



# NEHMOTL "US"

February 2017

Community News | Events | Updates for the Tla'amin People

## Tla'amin Lake Contracting Turns 10 in March

### Logging Operations

*By Kelly Rankin  
CEO, Tla'amin Management Services*

Starting in 2007 with no equipment or revenues, Tla'amin Lake Contracting Partnership (TLC) has grown into a profitable logging contractor with annual revenues of \$3 million and has accumulated \$1.5 million in equipment, while distributing over \$1 million to the partners. The Tla'amin Nation healthy living dividend and the Christmas distribution are both funded, in part, from TLC operations. Profits are now being reinvested in the forestry operations with the development of a new log dump at the Powell River mill pond.

This successful logging partnership has been contributing to the success of the Tla'amin Nation. The earnings of the partnership along with income from Thichum Forest Products Limited Partnership (Thichum), has significantly helped the Tla'amin Nation to be where it is today, a self-governing Treaty Nation. The partnership is between Goat Lake Forest Products Inc. and Thichum Forest Products Limited Partnership. TLC is the exclusive contractor for Thichum. The contracting company also bids on other harvesting contracts and anticipates bidding on TSL timber harvesting.

Many members of the Nation



**Cut-Block 1 located on Branch-10 (Wilde Road. Logging truck being loaded by Gilbert Francis in the Cat-330D, on the Mini-Tower we have Leon Timothy, Tom Treakle, Laurie Harry, and Lawrence (Keeks) Harry. (Photo taken 2010)**

have been receiving training in forestry. Some move on to other logging outfits and others have stayed on with TLC for many years. At the present time, seven members are working directly for Tla'amin Lake Contracting Partnership, and other members are working for subcontractors. TLC as a for profit business offers a training wage to remain competitive with other logging contractors.

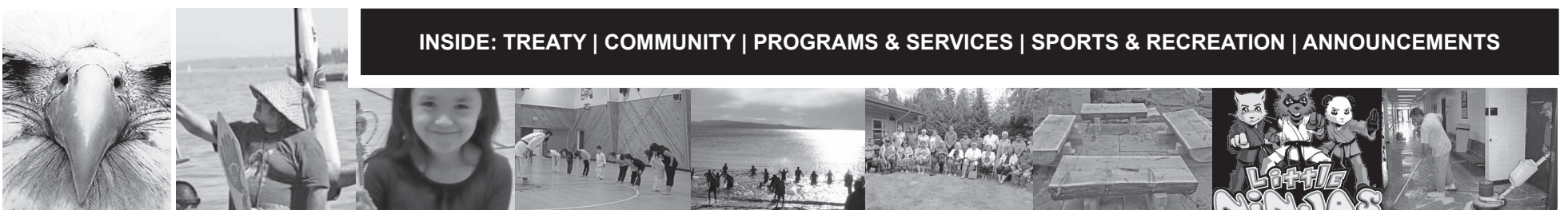
Currently, TLC is harvesting Thichum's Forest Licence to

Cut volume up Inland Lake, with the log market strong currently, and upcoming uncertainty with the United States market, it is a very good time to be logging. TLC should be done up Inland fairly soon and will be moving on to log a BC Timber Sale bid won and for 60,000 m3 in the Sarah Point area past Lund. Beginning this month, February, TLC will be constructing a log dump and log scaling operation at the Powell River mill pond. This log dump will be a new forestry operation for the

benefit of the Tla'amin Nation. The facility will provide direct access to the Strait of Georgia for Thichum's timber and other's timber such as the Powell River Community Forest. We hope to have the log dump built by mid March if all goes well. **(Log dump development plan on page 5).**



INSIDE: TREATY | COMMUNITY | PROGRAMS & SERVICES | SPORTS & RECREATION | ANNOUNCEMENTS





# Tla'amin Governance House Updates

4779 Klahanie Road, Powell River, BC  
V8A 0C4

Phone: (604) 483-9646

Toll Free: 877-483-9646

## Lands and Resources Executive Council



Hi everybody, just a quick summary about the recent activities in Lands & Resources.

- We hosted a meeting with the DFO Herring Specialists and learned about the annual research data collection and management of Commercial Pacific Herring Fisheries. We established a communication protocol with DFO on the topic of Herring Fisheries; Tla'amin will be informed ahead of time when DFO collects their annual sample of Herring for research. To date, Tla'amin's area of the Straits does not support the level of Herring population required for a commercial opening. Tla'amin stated strong views of opposing a commercial opening; DFO showed data from past 15 years of low populations of Pacific Herring hence reason for no commercial openings in our areas.
- Enhanced Resource Management Areas – Forestry in our Treaty Settlement Lands: Forestry Laws are a work-in-progress and are being revised to suit our exclusive ownership and authority. Our first Annual Allowable Cut (AAC) of 20,000 cubic metres is still in its planning stages; our first AAC will roll-over and be completed some time into our second year of self-government.
- Tla'amin is still actively researching and pursuing a fair and adequate "Shared Decision-Making Agreement Within The Theodosia River Watershed" with the Provincial Government.
- Tla'amin hosted its first meeting with the Provincial Government for our "Reasonable Opportunity Agreement," a work in progress.

- Tla'amin and the Provincial Government are revising the recreational Trails Agreement including discussions with local stakeholder groups; a work in progress.
- Fisheries Manager attends regularly scheduled DFO meetings to stay up to date on the research and management of fisheries; number of aquatic species has increased dramatically from our Treaty negotiations.
- Tla'amin recently participated in interviews to support follow-up on University research project in Aboriginal Food Security.
- Upcoming Open House: a community information session/open house event will be hosted at our Salish Centre in the upcoming months.
- Tla'amin was allocated 7 elks in the hunting season October 10<sup>th</sup> to November 10<sup>th</sup>, and there were 4 authorized harvests of elk. There is elk meat in our community freezer available for planned community events. Please let us know if you would like to use elk meat for family gatherings, luncheons, Elders, etc. \*Note: Tla'amin citizens are subject to the Canada Wildlife Act (<http://laws-lois.justice.gc.ca/eng/acts/W-9/>) and Wildlife Act of BC ([http://www.bclaws.ca/civix/document/id/consol24/consol24/00\\_96488\\_01](http://www.bclaws.ca/civix/document/id/consol24/consol24/00_96488_01)) when hunting elk. Elk are the property of the BC Government especially since this hunting is on Crown lands. Our elk harvest allocation complied with our Tla'amin Final Agreement Chapter 10 Section 49 and Schedule 1. Tla'amin citizens have the right to harvest Wildlife for Domestic Purposes within the Wildlife and Migratory Birds Harvest Area set out in Tla'amin Final Agreement Appendices – Appendix P throughout the year. If you have further questions please come see me, call me or email me.

If you are interested in discussing any of this activities or have any questions please come see me, call me or email me. Emote!

**Lori Wilson (Sparrow)**  
Office # 224, 2<sup>nd</sup> floor at 4779  
Klahanie Road  
(604) 483-9646 extension 108  
Lori.Wilson@tn-bc.ca

## Update on Specific Claims

The Tla'amin Nation is continuing to move forward with our Specific Claims. These are claims against Canada for decisions or omissions made in the past in relation to Reserve lands and



resources when INAC was making decisions for Tla'amin. INAC made a number of decisions which were not in Tla'amin's best interests and which cost Tla'amin money. Specific Claims are intended to try and recover some of these losses without having to go to court. Knowledgeable Tla'amin leaders and elders from the past brought forward situations where they thought INAC had made bad decisions on behalf of Tla'amin and over the years Tla'amin researchers, legal counsel, Council and staff have been pushing these claims forward.

***As part of the Treaty process, the Treaty team negotiated hard to keep Specific Claims alive and not lose out on any of them even after the Treaty was implemented.***

### Klahanie Lease Revenues Claim

After many years of research and negotiations, Tla'amin is currently in detailed negotiations with Canada for a settlement of Klahanie Lease Revenues. Canada has agreed that Tla'amin did not get full value from these leases in the past and our negotiating team has been pressing hard to get full value for Tla'amin. We have not reached agreement yet on a settlement amount and will provide an update when more detail is available. If our team believes there is a reasonable offer from Canada, there will be community meetings and a vote to decide whether it should be accepted or not.

