



NEHMOTL "US"

September 2014

Community News | Events | Updates for the Sliammon People

Chief and Council Ratify Land Use Plan

We are now one step closer for managing change into the future

By Roy Francis

Managing Change

There are many exciting and important changes underway in Sliammon. There is very good work taking place that is being carried out by a series of working groups. Sliammon membership is represented in the work by its council members, by STS Directors, and by community appointments. Vital staff resources, legal support, and specialized advisory services are assigned to support and coordinate the work.

The working groups reach out to our community to provide information updates and to gather input. Community involvement in the work is very important in the development of our laws, plans and policies. We want to thank all of those who have participated in our working sessions; and we also want to encourage more participation.

Keeping Pace With Change

Earlier messages have been about informing our community about preparations for Effective Date. Effective Date will be in April of 2016. April of 2016 is a short 20 months away; and many important changes are already underway. It's important to keep pace with the change. Keeping pace is a lot about being informed, and taking some time to digest a great deal of information.

The pace of work is moving along very quickly. Many important questions arise in the course of our work; and it's important to make time to address the many questions. Our work teams are available to answer questions community members may have; and provide information required. Members are encouraged to take advantage of the service, and please do not be shy. Opportunity is here now, and we do not want anyone to miss the opportunity; but please keep in mind the boat is not waiting very long; the work needs to carry on.

Land Use Plan

The need for a Land Use Plan for Treaty Settlement Land was identified early on and the work began about 14 months ago to create a LUP for TSL. There was



Chief and Council have worked with managers and staff to develop the Land Use Plan

extensive community consultations including meetings with the various departments and entities, youth, elders, and our Tuwusht. The Land Use Plan was recently finalized and voted on and ratified by Chief and Council at our last meeting. The Land Use Plans forms the foundation for how Treaty Settlement Lands will be managed into the future. The active management of our new land base will begin at Effective Date.

Sliammon Lands Laws are in development and will be place for Effective Date. The laws will be drafted in accordance with our Land Use Plan. The process for completing the plan has involved a series of sessions with the Sliammon Community and community groups. The plan sets out areas for community use; economic

development areas; and cultural protection areas.

Work is underway concurrently in a number of other areas

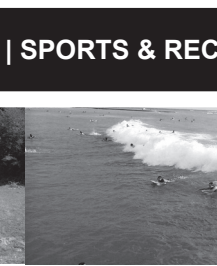
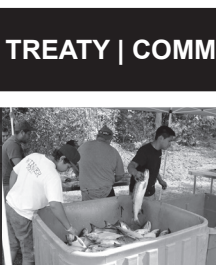
A Financial Administration law has been completed; and implemented

Work has begun for the building of a new government house

New Governance Laws are being develop to establish a new governance structures

Each of these areas is a story in itself; and will be reported on as developments take place. Please stay tuned in, and please feel free to participate in upcoming information sessions.

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Sliammon First Nation Candidates Nominated for Chief and Council Election September 13, 2014

Candidates for Chief

1. Francis, M. Gloria
2. Pielle, Vernon
3. Williams, Clint



Candidates for Council

1. Francis, M. Gloria
2. Francis, Verna
3. Galligos, Sherry
4. Galligos, Steven A.
5. Hackett, Brian
6. Hackett, John S.
7. Johnson, Dillon
8. Louie, David J.
9. Louie, Eugene
10. Louie, Larry
11. Louie, Shawn
12. Paul, Walter
13. Peters, Brandon
14. Pielle, Vernon
15. Point, Sandy
16. Smith, Denise
17. Sparrow, Lori
18. Timothy, Kevin C.
19. Timothy, Tracy
20. Williams, Clint
21. Wilson, Steven



Q. What is your vision for the Sliammon First Nation once the Final Agreement comes into effect in 2016?



Gloria Francis

As the treaty has been passed we all need to work together. The laws that are being implemented we need to make sure they are followed.

We need to utilize the lands we have and have development in the near future.

We must be open, transparent, accountable, effective & efficient. We must plan for the future & create trusts that protect our money.

Treaty must benefit all Sliammon band members equally.



Verna Francis

Greetings to my respected Elders and Community members.

My name is Verna Francis, I have three daughters and four beautiful grandchildren. My parents are Robert and Elizabeth Blaney, who have been my strength and my support in

Appreciations to people who nominated me and have the confidence in me to represent our community as SFN Council.

I have been the Sliammon Justice Coordinator for 5 1/2 years, although in the first year or two it was a struggle and learning experience but very proud of my accomplishments. My duties and

responsibilities are to build relationships with all agencies that relate to the justice system, The most rewarding experience for me has been helping my people deal with complicated issues in their lives and witnessed some transformation and success, that is my passion.

If elected as Band Council my vision is to work to the best of my abilities to represent all Sliammon Band Members whether they voted "Yes" or "No" to treaty.

Vision/Equality for my people in areas of:

- Education
- Economic Development
- Health/Wellness
- Youth/Elders
- Honesty
- Transparency
- Equality
- Respect
- Trust

I want to take it a step further and work for all of our community members as your Elected Councilor by asking for your vote September 13, 2014.

I Will Work For Everyone

Sherry Galligos

I, Sherry Galligos, would like to enter my name in the running for a position on the Sliammon First Nation Council for the September 13th vote.

My visions for the Sliammon First Nation once the Final Agreement comes into effect in 2016 are as follows=

Transparency within our community. I offer an open door policy, in which discretion is used, but questions will be recognized and solutions will be up front and readily available. Numbers should not be hidden. Especially concerning financial matters, the band and council will have to address and account for funds coming into and out of the bands trust. There will be multiple members of council to allocate and account for funds in regards with housing, social services, forestry, and health. Budget plans will be designed so each individual of Sliammon will be treated fairly.

Secondly, the elders of Sliammon First Nation must regain the respect they once had. As a council member, I believe that recognition and equal treatment should be divided fairly among those who created and built Sliammon. At one time the elders were revered and sought out for knowledge and their wisdom. Now they are pushed aside and forgotten. Without these members of our community we have no basic tools and education of our heritage. I believe we need to give the elders of Sliammon their voices back. They need to be heard in order for us to move forward as a better First Nation.

Then too, Sliammon First Nation must hold referendums to let the people decide what is best for Sliammon. Issues dealing with funding, food fish, health, forestry and the future of our First Nation should be decided by the people who live and reside here. Every member of Sliammon is in a different financial or social position, and it is unfair for a small minority to decide the outcome of a community as a whole.

I look forward to seeing the views and opinions expressed by other candidates in the upcoming September edition of the Neh Motl - We Are The People.

“The Last Indian Act Election in Sliammon History will take place September 13th”



Steven A. Galligos

My vision for our Nation is independence after effective date April 2016. Infrastructure is a major component to our Community. I would like to see Tla'amin expanding on our water supply to provide for growth into the future. Expansion would greatly benefit our residential needs as well as create some economic benefits. Development gained by a delivery system to our Water plant from the lake through maintenance, new routes in a few areas as well as upgrades to the delivery system itself. On the delivery end after the Water plant I would like to see changes to better use of our water. A separate line for the Hatchery and our soccer field. Right now we are all using the same water treated. Removing the Hatchery and soccer field would increase the flow to our residential areas. A water line through to our lease lands by Southview could increase the land value, which in turn increase our revenue. The new line also enables Band members to build a home without the cost of wells and the maintenance that goes with wells.

Wastewater is another key area we need to expand/improve. For the same reasons as our water supply, residential needs as well as economic gain. Residential needs are obvious, we need to improve the service to the homes we presently have but also allow for the addition of many more new homes. Expansion of wastewater services through Klahanie Drive will increase land value therefore more revenue. The same holds for expansion through our leased land through to Southview, more

revenue on those leased lands as well as infrastructure in place for members to build homes.

We need to ensure our Community is prepared for all emergencies and or tasks needed to maintain our Infrastructure and Lands. I envision our own works yard, Municipal style complete with more equipment and qualified staff. Equipment would include commercial sized mowers, dump trucks, excavators, compactors, pumps etc. Training for existing and new staff would need to cover water lines, sewer lines, pavement repair, drivers class 3, heavy equipment operator and safety to mention a few.

Leadership will play a large part in all decisions that impact us all. After this final Indian Act election we can and will be setting up our own Election standards/rules. I am a firm believer if you are going to be a leader you must lead by example. We need to as a Community define what the new requirements will be and ensure the candidates meet those requirements moving forward.

Administrative and Financial independence are areas we are strong in but as always we can improve. Education is key to developing our future personnel that will be in the present Admin positions and future positions that will become available due to Treaty. Our Financial position as a Nation is very strong, supporting decisions made by present leadership and staff is necessary to continue on our present path.

I have been on Council previously for three terms, worked for Vanasep as well as Kiewit in an Administrative position. At times dealing with as many as 25 Nations. I now working again for Sliammon.

I have a proven track record of making decisions based on budget and policy. "No" is not the answer people want to hear but sometimes it has to be said for the better of all.

I wish all candidates good luck. I ask for your support in the coming election,

Vote Steven Galligos! Thank you for your time.



John S. Hackett

My vision of Final Agreement for Sliammon First Nation, would be a time where we all pull together to achieve the common goal be self-efficient & sustainable Government.

