing budget proposal for Budget 2021.

**EC, by consensus, approves the financial contribution of \$30k from the Nation's current gap closing funding.**

**D. NEW BUSINESS**

**1. Administration & Finance:**

i. **Western Tank and Lining Quote:** EC reviewed a quote for \$48,903.95 to clean, inspect and repair the Nation's reservoirs. The cost is not a budgeted expense and exceeds the Chief Administrative Officer's (CAO) allowable limit for approvals; therefore, EC is requested to approve the quote.

**Motion to approve the Western Tank and Lining quote for \$48,903.95.**

*Moved by Councillor T. Wilson*

*Seconded by Councillor L. Louie*

**CARRIED**

ii. **Credit Union meeting re: Mortgages** – Staff met with the First Credit Union (FCU) to discuss guaranteed mortgages for Tla'amin members. The CAO reported that from the meeting FCU raised the topic of Restricted Fee Simple Land (RFSL) and how that affects FCU if a mortgage falls into a default status. FCU is not able to foreclose or take possession of the house if needed, due to the RFSL.

EC discussed reaching out to RBC (or other bank) to explore options for the Nation in regards to guaranteed mortgages that are not dollar for dollar. It was also noted that to accurately express the needs of

members', it is important for Tla'amin staff to attend these meetings and not only non-Native staff.

**2. Elders & Youth** – EC discussed a contribution from the Nation to the Tla'amin Halloween firework show.

EC, by consensus, approves \$2000 to be contributed to Health for the Halloween firework show.

**3. Fisheries & Hatchery** – It was suggested that labourers be hired to cut wood for the smokehouse for community purposes.

**4. Forestry** – The CAO advised that the qathet Regional District is inquiring if the Nation is interested in working together on a joint community forest project. EC questioned where the wood would come from and requested more details about the project.

**Action:** CAO to provide more details to EC.

**5. Housing:** Elders rent – Councillor T. Wilson raised the topic of stacking rents in elders' rental units and is seeking EC's review of this process.

EC discussed the policy and it was noted that the original policy was created due to multiple tenants in an elder's house paying an already low rent.

EC, by consensus, approves a policy change to reflect EC's decision to collect rent from only the person(s) listed on the rental agreement and, to adjust (eliminate) the arrears accumulated by those affected by the policy.

**\$1 million Subsidy Funding – TABLED.**

EC recommends a high-level Housing planning meeting for Housing to address housing matters such as the \$1 million subsidy funding and also home ownership for social assistance clients.

**6. Justice & Enforcement: in-camera item.**

**7. Lands:** Hegus Williams advised that the Lands department is interested in merging the original Land Use Plan (LUP) pre-treaty and the new LUP. It was recommended that, as the Nation develops the new CNP that the land designations in the LUP's be reviewed then as one process.

**8. Public Works:** Hegus Williams noted that the Water Treatment Plant continues to deal with issues and an expert second opinion is required for the Rotating Biological Contractors unit.

**9. Transition to Self-Government: Meeting** confirmed with Sheldon Tetreault on October 24.

**E. HOUSE POSTS:**

**1. Lands & Resources** – Councillor L. Wilson reported the following:

- The Natural Resources Committee (NRC) was September 30. Each summer, the beach monitors provide a summary report and these reports will be used to address issues of over harvesting of clams and oysters around the traditional harvesting and loss of opportunity to harvest the Nation's allocation, with the Department of Fisheries and Oceans (DFO). Guy Parker is scheduled to attend the October 21 NRC meeting.

- The Vancouver Island Advisory Committee for geese has inquired if Powell River is interested in being a member. The purpose of the committee is to

address the overpopulation of geese in the region.

- **Drainage issues** – the Director of Lands and Natural Resources plans to create a master list of drainage issues in the Nation.

- There are issues with rodents from the wharf getting on the Nahmint Raider. The Nahmint will be cleaned in the interior to try and address the rodent issue. Also, there are plans to set prawn traps for the community.

- **Commercial Crab issue:** DFO has recommended that the Nation set traps to prove the Nation is not able to harvest crab.

- **New cemetery** – soil sampling will take place across the highway to check the soil depth.

- **Okeover Harbour Wharf** - during renovations to the wharf, a midden was found. An archaeologist was called to conduct an assessment and has since recommended that a draft Protocol Agreement be signed with BC Hydro to outline processes for construction and renovations during the project. The Lands Manager would like to organize a public signing ceremony with DFO.

- **Theodosia** – issues with the bridge and ground water and beavers have been reported. The old road is now a trail that needs to be maintained. Recommendation is to bring a brushing crew in to cut down brush and maintain the access road to the river for the annual fish count project.