### Southview and Other Claims

We are also actively pursuing other claims against Canada. In 2015 we filed 8 specific claims relating to the leases of the Southview subdivision. In 2016, we filed a specific claim relating to the widening of Lund Road in the 1950s. Canada has not yet accepted these claims and may try to reject or down play some of them. We will report back on these as more information becomes available.

## Neh Motl T- Shirt Design Contest



The Tla'amin Nation is seeking designs/drawings that are unique to either our Lund Hotel or traditional territory to brand merchandise at the Lund Hotel for the upcoming tourist season.

### Categories may include but are not limited to:

- Desolation Sound and adjacent areas
- Characters in our traditional stories
- Wildlife and/or marine mammals
- Harvesting traditional foods
- Humorous
- Please provide a brief title for your entry.  
(example above)

**Drawings can be dropped off in person at the front desk at the Governance House or by mail to:**

"Neh Motl Design Contest"  
4779 Klahanie Road,  
Powell River, BC  
V8A 0C4

**The deadline for entries will be announced in the March edition of the Neh Motl so get those creative ideas on paper early. Good luck. Prizes for winners!**

**For more information contact Neh Motl Editor Steve Gallagher (ext. 138) or Hegus Clint Williams (ext. 107) @ (604) 483-9646 or toll free 877- 483-9646.**

## Permits Available

*By Denise Smith  
Lands Manager*

**Firewood** – A reminder to Tla'amin community members – if you are wanting to go get firewood, a permit is required from the Tla'amin Lands Department (there is no charge for the permit). The permits are for personal use only – **absolutely no sale of firewood is allowed.** The permits are for Treaty Settlement Lands only and are for dead and down trees. **Cutting trees down is not permitted.** Please see Denise Smith for your permit.

**If you are interested in firewood from off –TSL (previously logged cutblocks) – see John Hackett.**

**Oyster Leases** – clam digging and oyster picking or harvesting of any kind is not allowed on Tla'amin oyster leases. These are business leases and not available for harvest. There are signs posted and the beaches are monitored so please stay off these beaches.

**The Boom:** We have noticed dumping of garbage, junk, old boats at the boom. Reminder that there is absolutely no dumping allowed. If you are disposing of fish carcasses please bring down to the water line to reduce smell. Let's all work together to keep our community clean.

**Waterfront Seawalk:** Please no fires on the seawalk. If you must burn, please do so down the beach. A lot of people make use of the walk and we do not want to see fire pits on the walkway. It doesn't look good and garbage will begin to accumulate. Also reminder to pick up after your pets. There are doggy bags provided.

### Youth Trustee Appointment

We are giving a warm welcome to the newly appointed Youth Trustee, Beth Harry. Beth responded to our call out for interested youth in the December Neh Motl. She will begin to fill the role while completing the trustee course through Lethbridge College beginning February 2017. We are look forward to having Beth join us!

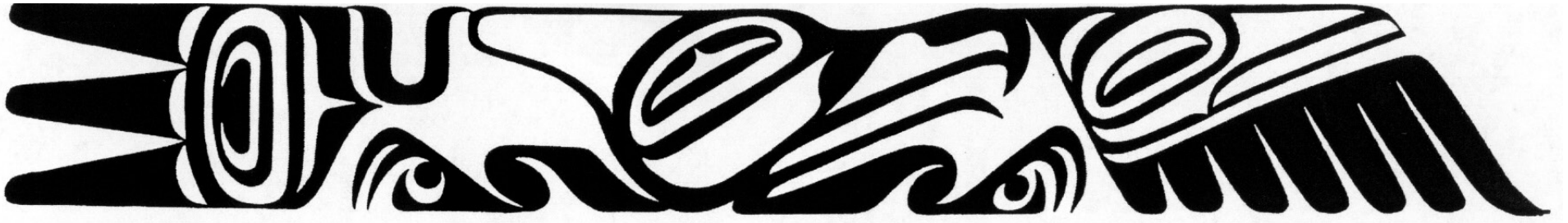
### Congratulations to the Tla'amin Convenience Store and I'Hos Solutions

The purpose of the Economic Development Fund of the Trust is to allow for the pursuit and generation of economic opportunities for Tla'Amin Citizens. The Trustees have completed the first intake of applications, and are pleased to announce total disbursements of \$221,702 to two Tla'amin Businesses. Congratulations to the Tla'amin Convenience Store and I'Hos Solutions for successfully completing the application process!!

The Trust welcomes any new applications when our second intake to the Economic Development Fund begins on April 1st, 2017. If you would like an application and handbook or have any questions please email Nora at – nora.dickey@tn-bc.ca.

*Emote*

*The Trustees for the Qames ?ams tala Settlement Trust*



**Tla'amin Management Services Limited Partnership**  
 Tel: 604-483-7777 / Fax: 604-483-7741 / [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com)  
[www.tlaaminbusiness.com](http://www.tlaaminbusiness.com)

**Job Posting  
 Front Desk Administrator**

Located in the Salish Centre, we are requesting individuals with experience in the corporate environment to apply by forwarding a cover letter and resume to [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com) or fax to 604-483-7741 by February 10. Compensation to be determined based on qualifications, benefits available. TMSLP reserves the right to keep this posting open until a suitable candidate applies. No calls please. We thank all applicants for applying but only those chosen for an interview will be contacted.

**Qualifications**

- Completion of high school
- Completion of post-secondary course work or degree an asset
- BC Drivers Licence or enrolled in drivers training (required for travel to job sites, etc.)
- Positive Attitude
- Strong communication skills
- Organized
- Experienced with Microsoft Office suite
- Very discreet in the handling of confidential information

**Key Responsibilities:**

- Answer the telephones in a professional manner
- Internal scheduling, dispatching and communications
- Greet customers and clients
- Handle the sales of tobacco (must be at least 19 years old)
- Maintain inventory and assets of the assigned businesses
- Manage office files
- Light bookkeeping including preparation of bank deposits, assembly of weekly payroll hours, processing of accounts payable and employee expense accounts
- Additional projects as assigned

**Tla'amin citizens are encouraged to apply for this position.**

**Job Posting**

**Property Manager / Lease Administrator**

Located in the Salish Centre, we are requesting qualified individuals with experience and training in real estate to apply by forwarding a cover letter and resume to [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com) or fax to 604-483-7741 by February 24. Compensation to be determined based on qualifications, benefits available. TMSLP reserves the right to keep this posting open until a suitable candidate applies. No calls please. We thank all applicants for applying but only those chosen for an interview will be contacted.

**Qualifications**

- Completion of relevant post-secondary degree or diploma (DULE, etc.)
- Two plus (2+) years experience in real estate
- BC Drivers Licence or enrolled in drivers training (required for travel to job sites, etc.)
- Positive attitude
- Attention to detail
- Strong communication skills
- Problem solving skills
- Very discreet in the handling of confidential information

**Key Responsibilities**

- Land, residential and commercial lease management and compliance
- Create and update files for properties and leases
- Maintain and update tenant information
- Sell and administer long term residential leases
- Liaise with tenants (commercial and residential) and contractors as required
- Responsible for tenant correspondence
- Identify and assist with new real estate acquisitions
- Additional projects as assigned

**Tla'amin citizens are encouraged to apply for this position.**





**Tla'amin Management Services Limited Partnership**  
 Tel: 604-483-7777 / Fax: 604-483-7741  
 / [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com)  
[www.tlaaminbusiness.com](http://www.tlaaminbusiness.com)

**Job Posting**

**Financial Controller**

Based in the Salish Centre, we are requesting qualified individuals with training and professional experience in corporate finance to apply by forwarding a cover letter and resume to [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com) or fax to 604-483-7741 by February 17. Compensation to be determined based on qualifications, benefits available. TMSLP reserves the right to keep this posting open until a suitable candidate applies. No calls please. We thank all applicants for applying but only those chosen for an interview will be contacted.