This is where the members of Sliammon, and elected leaders will govern decisions and provide direction of how they want finances managed through allocated source of the agreement such as, **capital transfer, program funding, own source revenue through economic development.**

The **Finance Administration Law** document will guide the process of managing the finances

mention above. The Finance Administration Law addresses **responsibilities of council & committee, conflict of interest, transparency, policy, financial planning, and budgets.** This is the vehicle or tool to managing finances for Sliammon First Nation Government. We need unbiased, educated, and dedicated key people to implement this fairly. Policy and procedures are only effective if implemented and followed fairly.

Sliammon Final Agreement also has **5,121 hectares of land on top of existing 1,907 Indian Reserve lands.** So Sliammon will have in **total of 7,028 hectares of land base to manage.**

The Land Use Plan document will be guiding document to manage Sliammon Lands through land use designations such as Agricultural Land Reserve, Economic Development Lands, Environmental Management Areas, Light Industrial, Tla'Amin Community Lands, Traditional Use Area, and Marine Management.

Both of these management documents are vehicles to point Sliammon in the right direction

to managing finances and land resources sustainably, which will enable us to provide programs to all our band members, now and for our future generations.

I would like to highlight that the documents mention are living community documents that will be reviewed and revised and endorsed by the community. **As everything changes with time, the documents will adapt and change as well.**

Overall we will need the right people in the right places at the right time, to make the best of what we have for our Sliammon members, under Self Government, from the Final Agreement. I would be honored to be involved in all the above with my education and experience I have gained in the past 12 years.

I am honored for the time I have served on Council for Sliammon First Nation, and will be honored and grateful to be re-elected September 2014. Thank you, for your time reading my vision of Final Agreement for Sliammon. Take Care.



Dillon Johnson

My name is Dillon Johnson, and my Tla'amin name is Tokwonon. For those that do not recognize my name, my mother is Jeannie (Paul) Bassett, my father is Gordie Johnson, and my Chi-Chia is Elsie Paul. I am

running for re-election to Council. As requested, I will be sharing my vision for the Tla'amin Nation, but first I will provide a bit of background.

As mentioned, I'm running for re-election to what would be my 3rd term with Council. In terms of education, I have a Bachelor of Commerce (BCom) degree from the University of Victoria, a Master of Business Administration (MBA) from the University of Western Ontario, and I also have the Certified Aboriginal Financial Manager (CAFM) designation from the Aboriginal Financial Officers Association. For the past 6 years I've been working for a small firm that contracts with First Nations governments and organizations to provide economic and financial administration advice and management consulting services.

I was elected to my first term with Council in September 2010, at a time when Sliammon was facing serious financial difficulties. There have been some highs and lows during my two terms, but I'm happy to report that, particularly for the past 2 years, the administration of the Nation's affairs has continued to improve. This is especially true from a financial management perspective. Sliammon was able to achieve Financial Performance Certification, something that only 40 First Nations across Canada have accomplished. Sliammon is also one of only 20 First Nations that submitted its audited financial statements within the July 31st filing deadline. The improvements and accomplishments have opened up doors for more funding and financing options to provide better programs, services and facilities for Sliammon members.

My vision for the Tla'amin Nation after the Effective Date can be described as: **A better quality of life for Tla'amin people achieved through proactive and responsible management of the Nation's affairs, resources and assets.**

This means:

1. A strong system of governance built on process-based decision-making, not personality-based decision-making (focusing on what is best for the Nation, rather than certain people or groups).
2. Well informed and thought out organizational structure with modern human resource management tools (job descriptions, salary scales, performance evaluations, accountabilities).
3. The development of a sustainable program for social and market housing.
4. A strategy to i) encourage and support Tla'amin people to pursue areas of education and accreditation consistent with the Nation's needs, and ii) provide mentorship and training opportunities.
5. Commitment to let business run business while upholding respect for the land and environment.

Leading to:

- A. A financially sound Tla'amin Nation government capable of managing the additional responsibilities of the treaty, providing meaningful employment, and delivering enhanced programs, services, infrastructure, and reporting for Tla'amin people.
- B. Options for housing, including the opportunity for Tla'amin people to create personal wealth through home ownership.
- C. Consistency in the delivery of community services for Tla'amin people and certainty for business partners and residents on Tla'amin lands.
- D. The establishment and maintenance of viable Tla'amin business enterprises providing additional employment opportunities in areas other than government.

Vote **Dillon Johnson (Tokwonon)** for Council in September 2014. Emote!



Youth process fish for community freezer

Q. What is your vision for the Sliammon First Nation once the Final Agreement comes into effect in 2016?



David J Louie

My vision for the Sliammon First Nation once the Final Agreement comes into effect is to see our Nation come together and be as one. We cannot afford to stand still or to take a step backwards, but to move forward and work for a brighter future, for our members and our next generations to come. I would like to see our Nation attract long term business that are environmentally friendly, that can provide jobs that will last for years and expand. The majority of our nation's membership are

very young with families and are staying home to live in our community. Jobs are a must and our members want to work to provide a good living for their families. When the Final Agreement comes into effect in 2016 which is not very far, we need to be ready to go and make sure our nation is front and center. The Sliammon Nation is going to be a main player in the economy of this area and we are going to need everyone in our Nation to be on board to make this work.



Larry Louie

AH JUCH XWUT
In response to the question "What is your vision for the Sliammon First Nation once the Final Agreement comes into effect in 2016?" "I foresee Independence developing in the community, Self Governing and moving forward. Our leadership to demonstrate their strengths towards an independent government that is viable with the ability to develop our lands and resources.

Sustainability, employment, accessibility and being in the forefront. For SFN leadership to build relationships with developers and generate Revenue and employment for the future. Working together promotes a healthy and prosperous community.

Stability and structure is a priority for our nation. Maintain

good governance and we will progress well into the future. The possibilities for our future are in our hands. The quality and continuance of the good work demonstrated is definitely a positive indicator we are on the right path.

The past two years as councillor has been a very interesting and busy elected position. Upon been elected, I was assigned four portfolio's and gave full effort to be involved and committed. Due to the scheduling of additional meetings, I was unable to attend all of the sessions/meetings and planned events at the appointed time. In addition to the portfolios I was assigned, I have been very active and participated in the Working Groups for Lands, Governance and the Joint Steering Committee for Treaty. The Working Groups are working diligently to set Law, Policy and Guidelines to meet all requirements of treaty implementation. I am happy to say, it is all coming together.

HEALTH: This portfolio is a huge responsibility with a huge learning curve. Its challenge's are forth coming and have to be met head on. Health is the height of the well being for our community members, and we are responsible to ensure they receive benefits they are entitled.

This year, the Tla'Amin Health Board and staff have worked very hard towards receiving their Accreditation. I recognize all staff who participated and their efforts to ensure this was successful and is long overdue. The hiring of a Nurse/Practitioner is also a major step in our preparedness to address all health issues. To identify the needs of our community is very important to make changes. There is always room for improvement for existing services.

ELDERS: The Elders we represent are of the utmost importance. I attended a few of the meetings/gatherings, and their main concern/focus is for the Elder's Care Facility. This concern was brought forward and discussed. It is being reviewed and an additional study has been recommended. I am hopeful the discussion of a facility will provide more positive answers to satisfy all concerned.

RECREATION: In the beginning of my term in 2012, a group of both boys and girls attended GYM NIGHTS for activities in both sports and skills sessions. The attendance was good and the cooperation of all the players made this a successful event. It is unfortunate, but I was unable to continue the program due to knee surgeries.



Shawn Louie

My vision for Sliammon First Nation as the effective date approaches in 2016 is to see our nation move forward as a community. There are a lot of opportunities for our nation. We have so much happening as of right now, such as our new administration building. We will need more of our younger generation to be educated in so many different areas, as we move forward to governing ourselves.

I see Sliammon as a nation that can be a role model to other first nations around the province. As we move forward to a new beginning for all of us, I say we need to move together as a community.

There are new doors to be opened and I am proud to be part of all this. We need to utilize what we have and move forward, start generating opportunities for ourselves and for our future generations.

I am proud to say I am from Sliammon and I know we are moving ahead, and will be a successful, proud nation. These are exciting times for all of us. I'm looking forward to the bright future we have ahead of us.

Thank you,
Shawn Louie

Sandy Point

Hello to the Sliammon members, especially to our Elders.

My name is Sandy Point, I have been clean and sober for over two years now and feel ready to work for you. I have one daughter named Angel, and a granddaughter Nehayla, with another grandchild on the way.

My vision for the SFN is equality. Equality for everyone, even those who did not support Treaty and voted no.

I will look for equality and transparency on the expanding economic development context of our lands which will be used to generate revenue for our nation.

Another area I will focus on is longer employment for our people in the land use planning on the 6,000 new hectares of land that will be added to our existing reserve land. Equality and employment should go hand and hand to get our people off income assistance. I look forward to representing you at the council table. Vote for me on September 13,2014.

I WILL WORK FOR ALL OF YOU!!!
OWK SAUM GEETUS PAH PEM!!!



Vernon Pielle

My name is Oji'mixw and my English name is Vern Pielle. I am the second oldest of the late Sue Pielle.

First of all I would like to share with you the words of the past Lt. Governor, the Honorable Stephen Point, "We will now be released from the shackles of the Indian Act." We will make history and decide who, what, when, where and why we move forward into our future as we did before European contact.