Also, a recommendation to ask DFO for fish species population in numbers so notice can be given prior to commercial openings. This is to get a handle on commercial crab fisherman that fish all year around.

- End of October, the BC First Nations Fisheries Council will be hosting a forum on Indigenous knowledge re: new amendments to Fisheries regulations.

**2. Finance** – Councillor J. Hackett reported the following:

- September 27 meeting in Squirrel Cove. The group reviewed a draft Protocol Agreement. Some of the highlights include: identify opportunities of mutual interest, information sharing, coordinating responsibilities and taking advantage of economic development funding.

- BMO mortgage document recommended endorsement for a two-year renewal to receive the best rate available. There are 15 year remaining on the mortgage.

- The Housing Manager and Chief Financial Officer met with the First Credit Union to discuss financing for mortgages for members. It was noted that Tyrone Wilson, Housing House Post Leader or John Hackett, as Finance House Post Leader, should have been in attendance.

**3. Community Services** – Councillor L. Louie announced that Devin Pielle is the successful applicant for the Language Coordinator position.

**4. Public Works** – Councillor T. Wilson reported the following:

- The Housing Committee meeting is scheduled for October 10, 2019 at 1:30 pm.

- The Fire Department will be travelling to Sechelt for internal firefighting training.

**F. HEGUS' REPORT:**

**Meetings/events attended in September:**

- September 23 – Introductory meeting with Dr. Saucer, Vancouver Island University's new President.
- September 25 - Referendum Vote

- Shelley Downey, Conservative candidate for North Island-Powell River

- Western Forest Products (WFP). WFP advised that they haven't received the offer letter to renew the license and further advised that they will sign it upon receiving it. Hegus Williams noted that there is some urgency to meet with the Minister to discuss the license renewal.

**Upcoming meetings/events:**

- October 17 – WFP in Vancouver
- October 16-17 Sun Hey Day, visit to Powell River
- October 24 @ 10 am – re-scheduled meeting with LaFarge from September 24.
- October 24 @ 1 pm – Sheldon Tetreault

**G. ADJOURNMENT**

*Moved by Councillor L. Wilson  
Seconded by Councillor J. Hackett  
CARRIED*

Meeting adjourned at 2:53 pm. The next EC meeting is Wednesday, October 16, 2019 at 10:00 am.



McKinnon Family Collection 2013.32.26. Sliammon First Nations soccer team 1924-1925

## Freddie Louie Identifies Most of These Young Men

**Top Row, Left to right:**

Dan Harry, Sam Adams, Bill Williams, "Smokey," Patti Tom and the last gentleman on the right is from Church-house

**Bottom Row, Left to Right:**

Jim Harry (?), the second was known as "Portuguese," Alec Gallagher (?), Bill Charlie and Joe Gallagher



**Position Title:** Director of Public Works

**Location:** Tla'amin Nation (Powell River, BC)

**Posting Closes:** When a suitable candidate is selected

**Application:** HR@TN-BC.CA – Subject line: Director of Public Works, or  
4779 Klahanie Road, Powell River, BC V8A 0C4 – Attention: Director of Public Works

**Salary Range:** Competitive – Negotiable based on education and experience  
Includes a no-cost, comprehensive health plan, disability insurance and an optional pension plan with matched contributions.

**About Us**

Tla'amin Nation (TN) is a vibrant self-governing Modern Treaty Nation community located on the beautiful northern sunshine coast of BC. We are located approximately 170 km north of Vancouver. There are approximately 1,200 registered Tla'amin individuals, with approximately 600 residing in Tla'amin territory. TN is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity and growth. TN provides services to the people of Tla'amin that include health, social, administrative, membership/citizenship, public works, housing, lands and education. It is essential that these services are provided in a way that supports TN's vision.

**Position Summary**

The Director of Public Works oversees the planning for, care, and maintenance of all Nation owned properties and buildings, including various programs, and develops and coordinates capital projects, plans and operations budgets. The Director of Public Works will oversee contractors and consultants in all areas that deal with public works, monitor spending and make all efforts to ensure that projects come in on budget.

**Primary Responsibilities**

- Overseeing planning, maintenance and protection of all TN capital assets.
- Being an integral team member who provides leadership, guidance and assistance in planning for capital needs of the community. Effective collaboration with multiple departments, committees and other levels of government is critical.

# ANNOUNCEMENTS



She was a tireless worker. Sometimes we would work for seven or eight hours at a stretch, taking only a quick break for a bite to eat. She would outlast me! When my hand was numb from writing, I'd ask to stop for the day. She'd smile and say, "Too tired? All right then. We'll continue tomorrow."