**Education and Qualifications**

- Must have five (5) or more years of direct accounting or finance experience in multiple industries;
- Bachelor degree in accounting, finance, or business administration preferred;
- Professional accounting designation preferred.

**Key Responsibilities:**

- Manage the finances of assigned businesses in the Tla'amin Group of Businesses including the preparation of financial statements, including income statements and balance sheets, as well as income and expense projections (budgeting) and auditing, cash flow management, and may also include payroll preparation, accounts payable, accounts receivable.
- Monitor adherence to the budget and lead efforts to reduce costs
- Maintain inventory and assets of the assigned businesses.
- Lead the financial reporting requirements per governance agreements
- Advise leadership and management of reliable financial analysis to measure finances.
- Lead the development of innovations to increase financial efficiencies in operations.
- Provide mentoring opportunities.
- Establish best practices, policies and procedures.
- Review and negotiate contracts as assigned.
- Additional projects and analysis as assigned by the Chief Executive Officer.

Tla'amin citizens are encouraged to apply for this position.

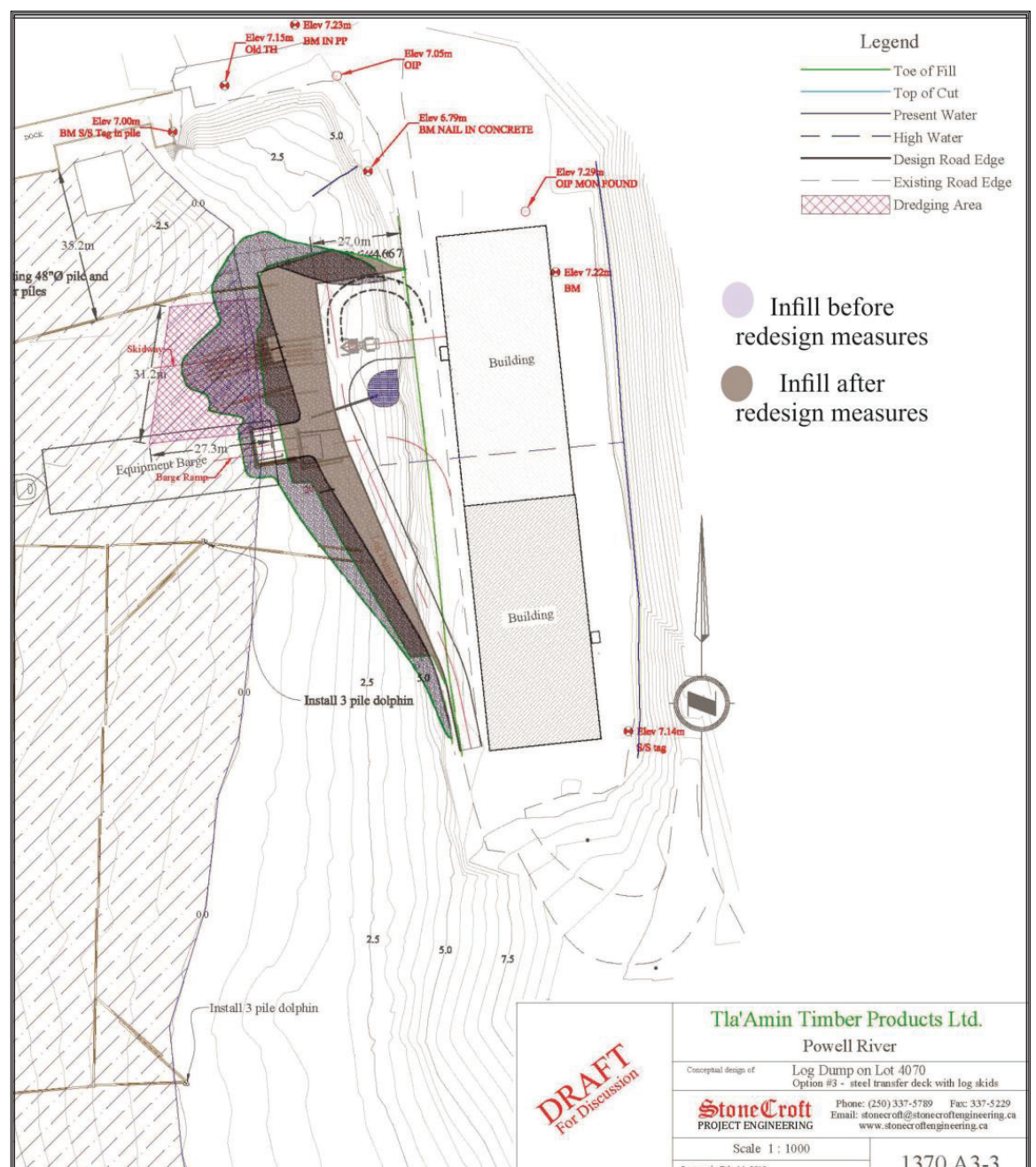


**Pa'aje Silviculture Opportunity**

Tla'amin Holdings LP (formerly Sliammon Development Corporation) has developed a new company under its umbrella called Pa'aje Silviculture Services Incorporated. It is Work Safe Certified and will be working on securing silviculture contracts in the Powell River Timber Supply Area. The Work Safe Certification process took 5 months but is a requirement for this industry. **This company will start small and will be providing employment for 4 to 5 positions depending on size of contracts in the Spring and Fall seasons.**

Lori Wilson (Sparrow), NRT, BSF, MSc  
 Forester-in-Training

**Log Dump Development Plan**



## Open House

**Tla'amin Cultural Building**

**11:00 am - 2:00 pm**

**February 2, 2017**

(Snacks will be provided)

We are working on a 2 year project to develop an interactive system for our traditional territories.

### Community members

If you have a reel to reel that you would like to see preserved, we will upgrade so that you have a valuable piece of Sliammon history to pass onto your family.

We would also like to archive.

The team consists of Randy Timothy, Devin Pille and Drew Blaney part time as he has returned to school. We are grateful to Sliammon Treaty for opening up their files to us.

Stop by and talk to team members,  
Betty Wilson

## Ahms Tah Ow School

Interested in attending VIU?



Starting Tuesday February 7, 2017 Curtis Colegrave will be on-site every second Tuesday as our in house academic advisor for VIU. Academic and career planning for anyone interested.

**Hours are 9:30-12:00 every 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of the month.**

Come in and see what VIU has to offer.

How can Ahms Tah Ow and VIU help you reach your academic goals?

### Learning Our Tla'Amin Language Tla'amin Words of the Month

Family words to practise with parents and aunts/uncles

English	Father	Mother	Aunt/Uncle
Phonetics	Mohn	tohn	čhepth
Orthography	Mən	tan	čepθ

*Dawna Pallen  
Health Promotion*

## Building Service Worker Program

From general custodial services in schools, hospitals, and offices to more specialized work in areas such as hotel house-keeping, the Building Service industry is looking for trained and knowledgeable cleaning personnel. This four-week program will prepare you with the practical skills and technical knowledge for successful employment as a custodial worker

What will the participants gain from this course? These courses are designed to enhance participants in successfully entering/re-entering the workforce. Graduates of the program secure employment in entry-level custodial positions in school districts, hospitals, other institutions, hotels, offices, and industrial settings.

Upon successful completion, students will receive certificates in the following:

- WHMIS
- Worksafe – Preventing and Investigating Musculoskeletal Injury
- Occupational First Aid – Level 1
- Building Service Worker Certificate



### Program Dates:

April 5 – May 3, 2017 – Powell River  
Location: Vancouver Island University Campus

### All participants must meet the following basic eligibility criteria:

- Be a Canadian citizen or permanent resident and be legally entitled to work in Canada.
- Currently reside in British Columbia.
- Not a full-time student (i.e. not enrolled in high school or post secondary training).
- At the time of training, not be participating in another provincially or federally funded labour market program.