We, as the Sliammon Nation, are now stronger and more powerful with the Final Agreement. We are equal to our surrounding communities. We can now be partners and work along side our neighbors. With our Elders, youth and all in between we will decide our future. With this new opportunity we move forward protecting our culture, our language and our Ta'how.

My vision for Sliammon is having the ability to balance, thrive and prosper both as individuals and as a nation. We will work government to government and be in business with other communities.

We start this by combining our ideas together so we can prosper and be successful. As I know and feel in my heart we are all equal and we are all the same. Sharing and communicating makes our future stronger.

As we move forward, it is very important that we know and understand that transparency, accountability, honesty and respect are all part of this final agreement. This is what makes us the same. It means everybody's ideas are equally as important for the whole vision of our nation.

My true vision for the Sliammon First Nation is listening and hearing all of the people. We are all one and united, working together and making us stronger as we move forward.

As I finish, I encourage you, wherever you may be, to ask questions – no matter how small or big they are. By doing this you make our nation stronger and more powerful

Che che ha tun apesht.

Oji'mixw
Vern Pielle



Walter Paul

Good day everyone,

The question: **What is your vision for the Sliammon First Nation once the Tla'amin Final Agreement comes into effect in 2016?** - is a great question. My answer would be consistent with the recommendations that have been developed through community input sessions, community vision sessions and countless surveys on this very question. Our nation has come such a long way in terms of developing from what used to be to where we are today. We started this journey because the system was failing us as a community and as a nation. There was a need to move forward to create a better system that would put the Nation in total control of making this vision a reality.

I believe the building blocks to an accountable government have now been implemented and adhered to. We, as a nation, are more accountable to community members both on and off-reserve. The Constitution, the Financial Administration Law,

Land Management and Policy development in all areas and across all entities make us a much stronger nation. We have come a long way from a time when unauthorized spending and lack of accountability was the norm, to a place to where it is unacceptable and a crime to do so.

I believe that one of our greatest strengths are our young people. That education and training are the tools we need to move forward in an ever changing world by strategically and consistently building capacity that allows our young people to compete for good paying jobs. I am well aware of the fact that we had a system (Indian Act) imposed on us that was never meant to move us forward but to keep us in a place where we could be controlled externally. The changes that have been proposed are difficult and complex and it takes time for the community to digest all the information, but we are doing this now and can continue to work toward a successful outcome if we work together.

I know we will be a major player in Economic Development in the Powell River area and beyond, but with anything it will take time and that future generations will carry this forward. The leaders of today (both politically and our entrepreneurs) are working hard to build capacity to not only participate in the local economy, but to lead it. Business opportunities will come in many forms to the Nation because

industry is increasingly attracted here to our traditional territory – rich in resources. Development within the territory translates to direct benefits to community members including general labour or employment, but there is always a requirement for skilled labour positions and management positions which we need to be preparing for now. We can and should expect to see more opportunities across resource management sectors like fisheries, forestry, and resource extraction to name a few – and overall across our administration.

I know that there is so much work ahead of us as we move closer to the Effective Date (April 1, 2016), but I also know we are up to the task at hand. The work has begun to construct the new Sliammon governance house which I know we will all be proud of. Work plans to improve infrastructure such as water and sewer are also being developed. I believe we will be able to improve on the housing conditions as money is generated for the nation through own source revenue. This work has already begun. It is my sincere belief that we are on the right path in this journey. On Effective Date, my vision is that we will all - as a community and a nation - come together to work towards a better and a brighter future for generations to come.

Thank you,
Walter Paul



Brandon Peters

Let me take a moment to introduce myself, for those of you that don't know me, my name is Brandon Peters, son of Willie and Vivian Peters. I was born and raised in Sliammon and understand the many issues and problems faced by this band.

For the past ten years I have been working with Sliammon's youth. I ran HRSD's youth employment program for several years. I felt that it was important for Sliammon's youth to get experience working in a variety

of work environments and places. Many of the placements kept their summer students, which led to steady work for many of our youth.

Having grown up in a house where our traditional language was spoken, I was fortunate to have picked it up. In September 2007, I was the successful applicant for a Sliammon language teaching position at school district #47. While I was there, I taught students from kindergarten to grade 12, the traditional language of the Sliammon people. A fluent speaker of this endangered language I also taught the students to write a series of phonetic orthographic symbols developed at UBC to record indigenous languages. This series of symbols is used to record the series of pops, clicks, glottal stops and other aspects of traditional languages that cannot be accurately recorded by a western alphabet. The symbols can be quite foreign to high school students but with patience and perseverance the students learned to read and write this system.

I also worked as a liaison between the Native students, school administration, teachers and parents. I also worked with at risk youth in school in a program dubbed "ALT CORE". I returned to UBC in the fall of 2008.

I graduated from the University of British Columbia with a bachelor's degree in education. I was the only person in a cohort of 40 to get two specializations, Aboriginal Issues in education and Teaching English as a Second language. Since my graduation I started work with the Vancouver School Board as an elementary school teacher. I work mainly with First Nations children, many of which are afflicted with conditions ranging from FASD and other disabilities.

The future of Sliammon, post treaty is truly uncertain. I feel that education and training programs are very important for the futures of our people. My hopes are work with Sliammon to lower the unemployment rate and get our people out and about in the Powell River/ Sliammon communities. I realize that 4-5 years of post secondary education is not feasible for many and that the world of academia is not for everyone. Programs that promote trade and similar skills, I feel can be very beneficial to our community. I also wish to promote education for those that do wish to pursue post secondary education.

I always have felt a responsibility to Sliammon and the land of our ancestors. I am educated, independent and I make decisions based on logic. I believe in staying true to my word and to the promises I make now are the promises I am going to keep. I won't beat around the bush or cross the floor.

Everything I've ever done, I have done so with the betterment of my community. If elected, I will do my best to serve Sliammon.

Lori Sparrow

I would like to carefully examine the cost of implementing the Final Agreement when it comes into effect. I want to compare management, monitoring and reporting our Treaty Settlement Lands (TSL) and resources to how the Municipality of Powell River and the province of British Columbia operate their ministries. I want to know what works for them and what does not work and why? I want us to appropriately manage at a scale that is suited to us. I am very cautious about spending money on instruments, equipment and other things to implement this Treaty. I think it would be smart if we were all on the same page and so we could work together to tailor and micro-manage the logistics of implementing this Treaty for the lowest cost possible. What level of deference (i.e. a fine of \$20,000.00) will keep our lands and resources protected from degradation and trespass? I think our leadership will need to look into what models & frameworks are successfully being used and then tailor it to what will work for us in the most cost-effective way.



Denise Smith

I will be happy to get out from under the Indian Act. The Indian Act was not created by or people. It was imposed on us by Canada with no consultation or accommodation. Historically our people had their own laws, beliefs (our Ta ow). We did not need someone to tell us how to use our land and take care of our own people. I believe in our community. I am proud of Sliammon and proud to be from here. I believe that we have a right to govern ourselves under our own laws and I know that we can do it. It is time for us to decide what we do with our Lands and Resources. We need to make sure that what we do now, the decisions we make will provide for our future generations.

I have been very involved in the Treaty process as a negotiator and I am currently working in the areas of Law Development for Lands and Resources for our Nation. I believe in Law and policy. Everyone should be treated equally – you should know that when you walk in

the door, that decisions are made on either law or policy. What is done for one person should be done for everyone. We have just completed a Land Use Plan for our Treaty Settlement lands and will now be able to plan for our future use.

As a councillor I have had a number of portfolios including Lands, Education, Social Development, Personnel Committee, and Legal. I take my responsibilities seriously and hope to continue to assist in these areas. The education of our children, youth and people is very important. As our Nation grows we are going to need more trained people to come on board in a number of areas.

I see that a lot of good work has happened over the past two years. Chief and Council have put into place good Laws, policies and procedures to ensure that we remain stable as a government and fulfill our reporting requirements. I have seen progress and growth and hope to see this good work continue.

I have served our community as a councillor for many years and also as the Chief. I do not claim to be perfect. I am human and have flaws. I was raised to admit to my mistakes and try to make amends to correct them. I remain committed to this community and am asking for your vote in this upcoming election. Good luck to all the candidates and take care.

Kwyem Tomolx
Denise Smith

Q. What is your vision for the Sliammon First Nation once the Final Agreement comes into effect in 2016?



Kevin Timothy

Hello my name is Kevin Timothy and I was asked to provide my thoughts on what I envision for the effective day for our Treaty in 2016.

I feel that this is a very important opportunity to capitalize on economic opportunities for our nation. The planning for our nation is very crucial as we need establish proper personal in our government to be making accountable decisions. Regardless if you voted for treaty or not this is our chance to have membership educated and assist in running our nation.

We have an opportunity to provide adequate funding for our education as the old funding provided for our membership is hard to manage

and live on as the cost of living has increased tremendously from the old budget we receive now a days.

Economic Opportunities

We have numerous opportunities to generate annual revenue from all sorts of resources. My belief is that if we can capitalize on these opportunities we can subsidize the following areas that could be benefit our nation.

Education

This area will be one of the most crucial areas for our membership as they are the ones that will be going away and getting certified in many areas needed for our treaty. Which will provide meaningful certification and employment opportunities which can be utilized to come back and work in the different areas such as forestry, education, health etc.