Last summer, we worked together every day for two weeks. As I was checking some data I'd collected from other Elders in my early years of research, I kept asking her about the smallest subtleties of pronunciation. After a while, I apologized. "I'm sorry for asking about this again and again and again," I said. "I must be a nuisance."

She giggled and replied, "Well, you are, Dear!" Then she said, "But this is the only way to get it right, is it not? Then we've got to do it." She was very soft spoken and gentle, but she was fierce in her determination to teach her language accurately. There was a true scholar behind that gentle smile.

Marion was so kind. She always – literally, every single time we met – brought me a bag full of fruit. When I asked why she was so giving, she said, "You're far away from home. We have to keep you happy while you're here."

I was so fortunate to have known her. Marion was a natural teacher with keen intuition and limitless patience. Her contribution goes far beyond her community and the school districts where she taught. The world of linguistics owes her a deep debt of gratitude. The Society for the Study of the Indigenous Languages of the Americas (SSILA), a professional society of linguists, acknowledged her decades of contribution by posting her obituary among the world's most notable linguists (<https://www.ssila.org/category/obituaries/>).

Marion, you were my teacher, colleague, friend, and "Homalco mother." I thank you for everything and send you all my love.

## A tribute to Marion Harry (Apr. 30, 1937 – Sep. 7, 2019)

by Honoré Watanabe

As many readers of "Nehmotl" know, I am a linguist from Japan. I have been coming to B.C. every year since 1990 to study the ancestral language of the Homalco/Sliammon/Klahoose People. I have had the privilege of learning this incredible language from many Elders, most of whom have already passed away. Sadly, Marion Harry joined them on September 7, 2019.

Many people remember Marion as their teacher at school, but she also generously shared her knowledge with the world.

Marion started to teach me in the summer of 1996. I offered to pay her for her time, but she had a different idea of payment: she wanted me to teach her how a linguist would write down her language. This was typical of her generous spirit, and the beginning of our collaborative work that spanned more than two decades. She quickly learned to use linguistic phonetic symbols, which proved to be an immense help to me in capturing the most subtle details of the pronunciation of this language.

## Acknowledgement from the Harry Family



Back (L-R)

James Francis, Calvin Harry, Randy Harry, Lawrence Harry, Ernest Harry

Front (L-R)

Maynard Harry, Mary Harry and Herman Francis

The Harry family would like to thank and acknowledge the following individuals and businesses in their support and assistance during the Karen Harry Memorial which took place September 6, 2019 at the Tla'amin Salish Centre.

- Cultural speakers (Pelachiewtwx, Yahum, Bill Barnes; and čne);
- Guest acknowledgement: Lionel and Sandra Hanson;
- Volunteers: Sandra Harry, Dee Barnes and Palnick;
- Lespit (Auntie Doreen) for providing the opening prayer and burning September 7.
- Tlex-tan for honoring us with the Prayer song;
- Traditional drumming/singing: Kespahl and the Nun Kum dancers, Tla'amin Spirit Singers, Koosen Pielle;
- Powell River's Clansman Pipe Band;
- Sue Siden, Brenda Pielle and Albert Hackett for their musical contribution and support;
- The Tom Family; and
- Thich chala for her piano contribution 'Over the Rainbow.'

The Harry Family would also like to acknowledge Rino Parise of the Ministry of Transportation and Infrastructure and the following Tla'amin and Powell River businesses that did not hesitate in providing their support: Aaron Vending; Armitage Mens Wear; Coastal Cookery; Laughing Oyster; Historic Lund Hotel; Starbucks Coffee; Taw's Cycle & Sports; Top of the Hill; Tla'amin Convenience Store, Tla'amin Nation, Klahoose First Nation and Tug Guhm Gallery & Studio.

Emote,  
The Harry Family

## Happy 75 Birthday Eugene

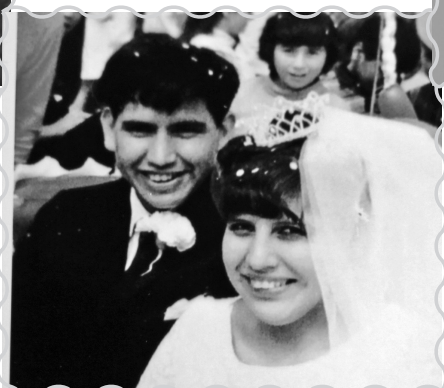


November 2nd

Love from your Family  
xoxoxo



Eugene recently visited Cogia, Columbia  
In South America from October 21 - 24th



Graduated in 1964  
Married to the love of his life Linda for 50 years