### And belong to one of the following employment categories:

- Unemployed and not EI eligible; or,
- Employed and low-skilled, such as those who do not have a high school diploma; or,
- Underemployed, such as those who do not have permanent or full-time employment.

How to Register

Contact VIU by phone: 250-740-6579 or 250-740-6163

Email: [client.coordinator@viu.ca](mailto:client.coordinator@viu.ca) or fax: 250-740-6452



Funding provided by the Government of Canada through the Canada-British Columbia Job Fund.



## North Vancouver Island Aboriginal Training Society

*Will be here...*

**Wednesday February 15, 1pm -4:30 pm**

**Thursday February 16, 8:30am-10:30am**

**Place: Governance Building**

- Funding for school- trades, short courses, level 3 first aid
- Resume building
- Career counselling/Ready to work programs

To see Lorraine Redpath or Lucille Bilous for an appointment please call or via email: [redpath@nviats.com](mailto:redpath@nviats.com) or [lbilous@nviats.com](mailto:lbilous@nviats.com)



## Looking For Work

Contact Erik Wenham @ (604) 344-0048 if you need help with yard work and other outdoor projects like installing fences or house painting. Reasonable Rates.



### Full Time Summer Job Opportunity

- 30hrs a week for 12 weeks @ \$11/hr
  - Open to Full-time students returning to study's in the Fall.
  - Ages 19-30
  - Students living with a disability, aboriginal students or of a visible minority are encouraged to apply.
  - Priority to students in a business or disability program.
- Duties include assisting with workshops, social enterprise program, community garden and client support.

Apply with resume to the Powell River Brain Injury Society  
7020 Duncan St #101, Powell River, BC 604-485-6065



FULLY FUNDED TRAINING OPPORTUNITY  
IN MOUNT CURRIE, BC

## WILDLAND FIRE FIGHTING AND SILVICULTURE ESSENTIALS



February 27 – March 25, 2017  
Ts'zil Learning Centre, Mount Currie

Over 25 days of training, students will gain valuable industry skills & certifications, including:

- Wildland Fire Fighting
- Forestry Field Studies
- Occupational First Aid Level 1
- OFA Transportation Endorsement
- Basic Chainsaw Operator
- Brush Saw Operator
- Wildlife Danger Tree Assessor
- BC Hydro Tree Worker
- Tree Planting
- Work Readiness
- Teambuilding
- Leadership

Applications now open for BC residents, 18 years or older, who are unemployed and non-EI eligible

Contact [info@stillwaterconsultingltd.com](mailto:info@stillwaterconsultingltd.com) for more information



Funding provided by the Government of Canada through the Canada-British Columbia Job Fund.



## Interested in the Trades?

### Fast Track to Trades 6-Week Funded Program



February 6 - March 17, 2017

\*Financial assistance, such as funded training and child care & transportation subsidies may be available for eligible participants

Industry Certificates:

- FoodSafe
- Forklift Operation
- Flagging
- WHMIS
- WCB Level 1 First Aid

Possible Tuition funding in upcoming Trades Programs:

- Automotive Service Technician
- Carpentry
- Culinary Arts
- Hairdressing
- Welding

VIU-Powell River and Career Link are offering a combination program which runs at the Powell River campus—Fast Track to Trades will prepare At-Risk Youth, Aboriginal Peoples and Women for success in entering a trade with employment opportunities locally and across BC by providing a two-phase approach that includes Academic Upgrading along with Essential Skills and Employability Skills training. All areas of training are focused on trade-occupations preparation, including 5 industry certifications.

Eligible participants can jump start a career in trades. Seats are limited. APPLY today and get started on a successful, satisfying, well paid job in the trades.

Contact VIU-Powell River at 604.485.2878



Funding provided by the Government of Canada through the Canada-British Columbia Job Fund.

Happy Valentine's Day

## Martial Arts Academy



Little Ninjas is one of the categories being offered on Fridays at the Salish Center. If you are between the ages of 5-17 years and are interested in learning martial arts please contact Steve Hunter at (604) 483-9646 ext. 118 to register. Instruction will continue into May and start up in September.

Your Child will Achieve More Than Just Learning to Kick and Punch It's true that Little Ninjas activities will keep your child physically fit and that many of the group activities show children the benefits of good behaviour.

But, best of all, your child's class curriculum will also help them see the value of teamwork, good manners and trying their best outside of the classroom.

### Here are the main life skills that are taught in the Little Ninjas program

Focus, Self-Control, Fitness, Balance Coordination, Memory, Teamwork, Discipline.

### Little Ninjas Reinforces Your Family Values

Many of the same concepts you are teaching your child at home will be consistently reinforced through classroom discussions in your child's program. Topics such as: good manners (which include keeping hands and feet to themselves), respect for one's self and others, following directions the first time and more are taught!

### Here is How Your Child Will Learn to Set Goals, Build Confidence and Have a Positive Attitude

At the end of each month, the students who can demonstrate the skills covered will be given a skill stripe. The skill stripes are an achievement reward and work as an incentive for your child. Once your child has earned all 8 of the life skill stripes, they will move up to the next level. This helps your child see the benefit in trying their best.



### Little Ninjas Helps Prepare Your Child for Life

Little Ninjas will improve your child's basic motor skills, as well as your child's positive mental skills. These skills will help your child enter society with a confident and enthusiastic outlook. Your child will become a better listener at home and feel more ambitious towards his/her future goals. We believe the time between ages three and six are the most important years of a child's development. Let us help enhance your child's mental and physical development in a fun, positive and motivating way.

Sign up for a RESP today and apply for a **\$1,200 B.C. Training and Education Savings Grant** from the Government of British Columbia



**\$1,200** for children born in 2006 or later

Start saving for your child's future education and the Government of B.C. will help.

FOR A LIST OF PARTICIPATING FINANCIAL INSTITUTIONS VISIT: [www.gov.bc.ca/bctesg](http://www.gov.bc.ca/bctesg) OR FOR MORE INFORMATION CALL: 1-888-276-3624

## The British Columbia Training and Education Savings Grant

The British Columbia Training and Education Savings Grant (BCTESG) is a new grant offered by the B.C. government as of August, 2015. The BCTESG provides \$1,200 towards an RESP for residents of B.C. born in 2007 or later.

The earliest that one can apply for the grant is after the sixth (6<sup>th</sup>) birthday of the child, with the deadline being the day before the child's ninth (9<sup>th</sup>) birthday.

To qualify for the BCTESG, a B.C. resident must open an RESP (Registered Education Savings Plan) and complete an application as follows:

- For a beneficiary born in 2007 or 2008, the deadline to apply is August 14, 2018;
- For a beneficiary born on or between January 1, 2009 and August 15, 2009, the deadline to apply is August 14, 2018; or
- For a beneficiary born any time on or after August 16, 2009, the deadline to apply is by the beneficiary's ninth (9<sup>th</sup>) birthday.

Required documents to prove B.C. residency:

- If this is a new RESP, the parent/guardian and the child must both possess a

valid Social Insurance Number (SIN). Additionally, the parent/guardian must possess one of the following:

- A valid British Columbia driver's licence;
- A British Columbia Identification (BCID) Card with a picture;
- A British Columbia Services Card; or
- A British Columbia utilities bill (dated within the last 3 months and listing the current address of the custodial parent or legal guardian). A utilities bill can be any of: electricity, gas, phone, cable, water or garbage bills.

**Note:** new B.C. CareCard and driver's licence will be fully implemented in 2018

If approved, the \$1,200 grant will be deposited directly into the RESP once the application has been processed by Employment and Social Development Canada (ESDC). Each eligible child may receive one grant of \$1,200.

**Call toll free: 1-888-276-3624**

# Health and

**EH KWA'A'NUNS KYE'AMIEUX**  
 "When the people in our community are well again, all around us will also be well."

# Wellness

## Healthy Happenings

An update by **Brendan Behan**  
 Director of Tla'amin Health



**Happy New Year to the Tla'amin community;** I hope that all were able to have a rest-filled season and are re-energised for the year ahead. Staff have returned after the short break and Tla'amin Health services and schedules are back in full swing.