Health

Just about all areas could use improvement if there is more funds available. Currently we can only provide services that the current finances allow us too and we all know that it is not enough.

Once we start generating and capitalizing on our resources it will provide assistance to the budgets that can help with our existing programs. I know that when our Elders are in need of services they feel limited on what they receive but due to budgets and such this is what is offered. So that would be one area I would like to improve.

Employment opportunities

I would like to see more viable employment opportunities for our nation. We need to demonstrate and operate as a new governing system which allows more employment opportunities.

My vision for the Sliammon Nation is to become a prospering nation which excels over the years and plays a meaningful role in our territory. We have the opportunity in hand coming up and I would like to request your support in me trying to achieve my vision for the nation. With that been said I look for your support this election.

Thank you,
Kevin Timothy



Clint Williams

I am personally looking forward to burning the Indian Act to symbolize our freedom from this dreaded act that has allowed for many awful things to happen to our people throughout history.

April 05, 2016 will be the effective date of our treaty and will be the official day that we will break free from the Indian act and begin living underneath of our own Tla'amin laws. Our laws are currently being developed by our people, for our people. The law development process has been very challenging, but also very rewarding at the same time. Our working groups have been analyzing the various successes and failures over the years and we are planning to take the good and positive things forward with us; but more importantly

we are trying to learn from, and leave the negative issues in the past and prevent them from occurring again.

The future does look very bright for our Tla'amin people as we will have access to lands and resources and we will also the authority to make decisions in these areas as well. With this new found authority we must be sure to manage these lands and resources for the benefit of the nation as a whole. We have recently completed a Land use plan that does attempt to balance out the various types of land uses that we may require as a community.

This is done with the land use designations in the land use plan, which are: Agricultural Land Reserve, Economic Development Lands, Environmental Management Areas, Light Industrial-commercial, commercial, enhanced resource management area, community lands, traditional use areas and also marine management areas. There may be some unique land use designations that we may have not considered in this plan, but you can be sure that the Tla'amin Nation Government would be willing to meet and discuss any short falls that may be addressed in this living document.

Our success is still going to be dependent on a lot of hard work from our staff and also our community members. We will do our best to put opportunities in front of our people and attempt to encourage and steer our students in the direction that we will be needing assistance in. We now hold the pen in writing what our future will look like, I am very confident that we will continue to be a very progressive nation and exceed the expectations of many.

In the spirit of "one heart, one mind, one nation" I am hopeful that I can continue to be a part of the Sliammon First Nation leadership as I feel that I still have a lot to contribute to our nation.

Tracy Timothy

I, Tracy Timothy accept the nomination for council.

If elected I will work on the listed issues and be the strong voice for ALL of our members on and off-reserve.

- 1) The education department needs more funding. I will see that this budget is increased through source revenue and lobbying our provincial/federal governments for more funding.
- 2) Forestry- We need more updates up-to-date to keep ALL members informed about the decision process on contract tenders. I was told that the forestry manager was the sole decision maker which remains to be unknown. We need to have more Sliammon businesses involved as the contracts have been given to non-native contractors.
- 3) I will implement a referendum to increase dividend payout to individual members.
- 4) I will implement more aid for the elders as well as get them involved in local businesses. Included in this idea will be a better health budget geared towards THEIR needs.
- 5) I will implement more funding for the youth including sports activities and healthier lifestyles for ALL of our non-voting members. I think that the youth is our future.
- 6) I have a vision for Sliammon once the final agreements arrives in 2016. I believe in transparency and equality for ALL the new treaty related funds. There's a process that needs to be followed during the transition phase. We need to develop a FAIR policy, strong financial by-laws , FAIR governance, land-use planning, taxation, surveying properties and working with treaty board of directors. All of these issues must be faced and will be drawn to my attention as soon as I am voted in!!!

VOTE TRACY TIMOTHY FOR COUNCIL



Nation Administration Matters

RCMP Personnel Changes

By Rod Allan



Constable Jennifer Crossman is Assigned to Sliammon

I hope everyone has had a great summer. The weather has sure been good to us this year!

You may be aware that our previous designated RCMP officer, Constable Tim Venselaar has moved on after several years of valued service to the Sliammon community. Tim is on parental leave now, and will be assigned elsewhere when he returns to duty. Tim went the extra mile while assigned here, especially in his involvement with Sliammon youth. His contributions are appreciated, and he will be missed.

Tim's replacement is Constable Jennifer Crossman, who is assigned to Sliammon on a part time basis until the end of September. Starting in October she will be assigned to Sliammon exclusively. You will likely meet her shortly at a community event, or just around the town.

Also, Sergeant Rod Wiebe has taken over from Andy Brinton as the local Staff Sergeant. Andy retired from the RCMP and moved to Victoria earlier this year.

On another note, anyone wishing to put up a poster or notice at the Band office is welcome to do so, but we would like to "approve" them first. Please provide anything you want posted to reception. We will then review it and post it for you, if approved. This is only to avoid inappropriate items being posted. Most postings will be approved, but we will not post anything that is political or illegal in nature, along with some other items that are felt to be inappropriate. Thanks for your cooperation

*Emote
Rod Allan, Chief Administrative Officer.*

Housing Policy Has Chief and Council Support



Paula Stewart is addressing the rental agreement requirements for housing

Sliammon First Nation offers a rental housing program that provides suitable and affordable accommodation. Tenants are required to sign a rental agreement which includes the requirement for them to pay rent for the use of the home. This information sheet is intended to help tenants and band members understand why Sliammon charges rent, how the rental revenue is used and what consequences will be applied in the event the tenant fails to pay rent as agreed.

Q: Why are band members expected to pay rent?

A: The band, as the owner of the property, is responsible for operating costs including repayment of any mortgage or loan, insurance, maintenance and repairs, and administrative costs. The average annual operating cost for a 3 bedroom home in Sliammon is approximately \$10,000; a government subsidy covers a portion of the costs on some homes. To help cover the band's portion of these costs, tenants must pay a monthly rent.

Q: Do all members have to pay rent?

A: In the past the band did not charge rent for the use of band-owned homes. This often resulted in a deficit which meant there were insufficient funds to repair existing homes or build new ones. The demand for housing assistance has grown and exceeds the financial resources of the band. In order to meet the demand the band borrows money to build new homes. Some homes have a repayable 25 year mortgage in the band's name; repayment of these mortgages is mandatory. The band must charge and collect rent in order to repay the mortgages, to maintain and repair the rental units, and to have enough funds to build more rental units.

Q: How are payments calculated?

A: The band offers affordable housing to eligible rental tenants. To do this they use federal government subsidies and a band subsidy to ensure that rents are less than what a similar style of house would cost off-reserve. Rent payments are calculated to ensure that the band can cover the operating costs yet still offer affordable housing. Rents for Sliammon First Nation are as follows:

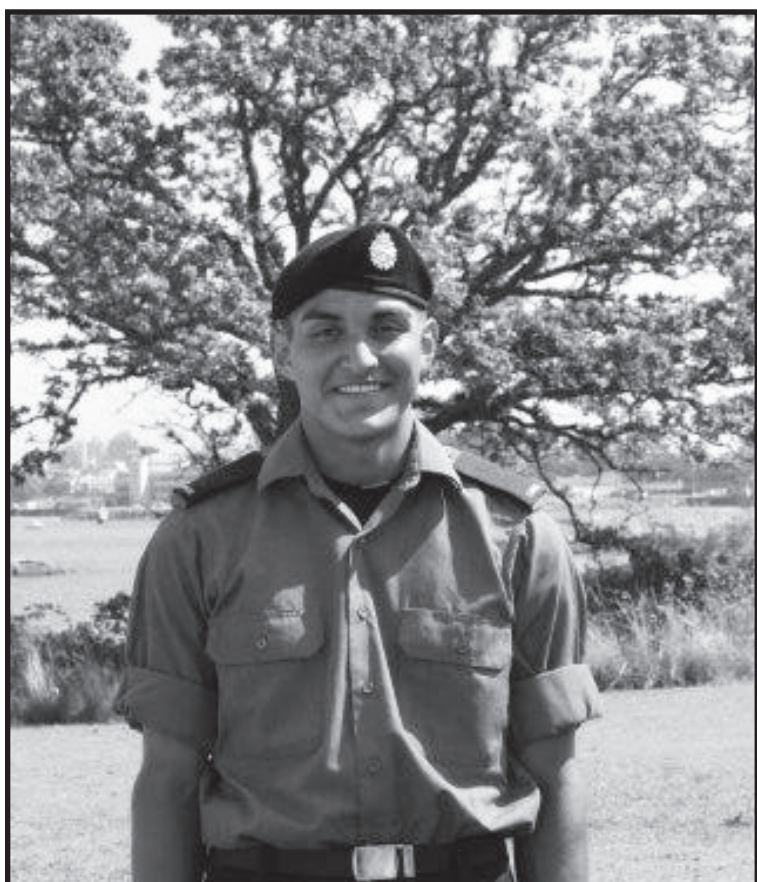
1. Ladner homes		\$ 300.00 per month
2. CMHC homes (1993-1997)		\$ 475.00 per month
3. Homes with expired mortgages		\$ 300.00 per month
4. Triplex units	A units	\$475.00 per month
	B&C units	\$325.00 per month
5. Elders		\$150.00 per month
		(when more than one: refer to above)
6. Private homes		\$ as per mutually agreed upon

Q: What happens if a tenant doesn't pay?