We continue to build on our services in the hope and expectation that everyone in the community can come and receive any help or support that they require. As a Community Health Centre our focus remains to bring the highest standard of care combined with ease of access. Please ensure that you reach out and connect with and learn more about all of the programmes.

Health continues to build relationships with the city and regional districts of Powell River. We are working on securing funding and program design is underway for a Cardiac Rehab (help for people after having a heart attack or heart surgery). This is an exciting development as it addresses a significant gap in services for all communities (Powell River City and district as well as Tla'amin).

We are also working closely with the City Recreational Complex Administration, Vancouver Coastal Health, Powell River Divisions of Family Practice and the Cranberry Seniors' Centre to develop another program to address more specific programming for seniors that encompasses health/lifestyle education and access to activities such as swimming or exercise classes etc., to better support our aging population.

Thankfully the days are starting to get slightly longer and soon we can all be walking and biking in the light of the day after work and school.

**Wishing everyone a great 2017**

## Elders Corner



By **Darron Cound**, Elders Coordinator  
 (604 483 3009) ext 226

February is traditionally Heart Health Month awareness, so fitting as February is the Valentines Season. Heart Disease is one of the top main causes of death in our communities, and can mostly be preventable. A balanced diet, regular exercise can help stave off a host of health issues. Stay active!

**Elders Calendar of Events:**

1. Tuesday, February 7<sup>th</sup>- Elder's Luncheon 11-1pm
2. Tuesday, February 14- Elder's Valentines Luncheon 11-1 pm
3. Tuesday February 14<sup>th</sup>- Rec Center outing 1:30-3 pm
4. Wednesday February 15<sup>th</sup>-Cranberry Seniors Center Drop in
5. Tuesday February 21- Elders Luncheon 11-1pm
6. Tuesday February 28<sup>th</sup>-Elder Bingo and lunch



**Community Garden:** Our community garden is an all year round project. Anyone who is interested in volunteering can talk to Ann Paul, or Elder's Coordinator for further information. We will be hosting composting seminars and other informative sessions to help our community be a lean, mean food producing machine! Come visit our garden some time and check out what's going on.

We will be opening the gym (Salish Center) from 11-12 am Fridays for activity walks. We

have fun socializing, and walking together. Walking is an excellent way to help condition your body, to increase circulation, and help with core strengthening that helps prevent injuries. Let's make 2017 the year of positive change. Emote!

## February is Heart Health Month

Youth and Family Advocate – Brenda Pielle

Valentines' Day is a fun reminder to think about the hearts of everyone in the family. To me this means thinking about our physical health as well as our emotional health. In today's world of advances in technology, we as people are at risk in both of these areas.

For physical health it is important for us all to take the time to do some physical exercise for our heart's sake. For previous generations, getting water with a bucket for cooking or cleaning, or cutting wood before being able to cook, or hunting and gathering in order to have food, meant that there was more physical activity required for day to day life. Now we can turn on a tap and push a button or a switch on a machine, and things are done for us. Remote controls mean we do not have to move from where we are in order to change the channel on the TV. We have to make more of a deliberate decision to move our bodies. It is great if we as parents can model for our children and youth a lifestyle that includes some exercise. Regular activity at a young age also helps our children to develop a healthy lifestyle that they can continue as they get older. Regular exercise is good for our heart health, good for our stress management, and good for our brain functions. Encourage your children and youth to limit their screen time, put down their devices and video games, and have some fun with cycling, walking, swimming, or any other sports or activities.

As well as distracting us from our exercise time, electronic devices can take away from our "connection with each other" time. It is not unusual today to go to a restaurant, see a family of four sitting at a table, and see each person looking down at a cell phone with no one at the table interacting with each other. We need to connect with each other. We need to talk with each other. We especially need to talk with our children and youth. This is good for their emotional health, and ours. Our hearts need to give and receive lots of love. It is so important for our youth and children to be told again and again that they are loved. One of the ways we can show our love is to put down our own phones, or put aside whatever else we are busy doing, and take some time to check in with our young people. They might not talk with us right away, but if we are patient and show them again and again that we can make time for them, we will start to see our young people open up to us.

As parents we need to take the time to love ourselves and love each other. Sometimes we can get so focused on the children and young people in the home, we forget to tell our partner or spouse that we love and appreciate him or her. Maybe making a cup of tea or coffee for your "significant other" might be a simple gesture that means a lot in a given moment of your family life. For single parents, you have a double job. Give yourself a pat on the back or give yourself a hug. Make sure you take some time for yourself.

I wish you and your family lots of love, activity, and a "heart smart" month of February

### We Will Be Welcoming Our Babies Born In The Year 2016 Into Our Community.

Sunday April 2

1:00 - 4:00

Salish Center

Open To All Community Members.

Please Come And Show Your Support For Our Newest Members. It Takes A Community To Raise A Child.



#### ParentSupport Group

Wednesdays 10:30am-noon

February 8, 2017

Understanding Fentanyl – Kim Markel

February 22, 2017 – Video:

"David Suzuki Speaks"

(Cancelled February 1st and 15th)

#### Family Support & Wellness Programs for February 2017

- Tuesdays** Self Care – Walking at 3pm (meet at Health parking)
- Wednesday** Grief & Loss Support (10 am – 12pm) February 1<sup>st</sup>, Sara Banks-Mitchell  
Self Compassion
- Thursday** Social & Crafts Group (10am – 2 pm) February 9<sup>th</sup>, Conflict Resolution  
Colleen Mudry

#### February 16<sup>th</sup> Salish Centre 5 – 7 pm

Tla'Amin Health will be hosting a "Kway-ish Nug -Up-Tiy" Ceremony To honour the women and girls in our community and to show our commitment TO ACTIVELY STOP VIOLENCE AGAINST ALL INDIGENOUS WOMEN & GIRLS AND TO LIVE FREE FROM VIOLENCE

Light Dinner @ 5pm

Presentation- Ceremony -Brushing -Drumming (Bring your drums) Everyone Welcome!

If you require further information call

Sally @ 604.483-3009



A voice from the ancestors reminds us to be alcohol free during our whole pregnancy.

Fetal Alcohol Spectrum Disorder (FASD) can be prevented. Support each other to make healthy choices during this special time.

For more information call Tla'Amin Health 604-483-3009: Shelley Clements or Brenda Pielle.

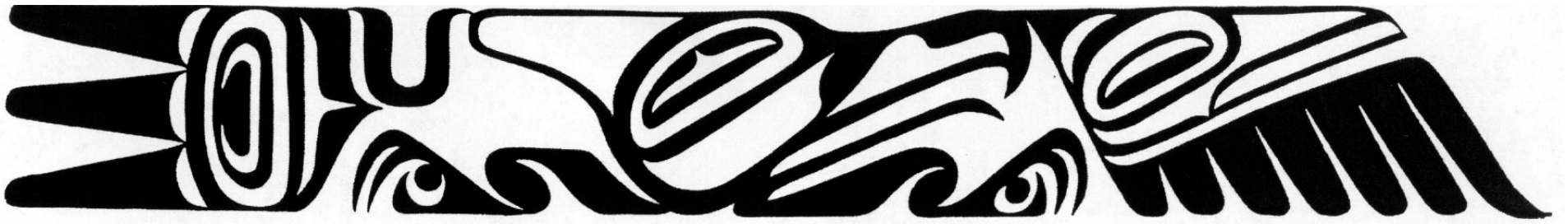
Hello Community, the next Dental clinic with Dr. Machin will be on Friday, February 20<sup>th</sup>. I am setting up appointments for Dr. Machin for March 2017. If you have a dental emergency please see your dentist in town as we only have a dental clinic once a month and you may get in quicker. We currently have people on the wait list – Priority is given to children. Thank you for your patience. For appointments call Cathy @ 604 483 3009 extension 242.



## λasəm saltx<sup>w</sup> Strong Woman

Next gathering is on February 15<sup>th</sup> from 430 PM – 630 PM. We will be discussing art therapy. Dinner, door prizes included!!