A: Non-payment of rent affects everybody. Keeping in mind that the band uses rent to help pay the operating costs, particularly the bank mortgages, when tenants don't pay their rent the band may have to take funds from other band programs to make the mortgage payments and cover housing costs. This results in deficits for other band programs, the loss of other programs and services, and homes not being maintained. To minimize the impact on the nation, rent collection procedures will be consistently followed.

When a tenant is in arrears on their rental payments, this is considered a violation of the Sliammon First Nation rental policy and the tenant's rental agreement. The following collection action will be taken: the housing department will contact the tenant in writing and by phone to confirm the amount of overdue rent, remind the tenant of their rental responsibilities, ask the tenant to sign a repayment agreement, and inform them of the consequences that will be enforced which may include suspending future housing assistance and/or non-essential services, submitting the account to a collection agency, garnisheeing income or enforcing payroll deductions, or as a last resort, eviction.

Chief and Council have approved the rental housing policy, which includes these collection procedures, and will fully support action taken by the housing department to enforce this policy. If you have any questions about rent collection or other housing policy matters, please contact the housing department at 604 483 9696 ext. 227



Jared Tom graduated from the RAVEN 2014 Canadian Forces Aboriginal Program

Making Science Fun!

Gerry Brach

Teacher-Coordinator: Tech and Rec Summer Camp



Science comes alive this summer at Sliammon as part of the Tech and Rec Summer Camp. For two weeks in August, Sliammon and Powell River students became mini-scientists. They performed and participated in fun, hands on science activities as part of the University of Victoria Science Venture Program. One of the goals of this program is to inspire participants to see science and technology as fun, practical and something that is part of their daily lives.

University of Victoria students Max Moor-Smith and Jordan Thisdelle instructed the science

activities. Favourite activities included, making and dropping egg helmets, extracting banana DNA and debunking science myths. The students also were excited to welcome 30 students from Texada Island who visited Sliammon for the day and participated in the pop bottle rocket launch activity.

Prior to arriving in Sliammon, the Science Venture Instructors held camps in Prince Rupert, Smithers, Terrace, and First Nations' communities in Kitimat and Iskut. Max and Jordan have loved their time in Sliammon. Max commented that he is eager to return next year and that he found the people here to be both welcoming and interested in the program. Jordan said, "it was awesome to see the campers so engaged about the activities and the science behind them, as well as being open to sharing their culture with Max and I."

The Science Venture team was assisted by five Sliammon Tech and Rec youth leaders. The youth leaders, who ranged in ages from 13-19, helped to supervise camp participants, prepare snacks and lead camp activities. Youth leaders also spent time planning and carrying out a community service project in which they raised money for a Sliammon educational bursary.

Teacher - Coordinator Gerry Brach was very pleased with the Science Venture's role in the Tech and Rec Summer Camp this year. The importance of peaking student interest in math and science at an early age is crucial he says, "the research that I have read indicates that students form an opinion about math and science at an early age and if this opinion is negative, they are less likely to pursue academic math and science course in their high-school years."

In addition to the science portion of the Tech and Rec Summer Camp, students also took part in academic subjects and participated in both recreational and cultural activities. Grade seven student Dakota Gustafson has attended the camp since it started six summers ago. She likes participating in the camp with her younger brother Julien, as the camp is a lot of fun and she gets a chance to learn something in the summer. When asked what keeps her coming back every summer? Dakota replied, "The camp is pretty much like the best parts of regular school like doing crafts, going outside and learning about other really cool things. The youth leaders are friendly and are fun to be around."

Last summer Krystal Galligos was in the unique position of being both a youth leader and a parent of a student who attended the camp. When asked what that was like, Galligos responded: "A youth leader gets the chance to see the overall structure of the program. They get to see how the kids learn and gain new skills. As a parent of a student in the program I would hear daily stories about my child's day and hear the excitement in his voice. I believe it would be a great idea for all parents to stop by the camp and share in the excitement and see what the program is all about."

In Coast Salish tradition, "I raise my hands in thanks" to Judith King and Louise Dominick for their hard work and commitment to making this camp possible for the children and youth of both Sliammon and Powell River. Emote.

Scholarship Fundraiser



Tech and Rec Summer Camp youth leaders recently raised over \$400.00 by hosting a community luncheon and garage sale. All of the money raised will be given to a Brooks Secondary School, graduating grade 12 First Nation student in June 2015.

Part of the youth leader mentorship training involved planning and organizing a community project. The purpose of this task was to give the participants an opportunity to work cooperatively, using some of the skills they learned during the camp. Carmen Galligos, one of the youth leaders who worked very hard on this project thought that the group worked well together, and the whole project was worthwhile. Galligos commented, "Everybody did their part to raise money for the cause."

Special thanks to Sliammon First Nation and Paperworks Gift Gallery for contributing to this event. Thanks also to all those community members who came out and showed their support by buying their lunch at Ahms Tah Ow School.

Gerry Brach

Teacher Coordinator: Tech and Rec Summer Camp



Jenna Mitchell 30 ft. up doing her Electrical Internship with BC. Hydro in Victoria this summer

School Supplies Allowance

Band Members

Sliammon First Nation and the Social Development Department combined will be a total of \$100.00 for school supplies to each child who is registered on the Sliammon Band list who are in grades K-12. The child must be registered for school and only grades kindergarten-12 is eligible. This includes who live on and off reserve.

Non Band members

The Sliammon Social Development Department will provide a \$40.00 school supply allowance to non- band members who live on reserve who are registered with another band. The SA policy allows for this.

Unfortunately, if you are registered with another band, you will not be entitled to the \$100.00. BUT, if you are a non-band member and live on reserve, you will receive the \$40.00.

Off Reserve members

If you reside off-reserve, it is your responsibility to ensure your completed form has been received by the Sliammon Administration with your current mailing address.

The first round of applications for the school supplies allowance will be accepted until Friday September 12th at NOON SHARP and cheques will be issued on Friday September 19th, 2014.

No cheques will be issued in between these dates or upon demand

Please complete the School Supplies form and submit to the Sliammon Band Office front desk or email it to Louise Dominick-postsec@sliammon.bc.ca or fax to 604-483-9769

TLA'AMIN HEALTH



Kristi and Conrad Thiele recently visited the “Wat Rong Khun” in Chiang Rai, Thailand. It’s commonly known as the White Temple, and is a contemporary Buddhist temple designed by a Thai artist Charlemchai Kositpipat in 1997..

Healthy Happenings

By Cynthia Jamieson,
Executive Director of Tla’Amin Health

Are you feeling lucky? Well, are ya? We got some healthy fun draw stuff going down here:

Walk & Talk Draw

You can still win fun prizes and get fit too by joining us for our walkies! From June 1 to September 31st, when you walk with any Tla’Amin Health staff member, your name will be entered for a monthly draw – leading to a final grand draw in September. See, healthy activity is fun after all!

Medical Travel Draw

The medical travel program also has a draw. Every time you hand in your confirmation of attendance form, your name will be entered for a monthly draw.

Walking Group Draw

Another Walking Group is starting up every Monday in September at 11:00 AM which will also have a weekly draw for prizes. Just one more reason to be just a little more active.

Emote!

*Healthy Happenings is a regular update by Cynthia Jamieson,
Executive Director of Tla’Amin Health*

Grandparents’ Day / FASD Awareness Day Celebration Breakfast.

This event will be:

- a time for the community to gather to honour our grandparents.
- a time to recognize Fetal Alcohol Spectrum Disorder Awareness Day.

Tuesday September 9, 2014

9:30am

Siammon Child Development Resource Centre

Please join us for some lovely breakfast food and very brief information sharing. Good food, good fun, good company, and some door prizes.

For information please call:

Rose Adams at 483-3449 ext. 1, or Brenda Pielle at 483-3009 ext. 231.

Hope to see you there.

Anyone interested in drop in soccer?

We would like to organize one or two evenings during the fall and winter months. We are looking for volunteers to take care of each bracket. We have two people so far and would like to have at least 6 to 8 people supporting this activity. Everyone loves soccer! Come out and enjoy yourself. Kick around, for the fun of the sport! As soon as we have 15-20 registered, we will book a day.

**Call: Cyndi Pallen or Dickie Louie at TCHS
483-3009**

Tuesday September 9th is Fetal Alcohol Spectrum Awareness Day

Do you know a woman who is pregnant? I’m sure we all do – a friend or a relative. How about we stand beside this special person and also choose no alcohol during her pregnancy. Let’s all join together to support the women in our community to have the healthiest pregnancies possible.

Suicide Prevention

Suicide prevention is recognizing people who are in distress and are at risk. Suicide is preventable; most people who attempt suicide want to live but are overwhelmed with emotional pain. Pain is emotion. They do not see a way out and have a difficult time coping.

Hopelessness, despair and helplessness are key factors in suicide attempts with people that experience emotional pain. Suicide is not about being weak or having a character flaw. People who consider suicide feel as though the pain will never end and attempting suicide is a way to stop the suffering.

There are many factors and circumstances that contribute to people wanting to end their life. Some factors like loss, addictions, childhood trauma, and other forms of trauma, depression, serious physical illness and major life changes can make it overwhelming and unable to cope.