Please register with Shelley or Kim at Health. **The strong woman group is a time for women to talk about health and wellness, share ideas and concerns, learn about our community and its resources and sit down to a meal together.**



**TLA'AMIN RESORTS AND ACCOMMODATIONS INC.**

Tel: 604-483-7777 / Fax: 604-483-7741 / [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com)

[www.tlaaminbusiness.com](http://www.tlaaminbusiness.com)

**Job Posting**

**Assistant General Manager, The Historic Lund Hotel and Marina ([www.lundhotel.com](http://www.lundhotel.com))**

Located in Lund, B.C., we are requesting qualified individuals with training and professional experience in hotel management to apply by forwarding a cover letter and resume to [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com) or fax to 604-483-7741 by February 24. Compensation to be determined based on qualifications, benefit package available. TRAAI reserves the right to keep this posting open until a suitable candidate applies. No calls please. We thank all applicants for applying but only those chosen for an interview will be contacted.

**Job Summary**

The resort assets consist of a 31-room hotel, restaurant, pub, general store, parking lots, marina with fuel sales and boat launch, and retail leases. As the Assistant General Manager, you will be working alongside the leadership team overseeing the general success and well being of a prospering business. The desired candidate will be motivated to develop into the General Manager and be revenue driven while continuing to balance expenses and the bottom line. If you are a motivated team player with ambitious career goals, then this role is for you with the Tla'amin Nation Group of Businesses. The position is actively involved in the local communities and builds strong relationships with local officials, businesses, and customers. The successful applicant will represent the Tla'amin Nation Group of Businesses brand values in all leadership actions.

**Education and Qualifications**

- Bachelor Degree or Diploma in Hospitality or Hotel Management;
- One (1) to three (3) years experience working in an executive capacity in a hotel, F&B or property management position;
- prior major brand experience an asset while taking a strategic overview and planning to maximise profits;
- experience in building maintenance an asset;
- ability and willingness to work flexible hours, including weekends, holidays and late nights;
- the assistant manager must also pay attention to the details, setting the example for staff to deliver a standard of service and presentation that meets guests' needs and expectations.

**Key Responsibilities:**

- Planning and organising accommodation;
- catering and other hotel services;
- promoting and marketing the business;
- managing budgets and financial plans as well as controlling expenditure;
- manage all aspects of the hotel including operations, human resources, financial, sales and marketing and revenue management;
- maximize room revenue, anticipating, planning and adjusting for varied market conditions;

- develop and monitor strategic marketing prospects and community relationship;
- participate in appropriate marketing efforts;
- maximize food and beverage outlet revenue by ensuring optimal usage of F&B space, products, service and staffing levels;
- oversee guest services, ensuring superior guest service is delivered consistently;
- create and lead the execution of the annual budget which includes measurable objectives;
- anticipate and allocate resources effectively with appropriate, conclusive capital suggestions to ownership;
- ensure quality standards are met in all areas of the hotel as it relates to appearance, cleanliness maintenance;
- recruit, hire, train and lead a strong and effective team, mentoring and providing professional development by setting measurable performance targets and through ongoing performance evaluations;
- guide the strategic planning process with a focus on delivering superior financial results.

**Tla'amin citizens are encouraged to apply for this position.**

**Tla'amin Health Home & Community Care**

We continue to support Tla'amin Elders with housekeeping, transportation, prescription pick-up & delivery. Education is focusing on medications, medical appointments coordination, and medical equipment procurement also continues.

Home & Community Care at Tla'amin Health can aid Tla'amin members with health questions regarding medical conditions, or can assist in arranging some appointments with the VCH Chronic Disease Management Nurse for further consultation.

Home & Community Care and other programs at Tla'amin Health work together to provide comprehensive medical support and care. We also continue to support the Elder Coordinator as required.

**Reminder: Foot care** is scheduled for 9:00 am – 4:00 pm February 13<sup>th</sup> and 27<sup>th</sup>.

Please call for an appointment. To qualify for foot care, you are an elder or you must have at least one Chronic disease diagnosis and no longer can see or reach your feet safely or comfortably.



**Tla'amin Management Services Limited Partnership**  
 Tel: 604-483-7777 / Fax: 604-483-7741 / [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com)  
[www.tlaaminbusiness.com](http://www.tlaaminbusiness.com)

### REQUEST FOR PROPOSALS

Seeking proposals for the Design and Installation of a multi-lot septic system by qualified individuals – Registered Onsite Wastewater Practitioners (ROWP)

Qualified individuals are invited to contact Tla'amin Management Services Limited Partnership to request the full RFP package.

**CLOSING LOCATION**

Tla'amin Management Services Limited Partnership  
 4885B – Hwy 101  
 Powell River, BC V8A 0B6

**CLOSING DATE AND TIME**

Friday, February 17, 2016 @ 4:00 pm

**CONTACT PERSON**

Kelly Rankin, CEO  
 Tel: 604-483-7777 | Fax: 604-483-7741  
 Email: [kelly@tlaaminbusiness.com](mailto:kelly@tlaaminbusiness.com)

### REQUEST FOR PROPOSALS

Seeking proposals for the inspection of approximately 100 septic systems (sewerage disposal systems) by qualified individuals – Registered Onsite Wastewater Practitioners (ROWP). Inspections to be completed by April 4, 2017.

Qualified individuals are invited to contact Tla'amin Management Services Limited Partnership to request the full RFP package.

**CLOSING LOCATION**

Tla'amin Management Services Limited Partnership  
 4885B – Hwy 101  
 Powell River, BC V8A 0B6

**CLOSING DATE AND TIME**

Friday, February 17, 2016 @ 4:00 pm

**CONTACT PERSON**

Kelly Rankin, CEO  
 Tel: 604-483-7777 | Fax: 604-483-7741  
 Email: [kelly@tlaaminbusiness.com](mailto:kelly@tlaaminbusiness.com)

## Tla'amin Health Activities for Boys and Girls

**Spring Break Camp**

**Limited Space:** Accepting the first 12 participants

**Date:** March 20 to 24, 2017

**Location:** Tla'Amin Health

**Time:** 10:00 to 1:00

Lotsa Fun/Games/Activities planned  
 Snacks n Refreshments Provided

**Family Fun Day**

**Date:** Sunday February 12, 2017

**Location:** Salish Center (GYM)

**Time:** 10:00 to 2:00

- Fun/Games/Activities planned
- Door prizes along with Game prizes
- Refreshments n Snacks Provided

**Boxing Club**

**Day:** Wednesdays Starting January 11/2017

**Ages:** 10+

**Time:** 4:30 to 6:30

**Coed:** Boy's n Girl's

Rides provided: from Health @ 4:30

**Location:** PR Boxing Club

Snacks n Refreshments provided

-Learn the fundamentals of boxing

-Learn to defend yourself

-Learn new skills and discipline that are transferrable

**Girl's Group**

**Day:** Tuesdays Starting January 10/2017

**Ages:** 7-14

**Time:** 4:00 to 6:00

**Location:** Tla'amin Health Services

Snacks n Refreshments provided

Lots of fun activities:

- Bowling
- Movie Night
- Crafts
- Swimming
- Cooking

**Contact Persons: Shirley or Tyler @ 604-483-3009 ex: 242**



**TLA'AMIN RESORTS AND ACCOMMODATIONS INC.**  
 Tel: 604-483-7777 / Fax: 604-483-7741 / [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com)  
[www.tlaaminbusiness.com](http://www.tlaaminbusiness.com)

## Job Posting

### General Manager, The Historic Lund Hotel and Marina ([www.lundhotel.com](http://www.lundhotel.com))

Located in Lund, B.C., we are requesting qualified individuals with training and professional experience in hotel management to apply by forwarding a cover letter and resume to [elaine@tlaaminbusiness.com](mailto:elaine@tlaaminbusiness.com) or fax to 604-483-7741 by February 17. Compensation to be determined based on qualifications, benefit package available. TRAAI reserves the right to keep this posting open until a suitable candidate applies. No calls please. We thank all applicants for applying but only those chosen for an interview will be contacted.