It is important to remember that it isn't necessarily the nature of the loss or the stressor but the individual's experience of the feelings that become unbearable.

Suicide is about stopping the pain and hopelessness, it is not about dying. If you can reduce a person's pain, you can reduce their suicide risk.

When an individual's problems become too great, they become overwhelmed by pain and lose hope. They are trapped in a pit of despair and do not see their own strengths, or the people who do care about them.

It is important to have someone who can be empathetic and understand the pain and hopelessness of the person. Thoughts and feelings and actions become altered by pain and hope-

lessness.

Living in pain and loss of hope makes life seem meaningless and creates a negative focus. A person who is overwhelmed in pain quite often has lost their connection to a spiritual grounding.

A suicidal crisis can be an opportunity to change the future. A crisis is a signal that a situation is not working. It requires immediate response in order to prevent severe damage or fatality. Recognizing the risk in others and or ourselves will give us a greater understanding in what we need to do to fix it – change it.

People who feel suicidal send out their own signals. Understanding these signals will help in the prevention of suicide. Problems that become overwhelming create pain and hopelessness which leads to thoughts of suicide. Suicidal thoughts, if left unchecked can become a very real option for some people.

Reaching out to others who are struggling or getting those who are in pain to ask for help is the first step to emotional wellness. Listening is suicide prevention's most powerful tool. When a person who is in pain feels that they are being genuinely listened to, their hopelessness gives way to the sense they are cared for and respected. Their pain can be "talked out" and they will be better able to challenge their feelings and thoughts of suicide.

Painful emotions, self defeating thoughts and low self esteem can be overcome.

Please remember you are not alone and there is help and resources available. A person, who is able to talk out some of their pain, can get help to focus on the future.

Nina Peers

Child Development Outreach Update

By Dana Gustafson

September has arrived quickly and is always a busy month with the beginning of school and trying to deal with the fact that summer has officially ended. I am very pleased to have started a new position as the Child Development Outreach worker for Sliammon. My office is located in the Child development Resource Centre where I am available if you would like to stop in with any questions. I will also be contacting families in the community to introduce myself and give some information about the upcoming programs and events that will be happening. I am in the process of starting up some of the programs that were available in the past, such as the Infant/toddler play groups, Sunday swims, fluoride varnish treatments, as well as family recreation night at the gym.

The Parent/Tot Group will meet every Tuesdays and Thursdays in September from 10:30 - 12:00 except for September 30th. On Friday September 26th we will be having a Family Fun Night at the Gym from 5:30 - 7:30.

Here are some of the activities that will be happening in September. The Sunday swim days will start in October on alternating Sundays. The dates are October 5th and 19th and November 2nd and 16th. (December is a busy month so there will be no swims. They will start again in the New Year.) I am also available to discuss and apply fluoride treatment to children for families who may be interested.

You can contact me at 604-483-3449 ext . 4.

Tla Amin Community Wellness

*Starting up on Tuesday September 16 2014
every Tuesday and Thursday's*

Complex Activity Schedule:

Tuesdays :

Weight Room Access..... 5:00- 8:30 (for 16yrs of age or older)

Everyone Skate..... 6:30- 8:00 (Rentals not included)

Family Swim.....6:30- 8:30

Aquacizes..... 8:30-9:15(For adults only)

Thursday :

Weight Room Access..... 5:00- 8:30 (for 16yrs of age or older)

Family Swim.....6:30- 8:30

Aquacizes..... 8:30-9:15(For adults only)

To participate, please sign in with our complex monitor at the lobby or pool viewing area and then go have some active fun! If there are no monitors present when arrive, please go to the complex receptionist to sign in or receive more information

Sliammon Community

As of July 2, 2014, I have returned to work at Tla'amin Community Health. Should you need any counselling, referrals or basic support, I am available.

Monday – Wednesday

Time: 8:30-4:30

Tla'amin Health

I am currently on (one) day health promotion and (two) days addictions program counselling. I will be offering various workshops and fun group activities as we move into the fall and winter months. We welcome you to enjoy us.

As a service provider, I am interested in your thoughts about program delivery. I am open to your ideas and will strive to support all individuals working towards holistic health. I will be utilizing healing methods pertaining to Tla'amin culture and contemporary society teachings. The programs and services will be developed based on your needs.

Should you require any assistance or have any questions; please call the number above.

Emote'!

Sincerely, yours,

Cyndi Pallen, MSW at Tla'Amin Community Health Services

604 483 3009 ext. 229

cyndi.p@tlaaminhealth.com

Summer Fun Program 2014

by Shirley Louie, Youth Wellness Worker

I am very happy to inform you that Tla'Amin Community Health Services Summer Fun Program 2014 has been a major success this year. We were able to provide a summer filled with fun activities that were beneficial culturally, physically, and mentally for all of the participants this year. Summer Fun began on July 14th, 2014 and ran until August 21st, 2014. The program was designed for children from 6-13 years of age. We wanted children to be able to enjoy active, healthy, and culturally significant activities throughout the duration of the program. As a result we had different weekly themes which allowed us to explore our traditional territory, learn traditional teachings, as well as have an enjoyable and active program. The Summer Fun Program encouraged holistic wellness and achieved it in a variety of ways. Participants, with the aid of supervisors, were able to design the rules in which they had to follow for the duration of the summer. The children enjoyed the traditional territory of the Sliammon First Nation through various trips, activities, and presentations. Elders were brought in to pass on precious cultural teachings through crafts, nature walks, and boat tours. We had weekly workshops with guest presenter Brenda Pielle that addressed the social, emotional, and physical issues that developing children face. Snacks and water were provided to participants to supplement their lunches and allowed for discussions about healthy lifestyle choices. The many outings that took place daily that lead us to a variety of locations like Palm Beach, Texada Island, Eagle River, and the Patricia Theater, to name a few. All of these factors contributed to fun filled summer for everyone.

We would like to thank everyone who was involved with the program. We are grateful to the Guest speakers, parents who volunteered, and the community as a whole for banding together to provide our youth with a very memorable summer. All of us here at TCHS were honoured to be a part of the lives of the youth of Sliammon and we cannot wait for next year.



Medical Travel Tid Bits

- 1) Please remember to return the stamped "confirmation of attendance form". You could win a prize in our monthly draw!
- 2) Please give us advance notice, as well as all supporting documentation in order to complete your travel request in a timely manner. If we don't get it, we can't give it!
- 3) If there are any changes to your appointment, please let us know as soon as possible.
- 4) NIHB has several hotel accounts will book you accommodation close to your appointment and upon availability. If you choose accommodation at another hotel, we are only allowed to reimburse you to a maximum of \$120.00.
- 5) Please remember we are doing the best we can to meet your travel needs, but we need some time to process a cheque and we have to follow the policies handed down to us.

Tla'Amin Health Events & Activities September 2014

Community Health/Health Promotion-AHIP

September 5th Friday - **Dental Clinic with Dr Machin**, Tla'Amin Dental Room, please call ahead to book (or cancel) a dental appointment so we can arrange as many appointments as possible, at: 604-483-3009

September 23, Tuesday - **Health Screening Fair** (screening for TB, HIV, and Happiness), Tla'Amin Boardroom – Good Health and Prizes!

September 3rd, 17th & 24th – **Wednesday Pre-Natal Group** from 10:00 AM TO Noon at CDRC Activity Room

September 10, Wednesday – **Good Food Box** Pick Up, with orders and payments by September 4th

September 15, **Family Swim Nights Start!** Tuesday & Thursday evenings at 6:00 PM to 8:30 PM (with some classes starting at 5:00 PM) – Children under 12 to be accompanied by a responsible adult

September Walking Group – every Monday morning at 11:00 AM, meet at Tla'Amin Health foyer

(And don't forget to keep walking with health staff whenever u can to be entered into the Walk the Talk Monthly Draws on until September 2014!)

Chair Yoga for Elders – Every Tuesday, August 5th at 11:00 AM at Elder's Program

Tuximuy Group – Open to All
Every Tuesday to Friday in the Tla'Amin Circle Room from 10:00 AM to Noon

Primary Care Clinic - Nurse Practitioner David
Please book appointments whenever possible

Late appointments available Tuesday evenings for people who have to work during the day, or as a more accessible alternative to the emergency room or a walk-in clinic – By Appointment Only!

Clinic closed Sept 1st, 8th, and 22nd

Elders Group !!!
Elder's Groups every Tuesday at 11:00 AM in the Boardroom

No foot care clinic for September

Child & Youth Advocate
September 9, Tuesday – **Celebration Breakfast**
Grandparents Day/FASD Awareness Day, 9:30 AM at CDRC. For more info, call: Rose at 483-3449 (ext 1) or Brenda 483-3009 (ext 231). Hope to see you there!

Interested In Math and English Upgrading In Your Own Community?

Contact and sign up with Louise Dominick
Telephone: 604-483-9646 ext.230
Email: postsec@sliammon.bc.ca

Deadline is September 12th

Aboriginal Supported Child Development Worker

Job Posting 22082014

Tla'Amin Community Health is seeking a temporary position for an Aboriginal Supported Child development worker for 28 hours a week pending the return of the incumbent, for the month of September with a possible extension. The ASCD worker will support families with children 0-12 years who have a developmental delay/disability, or are at risk of a developmental delay/disability.

Reports to: Child, Youth and Family Manager or Designate

Key Duties & Responsibilities:

1. Encourages open communication with parents, staff, and health professionals
2. Maintains confidentiality with child and family
3. Refers children to appropriate resources
4. May conduct home visits to support families who require additional support
5. Screens children enrolled in the licensed childcare programs
6. Coordinates and may co-facilitate workshops for parents/staff
7. Complies with Aboriginal Supported Child Development guidelines/policies and procedures
8. Promotes and delivers ASCD services when appropriate so families are aware of how to access the service

Job Skills & Abilities:

1. Completion of Early Childhood Education program + Infant/Toddler + Special Needs Certificate
2. Knowledge of child development ages and stages

Qualifications:

1. A successful Criminal Record Check
2. A recent TB Test
3. An annual Driver's Abstract
4. A BC Driver's License an asset
5. First Aid & CPR certification – or willingness to obtain

Rate of pay: \$18.34

This is a union position and is open to male or female applicants. If you are interested in this position, please send a cover letter, resume to the Executive Director, by email or fax by September 12th, 2014 at noon to:

By email: cynthia.j@tlaaminhealth.com or
fax to: (604) 483-2466 Attention Cynthia Jamieson

Memories for Grandparents' Day

By Brenda Pielle
Child, Youth, and Family Advocate

Sunday September 7, 2014 is Grandparents' Day. I hope you take some time to enjoy the grandparents in your family. A gift of time spent together is the best gift of all for everyone involved. If your grandparents are no longer alive, maybe take some time to remember them on this date, and share those memories with the members of your family.



Grandparents are special people in our lives. I remember my late grandmother as being a very strong woman. She was widowed at the age of fifty seven and went to work as a school secretary. My brother and I had the joy of going to the school where she worked when I was in grade three. My mother had told me I had to call my Grandmother "Mrs. Green" when we were in school, but the teachers soon let me know that it was okay to call her "Grandma" even when she was working. It was fun to have her there, except when I got in big trouble once, and had to stand in front of the office.

My grandmother was very wise. She had learned many lessons about being thrifty and smart with her money from growing up in the Great Depression. When I started working my grandmother encouraged me to invest in RRSP's and this was very helpful advice. Grandma's hands were always busy. She could knit so fast while she was watching TV. When I was growing up every Sunday night we went for dinner at Grandma's and we always took home a bowl full of home baked cookies for our lunches. I always admired my Grandma for filling her life with many activities. She enjoyed playing bridge with friends, she joined a lawn bowling club when she retired, and she always made time to come to our sporting events whether they were soccer games, basketball games, track meets, or band concerts at school. Grandma was always there with a big proud smile on her lovely face. My grandmother knew all about preserving food and she spent many evenings in our home helping my mother can peaches, pears, make blackberry jam, and so on. She loved to sing and dance and host people in her home. All in all she was a great person with lots of spunk and a love of life.

Let's all take a moment to give thanks for the wonderful grandparents we have, or have had, in our lives. Thank you to all the grandparents in our community who pass on traditional teachings, help us learn the traditional language, make sure the family gets together, play with the children, take care of the children, and give lots of love and support to everyone. Grandparents: you are so important to the children and you are a blessing to all those around you. Thank you, Chi Chia, thank you, Kookpa.

Happy Grandparents' Day!

Tla'Amin Community Health Services

Posting #20082014

Tla'Amin Community Health is seeking a full-time Home and Community Care Program assistant on a temporary basis for three months with a possibility of extension on a casual basis. This position is responsible to assist the HCC coordinator with the coordination of administrative and clerical work in the HCC program as well as nursing duties within the LPN scope of practice.

Reports to: Home and Community Care Coordinator or Designate

Job Skills & Abilities:

1. Well developed communication skills oral and written.
2. Ability to cope in a highly flexible work environment and under pressure.
3. Good organizational skills, time and general management.
4. Thorough knowledge of medical equipment and medical terminology.
5. Thorough knowledge of Federal and Provincial Health care policies.
6. Ability to model healthy living including coping skills.

Qualifications:

1. Licensed Practical Nurse License with at least 5 years in nursing field.
2. Foot care certification.
3. Ability to use Word, including Excel, Outlook, Power Point.
4. Successful Criminal Record Check.
5. Current First Aid and CPR certification.
6. Current Food safe certificate.
7. Valid BC Driver's License/Satisfactory Driver's Abstract (preference class 4 driver's license, but not a requirement)
8. Current TB Test

Starting rate of pay: \$20.18 per hour to start

Additional Information:

Brendan Behan, HCC Coordinator
 Email: brendan.b@tlaaminhealth.com
 Fax: 604-483-2466

FOLLOW UP/ RESIDENTIAL SCHOOL SURVIVOR WORKSHOP

Monday September 22,
 For all TCHS-Band Staff

**All Community Invited
 September 23 & 24/2014**

9am-3pm daily
 Tla'Amin Community Health

LUNCH PROVIDED

Coordinator: Cyndi Pallen
 Facilitators – Adeline Brown/Angela
 White –Indian Residential School
 Program

Should you be interested in attending, please contact Cyndi Pallen or John Louie @ health TO REGISTER



Junior Braves surfing in Hawaii

SFN Chief and Council Meeting

July 24, 2014
TCHBS Boardroom

Condensed version
(full set posted at the band office)

Meeting called to Order@ 12:10 pm

Present: Clint Williams, John Hackett, Denise Smith, Vern Pielle, Walter Paul, Dillon Johnson, Gloria Francis and Larry Louie.

Regrets: Eugene Louie Administration Staff - Rod Allan, Stephen Hunter and Judith King

Minutes and Agenda:

Additions, deletions and acceptance of Regular Meeting Minutes of July 10, 2014. **Motion to accept minutes made by Dillon and seconded by Larry. Carried.**

Motion to accept July 24, 2014 agenda made by John and seconded by Denise. Carried.

-

Presentations: 2013-2014 audit review – KPMG Auditors – David Bond and Laura Henderson presented their review.

- o Statement of management responsibility reviewed.
- o KPMG auditors report issued an unqualified opinion that indicates the best result
- o Page 1 is the Statement of Financial Position.
- o Restricted cash and investments discussed and explanation of pre-paid leases.
- o Business investments were reviewed with a nod to change in investments
- o Consistency in the cash revenues were noted on a year to year basis.
- o Some investments are in stock portfolios – recorded at coded-market value
- o Equity Earnings equal a Surplus; No Big changes this year.
- o Net changes in cashflow were reviewed.
- o Note that unrestricted cash increased from last year.
- o Notes to the financial statements were reviewed in detail
- o Unrealized gain was explained by David.
- o A new accounting standard will be in place next year to identify any evaluation of contaminated sites and such a standard will be reported in the statements for the year then ended March 2015.

KPMG representatives left the room and Council had a caucus on the material presented. Rod asked the Council if they wished the staff to step out of the room also – so that Council could discuss any aspects of the audit review in-camera. Staff stayed in meeting and a discussion roundtable took place with each Councilor speaking about the audit review.

Motion to accept the financial statements as presented by KPMG made by Dillon and seconded by John. Carried unanimously.

There was a short break.

New Business: meeting resumes at 1:32 pm

Administration & Finance:

1. BMO Fixed Rate Loan Renewal.

Motion to accept the loan rate and loan renewal made by Walter and seconded by Denise. Carried.

2. BCR 2014-21 Acceptance of 2013-14 Audit.

Motion to approve BCR made by Walter and seconded by John. Carried.

3. Administration Building financing update: There was a discussion about loans at effective date and entering into a loan contract with First Nations Financing Authority (FNFA). SFN requires a legal opinion on the comfortability with the loan arrangement. Preliminary thoughts on the loan indicate the FNFA is only for First nations and not treaty/self-government nations. If Sliammon enters an agreement with FNFA, then the FNFA relationship will change as Sliammon becomes a self-governing nation in 2016. Council may need to look at other financing. More info next meeting.

Social Development -

- 1) 20 passes were won by children for the Sea Fair festival.
- 2) Discussion on Income Assistance eligibility of clients.
- 3) Good Food boxes scheduled to start in October for IA clients.

Housing – Insurance on band member homes and contents. The cost of the initiative is for the insurance coverage of the contents at \$30,000 per year and house insurance on a rebuild of home is for \$150,000.

Motion to insure all homes in community made by Dillon and seconded by Vern. Carried.

Sliammon Dev. Corp:

1. A potential new SDC Manager is being negotiated in the hope of a September start date.
2. It was decided that Sliammon will not consider a Powell River retail store purchase.

Environment - Re-zoning application of the East Redonda Island private moorage request to build private dock. Originally, Council did not approve of the request. Council reconsidered the issues. Protection of archaeological areas were raised and the approval would be subject to the final drawings. Craig G. will prepare a letter to applicant. Re: Stipulations.

Fisheries – DFO farm assessment inspections about inspecting all Desolation Sound shellfish farms in August. Followup meeting with Don McInnes with an open invite to SDC and Council. Need briefing to Council on the situation. Action :ROD

Food Fishery 2014: \$3.50 per fish is a good price. DFO will not allow processing at the hatchery. Kevin Timothy's proposal was reviewed. Clint requests a feed back via email from Council on the proposal. Fish gut update on the methods for dumping the leftovers of the Community fishery. No repeats of last year's careless dumping of fish guts.