#### Job Summary

The resort assets consist of a 31-room hotel, restaurant, pub, general store, marina with fuel sales and boat launch, and retail leases. Financial support for the General Manager is anticipated to be provided by Tla'amin Management Services LP.

Reporting to the CEO, the General Manager functions as the primary strategic business leader of the property with responsibility for all aspects of the operation, including guest and employee satisfaction, human resources, financial performance, sales and revenue generation and delivering a return on investment to property ownership. Ensures implementation of the Tla'amin Nation Group of Businesses brand service strategy and brand initiatives with the objective of meeting or exceeding guest expectations, increased profit and market share. Holds leadership team accountable for strategy execution, and guides their individual professional development. The position ensures the sales engines of the asset are leveraged and initiates independent and proactive sales activities, when appropriate, to generate demand. Ensures the objectives and goals of the property owners work together to achieve brand positioning and success, while delivering solid business results. The position is actively involved in the local communities and builds strong relationships with local officials, businesses, and customers. Represents the Tla'amin Nation Group of Businesses brand values in all leadership actions.

#### Education and Qualifications

- Prior experience as a General Manager in limited or full service property:
  - 2-year degree from an accredited university in Business Administration, Hotel and Restaurant Management, or related major; 8 years of experience in the management operations, sales and marketing, finance and accounting, or related professional area or
  - 4-year bachelor degree in Business Administration, Hotel and Restaurant Management, or related major; 6 years of experience in the management operations, sales and marketing, finance and accounting, or related professional area;
- Ability and willingness to work flexible hours, including weekends, holidays and late nights;

Property industry work experience, demonstrating progressive career growth and a pattern of exceptional performance.

#### Key Responsibilities:

- Business Strategy Development;
- Business Strategy Execution;
- Sales and Marketing;
- Talent Management and Organizational Capability;
- Business Information Analysis;
- Employee and Labor Relations;
- Revenue Management;
- Owner Relations;
- Customer and Public Relations Management;
- Company/Brand Policy, Procedures, and Standards Compliance.

**Tla'amin citizens are encouraged to apply for this position.**



## Meeting Minutes of the Executive Council

Thursday, December 8, 2016

Government House Chambers - 8:49 am - 11:52 am

**Attendance:** All Executive Councillors

**Resource:** Rod Allan and Judith King

**1. CALL TO ORDER:** Hegus Clint Williams called the meeting to order at 8:49 am

**2. APPROVAL OF MINUTES:** November 23, 2016 minutes

**Moved by Lori Wilson  
Seconded by John Hackett**

**3. ADOPTION OF AGENDA:** Motion to adopt the Agenda  
**Moved by John Hackett  
Seconded by Tyrone Wilson**

#### 4. RESOLUTIONS:

Motion to approve the Executive Council Resolution # 22-2016 which is support for a funding proposal to New Relationship Trust for an Economic Development initiative.

**Moved by Lori Wilson  
Seconded by John Hackett**

#### 5. NEW BUSINESS:

##### Finance:

1. Xmas dividends have been completed in two direct deposit runs. The dividend is intended to assist families in having a nice Christmas dinner.

2. Vancouver Island community members who want to come to the Tla'amin Community dinner on December 22nd will be given a set rate reimbursement for travel.  
Education:

Front-line Education Support workers meet in December. The Education Management Meeting is scheduled for Wednesday, January 11th.

##### Social Development:

Lateral violence by visiting community members is present in the Government office. There are two incident reports about inappropriate behavior. Council reaffirms that such violence will not be tolerated. Rod spoke to the person and that person needs to demonstrate compliance with the policy. Admin office will work with the Finance House Post and Community Services to implement policy. We are using the INAC Social Development Policy which mirrors the Provincial policy. It was suggested that Tla'amin set a goal to develop our own Social policy that reflects Tla'amin values and it was also suggested to convene a meeting with Health to discuss creating a new Tla'amin Social policy.

Discussion began on what can be done regarding people who use lateral violence. It was suggested that Tla'amin Nation has improved their approach to lateral violence.

##### Public Works:

1. There was a sewer line repair and replacement done and it is fixed now.
2. Clint mentioned that Nation assets should be employed for clearing the winter snow and ice because we have the equipment. The village maintenance truck broke down. It should be retired and a new truck with a dump box be purchased in January. Council consensus is that we should go forward with purchasing a new truck.

##### Fire Department:

1. Clint proposed a plan to make the fire-fighting participation more friendly. He suggested that staff sign up for the crew and do fire training during work hours. 15 people are

needed to acquire the new fire truck. We will introduce the subject at the January staff meeting. Steve has ideas for incentives to retain fire fighters.

2. Discussion began on sewer upgrades and corresponding invoices from David Narne and Associates. INAC did a review of the sewer upgrade work done by Fereydoun Dabiri and INAC advises that the work done is estimated at not more than \$100,000. It is certainly not worth the \$300,000 that is being requested.

##### Housing:

A short housing meeting with Paula took place yesterday about ownership in preparation for a presentation today to Executive Council. Paula began the home ownership discussion. She mentioned that custom holdings were reviewed and rent collection could be done for homes with no mortgages.

Shelter agreements were prepared by Paula when she began work with the Nation. We have houses (with no mortgage) that Paula will recommend for ownership today. Housing decisions must be consistent across the board with any approval of home ownership. A total of eleven homes were considered for ownership, and eight homes were approved. The other three homes were tabled pending additional info.

1. Serena Barnes and Calvin Harry home ownership of approved, subject to confirmation of who will be on the title.

**Moved by John Hackett  
Seconded by Tyrone Wilson**

2. Walter and Noreen Paul home ownership approved.

**Moved by Larry Louie  
Seconded by Tyrone Wilson**

3. Marlane Christensen home ownership approved.

**Moved by John Hackett  
Seconded by Larry Louie**

4. Maynard Harry home ownership approved.

**Moved by Lori Wilson  
Seconded by Larry Louie**

5. Brian Hackett home ownership approved.

**Moved by Tyrone Wilson  
Seconded by Larry Louie**

6. Dian Hackett home ownership approved.

**Moved by Tyrone Wilson  
Seconded by Larry Louie**

7. Tyrone Wilson home ownership approved.

**Moved by Lori Wilson  
Seconded by Larry Louie**

8. Doreen and Alex Point home ownership approved.

**Moved by Lori Wilson  
Seconded by Tyrone Wilson**

**Fisheries:** A meeting on Herring takes place on Dec. 12th at 1:00pm – Kevin Timothy will send an email.

**Culture:** Betty will prepare a proposal for the Language Program through Naut'sa mawt Tribal Council.

**Citizenship:** – Transfer request from Anthony Galligos. A person with blood ties to Tla'amin must renounce their affiliation to their member band. This request is referred to the Citizenship Committee.

**Youth:** Council will attempt to recruit a Brooks student through Brooks Secondary list of students. If anyone knows of a likely candidate for Leadership Group, please advise.

**Self-Government:** Our Strategic Planning session results

will be reviewed with the Legislative Assembly in the new-year. The subject is tabled until the next session.

##### House Post Reports:

**Lands and Natural Resources:** Lori attended a meeting with Provincial Government. The meeting also included topics - Sunshine Coast Trail, post-Treaty environment, forestry for research and planning, a herring fishery presentation by DFO.

**Health** - A final meeting happened on December 1st and the Health Board resolved to transfer the assets to the Nation and made a resolution to dissolve the society. It was a good meeting that answered a lot of questions that the community had. It is proposed to have a discussion with Health Director - Brendan to plan a new roadway from the Health Centre to Klahanie Road and formalize a plan for parking facilities for Health staff and visitors. There already is a lane for traffic.

Tla'amin Management Services met November 29th and there were three meetings held with the Holdings Board, Economic Development Committee and the Operating Board to discuss current business. Budget for the Mill Pond Log Dump was passed.

**Naut'sa mawt Tribal Council:** Some of the Council travelled to Richmond resulting in the AGM being carried out successfully. The Tribal Council are developing a leadership and training course. Tribal Council were looking for Elders and they accepted the five Elder applications that they received.

##### Hegus' Report:

1. Urban dinner went well. We hope to include interactive activities to bring members together next year.

2. Community Info session at Salish Centre is planned and perhaps a session in Vancouver. People who don't live in the Lands say they don't know what is happening back home. Sessions are set for late January.

3. Curb needs painting in front of the entrance doors. We will plan for guest parking to alleviate parking in front of building. A walk-around is planned for this initiative.

4. The Crown Land Referrals will be transferred to the Lands Department. Clint is giving a heads-up to Council that he is making this recommendation.

##### Other Business:

1. There will be a Special Legislative Assembly on January 4th at 10:00am. The agenda includes the Specific Claims information, strategic planning work review and appointing the Finance Committee.

2. Discussion began about appointing an alternate if a Councilor cannot make the meeting. There is nothing in the laws that say an alternate can be appointed.

##### ADJOURNMENT

**Moved by John Hackett  
Seconded by Tyrone Wilson**

Meeting adjourned at 11:52 am



# Meeting Minutes of the Executive Council

## Wednesday, December 21, 2016

### Governance House Chambers - 10:02 am - 11:30 am

**Attendance:** All Executive Councillors

**Administration Staff:** Rod Allan, Steve Hunter, Brendan Behan and Judith King

**Minutes and Agenda:**

**1. CALL TO ORDER:** Hegus Clint Williams called the meeting to order at 10:02 am

**2. APPROVAL OF MINUTES:** December 08, 2016 minutes

**Moved by John Hackett**  
**Seconded by Tyrone Wilson**

**3. ADOPTION OF AGENDA:** Motion to adopt the Agenda

**Moved by John Hackett**  
**Seconded by Larry Louie**

**New Business:**

**Finance / Admin / Audit:**

1. There will be a working staff session about Operational Planning and Management on January 10th and January 12th, 2017 and another session will be held in February, 2017 for Project Management.
2. The new process for all Manager Reports will be brief and templated. Rod will distribute the template.

**Education:**

1. There was a discussion about developing a new education policy for Private school students who live outside Tla'amin Lands and possibly receiving funds from Tla'amin for a higher tuition rate.
2. Post-Secondary funding for citizens who do not have status but have a blood tie to Tla'amin Nation was discussed. Executive Council reached consensus that both Education topics need further discussion. It was suggested that the Enrolment or Citizenship Committees meet with Council.

**Health:**

1. Brenden Behan attended the meeting to discuss the Health Board. It was confirmed that the Tla'amin Health Board is now at its end. It will take a couple months to formalize all the necessary paperwork after all board members have signed off on the papers.
2. There is a formal agreement with Vancouver Coastal Health to authorize and fund the role of the new Nurse Practitioner.
3. There were discussions with the First Nations Health Authority and the result is that Tla'amin Health will receive additional funding for their unique programs, such as the JJ Circle.

**Housing:**

There was distribution of housing documents. Executive Order / #59/2016 was tabled.

**Public Works:** Discussion began on a sewer back up near three houses by the church.

**Fire Department:** Discussion on the failed battery for the fire truck and the booster machine purchase. The Nation may opt for a battery charger instead.

**Fisheries:** The December 12th meeting is cancelled and rescheduled to January 5th at 1pm.



## Freezing Temperatures Didn't Stop Polar Bear Swim 2017

**Forestry:** Council reviewed the memo from Cathy Galligos. There is some concern about the Treaty Settlement Lands Harvest Plan. The plan involves monumental work for Cathy. As a result of the work overload, an internal job posting for a Forestry person under the Lands department will be posted to address the forestry workload.

**Culture:** Betty is proposing two applications for a boat tour and artists gathering initiative.

**Citizenship:** Council will schedule a meeting with the Citizenship Committee in the new year possibly at the Legislature Assembly on Jan 4th.

**House Posts:**  
**Lands and Resources:**

There was a discussion on registering mortgages in the Land Title office. It is expected the Nation will ensure collateral mortgages are in place for all fee simple titles. This topic requires further discussion.

**Health Board:** Two documents were distributed.

**Tla'amin Management Services:** A citizen was worried about what approach the Nation was taking and Hegus assured that person that in the New Year, Tla'amin will develop goals and visions to serve as information for all citizens.

**Finance and Administration:**

1. defaulted mortgage and next steps were discussed. A follow up is required.
2. There will be a debit machine in the Reception area of Government House to allow payments by debit card.
3. Trisha Wilson is the successful candidate in the Social support worker job competition.

**Hegus' Report:**

1. There were 20 acres behind the Wilde Road for sale. Tla'amin requests an appraisal from the seller to demonstrate fair market value.
2. Clint participated in a food security study with Karen Fediuk and Brian Thorn. The UVIC study focuses on traditional foods.
3. Clint and Kelly Rankin met with the Third Crossing Society about their progress and the Society is looking for a Treasurer for their executive structure.
4. Murray Browne and Jennifer Griffiths will attend a meeting about the specific claim on January 4th.
5. The Finance Committee requires appointees for this committee. Tabled to Special Assembly.
6. Ministry of Forests Land and Natural Resource Operations and Tla'amin are working on a new Sunshine Coast Trails agreement.
7. Powell River Parks and Wilderness Society is requested to look at the creation of a new loop trail at the viewpoint behind the drive-in. Eagle Walz is leading the initiative.

**Other Business:**

1. A Coast-FM announcement about food bank was reviewed by Executive Council.

**Adjournment**

**Moved by John Hackett**  
**Seconded by Tyrone Wilson**

Meeting adjourned at 11:30am.

# ANNOUNCEMENTS

## Want a Faster Tax Refund?

### Mia's Income Tax Preparation

4950 Waterfront Road  
Phone (604) 483-4437

Basic Tax Preparation \$45  
Senior and Student Basic Rate \$40

T4, T4A, T5007  
Efile to get a Faster Refund

**Available for Pickup**



**Family Day!**  
**Monday February 13th**



**Happy Valentines Day**  
**Makaela & Mattias**



**Feb. 21, 2009**

**Happy 8th Birthday Faith!!**

Love you to the Moon and Back!

'But that's too far'!!

Have a wonderful day celebrating you!

Love Mommy n Jacob



**February is Heart  
Health Month**

*In Loving Memory*  
*Musemah (Vincent Timothy Jr.)*



Cheh che hah tahn nah pesht

We raise our hands in praise to everyone: elders, community, family and friends for their love, support, strength, prayers, kindness, generosity for everything that went in to the wake and funeral preparations; cash donations, food, flowers, time, work, the list goes on, during our time of grief for our loved one. We are extremely grateful for how everything came together. Most of you knew him as "Pie", to us he was a son, brother, uncle, great-uncle & jeh jeh.

Our loss was very much unexpected, and still very hard to believe as any loss is. You lifted us up, when we needed you the most & will never forget.

The Timothy & Williams Families

## First Nations Scholarship Program

Catalyst Paper has recently developed a post-secondary education scholarship program designed to provide financial assistance for First Nations high school graduating students entering their first year at a public university, community college or institute of technology.

The Catalyst Paper facility at Powell River is offering two scholarships valued at \$1,000 each. Applicants must be planning to become a full-time student at a technical institute, community college or accredited public university, following high school graduation and be a recognized Tla'amin status band member.

Blank application forms may be picked up from Brook's Secondary School counselling office, at the main mill gate or by contacting Jessie Peters at 778-762-5240, Louise Dominick at 778-762-3713 or Tamie Pfister at [tamie.pfister@catalystpaper.com](mailto:tamie.pfister@catalystpaper.com) or 604-483-2708.

Please note that incomplete applications and failure to attach the necessary documentation as outlined on the application form will void the application. Applications must be received by April 28, 2017. Those received after the deadline will not be considered.

Please direct questions regarding the scholarship program to Tamie Pfister at 604-483-2708.

Fred Chinn  
VP & General Manager