As a result of the NTC meeting, there was a report about the Geo Duck harvest on Vanc. Island and the First Nations

Forestry – Tla'amin Forest and Range agreement (FCRSA). The reps for this initiative may want to come to Sliammon for a signing ceremony. That is when the document will be signed.

Motion to renew the agreement with provisions (notes for after effective date) made by Vern and seconded by Denise. Carried.

Health: Health Living dividend will be continued by Forestry this year. No increase to 2014 dividend.

Motion to endorse the HLD made by Walter and seconded by Dillon. Carried Unanimously.

Renewing agreements with A&A Trading - so that the new company Thichum holds the agreement with the company. SFN wants to do make some changes to agreement and negotiate the rate.

Motion to re-do the agreement to reflect the new company name and the existing relationship made by Dillon and seconded by Vern. Carried.

Conduct a Health survey in Sliammon by FNHA reps AANDC needs to do input.

Motion to approve the conduct of this survey made by Dillon and seconded by Vern. Carried.

Health – looking for a meeting on budgets and their audit. Cynthia has asked for an assistant. As SFN is close to signing the MOU, a meeting date of August 7, 2014 propose. Larry will see if Cynthia can attend.

Treaty – For the working groups sessions, make it known that community members can apply to join the the groups. Portfolios: Sea Fair opening – July 25th at 3:00 pm request for an Elder to give the prayer and a speaker from Council. John Hackett will give the opening speech and Elder Phil George will welcome everyone to Sea Fair with a traditional Salish prayer.

Chief's Report:

1. Seven Elk for this year's harvest and a notice will be in the Neh Motl for the lottery for who will hunt them. One elk will be put aside for community use.
2. PRSC agreement has been reached. The map was distributed for Council's perusal. The deal will be done at their Board meeting on July 28th and the
3. Thichum is buying a rail car of 89 feet to be used as a bride at Theodosia and will be stored until it can be placed across the river.
4. August 8th is a farewell lunch to Constable Vense-laar and its also a family fun day at the beach by the church.
5. Rod Wiebe is the newly appointed RCMP staff sergeant.

Other Business:

1. Comprehensive Community Planning workshop – for info purposes

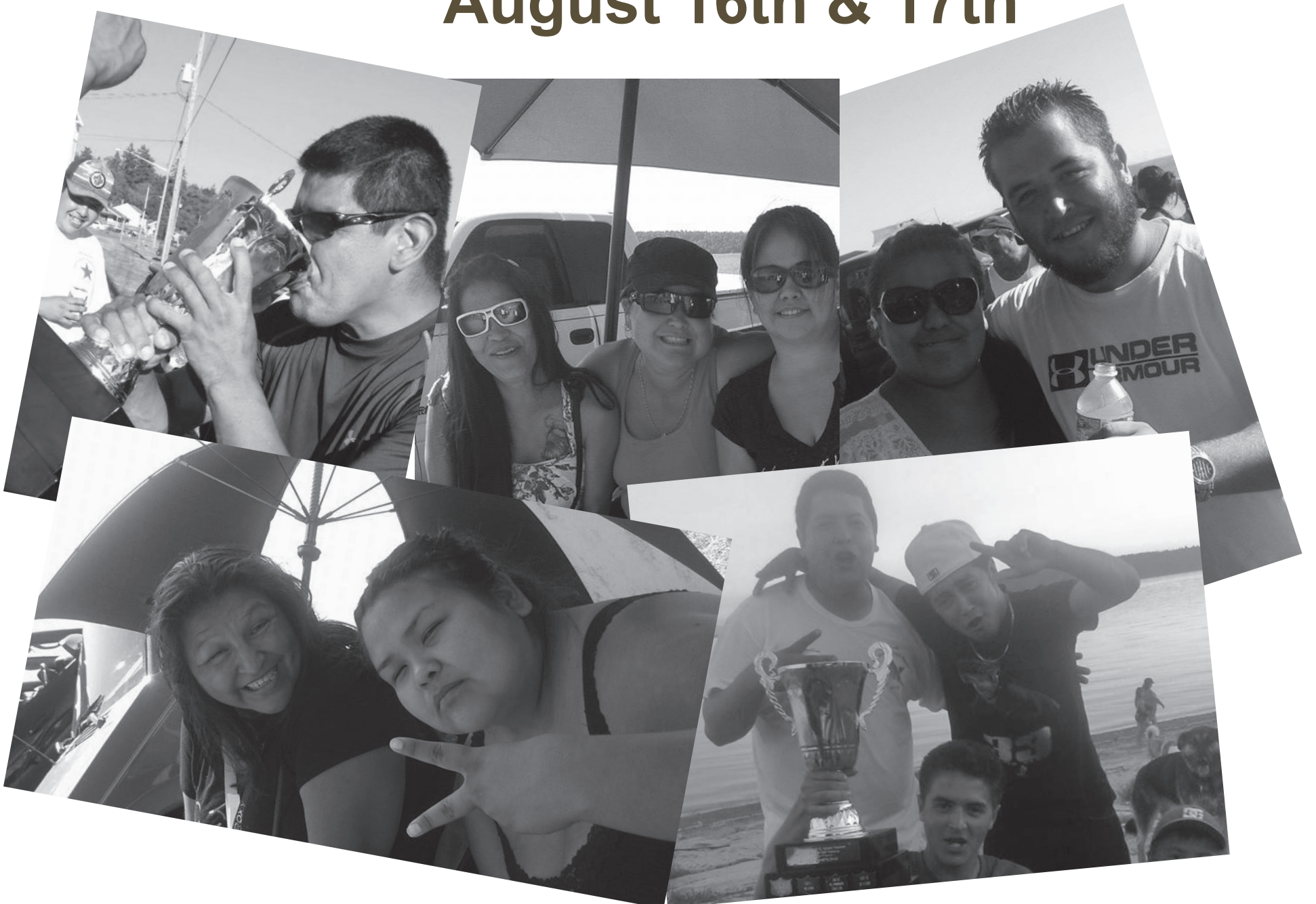
Motion to adjourn made by Gloria and seconded by Vern. Carried.

Meeting adjourned at 3:38pm.



6th Annual Lloyd and Adam Memorial Hockey Tournament

August 16th & 17th



Congratulations Jared E. Tom!

On your graduation from the RAVEN 2014 Canadian Forces Aboriginal Program



It is with great pride and admiration that we wish to acknowledge Jared Tom on the successful completion from the RAVEN, Canadian Forces Aboriginal Program on August 21, 2014 at the Fleet School Esquimalt, in Victoria.

The RAVEN program is a 6 week long program from July 12 to August 22, 2014 with only a small select group of Aboriginal youth from across Canada accepted each year. All students had to complete and pass a fitness test prior to the start of program and is a requirement for all members of the Canadian Armed Forces.

During the training, candidates learnt the true meaning of the terms "teamwork, confidence and self-discipline." They experienced military training, learned a little about what life is like in the Canadian Armed Forces, and discovered career opportunities available to them.

The first week included a four-day Culture Camp which is comprised of Aboriginal history, culture and traditional sharing and was administered by Elders from different First Nations and Aboriginal groups. The remaining five weeks consisted of demanding Recruit Training with a daily routine that began with wake up at 4:45 AM and consisted of physical fitness training, room and personal kit inspections, classroom periods, evening study and cleaning stations, until lights out at

10:00 PM. Throughout it all, it was up to each individual to push themselves, to work hard with the members of their team, and make the most of the experience which provided them with a very good idea of what life in the Canadian Forces could be.

The course included marching (Ceremonial Drill); general military knowledge; first aid and CPR; chemical, biological, radiological and nuclear defence; C7 Service Rifle care and handling (including range live firing); map and compass reading and practical exercise; Workplace Hazardous Material Information System (WHMIS) and workplace safety; field training; physical fitness training; upkeep of personal kit and quarters; and hygiene and personal appearance.

Jared and candidates finished off with a graduation parade on Thursday August 21, 2014. We realize it could not have been easy for Jared, especially with the anxiety of leaving home and all that is familiar to him, but with determination he did not give up and made it to the finish, and that is what matters. From his mom, granny, sister, brother, aunts, uncles and cousins, we are extremely proud to have been part of such a special ceremony for such an inspiring young man. We wish Jared all the best in whatever he decides to do as he moves forward.



Happy birthday to a very special mom

Norma (hun) wife.
We love you so much....
Wes, kyle, courtney & ciera.



Look who's 1 and loads of fun!

Happy Birthday Seni
Love Mom, Dad, Chi Chi,
Papa & all your Uncles, Aunties & Cuzzies



Happy Birthday to my wife and mom on September 17th

Your loving family



Open Door Healing Rooms

Come experience healing

You are invited!
Join us for free coffee and refreshments each
Wednesday from 3-5 pm
Emerge Wellness Society Building
4922 Salish Rd

STARTING SEPTEMBER 10TH



Come and meet the folks from
Open Door Healing Rooms
who will be regular guests
at the Cultural Lodge
4940 Salish Drive

Experience freedom

This event is open to the community and is a great tool, gathering for those individuals, families who are in need, feeling alone, hopeless. We offer healing prayer and support to anyone needing physical healing or wanting a better future for themselves and their families.

Call Sandra (604) 483-3741 to set up an appointment or Hazel or Bill Richman (604) 485-9168